

## **Graduate Scheme (UFLP) - UK & Ireland**

### **FUNCTION: Supply Chain**

#### **Your Future Employer**

Unilever is one of the world's leading suppliers of Food, Home, and Personal Care products with sales in over 190 countries and reaching 3.4 billion consumers daily. Founded in Port Sunlight (Wirral) in 1929 by Lord Lever, Unilever has more than 400 brands found in homes around the world, including Dove, TRESemmé, Lynx, Lifebuoy, Shea Moisture, Persil, Domestos, Ben & Jerry's, Magnum, Marmite, The Vegetarian Butcher, Graze, Vaseline, Sure, Wall's, Colman's and Pot Noodle.

Faced with the challenge of climate change and the desire for human development, we want to move towards a world where everyone can live well and within the natural limits of the planet. That's why our purpose is 'to make sustainable living commonplace'.

#### **What do we look for?**

Whichever area you work in – you'll need to demonstrate strong analytical skills, be a proven team player, be geographically mobile and have the ability to think both quickly and strategically in order to make the best choices to influence our future supply chain. For Supply Chain, we're seeking applicants with qualifications in Science, Technology, Engineering or Mathematics (STEM), other science-based degrees (BSc) and Supply Chain related disciplines such as Supply Chain Management and Logistics.

#### **The role: Supply Chain Management**

Getting our world-famous and much-loved brands into the hands of a consumer in the right condition at the right time and price takes serious business expertise. Supply Chain Management is responsible for the whole process, from sustainably sourcing the raw materials to ensuring a great product reaches the supermarket shelf in perfect quality and affordable cost. The breadth and depth of influence this function has makes it key to how we realise our vision to build a sustainable future for our world.

#### **What could your day-to-day role include (depending on your role)?**

You could be finding a new way to get ice cream across the desert in an energy-efficient way without it melting; transforming the way the world's largest deodorants factory operates; or designing how to use big data and the latest technology to optimise the flow of our products sustainably to our customers. There's always a new obstacle to tackle and we believe first-hand experience is the fastest way to learn. Our people have the opportunity to make a big impact every day on a local level, across Europe and the globe.

**Some of our positions you could be allocated to include:**

- Response Planner
- Project Engineer
- Process Engineer
- Customer Collaboration Specialist
- Project Leader
- Logistics Projects
- Procurement Executive

**Skills required include:**

- Stakeholder Management
- Strategic Partnerships
- Data Analytics and Data Science
- Data Driven Decision Making
- Microsoft office skills (Excel, Outlook, Word, PowerPoint)

Please note, at Unilever we have development programmes, the skills above are skills which would be good to have at the beginning however you will develop them over the course of the programme.

**Our application process involves:****Step 1: Online Application**

Complete the online application form. It is a simple and easy application process with the option of filling out your details using your LinkedIn profile. You may apply to one function in your application.

**Step 2: Profile Assessment**

Complete two stages of profile assessment; a portrait personality test and an online assessment. These are designed to look at different elements of your cognitive, emotional, and social traits. You will receive personalised feedback after completing each stage.

**Step 3: Digital Interview:**

The digital interview will consist of 3 short questions followed by a business case. You will be asked to solve real-world problems using Unilever scenarios. You'll be able to record and complete your interview anytime and anywhere.

**Step 4: Discovery Centre:**

You will be invited to a 'day in the life' of a Future Leader at Unilever. You will get to experience a face-to-face day filled with several exciting activities including project

meetings, business challenges, a team meeting with Unilever colleagues, and an interview.

### **What Can Unilever offer YOU?**

- A Competitive Salary pf £35,000
- A pension Scheme
- Annual Bonus
- A discounted Staf shop
- Subsidised Gym Memberships
- Shares

Diversity at Unilever is about championing inclusion, embracing differences, creating possibilities, and growing together for better business performance. To celebrate this, we have internal networks and communities created to raise awareness for a cause, which work to create change within the business. These networks include Proud, Empower, Enable and Unity and our communities include Thriving Parents, Carers and All Inclusion Club.

We give full and fair consideration to all applicants, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity.

We are a key advocate of wellbeing and offer a variety of support for our people including hubs, programmes, and development opportunities. We strive to achieve a family-friendly and inclusive workplace and to, above all, create possibilities for all.

### **What support will you receive?**

- A Competitive Salary of £35,000
- A pension Scheme
- Annual Bonus
- A discounted staff shop
- Subsidised Gym Memberships
- Shares
- Relocation Support through a £5000 tax free loan
- 25 days of holiday allowance

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### **What support will you receive?**

- A dedicated buddy to help you onboard and learn about the business.
- A dedicated Career Sponsor, who can support you with your growth & development throughout the total duration of your programme.
- An experienced Line Manager for each of your functional rotations, allowing you to gain a breadth of experience.
- A bespoke Learning & Development Plan, designed to help you build your leadership skills.
- Opportunities to gain leadership experience outside of your functional rotations.

### **Do you require any adjustments in the application or assessment process?**

If you do need any adjustments, please inform the Talent Acquisition team who will contact you to discuss the accessibility options available. E.g., If required extending time spent in any 'timebound' assessments/interviews.

\*We also provide accessibility options such as magnifying glass, decrease/increase the font size, change font & colour, screen ruler, and screen mask for everyone who would require them.

Please contact the Talent Acquisition team at [futurecareers.recruitment@unilever.com](mailto:futurecareers.recruitment@unilever.com)

To find out more about Unilever, including more information about our Employee Resource Groups, please click [here](#).

### **Location:**

We offer a 3-year programme consisting of a variety of roles across the UK with rotations ranging from 3 to 12 months. We require all applicants to be geographically mobile throughout the programme as we have opportunities across the UK and the programme is designed this way to excel your experience and leadership skills.

### **Travel Required:**

Approximately 10-25% of your time, depending on your functional rotation.

**Discovery Centre:**

Our Discovery Centres will be running on the 12<sup>th</sup> of December will be held at our Port Sunlight (Wirral) office.

**Closing date:**

We will be closing our applications on the 11<sup>th</sup> of November 2024 however, if we receive enough applications for the business area before this, applications will close accordingly. We, therefore, advise you to apply as early as possible to avoid disappointment.

**Recruitment Fraud**

Cybercriminals advertise fake job adverts with prestigious employers as a way of stealing information or even defrauding individuals out of money. In the most sophisticated cases, they will set up fake websites, which have a similar address to companies like Unilever. They even conduct fake telephone interviews and then offer candidates a role with the proviso they pay a fee for background checks or to cover work visa costs. These types of attacks are becoming more common as more people are looking for employment in the economic climate.

**How is Unilever tackling this?**

Many of Unilever's recruitment sites publish a warning to candidates about recruitment fraud. The Cyber Security team also proactively scans for signs of people setting up fake Unilever sites and acts to close them down.

**What can I do?**

If you become aware of potential recruitment fraud, spot fake Unilever recruitment adverts or fake LinkedIn profiles, report them via Una Live Chat.

Unilever does not accept responsibility or liability for any candidates who are financially impacted by recruitment fraud. Your vigilance is key!