



Unilever Future Careers

Future Careers Opportunities | 2026/2027

Unilever Future Leaders Programme (UFLP)

Unilever Industrial Placement Programme (IP)

Apprenticeships

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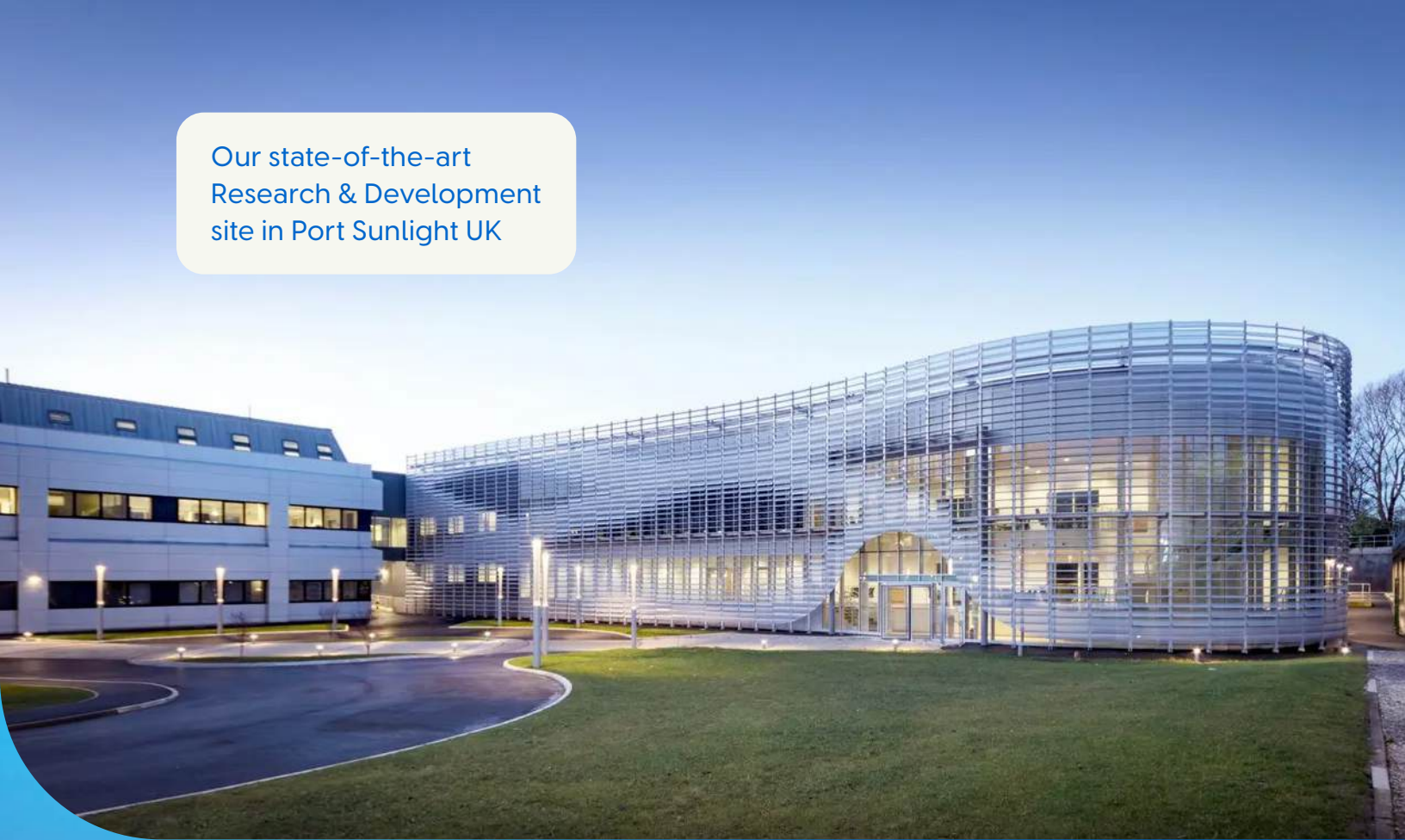


We are Unilever.

We are 96,000 people operating across more than 190 countries, united by a shared purpose of 'Brightening Everyday Life For All'. Known for our world-class brands and commitment to doing business the right way, we believe responsible growth drives stronger performance. On any day, 3.7 billion people use Unilever products to look good, feel good and get more out of life, giving us unique opportunities to build a brighter future. We're looking for talented graduates and students who can challenge the way things are done, bring new ideas to the table and make bold decisions that help us achieve our vision.

At Unilever Research & Development (R&D), our world-leading scientists transform real-world problems into products consumers love. With around 5,000 experts, including more than 500 PhDs, we drive scientific innovation across our 30 Power Brands. Our work sits at the heart of Unilever's strategy, using cutting-edge science and scalable innovation to grow categories and develop markets.

From high-performance laundry solutions to advanced hair care technologies, our innovations are protected by more than 20,000 patents. Much of this pioneering work happens across our global R&D centres, including our state-of-the-art site in Port Sunlight, UK.



Our state-of-the-art
Research & Development
site in Port Sunlight UK

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ABOUT UNILEVER

Our Vision + Purpose

Established over 100 years ago, we are one of the world’s largest consumer goods companies. We are known for our great brands and our belief that doing business the right way drives superior performance.

50.5
billion euros
turnover in 2025

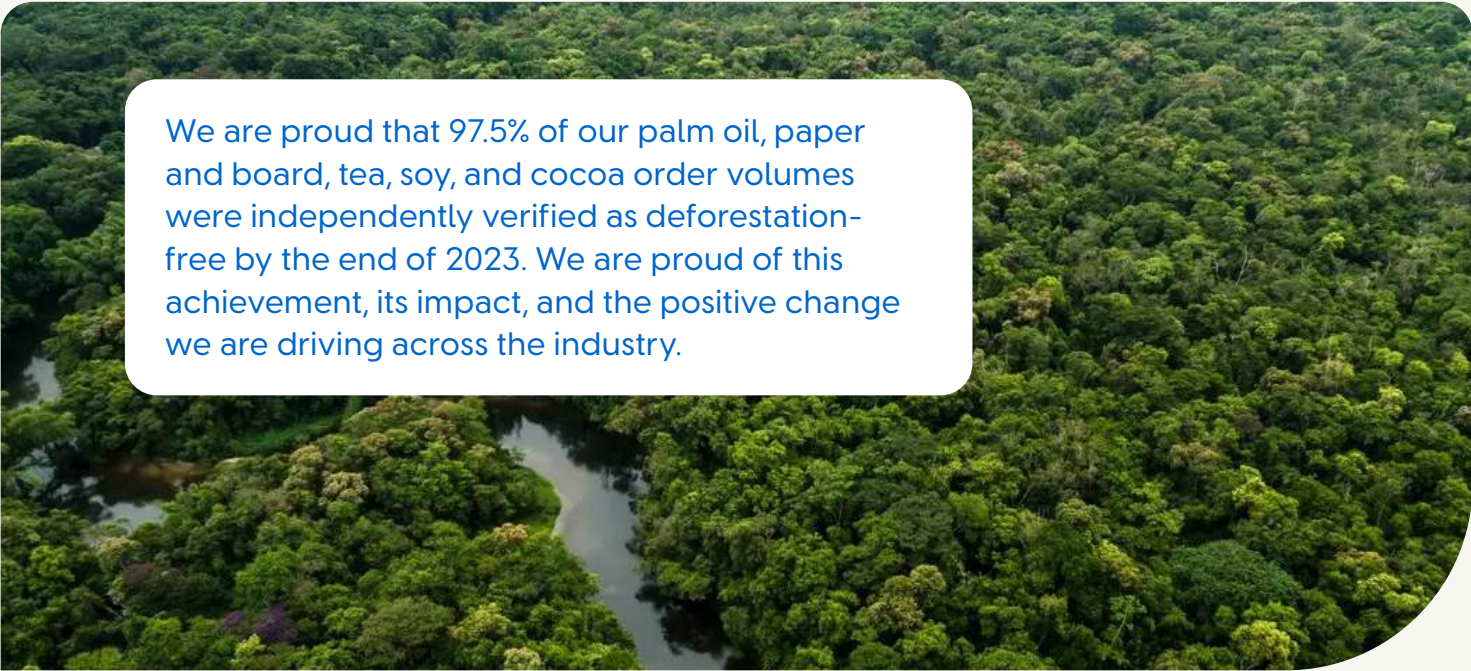
400+
brands

78%
turnover in 2025

190
countries where our
products are sold

3.7
billion people use
our products daily

59%
turnover from
emerging markets



We are proud that 97.5% of our palm oil, paper and board, tea, soy, and cocoa order volumes were independently verified as deforestation-free by the end of 2023. We are proud of this achievement, its impact, and the positive change we are driving across the industry.

Business Groups

Our 400 brands operate across the world with a shared mission to do good, a commitment we’ve upheld for over a century. They are organised into four Business Groups, each focused on particular categories and brands, and is fully responsible and accountable for its own strategy, growth and profit delivery.

These are some of the world’s most recognised brands, creating desire at scale and touching billions of lives every day.



Beauty & Wellbeing

We believe in Positive Beauty and Healthy Lifestyles. We’re embracing a new era of beauty and wellbeing. One that’s inclusive. Equitable. Regenerative. Positive.

- Brands you may know: Dove, TRESemmé and Vaseline
- Turnover: €12.8 billion in 2025



Foods

We are a Force for Good in Food. We strive for a future where our food system can put good food on 10 billion plates while caring for our planet.

- Brands you may know: Hellmann’s, Pot Noodle and Marmite
- Turnover: €12.9 billion in 2025



Home Care

Superior. Sustainable. Great value. Clean Future is our strategy to tap into a vast segment of consumers who want easy and delightful experiences with products that are sustainable and great value.

- Brands you may know: Persil, Domestos, Cif and Comfort
- Turnover: €11.6 billion in 2025



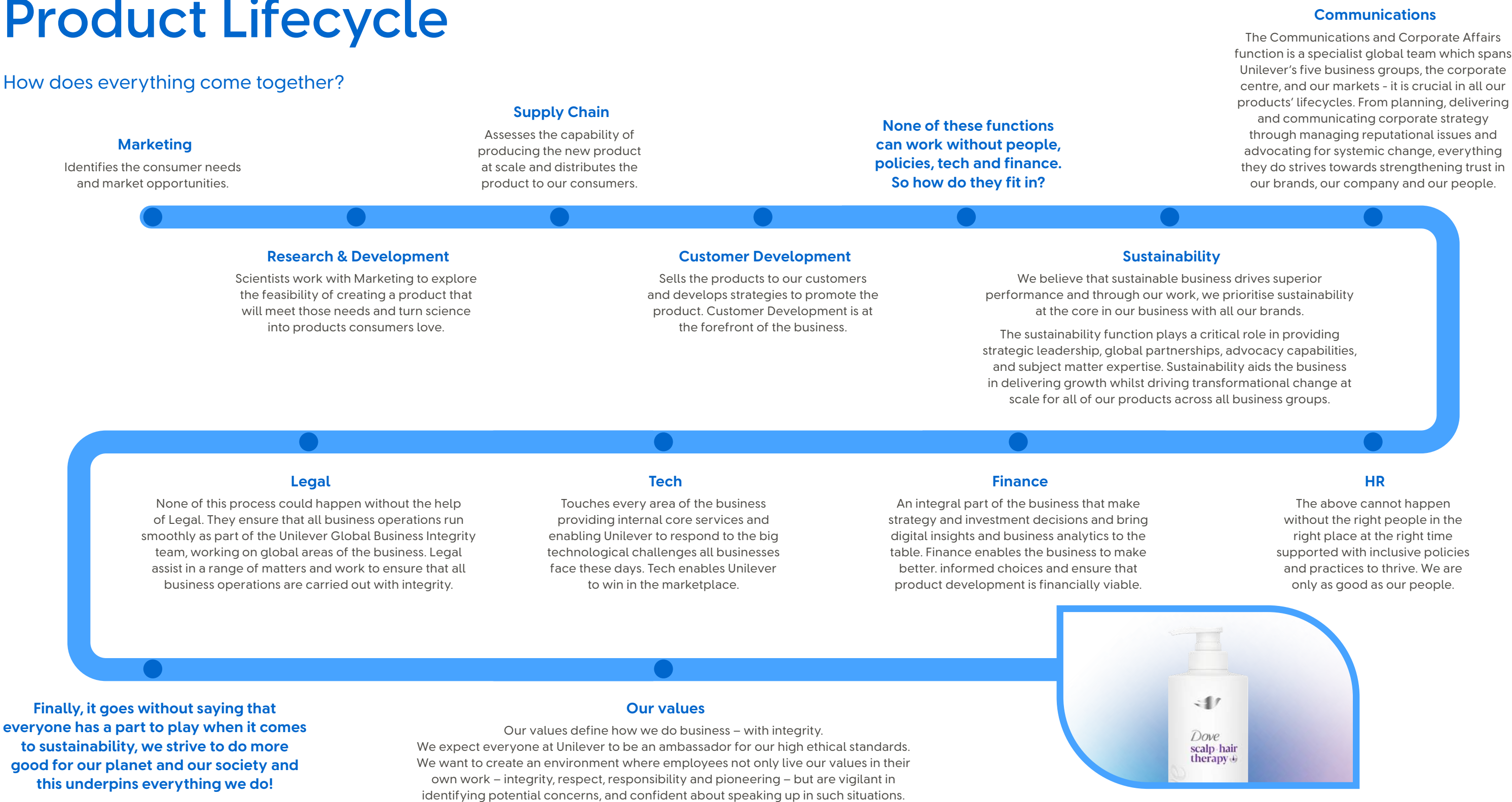
Personal Care

We believe in caring for people and planet. Through our brands, we’re taking action to drive positive change.

- Brands you may know: Sure, Dove, Lifebuoy and Lynx
- Turnover: €13.2 billion in 2025

Product Lifecycle

How does everything come together?



United Kingdom

operating in the UK and Ireland

in our market

of UK households

**employees in our factories
and offices**



I was first drawn to Unilever due to their unwavering commitment to sustainability, and every day here has only reinforced my decision. From the very start, I've been trusted with great responsibilities, treated as a valued member of my team, and have been given opportunities to make real contributions. Being an Apprentice here never means you're just an apprentice. The prospects to learn and grow are invaluable, and I'm continually inspired by the brilliant people I work with."

11

Inclusion at Unilever

We're committed to building an inclusive culture where everyone working at Unilever, without exception, feels able to bring their complete and authentic self to work. We want all our employees to thrive every day irrespective of ethnicity, ability, sexual orientation, or gender. To grow the best teams and future leaders, and to serve shoppers with the best products, we need to build brands and teams that reflect the diversity of the world we live in.

In the UK & Ireland, this means inclusive recruitment and progression, accessible workplaces and strong employee networks.

[Read more about Inclusion at Unilever](#)



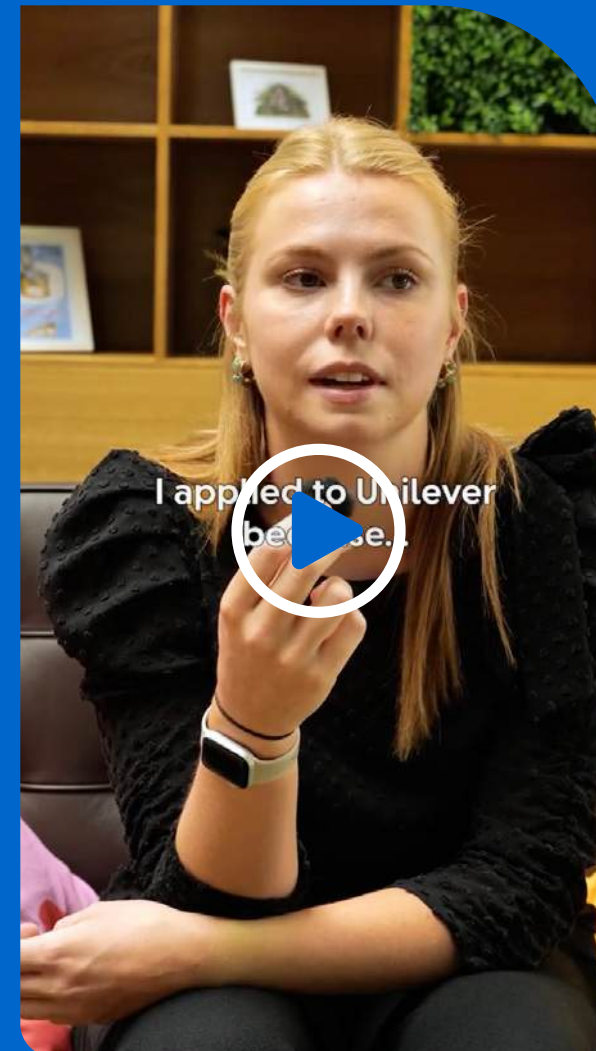
In the UK, we are proud to have been recognised for the following:



Hear from our Recent Future Careers Employees

Connect With Us

We're always looking to connect with those who share an interest in a sustainable future.





2. Future Careers Programmes

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- Each section covers:
- Overview
 - Programmes Offered
 - How to Apply
 - Benefits

Whether you're in school, college, university or have recently graduated, we offer a range of programmes that will get you ready for the world of work. This is an opportunity to lead positive change by starting your career in a company driven by sustainable, ethical and brand-led action. Alongside the chance to do impactful work, this is a place you can create strong roots, where you can build a supportive network and explore your next steps, together.

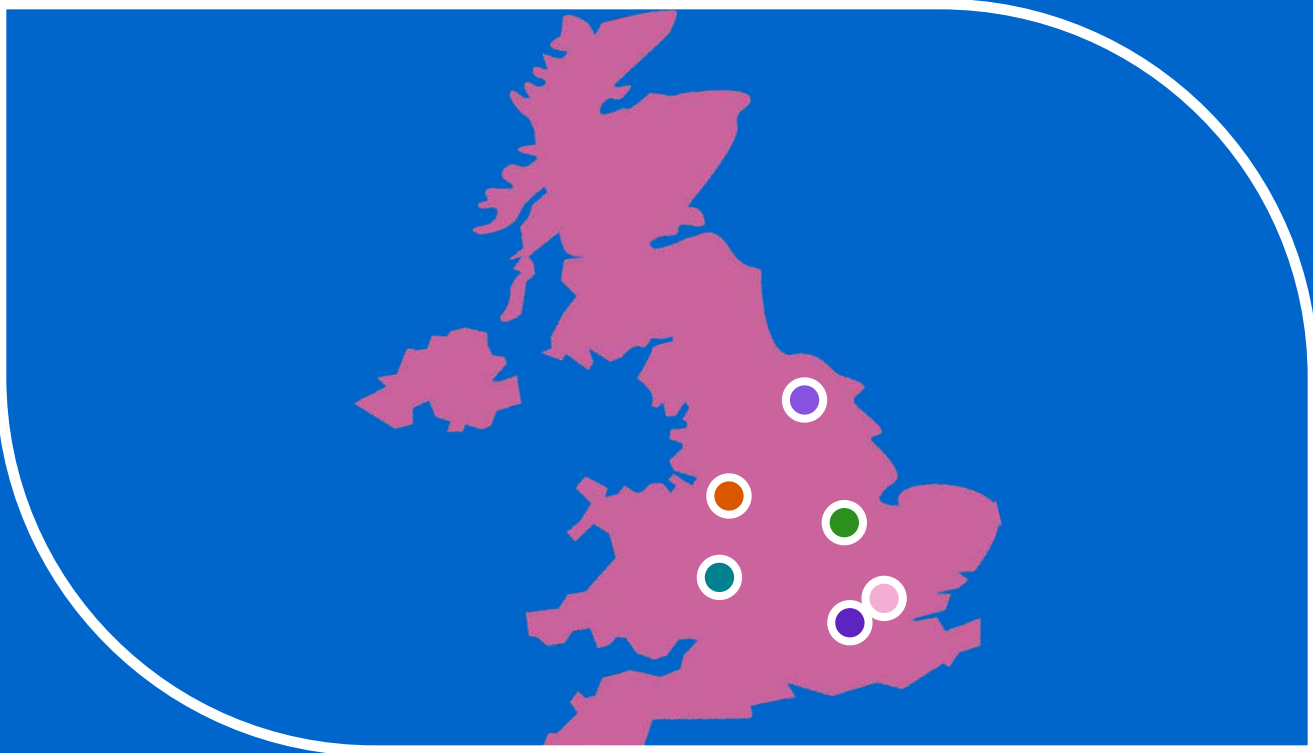


Unilever Future Leaders Programme

In the UK, our UFLP is a 3-year rotational development scheme designed to prepare graduates for business leadership roles. It consists of a number of placements within our functions, offering formal training and business mentorship. It's designed to grow you into a manager, through hands-on learning alongside world-class experts. At the heart of it, it's about developing people who can lead today and tomorrow. We offer a wide variety of opportunities based upon your career aspirations. Choose the right career path within our seven business functions.



Our UK locations



- 100VE**
(100 Victoria Embankment) in Blackfriars. Home to our Global Headquarters.
- Port Sunlight**
Home to everything research & development and the production of home care and hair care.
- Colworth**
Home to the production of the Pot Noodle.
- Burton**
Home to the production of condiments such as the famous Marmite.
- Kingston**
Home to our UK headquarters. Our vision is to create a highly sustainable and inclusive campus putting wellbeing and community at the heart of the experience
- Leeds**
Home to the manufacturing of deodorant.

Programmes Offered

Unilever Future Leaders Programme



Finance

Your skills

- Analytical
- Enthusiastic
- Dedicated

The Role

- Gain experience in financial management accounting
- Work across local, regional, and global teams in a range of finance roles

Duration

- 3 years
(3, 12-month rotations)



Cyber Security

Your skills

- Passion for Technology
- Team Player
- Forward-Thinking

The Role

- Develop expertise on mitigating Cyber Risk
- Learn how to deploy cyber mitigations and how to build awareness of risks

Duration

- 3 years
(6, 6-month rotations)



Technology Management

Your skills

- Passion for Technology
- Team Player
- Forward-Thinking

The Role

- Develop technology expertise throughout a variety of rotations
- Learn a variety of agile methodologies to innovate and transform technology

Duration

- 3 years
(6, 6-month rotations)



Data & Analytics

Your skills

- Passion for Technology
- Team Player
- Forward-Thinking

The Role

- Gain experience in cutting-edge cloud and AI technologies
- Learn a variety of skills related to data-analytics, science, engineering and more

Duration

- 3 years
(6, 6-month rotations)

Programmes Offered

Unilever Future Leaders Programme



Supply Chain

- Your skills**
- Analytical
 - Enthusiastic
 - Quick + Strategic Thinker

- The Role**
- Develop an understanding of supply chain management
 - Make an impact across Europe and the globe

- Duration**
- 3 years (4-6 rotations)



Customer Development (Sales)

- Your skills**
- Initiative
 - Passion
 - People-Person

- The Role**
- Gain experience managing relationships with key-retailers
 - Build partnerships with wide range of customers

- Duration**
- 3 years (3, 12-month rotations)



Human Resources

- Your skills**
- Passion for People
 - Motivated
 - Dedicated

- The Role**
- Gain experience in driving culture, employee relations, and more
 - Make an impact shaping the future of the organisation

- Duration**
- 3 years (4-6 rotations)



Marketing

- Your skills**
- Creativity
 - Ambition
 - Analytical

- The Role**
- Develop an understanding of brand-building and development
 - Examine data, forecast finances, and more

- Duration**
- 3 years (3, 12-month rotations)



Research & Development

- Your skills**
- Motivated
 - Ambitious
 - Forward-Thinking

- The Role**
- Develop an understanding of deploying leadership skills
 - Develop an understanding of consumer wants and needs

- Duration**
- 3 years (5 rotations)



Benefits

Unilever Future Leaders Programme

At Unilever, our purpose is to brighten everyday life for all. We are working to build a better business and a better world. We can only achieve this purpose when our people are at their best – which is why our flexible rewards and benefits are designed to support you and your development.

Competitive Reward

When you join Unilever, you will start on a competitive salary of £35,000. UFLPs also receive an annual bonus and commitment to annual pay reviews. A Benefits Envelope which has a notional value of 25% of your pensionable earnings. Use it to save for your pension, get extra taxable pay, or both.

Learning and Development

Together we'll help you to accelerate your learning and development through hands on experience, mentoring and professional qualifications if required.

Holidays

We offer 25 days' holiday plus bank holidays. Our inclusive interchangeable bank holiday policy allows you to switch a UK bank holiday with an alternative cultural or religious holiday that is significant to you.

Relocation

We will provide relocation support for your first placement with us and a £5,000 interest free loan repayable over a 3-year period.

Hybrid Working

Depending on your programme and office-based status, you are required to spend a minimum of 3 days per week at your contractual location to collaborate with your team/ business. For certain roles, such as in our factories, you may be expected to be on-site throughout the entire working week. Unilever promotes a hybrid approach whenever possible to provide greater flexibility and work-life balance, as long as business needs are met. Please note that you are expected to live within a commutable distance from your office location.

Health and Wellbeing

We provide on-site gym facilities (availability varies by site), regular health checks and an extensive suite of mental health resources.



I joined Unilever having completed a degree in History. Despite having no experience in the corporate world - or tech - I have always felt at home. The Future Careers Programme has made me feel so welcome since I started, and I couldn't have asked for a more considerate introduction to the working world. On a personal front, the UFL Programme has been instrumental to my success; I have met friends and mentors who I want to maintain for life. One standout project for me has been working within tech sustainability, where I have been heavily involved in working towards Net Zero at Unilever!"

Greg
Technology UFLP

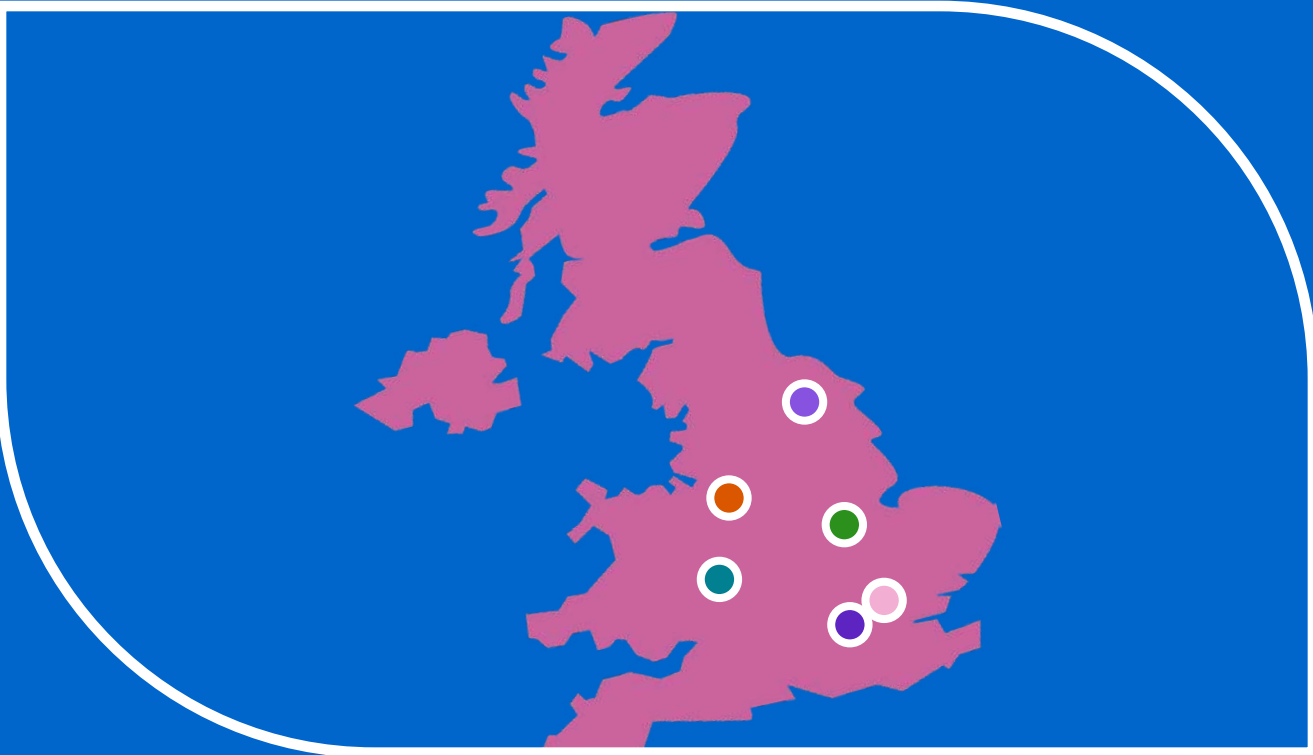


Unilever Industrial Placement Programme

The Unilever Industrial Placement programme is a 12-month placement in a specific function starting in June. This is for students finishing their penultimate year, who will return to University post placement. The 12-month placement enables you to learn on the job with real responsibilities, alongside a Unilever manager.



Our UK locations



- 100VE**
(100 Victoria Embankment) in Blackfriars. Home to our Global Headquarters.
- Kingston**
Home to our UK headquarters. Our vision is to create a highly sustainable and inclusive campus putting wellbeing and community at the heart of the experience
- Leeds**
Home to the manufacturing of deodorant.
- Port Sunlight**
Home to everything research & development and the production of home care and hair care.
- Colworth**
Home to the production of the Pot Noodle.
- Burton**
Home to the production of condiments such as the famous Marmite.

Programmes Offered

Unilever Industrial Placement Programme



Supply Chain

Your skills

- Technical in STEM
- Analytical
- Ambitious

The Role

- Gain experience launching new innovations
- Develop skills to deliver sustainable engineering products at one of the UK facilities

Duration

- 12 months



Finance

Your skills

- Analytical
- Dedicated
- Enthusiastic

The Role

- Analyse data to uncover insights to business groups
- Develop communication skills to translate financial insights to drive meaningful actions

Duration

- 12 months



Marketing

Your skills

- Creative Flair
- Organized + Analytical
- Forward-Thinking

The Role

- Develop Unilever products’ personalities and bring them to life via creative campaigns
- Researching trends to plan digital marketing campaigns

Duration

- 12 months



Legal

Your skills

- Motivated
- Team Player
- Detail-Oriented

The Role

- Assist in the development of business policies and procedures
- Collaborate with various teams to ensure compliance with Unilever regulations

Duration

- 12 months

Programmes Offered

Unilever Industrial Placement Programme



Communication & Sustainability

- Your skills**
- Digital Communication
 - Team Player
 - Quick + Strategic Thinker

- The Role**
- Develop media stories covering Unilever’s innovations
 - Work with brands to manage the impact on Unilever’s reputation
 - Roll out global campaigns

- Duration**
- 12 months



Customer Development (Sales)

- Your skills**
- Ambitious
 - Passion
 - People-Person

- The Role**
- Gain experience managing relationships with key-retailers
 - Develop and execute brand & customer strategies

- Duration**
- 12 months



Human Resources

- Your skills**
- Passion for People
 - Analytical
 - Creative

- The Role**
- Gain experience in driving culture, employee relations, developing individuals, and more
 - Drive change and improve performance

- Duration**
- 12 months



Technology Management

- Your skills**
- Passion
 - Ambition
 - Strategic-Thinker

- The Role**
- Gain exposure to real business challenges
 - Gain understanding of sourcing and distribution of our brands

- Duration**
- 12 months



Research & Development

- Your skills**
- Motivated
 - Ambitious
 - Forward-Thinking

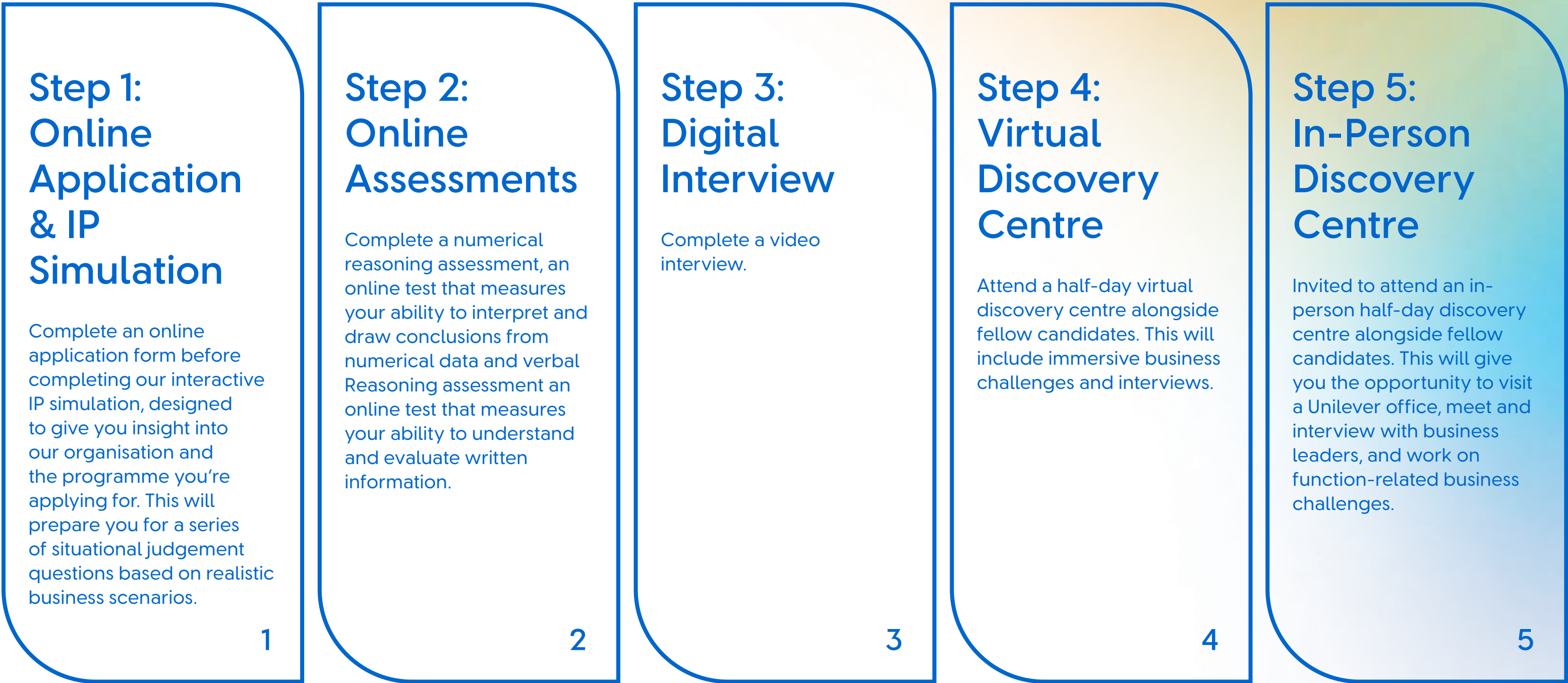
- The Role**
- Develop research skills to gain insight into consumer wants + needs
 - Make an impact globally by uncovering insights + solutions

- Duration**
- 12 months

How to Apply

Unilever Industrial Placement Programme

Please note: you will only progress to the next stage if you are successful in the previous stage.



Benefits

Unilever Industrial Placement Programme

At Unilever, our purpose is to brighten everyday life for all. We are working to build a better business and a better world. We can only achieve this purpose when our people are at their best – which is why our flexible rewards and benefits are designed to support you and your development.

Competitive Reward

When you join Unilever, you will start on a competitive salary of £27,898 depending on programme and location.

Learning and Development

Together we'll help you to accelerate your learning and development through hands on experience, mentoring and professional qualifications if required.

Health and Wellbeing

We provide on-site gym facilities (availability varies by site), regular health checks and an extensive suite of mental health resources.

Hybrid Working

Depending on your programme and office-based status, you are required to spend a minimum of 3 days per week at your contractual location to collaborate with your team/ business. For certain roles, such as those in the factory, you will be expected to be on-site throughout the entire working week. Unilever promotes a hybrid approach whenever possible to provide greater flexibility and work-life balance, as long as business needs are met. Please note that you are expected to live within a commutable distance from your office location.

Holidays

We offer 25 days' holiday plus bank holidays.



It has been incredibly fulfilling to contribute to real business impact as a Human Resources Placement student while gaining valuable corporate experience before even graduating. From leading our early careers attraction strategy to organising our Future Careers Discovery Centres and managing team finances, I've developed strong stakeholder management, organisational and prioritisation skills. I am incredibly grateful for the support, training and trust my team and the company have given me as I've grown into my role and achieved so much."

Pearl

Human Resources Placement Student



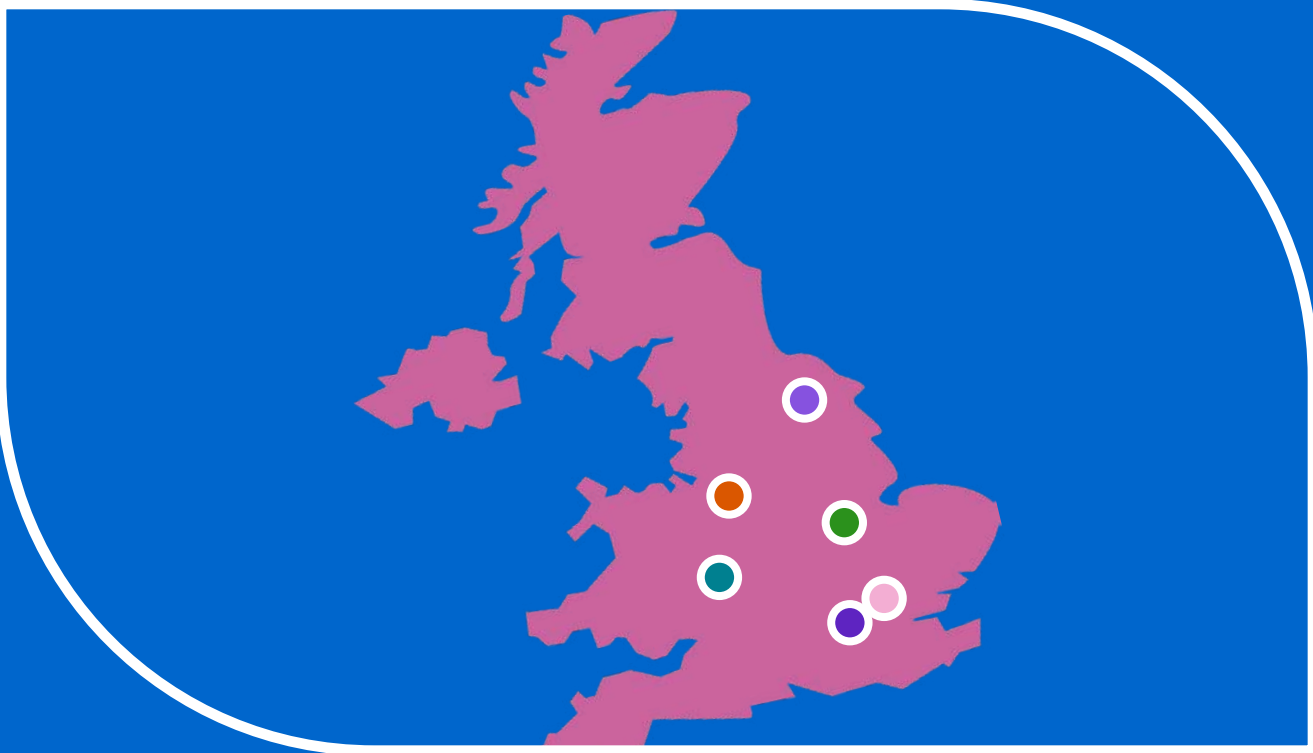
Apprenticeship Programme

Our apprenticeship programmes allow people from all backgrounds to find their purpose and rise to their full potential, whilst learning invaluable skills and earning a wage. All our programmes offer you on the job experience and formal training to give you the knowledge and skills to fire-up your career and give you the opportunity to work towards nationally recognised qualifications

From the engineers in our factories to the scientists in our R&D sites, and from our Customer Development teams working with retailers to our Marketing teams building iconic brands, our apprentices bring fresh ideas that help us meet the everyday needs of our consumers.



Our UK locations



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Programmes Offered

Apprenticeship Programme

Business & Technology | Levels 3-4

Digital Marketing Level 3 Requirements · Have/Predicted 5 GCSEs including English and Maths at grade 4+ The Role · Define, design, & build campaigns across online tools + social media platforms · Work alongside team to develop marketing campaigns Duration · 15-18 months	Business & Data Administration Level 3 Requirements · Have/Predicted 5 GCSEs including English and Maths at grade 4+ The Role · Develop & improve a range of business services via an introduction to business management · Learn important skills to be successful in the workplace Duration · 15-18 months	Project Management Level 3 Requirements · Have/Predicted GCSEs including English and Maths at grade 5+ · Have/Predicted one A-level/ equivalent The Role · Develop good planning, organisation, leadership, management, and communication skills to successfully support the implementation of projects Duration · 18-24 months	Professional Accountancy Level 4 Requirements · Have/Predicted minimum of 2 Bs + 1 C at A-Level including Maths/equivalent · GCSEs/equiv. level 4+ in Maths/English The Role · Create, verify, and review accurate and timely information for finance teams · Learn and develop skills for navigating financial systems and processes Duration · 18-24 months	Data Analyst Level 4 Requirements · Have/Predicted GCSEs including English and Maths at grade 5+ · Have/Predicted one A-level/ equivalent The Role · Master data wrangling and analysis techniques · Develop an understanding of data science, including Python and machine learning Duration · 18-24 months
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Programmes Offered

Apprenticeship Programme

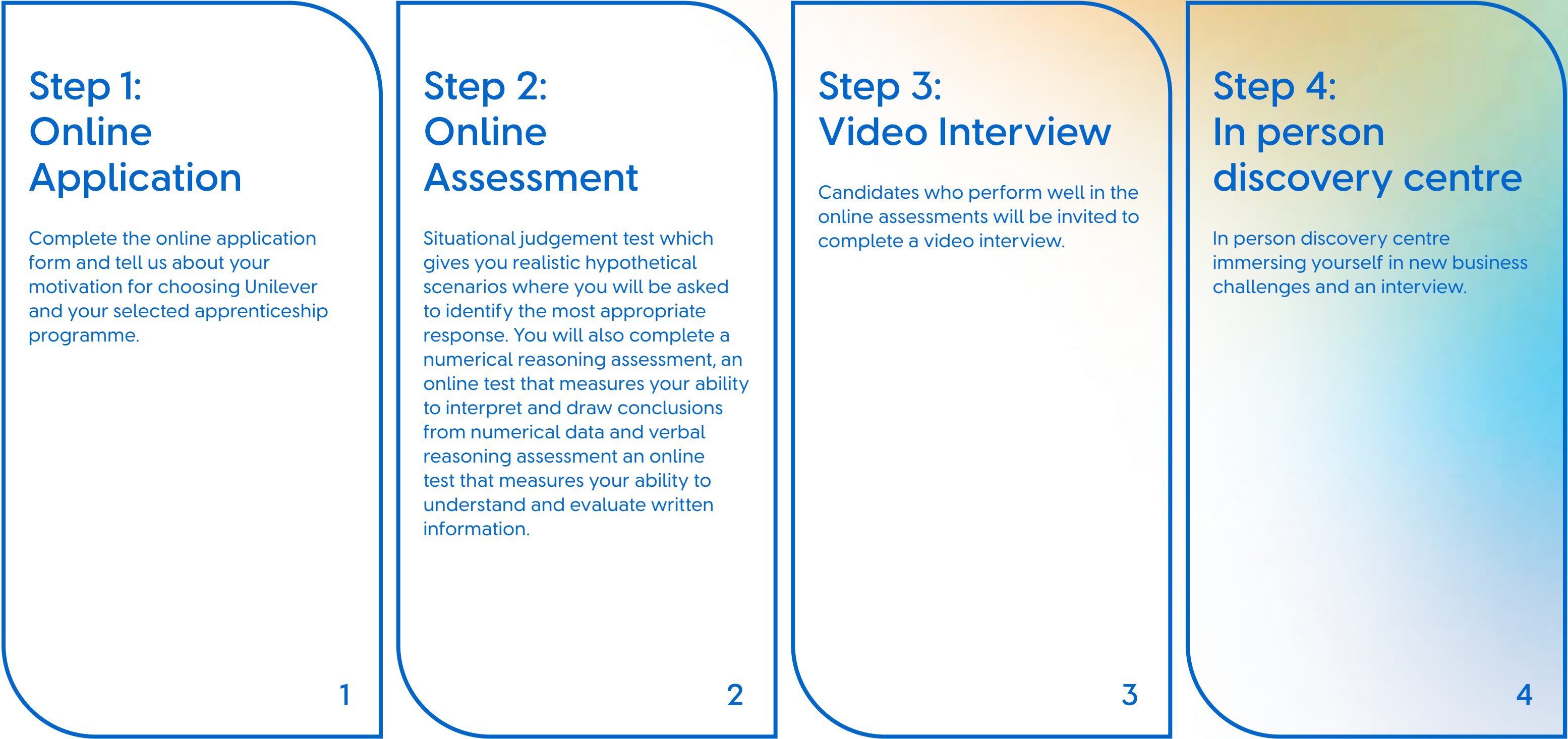
Business & Technology | Level 6

Digital Marketing Degree Requirements · Have 5 GCSEs including English and Maths at grade 5+ · Have/Predicted 3 A-levels at B,C,C grades/ equivalent The Role · Define, design, & build campaigns across social media platforms · Work alongside teams to develop campaigns, while working towards a degree Duration · 3-4 years	Digital & Technology Solutions Degree: Cyber Requirements · Have 5 GCSEs including English and Maths at grade 4+ · Have/Predicted 3 A-levels at B,B,B grades/ equivalent, or level 3 in IT-related subject The Role · Join a Cyber Security Risk Management team to complete 3 placements: Business Engagement, Governance & Risk, & Architecture Duration · 3-4 years	Digital & Technology Solutions Degree: Consultancy Requirements · Have 5 GCSEs including English and Maths at grade 5+ · Have/Predicted 2 A-levels/ equivalent The Role · Join UniOps to provide core services enabling Unilever to tackle technological challenges · Work with tech partners like Microsoft, Amazon, and SAP to drive global programmes Duration · 3-4 years	Data Science Degree Requirements · Have minimum 5 GCSEs including English and Maths at grade 5+ · Have/Predicted 3 A-levels including Maths The Role · Develop skills to find information in diverse data sets to address complex problems and learn skills in computer science, statistics, data analysis, and much more Duration · 3-4 years	B2B Sales Degree Requirements · Have minimum 5 GCSEs including English and Maths at grade 4+ · Have/Predicted 2 A-levels/ equivalent The Role · Ideal for candidates looking to learn sales · Develop technical skills, be a part of a larger sales team, all while gathering valuable work experience Duration · 3 years
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Programmes Offered
*Apprenticeship Programme
Research & Development | Level 6*

Food Professional Requirements · Have GCSEs including English and Maths at grade 5+ · Have/Predicted a minimum of 3 A-levels with BBC, two of which should be a STEM subject The Role · Developing new products for the global market · Delivering world class innovations in great tasting drinks · Working on sustainable ideas, new science, and great inventions Duration · 5 years	Data Science Requirements · Have GCSEs including English and Maths at grade 5+ · Have/Predicted a minimum of 3 A-levels with BBC or above (including Maths and another STEM subject) The Role · Support the innovation and the development of new products · Analyse information in diverse data sets to address complex problems, while developing models and tools Duration · 3-4 years	Laboratory Scientist Requirements · Have GCSEs including English and Maths at grade 5+ · Have/Predicted minimum 3 A-levels/equivalent at grade B+, including Chemistry The Role · Apply Chemistry knowlege and scientific understanding to carry out technical and scientific activities including the development of new products Duration · 4 years	Packaging Professional Requirements · Have GCSEs including English and Maths at grade 5+ · Have/Predicted 3 A-level / equivalent with grades B,B,C+ including 2 STEM subjects The Role · Work in different packaging functions to develop skills in Packaging Excellence, Design, Sustainability, and Innovation Duration · 5 years
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How to Apply
Apprenticeship Programme



Benefits

Apprenticeship Programme

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Competitive Reward

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Learning and Development

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Holidays

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Hybrid Working

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Health and Wellbeing

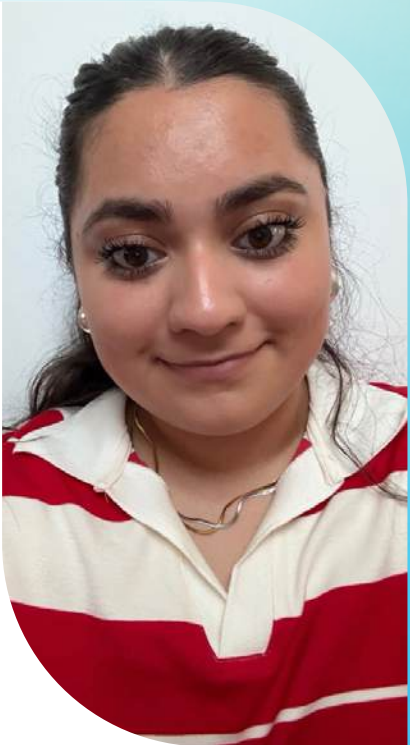
We provide on-site gym facilities (availability varies by site), regular health checks and an extensive suite of mental health resources.



My apprenticeship at Unilever has pushed me outside my comfort zone in the best way! I've led presentations, built real project experience on Dove and grown incredibly in confidence. The supportive team, inclusive culture and genuine flexibility such as during Ramadan made me feel truly valued. These experiences have built a strong foundation for the next chapter of my professional journey."

Yasmin

Level 3 Business and Data Technician Apprentice





3. Success with Unilever

Hear from those who started at Unilever on our Future Career Programmes!

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SUCCESS WITH UNILEVER

Top Tips

1. What do our recruiters look out for?

We want to hear why you’ve chosen to apply to Unilever. Share with us your values and strengths, and tell us how they align with Unilever’s goals and the function you’ve chosen. We can’t wait to learn more about you.

3. Common Interview Questions

The most common interview questions are competency based which often follow “tell me about a time when...” To prepare for your interview, we recommend looking at our core behaviours and preparing examples aligned to these.

Practice, practice, practice, the common interview technique is the ‘STAR’ method, which is situation, task, action, result, so practice structuring your answers in this way and focusing on what it was that you did to drive the impact and, where possible, quantify this.

2. What does it take to be successful at Unilever?

You are there to make an impact from day one in your role. Remember to take opportunities, bring suggestions, and put your hand up for anything that may come your way. You are in control of your own career path, bring your best self and be willing to learn!

4. Interview Top Tips

Be yourself! We do not use AI when reviewing your application and a member of the recruitment team carefully reviews each and every application. We want to get to know about you and what drives you. Make sure you have done your research and are up to speed with what is happening at Unilever. We recommend that you look at our products whether that is in store, online or a recent campaign, and come prepared with your view.

You will join us for an assessment day whether that be in person or virtually. Remember, it is not designed to trip you up but for us both to assess if the opportunity is right for you. Remember to read all the information given to you carefully. And most importantly, enjoy the process!

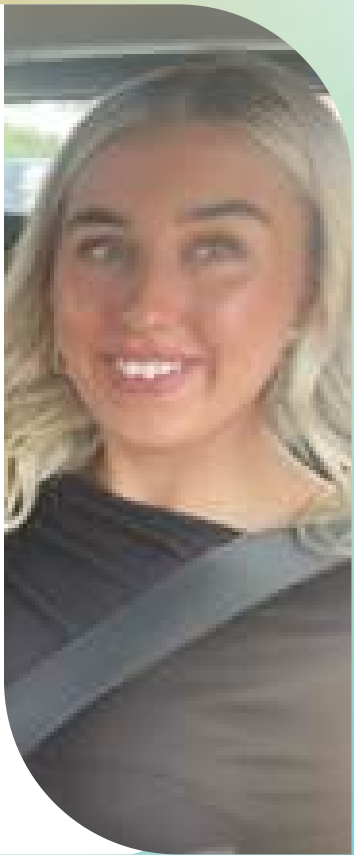
Testimonials



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As a Chartered Management Apprentice at Unilever, I am on my third rotation working within the Enterprise Architecture team on a major programme shaping how the business operates for the future. Being part of this project has given me the opportunity to contribute to real, large-scale change while developing a strong understanding of how technology decisions drive business value globally. My first rotation in Data and Analytics helped me build strong technical and analytical foundations whilst my second rotation was in Customer Development, where I project managed the transition of 30 applications from European markets and supported as User Acceptance Testing lead for a promotional tool rollout in the Benelux region. I chose Unilever because it empowers apprentices to learn through real responsibility and development, and my journey so far has brought that to life. This apprenticeship has helped me grow in confidence, build strong stakeholder and project management skills, as well as creating a clear pathway for my future career in technology.”

Grace
Level 6 Chartered Management Apprenticeship



“

As a Tech IP at Unilever, I work within the Global Digital & Technology CDIO Engagement team, where I support business teams through data modelling, technical delivery, and the use of data and AI-driven digital tools. My day-to-day role involves working with large operational and commercial datasets, building and maintaining automated tracking solutions, and structuring data to enable consistent, reliable insights across brand teams and multiple business functions. I chose to take on an Industrial Placement at Unilever to gain hands-on experience working with data and technology in a large, global organisation. In my current role, I support the implementation and adoption of data and AI enablement within Beauty & Wellbeing Europe, help improve reporting processes through automation, and contribute to embedding more standardised, data-driven ways of working within teams. This placement has given me a strong technical foundation, as well as the opportunity to develop practical skills in stakeholder collaboration, problem-solving, and communication, enabling me to make a meaningful contribution across the business.”

Emmanuel
Technology Management Placement Student



FAQs

Does my degree have to relate to the programme I apply for?

We accept all degree levels and discipline qualifications, except for schemes in Research and Development (R&D). For R&D, we require a strong technical qualification in a Chemical, Biological, Physical, or Food-related Science. We also accept Chemical/Material and Engineering-related disciplines.

What's your policy on visa sponsorship?

For our UFLP programme candidates must have the continuous right to work in the UK. For our IP and Apprenticeships candidates, they must have the right to work for the duration of the programmes. Any offer of employment is conditional upon this requirement being satisfied. Unilever UK does not provide sponsorship to undergraduates and graduates trying to obtain the right to work in the UK.

I applied, now what?

Once you have applied, you will go through a number of online assessments. Should you be successful, you will then be invited to a Discovery Centre. You can see the candidate journeys here: [Future Leaders](#), [Industrial Placement](#), [Apprenticeship](#)

I haven't heard back. Have I been unsuccessful?

Due to the high number of applications, the screening process may take a little longer. We do not use AI when reviewing your application and a member of the recruitment team carefully reviews each and every application. Whenever your application status changes, you will hear back from us. Please make sure to check your spam folder as well in case any communication from us lands there.

If I've previously applied, can I apply again?

Yes, you can apply for the next cycle. Please look out for updates on our website around go live dates.

Is there an application deadline?

Our applications open once a year and work on a rolling basis, which means that as soon as we reach the required number of applications, we will close the process for that role/business area. Therefore, we advise applying as early as possible once applications go live to avoid disappointment.

Will I receive feedback on my application?

Due to the volume of applications we receive, we only provide detailed feedback following Discovery Centres.

Can I apply for more than one role?

You may only apply to one function in your application.

Reasonable adjustments

If you do need any reasonable adjustments, please inform the Talent Acquisition team who will contact you to discuss the accessibility options available. E.g. If required extending time spent in any 'timebound' assessments/interviews. We also provide accessibility options such as magnifying glass, increasing/decreasing the font size, change font & colour, screen ruler, and screen mask for everyone who would require them.

Apply Today

After hearing all about Unilever and our programmes on offer, if you feel that Unilever is the perfect place to build your career we would love see your application!

Applications for our **Industrial Placement Programme** open on **Monday 14 September 2026**, and our **Apprenticeship Programmes** open on **Monday 9 November 2026**. Applications for our **Unilever Future Leaders Programme (UFLP)** open once a year, typically around **Q3**.

Our applications close on a rolling basis so we recommend to apply as soon as possible to avoid disappointment, as once we reach our application numbers we close the roles!

You can stay up to date with our programmes by registering your interest for our programmes on our website: <https://careers.unilever.com/en/uk-and-ireland-early-careers> and by following our Unilever UK&I Future Careers [Instagram](#) page.

