NOTICE OF INTENT TO FILE LABOR CONDITION APPLICATION

Number of H-1B Nonimmigrants Sought:	1 - Research Scientist
Occupational Classification:	19-2012 Physicists
Labor Condition Application #:	5e7245401ba0d5001b0cdf23
Wage Offered:	\$67,000
Period of Employment:	06/01/2020 TO 05/31/2022
Employer:	Research Foundation for the State University of New York
Location(s) at which the H-1B Nonimmigrant will be Employed:	Department of Physics Stony Brook University - Stony Brook, NY 11794 Brookhaven National Laboratory Building 510 Upton, NY 11973
& Immigration Services, room E5310 of the material facts in the labor condition application may be filed with any Department of Labor. Federal regulations require that the prospedays in two locations where the H-1B noning Intent to File the LCA" completed for each	ble for public inspection at Stony Brook University's office of Visa e Melville Library. Complaints alleging misrepresentation of ation and/or failure to comply with the terms of the labor office of the Wage and Hour Division of the United States ective employer of the H-1B worker post this notice for ten business amigrant will be employment. Return a copy of the "Notice of work location to Visa and Immigration Services for inclusion in SH-1B position, as required by U.S. Department of Labor opear on this notice.
Dates (mm/dd/yyyy) of Posting: From	
Name/Description of each Posting Location	:
1.	
2	
By providing my signature below and retur posting of this notice at each of the location	ning to Visa and Immigration Services (VIS), I hereby certify the s listed above for the duration of time specified.
Signature:	Date:
Name:	

- Select -	
5-0466 iration Date: XX/XX/XXXX	Print Summary
	or H-1B, H-1B1 and E-3 Nonimmigrant Workers
rm ETA-9035CP	
S.Department of Labor	
te up the LCA, Form ETA-9035 and part H. If the employer plans to file a le and items containing an asterisk (response to another required sections and LCA has been received from all to return it to the employer not certious inaccuracies, the ETA Certifying appeal by the Department. If the LCA router it to the employer, or the employer if it to the Department for review, which the Department for review, which	rkers. These instructions contain full explanations of the questions and attestations that 9035E, with further information about the employer's obligations provided in 20 CFR 655 non-electronically, which is allowed only for certain reasons set out below, ALL required 'n') must be completed as well as any fields and items where a response is conditioned on iffield or item as indicated by the section (§) symbol. In accordance with 20 CFR 655.740 nemployer, a determination will be made by the ETA Certifying Officer whether to certify the diffield. Where all items on the Form ETA- 9035 or 9035E are complete and do not contain officer will certify the LCA within 7 working days of the date the LCA is received and date is not certified pursuant to 20 CFR 655.740(a)(2)(i) or (ii), the ETA Certifying Officer will r's authorized agent or representative, explaining the reason(s) for such return without qualification issued by the Wage Hour Administrator, the employer may submit a corrected shall be treated as a new LCA and processed on a "first come, first served" basis. Anyon
knowingly and willingly furnishes fa eto, or aids, abets, or counsels anot : Employment-Based Nonima	lse information in the preparation of the Form ETA- 9035 or 9035E and any supplement her to do so is committing a Federal offense under 18 U.S.C. 1001 or other provisions of nigrant Visa Information
eto, or aids, abets, or counsels anot Employment-Based Nonimu 1. Indicate the type of visa o	her to do so is committing a Federal offense under 18 U.S.C. 1001 or other provisions of nigrant Visa Information H-1B
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eto, or aids, abets, or counsels and Employment-Based Nonima 1. Indicate the type of visa of supported by this application	her to do so is committing a Federal offense under 18 U.S.C. 1001 or other provisions of nigrant Visa Information Assification H-1B
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6. End Date	2022-05-31
WAS ARREST TO THE CONTROL OF THE CON	
7. Total Worker Positions Being Requested for Certification	1
a. New Employment	1
b. Continuation of previously approved employment without change with the same employer	•
c. Change in previously approved employment	0
	-
d. New concurrent employment	0
e. Change in employer	O
f. Amended petition	0
: Employer Information	
1. Legal Business Name	Research Foundation for the State University of New York
2. Trade Name / Doing Business As (DBA), if applicable	undefined
3. Address 1	\$5422 Melville Library
4. Address 2 (apartment/suite/floor and	undefined

5. City	Stony Brook
6. State	NEW YORK
7. Postal Code	11794
•	
8. Country	UNITED STATES OF AMERICA
9. Province	undefined
10. Telephone Number	+16316327923
11. Extension	undefined
12. Federal Employer Identification Number (FEIN from IRS)	14-1368361
13. NAICS Description	Research and Development in the Physical, Engineering, and Life Sciences
13. NAICS Code	54171
Employer Point of Contact Information	
1. Contact's Last (family) Name	Routh
2. First (given) Name	Sheila

4. Contact's Job Title	Director Office of Grants Managemen
5. Address 1	W5510 Frank Melville Jr. Memorial Library
6. Address 2 (apartment/suite/floor and number)	undefined
7. City	Stony Brook
8. State	NEW YORK
9. Postal Code	11794
10. Country	UNITED STATES OF AMERICA
11. Province	undefined
12. Telephone Number	+16316329107
13. Extension	undefined
14. Business e-mail address	sheila.routh@stonybrook.edu
Attorney or Agent Information (if applicable)	
Is the employer represented by an attorney or agent in the filing of this application?	None

3. First (given) Name	en entertaine entertaine entertaine entertaine entertaine entertaine entertaine entertaine entertaine entertain		.,
			-
4. Middle Name(s)		•	
-			
5. Address 1	en uma managamenta de la composición d	a	
6. Address 2 (apartment/suite/floor and number)	· ·		
			BRUPECHILL TO I TO TO TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE
7. City	·	ang panggang sa mang mang mang mang mang mang mang man	
			•
8. State			
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9. Postal Code			
10. Country			
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11, Province		Management and the Benefit and the control of the c	
40 7 1 1 1 1			
12. Telephone Number			
13. Extension			
14. Email Address			
15. Law Firm/Business Name			
		* MONEY MOVE AND THE SECOND OF	
16. Law Firm/Business FEIN	-	والمراوات والمراوات المساولة والمراوات والمراوات والمراوات والمراوات والمراوات والمراوات والمراوات والمراوات و	
	•		
17. State Bar Number			
II. State Dai Number			

18. State of highest state court where attorney
is in good standing

19. Name of highest state court where attorney is in good standing

F: Employment and Wage Information

F. Use the fields above to enter the details of
each additional place of employment, when
applicable

Wage Rate Paid to Nonimmigrant Workers From

67000.00

Wage Rate Paid to Nonimmigrant Workers

Year

Prevailing Wage Rate

65270.00

Prevailing Wage Rate Per

Year

Identify the source user for the prevailing

wage (PW)

f13 is oes prevailing_wage

Wage Level

II

Source Year

7/1/2019 - 6/30/2020

Enter the estimated number of workers that will perform work at this place of employment under the LCA

Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment

Legal Business name of secondary entity

State University of New York at Stony

Brook

Address 1

100 Nicolls Road

City

Stony Brook

County

SUFFOLK

State/District/Territory

NEW YORK

Postal Code

11794

Wage Rate Paid to Nonimmigrant Workers

67000.00

Wage Rate Paid to Nonimmigrant Workers Year Prevailing Wage Rate 65270.00 Prevailing Wage Rate Per Year Identify the source user for the prevailing f13_is_oes_prevailing_wage wage (PW) Wage Level Source Year 7/1/2019 - 6/30/2020 Enter the estimated number of workers that will perform work at this place of employment under the LCA Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment Legal Business name of secondary entity **Brookhaven National Laboratory** Address 1 **Building 510** City Upton County SUFFOLK State/District/Territory **NEW YORK** Postal Code 11973

G: Employer Labor Condition Statements

In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

- 1. Wages: The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;
- 2. Working Conditions: The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;
- 3. Strike, Lockout, or Work Stoppage: At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a political filing with the LLS. Citizenship and Immigration Services.

- 4. Notice: Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.
- 1. <u>I have read and agree to</u> Labor Condition Statements 1, 2, 3, and 4 above and as fully explained in Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H.

YES

H: H-1B Additional Employer Labor Condition Statements

V

- 1. At the time of filing this LCA, is the employer NO H-1B dependent?
- At the time of filing this LCA, is the employer a willful violator

I/J: Employer Obligations

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Notice of Obligations

A. Upon receipt of the certified LCA, the employer must take the following actions: Print and sign a hard copy of the LCA if filing electronically(20 CFR 655.705(c)(3)); Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2)); 20 CFR 655.730(c)(3); and 20 CFR 655.760) Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the U.s> or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).

- B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statements or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(iv)).
- C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any

fines, imprisonment, or both (18 U.S.C 2, 1001,1546,1621).

Public disclosure information in the United States will be kept at: (You must select one or both of the options listed in this Section.)

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APP A: Appendix A - Educational Attainment Documentation

Last (family) name of hiring or designated official	Routh
omciai	
First (given) name of hiring or designated official	Sheila
3. Middle Initial	Н
4. Hiring or designated official title	Director Office of Grants Management
K: LCA Preparer	
1, Last (family) Name	Raphael
2. First (given) Name	Jessica
3. Middle Initial	A
4. Firm/Business Name	State University of New York at Stony Brook
5. Email Address	vis_scholar@stonybrook.edu

Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E



U.S. Department of Labor

Please read and review the filing instructions carefully before completing the Form ETA- 9035 or 9035E. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor (DOL). For all submissions, both electronic (Form ETA- 9035E) or paper (Form ETA- Form 9035 where the employer has notified DOL that it will submit this form non-electronically due to a disability or received permission from DOL to file non-electronically due to lack of Internet access), https://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor (DOL). For all submissions, both electronic (Form ETA- 9035E) or paper (Form ETA- Form 9035 where the employer has notified DOL that it will submit this form non-electronically due to a disability or received permission from DOL to file non-electronically due to lack of Internet access), https://www.foreignlaborcert.doleta.gov/.

A. Employment-Based Nonimmigrant Visa Information					
Indicate the type of visa classification s	upported by this applicati	on (Write classification	on symbol): *	H-1B	
B. Temporary Need Information					
Job Title * Assistant Physicist					
2. SOC (ONET/OES) code * 19-2012.00	3. SOC (ONET/OES) of Physicists	occupation title *			
4. Is this a full-time position? *			nded Employment		
☑ Yes ☐ No	5. Begin Date * 9/6/20 (mm/dd/yyyy)	1000	6. End Date * 9/30/2021		
	be visa classification supported by this application Being Requested for Certification * corted by this application e category) O				
C. Employer Information					
Legal business name * Brookhaven National Laboratory					
Trade name/Doing Business As (DBA),	if applicable				
3. Address 1 * 20 Brookhaven Avenue, HRD, 400B 4. Address 2					
5. City *				code *	
8. Country * United States Of America 9. Province					
10. Telephone number * +1 (631) 344-2703	10. Telephone number * 11. Extension				
12. Federal Employer Identification Number (FEIN from IRS) * 13. NAICS code (must be at least 4-digits) * 541715					

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Case Number: 1-200-20069-389855	Case Status: In Process	Period of Employment:	to

Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



D. Employer Point of Contact Information

Important Note: The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

Contact's last (family) name *	2. First (given)	name *	3. Middle name(s)	
Zhao	Tom		Longting	
Contact's job title * Immigration Specialist				
5. Address 1 * 20 Brookhaven Avenue, HRD, 400B				
6. Address 2				
7. City * Upton		8. State * New York	9. Postal code * 11973	
10. Country * United States Of America		11. Province		
12. Telephone number *	13. Extension	14. E-Mail addr	ess	
+1 (631) 344-2703		tomz@bnl.gov		

E. Attorney or Agent Information (If applicable)

<u>Important Note</u>: The employer authorizes the attorney or agent identified in this section to act on its behalf in connection with the filling of this application.

If "Yes," complete the remainder of Section E below. 2. Attorney or Agent's last (family) name § 3. First (given) name §	4. Middle	name(s)	
	*				
5. Address 1 §					
6. Address 2					
7. City §			8. State §	8. State § 9. Postal code §	
10. Country §		11. Province			
12. Telephone number §	13	B. Extension	14. E-Mail address		
15. Law firm/Business name §				16. Law firm/Business	FEIN §
17. State Bar number (only if attorney) §		18. State of highest court where attorney is in good standing (only if attorney) §			
19. Name of the highest State court v	vhere att	orney is in good s	tanding (only if	attorney) §	

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO	R USE ONLY	Page 2 of 6
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Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



F. Employment and Wage Information

Important Note: The employer must define the intended place(s) of employment with as much geographic specificity as possible. Each intended place(s) of employment listed below must be the worksite or physical location where the work will actually be performed and cannot be a P.O. Box. The employer must identify all intended places of employment, including those of short duration, on the LCA. 20 CFR 655.730(c)(5). If the employer is submitting this form non-electronically and the work is expected to be performed in more than one location, an attachment must be submitted in order to complete this section. An employer has the option to use either a single Form ETA-9035/9035E or multiple forms to disclose all intended places of employment. If the employer has more than ten (10) intended places of employment at the time of filing this application, the employer must file as many additional LCAs as are necessary to list all intended places of employment. See the form instructions for further information about identifying all intended places of employment.

a. Place of Employment Information 1

200000000000000000000000000000000000000						
	Enter the estimated number of workers that will perform work at this place of employment under the LCA.*					
	Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment. *					No
	"Yes" to question 2, provide the legal business name of the sec	ondary	entity. §			
20 Br	ddress 1 * cokhaven Avenue					
	ddress 2 911A					
6. Ci Upto			7. County * Suffolk			
	ate/District/Territory * York		9. Postal code 11973	*		
10. V	Vage Rate Paid to Nonimmigrant Workers *	10a.	Per: (Choose onl	y one)*		
From	* \$ 105000 . 00 To: \$	□ Но	our 🗆 Week 🗆	Bi-Weekly	☐ Month ☑ Yea	ar
11. F	Prevailing Wage Rate *	11a.	Per: (Choose onl	y one)*		
	\$90584 . 00	□ Но	our 🗆 Week 🗆	Bi-Weekly	☐ Month ☑ Yea	ar
Ques	tions 12-14. Identify the source used for the prevailing was	ge (PW) (check and fully	complete of	nly one): *	
12.	A Prevailing Wage Determination (PWD) issued by the De	partme	nt of Labor	a. PWD tra	cking number §	
13.	A PW obtained independently from the Occupational Emp	oloymei	nt Statistics (OE	S) Program	ı	
Ŀ	a. Wage Level (check one): §			b. Source		
				7/1/2019 -	6/30/2020	
14.	A PW obtained using another legitimate source (other tha	ın OES)	or an independ	lent authori	tative source	
	a. Source Type (check one): § ☐ CBA ☐ DBA ☐ SCA ☐ Other/ PW Survey			b. Source		
	c. If responded "Other/ PW Survey" in question 14.a, enter the	e name	of the survey pro	oducer or pu	blisher §	
	d. If responded "Other/ PW Survey" in question 14.a, enter th	e title o	r name of the PV	/ survey §		

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Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



G. Employer Labor Condition Statements

Important Note: In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

- (1) Wages: The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;
- (2) Working Conditions: The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;
- (3) Strike, Lockout, or Work Stoppage: At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a petition filing with the U.S. Citizenship and Immigration Services (USCIS) until the DOL Employment and Training Administration (ETA) determines that the strike or lockout has ended. 20 CFR 655.733; and
- (4) Notice: Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.

 I have read and agree to Labor Condition Statements 1, 2, 3, and 4 above and as fully explained Section G of the Form ETA-9035CP – General Instructions for the 9035 & 9035E and the 	din ☑ Yes	□ No	
Department's regulations at 20 CFR 655 Subpart H. *	2 163	- 140	
			_

H. Additional Employer Labor Condition Statements -H-1B Employers ONLY

Important Note: In order for your H-1B application to be processed, you MUST read Section H – Subsection 1 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and answer the questions below.

a. Subsection 1 1. At the time of filing this LCA, is the employer H-1B dependent? § ☐ Yes ☑ No 2. At the time of filing this LCA, is the employer a willful violator? § ☐ Yes ☑ No 3. If "Yes" is marked in questions H.1 and/or H.2, you must answer "Yes" or "No" regarding whether the employer will use this application ONLY to support H-1B petitions or extensions of ☐ Yes ☐ No status for exempt H-1B nonimmigrant workers? § 4. If "Yes" is marked in question H.3, identify the statutory basis for the □ \$60,000 or higher annual wage exemption of the H-1B nonimmigrant workers associated with this ☐ Master's Degree or higher in related specialty LCA. § ☐ Both H-1B Dependent or Willful Violator Employers -Master's Degree or Higher Exemptions ONLY 5. Indicate whether a completed Appendix A is attached to this LCA covering any H-1B nonimmigrant worker for whom the statutory exemption will be based ONLY on attainment of a ☐ Yes ☐ No □ N/A Master's Degree or higher in related specialty. §

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO	R USE ONLY	Page 4 of 6
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If you marked "Yes" to questions H.a.1 (H-1B dependent) and/or H.a.2 (H-1B willful violator) and "No" to question H.a.3 (exempt H-1B nonimmigrant workers), you <u>MUST</u> read Section H – Subsection 2 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and indicate your agreement to all three (3) additional statements summarized below.

b. Subsection 2

- A. Displacement: An H-1B dependent or willful violator employer is prohibited from displacing a U.S. worker in its own workforce within the period beginning 90 days before and ending 90 days after the date of filing of the visa petition. 20 CFR 655.738(c);
- B. Secondary Displacement: An H-1B dependent or willful violator employer is prohibited from placing an H-1B nonimmigrant worker(s) with another/secondary employer where there are indicia of an employment relationship between the nonimmigrant worker(s) and that other/secondary employer (thus possibly affecting the jobs of U.S. workers employed by that other employer), unless and until the employer subject to this LCA makes the inquiries and/or receives the information set forth in 20 CFR 655.738(d)(5) concerning that other/secondary employer's displacement of similarly employed U.S. workers in its workforce within the period beginning 90 days before and ending 90 days after the date of such placement. 20 CFR 655.738(d). Even if the required inquiry of the secondary employer is made, the H-1B dependent or willful violator employer will be subject to a finding of a violation of the secondary displacement prohibition if the secondary employer, in fact, displaces any U.S. worker(s) during the applicable time period; and
- C. Recruitment and Hiring: Prior to filing this LCA or any petition or request for extension of status for nonimmigrant worker(s) supported by this LCA, the H-1B dependent or willful violator employer must take good faith steps to recruit U.S. workers for the job(s) using procedures that meet industry-wide standards and offer compensation that is at least as great as the required wage to be paid to the nonimmigrant worker(s) pursuant to 20 CFR 655.731(a). The employer must offer the job(s) to any U.S. worker who applies and is equally or better qualified for the job than the nonimmigrant worker. 20 CFR 655.739.

6. <u>I have read and agree</u> to Additional Employer Labor Condition Statemer as fully explained in Section H – Subsections 1 and 2 of the Form ETA Instructions for the 9035 & 9035E and the Department's regulations at 2	☐ Yes ☐ No	
I. Public Disclosure Information / Important Note: You must select one or both of the options listed in this Section	n.	
Public disclosure information in the United States will be kept at: *	☑ Employer's principal p □ Place of employment	lace of business

J. Notice of Obligations

- A. Upon receipt of the certified LCA, the employer must take the following actions:
 - Print and sign a hard copy of the LCA if filing electronically (20 CFR 655.730(c)(3));
 - Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2); 20 CFR 655.730(c)(3); and 20 CFR 655.760); and
 - Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the U.S. or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).
- B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statement or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(4)(iv)).
- C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001,1546,1621).

Last (family) name of hiring or designated official * Zhao	2. First (given) name of hiring or designated official * Tom	3. Middle initial § L
Hiring or designated official title * Immigration Specialist		
5. Signature *	6. Date signed *	

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO	R USE ONLY	Page 5 of 6
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Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



K. LCA Preparer

ra zon reparer		
<u>Important Note</u> : Complete this section if the propoint of contact) or E (attorney or agent) of this a	eparer of this LCA is a person other than the one	identified in either Section D (employer
Last (family) name §	2. First (given) name §	3. Middle initial
4. Firm/Business name §		
5. E-Mail address §		
U.S. Government Agency Use (ONLY)	1	
By virtue of the signature below, the Depar	tment of Labor hereby acknowledges the fol	llowing:
This certification is valid from	to	_
Department of Labor, Office of Foreign Lab	or Certification Certific	cation Date (date signed)
I-200-20069-389855	In Pro	ocess
Case number	Case	Status
The Department of Labor is not the guaran	tor of the accuracy, truthfulness, or adequac	cy of a certified LCA.
but MUST be complete when submitting non-ele	Il not be filled out when electronically submitting to ctronically. If the application is submitted electron re it can be submitted to USCIS for final processing the submitted to USCIS for final processing the submitted to USCIS for final	nically, any resulting certification MUST be
WH-4 Form with any office of the Wage and Hou obtained at www.dol.gov/whd. Complaints alleg misrepresentation regarding such offer(s) of empand Employee Rights Section, 950 Pennsylvania obtained at www.justice.gov. Please note that of	al facts in the LCA and/or failure to comply with the facts in the LCA and/or failure to comply with the Ir Division, U.S. Department of Labor. A listing of ing failure to offer employment to an equally or be bloyment, may be filed with the U.S. Department of a Avenue, NW, # IER, NYA 9000, Washington, Do complaints should be filed with the Civil Rights Diviolation is by an employer who is H-1B dependent	the Wage and Hour Division offices can be etter qualified U.S. worker, or an employer's of Justice, Civil Rights Division, Immigrant C, 20530, and additional information can be ision, Immigrant and Employee Rights
collection of information unless it displays a curre consideration of your application. (Immigration a	d under the Paperwork Reduction Act of 1995. Pently valid OMB control number. Your response in Nationality Act, Section 212(n) and (t) and 212(n)	s required to receive the benefit of (c)). Public reporting burden for this

collection of information, which is to assist with program management and to meet Congressional and statutory requirements, is estimated to average 75 minutes per response, including the time to review instructions, search existing data sources, gather and maintain the data needed, and complete and review the collection of information.

Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Box PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0310.) Do NOT send the completed application to this address.

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO	R USE ONLY	Page 6 of 6
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Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



Please read and review the filing instructions carefully before completing the Form ETA- 9035 or 9035E. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor (DOL). For all submissions, both electronic (Form ETA- 9035E) or paper (Form ETA- Form 9035 where the employer has notified DOL that it will submit this form non-electronically due to a disability or received permission from DOL to file non-electronically due to lack of Internet access), https://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor (DOL). For all submissions, both electronic (Form ETA- 9035E) or paper (Form ETA- Form 9035 where the employer has notified DOL that it will submit this form non-electronically due to a disability or received permission from DOL to file non-electronically due to lack of Internet access), https://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Conditions at 20 CFR 655.730(b), incomplete or obv

A. Employment-Based Nonimmigrant Vi	sa Information				
Indicate the type of visa classification s	upported by this applicat	ion (Write classification	symbol): *	H-1B	
B. Temporary Need Information					
Job Title * Physicist					
2. SOC (ONET/OES) code * 19-2012.00	SOC (ONET/OES) occupation title * Physicists				
4. Is this a full-time position? *	Period of Intended Employment				
☑ Yes ☐ No	5. Begin Date * 9/20/2 (mm/dd/yyyy)		6. End Date * g	9/30/2022	
Basis for the visa classification support (indicate total workers in each applicable ca a. New employment * b. Continuation of previously without change with the second	Basis for the visa classification supported by this application (indicate total workers in each applicable category) 0 a. New employment * b. Continuation of previously approved employment without change with the same employer* 0 d. New concurrent employment * e. Change in employer *				
C. Employer Information 1. Legal business name *					
Brookhaven National Laboratory					
2. Trade name/Doing Business As (DBA),	if applicable				
3. Address 1 * 20 Brookhaven Avenue, HRD, 400B 4. Address 2			FF 2 (3)		
5. City * Upton		6. State * New York	7. Postal 11973	code *	
Country * United States Of America		9. Province			
10. Telephone number * +1 (631) 344-2703		11. Extension			
12. Federal Employer Identification Numb 11-3403915	er (FEIN from IRS) *	13. NAICS code (541715	must be at least 4-d	igits) *	

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO	R USE ONLY	Page 1 of 6
Case Number: I-200-20084-431482	Case Status; In Process	Period of Employment;	to

Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



D. Employer Point of Contact Information

Important Note: The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

Contact's last (family) name *	2. First (given)	name *	3. Middle name(s)	
Zhao	Tom		Longting	
Contact's job title * Immigration Specialist				
5. Address 1 * 20 Brookhaven Avenue, HRD, 400B				
6. Address 2				
7. City * Upton		8. State * New York	9. Postal code * 11973	
10. Country * United States Of America		11. Province	<u> </u>	
12. Telephone number *	13. Extension	14. E-Mail addr	ess	
+1 (631) 344-2703		tomz@bnl.gov		

E. Attorney or Agent Information (If applicable)

Important Note: The employer authorizes the attorney or agent identified in this section to act on its behalf in connection with the filing of this application.

If "Yes," complete the remainder of Sec		2 aman (e	4. Middle	
2. Attorney or Agent's last (family) name §	3. First (giver	3. First (given) name §		name(s)
5. Address 1 §				
6. Address 2				
7. City §	8. State § 9. P		9. Pos	stal code §
10. Country §		11. Province		
12. Telephone number §	13. Extension	14. E-Mail address		
15. Law firm/Business name §		16. La	aw firm/Business	FEIN §
17. State Bar number (only if attorney) §		State of highest court where attorney is in good standing (only if attorney) §		
19. Name of the highest State court where	e attorney is in good s	tanding (only if attorne	3 (ve	

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO	R USE ONLY	Page 2 of 6
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F. Employment and Wage Information

Important Note: The employer must define the intended place(s) of employment with as much geographic specificity as possible. Each intended place(s) of employment listed below must be the worksite or physical location where the work will actually be performed and cannot be a P.O. Box. The employer must identify all intended places of employment, including those of short duration, on the LCA. 20 CFR 655.730(c)(5). If the employer is submitting this form non-electronically and the work is expected to be performed in more than one location, an attachment must be submitted in order to complete this section. An employer has the option to use either a single Form ETA-9035/9035E or multiple forms to disclose all intended places of employment. If the employer has more than ten (10) intended places of employment at the time of filing this application, the employer must file as many additional LCAs as are necessary to list all intended places of employment. See the form instructions for further information about identifying all intended places of employment.

a. Place of Employment Information 1

	o or amproyment information 1	25,0335				
the	nter the estimated number of workers that will perform work at e LCA.*				1	
2. In	 Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment. * 					☑ No
	"Yes" to question 2, provide the legal business name of the se	condary	entity. §			
20 Br	ddress 1 * rookhaven Avenue					
Bldg.						
6. Ci Upto			7. County * Suffolk			
8. St New	ate/District/Territory * York		9. Postal code 11973	*		
10. V	Vage Rate Paid to Nonimmigrant Workers *	10a.	Per: (Choose on	y one)*		
From	* \$127300 . 00 To: \$	□ Н	our □ Week □	Bi-Weekly [☐ Month ☑	Year
11. F	Prevailing Wage Rate *	11a.	Per: (Choose on	y one)*		
	\$90584 . 00	□н	our □ Week □	Bi-Weekly D	□ Month ☑	Year
	tions 12-14. Identify the source used for the prevailing wa	ige (PW	I) (check and fully	complete on	nly one): *	
12.	A Prevailing Wage Determination (PWD) issued by the D	epartme	ent of Labor	a. PWD trac	cking number	· §
13.	A PW obtained independently from the Occupational Em	ployme	ent Statistics (OE	S) Program		
_	a. Wage Level (check one): §			b. Source \	•	
				7/1/2019 - 0	6/30/2020	
14.	A PW obtained using another legitimate source (other th	an OES) or an independ	lent authorit	ative source	L.
	a. Source Type (check one): § CBA DBA SCA Other/ PW Survey					
	c. If responded "Other/ PW Survey" in question 14.a, enter the				olisher §	
	d. If responded "Other/ PW Survey" in question 14.a, enter t	ne title o	or name of the PV	/ survey §		

Form ETA- 9035/9035E	FOR DEPARTMENT OF LABO		Page 3 of 6
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Labor Condition Application for Nonimmigrant Workers Form ETA-9035 & 9035E U.S. Department of Labor



G. Employer Labor Condition Statements

Important Note: In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

- (1) Wages: The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;
- (2) Working Conditions: The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;
- (3) Strike, Lockout, or Work Stoppage: At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a petition filing with the U.S. Citizenship and Immigration Services (USCIS) until the DOL Employment and Training Administration (ETA) determines that the strike or lockout has ended. 20 CFR 655.733; and
- (4) Notice: Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.

place(s) of employment, provide a signed copy of the certified LCA to the wor		
 I have read and agree to Labor Condition Statements 1, 2, 3, and 4 ab Section G of the Form ETA-9035CP – General Instructions for the 9035 Department's regulations at 20 CFR 655 Subpart H. * 	in ☑ Yes ☐ No	
H. Additional Employer Labor Condition Statements –H-1B Employers	ONLY	
Important Note: In order for your H-1B application to be processed, you MUS General Instructions for the 9035 & 9035E under the heading "Additional Employe below.		
a. Subsection 1		
1. At the time of filing this LCA, is the employer H-1B dependent? §		☐ Yes ☑ No
2. At the time of filing this LCA, is the employer a willful violator? §		☐ Yes ☑ No
 If "Yes" is marked in questions H.1 and/or H.2, you must answer "Yes" whether the employer will use this application <u>ONLY</u> to support H-1B p status for exempt H-1B nonimmigrant workers? § 		□ Yes □ No
 If "Yes" is marked in question H.3, identify the statutory basis for the exemption of the H-1B nonimmigrant workers associated with this LCA. § 	□ \$60,000 or higher a □ Master's Degree or □ Both	nnual wage higher in related specialty
H-1B Dependent or Willful Violator Employers -Maste	er's Degree or Higher Exc	emptions ONLY
 Indicate whether a completed Appendix A is attached to this LCA cover nonimmigrant worker for whom the statutory exemption will be based <u>O</u> Master's Degree or higher in related specialty. § 		☐ Yes ☐ No ☐ N/A

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If you marked "Yes" to questions H.a.1 (H-1B dependent) and/or H.a.2 (H-1B willful violator) and "No" to question H.a.3 (exempt H-1B nonimmigrant workers), you <u>MUST</u> read Section H – Subsection 2 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and indicate your agreement to all three (3) additional statements summarized below.

b. Subsection 2

- A. **Displacement:** An H-1B dependent or willful violator employer is prohibited from displacing a U.S. worker in its own workforce within the period beginning 90 days before and ending 90 days after the date of filing of the visa petition. 20 CFR 655.738(c);
- B. Secondary Displacement: An H-1B dependent or willful violator employer is prohibited from placing an H-1B nonimmigrant worker(s) with another/secondary employer where there are indicia of an employment relationship between the nonimmigrant worker(s) and that other/secondary employer (thus possibly affecting the jobs of U.S. workers employed by that other employer), unless and until the employer subject to this LCA makes the inquiries and/or receives the information set forth in 20 CFR 655.738(d)(5) concerning that other/secondary employer's displacement of similarly employed U.S. workers in its workforce within the period beginning 90 days before and ending 90 days after the date of such placement. 20 CFR 655.738(d). Even if the required inquiry of the secondary employer is made, the H-1B dependent or willful violator employer will be subject to a finding of a violation of the secondary displacement prohibition if the secondary employer, in fact, displaces any U.S. worker(s) during the applicable time period; and
- C. Recruitment and Hiring: Prior to filing this LCA or any petition or request for extension of status for nonimmigrant worker(s) supported by this LCA, the H-1B dependent or willful violator employer must take good faith steps to recruit U.S. workers for the job(s) using procedures that meet industry-wide standards and offer compensation that is at least as great as the required wage to be paid to the nonimmigrant worker(s) pursuant to 20 CFR 655.731(a). The employer must offer the job(s) to any U.S. worker who applies and is equally or better qualified for the job than the nonimmigrant worker. 20 CFR 655.739.

5. I have read and agree to Additional Employer Labor Condition Statemer as fully explained in Section H – Subsections 1 and 2 of the Form ETA Instructions for the 9035 & 9035E and the Department's regulations at 2	□ Yes □ No	
I. Public Disclosure Information		
! Important Note: You must select one or both of the options listed in this Section	n.	

J. Notice of Obligations

- A. Upon receipt of the certified LCA, the employer must take the following actions:
 - Print and sign a hard copy of the LCA if filing electronically (20 CFR 655.730(c)(3));
 - Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2); 20 CFR 655.730(c)(3); and 20 CFR 655.760); and
 - Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the U.S. or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).
- B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statement or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(4)(iv)).
- C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001,1546,1621).

Last (family) name of hiring or designated official * Zhao	First (given) name of hiring or designated official * Tom	3. Middle initial §
Hiring or designated official title * Immigration Specialist		
5. Signature *	6. Date signed *	124/2020
Form ETA- 9035/9035E FOR DEPARTM	ENT OF LABOR USE ONLY	Page 5 of 6

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K. LCA Preparer		
Important Note: Complete this section if the point of contact) or E (attorney or agent) of this	reparer of this LCA is a person other than the one ident application.	tified in either Section D (employer
Last (family) name §	2. First (given) name §	3. Middle initial
4. Firm/Business name §		
5. E-Mail address §		
L. U.S. Government Agency Use (ONLY)		
By virtue of the signature below, the Department	rtment of Labor hereby acknowledges the following	ng:
This postification is valid from	to	
This certification is valid from	to	*
Department of Labor, Office of Foreign La	bor Certification Certification	on Date (date signed)
I-200-20084-431482	In Proces	SS
Case number	Case State	us
The Department of Labor is not the guara	ntor of the accuracy, truthfulness, or adequacy of	a certified LCA.
M. Signature Notification and Complaints		
but MUST be complete when submitting non-e	vill not be filled out when electronically submitting to the lectronically. If the application is submitted electronicall ore it can be submitted to USCIS for final processing.	
WH-4 Form with any office of the Wage and Ho	rial facts in the LCA and/or failure to comply with the ter our Division, U.S. Department of Labor. A listing of the ging failure to offer employment to an equally or better of	Wage and Hour Division offices can I

misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, 950 Pennsylvania Avenue, NW, # IER, NYA 9000, Washington, DC, 20530, and additional information can be obtained at www.justice.gov. Please note that complaints should be filed with the Civil Rights Division, Immigrant and Employee Rights Section at the Department of Justice only if the violation is by an employer who is H-1B dependent or a willful violator as defined in 20 CFR 655.710(b) and 655.734(a)(1)(ii).

N. OMB Paperwork Reduction Act (1205-0310)

These reporting instructions have been approved under the Paperwork Reduction Act of 1995. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Your response is required to receive the benefit of consideration of your application. (Immigration and Nationality Act, Section 212(n) and (t) and 214(c)). Public reporting burden for this collection of information, which is to assist with program management and to meet Congressional and statutory requirements, is estimated to average 75 minutes per response, including the time to review instructions, search existing data sources, gather and maintain the data needed, and complete and review the collection of information.

Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Ave., NW, Box PPII 12-200, Washington, DC, 20210. (Paperwork Reduction Project OMB 1205-0310.) Do NOT send the completed application to this address.

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