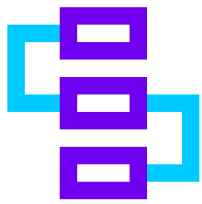



# About Radancy

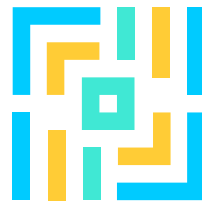
We are the leading cloud-based talent acquisition software provider intelligently solving the most critical challenges for enterprises globally and delivering cost-efficient outcomes that strengthen their organizations. The Radancy Talent Acquisition Cloud, powered by rich data and deep industry insights, optimizes the entire candidate journey, enabling enterprises to hire the most qualified talent faster, while reducing costs and driving higher ROI, recruiter efficiency and an improved candidate experience.



## End-to-End Engagement





Successfully manage your entire talent acquisition journey in one place.

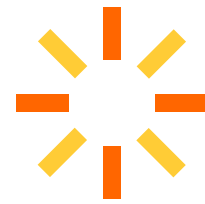
-  EVP and Brand Development
-  Programmatic AdTech
-  Career Sites
-  Employee Referrals
-  CRM



## Data-Driven Intelligence





Discover the power of enriched data and gain insights into your talent like no other.

-  Engagement Insights
-  Career Site Network
-  Performance Data
-  Quantifiable Metrics



## Expertise and Innovation

Get innovative tools, creative solutions and perspective every step of the way.

-  Global Leadership
-  Radancy Labs
-  Creative Experts
-  Strategic Planning



550+

Platform Customers

1.2M

Visits/Day

105M

Applicants/Year

3.4M

Jobs/Year



CapitalOne



connect@radancy.com | radancy.com

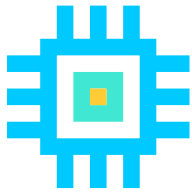
CREATE CONNECTIONS THAT COUNT.

# Optimize your investment by reducing cost and time to fill with the Radancy Talent Acquisition Cloud.



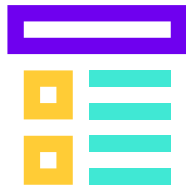
## Make every connection count with one platform.

The leading global SaaS platform that optimizes the entire candidate journey to maximize ROI, decrease cost and enable hiring qualified talent faster.



### Programmatic AdTech

Intelligently target and source the right talent at the right time across all channels.



### Career Sites

Automate marketing and personalization through rich job search experiences.



### Employee Referrals

Attract high-quality talent by seamlessly integrating an employee referral program.



### CRM

Automatically identify and engage with the right talent by leveraging targeted audience data.

Get actionable insights with reports on key metrics from your strategies across our entire cloud-based platform.

## Maximize Reach

Target the right talent with a platform that intelligently adjusts job exposure across multiple tactics and channels for optimal performance.

## Optimize Touchpoints

Deliver personalized branded experiences across the candidate journey, leveraging user engagement & network intelligence to drive success.

## Increase Efficiency

Leverage data-driven automation, tools and insights to target quality talent, save time and reduce the volume of apps needed to make a hire.

↓ 54%

Cost per Application

↓ 40%

Time to Fill

↑ 124%

Organic Hires

↓ 45%

Paid Media Spend

Sample results from Radancy customers



Request a Demo | [radancy.com](https://radancy.com)

CREATE CONNECTIONS THAT COUNT.