

List of Affiliates

2024

Entity	Country
AIA Holdings Limited	United Kingdom
Ascendify Corporation	United States
Associates in Advertising Limited	United Kingdom
Brazen Technologies, Inc.	United States
Carve Consulting London Limited	United Kingdom
CKR Group, Inc.	United States
firstbird GmbH	Austria
firstbird Pty Limited	Australia
Maximum Alliances B.V.	Netherlands
People in Business Limited	United Kingdom
PJB Associes SAS	France
TMP Government, LLC	United States
TMP Holdings Canada GP, LLC	United States
TMP Holdings Canada L.P.	United States
TMP Intellectual Property Holdings, LLC	United States
TMP Worldwide (Singapore) Advertising Pte Ltd.	Singapore
TMP Worldwide Advertising & Communications (HK) Ltd.	United States
TMP Worldwide Advertising & Communications Co.	Canada
TMP Worldwide Advertising & Communications, LLC	United States
TMP Worldwide Germany GmbH	Germany
TMP Worldwide India Private Limited	India
TMP Worldwide Publicidade Brasil Limitada	Brazil