



benefits for veterans and families

Chevron is committed to being the employer of choice for qualified U.S. military veterans. We are experienced in helping employees adjust to new work and living environments around the world. With our benefits and support programs, we can assist you in your transition from military to civilian life.



veterans employee network

The Veterans Network supports personal and professional growth for U.S. veterans and assists in recruiting veterans who have the skills and leadership experience Chevron values. The network accomplishes these goals through career development, employee engagement and Veterans' community outreach.

military onboarding buddy program

This learning and acclimation program is designed to equip recently hired veterans with tools and insights required to be successful at Chevron. As a new hire, you will get the opportunity to be paired with a Chevron employee who is also a military member or veteran. Your buddy will help you recognize the similarities and differences between military and Chevron culture and help you learn to thrive in our corporate environment.

military leave of absence policy

Chevron employees that are drilling members of the Reserves or National Guard are eligible to receive makeup pay for up to 17 training days and/or 365 deployment days per year without a reduction of income due to military service.

career development

Chevron supports your pursuit of a purpose-driven career, one where your professional interests and personal values are aligned with our shared growth. Robust career development plans, leadership development programs and regular career development touchpoints with your supervisor and personnel development representative are just a few of the ways in which Chevron supports our employees' career development.

bonding benefit

This benefit provides paid time off for mothers and fathers to bond with their child within one year of the birth, adoption or placement for adoption or foster care.

family care benefit

The Family Care benefit provides time off to care for an ill or injured family member and has two separate time banks:

- Family Care provides up to one week of paid time off per year to care for an eligible family member
- Extended Family Care provides an additional seven weeks of paid time off per year to care for an eligible family member with a serious health condition

employee assistance and worklife services

Services available to Chevron employees, family members and retirees worldwide include free psychological consultative services, confidential assistance resolving personal, family and work-related concerns, and programs that optimize mental health and well-being for all levels of the organization.



tuition assistance

Chevron is committed to supporting employees who wish to take courses to build their capabilities in their current position, for their overall development at Chevron or to support the company's strategic imperatives through the Educational Assistance Policy. Chevron employees receive reimbursement of up to 75 percent of qualifying educational costs for successfully completing approved courses.

mequilibrium

An online resilience program, meQuilibrium can help keep you thinking and feeling your best at work and at home. You can use the program to learn healthful skills for navigating stress, overcoming negative thinking and building greater resilience to stressful thoughts or situations that come with daily life.



United States benefits
[click to learn more](#)



chevron's military leave of absence policy
[click to learn more](#)