



Bridges Program: FAQs

1. What is the Bridges Program?

The Bridges Program is a strategic initiative by Chevron designed to leverage the expertise and experience of former employees and retirees from Chevron and its associated companies. By ensuring rehire eligibility and mitigating legal and compliance risks, the program facilitates a seamless transition for alumni to contribute to Chevron's ongoing projects on a contract basis.

2. Who qualifies as a Bridger?

A Bridger is defined as a former Chevron employee or retiree who is contracted for specific assignments through the Bridges Program. This allows Chevron to utilize a pool of skilled professionals who are already familiar with the company's operations.

3. How will I know if I am approved for rehire?

Should a suitable contracting opportunity arise, you will be contacted by the project manager or hiring manager.

4. What reason(s) would I be denied participation in the Bridges Program?

- Incomplete/Inaccurate Enrollment Information: Your participation may be denied if insufficient or inaccurate information is provided which is required to verify your eligibility for rehire.
- Non-Compliance with Rehire Policies: Your eligibility for rehire must comply with Chevron's HR policies. For U.S. employees, this means adhering to U.S. HR Policy 305. For non-U.S. employees, eligibility is based on the local country's rehire policy¹².
- Severance and Retirement Distribution: If there are issues related to severance or retirement distribution that do not meet Chevron's rehire criteria, you may be denied participation.

5. Can I be considered for rehire into a full-time position with Chevron by enrolling in the Bridges Program?

Enrolling in the Bridges Program is specifically designed for former Chevron employees who are interested in pursuing *contractor* opportunities with Chevron.

6. Who do I contact with inquiries about the Bridge Program?

Send inquiries to the Bridges Program inbox at brprmgr@chevron.com.