

Salary and Benefits

	2026-27	Salary	Annually
PGY 1:	2026-27		\$82,015.00
PGY 2:	2026-27		\$86,498.00
PGY 3:	2026-27		\$90,522.00
Chiefs:	2026-27		\$94,039.00

New Residents each receive a Butterfly IQ pocket ultrasound device.

Health Insurance: Dignity Health offers medical plans, premiums paid in full for residents and low cost for all enrolled dependents.

Dental Insurance: Dignity Health offers dental plans, paying the premium for residents and all enrolled dependents.

Vision Insurance: Dignity Health offers vision plans, paying the premium for residents and all enrolled dependents.

Life/Accidental Death & Dismemberment Insurance: Dignity Health provides life/accidental death and dismemberment insurance for residents and pays the premium for 1x annual salary for life insurance and accidental death and dismemberment insurance for residents. Additional coverage levels are available with some cost to the resident.

Disability Insurance: Dignity Health provides long-term disability insurance and will pay for the 60% of Base Pay option.

403b Plan (optional): The 403b Plan enables you to set aside income before it's taxed and to defer taxes on the investment earnings. 403b contributions can be invested in Fidelity. After one year of service in which you have worked 1,000 hours, you are eligible for matching funds of \$.5 for each \$1 you contribute. You are 100% vested in matching contributions after 5 years of service during which you have worked 1,000 hours each year.

Spousal & Dependent Life Insurance: Residents have the option to enroll at their own expense.

Liability Insurance: Professional liability insurance is provided by Dignity Health to cover residents performing duties within the course and scope of their appointments.

Vacation & Holiday Leave: Vacation leave is provided. Full-time residents receive four weeks of leave per year.

Additional Benefits:

- \$1500.00 PGY1 and \$10,000.00 PGY2 Relocation Assistance Allowance (conditions apply)
- Resident Educational Retreats
- Up-to-Date provided in hospital and from remote access
- Free parking
- Free Meals while on duty and daily meal allowance
- White coats (2) and FIGS scrubs
- Dignity Health jacket
- Butterfly IQ pocket ultrasound device
- SonoSim and Butterfly Network Ultrasound Education
- Access to Dignity Health online medical resources, including MD Consult, New England Journal of Medicine, etc.
- Call rooms with Dish Network
- Local Gym Membership
- Visual DX Membership
- Dignity Health Benefit Hub Access (Discount Marketplace)
- The University of Arizona, Andrew Weil Center for Integrative Medicine Fellowship Curriculum and Certification Available
- Moonlighting Opportunities Available
- LYRA (Behavioral Health Benefits Program) - 8 visits per year for employee and/or spouse and dependents.
- Courses: BLS, ACLS, PALS, ALSO, NRP (FCCS when possible)
- Annual educational book resource allowance/CME reimbursement (\$1500)
- Medical licensure fees (\$491)
- Paid AAFP annual dues
- \$674 PGY1 Paid Postgraduate Training License (PTL) Application Fee Reimbursement
- \$ 888 PGY1 DEA certification fee reimbursement
- \$925 PGY1 Step 3 Exam Fee Reimbursement. Step 3 is required to be taken during the intern year.
- \$456.50 PGY2 Transitional Physician's Surgeon's License Application Fee Reimbursement (conditions apply).
- \$1300 PGY3 One Time ABFM Board Exam Application Fee Reimbursement (Exam must be taken by April 30 & Scores must be shared)