Vaccination Status Requirements

CommonSpirit Health follows the Centers for Disease Control and Prevention (CDC) vaccination recommendations for healthcare workers. This recommendation includes, but is not limited to, an annual seasonal influenza vaccination for those without a qualified exemption. In addition, CommonSpirit Health highly encourages COVID-19 vaccination, as recommended by the *CDC. Employees will be asked to report their COVID-19 vaccination status upon hire.

*Any federal, state or local laws or public health mandates with more stringent vaccination requirements will supersede CommonSpirit Health policies and/or procedures.

Pursuant to local law or regulation, the COVID-19 vaccination is required as a condition of employment at the following CommonSpirit Health facilities and locations:

- Dignity Health Medical Group Clinics:
  - 2250 Hayes Street (Suite 300 & 302) San Francisco, CA 94117
  - 1199 Bush Street (Suites 400, 620 & 650), San Francisco, CA 94109
  - 24 Willie Mays Plaza, San Francisco, CA 94107
  - 1 Shader Street, Suite 650, San Francisco, CA 94117

- Saint Francis Memorial Hospital
  - 900 Hyde St, San Francisco, CA 94109

- St. Mary Medical Center
  - 450 Stanyan St, San Francisco, CA 94117