

Scam Warning: thefreshmarket.careers

The Fresh Market, Inc. (TFM) is aware that individuals using the domain thefreshmarket.careers have been posing as TFM hiring managers in an attempt to trick unsuspecting job seekers into divulging sensitive personal information.

Persons may be asked to complete and submit fake employment applications, expense reimbursement statements, etc., furnish copies of lease agreements and passports, participate in fake interviews, and may even receive fake offer letters. The scammers appear to be active on LinkedIn and other networking platforms and communicate using email addresses such as info@thefreshmarket.careers and [\[first name\]@thefreshmarket.careers](mailto:[first name]@thefreshmarket.careers). While the web address thefreshmarket.careers redirects to TFM's own site, TFM does not own the domain, nor are these individuals in any way affiliated with us.

We encourage you to explore employment opportunities with us, but we also caution you to be wary about unsolicited employment communications that ask for personal information and/or make offers that are "too good to be true." TFM will never:

- Initiate communication with potential candidates using a non-The Fresh Market email address (i.e., an address other than @thefreshmarket.net or @thefreshmarket.com) or an email address through our applicant tracking system (i.e., iCIMS.com or iCIMS.net)
- Contact you or conduct interviews through Google Hangout, Skype, FaceTime, Yahoo Messenger, or Facebook Messenger.
- Request monetary payments at any point in the hiring process.

If you suspect that you are a victim of an online phishing scam, we encourage you to report it to the FBI's [Internet Crime Complaint Center](http://www.fbi.gov/interior/cyber) and to also consider creating an [Identity Theft Report](http://www.ftc.gov/identity-theft-report) with the FTC. If you believe that you are a victim of this particular thefreshmarket.careers scam, we also encourage you to file a claim with Namecheap, the domain name registrar through which the fraudulent domain is registered. To do so:

1. Email 'abuse@namecheap.com';
2. Describe the correspondence with the fake individuals and include attachments of any emails;
3. Indicate that the domain redirects to thefreshmarket.com;
4. Reference TFM's own complaint (Ticket ID: KWA-250-36312).