Finance Graduate Program (FGP)

2H 2020
CFO Org Programs

CFO Org Internship Program (CIP)

- **Entry Level**
  - FGP
  - FDP
  - ADP
  - GTP

- **Mid Level**
  - FRP
  - FAP

- **Executive Level**
  - FLP
  - CES

**FINANCE LEADERSHIP**
- Directors / New VPs
- Undergraduate
- 3-6 mos

**FINANCE ADVANCE**
- 8-16 years experience
- 1 yr
- 2 yrs

**FINANCE ROTATION**
- 5-12 years experience
- 18 mos
- 3 yrs

**GLOBAL TAX**
- 1-3 years of experience
- 6-12 mos
- 2 yrs

**FINANCE DEVELOPMENT**
- Undergrad
- Panama and Bratislava
- 2 yrs
- 3 yrs

**ACCOUNTING DEVELOPMENT**
- Masters in accounting or international equivalent
- 1 yr
- 2 yrs
- 3 yrs

**FINANCE GRADUATE**
- **University or no professional experience hires only**
Highlights

A Finance Development Program which develops talent beyond analytical skills by focusing on 3 development areas:

- Finance Acumen
- Technical Knowledge
- Soft and Leadership Skills

The program focuses on helping participants to:

- Build a stronger talent pipeline
- Prepare participants to be ready for next development programs opportunities
- Provide global exposure and networking to Finance leadership team
- Pair with mentors from company’s management
- Enhanced communication and presentation skills
- Obtain regular feedback and career development planning

For more information contact: Dell_FGP@Dell.com
Objectives

The Finance Graduate Program begins with a one year curriculum with a focus on Dell’s overview and general knowledge, and continues with skills that will help the candidate improve performance and apply all the knowledge received.

During the year program, FGP members are involved in Dell culture and networking activities.

- Accelerated development opportunities
- Quick adapting to Dell corporate culture
- Gain understanding of Dell Technologies acumen through various curriculum activities
- Building strong network

For more information contact: Dell_FGP@Dell.com
One-Year Period

Two-semester curriculum covers all development areas which are necessary for fresh graduates to start up their career in international finance organization within a successful multinational company.

**Technical Skills**
- Excel Training
- PowerPoint Training
- Presentation Skills Training
- Project Management
- Access Training / Power BI

**Dell Acumen**
- Dell Tech History Overview
- Consumer Product Overview
- Enterprise Product Overview
- EMC/VMWare Product Portfolio
- Finance Academy
- Cross-Functional Training
- P&L Class

**Soft Skills**
- IDP Session
- Elevator Pitch
- SIX SIGMA Training
- Feedback

**Projects**
- Pillar & FGP Projects
- Final Project
- Case Study
- Group Case
- Competitive Analysis
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