The Accounting Development Program (ADP) provides entry-level graduates an opportunity to launch their accounting careers. The program consists of three different one-year global accounting rotations with a special focus on training, to build solid accounting and business skills.

We select a cohort of highly talented and motivated graduates for this program. The hires are put through a variety of challenging assignments, MBA-type coursework, certification progress, mentorship, performance feedback and career planning.

What is the Program Structure?
3 rotations across 3 years with 2 modules in each year, may vary by country and date of hire

Who should consider this program?
• Curious to learn
• Work with diverse people
• Work in global teams

How will you benefit from this program?
• Comprehensive understanding of Accounting & Finance
• Exposure to Dell Accounting & Finance methodologies
• Excellent network of executive management, alumni and peers
• Development of professional communication & presentation skills
• Wide breadth of career experiences in a short span of time
• Opportunity to demonstrate leadership capabilities

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