

Well-being & Health Days & Rewards & You .

Our Benefits



Private medical care.

Visit your General Practitioner or make an appointment to a wide range of specialists. Do so in a pleasant environment with modern equipment and minimal waiting time. We care about your health.

Meal vouchers fully covered by us.

Whether you want to use them in our in-house canteen or for grocery shopping, we have your back!

Multisport card.

Fitness, sauna or group exercises? Healthy lifestyle is the key. Even though we have a fitness centre in our building, you can select the venue of choice for your recreational activities through Multisport card membership.

Health Days.

We care about your wellbeing, so you can use Health Days as an additional time off to relax, improve your health or when you feel sick - without need of medical examination certificate (sick note).

Additional paid time off

Do you have a graduation, a wedding or does your child have a first day of their school? You can take the day off!

Extra vacation.

After you stay with us for some time, you will be provided with some extra vacation days.

Additional short-term sickness leave allowance.

An automatic benefit of compensation of 80% of your wage loss due to sick leave - for up to 14 days.

Long-term sickness leave allowance.

If you are undergoing a long-term illness, an accident or a hospital stay for more than 30 calendar days, we provide financial support of up to 75% of your average monthly salary.

Language course reimbursement.

Learn new language or improve in which you already know. Each year, you'll get an opportunity to attend a language course in a language institution per your choice, reimbursed by the company. (Up to 180 EUR, for any successfully completed language course)

MetLife Life & Disability Insurance.

This insurance applies 24/7 and is valid worldwide. All team members on regular contract are automatically enrolled . No health questionnaires & surcharges are required.

Well at Dell: Global Employee Assistance Program.

Live assistance is available worldwide with free access to support you and your family. The program offers financial, personal, emotional advice, help balance your health, family, parental or relationship concerns. Available 24/7 .

Other Benefits:

- In - house fitness centre
- In - house cafés and gaming-room
- Practical discounts
- Development programs on-site
- Attractive annual bonus
- Discounts on Dell products
- Sport Activities
- Pension plan contributions
- Relocation bonus
- Employee referral program