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Finance Development Program

CFO Org Talent Development


Why work for us?


Here at Dell Technologies, we are continuously looking for passionate, innovative and creative thinkers with diverse backgrounds who want to take our organization to the next level. We are committed to the hiring and progression of diverse candidates and team members by leaning into our inclusive culture.


We believe that people like you can transform the business of tomorrow by bringing innovative ideas and creative problem-solving to the table. For our team, all perspectives are valued and it's a key to success no matter how long you've been around

Why top talent chooses Dell Technologies

We are committed to offering you a fulfilling career and a fulfilling life. Just as we push the boundaries of technology to support our customers, we want to push the boundaries to support our people. We are grounded in our drive to deliver technology and expertise that not only helps people succeed, but that pushes the realm of what is possible.

 **Achievement**
Empowering you to innovate at every turn, to make your impact on the world and your future

 **Balance**
Providing the stability, resources and flexibility for you to do your best work

 **Connection**
Fostering a respectful, inclusive culture committed to do the right thing for our customers, our planet and you

Who are we looking for?

Ideal candidates for this program are:

- Driven, self-starting undergraduates; less than 12 months work experience
- Pursuing a career in finance or operations
- Minimum cumulative GPA of 3.4 or equivalent
- Relevant internship experience, with Dell preferred
- Interest in expanding global experience
- Analytical and problem-solving mindset

- Agile, innovative thinkers, eager to learn

Dell is looking for individuals to gain:

- An accelerated career path
- Technical and operational finance knowledge
- Leadership and problem-solving capabilities
- Controllership experience

Program Curriculum

FDP consists of structured curriculum with classroom-style learning in regional forums during Year 1 and global virtual team projects during Year 2.

Each semester has a different finance or operations concentration and provides technical and soft skills training.

- **Semester 1:** Finance, Operations & Accounting foundations
- **Semester 2:** Advanced business concepts & build critical thinking
- **Semester 3:** Virtual teaming & business simulation
- **Semester 4:** Auditing & business project

Primary intake for FDP: through the CFO Internship Program

About the Finance Development Program

The Finance Development Program (FDP) gives entry-level undergraduates an opportunity to launch their careers while gaining insight and experience in a variety of financial, operational and analytical areas.

The program consists of four different six-month rotational assignments, along with a comprehensive training curriculum to build solid business skills.

FDP locations span across the globe.

Some experiences include:

- Development sessions and workshops
- Leadership opportunities
- International rotations for top performers
- Networking and exposure to executives

Explore other opportunities

1 Start your search. Visit jobs.dell.com and search for open positions.

2 Apply for a job. When you find a role that interests you, click the "Apply Now" button on the description page.

3 Submit your profile. Create and submit a complete candidate profile. This will help you find the best fit, and will allow our recruiters to track progress and make contact with you.