Graduate Development Program

The Graduate Development Program’s mission is to enable our recent grads to create strong networks, achieve critical experiences, and develop core skills that position them for career success at Dell. Our recent grads will have the opportunity to learn about Dell's strategy and diverse product lines, participate in peer job shadows, gain a cross-functional understanding of how our business functions work, learn how to succeed in their careers at Dell through Lessons in Leadership sessions, grow new capabilities through engaging courses, and more!

What is the Program Structure?

3-year highly interactive, blended learning program

Who should consider this program?

• Curious and enterprising
• Passionate about technology
• Eager for global exposure

How will you benefit from this program?

• Comprehensive understanding of the Products & Operations org
• Critical experiences and core skills for a thriving career
• Peer-to-peer and peer-to-leader connections across the globe
• Exposure to our Culture Code and Leadership Principles
• Dedicated time for networking and personalized development

Key Features

Leader Talks
Cross-functional networking
International Job Shadow
Applied Learning
Core Skills Workshop

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