

# Graduate Development Program

The Graduate Development Program's mission is to enable our recent grads to create strong networks, achieve critical experiences, and develop core skills that position them for career success at Dell. Our recent grads will have the opportunity to learn about Dell's strategy and diverse product lines, participate in peer job shadows, gain a cross-functional understanding of how our business functions work, learn how to succeed in their careers at Dell through Lessons in Leadership sessions, grow new capabilities through engaging courses, and more!



## What is the Program Structure?

3-year highly interactive, blended learning program

## Who should consider this program?

- Curious and enterprising
- Passionate about technology
- Eager for global exposure

## How will you benefit from this program?

- Comprehensive understanding of the **Products & Operations org**
- **Critical experiences** and **core skills** for a thriving career
- **Peer-to-peer** and **peer-to-leader connections** across the globe
- Exposure to our **Culture Code** and **Leadership Principles**
- **Dedicated time** for networking and personalized development

## Key Features



Leader Talks



Cross-functional networking



International Job Shadow



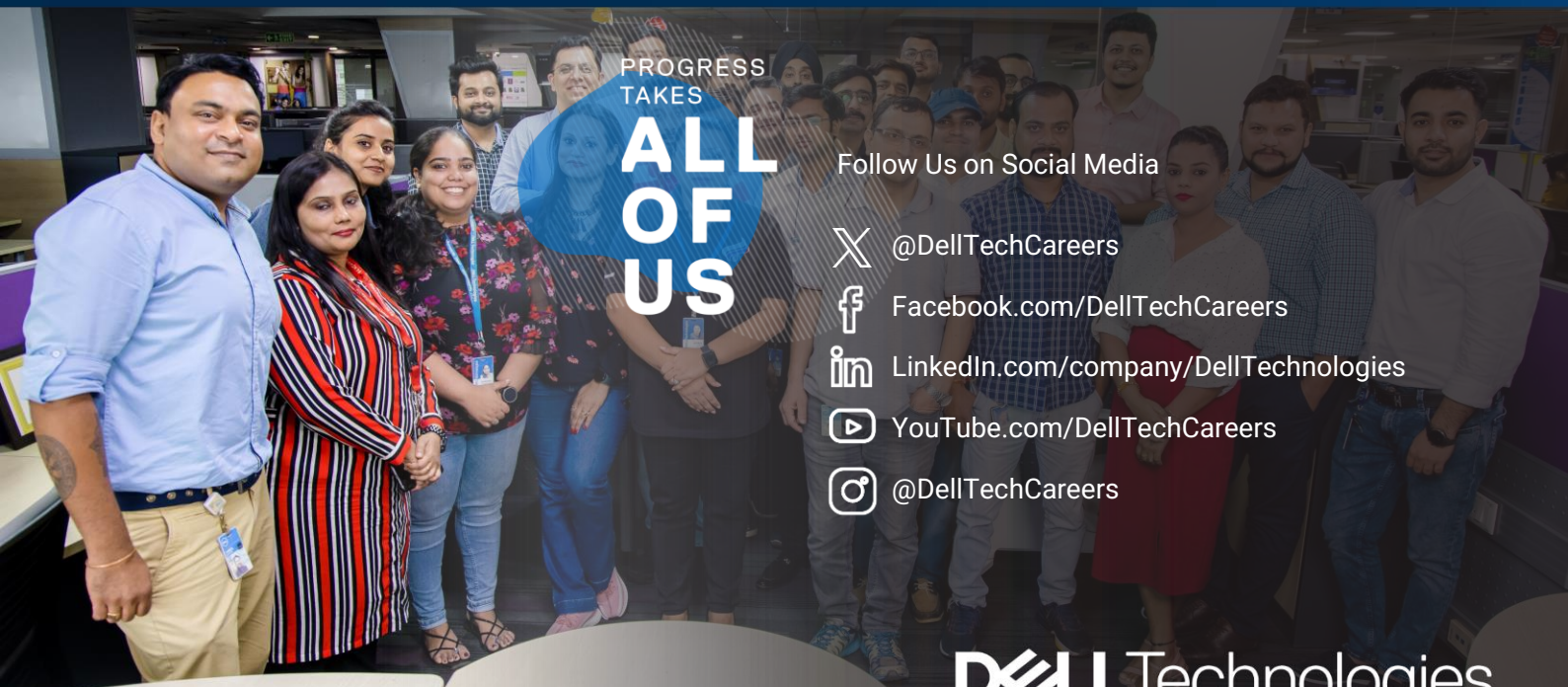
Applied Learning



Core Skills Workshop

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