

PROGRESS
TAKES







ALL
OF
US

Dell Digital Hack2Hire

Hack2Hire is a holistic hiring process that allows us to observe students on their problem-solving skills, learning ability, collaboration, empathy, teamwork and solution articulation. It's a unique platform for students to accelerate their learning and prepare for real industry problems, helps in maturing the college & industry ecosystem and provides platform for collaboration & sharing ideas/best practices and industry transformation.



Hack2Hire Process

-  1 week of preparation
-  2 days of mass hiring activities
-  2-4 students in a team
-  1 problem statement
-  12 hours of intense coding
-  Key leaders interview panel

Is it you we are looking for?

- 2nd, 3rd or final year students
- CGPA 3.2 or above
- Bachelor in Computer Science, IT, Design Technology or Software Engineering
- Encourage for 2 or more gender diversity in a group

Preferred Qualities

- Communication skills
- Teamwork/ Empathy
- Flexible/ Agile/ Deal with change
- Passionate in IT technologies and continuous learning
- Dell Culture Code – Integrity, Winning Together, Customer Focus, Results and Innovation

What's in it for you?

- Leader Mentorship for students
- Pair programming
- Technical, collaboration, leadership, presentation & team skills assessed.

Any question? Please reach out to our Malaysia recruiter, Kesavan Vadiveloo.
Kesavan.vadiveloo@dell.com



IT Development Program

The IT Development Program is a 2-year program that provides our graduate hires with opportunities to network, learn and thrive in our global and innovative environment. We provide continuous support, mentorship and training to help launch your career. Assignments will involve real world challenges within IT, continuous valuable training, networking sessions with global leaders, volunteering & stretch assignments opportunities, continuous mentorship guidance, peer social networking & teambuilding days.

Criteria

All Recent Grads (with UG degree) recruited from campus for full-time technical roles and hired within 1 year of graduation.

Duration

2 rotations of at least 12 months in duration, may vary by country and date of hire.

Objective

To provide support, engagement, and customized learning opportunities that enable all Recent Grads to:

- Ramp successfully into corporate environment
- Model behaviors that align with **Culture code values** and leadership principles
- Build **peer network** and engage with leaders within Digital and across Dell Technologies.
- Strengthen **professional capabilities** such as communication, collaboration, personal brand, etc.
- Develop new **technical skills** in emerging technologies.
- Work in the new **Dell Digital Way**.



Features



Welcome Boot Camp



Buddy/Mentor Circles



ITDP Academy



Live Training



Committee Participation



Year 3 ITMP (post ITDP)



Annual Summit



Dell Digital University



Stretch Projects



Council Leadership



Job Rotations




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