The IT Development Program (ITDP) is an initiative designed for recent college graduates who hold undergraduate degrees and have been recruited directly from campus. Our goal is to nurture and cultivate future-ready talent by offering comprehensive support, engagement, and personalized learning experiences.

Additionally, we provide a structured framework to help participants gain a deep understanding of the digital work model and a range of program components aimed at fostering the development and advancement of our recent graduate talent.

What is the Program Structure?

2.5-year development program for all Recent Grads (with UG degrees) recruited from campus for full-time technical roles.

Who should consider this program?
- Passionate about technology
- Driven and enterprising
- Eager for global exposure
- Thrive working in teams

How will you benefit from this program?
- Fast tracking your assimilation into the corporate world
- Exposure to our Culture Code and leadership principles
- Building peer network and engaging with leaders within Dell
- Refine skills and position yourself for future opportunities
- Technical proficiency in high-growth emerging technologies

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