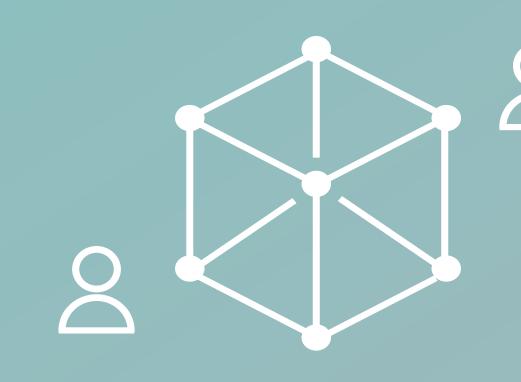


Employee Resource Groups (ERGs) are communities within Dell where team members with common interests or backgrounds bring their collective voices together to drive innovation, create business opportunities and develop inspiring leaders.

Employee Resource Groups create impact by:



Connecting over 37K+ team members across more than 340+ chapters worldwide, furthering an inclusive work environment.



Encouraging career progression by providing opportunities to engage with executives and a broad network of peers.



Giving team members a place to share ideas for market intelligence and product development.



Creating a sense of community to build enduring relationships inside and outside of Dell.

Dell fosters an inclusive culture by supporting our unique and diverse teams.



Asians in Action



Latino Connection
Latin/Hispanic



Black Networking Alliance
Black/African American



Vlosaic



Caregivers
Caring for others



Planet



Conexus
Connecting Remote Workers



Pride

Sustainability



Interfaith
Multi-Faith



True Ability
Disability



GenNext
Early in Career Professionals



Veterans & Supporters
Veterans

Women in Action
Women

13 ERGs
for all team members

team members engaged

countries worldwide

ERG chapters around team mem the world

Dell is proud to be known as:



- · Top LinkedIn Global Company
- · Best Companies for U.S. Women by Fairy Godboss
- · Best Global Companies for Flexible Jobs by FlexJobs
- · World's Most Ethical Companies by Global Ethisphere

Our goal is to engage 40% of our global Dell team in employee resource groups by 2020.