



We don't set limits, we break them.

Why work for Dell?



Community
We are committed to our communities and life balance.



Opportunity
Entrepreneurial spirit is recognized and rewarded.



Rewards
Career and development opportunities abound.



Culture
We win together through our inclusive culture, valuing our diverse ideas.

The value of working for Dell – For Women

Diverse and inclusive global environment

- DiversityInc **Top 50 Companies for Diversity**
- FairyGodBoss **Top 10 Company for Women**
- Dell's global business footprint includes operations in **180 countries**

Career growth & professional development programs

- **Leading Women@Dell**
Supporting senior-level, high potential women with executive aspirations
- **Managing Success Now**
Arming mid-level, high potential women with skills to help propel their careers forward

Operate with integrity

- **100%** on the Human Rights Campaign Corporate Equality Index for the last 14 years
- **World's Most Ethical Companies® Honoree List** by Ethisphere
- **Many Advocating Real Change (MARC)**
Engaging leaders in candid conversations about unconscious bias

Contributing to a better world

- **2.3M kids** impacted by our youth learning programs allowing early access to technology
- **99%** of manufacturing waste was diverted from landfills

Influential leadership

- **Michael Dell is part of Catalyst CEO Champions for Change**
Accelerating gender equality and inclusion in the workplace
- **Dell is part of the Billion Dollar Roundtable**
Corporations that achieved spending of at least \$1B with minority and woman-owned suppliers

Flexible work environment

- **Top 10 company for flex work environment** by FlexJobs
- Flexibility is one of the **top 3** culture attributes Dell team members value most (#1 Ethics, #2 Inclusion)

Entrepreneurial, non-hierarchical culture

- **Dell Women's Entrepreneur Network (DWEN)**
Supporting and nurturing a community of female entrepreneurs by providing access to technology, networks and capital

Employee Resource Groups

13 ERGs

to support team member success and diversity of thought

34,000+

participating team members

12,000+

within the Women in Action ERG

TOP 10

Recognized in Top 10 DiversityInc