



*There's
more to
discover
at Quest*



More: *Excellence*

Discover an organization that's home to 50,000 brilliant minds.

Working at Quest Diagnostics is your chance to build an impactful career that lasts far into tomorrow. Here, every day is powered with excellence, and you'll discover a more welcoming workplace through our inclusion and diversity philosophy, Everyday Equity. It's an approach that's enabled us to create an environment where people feel comfortable being their most authentic selves and inspires them to grow their careers. When you come to Quest, you'll discover more support, more stability, and ultimately, more success – whatever your role.

More: *Growth*

Discover the support you need to take your career to new heights.

We're serious about developing our people, and helping them to achieve their career goals. With that in mind, here are just a few of the training opportunities you can look forward to when you become part of the Quest team.

Education Assistance: We encourage Quest employees to own their development and grow their skills – many employees do this by taking advantage of our tuition-free educational opportunities.

Mentorship: Through 1:1 mentoring, you'll have the opportunity to further enhance your leadership capabilities.

Development Programs: Quest offers training and development opportunities to help employees develop skills needed for their role and leadership success.

Online Learning: All employees can access curated learning content via our learning platform. This self-paced, on-demand tool provides a variety of technical and leadership offerings to enhance your skills.



More: *Impact*

Discover a place where you can make a positive impact – in every way imaginable.

- **Health access:** From addressing testing inequities to developing an in-depth understanding of the healthcare market, and more, your work will have a lasting impact.
- **Employee and community engagement:** Over the last year, our employees dedicated more than 25,000 volunteer hours in giving back to our communities.
- **Environmental sustainability:** We're committed to addressing Environmental, Social, and Governance (ESG) issues daily, and our teams are expanding their efforts to create more long-term sustainability for our organization and communities.

More: *Innovation*

Discover a team that's moving healthcare forward with every test.

Innovation. You'll find it in every part of Quest. Here are a few of the ways in which we're using cutting-edge techniques and technology to evolve healthcare.

Consumer-Initiated Testing: Enabled by a national network of trusted relationships with medical professionals, Quest helps people obtain the information they need to support a healthy life by enabling them to conveniently shop online and choose their own lab tests.

Molecular Genomics & Oncology: Our molecular genomics team guides patients through difficult decisions and make sure they receive appropriate tests and accurate results. At the same time, our molecular genomics team guides our patients' health throughout every step of their cancer journey.

Clinical Solutions & Global Markets: Our Clinical Solutions team helps healthcare providers stay at the forefront of care, navigate clinical science and testing, and make insight-driven decisions. With a long-standing worldwide presence, our International Operations team serves hospitals and laboratories in over 50 countries – delivering innovation where it matters most.



More: *Inclusion*

Discover how we've established a strong sense of community.

More innovation happens when unique perspectives come together. When you join us, you'll quickly see how strategic initiatives like our Employee Business Networks are helping us to build a better, more inclusive workplace, resulting in a greater impact.

- African American Business Leaders
- Caregivers
- Diverse Abilities
- Hispanic/Latino
- Pan-Asian
- Pride
- Quest Community Action Network
- Veterans
- Women in Leadership
- Young Professionals

More: *Inspiration*

Discover an award-winning culture where every day is powered by excellence.

We're a team of curious collaborators and imaginative innovators who come together every day to advocate better health – all while fostering a more inspirational and empowering workplace through the five key principles of Everyday Excellence:

Customer focused

We always act with care for our customers and aim to understand their perspective.

Quality driven

We communicate openly and directly to ensure medical quality and a safe customer experience.

Service driven

We connect with our customers and drive our decisions around what each customer needs.

Knowledgeable

We empower our people at all levels to challenge assumptions and propose innovative solutions to advocate for better health.

Professional

We build customer trust through training and proven performance.

More: *Benefits*

Discover everything you need to thrive.

Choose a career with Quest, and you'll discover a wide range of benefits designed to support your well-being. Whether it's comprehensive annual health evaluations, access to innovations in healthcare, or retirement savings (to name but a few), we're committed to making your career as satisfying and rewarding as possible.

Medical, Dental, & Vision: From medical, dental, and vision coverage plans designed to meet your needs, to supplemental health plans for an additional layer of financial protection, you can rest assured that your health is protected.

Blueprint for Wellness: As part of your primary care, our annual, no-cost screening program provides an easy way to get a full view of your health. Through a comprehensive lab evaluation, we'll help you and your spouse/domestic partner identify previously unknown health risks and take action to improve your health.

healthyMINDS: Through our mental health program, healthyMINDS, we offer easy access to therapy, digital tools, and ongoing support to help you and your family members deal with whatever life has in store.

Who we're looking for

Beyond meeting job qualifications, we look for people to join our team who are:

- ▶ **Mission-driven**
- ▶ **Collaborative**
- ▶ **Caring**
- ▶ **Adaptable**
- ▶ **Innovative**
- ▶ **Accountable**



Like what you've seen and interested in joining our team? There's plenty more to discover about Quest on our career site. There, you'll be able to learn about our roles, businesses, benefits, and culture in more depth. Alongside that, you'll have the ability to explore and apply for our latest opportunities. Simply scan the QR code and it'll take you straight there.

Careers.QuestDiagnostics.com

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