## Notice of Recruitment Fraud



From time to time, individuals not affiliated with Quest Diagnostics contact people offering false job opportunities with Quest Diagnostics. We are taking this matter extremely seriously. Please review the below for information on what to do if you believe you have been contacted with a false job opportunity.

## What is recruitment fraud?

Recruitment fraud is a sophisticated fraud offering fictitious job opportunities. This type of fraud is normally perpetrated through online services such as fraudulent job postings on legitimate job boards, job postings using bogus websites, or through unsolicited e-mails claiming to be from Quest Diagnostics. These emails request recipients to provide personal information and sometimes money, under the guise of applying for and becoming a Quest Diagnostics employee.

## **Recruitment fraud involving Quest Diagnostics**

The following describes some of the actions that you may see as it relates to recruitment fraud involving and Quest Diagnostics. A communication may be fraudulent even if some of these facts are not present.

- An individual responds to a bogus posting for a position with Quest Diagnostics. Alternatively, the perpetrator reaches out to a candidate who has posted his or her resume on a job board.
- E-mail correspondence is sent using the name of an actual Quest employee and an email extension other than the official Quest Diagnostics email extension (this may include the extension questscareers.com (e.g., jane.doe@questscareer.com)). An interview is requested and occurs through some online mechanism.
- The perpetrator sends a written offer or other documentation, which may use the Quest Diagnostics name and trademark without authority. Some of the communications may falsely purport to be "signed" by actual employees of the Company.

## What should I do?

- Save messages from the perpetrator for further investigation if necessary. Save the original subject line, complete headers and complete message content.
- Report the situation to Quest Diagnostics at Recruit@questdiagnostics.com so that we can continue to work to stop the fraud.
- You should also contact your local police or legal authority and provide them with all information you may have from the senders.
- When looking to apply for a job online with Quest Diagnostics, look for a link on the Careers page of our official website: careers.questdiagnostics.com.



Do not

- Respond to business offers of employment from people that you have not confirmed are legitimate.
- Disclose your personal or financial details to anyone you do not know.
- Send any money. Quest Diagnostics does not ask for money transfers or payments from applicants to secure a job.
- Engage in further communication if you believe the communications may be fraudulent.