

## Guide to DIRECTV Pay Ranges By Location

DIRECTV varies salary ranges based on work location. For virtual jobs, we target a range of pay based on where you work, even if it is not an assigned office. We've provided information on some of the largest Designated Market Areas (DMAs) below. Most DMAs can span multiple "zones". During the interview process, please be sure to ask the recruiter what pay range zone you would be placed in for the role.

Designated Market Area	Typical Pay Range Zone
NEW YORK	Top (N4)
LOS ANGELES	High (N3)
CHICAGO	High (N3)
PHILADELPHIA	High (N3)
DALLAS - FT. WORTH	Mid (N2)
SAN FRANCISCO - OAK - SAN JOSE	Top (N4)
HOUSTON	High (N3)
ATLANTA	Mid (N2)
WASHINGTON, DC (HAGRSTWN)	High (N3)
BOSTON (MANCHESTER)	High (N3)
PHOENIX (PRESCOTT)	Mid (N2)
SEATTLE - TACOMA	High (N3)
TAMPA - ST. PETE (SARASOTA)	Mid (N2)
DETROIT	Mid (N2)
MINNEAPOLIS - ST. PAUL	Mid (N2)
MIAMI - FT. LAUDERDALE	Mid (N2)
DENVER	Mid (N2)
SACRAMNTO - STKTN - MODESTO	High (N3)
ORLANDO - DAYTONA BCH - MELBRN	Low/Mid (N1/N2)
CLEVELAND - AKRON (CANTON)	Low/Mid (N1/N2)
PORTLAND, OR	Mid (N2)
SALT LAKE CITY	Low (N1)
CHARLOTTE	Mid (N2)
SAN DIEGO	High (N3)