



# Disney Cruise Line Health & Safety Requirements

Promoting the health and safety of our Guests and Crew Members will always be a top priority.

Whether you are starting your contract onboard the ship, on Castaway Cay or in Toronto and will join the ship in the coming weeks, as a new Crew member it is important you are prepared. Please ensure you review the following information and contact us if you have any questions.

As a Crew member, you must be willing to follow and embrace the Centers of Disease Control (CDC) and United States Public Health requirements and guidelines. Even with multiple layers of health and safety protocols in place, an inherent risk of exposure to COVID-19 exists in any public place where people are present. We have multiple layers of health and safety protocols in place that meet or exceed CDC guidance to manage any cases that may occur on board.

## Health Screenings

Crew Members may undergo periodic health screenings and testing throughout one's contract. All Crew must be receptive to this. Testing frequency may vary by ship, role and/or other influencing factors and are subject to change.

## Vaccines and Booster Requirements

- Flu vaccine: All shipboard and island Crew will receive an Influenza or flu vaccination upon embarkation, as needed, during flu season (generally September – March) as a condition of employment. If this measure is not met, it could result in separation of employment.
- COVID-19 vaccine: All shipboard and island Crew must be fully vaccinated against COVID-19 as a condition of employment. Vaccination records will be collected and verified prior to starting your contract. Crew are strongly encouraged to get vaccinated against COVID-19 while at home before starting a contract, if possible. Disney Cruise Line may be able to provide vaccines to Crew prior to embarkation/onboard if necessary.

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- COVID-19 booster: All shipboard and island Crew must receive a booster shot as a condition of employment. Eligibility and timing will vary based on each Crew Member's last vaccine dose. More details will be provided prior to departure or available once you embark the ship or island if a booster is needed. If this measure is not met, it could result in separation of employment.

Crew are strongly encouraged to get vaccinated against COVID-19 while at home before starting a contract, if possible. Crew Members who decline vaccination when the vaccine is made available to them on board the ship will be separated from DCL, except those with a qualifying medical contraindication or objection based on a sincerely-held religious belief.

DCL will provide mRNA booster shots for Crew upon embarkation. Crew who are eligible to receive an mRNA booster shot in their home country are encouraged to do so prior to starting a contract.

### **COVID-19 Vaccine Resources**

According to the U.S. Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO), COVID-19 vaccines are safe and effective in preventing severe illness from COVID-19.

- [Check the World Health Organization \(WHO\) site](#) for a list of vaccines against COVID-19 that have met the necessary criteria for safety and efficacy.

### **Facial Coverings**

The requirement to wear a facial covering for Guests and Crew will be based upon ship and/or itinerary. Requirements will also be influenced by current health advisories. All Crew must be receptive to wearing a facial covering if/when required. These measures will continue to be evaluated and evolve and are subject to change.