



Frequently Asked Questions

About the Visiting Scientist Fellowship

❖ **What is the objective/purpose of the program?**

Established in 1994, the objective of the Visiting Scientist Fellowship is to develop highly competitive and marketable professionals who will contribute to developing the next generation of drugs that will improve patients' lives.

❖ **How is the program designed?**

The Visiting Scientist Fellowship is a one-year, postgraduate program that presents PharmD, MD, or relevant PhD or Master's degree graduates with direct exposure to all aspects of drug development. The fellowship offers a wide array of dynamic and challenging positions; each designed to train leaders for a career in the pharmaceutical industry. As Lilly employees, fellows directly influence the business at Eli Lilly and Company while developing valuable personal and professional skills.

The Visiting Scientist is assigned to one department; however, he or she has continuous contact with other functional areas. Additionally, the Visiting Scientists meet regularly as a group with the leadership team and with other coaches/mentors to ensure broad exposure and understanding of drug development and the pharmaceutical industry.

❖ **What type of interaction occurs between the Visiting Scientists? External or Internal stakeholders?**

Visiting Scientists interact on several levels. Within the program, Visiting Scientists interact with each other to gain broader understanding of the pharmaceutical industry through the sharing of cross-functional learnings. Fellows also collaborate on a number of different Visiting Scientist specific projects including, but not limited to, designing and implementing the VSF brochure, social media recruitment, and coordinating a drug development course at Butler University (when offered). Additionally, Visiting Scientists will interact with internal stakeholders by assisting or leading projects, and through consultation on various issues. Finally, Visiting Scientists interact with external stakeholders such as healthcare professionals, contract research organizations, investigators, health authorities, and others, as determined by the needs of the specific project work assigned.

❖ **What are some examples of past projects or types of projects conducted by Visiting Scientists?**

Examples of projects Visiting Scientists have been involved with in the past include but are not limited to:

- Maintaining global labeling for marketed products
- Development of clinical protocols
- Lead development of medical letters
- Lead review of promotional materials
- Review and update internal policies/procedures
- Teach a drug development course at Butler University
- Participate and report on advisory boards (payer, medical, patient)
- Contribute to market research to support a brand or therapeutic area
- Develop an analysis and presentation on global reactions to a therapeutic space or drug class
- Develop policy positions affecting health care initiatives and the pharmaceutical industry
- Lead cross functional team meetings





❖ **What is a typical week for a Visiting Scientist?**

Lilly has a Monday through Friday 40-hour workweek with occasional meetings and travel required outside normal business hours. Lilly has flexible work hours to meet individual needs. 70% of a Visiting Scientist's time is dedicated to their functional area work. The remaining 30% is dedicated to fellowship activities like staff meetings, networking meetings, professional development, training opportunities, and other opportunities the Visiting Scientist wishes to pursue.

❖ **What is the stipend of a Visiting Scientist?**

Visiting Scientist salaries are assessed on a yearly basis and are very competitive.

❖ **What benefits are available to a Visiting Scientist?**

As a one-year fixed duration employee, Lilly is pleased to offer the Visiting Scientist Fellows a full suite of benefits including: competitive salaries, relocation package, 120-hours of vacation and company holidays (which includes the week between Christmas and New Year's Day), 401(k), medical, dental, vision and life insurance, as well as access to all employee activities and groups.

❖ **What are my opportunities after completing the Visiting Scientist Fellowship?**

The Visiting Scientist Fellowship is a one-year post-graduate program designed to give professionals experience in industry that would make him or her a competitive candidate for employment. Positions at Lilly are not guaranteed upon completion of the program, though a majority of fellows each year accept a position at Lilly. Past fellows have gone on to successful careers both within industry and in other areas.

❖ **What are the benefits of Lilly's one-year fellowship?**

The Visiting Scientist Fellowship is designed to broaden a fellow's exposure to many aspects of drug development and the pharmaceutical industry, while gaining invaluable hands-on in-depth experience within the position which they are assigned. The program provides sufficient time for fellows to become not only experts in their respective area, but also competent across the drug development process, enabling them to be competitive for full time positions at the conclusion of the fellowship.

The Application Process

❖ **What is the application and selection process for the Visiting Scientist Fellowship?**

The application process is a two-step evaluation comprised of a screening interview followed by on-site interviews. Screening interviews will assess a candidate's overall fit for Lilly, the VSF program, and initial positions of interest. During on-site interviews, candidates will be assessed for fit against specific VSF departmental position criteria.

- PharmD applicants attending ASHP Midyear must register and request a screening interview by submitting their CV and cover letter through the Personnel Placement Service (PPS). All communications will occur within PPS.
- All other applicants (MD, PhD, Masters or PharmDs NOT attending ASHP Midyear) should submit their CV and cover letter online beginning November 2019 at <https://careers.lilly.com>.

Screening Interview: Qualified applicants will be selected for a screening interview. Screening interviews for PharmD candidates applying through PPS will be conducted at the ASHP Midyear Clinical Meeting and Exhibition, December 8-12, 2019 in Las Vegas, NV. All other candidates will be contacted directly by Lilly for a screening interview.





On-site Interviews: Candidates selected from the screening interviews, will participate in further interviews at Lilly’s headquarters in Indianapolis, Indiana starting **January 2020**. Candidates will have four interviews and be required to give a presentation on a topic of their choice. Final candidate selections for acceptance into the Fellowship will be completed by **mid-February 2020**.

- **Start Date:** The Visiting Scientist Fellowship starts between June and July with the exact date determined by a consensus of incoming Fellow availability.

❖ **What are the requirements for applying to the Visiting Scientist Fellowship?**

Acceptance into the Visiting Scientist Fellowship is highly competitive. In addition to outstanding scholastic achievements, qualified candidates must have demonstrated exceptional communication, leadership capabilities, and industry interest.

Candidates must have a PharmD, MD, or relevant PhD or relevant Master’s degree (MPH, MPA, etc.) completed by prior to the start date in 2018 or anytime within the previous 3 years. Qualified candidates must be legally authorized to be employed in the United States. Eli Lilly and Company does not anticipate providing sponsorship for employment visa status (e.g., H-1B status) for this employment position.

❖ **Does Lilly require letters of recommendation, college transcripts, or letters of intent when applying to the Visiting Scientist Fellowship?**

No, these are not required.

❖ **Does Lilly require a cover letter when applying to the Visiting Scientist Fellowship?**

Yes, a cover letter is required to apply for the VSF fellowship. In this cover letter, candidates should include their areas of interests within the pharmaceutical industry. Candidates are permitted to have multiple roles or functions of interests and are encouraged to formally express this information.

❖ **Do I need to know which specific position I am most interested in at the time of screening interviews?**

No. Having a variety of interests heading into screening interviews is expected. At your screening interview, you will be asked to indicate which positions you are interested in. This information combined with the screening interview will determine the four interviews a candidate has if selected for on-site interviews.

Indianapolis

❖ **What is a general overview of the city of Indianapolis?**

Indianapolis is the second largest city in the Midwest and the 12th largest city in the nation. With its wide-open green spaces, a bustling downtown, its rich historical architecture, modern malls, and nearly 300 downtown restaurants and bars, Indianapolis offers something for everyone. “Indy,” or the “Circle City,” is best known for hosting the Indianapolis 500, Brickyard 400, the Men’s and Women’s NCAA Basketball Championships, and, in 2012, Super Bowl XLVI.

In addition, Indianapolis also has a vast array of arts, attractions, historical sites, and eclectic cultural districts located in and near the downtown center. For a quick weekend away, Chicago, Cincinnati, St. Louis, Nashville and Louisville are all within a 4-hour drive. Indianapolis is the perfect balance of big-city style and genuine Hoosier hospitality that makes it a growing destination for corporate meetings,





international events and leisure travel. We could go on and on, but we would rather let you experience it for yourself. For more information, please see www.visitindy.com

Additional Questions

❖ **If I have additional Questions, whom should I contact?**

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