

TALBOTS

we care.

BENEFITS

Ask any of our associates and they'll tell you that Talbots is a family. And because we're family, the health and well-being of each and every associate is very important. We strive to provide a competitive benefits package focused on the wellness of our associates and their families. We are constantly seeking out new ways to support our associates and are always looking to enhance our benefits package. Benefits packages will vary based on position and location.

We Care About Your Health ...

- National Health, Dental and Vision plan options
- Teladoc - Tele-health medicine through Talbots medical plans; immediate access to a doctor 24/7; online or by phone
- Personalized Health Management Programs
- Progyny Fertility Benefits

We will help you save money ...

- Flexible Spending Accounts
- Health Savings Accounts
- Pre-Tax Transportation Reimbursement

We've got you Covered ...

- Short Term and Long Term Disability coverage provides income replacement when on medical leave

Planning ahead for your future ...

- 401(k) Plan
 - Eligible to participate on date of hire
 - Auto-enroll feature
 - Auto-increase feature

Take time for yourself & others ...

- Paid time off
- Flexible Fridays - a chance to work 1/2 days
- Paid Volunteer time - a chance to make a difference in your community

Financial Protection for you and your loved ones ...

- Company paid Basic Life and AD&D
- Associate Optional Life
- Optional Dependent Life insurance for spouses and children
- Optional AD&D
- Hospital Indemnity Insurance
- Critical Illness and Accident Insurances

We Recognize a Good Thing ...

- Talbots associates receive a generous merchandise discount. Additionally, you may also be eligible for discounts at the brands across KnitWell Group.
- Associate recognition programs

We Care about your Work/Life Balance ...

- Adoption Expense Reimbursement
- Employee Assistance Program - Offered through Resources for Living to associates and their families and provides confidential work-life services and benefit programs at no cost to associates on a variety of topics.