

Notice on Fraudulent Job Offers

What is Recruitment Fraud?

Recruitment fraud is a sophisticated scam offering fake job opportunities to job seekers. This type of fraud is normally carried out through online services such as false websites, or through fake emails claiming to be from the company.

The fraudsters often request recipients to provide personal information and to make payments as part of their fake recruiting process. They may also offer fraudulent employment opportunities to applicants and often ask for sensitive personal and financial information, including requiring candidates to arrange travel for face-to-face interviews with a certain travel agency.

Crown Holdings, Inc. and/or its affiliates (“Crown”) does not collect any financial commitment from candidates as a pre-employment requirement.

How to Identify Recruitment Fraud?

1. All Crown applicants are required to **only** apply for Crown jobs through us-jobs.crowncork.com/. Crown partners with several approved third-party recruitment vendors who represent Crown roles. These vendors will not reach out from @crown.cork.com email addresses and will never organize interviews or offer roles without personalized conversations or interviews. When in doubt, please reach out to the Crown Corporate office or Plant leadership to confirm the validity of a job opportunity.

2. Fraudulent job offers often ask for financial or personal information early in the process. Crown does not ask for any financial commitment or contribution from a candidate at any stage of the recruitment process.

3. A fraudulent offer may ask you to book travel through a certain travel agency with the promise to reimburse travel costs.

Crown has no responsibility for fraudulent offers and advises candidates to follow the guidance provided above.