

Scam Alert: Fake Job Offers

Please be aware of scams using the Saia name to impersonate recruiters or hiring managers in an illegal attempt to collect personal information. Scammers have created fake, but realistic-looking job postings, websites, emails, text messages and are making direct telephone calls. Please be aware:

- We do not send any correspondence from a non-company, publicly available email address such as Yahoo or Gmail. We encourage you to examine all emails to make sure they originate from a legitimate source.
- We do not request money as part of the hiring process, nor ask for financial information prior to onboarding.
- We do not conduct interviews via chat. We conduct all interviews in person, via the phone, or through an online video platform such as Teams.
- We do not send candidates to take a drug test at their own expense.
- We do not issue checks as part of the hiring or onboarding process for any reason, including for the purchase of equipment or supplies.

If you suspect you have been contacted by a scammer and would like to verify the legitimacy of an offer, email humanresources@saia.com.