



COMCAST

THE RELOCATION EXPERIENCE GUIDE



At Comcast, talent mobility is a key component for us to help achieve our growth and talent priorities. The Mobility Team designs and implements programs that not only support the needs of our business, but the needs of our relocating employees as well. These programs allow us to secure the best talent from all over, without sacrificing or disrupting our business needs.

While company relocation benefits are not provided for every position, below are useful resources you can leverage when beginning to think about if relocation is right for you.

Your Resources



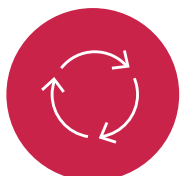
[Relocation Quiz](#)

A questionnaire to help you determine if now is the right time to consider relocation.



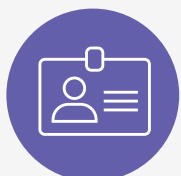
[Relocation Considerations](#)

When considering relocation, here are some things to help you with decision making.



[Relocation Process](#)

Curious how our high-level process works? Get an overview of what to expect here.



Once you've decided, keep us updated...

We want to know where your heads at. Click here to update your employee profile to show your relocation interest.

RELOCATION QUIZ

Not sure if you're ready to relocate? That's okay! If you're thinking maybe now is the time, you can use the below quiz to help you decide. Regardless of where you score, at the end of the day it's totally up to you and make the decision based on what's most important to you!

Instructions

Rank each statement on a scale from 1 to 5 with 1 being strongly disagree and 5 being strongly agree. Add up your score at the end to see the results.

You are excited by making new friends.

1 2 3

You are comfortable moving. (if applicable, with dependents and/or a significant other)

1 2 3

You're ready for a new job opportunity.

1 2 3

The weather where you live isn't working for you.

1 2 3

You would still feel connected to friends and family if you moved.

1 2 3

You feel as though you have enough money saved to afford the move.

1 2 3

If you moved, you would make more money.

1 2 3

Your cost of living would be better if you moved.

1 2 3

YOUR TOTAL

SCORE <17

Probably not the right time

SCORE 17 - 29

For the right opportunity, you should strongly consider it

SCORE >24

Go for it!

Started to think about relocating? Awesome! Here are some topics for you to consider to help you make your decision.



Travel costs between origin and destination locations

Whether it is an orientation trip to investigate accommodation options, trips back and forth before the move, or your final move trip, travel expenses may include:

- Airfare, car rentals, train tickets between origin and destination.
- Hotel stay or temporary housing and meals for you and your family.
- Pet boarding or shipping costs to get furry companions from A to B.



Moving costs

The packing and transportation of household goods from origin to destination can be a large expense.

- Professional van lines may offer services that provide additional support including packing, placing, disassembling, crating, unpacking or reassembling large furniture or specialty items.
- Moving labor or vehicle rentals (e.g. U-Haul) or other options such as Pods may also be a consideration.



Home sale, home purchase, or lease costs

Whether you are a homeowner or renter, you will incur costs to sell your home or terminate your lease at origin and find a new residence at destination. These may include:

- Home sale preparation costs and closing costs/commissions
- Inspections and closing costs on the purchase of a new home
- Lease cancellation fees to terminate an existing lease early
- Deposit (i.e. first month, last month, security) on a new property



Significant other / family adjustments

In the new location, it will be important to familiarize yourself with the area. How well does it fit your lifestyle and needs? Acquaint yourself with neighborhoods, review schools, potential job opportunities for your spouse. Obtain a new license and registration, choose a bank, locate medical services, or any other family needs.



Significant other / family considerations

Check out this [cost of living calculator](#) at BankRate.com. Local and state taxes can vary greatly. It is a good idea to know what the taxes will be in your new location.

If you've received a job offer that includes relocation, our Mobility team will reach out to you to help guide you through the process.



When you're still exploring your options

If you know you want to move to a specific area, try searching for jobs by location. Even if you aren't sure if a role is eligible for relocation, apply for it! If you get contacted by the recruiter be sure to discuss whether the position is relocation eligible as all positions are not eligible for relocation.

Your resources:

- ✓ Relocation quiz
- ✓ Relocation considerations
- ✓ Update your profile



When you're expecting an offer

Get excited! If relocation is a part of your offer, you will receive your relocation benefits summary and guidance from your internal support teams.

Your resources:

- ✓ Your recruiter is your main point of contact for anything about your job offer
- ✓ The Mobility Team is here to answer any questions about your relocation benefits
- ✓ Your hiring manager can discuss any role specific questions you may have



When you've signed your offer and completed all the paperwork

This is when your relocation coordination starts! We know this can feel overwhelming, especially if you've never relocated before, so don't worry, we have resources available to support you.

Your resources:

- ✓ The specific resources available will be included on your benefits summary