

THE GREAT SCHOLARSHIP PROGRAM

Given in memory of Alice Madden Barton

Terms and Conditions

Great Clips, Inc. (“**Sponsor**”) is sponsoring the Great Scholarship Program (“**Scholarship**”), in memory of Alice Madden Barton, by setting aside certain amounts for scholarship opportunities for cosmetology school students.

Eligibility:

The Scholarship is open to individuals: (a) at least 16 years of age and older, (b) who are legal residents of the 50 United States (including D.C.) or Canada (excluding Quebec), (c) are, at the time of application through award distribution, enrolled in a cosmetology program, and (d) who meet all qualifications outlined in these Terms and Conditions. Individuals under 18 (or the age of majority in your state or province of record) will need written consent of a parent or legal guardian to accept any award. Employees, officers, directors and agents of Sponsor are not eligible to participate in the Scholarship. Federal, state, provincial and local laws and regulations apply. By applying, participating or accepting an award, you agree to these Terms and Conditions. Sponsor may change, suspend or terminate the Scholarship at any time (subject to applicable law) and will provide notification of any changes on its Scholarship website at www.greatclipscareers.com/scholarship (“**Site**”). Void where prohibited.

Scholarship Application Process:

There will be two Prizing Periods during each calendar year – a Spring Prizing Period and a Fall Prizing Period. Sponsor will begin accepting Scholarship applications for the 2021 Prizing Periods on January 15, 2021. Sponsor will continue accepting applications until the Scholarship is modified, changed or terminated at Sponsor’s sole option, subject to the terms and conditions outlined below.

To register, you must visit the Site, complete the Scholarship application form and submit an essay responding to the following question:

- What is exciting to you about a career in the cosmetology industry? Why?

To be eligible for consideration during the Spring Prizing Period, your Scholarship application and essay (collectively, the “Application”) must be received on the Site by 11:59 p.m. Eastern Time on March 1 of each year (the “Spring Application Period”). To be eligible for consideration during the Fall Prizing Period, the Application must be received on the Site by 11:59 p.m. Eastern Time on September 1 of each year (the “Fall Application Period”). The Sponsor’s computer is the official timekeeper.

Eligible Applications that were submitted, but not selected, for the Spring Prizing Period will automatically be considered for the Fall Prizing Period during the same calendar year; **provided all eligibility requirements are still met at the time the Scholarship is awarded.** Limit of one application per person per calendar year. Duplicate applications submitted for the same calendar year will be deemed void by Sponsor.

All Applications received prior to the expiration of the Fall Application Period that are not selected as a winner will thereafter be deemed void by Sponsor. Any Applications received after the close of the Fall Application Period will be considered during the following year Prizing Periods. Eligible applicants who are not selected during a

yearly Prizing Period may apply for the next calendar year's Prizing Periods; provided all eligibility requirements are still met at the time the Scholarship is awarded.

By completing an Application, you (or your parent or legal guardian on your behalf) represent that the information you are providing to Sponsor is truthful and accurate. Any applicant who is not at least 16 years of age or not enrolled in a cosmetology school during the Application Period will not be considered. Incomplete applications will be null and void and Sponsor retains the right to reject applications for failure to comply with these Terms and Conditions or otherwise meet eligibility requirements.

Applicants selected as a winner will receive a tuition reimbursement award in the maximum amount noted below. To receive the award, the winner must be currently enrolled in a cosmetology program (which enrollment will be subject to verification by Sponsor), provide information on the cosmetology school or financial institution that should receive the scholarship award check, and sign Sponsor's Affidavit of Eligibility and Publicity Release.

Terms and Conditions for the Essay Response:

All essay responses must be original to the applicant, and must be suitable for display and publication in all forms of media, including but not limited to the internet, print, radio, and network, cable or satellite television broadcast. Accordingly, submissions must be dignified, modest and in good taste, may not be obscene or indecent, including but not limited to nudity, pornography or profanity, must not contain any offensive or defamatory statements including but not limited to words or symbols that might be considered offensive to individuals of any race, ethnicity, religion, sexual orientation or socioeconomic group, must not feature, advocate, suggest, condone, or include threats to any person, place, business, group or world peace, it must not invade privacy or other rights of any person, firm or entity, must not include any third party trademarks or copyrighted materials, including brand names, logos, text or other similar materials, it must not portray Sponsor, or its respective brands or products in any way that might tend to subject any of them to public contempt, scandal, disrepute or ridicule, and it must not in any other way violate any applicable laws, rules or regulations or network standards. Sponsor reserves the right to make determinations of suitability in its sole and absolute discretion, and to disqualify any essay submissions it determines to be inappropriate for any of the reasons listed above, or for any other reason. Essay submissions must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity or intellectual property rights, or that constitutes copyright infringement.

Scholarship Selection and Award:

At the close of each applicable Application Period, eligible Applications will be evaluated by a qualified panel of judges designated by Sponsor. Applications will be judged based on the quality of the applicant's essay; including, but not limited to, the authenticity, originality, and impact of the essay.

To the extent possible, and during each applicable Prizing Period, two winners from each of the 5 geographic regions designated by Sponsor (currently, North/South East, Midwest, South/Southwest, and West/North West in the United States, and Canada) and one additional winner located anywhere in the United States or Canada will be selected (for a total of up to 11 winners each Prizing Period). In the event Sponsor receives no eligible Applications for a particular geographic region during a particular Prizing Period, Sponsor reserves the right to designate more than two winners from a particular geographic region. Sponsor reserves the right to modify or change the geographic regions in the future and will post any updates or changes to the Site.

Up to eleven (11) winners will be selected during each of the Spring Prizing Period and the Fall Prizing Period (for a total of twenty-two (22) winners annually). The amount of each Scholarship award will be the lesser of: (i) \$5,000 or (ii) the winner's current tuition balance.

Award recipients will have the opportunity of designating whether the Scholarship award is made payable to the winner's cosmetology school or financial institution; provided the financial institution must be the institution used for payment of the cosmetology school tuition.

Award Notification:

A representative from Sponsor will announce the Scholarship winners no later than May 30 of each year for the Spring Prizing Period and October 31 or each year for the Fall Prizing Period. Winners will be notified in person at the cosmetology school provided, or via email or phone communication as determined solely by Sponsor.

In the event the potential award recipient does not respond to notification within 5 days or does not return the Affidavit of Eligibility and Publicity Release, the Sponsor may grant the Scholarship to another applicant. For all scholarship awards, recipient must return information regarding the cosmetology school or financial institution that will receive the award as partial tuition payment. Potential award recipients are subject to verification (including verification of enrollment from the cosmetology school designed by the potential award recipient and verification regarding the financial institution) and compliance with these Terms and Conditions.

The Sponsor reserves the right to modify all Scholarship awards and these Terms and Conditions. All awards are non-transferrable, non-assignable and may not be exchanged or returned.

Odds of winning a Scholarship depend on the number of eligible Applications received. Upon receipt of any Scholarship, the winner is required to comply with any and all applicable federal, state, provincial, territorial and local laws, rules and regulations. All federal, state, provincial, territorial and local taxes are solely the winner's responsibility.

Publicity Release:

By submitting an application, you agree to allow the Sponsor and their officers, directors, franchisees, affiliates, subsidiaries, agents and licensees ("**Sponsor Parties**") to use your name, likeness, city, state, photo, statements and other information in connection with the Scholarship, including all or portions of your essay response, for promotional, advertising, trade and/or other purposes, in perpetuity, worldwide, in any and all media, without further compensation or notification, unless prohibited by law. Sponsor Parties shall not incur any liability whatsoever to the extent Sponsor Parties choose to partake or refrain from any exploitation of its rights hereunder. Award recipients will be required to sign an Affidavit of Eligibility and Publicity Release as a condition of receiving an award as described herein, or the award will be forfeited.

Limitation of Liability:

By submitting an application (whether or not an award is issued or received), all applicants hereby waive and release, and agree to hold harmless the Sponsor Parties from and against, any and all rights, claims and causes of action whatsoever that they may have, or which may arise, against any of them for any liability for any matter, cause or thing whatsoever, including but not limited to any injury, loss, damage, whether direct, compensatory, incidental or consequential, to person, including death, and/or property, arising in whole or in part, directly or indirectly, from their participation in the Scholarship or receipt of an award. Sponsor Parties are not responsible for lost, late, damaged, delayed, incomplete or misdirected applications, or for any technical failure of the Site or any technology related to the application or Scholarship.

Disputes:

Each Scholarship applicant and recipient agrees that any disputes or claims related to the Scholarship shall be resolved individually, without resort to a class action and all proceedings shall take place in federal or state court in the state of Minnesota, applying Minnesota law (without regard to conflict of law provisions).

Privacy:

By submitting an application for the Scholarship, you agree to be contacted by Sponsor Parties and acknowledge that Sponsor and, if applicant is at least the age of majority in his or her state or province of residence, Sponsor Parties may add applicant's information to its database, with information collected as described in Sponsor's [Privacy Policy](#).