

Great Clips®
IT'S GONNA BE GREAT™

THE GREAT SCHOLARSHIP PROGRAM

Given in memory of Alice Madden Barton

Terms and Conditions

Great Clips, Inc. (“**Sponsor**”) is sponsoring the 2020 Great Scholarship Program (“**Scholarship**”), in memory of Alice Madden Barton, by setting aside certain amounts for scholarship opportunities for cosmetology school students.

Eligibility:

The Scholarship is open to individuals: (a) at least 16 years of age and older, (b) who are legal residents of the 50 United States (including D.C.) or Canada (excluding Quebec), (c) and are, at the time of application through award distribution, enrolled in a cosmetology program. Individuals under 18 (or the age of majority in your state or province of record) will need written consent of a parent or legal guardian to accept any award. Employees, officers, directors and agents of Sponsor are not eligible to participate in the Scholarship. Federal, state and local laws and regulations apply. By applying, participating or accepting an award, you agree to these Terms and Conditions. Sponsor may change, suspend or terminate the Scholarship at any time (subject to applicable law) and will provide notification of any changes on its Scholarship website at www.greatclipscareers.com/scholarship (“**Site**”). Void where prohibited.

Scholarship Application Process and Period:

All eligible entrants may register between September 1, 2019 and January 31, 2020 (“**Application Period**”). To register, you must go to the Site above and enter your name, phone number, ZIP code, and email address, provide information on the cosmetology school in which you are enrolled (such as the school’s full name, location and phone number), expected cosmetology school graduation date, and answer the following question

- What is exciting to you about a career in the cosmetology industry? Why?

Applicants will be asked to indicate their preference between a tuition reimbursement award or a professional toolkit if they are selected as a winner. If you are seeking a tuition reimbursement scholarship, you must provide information on the cosmetology school or financial institution that would receive the scholarship award check.

Terms and Conditions for the Question response: All responses must be original to the applicant, and must be suitable for display and publication in all forms of media, including but not limited to the internet, print, radio, and network, cable or satellite television broadcast. Accordingly, submissions must be dignified, modest and in good taste, may not be obscene or indecent, including but not limited to nudity, pornography or profanity, must not contain any offensive or defamatory statements including but not limited to words or symbols that might be considered offensive to individuals of any race, ethnicity, religion, sexual orientation or socioeconomic group, must not feature, advocate, suggest, condone, or include threats to any person, place, business, group or world peace, it must not invade privacy or other rights of any person, firm or entity, must not include any third party trademarks or copyrighted materials, including brand names, logos, text or other similar materials, it must not portray Sponsor, or its respective brands or products in any way that might tend to subject any of them to

public contempt, scandal, disrepute or ridicule, and it must not in any other way violate any applicable laws, rules or regulations or network standards. Sponsor reserves the right to make determinations of suitability in its sole and absolute discretion, and to disqualify any submissions it determines to be inappropriate for any of the reasons listed above, or for any other reason. Submissions must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity or intellectual property rights, or that constitutes copyright infringement.

All applications must be received on the Site by 11:59 p.m. Eastern Time on January 31, 2020. By completing an application, you (or your parent or legal guardian on your behalf) represent that the information you are providing to Sponsor is truthful and accurate. Any applicant who is not at least 16 years of age or not enrolled in a cosmetology school during the Application Period will not be considered. Incomplete applications will be null and void and Sponsor retains the right to reject applications for failure to comply with these Terms and Conditions or otherwise meet eligibility requirements.

Scholarship Selection and Award:

At the close of the Application Period, and on or about February 17, 2020, a regional committee of Great Clips® salon owners and market leaders selected by Sponsor will begin evaluating all applicants from the region and determine the award of scholarships, as described below. The reviewing committee will evaluate each applicant's response to the Scholarship application question and each regional committee will inform Sponsor of the recipients of the scholarship awards on or about March 31, 2020.

The Scholarship awards will range from \$250 to \$1,500 (dependent upon the size of the applicable market and the committee's sole discretion). Award recipients will be determined pursuant to the quality of the response, including, but not limited to, the authenticity, originality, and impact of the answer. The number of awards granted will vary by market and number of applications received. Award recipients will have the opportunity of choosing between a scholarship award made by check to the applicable cosmetology school or financial institution or a professional toolkit, including a blow dryer, sheers, and other tools. The professional toolkits are valued at \$250 or \$500, depending on the award, which are made in the committee's sole discretion. Any scholarship award winner who cannot direct funds to a cosmetology school or financial institution for payment of tuition will receive a kit of cosmetology tools.

Award Notification:

For each regional market, a representative from the regional committee or Sponsor will notify each potential award recipient between March 31, 2020 and May 31, 2020 in person at the cosmetology school provided, or via email or phone communication based on the information provided in the application process. In the event the potential award recipient does not respond to notification within 5 days or does not return the affidavit of eligibility and publicity release, the Sponsor or committee (as applicable) may grant the Scholarship to another applicant. For all scholarship awards, recipient must return information regarding the cosmetology school that will receive the award as partial tuition payment. Potential award recipients are subject to verification and compliance with these Terms and Conditions.

The Sponsor reserves the right to modify all Scholarship awards and these Terms and Conditions. All state, federal and local taxes or other expenses related to the acceptance of the Scholarship award are the sole responsibility of the award recipient. All awards are non-transferrable, non-assignable and may not be exchanged or returned.

Publicity Release:

By submitting an application, you agree to allow the Sponsor and their officers, directors, franchisees, affiliates, subsidiaries, agents and licensees ("**Sponsor Parties**") to use your name, likeness, city, state, photo, statements and other information in connection with the Scholarship for promotional, advertising, trade and/or other purposes, in perpetuity, worldwide, in any and all media, without further compensation or notification, unless prohibited by law. Sponsor Parties shall not incur any liability whatsoever to the extent Sponsor Parties choose to partake or refrain from any exploitation of its rights hereunder. Award recipients will be required to provide an affidavit of eligibility and publicity receipt prior to receiving an award as described herein, or the award will be forfeited.

Limitation of Liability:

By submitting an application (whether or not an award is issued or received), all applicants hereby waive and release, and agree to hold harmless the Sponsor Parties from and against, any and all rights, claims and causes of action whatsoever that they may have, or which may arise, against any of them for any liability for any matter, cause or thing whatsoever, including but not limited to any injury, loss, damage, whether direct, compensatory, incidental or consequential, to person, including death, and/or property, arising in whole or in part, directly or indirectly, from their participation in the Scholarship or receipt of an award. Sponsor Parties are not responsible for lost, late, damaged, delayed, incomplete or misdirected applications, or for any technical failure of the Site or any technology related to the application or Scholarship.

Disputes:

Each Scholarship applicant and recipient agrees that any disputes or claims related to the Scholarship shall be resolved individually, without resort to a class action and all proceedings shall take place in federal or state court in the state of Minnesota, applying Minnesota law (without regard to conflict of law provisions).

Privacy:

By submitting an application for the Scholarship, you agree to be contacted by Sponsor Parties and acknowledge that Sponsor, and if an applicant it at least the age of majority in his or her state or province of residence, Sponsor Parties may add your information to its database, with information collected as described in Sponsor's [Privacy Policy](#).