

Great Clips®
IT'S GONNA BE GREAT™

THE GREAT SCHOLARSHIP PROGRAM
Given in memory of Alice Madden Barton

Scholarship Terms and Conditions

Great Clips, Inc. (“**Sponsor**”) is sponsoring the Great Scholarship Program (“**Scholarship**”), in memory of Alice Madden Barton, by setting aside certain amounts for scholarship opportunities for high school and cosmetology school students.

Eligibility:

The Scholarship is open to individuals: (a) at least 16 years of age and older, (b) who are legal residents of the U.S. and Canada (excluding Quebec), (c) and are, at the time of application, enrolled in a cosmetology program. Individuals under 18 (or the age of majority in your state or province of record) will need consent of a legal guardian to accept any Scholarship award. Employees, officers, directors and agents of Sponsor or any Great Clips® franchisee, as well as residents of Quebec, are not eligible to participate in the Scholarship. Federal, state and local laws and regulations apply. By applying, participating or accepting a Scholarship, you agree to these Terms and Conditions. Sponsor may change, suspend or terminate the Scholarship at any time (subject to applicable law) and will provide notification of any changes on its Scholarship website at www.greatclipscareers.com/scholarship (“**Site**”).

Scholarship Application Process and Period:

All eligible entrants may register between August 1, 2018 and January 31, 2019 (“**Application Period**”). To register, you must go to the Site above and enter your name, address, phone number, city, state and email address, provide information on your enrollment in cosmetology school, and answer the questions below.

Applicant questions:

- What excites you about a career in the cosmetology industry?
- What are your short term goals? What are your long term goals?
- What services are you interested in performing? Why?
- What strengths/personal attributes about you would make you a great cosmetologist?

Applicants will be asked to indicate their preference between a monetary scholarship award or a cosmetology kit if they are selected as a winner. If you are seeking a monetary scholarship, you must provide information on the cosmetology school or financial institution that would receive the scholarship award check.

All applications must be received on the Site by January 31, 2019. By completing an application, you (or your parent or legal guardian on your behalf) represent that the information you are providing to Sponsor is truthful and accurate. Any applicant who is not at least 16 years of age or not enrolled in a cosmetology school during the Application Period will not be considered. Incomplete applications will not be considered and Sponsor retains the right to reject applications for failure to comply with these Terms or meet eligibility requirements.

Scholarship Selection and Award:

At the close of the Application Period, a regional committee will evaluate all applicants from the region and determine the award of scholarships, as described below. The reviewing committee will evaluate each applicant's response to the Scholarship application questions and personal circumstances to determine the awards. Each regional committee will inform Sponsor of the recipients of the scholarship awards by April 30, 2019.

The Scholarship awards will range from \$250 to \$1,500 (for large markets). Award recipients will have the opportunity of choosing between an award check made out to a cosmetology school or financial institution or a kit of cosmetology tools, including a blow dryer, sheers, and other tools. The kits are valued at \$250 or \$500, depending on the award. Any scholarship award winner who cannot direct funds to a cosmetology school or financial institution for payment of tuition will receive a kit of cosmetology tools.

Award Notification:

For each regional market, a representative from the regional committee (which is comprised of local Great Clips® salon locations) or Sponsor will notify each potential award recipient between March 1, 2019 and May 31, 2019 in person at the cosmetology school provided, or via email or phone communication based on the information provided. In the event the potential award recipient does not respond to notification within 5 days or does not return the affidavit of eligibility and publicity release, the local Great Clips® salon or regional committee may grant the Scholarship to another applicant. For all financial awards, recipient must return information regarding the cosmetology school that will receive the award as partial tuition payment. Potential award recipients are subject to verification and compliance with these Terms and Conditions.

The Sponsor reserves the right to modify all Scholarship awards. All state, federal and local taxes or other expenses related to the acceptance of the Scholarship award are the sole responsibility of the award recipient. All Scholarship awards are non-transferrable.

Publicity Release:

Completing a Scholarship application constitutes permission for the Sponsor and their parent companies, franchisees, affiliates, subsidiaries, agents and licensees ("**Sponsor Parties**") to use Scholarship applicant's or recipient's name, likeness, city, state, photo, statements and other information in connection with the Scholarship for promotional, advertising, trade and/or other purposes, in perpetuity, worldwide, in any and all media, without further compensation or notification, unless prohibited by law. Sponsor Parties shall not incur any liability whatsoever to the extent Sponsor Parties choose to partake or refrain from any exploitation of its rights hereunder. Award recipients will be required to provide an affidavit of eligibility and publicity receipt prior to receiving an award.

Limitation of Liability:

By applying to this Scholarship, all applicants and recipients hereby waive and release, and agree to hold harmless the Sponsor Parties from and against, any and all rights, claims and causes of action whatsoever that they may have, or which may arise, against any of them for any liability for any matter, cause or thing whatsoever, including but not limited to any injury, loss, damage, whether direct, compensatory, incidental or consequential, to person, including death, and/or property, arising in whole or in part, directly or indirectly, from their participation in the Scholarship or receipt of an award. Sponsor Parties are not responsible for lost, late, damaged, delayed, incomplete or misdirected applications, or for any technical failure of the Site or any technology related to the application or Scholarship.

Disputes:

Each Scholarship applicant and recipient agrees that any disputes or claims related to the Scholarship shall be resolved individually, without resort to a class action and all proceedings shall take place in federal or state court in the state of Minnesota, applying Minnesota law (without regard to conflict of law provisions).

Privacy:

By submitting an application for the Scholarship, you agree to be contacted by Sponsor Parties and acknowledge that Sponsor, and if an applicant at least the age of majority in his or her state or province of residence, Sponsor Parties may add your information to its database, with information collected as described in Sponsor's [Privacy Policy](#).