

OFFICIAL RULES GREAT CLIPS® THE 2020 GREAT GIVEAWAY

NO PURCHASE NECESSARY TO ENTER OR WIN. VOID WHERE PROHIBITED BY LAW.

Great Clips, Inc. is sponsoring a series of events hosted by some of its franchisees at cosmetology schools in the U.S. and Canada to meet up and coming cosmetology professionals (including, but not limited to the Great Clipper, Great Career and Culture45- From Student to Professional, The Healthy Stylist, and Finance: Earn, Aim and Accomplish events). Attendees who register at a 2020 event listed above and who become part of the Great Clips® Online Talent Community (the "Stylisthood®") may be eligible to win one (1) of fifteen (15) prizes, as determined in each of three (3) separate drawings (each, an "Entry Period") as outlined below.

1. ELIGIBILITY

The Great Giveaway ("Event") is open to U.S. or Canadian residents that have reached the age of majority in their state or province of residence (but no less than 18 years of age), who attends a 2020 event listed above, and meets all requirements and obligations of these Official Rules. This promotion is void in Quebec and anywhere else where prohibited by law.

The Event is sponsored by Great Clips, Inc. ("Sponsor"). All employees (including franchisees and their employees), officers, directors and agents and their immediate families or any members of their households, regardless of relationship, of Sponsor or any advertising agency or other company involved with the design, production, execution or distribution of this Event are not eligible to participate in the Event or to win any prize.

Any entry received from an ineligible individual will be deemed void. By submitting an entry or accepting a prize, entrants accept and agree to be bound by these rules and the decisions of the Sponsor, which shall be final on all matters.

2. HOW TO ENTER

Eligible entrants may enter to win by attending an event listed above that is hosted at select cosmetology school locations where they will receive an entry code to be used to access the entry form provided at the event, at www.greatclips.com/schoolid, or by sending an email with your name and entry code to GreatEvents@greatclips.com for a chance to win. Sponsor assumes no responsibility for lost, illegible, incomplete, unconfirmed, damaged, late or misdirected entries, all of which will be void. One entry per person per Entry Period. Entry in one Entry Period does not carry over into future Entry Periods.

3. ENTRY PERIODS

- The first Entry Period begins at 12:00 a.m. CST on March 1, 2020 and ends at 11:59 p.m. CST on April 30, 2020
- The second Entry Period begins at 12:00 a.m. CST on June 1, 2020 and ends at 11:59 p.m. CST on July 31, 2020.
- The third Entry Period begins at 12:00 a.m. CST on September 1, 2019 and ends at 11:59 p.m. CST on October 31, 2020.

Sponsors are not responsible for incomplete or incorrect registrations or lost, illegible, incomplete, unconfirmed, damaged, late or misdirected entries, all of which will be void. Additionally, Sponsor is not responsible for any technical malfunctions of computer online systems, computer equipment, software, program malfunctions or other failures, delayed computer transactions or network connections that are human, mechanical or technical in nature, or any combination thereof that affect entries. Sponsor reserves the right, in its sole discretion, to disqualify any individual found to be tampering with the entry process or the operation of the entry; to be acting in violation of these rules; or to be acting with intent to annoy, abuse, threaten or harass any other person. Any use of robotic, automatic, programmed or similar entry methods will void all such entries submitted by such methods.



4. PRIZES AND WINNER SELECTION

Fifteen (15) winners will be selected by random drawing at the conclusion of Entry Period 1 (on or about the 15th day of the month following the end of the applicable Entry Period) to receive a \$75 USD gift card from American Express (or similar card issuer in the discretion of Sponsor), a Clipper Caddy valued at \$15 USD, and a Clipper valued at \$62 USD. Entry Period 1 ARV per Prize: \$152 USD. Total Entry Period 1 ARV: \$2,280 USD.

Fifteen (15) winners will be selected by random drawing at the conclusion of Entry Period 2 (on or about the 15th day of the month following the end of the applicable Entry Period) to receive a \$75 USD gift card from American Express (or similar card issuer in the discretion of Sponsor), a Clipper Caddy valued at \$15 USD, and a Feather razor and blades valued at \$54 USD. Entry Period 2 ARV per Prize: \$144 USD. Total Entry Period 2 ARV: \$2,160 USD.

Fifteen (15) winners will be selected by random drawing at the conclusion of Entry Period 3 (on or about the 15th day of the month following the end of the applicable Entry Period) to receive a \$75 USD gift card from American Express (or similar card issuer in the discretion of Sponsor), a Clipper Caddy valued at \$15 USD, and trimmers valued at \$83 USD. Entry Period 3 ARV per Prize: \$173 USD. Total Entry Period 3 ARV: \$2,595 USD.

Prizes will be mailed using the name and address provided by the winner upon receipt of notification and provision of a valid mailing address. Sponsor shall not be responsible for any prize that is undelivered or otherwise fails to be delivered by no fault of Sponsor, and is not required to find alternative winners if the originally selected winner is ultimately disqualified or is unable to receive the prize.

Winners may be asked to satisfactorily complete an affidavit of eligibility showing compliance with these rules. If a potential winner is a Canadian resident, he/she must correctly answer a time-limited mathematical skill-testing question administered by judges without assistance or mechanical or electronic aid in order to receive the prize. If selected potential winner cannot be reached within a reasonable time period, he/she may be disqualified, and, at Sponsor's sole discretion the prize may be awarded to an alternate winner. If a winner declines to participate in any aspect of these Official Rules, he/she may be disqualified by Sponsor. The winners may be required to execute liability and publicity releases or provide information to complete associated tax forms in order to receive a prize.

Additional Winner Terms

All winners are solely responsible for all applicable federal, state or provincial, and local taxes and any expenses associated with any prizes. No transfer, assignment, cash redemption or substitution of any prize is permitted, except by Sponsor due to prize availability and then with a prize of equal or greater value.

5. ODDS OF WINNING

Odds of winning are dependent on the number of eligible entries received.

6. PRIVACY / USE OF PERSONAL INFORMATION

By participating in the Event, entrant: (i) grants to the Sponsor the right to use his/her name, mailing address, telephone number, and e-mail address ("**Personal Information**") for the purpose of administering the Event, including but not limited to contacting and announcing the winners; (ii) grants to the Sponsor the right to collect, use and disclose his/her Personal Information for publicity and promotional purposes relating to the Event, in any and all media now known or hereafter devised, without further compensation unless prohibited by law; and (iii) acknowledges that the Sponsor may disclose his/her Personal Information to third-party agents in connection with any of the activities listed in (i) above. By entering, entrant consents to Great Clips, Inc.'s and any of its corporate affiliate's use of entrant's Personal Information in a manner that is consistent with the Great Clips Privacy Policy at: https://www.greatclips.com/privacy-notice.

7. PROGRAM CHANGES AND ERRORS

Sponsor reserves the right, in its sole discretion, to modify, terminate, or suspend this Event, subject to



applicable law.

8. DISPUTE RESOLUTION

Except where prohibited, each entrant agrees that: (a) all issues and questions concerning these rules shall be governed by Minnesota law without giving effect to any principles of conflicts of law of any jurisdiction; (b) any and all disputes, claims and causes of action at law or in equity arising out of or relating to this program or any prize awarded shall be (i) resolved individually, without resort to any form of class action; and (ii) filed only in the state courts situated in Minnesota, and entrant hereby consents and submits to the personal jurisdiction of such courts for the purposes of litigating any such disputes, claims or causes of action; (c) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, but in no event attorneys' fees; and (d) UNDER NO CIRCUMSTANCES WILL ANY ENTRANT BE PERMITTED TO OBTAIN AWARDS FOR AND HEREBY WAIVES ALL RIGHTS TO CLAIM PUNITIVE, INCIDENTAL, SPECIAL, CONSEQUENTIAL DAMAGES AND ANY OTHER DAMAGES, OTHER THAN FOR ACTUAL OUT-OF-POCKET EXPENSES, AND ANY AND ALL RIGHTS TO HAVE DAMAGES MULTIPLIED OR OTHERWISE INCREASED, WHETHER OR NOT ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

9. IDENTIFICATION OF WINNERS AND OFFICIAL RULES

For an identification of winners or a copy of the Official Rules, send a self-addressed, stamped envelope to: Great Clips, Inc. Attn: 2020 Great Giveaway, 4400 West 78th Street, Suite 700, Minneapolis, MN 55435, and indicate whether you want a Winner's List or a copy of the Official Rules.