



Terms and Conditions

Great Clips, Inc. (“Sponsor”) is sponsoring the Great Scholarship Program (“Scholarship”), in memory of Alice Madden Barton, by setting aside certain amounts for scholarship opportunities for cosmetology and barbering school students.

Eligibility: The Scholarship is open to individuals: (a) at least 16 years of age and older, (b) who are legal residents of the 50 United States (including D.C.) or Canada (excluding Quebec), (c) are, at the time of application through award distribution, enrolled in a cosmetology or barbering program, and (d) who meet all qualifications outlined in these Terms and Conditions. Individuals under 18 (or the age of majority in your state or province of record) will need written consent of a parent or legal guardian to accept any award. Employees, officers, directors, franchisees and agents of Sponsor are not eligible to participate in the Scholarship. Federal, state, provincial and local laws and regulations apply. By applying, participating, or accepting an award, you agree to these Terms and Conditions. Sponsor may change, suspend, or terminate the Scholarship at any time (subject to applicable law) and will provide notification of any changes on its Scholarship website at jobs.greatclips.com/scholarship-application (“Site”). Void where prohibited.

Scholarship Application Process: There will be two Application Periods (as defined below) during each calendar year – a Fall Application Period and a Spring Application Period.

To register, you must visit the Site, complete the Scholarship application form, and submit an essay responding to the following question:

- What is exciting to you about a career in the cosmetology or barbering industry? Why?

To be eligible for consideration, your Scholarship application and essay (collectively, the “Application”) must be submitted and received by the following dates and times (each, the “Application Period”):

Fall Application Period is from March 2, 2022 – September 1, 2022

Spring Application Period is from September 2, 2022 – March 1, 2023

The Application must be received on the Site by 11:59 p.m. Eastern Time on the last date of the respective Application Period. The Sponsor’s computer is the official timekeeper. Winners will be notified by October 31, 2022 for the Fall Application Period and by April 30, 2023 for the Spring Application Period.

Applications submitted, but not selected during a particular Application Period will be deemed void and will not be eligible for any other Application Periods. Eligible applicants who are not selected during an Application Period may reapply by resubmitting an Application to the Site within the next Application Period; provided all eligibility requirements are still met at the time the Scholarship is awarded.



By completing an Application, you (or your parent or legal guardian on your behalf) represent that the information you are providing to Sponsor is truthful and accurate. Any applicant who is not at least 16 years of age or not enrolled in a cosmetology or barbering school during the Application Period will not be considered. Incomplete applications will be null and void and Sponsor retains the right to reject applications for failure to comply with these Terms and Conditions or otherwise meet eligibility requirements.

Applicants selected as a winner will receive a tuition reimbursement award in the maximum amount noted below. To receive the award, the winner must be currently enrolled in a cosmetology or barbering program (which enrollment will be subject to verification by Sponsor), provide information on the cosmetology school, barbering school, or financial institution that should receive the scholarship award check, and sign Sponsor's Affidavit of Eligibility and Publicity Release.

Terms and Conditions for the Essay Response:

All essay responses must be original to the applicant and must be suitable for display and publication in all forms of media, including but not limited to the internet, print, radio, and network, cable, or satellite television broadcast. Accordingly, submissions must be dignified, modest and in good taste, may not be obscene or indecent, including but not limited to nudity, pornography or profanity, must not contain any offensive or defamatory statements including but not limited to words or symbols that might be considered offensive to individuals of any race, ethnicity, religion, sexual orientation or socioeconomic group, must not feature, advocate, suggest, condone, or include threats to any person, place, business, group or world peace, it must not invade privacy or other rights of any person, firm or entity, must not include any third party trademarks or copyrighted materials, including brand names, logos, text or other similar materials, it must not portray Sponsor, or its respective brands or products in any way that might tend to subject any of them to public contempt, scandal, disrepute or ridicule, and it must not in any other way violate any applicable laws, rules or regulations or network standards. Sponsor reserves the right to make determinations of suitability in its sole and absolute discretion, and to disqualify any essay submissions it determines to be inappropriate for any of the reasons listed above, or for any other reason. Essay submissions must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity, or intellectual property rights, or that constitutes copyright infringement.

Scholarship Selection and Award:

At the close of each applicable Application Period, eligible Applications will be evaluated by a qualified panel of judges designated by Sponsor. Applications will be judged based on the quality of the applicant's essay; including, but not limited to, the authenticity, originality, and impact of the essay.

To the extent possible, and during each applicable Application Period, two winners from each of the 5 geographic regions designated by Sponsor (currently, North/South East, Midwest, South/Southwest, and West/North West in the United States, and Canada) and one additional winner located anywhere in the United States or Canada will be selected (for a total of up to 11 winners each Application Period). In the event Sponsor receives no eligible Applications for a particular geographic region during a particular Application Period, Sponsor reserves the right to designate more than two winners from a



particular geographic region. Sponsor reserves the right to modify or change the geographic regions in the future and will post any updates or changes to the Site.

Up to eleven (11) winners will be selected during each of the Spring Application Period and the Fall Application Period (for a total of twenty-two (22) winners annually). The amount of each Scholarship award will be the lesser of: (i) \$5,000 or (ii) the winner's current tuition balance.

Award recipients will have the opportunity of designating whether the Scholarship award is made payable to the winner's cosmetology school, barbering school, or financial institution; provided the financial institution must be the institution used for payment of the cosmetology school or barbering school tuition.

Award Notification:

A representative from Sponsor will announce the Scholarship winners no later than April 30 of each year for the Spring Application Period and October 31 of each year for the Fall Application Period. Winners will be notified in person at the cosmetology school or barbering school provided, or via email or phone communication as determined solely by Sponsor.

In the event the potential award recipient does not respond to notification within 5 days or does not return the Affidavit of Eligibility and Publicity Release, the Sponsor may grant the Scholarship to another applicant. For all scholarship awards, recipient must return information regarding the cosmetology school, barbering school, or financial institution that will receive the award as partial tuition payment. Potential award recipients are subject to verification (including verification of enrollment from the cosmetology school or barbering school designed by the potential award recipient and verification regarding the financial institution) and compliance with these Terms and Conditions.

The Sponsor reserves the right to modify all Scholarship awards and these Terms and Conditions. All awards are non-transferrable, non-assignable and may not be exchanged or returned.

Odds of winning a Scholarship depend on the number of eligible Applications received. Upon receipt of any Scholarship, the winner is required to comply with any and all applicable federal, state, provincial, territorial and local laws, rules and regulations. All federal, state, provincial, territorial and local taxes are solely the winner's responsibility.

Publicity Release:

By submitting an application, you agree to allow the Sponsor and their officers, directors, franchisees, affiliates, subsidiaries, agents and licensees ("**Sponsor Parties**") to use your name, likeness, city, state, photo, statements and other information in connection with the Scholarship, including all or portions of your essay response, for promotional, advertising, trade and/or other purposes, in perpetuity, worldwide, in any and all media, without further compensation or notification, unless prohibited by law. Sponsor Parties shall not incur any liability whatsoever to the extent Sponsor Parties choose to partake or refrain from any exploitation of its rights hereunder. Award recipients will be required to sign an Affidavit of Eligibility and Publicity Release as a condition of receiving an award as described herein, or the award will be forfeited.



Limitation of Liability:

By submitting an Application (whether or not an award is issued or received), all applicants hereby waive and release, and agree to hold harmless the Sponsor Parties from and against, any and all rights, claims and causes of action whatsoever that they may have, or which may arise, against any of them for any liability for any matter, cause or thing whatsoever, including but not limited to any injury, loss, damage, whether direct, compensatory, incidental or consequential, to person, including death, and/or property, arising in whole or in part, directly or indirectly, from their participation in the Scholarship or receipt of an award. Sponsor Parties are not responsible for lost, late, damaged, delayed, incomplete or misdirected applications, or for any technical failure of the Site or any technology related to the application or Scholarship.

Disputes:

Each Scholarship applicant and recipient agrees that any disputes or claims related to the Scholarship shall be resolved individually, without resort to a class action and all proceedings shall take place in federal or state court in the state of Minnesota, applying Minnesota law (without regard to conflict of law provisions).

Privacy:

By submitting an Application for the Scholarship, you agree to be contacted by Sponsor Parties and acknowledge that Sponsor and, if applicant is at least the age of majority in his or her state or province of residence, Sponsor Parties may add applicant's information to its database, with information collected as described in Sponsor's [Privacy Policy](#).