

## Lamb Weston Privacy Policy – Lamb Weston Careers

Welcome to the Lamb Weston Career Portal. Lamb Weston Holdings, Inc. (“Lamb Weston” or “we”) recognizes that those who visit our websites are concerned about how personal information they provide online is maintained and used by Lamb Weston and affiliates. The policy below describes our online information practices and the choices that you can make about the collection and use of your information.

### Scope of this Privacy Notice

This privacy notice applies to information Lamb Weston Inc., and affiliates, collects or uses on websites, website applications, and mobile applications owned or controlled by Lamb Weston.

We value your privacy and are committed to protecting your personal data. The following information is primarily for visitors to this site from within the EU and pertains to our obligations to you under the General Data Protection Regulation (EU) 2016/679. Insofar as it applies, information required under the Data Protection Law No. 25,326 (Argentina PDPL) and Decision 108 of the Council of Europe, as amended, by means of Law 27,699., are also incorporated. This Privacy Notice outlines how we collect, use, store, and protect your personal information.

### Definitions

*Processors* means those parties that process personal data on Lamb Weston’s behalf. This includes entities that help us deliver our products and services to you, including but not limited to our web servers and site databases, analytics, marketing assistance, customer management tools.

*Resume and CV* have the same meaning.

*Third Parties as Required by Law* means entities that must receive information because of a legal obligation. This includes both government agencies and law enforcement pursuant to a lawful request. Information may be shared with these parties to protect the rights or property of Lamb Westons and our affiliated companies, investigate fraud, prevent crime, protect national security, or to protect the personal safety of users or the public. Lamb Weston will take reasonable steps to share the minimum information necessary.

### Data Controller

Lamb Weston Inc. ("we," "us," "our") with registered address at 599 S Rivershore Lane Eagle, ID 83616 is the data controller responsible for your personal data collected through this website.

### Types of Data Collected

We collect the following types of personal data from you:

- **Identification Data:** Name, surname, date of birth, national identification number (DNI), and passport number.
- **Contact Information:** Email address, phone number, and physical address.
- **Professional Information:** Employment history, education background, skills, certifications, and any other data you provide in your resume or application.
- **Technical Data:** IP address, browser type, and data collected through cookies (see our Cookie Policy).

## **Purposes of Data Processing**

Your personal data is collected and processed for the following purposes:

- To process your job application and evaluate your suitability for employment.
- To communicate with you regarding your application or future job opportunities.
- To comply with legal obligations, including but not limited to, labor laws and data protection regulations.
- To improve our recruitment process and user experience on our website.

## **Legal Basis for Processing**

The processing of your personal data is based on the following legal grounds:

- **Consent:** By submitting your personal data, you consent to its processing for the purposes mentioned above.
- **Contractual Necessity:** To take steps at your request prior to entering into an employment contract.
- **Legal Obligations:** Compliance with legal and regulatory requirements.

## **Data Retention**

We will retain your personal data for as long as necessary to fulfill the purposes for which it was collected or as required by law. Unsuccessful applications may be retained for future opportunities unless you request the deletion of your data.

## **Data Sharing and Transfer**

**Your personal data may be shared with:**

- **Internal Personnel:** HR staff, managers, and other relevant employees involved in the recruitment process.
- **Third-Party Service Providers:** Background check agencies, IT service providers, and other entities that assist in our recruitment process.
- **Legal Authorities:** When required by law or necessary to protect our legal rights.

We do not transfer your data internationally without ensuring adequate safeguards as required by Argentine law.

## **Your Rights**

You have the following rights regarding your personal data:

- **Access:** To request access to the personal data we hold about you.
- **Rectification:** To request the correction of inaccurate or incomplete data.
- **Deletion:** To request the deletion of your personal data when it is no longer necessary or if you withdraw your consent.
- **Objection:** To object to the processing of your personal data on legitimate grounds.
- **Data Portability:** To request a copy of your data in a structured, commonly used, and machine-readable format.

To exercise these rights, please contact us at [privacy@lambweston.com](mailto:privacy@lambweston.com) We will respond to your request within the timeframe established by law.

**Unsubscribe from Communications:**

To exercise Your Rights to Unsubscribe from email, text, and paper mail communications:

**Data Security**

We implement appropriate technical and organizational measures to protect your personal data against unauthorized access, alteration, disclosure, or destruction. However, no internet-based service can be completely secure, and we cannot guarantee absolute security.

**Changes to this Privacy Notice**

We may update this Privacy Notice from time to time. Any changes will be posted on this page with an updated revision date.

**Contact Information**

If you have any questions or concerns about this Privacy Notice or our data processing practices, please contact us at:

**Lamb Weston Inc.**

599 S Rivershore Lane Eagle, ID 83616  
privacy@lambweston.com