

2022 FCC Unit Structure

FCC Unit: 13524 Central California

Address	City	State	Zip
7203 Sands Ln	Anderson	CA	96007
1146 W. Branch Street	Arroyo Grande	CA	93420
10436 Stockdale Highway	Bakersfield	CA	93311
4450 California Avenue	Bakersfield	CA	93309
5649 Gosford Road	Bakersfield	CA	93313
712 Woollomes Ave	Delano	CA	93215
6845 Camino Arroyo	Gilroy	CA	95020
8120 Camino Arroyo	Gilroy	CA	95020
1680 E Gonzales Road	Oxnard	CA	93036
721 Maulhardt Ave	Oxnard	CA	93030
39450-B 10th St West	Palmdale	CA	93551
41551 10th Str W	Palmdale	CA	93551
2075 Theatre Drive	Paso Robles	CA	93446
1849 Thunderbolt Drive	Porterville	CA	93257
375 N Main St	Porterville	CA	93257
1401 Hilltop Drive	Redding	CA	96003
5797 Eastside Rd	Redding	CA	96001
5835 Eastside Rd	Redding	CA	96001
181 Tank Farm Rd, Ste 210 & 220	San Luis Obispo	CA	93401
270 Bridge St	San Luis Obispo	CA	93401
481 Madonna Road	San Luis Obispo	CA	93405
547 W Harvard Blvd	Santa Paula	CA	93060
1555 Simi Town Center Way	Simi Valley	CA	93065
1612-1620 Shop Street	South Lake Tahoe	CA	96150
3640 Lake Tahoe Boulevard	South Lake Tahoe	CA	96150
984 Balbijou Rd	South Lake Tahoe	CA	96150
2725 Countryside Dr	Turlock	CA	95380
773 N Walnut Rd	Turlock	CA	95380
27433 Tourney Rd	Valencia	CA	91355
2525 Knoll Dr	Ventura	CA	93003
51 West Main St	Ventura	CA	93001
12858 Production Place	Victorville	CA	92392
14400 Bear Valley Road	Victorville	CA	92392
475 Airport Blvd	Watsonville	CA	95076

The record has now been updated



Amend

Print



EEO Form 396-C

File No.: CB20001270

Filing Status: **Ready for Review**

13524

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13524

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CA

County of Employment Office

Ventura

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Exhibit Employee Job Descriptions

13524-SRHRG.pdf

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

SIS Response 1.pdf

SIS Question 8

SIS Response 8.pdf

PART III - EEO Public File Report

EEO Public File Report for Previous Year

13524.pdf

Exhibits

Exhibit Employee Job Descriptions

13524-SRHRG.pdf

EEO Public File Report for Previous Year

13524.pdf

SIS Question 1

SIS Response 1.pdf

SIS Question 7

SIS Response 7.pdf

SIS Question 8

SIS Response 8.pdf

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

(203) 705-4832

Certifying Official Email

KevinMark.Smith@charter.com

Certifying Date Signed

2022-09-29

2021-2022 Recruitment Initiatives

FCC Unit: 13524 Central California

1. #2 – Hosting at least one job fair.

Spectrum Northwest Job Fair

- May 17, 2022
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Equal Employment Opportunity Requirements for Leaders and Human Resources

Are you a Leader involved in hiring or promotion decisions? Or, are you a Human Resources professional responsible for addressing Equal Employment Opportunity (EEO) requirements? By welcoming and leveraging differences, we all help build a stronger Charter. Your expertise with Charter's EEO Policy and your adherence to Federal requirements ensures all qualified individuals have equal opportunities in employment at Charter. This course will help you identify federal EEO requirements. In addition, you will learn about affirmative action plans and the role you play in applying Charter's EEO Policy relative to these topics. This required course is assigned at new hire and reassigned annually for Leaders and Human Resources employees.

2022 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
America's Job Center - Lamont	Arsaeli Arreola	arreola@co.kern.ca.us	8300 Segure Rd	Lamont	CA	93241-2123	661-635-4029
America's Job Center of California-Bakersfield	Candy Gettman	candyg@co.kerncounty.com	1600 East Belle Terrace	Bakersfield	CA	93307	661-635-2612
American GI Forum - Santa Maria	Willy Galvan	wgalvan@gmail.com	P. O. Box 1681	Santa Maria	CA	93456	805-714-6015
American GI Forum of California	Duane Golf	kernagf@gmail.com	19801 Sun Court	Tehachapi	CA	93561	661-557-1929
American Indian Chamber of Commerce of California	Linda General	stateadmin@aiccal.org	555 W 5th St Fl 30	Los Angeles	CA	90013-1048	213-440-3232
America's Job Center of California, Monterey County	Alan Burratolo	alan.burratolo@edd.ca.gov	730 La Guardia Street	Salinas	CA	93905	831-796-3600
Anaheim Workforce Center	Aldo Arrunategui	aldo.arrunategui@edd.ca.gov	2450 E Lincoln Ave	Anaheim	CA	92806-4272	714-518-2315
Anaheim Workforce Center	Andrew Tsai	aldo.arrunategui@edd.ca.gov	2450 E Lincoln Ave	Anaheim	CA	92806-4272	714-518-2315
Antelope Valley Hispanic Chamber	Debra Durden	adurden@avhcc.org	819 East Avenue Q-9	Palmdale	CA	93550	661-538-0607
Antelope Valley Vet Center	Bruce Flores	bruce.flores@va.gov	38925 Trade Center Dr Ste J	Palmdale	CA	93551-3653	661-267-1026
Apple Valley Chamber of Commerce	Janice Moore	jmoore@avchamber.org	16010 Apple Valley Road	Apple Valley	CA	92307	760-242-2753
Bakersfield Arc	Joyce Myer	jmyers@bacc-inc.org	2240 South Union Avenue	Bakersfield	CA	93307	661-834-2272
Bakersfield Vet Center	Benjamin Rodriguez	Benjamin.Rodriguez@va.gov	1110 Golden State Avenue	Bakersfield	CA	93301	661-323-8387
Billy DeFrank LGBT Community Center	Gabrielle Antolovich	gabriele@defrank.org	938 The Alameda	San Jose	CA	95126	408-293-3040
Burbank Workforce Connection	Ramon Mola	burbankworkforceconnection@clci.bur	141 N Glenoaks Blvd	Burbank	CA	91502-1204	818-238-5021
Business and Career One Stop of San Luis Obispo	Neonee Senoro	Neonee.senoro@va.gov	880 Industrial Way	San Luis Obispo	CA	93401-7666	805-903-1400
CA EDD - San Bernardino, San Francisco, Rancho Cucamonga, & West Covina	Anthony Angel	Anthony.Angel@edd.ca.gov	658 East Briar Drive	San Bernardino	CA	92408	909-386-0878
CA EDD - San Bernardino, San Francisco, Rancho Cucamonga, & West Covina	C Venegas	Anthony.Angel@edd.ca.gov	658 East Briar Drive	San Bernardino	CA	92408	909-386-0878
CA State Department Of Rehabilitation - Mid-Cities Branch	Office Manager	shangse@dor.ca.gov	2323 West Manchester Boulevard	Inglewood	CA	90305	310-793-1157
Calaveras County Veterans Services	Brian Galicia	bgalicia@co.calaveras.ca.us	509 East Street Charles Street	San Andreas	CA	95249	209-754-6624
Calaveras County Veterans Services	Chelly Beretz	bgalicia@co.calaveras.ca.us	509 East Street Charles Street	San Andreas	CA	95249	209-754-6624
California Career Services	Susan Miller	susan@californiacareerservices.com	6024 Wilshire Blvd	Los Angeles	CA	90036-3607	323-933-2900
California State Employment Development Department - West Covina Workforce Services Office	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	933 South Glendora Avenue	West Covina	CA	91790	626-814-8234
California State University - Dominguez Hills	Liz Powell	epowell@csuoh.edu	1000 E Victoria St	Carson	CA	90747-0001	310-243-3696
California State University - Northridge	Sarah Lalong	employer.relations@csun.edu	18111 Northhoff St	Northridge	CA	91330-8200	818-677-2878
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-herandez	ronald.gomez-herandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Career Services Center - Delano	Richard Baca Jr	Richard.Baca@edd.ca.gov	1816 Cecil Avenue	Delano	CA	93215	661-721-5823
Career Services Center - Mojave	Tom Pear	pear@co.kern.ca.us	2300 State Highway 58	Mojave	CA	93501-1815	661-824-7800
Center for Employment Training - San Jose	Kate Manley	kmanley@cetweb.edu	701 Vine St	San Jose	CA	95110-2940	408-287-7924
Center for Employment Training - Temecula	Pam Deans	pdeans@cet2000.org	27941 Jefferson Ave	Temecula	CA	92590-6605	951-699-8180
Center for Living and Learning	Hakop Derbeshyan	hakopcenter@living.org	14549 Archwood Street	Los Angeles	CA	91405	818-781-1073
Central Valley Regional Center	Gary Levrets	glevrets@cvrc.org	5441 W Cypress Ave	Visalia	CA	93277-8341	559-738-2200
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92666	714-997-6940
College of the Canyons - Veterans Office	Gabi Burgos	veterans@canycans.edu	25455 Rockwell Canyon Rd	Santa Clarita	CA	91355-1803	661-362-3469
Colton-Redlands-Yucaipa Regional Occupational Program	Christopher McClung	christopher.mcclung@cry-rop.org	1214 Indiana Ct	Redlands	CA	92374-2896	909-793-3115
Communities Actively Living Independent and Free	Lily Sanchez	lsanchez@call-ilc.org	849 S Broadway	Los Angeles	CA	90014-3206	213-627-0477
Community Partners	Elisa Perez	eperez@CommunityPartners.org	1000 N Alameda St Ste 240	Los Angeles	CA	90012-1804	213-346-3200
Compton College	Lynell Wiggins	wiggins@compton.edu	111 East Artesia Boulevard	Compton	CA	90220	310-900-1600
ConXion	Fidel Sanchez	sanchezf@conxion.com	749 Story Road	San Jose	CA	95122	408-251-3165
Delta Vet Center	Randall Reyes	randall.reyes@va.gov	1237 Historical Plaza Way	Manteca	CA	95336	209-569-0713
Department of Rehabilitation	Karen Brown	Karen.Brown@dor.ca.gov	1209 Woodrow Avenue	Modesto	CA	95350	209-576-6134
Department of Rehabilitation	Rungapha Mackinnon	Karen.Brown@dor.ca.gov	1209 Woodrow Avenue	Modesto	CA	95350	209-576-6134
Department of Veteran Affairs	Grant Kim	barbara.brooks@va.gov	11000 Wilshire Boulevard	Los Angeles	CA	90024	210-699-5005
Disability Community Resource Center (DCRC)	Benita Bruner	benita@dcrc.ca.gov	12901 Venice Boulevard	Los Angeles	CA	90066	888-851-9245
Disabled American Veterans - Birmingham Hosp Chapter 73	Oscar Gamboa	gamby777@hotmail.com	6543 Corbin Ave	Woodland Hills	CA	91367-2801	818-340-1422
Disabled American Veterans - Carson City #7	Loraine Hamwell	joy2de@live.com	Po Box 861	Carson City	NV	89702-0861	775-527-1834
Disabled American Veterans - Grants Pass Chapter #11	Ronald Coleman	r.cole@edswire.net	3012 Lower River Rd	Grants Pass	OR	97526-9045	541-761-9512
Disabled American Veterans - Jackson County Chapter #8	Nick Snyder	nsnyder1956@outlook.com	241 E Barnett Rd Moose Lodge	Medford	OR	97501	541-535-2999
Disabled American Veterans - Lillian Bushnell # 123	Ray Sczesniak	ray.sczesniak@sbglobal.net	4117 Overland Ave	Culver City	CA	90230-3733	310-216-7281
Disabled American Veterans - Memorial Chapter 45	Orville Keeton	orvillekeeton@yahoo.com	2700 Cienega St Spc 75	Oceanside	CA	93445-8976	805-489-4835
Disabled American Veterans - Rev Ed Muegge Jr Chapter 52	Larry Wilson	ca52mail@daystar.org	134 Pacific Ave Apt 106	Santa Cruz	CA	95060-3926	831-295-5436
Disabled American Veterans - Ventura Chapter 24	Max Vanderwyk	maxvanderwyk@hotmail.com	2126 Knoll Dr	Ventura	CA	93003-7304	805-644-3356
Diversity Center of Santa Cruz	Deanna Zachary	diversitycenterhost@diversitycenter.c	1117 Soquel Ave	Santa Cruz	CA	95062-2105	831-425-5422
Downtown Women's Center	Connie Taylor	conniet@downtownwomenscenter.org	442 San Pedro Street	Los Angeles	CA	90011	213-680-0600
Dress for Success - Bakersfield	Elaine McNearney	bakersfield@dressforsuccess.org	1416 17th Street	Bakersfield	CA	93301	661-748-1809
East County Job and Career Center	John Jackson	john.jackson@ventura.org	980 Enchanted Way	Simi Valley	CA	93065	805-955-2282
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
Eastern Los Angeles Regional Center	Karina Gonzalez	agonzalez@elarc.org	1000 S Fremont Ave	Alhambra	CA	91803-8800	626-298-4700
EDD/WorkNet Center	Karen Keen	keenk@worknet.org	302 Northgate Drive	Manteca	CA	95336	209-825-1300
El Concilio - CalWORKs Lodi	Srey Kho	skho@sigov.org	1330 South Ham Lane	Lodi	CA	95242	209-370-6300
El Concilio - CalWORKs Tracy	Jose Dominguez	jdome@elconcilio.org	95 W. 11th Street, Suite 104	Tracy	CA	95376	209-820-5917
El Concilio - CalWORKs Tracy	Jose Moreno	jdome@elconcilio.org	95 W. 11th Street, Suite 104	Tracy	CA	95376	209-820-5917
El Concilio - Manteca Office	Jose Moreno	josemoreno@sigov.org	1215 W. Center St, Suite 105	Manteca	CA	95337	209-249-2100
El Concilio - Modesto Family Center	Lynnette Lucacini	lluc@elconcilio.org	1314 H Street	Modesto	CA	95354	209-523-2860
El Segundo Chamber of Commerce	Susan --	info@elsegundochamber.org	427 Main St	El Segundo	CA	90245-3003	310-322-1220
Employer Development Department - Merced CA	David Gomez	david.gomez@edd.ca.gov	1205 West 18th Street	Merced	CA	95340	209-726-5407
Employer Partnership of the Armed Forces - Los Angeles	Angel Lagunas	angel.lagunas.c@gmail.com	1250 Federal Ave	Los Angeles	CA	90025-3903	408-313-2459
Employment Connection - St. Louis	Karla Humphrey	humphreyk@employmentstl.org	2838 Market Street	St. Louis	MO	63103	314-333-5627
Employment Development Department - Irvine	Monica Arredondo	monica.arredondo@occonestop.com	125 Technology Dr Ste 200	Irvine	CA	92618-2477	949-341-8066
Employment Development Department - San Carlos	Charles Tate	Charles.tate@edd.ca.gov	1200 Obrien Dr	Menlo Park	CA	94025-1413	650-802-5000
Employment Development Department Workforce Services	Logan Mook	logan.mook@edd.ca.gov	1325 Pine St	Redding	CA	96001-0603	530-225-2194
Employment Development Department Workforce Services	Richard Partridge	logan.mook@edd.ca.gov	1325 Pine St	Redding	CA	96001-0603	530-225-2194
Employment Development Department Workforce Services	Thomas Johnson	logan.mook@edd.ca.gov	1325 Pine St	Redding	CA	96001-0603	530-225-2194
Epic Bible College	Greg Hartley	ghartley@epic.edu	4330 Auburn Blvd	Sacramento	CA	95841-4107	916-348-4689
Ester Chamber of Commerce	Sandy --	chamber@esterchamber.com	101 W Pine St	Ester	CA	93221-1612	559-592-2919
FCNI-Family Care Network, Inc	Loretta	jobs@fcni.org	3765 S Higuera St Ste 100	San Luis Obispo	CA	93401-1577	805-781-3535
Foothill College	Karen Oeh	friesonwillie@foothill.edu	Student Development Building	San Francisco	CA	94022	650-949-7229
Foothill Employment & Training Connection	Jacob Sutton	jacob.sutton@edd.ca.gov	1207 East Green Street	Pasadena	CA	91106	626-796-5627
Gilroy Chamber of Commerce	Chris --	chamber@gilroy.org	7471 Monterey St	Gilroy	CA	95020-5823	408-842-6437
Glendale Community College	Ryan Bishop	rbishop@glendale.edu	1500 N Verdugo Rd	Glendale	CA	91208-2809	818-240-1000
Goodwill Industries	Alex Renteria	arenteria@goodwillwsb.org	130 Lombard Street	Oxnard	CA	93030	805-981-0130
Goodwill Industries Job Connection - Portland	Paul Langdon	plangdon@gicw.org	1943 Southeast 6th Avenue	Portland	OR	97214	503-238-6198
Goodwill Job Connection - Santa Clarita	Sara Rivas	sara.rivas@canycans.edu	20655 Soledad Canyon Rd Ste 25	Santa Clarita	CA	91351-2475	661-442-1062
Grants Pass Vet Center	Christopher Cooper	christopher.cooper4@va.gov	211 Se 10th St	Grants Pass	OR	97526-2214	541-479-4212
Greater Bakersfield Chamber of Commerce	Bill Robert	robertsw@co.kern.ca.us	1725 Eye St	Bakersfield	CA	93301-5208	661-327-4421
Greater Conejo Valley Chamber of Commerce	Jill Lederer	jlederer@conejochamber.org	600 Hampshire Rd Ste 200	Westlake Village	CA	91361-2571	805-370-0035
Greater Redding Chamber of Commerce	Susan NA	receptionist@reddingchamber.com	747 Auditorium Dr	Redding	CA	96001-0920	530-225-4433
Greater Tehachapi Chamber of Commerce	Ida General Contact	chamber@tehachapi.com	209 E Tehachapi Blvd	Tehachapi	CA	93561-1732	661-822-4180
Hartnell College	Belen Gonzales	bgonzale@hartnell.edu	411 Central Avenue	Salinas	CA	93901	831-755-6960
Hartnell College	Sharon Albert	bgonzale@hartnell.edu	411 Central Avenue	Salinas	CA	93901	831-755-6960
HASL Independent Abilities Center	Marie M	haslstaff@yahoo.com	305 Northeast E Street	Grants Pass	OR	97526	541-479-4275
Haven Women's Center of Stanislaus	Victoria Carrera	vcarrera@havenstan.org	618 13th St	Modesto	CA	95354	209-524-4331
High Desert Employment Resource Center	C Watson	cwatson@hdd.sdcounty.gov	17310 Bear Valley Rd	Victoria	CA	92395-7773	760-241-1682
High Desert Vet Center	Sean Gilboy	Sean.Gilboy@va.gov	15095 Amargosa Road	Victorville	CA	92394	760-261-5925
Hollywood Chamber of Commerce	Leron --	leron@hollywoodchamber.net	7018 Hollywood Blvd	Hollywood	CA	90028-6000	323-469-8311
House of Hope	Dennay McManus	freemyns@yahoo.com	1115 North Normandie Avenue	Los Angeles	CA	90029	213-667-9950
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Ave	Stockton	CA	95207-3861	209-478-0800
Huntington Beach Chamber of Commerce	Amy Anderson	aanderson@hbcoc.com	2134 Main St Ste 100	Huntington Beach	CA	92648-6439	714-536-8888
Incsy - Power4Vets	David Miranda	david.miranda@incsy.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Jackson County Veterans Services	Bob Carson	jacksoncounty@incsy.com	1000 E Main St Ste 3	Medford	OR	97504-7449	541-774-8214
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008-0476	323-299-9496
Jewish Vocational Services - SoCal	Greg Krentzman	gkrentzman@jvsa.org	6505 Wilshire Boulevard	Los Angeles	CA	90048	323-761-8888
Josephine County Veterans Services	Lisa Shipley	lshipley@co.josephine.or.us	500 NW 6th St Dept 15	Grants Pass	OR	97526-1975	541-474-5454
Kern County Veterans Service Department	Chuck Bikakis	cbikakis@co.kern.ca.us	1120 Golden State Ave	Bakersfield	CA	93301-2416	661-868-7300
Klamath County Veterans Services	Kathy Pierce	kpierce@co.klamath.or.us	123 N 4th St	Klamath Falls	OR	97601-6320	541-883-4274
LA Works One-Stop Career Center	Susanna Ko	susanek@laworks.org	5200 Irwindale Avenue	Irwindale	CA	91706	323-267-5930
Landajob	John Bertram	jbertram@landajob.org	69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
Las Positas College	Vince Hamilton	vh@laspositascollege.edu	3033 Collier Canyon Road	Livermore	CA	94551	925-432-4000
Lazio Business Student Association University of California, Irvine	Leticia Fernandez	professor@lbasoc@uci.edu	100 East Peloton Drive	Irvine	CA	92697	949-261-4066
Lincoln Training Center	Kim Neal	kimn@lincolntc.org	2643 Loma Ave	South El Monte	CA	91733-1419	626-442-0621
Los Angeles County Department of Military and Veterans Affairs	Stephanie Stone	sstone@mva.lacounty.gov	2615 S Grand Ave	Los Angeles	CA	90007-2608	213-744-4827
Los Angeles Job Corps Center	Angela Hodges	hodge.angela@jobcorps.org	1106 S Broadway	Los Angeles	CA	90015-2206	213-748-0135
Los Angeles Urban League Pomona WorkSource Center	Maiesha Kif	Maiesha.kif@laul.org	264 East Monterey Avenue	Pomona	CA	91767	323-299-9660 x3760
LULAC - Council #3252	Mary Jacka	mjacka805@gmail.com	3400 Skyway Drive	Santa Maria	CA	93458	805-478-1308
Menlo College	Dylan Houle	dylan.houle@menlo.edu	1000 El Camino Real	Atherton	CA	94027-4300	650-543-3735
MERS Goodwill	Maria Hlatt	mhlatt@mersgoodwill.org	1 Westbury Drive	Saint Charles	MO	63301	636-946-7551
MERS Missouri Goodwill Industries	James Elliott	jelliott@mersgoodwill.org	1727 Locust Street	St. Louis	MO	63103	314-982-0812
Military Women In Need	Mayra Galeas	mgaless@faww.org	10801 National Blvd Ste 560	Los Angeles	CA	90064-4144	310-441-9635
Modesto High School	Krystal Arteaga	Arteaga.K@monet.k12.ca.us	18 H Street	Modesto	CA	95351	209-492-1799
Modesto Vet Center	Randall Reyes	rreues@veteranprograms.com	1327 Historical Plaza Way	Manteca	CA	95351	209-569-0713
Monterey Peninsula College	Lien Nguyen	nguyen@mpc.edu	980 Fremont St	Monterey	CA	93940-4704	831-646-4000
NAACP - Los Angeles	Vic Thomas	naacpla@sbglobal.net	P.O. Box 56408	Los Angeles	CA	90056	310-397-1171
National Council of Jewish Women	General Contact	info@ncjwla.org	543 N Fairfax Ave	Los Angeles	CA	90036-1715	323-651-2930

2022 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization Recipient	Recipient Name	Recipient Email(s)	Organization Street Address	Organization City	Organization State	Organization Zip	Organization Phone
Naval Base Ventura County - Fleet and Family Support Center	Kirstin Davy	nbvc_ferp@navy.mil	1000 23rd Avenue	Port Hueneme	CA	93043	805-982-5037
Nevada National Guard	Alicia Nyland	alicia.nyland@us.army.mil	2460 Fairview Drive	Carson City	NV	89701	775-887-7319
Northern California Indian Development Council - Crescent City	Larry Matthews	matthews@ncidc.org	1607 5th Street	Crescent City	CA	95531	707-464-3512
Northern California Indian Development Council - Yreka	Joyce Jones	jones@ncidc.org	501 N Main St	Yreka	CA	96097-2524	530-842-6157
NOVA Workforce Development	Gonzalo Alvarez	Gonzalo.Alvarez@edd.ca.gov	505 West Olive Avenue	Sunnyvale	CA	94086	408-730-7232
Orange County One-Stop Center (Garden Grove)	Joseph Gaxiola	adrienne.conger@oconestop.com	7077 Orangewood Ave Suite 20	Garden Grove	CA	92841	714-241-4900
Oregon Dept of Human Services Vocational Rehabilitation	VR Employment Team	VR.EmploymentTeam@dshsa.state.or.us	500 Summer Street Northeast	Salem	OR	97301	503-798-5412
Oregon Employment Department - Klamath Falls	Orlando Williams	orlando.williams@oregon.gov	801 Oak Avenue	Klamath Falls	OR	97601	541-883-5630
Onward Job & Career Center	David Navarrete	david.navarrete@ed.ca.gov	635 S Ventura Rd	Onward	CA	93030-6506	805-382-8648
P3 Army Readiness Specialist - CA Southern	Reginald Stewart	reginald.s.stewart2.ct@gmail.com	7747 Opportunity Road	San Diego	CA	92111	619-836-4687
Pacific Asian Consortium in Employment (PACE)	Diana Rosenheck	drosenheck@westlake-worksource.org	1055 Wilshire Blvd Ste 1436	Los Angeles	CA	90017-2474	213-353-1677
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	3447 Atlantic Avenue	Long Beach	CA	90807	562-570-3700
Pacific Union College	Laurie Halversen	counseling@puc.edu	Graf Hall	Angwin	CA	95408	707-965-7080
Palmdale AJCC	Kimberly Vela	KVela@JVS-Socal.org	38510 Sierra Highway	Palmdale	CA	93550	661-265-7421
Pasadena City College	Antonio Del Real	adelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106	626-585-7226 x4
Peter Johansen High School	Dana Keller	keller_d@monet.k12.ca.us	641 Norseman Drive	Modesto	CA	95357	209-492-2008
Pico Youth and Family Center	General Contact	PicoYouth@gmail.com	715 Pico Blvd	Santa Monica	CA	90405-1126	310-396-7101
Rancho Dominguez - AJCC of California	Dimetrios Vandiegrieff	dimetrios.vandiegrieff@edd.ca.gov	2909 East Pacific Commerce Dr	Compton	CA	90221	310-762-1101
Riverside County Veterans Services - Hemet	Mark Rosales	mark.rosales@edd.ca.gov	1075 North State Street	Hemet	CA	92543	951-766-2566
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507-0502	951-912-1211
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	5002 T-Rex Avenue	Boca Raton	FL	33431	561-912-1211
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	5002 T-Rex Avenue	Boca Raton	FL	92507-0502	561-912-1211
Roseville Connections	Dennis Pearson	dennis.pearson@edd.ca.gov	115 Ascot Dr	Roseville	CA	95661-3436	916-865-2456
Roseville Connections	Robert Grimes	dennis.pearson@edd.ca.gov	115 Ascot Dr	Roseville	CA	95661-3436	916-865-2456
Saint Mary's College Of California	Courtney Gordon	cug2@stmarys-ca.edu	1920 Saint Marys Rd	Moraga	CA	94556-2715	925-631-4000
San Benito County One-Stop Career Center	Nelda Escamilla	nelda.escamilla@edd.ca.gov	1111 San Felipe Rd Ste 107	Hollister	CA	95023-2814	831-637-5627
San Joaquin County WorkNet	Jenny Easterling	jenny.easterling@edd.ca.gov	56 South Lincoln Street	Stockton	CA	95203	209-468-3609
San Joaquin Delta College	Elizabeth Waters	elizabeth.waters@deltacollege.edu	5151 Pacific Avenue	Stockton	CA	95207	209-954-5151 x6222
San Luis Obispo County Veterans Services	Kelly Zeller	kzeller@co.slo.ca.us	801 Grand Ave	San Luis Obispo	CA	93401-2641	805-781-5766
San Luis Obispo Vet Center	Cindy Conn	cynthia.conn@va.gov	1070 Southwood Dr	San Luis Obispo	CA	93401-5813	805-210-6634
Santa Ana WORK Center	Evelyn Lenz	dflores@santa-ana.org	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900	714-565-2600
Santa Ana WORK Center	Kendall Tidwell	dflores@santa-ana.org	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900	714-565-2600
Santa Ana WORK Center	Kim Sykes	dflores@santa-ana.org	1000 E Santa Ana Blvd Ste 200	Santa Ana	CA	92701-3900	714-565-2600
Santa Clara Valley Blind Center, Inc.	Judy Arvidson	arvidson@visionbeyondsight.org	101 N Bascom Ave	San Jose	CA	95128-1805	408-295-4016
Santa Cruz County Vet Center	Daniel Sloan	daniel.sloan@va.gov	1350 41st Avenue	Capitola	CA	95010	831-464-4575
Santa Cruz County Vet Center	Robert Livingston	daniel.sloan@va.gov	1350 41st Avenue	Capitola	CA	95010	831-464-4575
SASSFA Worksource Center	J Capp	jcapp@sassfa.org	10400 Pioneer Blvd Ste 9	Santa Fe Springs	CA	90670-3728	562-946-2237
Scripps College	Ashley Valdez	avaldez@scrippscollege.edu	1030 Columbia Ave	Claremont	CA	91711-3905	909-621-8180
Sepulveda Vet Center	Byron Rodriguez	byron.rodriguez@va.gov	9737 Haskell Ave	Sepulveda	CA	91343-2016	818-892-9227
Services Center For Independent Living	Brenda Marin	Brenda@scil-ilc.org	140 Harvard Avenue North	Claremont	CA	91711	909-621-6722
Shafter Department of Human Services - Career Services Center	Linda Reed	reedl@co.kern.ca.us	11 N Central Valley Hwy	Shafter	CA	93263-1961	661-794-9416
Shasta College	Lisa Petty	lpetty@shastacollege.edu	11555 Old Oregon Trail	Redding	CA	96003	530-339-3616
Shasta County Veterans Services	Celestine Traver	traver@co.shasta.ca.us	1855 Shasta St	Redding	CA	96001-0418	530-225-5616
Shasta County Veterans Services	Troy Payne	traver@co.shasta.ca.us	1855 Shasta St	Redding	CA	96001-0418	530-225-5616
Siskiyou County California - Veterans Services	Thomas Jackson	thomas.jackson@siskiyousheriff.org	105 East Oberlin Road	Yreka	CA	96097	530-842-8010
Soka University of America	Tony Aughton	taughton@soka.edu	1 University Dr	Aliso Viejo	CA	92656-8081	949-480-4000
Solano Community College	Patricia Young	Patricia.Young@solano.edu	4000 Suisun Valley Rd	Fairfield	CA	94534-9017	707-864-7124
South Bay One Stop Business & Career Center - Gardena	HW Joiner	h.w.joiner@edd.ca.gov	16801 South Western Avenue	Gardena	CA	90247	310-538-7070
South Bay One Stop Business & Career Center - Inglewood	Emmanuel Eyo	emmanuel.eyo@edd.ca.gov	110 South La Brea Avenue	Inglewood	CA	90301	310-680-3700
South Bay One Stop Business & Career Centers - Torrance	Danny Wilson	danny.wilson@edd.ca.gov	1220 Encragia Avenue	Torrance	CA	90501	310-680-3830
South Bay One Stop Business & Career Centers - Torrance	David Uematsu	danny.wilson@edd.ca.gov	1220 Encragia Avenue	Torrance	CA	90501	310-680-3830
Southeast LA - Watts Worksource Center	Marvinette Harris	mcolumbus@wvlac.org	10950 S Central Ave	Los Angeles	CA	90059-1024	323-563-5669
Southeast Los Angeles AJCC	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	2677 Zoe Avenue	Huntington Park	CA	90255	323-586-4702
Southern Illinois College	Darlene Beisiegel	darlene.beisiegel@swic.edu	2500 Carlyle Ave	Granite City	IL	62040	618-235-2700
St. Patrick Center	Shave Haverman	shaverman@stpatrickcenter.org	802 North Tucker Boulevard	St. Louis	MO	63101	314-802-0991
Stanislaus County Department of Workforce Development	Sarah Muller	Sarah.Muller@edd.ca.gov	629 12th Street	Modesto	CA	95354	209-558-9675
Step Up Women's Network	Lexia Stamas	national@suwn.org	510 S Hewitt St	Los Angeles	CA	90013-2298	213-382-9161
Student Veteran Organization - California State U..	Larry Langwell	va@cuichico.edu	400 W 1st St	Chico	CA	95929-0001	530-886-5911
The RightWay Foundation	Jennifer Mosby	info@therightwayfoundation.org	7910 Magnolia Avenue	Los Angeles	CA	90007	213-746-6821
The Women's Center - UCSD	Marnie Brooklolo	women@ucsd.edu	9500 Gilman Dr	La Jolla	CA	92093-5004	858-822-0074
Tri Cities One Stop Career Center - Fremont	Robert McCookran	robert.mccookran@edd.ca.gov	39155 Liberty Street	Fremont	CA	94538	510-794-3892
Tulare County Employment Connection Center, Visalia	Adam Bode	adam.bode@edd.ca.gov	4025 W Noble Ave	Visalia	CA	93277	559-713-5000
Tulare County Employment Connection Center, Visalia	Juan Vasquez	adam.bode@edd.ca.gov	4025 West Noble Avenue	Visalia	CA	93277	559-713-5000
Tulare County Employment Connection, Porterville	Maria Guerrero	mguerro@employmentconnect.org	1063 West Henderson Avenue	Porterville	CA	93257	559-788-1400
Tulare Employment Connection One-Stop Center	Chuck Gonsulus	chuck.gonsulus@csnet.org	115 E Tulare Ave	Tulare	CA	93274-4019	559-684-1987
Tulare Family Resource Center / CSEI	Lupe Moreno	Lupe.Moreno@csnet.org	304 East Tulare Avenue	Tulare	CA	93274	559-684-1987
Tule River Indian Tribe of California	Teri Dobson	teri.dobson@tulerivertribe-nsn.gov	16 Reservation Rd	Porterville	CA	93257	559-788-1400
Tuolumne County Veterans Services	Vicki Sides	vsides@co.tuolumne.ca.gov	105 Hospital Rd	Sonora	CA	95370-5227	209-533-6280
U.S.VETS Career Network	Honey Eliasi	helias@uavetsinc.org	1816 South Figueroa Street	Los Angeles	CA	90015	213-599-6809
UC Riverside Chicane Latinx Alumni Association	Wendell Crawford	wendell.crawford@edd.ca.gov	3701 Canyon Crest Drive	Riverside	CA	92507	951-827-2586
UCP of Stanislaus County	Ignacio Chavez	ichavez@ucptan.org	4265 Spyras Way # 5	Modesto	CA	95356-8914	209-577-2122
UCP of Stanislaus County	Laura Salazar	ichavez@ucptan.org	4265 Spyras Way # 5	Modesto	CA	95356-8914	209-577-2122
University of California - Santa Cruz	Jennifer Baszile	jbaszile@ucsc.edu	Bay Tree Building	Santa Cruz	CA	95064	831-459-0111
University of La Verne	Lori Kising	careerservices@laverne.edu	1950 3rd St	La Verne	CA	91750	909-593-3511
University of the Pacific - Stockton Campus	Chelsea Career Service	wccr@ucpacific.edu	3601 Pacific Ave	Stockton	CA	95211-0110	209-946-2285
VA Southern Oregon Rehabilitation Center and Clinics	Peter Weston	Peter.Weston@va.gov	8495 Crater Lake Highway	White City	OR	97503	541-826-2111
Ventura Vet Center	Isaac Avendano	isaac.avendano@va.gov	790 E Santa Clara St Ste 100	Ventura	CA	93001-2965	805-585-1860
Verdugo Jobs Center	Gerald Washinton	gwashtington@ci.glendale.ca.us	1255 S Central Ave	Glendale	CA	91204-2529	818-409-0476
Verdugo Jobs Center	Leonard Johnson	gwashtington@ci.glendale.ca.us	1255 S Central Ave	Glendale	CA	91204-2529	818-409-0476
Verdugo Jobs Center	N Jimenez	gwashtington@ci.glendale.ca.us	1255 S Central Ave	Glendale	CA	91204-2529	818-409-0476
Veterans For Peace - Los Angeles Chapter	Kathleen Hernandez	hernandezkathleen@hotmail.com	Los Angeles	Los Angeles	CA	90019	860-508-3685
Veterans for Peace - Ventura	Joe Asebedo	joeayqui@yahoo.com	PO Box 508	Ventura	CA	93001	805-653-0317
Vocational Rehabilitation - Antelope Valley Branch Office	Maria Murillo	mmurillo@dor.ca.gov	43301 Division Street	Lancaster	CA	93535	661-945-3502
Vocational Rehabilitation - Auburn Branch	David Luke	dluke@dor.ca.gov	11641 Blocher Dr	Auburn	CA	95603-4660	530-823-4040
Vocational Rehabilitation - Bakersfield Southwest Branch Office	Priscilla Varela	Priscilla.varela@dor.ca.gov	4025 Commerce Drive	Bakersfield	CA	93309	661-395-2525
Vocational Rehabilitation - Canoga Park	Lorenzo Pove	lpove@dor.ca.gov	6800 Owensmouth Ave	Canoga Park	CA	91303-3159	818-596-4302
Vocational Rehabilitation - East Los Angeles Branch	Dennis Le	Dennis.Le@dor.ca.gov	1902 Marengo Street	Los Angeles	CA	90033	323-224-0899
Vocational Rehabilitation - Gilroy Branch	Sean Richardson	Sean.Richardson@dor.ca.gov	8060 Santa Teresa Boulevard	Gilroy	CA	95020	408-848-1345
Vocational Rehabilitation - Glendale Branch	Nancy -	nosipope@dor.ca.gov	425 W Broadway	Glendale	CA	91204-4118	818-551-2141
Vocational Rehabilitation - Grants Pass	Randy Yoshida	Randy.Yoshida@dshsa.state.or.us	725 Ne 7th St	Grants Pass	OR	97526-1632	541-474-3130
Vocational Rehabilitation - Greater Los Angeles District	Alia Kurashi	alia.kurashi@dor.ca.gov	3333 Wilshire Blvd	Los Angeles	CA	90010-4101	213-736-3904
Vocational Rehabilitation - Medford	Kristi Hyman	KRISTIL.HYMAN@dshsa.state.or.us	28 W 6th St	Medford	OR	97501-2774	541-776-6035
Vocational Rehabilitation - Merced Branch Office	Jene Rotondo	jrotondo@dor.ca.gov	464 East Yosemite Avenue	Merced	CA	95340	209-726-6529
Vocational Rehabilitation - Ontario Branch	Michael Locklear	michael.locklear@dor.ca.gov	3595 Inland Empire Blvd	Ontario	CA	91764-5920	909-948-6050
Vocational Rehabilitation - Oxnard-Ventura Branch	Deborah Donaghey	ddonaghe@dor.ca.gov	1701 Pacific Ave	Oxnard	CA	93033-2745	805-385-2740
Vocational Rehabilitation - Red Bluff Branch	Randee Moutard	rmoutard@dor.ca.gov	705 Pine St	Red Bluff	CA	96080-3743	530-529-4270
Vocational Rehabilitation - Santa Clarita Branch	Debbie Gaudy	dgaudy@dor.ca.gov	28388 Valencia Blvd	Santa Clarita	CA	91355-5319	661-799-1020
Vocational Rehabilitation - Thousand Oaks	Janet Stuhr	jstuhr@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360-5836	805-371-6279
Vocational Rehabilitation - Thousand Oaks	Karen Swanson	jstuhr@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360-5836	805-371-6279
Vocational Rehabilitation - Van Nuys/Foothill District Office	Gregory Conabes	gregory.conabes@dor.ca.gov	15400 Sherman Way	Van Nuys	CA	91408	818-901-5024
Vocational Rehabilitation - Victorville Branch	Armando Nila	anila@dor.ca.gov	15415 W Sand St	Victorville	CA	92392-2915	760-243-6024
Volunteers of America - HVRP Compton Office	H Smith	hsmith@comptoncity.org	700 North Bullis Road	Compton	CA	90221	424-444-5652 x8902
West San Gabriel Valley WorkSource Center	Claudia Calderon	ccladeron@mcscaaregroupp.com	2550 West Main Street	Alhambra	CA	91801	323-647-6500
Westlake WorkSource Center	Marcella Wong	mwong@westlake-worksource.org	1055 Wilshire Boulevard	Los Angeles	CA	90017	213-353-1677
Westside Regional Center	Stephanie Lee	stephanie@westsiderc.org	5901 Green Valley Cir Ste 320	Culver City	CA	90230-6953	310-258-4000
William J Pete Knight Veterans	Brandon Lowther	webmaster@dav.org	45221 30th Street West	Lancaster	CA	93536	661-974-7035
Wilshire - Metro WorkSource Center (Community Career Development, Inc.)	Larry Cox	lcox@communitycareer.org	3550 Wilshire Blvd	Los Angeles	CA	90010-2401	213-365-9829
Women's Resource Center - Moraga	Sharon Sobotta	sharonsobotta@yahoo.com	1920 Marys Rd	Moraga	CA	94556	925-661-9171
Workforce Connection - Firebaugh	Ruthie Martinez	ruthiemartinez@whccd.edu	1511 9th St	Firebaugh	CA	93622-2203	209-934-2908
Workforce Development Department	Salvatore Monica	salm@wddl.sbcounty.gov	17310 Bear Valley Road	Victorville	CA	92395	760-552-6533
WorkNet Merced County - Los Banos Office	R Morris	rmorris@co.merced.ca.us	800 7th Street	Los Banos	CA	93635	209-710-6140
WorkSource Oregon - Medford	Peter Pringle	regina.a.green@state.or.us	119 North Oakdale Avenue	Medford	OR	97501	541-766-6060
YWCA of Monterey County	Socorro Ruiz	sruiz@ywcacm.org	11 Quail Run Circle	Salinas	CA	93907	831-422-8602
YWCA Pasadena-Foothill Valley	Amanda Montez	amontez@ywca-pasadena.org	1200 North Fair Oaks Avenue	Pasadena	CA	91103	626-296-8433
YWCA Watsonville	Leticia Mendoza	lmendoza@ywcawatsonville.org	340 E Beach St	Watsonville	CA	95076-4838	831-724-6078

2022 FCC Source Evaluation Report

FCC Unit: 13524 Central California

Source	Applicant Count	Interview Count	Hire Count
Campaign - Indeed	117	111	64
Direct Sourcing - ATS	9	9	7
Direct Sourcing - Indeed	5	4	3
Former Employee - Rehire	11	10	9
Internal - Internal Hire	4	2	0
Internet - Google	1	1	1
Internet - Indeed	69	67	64
Internet - LinkedIn	1	1	1
Job Fair - External	1	0	0
Job Fair - Internal	1	1	1
Referral - Employee Referral	32	29	27
Referral - Manager Referral	4	4	4
Website - External Career Site	4545	753	129
Total	4800	992	310

2022 FCC Source Report

FCC Unit: 13524 Central California

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
279458BR	Asst Mgr, Store	Internet - Indeed	1	1	1
279458BR	Asst Mgr, Store	Website - External Career Site	8	2	0
281673BR	Account Executive	Referral - Manager Referral	1	1	1
281673BR	Account Executive	Website - External Career Site	18	0	0
281790BR	Account Executive	Internet - LinkedIn	1	1	1
281790BR	Account Executive	Website - External Career Site	4	1	0
281844BR	Direct Sales Rep	Internet - Indeed	1	1	1
281844BR	Direct Sales Rep	Referral - Manager Referral	1	1	1
281844BR	Direct Sales Rep	Website - External Career Site	11	3	0
281911BR	Direct Sales Rep	Internet - Indeed	1	1	1
281911BR	Direct Sales Rep	Website - External Career Site	7	2	0
282156BR	Field Technician II	Direct Sourcing - ATS	3	3	3
282156BR	Field Technician II	Website - External Career Site	21	3	0
282160BR	Field Technician II	Direct Sourcing - ATS	4	4	4
282160BR	Field Technician II	Website - External Career Site	79	7	0
282395BR	Direct Sales Rep	Internet - Indeed	3	3	3
282395BR	Direct Sales Rep	Website - External Career Site	21	4	0
283411BR	Direct Sales Rep	Campaign - Indeed	1	1	1
283411BR	Direct Sales Rep	Website - External Career Site	4	1	0
283422BR	Direct Sales Rep	Internet - Indeed	1	1	1
283422BR	Direct Sales Rep	Website - External Career Site	1	1	0
283430BR	Direct Sales Rep	Internet - Indeed	1	1	1
283430BR	Direct Sales Rep	Website - External Career Site	14	7	0
283561BR	Store Specialist - PT	Referral - Employee Referral	1	1	1
283561BR	Store Specialist - PT	Website - External Career Site	14	1	0
283808BR	Store Specialist	Internet - Indeed	2	2	2
283808BR	Store Specialist	Website - External Career Site	34	2	0
283868BR	Store Specialist	Internet - Indeed	2	2	2
283868BR	Store Specialist	Website - External Career Site	19	4	1
283875BR	Store Specialist	Website - External Career Site	22	4	1
283887BR	Store Specialist	Website - External Career Site	32	7	2
283921BR	Store Specialist	Internet - Indeed	1	1	1
283921BR	Store Specialist	Website - External Career Site	21	2	0
284009BR	Store Specialist	Internet - Indeed	1	1	1
284009BR	Store Specialist	Website - External Career Site	9	0	0
284015BR	Store Specialist	Internet - Indeed	1	1	1
284015BR	Store Specialist	Website - External Career Site	15	0	0
284020BR	Store Specialist	Website - External Career Site	18	5	1
284388BR	Account Executive	Former Employee - Rehire	1	1	1
284388BR	Account Executive	Website - External Career Site	6	1	0
284399BR	Asst Mgr, Store	Website - External Career Site	3	1	1
284788BR	Store Specialist	Referral - Employee Referral	1	1	1
284788BR	Store Specialist	Website - External Career Site	25	1	1
284830BR	Store Specialist	Internet - Indeed	2	2	2
284830BR	Store Specialist	Referral - Employee Referral	1	1	1
284830BR	Store Specialist	Website - External Career Site	76	5	0
284997BR	Store Specialist	Internet - Indeed	3	3	3
284997BR	Store Specialist	Website - External Career Site	34	1	0
285736BR	Store Specialist	Internet - Indeed	1	1	1
285736BR	Store Specialist	Website - External Career Site	10	1	0
285765BR	Store Specialist	Internet - Indeed	1	1	1
285765BR	Store Specialist	Website - External Career Site	9	2	0
285851BR	Direct Sales Rep	Internet - Indeed	4	4	4
285851BR	Direct Sales Rep	Website - External Career Site	14	6	0
285917BR	Field Technician II	Internet - Indeed	1	1	1
285917BR	Field Technician II	Website - External Career Site	12	4	0
285927BR	Construction Coordinator I	Internet - Indeed	1	1	1
285927BR	Construction Coordinator I	Website - External Career Site	10	4	0
286048BR	Direct Sales Rep	Internet - Indeed	3	3	3
286048BR	Direct Sales Rep	Website - External Career Site	28	9	0
286264BR	Direct Sales Rep	Campaign - Indeed	2	2	2
286264BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
286264BR	Direct Sales Rep	Website - External Career Site	4	0	0
286340BR	Direct Sales Rep	Campaign - Indeed	2	2	2
286340BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
286340BR	Direct Sales Rep	Website - External Career Site	16	3	0
286497BR	Store Specialist	Website - External Career Site	25	1	3
286524BR	Store Specialist	Internet - Indeed	1	1	1

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
286524BR	Store Specialist	Website - External Career Site	41	2	0
286549BR	Warehouse Technician	Former Employee - Rehire	1	1	1
286549BR	Warehouse Technician	Website - External Career Site	74	4	0
286701BR	Store Specialist	Referral - Employee Referral	1	1	1
286701BR	Store Specialist	Website - External Career Site	23	1	0
286813BR	Store Specialist	Website - External Career Site	25	1	1
286934BR	Store Specialist	Referral - Employee Referral	1	1	1
286934BR	Store Specialist	Website - External Career Site	2	0	0
287088BR	Store Specialist	Website - External Career Site	24	2	1
287652BR	Account Executive	Referral - Employee Referral	1	1	1
287652BR	Account Executive	Website - External Career Site	11	2	0
287891BR	Mgr, Local Sales	Campaign - Indeed	1	0	0
287891BR	Mgr, Local Sales	Referral - Manager Referral	1	1	1
287891BR	Mgr, Local Sales	Website - External Career Site	32	4	0
288326BR	Direct Sales Rep	Internet - Indeed	1	1	1
288326BR	Direct Sales Rep	Website - External Career Site	6	0	0
288342BR	Account Executive	Referral - Employee Referral	1	1	1
288342BR	Account Executive	Website - External Career Site	2	0	0
288529BR	Field Technician II	Former Employee - Rehire	1	1	1
288529BR	Field Technician II	Website - External Career Site	31	3	0
288534BR	Field Technician II	Referral - Employee Referral	1	1	1
288534BR	Field Technician II	Website - External Career Site	51	6	2
288798BR	Direct Sales Rep	Campaign - Indeed	1	1	1
288798BR	Direct Sales Rep	Website - External Career Site	9	0	0
288863BR	Store Specialist	Website - External Career Site	9	1	1
288978BR	Direct Sales Rep	Campaign - Indeed	3	3	3
288978BR	Direct Sales Rep	Website - External Career Site	37	12	0
289176BR	Store Specialist	Internet - Indeed	1	1	1
289176BR	Store Specialist	Website - External Career Site	9	1	0
289220BR	Maintenance Technician I	Former Employee - Rehire	1	1	1
289220BR	Maintenance Technician I	Website - External Career Site	29	4	0
289258BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289258BR	Direct Sales Rep	Website - External Career Site	20	4	0
289297BR	Direct Sales Rep	Campaign - Indeed	3	3	3
289297BR	Direct Sales Rep	Website - External Career Site	23	6	0
289301BR	Direct Sales Rep	Campaign - Indeed	6	6	6
289301BR	Direct Sales Rep	Website - External Career Site	42	8	0
289556BR	Account Executive	Referral - Employee Referral	1	1	1
289556BR	Account Executive	Website - External Career Site	20	1	0
289895BR	Store Specialist	Internet - Indeed	1	1	1
289895BR	Store Specialist	Website - External Career Site	14	0	0
290047BR	Store Specialist	Referral - Employee Referral	1	1	1
290047BR	Store Specialist	Website - External Career Site	23	2	0
290363BR	Store Specialist	Internet - Indeed	1	1	1
290363BR	Store Specialist	Website - External Career Site	27	2	0
290418BR	Direct Sales Rep	Campaign - Indeed	1	1	1
290418BR	Direct Sales Rep	Website - External Career Site	12	7	0
290422BR	Direct Sales Rep	Campaign - Indeed	1	1	1
290422BR	Direct Sales Rep	Website - External Career Site	3	3	0
290440BR	Store Specialist	Internet - Indeed	4	4	4
290440BR	Store Specialist	Website - External Career Site	232	6	0
291070BR	Direct Sales Rep	Campaign - Indeed	1	1	1
291070BR	Direct Sales Rep	Website - External Career Site	21	3	0
291081BR	Store Specialist	Internet - Indeed	1	1	1
291081BR	Store Specialist	Referral - Employee Referral	1	1	1
291081BR	Store Specialist	Website - External Career Site	13	0	0
291182BR	Mgr, Store	Internet - Indeed	1	1	1
291182BR	Mgr, Store	Website - External Career Site	4	2	0
291204BR	Field Technician II	Internet - Indeed	1	1	1
291204BR	Field Technician II	Referral - Employee Referral	1	1	1
291204BR	Field Technician II	Website - External Career Site	8	2	0
291304BR	Direct Sales Rep	Campaign - Indeed	3	3	3
291304BR	Direct Sales Rep	Referral - Employee Referral	2	2	2
291304BR	Direct Sales Rep	Website - External Career Site	33	11	0
291439BR	Direct Sales Rep	Campaign - Indeed	2	2	2
291439BR	Direct Sales Rep	Website - External Career Site	25	3	0
291616BR	Direct Sales Rep	Campaign - Indeed	3	3	3
291616BR	Direct Sales Rep	Website - External Career Site	60	17	0

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291620BR	Direct Sales Rep	Campaign - Indeed	2	2	2
291620BR	Direct Sales Rep	Website - External Career Site	34	6	0
291729BR	Field Technician II	Internet - Indeed	3	3	3
291729BR	Field Technician II	Website - External Career Site	59	14	0
291757BR	Store Specialist	Former Employee - Rehire	1	1	1
291757BR	Store Specialist	Website - External Career Site	26	0	0
291998BR	Field Technician II	Internet - Indeed	2	2	2
291998BR	Field Technician II	Website - External Career Site	13	4	0
292529BR	Account Executive	Referral - Employee Referral	1	1	1
292529BR	Account Executive	Website - External Career Site	15	3	0
292669BR	Mgr, Store	Referral - Employee Referral	1	1	1
292669BR	Mgr, Store	Website - External Career Site	16	0	0
292776BR	Mgr, Store	Referral - Manager Referral	1	1	1
292776BR	Mgr, Store	Website - External Career Site	4	1	0
292882BR	Direct Sales Rep	Campaign - Indeed	1	1	1
292882BR	Direct Sales Rep	Website - External Career Site	25	4	0
293245BR	Direct Sales Rep	Campaign - Indeed	3	3	3
293245BR	Direct Sales Rep	Website - External Career Site	3	1	0
293279BR	Store Specialist	Former Employee - Rehire	1	1	1
293279BR	Store Specialist	Website - External Career Site	10	0	0
293483BR	Mgr, Store	Website - External Career Site	9	2	1
293858BR	Store Specialist	Direct Sourcing - Indeed	1	1	1
293858BR	Store Specialist	Website - External Career Site	14	4	0
293901BR	Field Technician II	Internet - Indeed	1	1	1
293901BR	Field Technician II	Referral - Employee Referral	1	1	1
293901BR	Field Technician II	Website - External Career Site	6	3	1
294389BR	Direct Sales Rep	Campaign - Indeed	1	1	1
294389BR	Direct Sales Rep	Website - External Career Site	37	6	0
294413BR	Field Technician II	Website - External Career Site	12	6	1
294589BR	Direct Sales Rep	Campaign - Indeed	3	3	3
294589BR	Direct Sales Rep	Website - External Career Site	27	11	0
294635BR	Direct Sales Rep	Campaign - Indeed	1	1	1
294635BR	Direct Sales Rep	Website - External Career Site	19	9	0
294650BR	Direct Sales Rep	Campaign - Indeed	1	1	1
294650BR	Direct Sales Rep	Website - External Career Site	11	1	0
295694BR	Sup, Direct Sales	Campaign - Indeed	1	1	1
295694BR	Sup, Direct Sales	Website - External Career Site	6	2	0
295933BR	Account Executive	Campaign - Indeed	3	0	0
295933BR	Account Executive	Former Employee - Rehire	1	0	0
295933BR	Account Executive	Internal - Internal Hire	1	1	0
295933BR	Account Executive	Internet - Indeed	2	2	1
295933BR	Account Executive	Referral - Employee Referral	1	0	0
295933BR	Account Executive	Website - External Career Site	24	3	0
295997BR	Store Specialist	Internet - Indeed	1	1	1
295997BR	Store Specialist	Website - External Career Site	39	0	0
296686BR	Store Specialist	Internet - Indeed	1	1	1
296686BR	Store Specialist	Website - External Career Site	11	0	0
297344BR	Field Technician II	Internet - Indeed	1	1	1
297344BR	Field Technician II	Website - External Career Site	13	4	0
297718BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	2	2	1
297718BR	Multi-Tenant Sales Rep	Website - External Career Site	19	0	0
297787BR	Store Specialist	Internet - Indeed	1	1	1
297787BR	Store Specialist	Website - External Career Site	5	1	0
298128BR	Direct Sales Rep	Campaign - Indeed	6	6	3
298128BR	Direct Sales Rep	Website - External Career Site	16	0	0
298195BR	Direct Sales Rep	Campaign - Indeed	1	1	1
298195BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
298195BR	Direct Sales Rep	Website - External Career Site	9	0	0
298249BR	Direct Sales Rep	Campaign - Indeed	5	5	0
298249BR	Direct Sales Rep	Former Employee - Rehire	1	1	1
298249BR	Direct Sales Rep	Referral - Employee Referral	2	1	0
298249BR	Direct Sales Rep	Website - External Career Site	21	1	0
298429BR	Direct Sales Rep	Campaign - Indeed	6	6	1
298429BR	Direct Sales Rep	Former Employee - Rehire	1	1	0
298429BR	Direct Sales Rep	Website - External Career Site	21	2	0
298463BR	Store Specialist	Internet - Indeed	1	1	1
298463BR	Store Specialist	Website - External Career Site	13	0	0
298755BR	Account Executive	Website - External Career Site	4	1	1

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298909BR	Store Specialist	Internet - Indeed	1	1	1
298909BR	Store Specialist	Website - External Career Site	7	1	0
298927BR	Store Specialist	Campaign - Indeed	1	0	0
298927BR	Store Specialist	Internal - Internal Hire	1	0	0
298927BR	Store Specialist	Internet - Indeed	1	1	1
298927BR	Store Specialist	Website - External Career Site	27	0	0
298932BR	Store Specialist	Former Employee - Rehire	1	1	1
298932BR	Store Specialist	Internal - Internal Hire	1	0	0
298932BR	Store Specialist	Website - External Career Site	33	0	0
299124BR	Account Executive	Direct Sourcing - ATS	2	2	0
299124BR	Account Executive	Direct Sourcing - Indeed	1	1	1
299124BR	Account Executive	Referral - Employee Referral	1	1	1
299124BR	Account Executive	Website - External Career Site	66	2	0
299419BR	Store Specialist	Internet - Indeed	1	1	1
299419BR	Store Specialist	Website - External Career Site	42	2	0
299675BR	Store Specialist	Campaign - Indeed	1	0	0
299675BR	Store Specialist	Internet - Indeed	1	1	0
299675BR	Store Specialist	Referral - Employee Referral	1	1	1
299675BR	Store Specialist	Website - External Career Site	24	2	0
299678BR	Store Specialist	Internet - Indeed	1	1	0
299678BR	Store Specialist	Referral - Employee Referral	2	2	2
299678BR	Store Specialist	Website - External Career Site	26	2	0
299691BR	Store Specialist	Referral - Employee Referral	1	1	0
299691BR	Store Specialist	Website - External Career Site	22	2	1
299877BR	Field Technician II	Internet - Indeed	1	1	1
299877BR	Field Technician II	Website - External Career Site	10	3	1
299879BR	Field Technician II	Campaign - Indeed	1	1	0
299879BR	Field Technician II	Internet - Indeed	1	1	1
299879BR	Field Technician II	Website - External Career Site	11	7	0
300174BR	Direct Sales Rep	Campaign - Indeed	6	6	4
300174BR	Direct Sales Rep	Job Fair - External	1	0	0
300174BR	Direct Sales Rep	Job Fair - Internal	1	1	1
300174BR	Direct Sales Rep	Website - External Career Site	45	2	0
300175BR	Direct Sales Rep	Campaign - Indeed	3	3	2
300175BR	Direct Sales Rep	Website - External Career Site	16	3	0
300190BR	Direct Sales Rep	Website - External Career Site	122	36	5
300204BR	Direct Sales Rep	Website - External Career Site	44	13	4
300279BR	Direct Sales Rep	Campaign - Indeed	2	2	1
300279BR	Direct Sales Rep	Direct Sourcing - Indeed	1	0	0
300279BR	Direct Sales Rep	Website - External Career Site	24	3	0
300470BR	Store Specialist	Internet - Indeed	1	0	0
300470BR	Store Specialist	Referral - Employee Referral	2	1	1
300470BR	Store Specialist	Website - External Career Site	20	0	0
300474BR	Account Executive	Internet - Indeed	1	1	1
300474BR	Account Executive	Website - External Career Site	7	0	0
300684BR	Account Executive	Former Employee - Rehire	1	1	1
300684BR	Account Executive	Website - External Career Site	1	0	0
301644BR	Store Specialist	Internet - Indeed	1	1	1
301644BR	Store Specialist	Referral - Employee Referral	1	1	1
301644BR	Store Specialist	Website - External Career Site	21	0	0
301861BR	Field Technician II	Website - External Career Site	29	7	1
301886BR	Store Specialist	Referral - Employee Referral	1	1	1
301886BR	Store Specialist	Website - External Career Site	13	0	0
302184BR	Account Executive	Website - External Career Site	6	3	2
302339BR	Direct Sales Rep	Website - External Career Site	39	13	4
302373BR	Direct Sales Rep	Campaign - Indeed	14	14	4
302373BR	Direct Sales Rep	Website - External Career Site	54	1	0
302400BR	Direct Sales Rep	Website - External Career Site	76	17	3
302407BR	Direct Sales Rep	Campaign - Indeed	22	22	4
302407BR	Direct Sales Rep	Website - External Career Site	60	4	0
302698BR	Field Technician II	Campaign - Indeed	1	1	1
302698BR	Field Technician II	Internet - Indeed	1	1	1
302698BR	Field Technician II	Website - External Career Site	11	3	0
302699BR	Field Technician II	Campaign - Indeed	1	1	0
302699BR	Field Technician II	Internal - Internal Hire	1	1	0
302699BR	Field Technician II	Internet - Google	1	1	1
302699BR	Field Technician II	Internet - Indeed	1	0	0
302699BR	Field Technician II	Website - External Career Site	8	0	0

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303444BR	Store Specialist	Website - External Career Site	60	4	1
303540BR	Account Executive	Website - External Career Site	21	1	1
303571BR	Store Specialist	Website - External Career Site	5	3	1
303573BR	Store Specialist	Website - External Career Site	21	3	2
303864BR	Field Technician II	Website - External Career Site	40	8	2
304075BR	Field Technician II	Website - External Career Site	26	12	6
304375BR	Store Specialist	Website - External Career Site	11	1	1
304654BR	Sup, Direct Sales	Website - External Career Site	3	2	1
304958BR	Mgr, Store	Website - External Career Site	3	1	1
305288BR	Direct Sales Rep	Website - External Career Site	74	25	7
305299BR	Direct Sales Rep	Website - External Career Site	30	2	1
305328BR	Account Executive	Website - External Career Site	25	8	2
305329BR	Direct Sales Rep	Website - External Career Site	30	7	2
305335BR	Direct Sales Rep	Website - External Career Site	60	16	2
305492BR	Direct Sales Rep	Website - External Career Site	15	6	1
305572BR	Sr Human Resources Generalist	Website - External Career Site	9	4	1
305805BR	Direct Sales Rep	Website - External Career Site	190	52	10
305900BR	Multi-Tenant Sales Rep	Website - External Career Site	19	5	1
306068BR	Direct Sales Rep	Website - External Career Site	28	3	1
306131BR	Multi-Tenant Sales Rep	Website - External Career Site	6	1	1
306506BR	Field Technician II	Website - External Career Site	13	4	1
306555BR	Field Technician II	Website - External Career Site	17	5	2
306597BR	Store Specialist	Website - External Career Site	23	3	1
306951BR	Field Technician II	Website - External Career Site	10	8	2
306984BR	Construction Coordinator I	Website - External Career Site	16	5	1
307852BR	Account Executive	Website - External Career Site	25	1	1
307994BR	Direct Sales Rep	Website - External Career Site	34	8	3
307998BR	Direct Sales Rep	Website - External Career Site	28	9	4
308009BR	Direct Sales Rep	Website - External Career Site	134	16	3
308095BR	Direct Sales Rep	Website - External Career Site	130	33	4
308841BR	Field Technician II	Website - External Career Site	35	7	1
309440BR	Account Executive	Website - External Career Site	26	13	3
309578BR	Store Specialist	Website - External Career Site	18	2	1
310479BR	Direct Sales Rep	Website - External Career Site	119	10	2
310541BR	Account Executive	Website - External Career Site	6	4	1
310921BR	Direct Sales Rep	Website - External Career Site	21	6	3
311093BR	Direct Sales Rep	Website - External Career Site	17	7	4
311103BR	Direct Sales Rep	Website - External Career Site	44	8	1
311966BR	Store Specialist	Website - External Career Site	9	2	2
312403BR	Store Specialist	Website - External Career Site	39	2	1
312764BR	Store Specialist	Website - External Career Site	20	1	1
313114BR	Store Specialist	Website - External Career Site	26	1	1
313162BR	Multi-Tenant Sales Rep	Website - External Career Site	15	4	1