

2022 FCC Unit Structure

FCC Unit: 13548 San Diego, CA/Desert Cities

Address	City	State	Zip
1110 Orange Ave	Coronado	CA	92118
11855 Palm Dr	Desert Hot Springs	CA	92240
313 North 8th St	El Centro	CA	92243
580 E Danenberg Dr.	El Centro	CA	92243
83473 Avenue 45	Indio	CA	92201
79-785 Highway 111	La Quinta	CA	92253
41-560 Eclectic St	Palm Desert	CA	92211
73170 Dinah Shore Drive	Palm Desert	CA	92211
440 S El Cielo	Palm Springs	CA	92262
10450 Pacific Center Ct	San Diego	CA	92121
12853 El Camino Real	San Diego	CA	92130
13179 - 1 Black Mountain Rd	San Diego	CA	92129
4839-A Clairemont Dr	San Diego	CA	92117
8110 Mira Mesa Blvd	San Diego	CA	92126
8925 Ware Ct	San Diego	CA	92121
8949 Ware Court	San Diego	CA	92121
7500 Kickapoo Trail	Yucca Valley	CA	92284

Amend

Print



EEO Form 396-C

File No.: CB20002077

Filing Status: **Ready for Review**

13548

Reference
Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2022

Employment Unit ID (EUID)

13548

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

TIME WARNER CABLE

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CA

County of Employment Office

San Diego

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2021-07-01

Reporting Period End Date

2022-06-30

Section II - Community Information

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Kevin Smith

Certifying Official Title

GVP, Labor & Employee Relations

Certifying Official Phone

(203) 705-4832

Certifying Official Email

KevinMark.Smith@charter.com

Certifying Date Signed

2022-09-29

2021-2022 Recruitment Initiatives

FCC Unit: 13548 San Diego, CA/Desert Cities

- 1. #1 - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

New Year, New Job, New You!

- January 19, 2022
- 24 Hour Fitness, San Diego, CA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

East County Career Resource & Recruitment Fair

- February 23, 2022
- East County Chamber of Commerce, El Cajon, CA
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees
-

- 2. #14 - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

Introduction to Inclusive Leadership

Employees at this Charter FCC unit participated in the Interviewing Introduction to Inclusive Leadership. We foster an inclusive environment where our people feel respected, connected, and included so that they are able to deliver their best to meet our customers' needs. This module looks at how you, as a leader, can learn to incorporate elements of Diversity and Inclusion within your teams and throughout the organization.

2022 FCC Source Evaluation Report

FCC Unit: 13548 San Diego, CA/Desert Cities

Source	Applicant Count	Interview Count	Hire Count
Ad - TV Commercial Advertisement	1	1	0
Campaign - Indeed	76	72	35
College - Campus Recruiting	1	1	1
Contractor - Conversion	2	0	0
Direct Sourcing - ATS	3	3	3
Direct Sourcing - Indeed	8	5	4
Direct Sourcing - LinkedIn	1	1	1
Direct Sourcing - Other	13	9	6
Former Employee - Rehire	14	12	9
Internal - Internal Hire	8	5	0
Internet - Craigslist.com	3	2	3
Internet - Google	5	4	3
Internet - Indeed	177	161	130
Internet - LinkedIn	6	6	3
Internet - Other	5	5	2
Internet - Ziprecruiter	3	2	2
Job Fair - External	21	15	4
Job Fair - Internal	13	13	7
Referral - Employee Referral	46	43	37
Referral - Manager Referral	2	1	1
Website - External Career Site	5905	713	99
Total	6313	1074	350

2022 FCC Source Report

FCC Unit: 13548 San Diego, CA/Desert Cities

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
278804BR	Asst Mgr, Store	Website - External Career Site	26	3	1
279106BR	Store Associate	Former Employee - Rehire	2	2	0
279106BR	Store Associate	Internet - Indeed	4	4	1
279106BR	Store Associate	Referral - Employee Referral	4	4	2
279106BR	Store Associate	Website - External Career Site	82	16	1
280491BR	Rep 1, Community Solutions	College - Campus Recruiting	1	1	1
280491BR	Rep 1, Community Solutions	Direct Sourcing - Indeed	2	2	2
280491BR	Rep 1, Community Solutions	Internet - Indeed	5	5	5
280491BR	Rep 1, Community Solutions	Referral - Employee Referral	1	1	1
280491BR	Rep 1, Community Solutions	Website - External Career Site	116	3	0
280676BR	Mgr, Store	Internet - Indeed	1	1	1
280676BR	Mgr, Store	Website - External Career Site	26	2	0
280997BR	Mgr, Store	Internet - Indeed	1	1	1
280997BR	Mgr, Store	Website - External Career Site	27	5	0
281109BR	Rep 1, SCS Billing & Accounts	Internet - Indeed	2	2	2
281109BR	Rep 1, SCS Billing & Accounts	Referral - Employee Referral	1	1	1
281109BR	Rep 1, SCS Billing & Accounts	Website - External Career Site	92	9	0
281839BR	Direct Sales Rep	Campaign - Indeed	3	3	1
281839BR	Direct Sales Rep	Direct Sourcing - Other	1	1	0
281839BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
281839BR	Direct Sales Rep	Job Fair - External	3	3	1
281839BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
281839BR	Direct Sales Rep	Website - External Career Site	9	2	0
282884BR	Store Associate	Internet - Indeed	1	1	1
282884BR	Store Associate	Referral - Employee Referral	1	1	1
282884BR	Store Associate	Website - External Career Site	10	1	0
283022BR	Account Executive	Direct Sourcing - LinkedIn	1	1	1
283022BR	Account Executive	Website - External Career Site	8	4	0
283433BR	Direct Sales Rep	Campaign - Indeed	2	2	2
283433BR	Direct Sales Rep	Website - External Career Site	5	3	0
283632BR	Store Specialist	Former Employee - Rehire	1	1	1
283632BR	Store Specialist	Website - External Career Site	12	1	0
283677BR	Store Specialist	Internet - Indeed	1	1	1
283677BR	Store Specialist	Website - External Career Site	21	2	0
283944BR	Store Specialist - PT	Internet - Indeed	1	1	1
283944BR	Store Specialist - PT	Website - External Career Site	15	2	0
284394BR	Store Specialist	Internet - Indeed	2	2	2
284394BR	Store Specialist	Website - External Career Site	13	1	0
284469BR	Store Specialist	Internet - Indeed	1	1	1
284469BR	Store Specialist	Website - External Career Site	35	6	0
284626BR	Account Executive	Referral - Employee Referral	1	1	1
284626BR	Account Executive	Website - External Career Site	11	1	0
284801BR	Field Technician II	Internet - Indeed	4	4	4
284801BR	Field Technician II	Website - External Career Site	88	8	0
284802BR	Stores Sales Advisor	Internet - Indeed	1	1	1
284802BR	Stores Sales Advisor	Website - External Career Site	8	1	0
284814BR	Rep, Comm Sol Inbound Sales	Former Employee - Rehire	1	1	1
284814BR	Rep, Comm Sol Inbound Sales	Internet - Craigslist.com	1	1	1
284814BR	Rep, Comm Sol Inbound Sales	Internet - Indeed	8	8	8
284814BR	Rep, Comm Sol Inbound Sales	Website - External Career Site	129	23	0
285235BR	Account Executive	Referral - Employee Referral	3	3	3
285235BR	Account Executive	Website - External Career Site	6	0	0
285372BR	EAM-Enterprise Account Manager	Direct Sourcing - ATS	1	1	1
285372BR	EAM-Enterprise Account Manager	Website - External Career Site	16	2	0
285436BR	ISP Engineer I	Direct Sourcing - ATS	1	1	1
285436BR	ISP Engineer I	Website - External Career Site	10	3	0
285712BR	Store Specialist	Referral - Employee Referral	1	1	1
285712BR	Store Specialist	Website - External Career Site	37	3	0
285838BR	Field Technician II	Internet - Indeed	4	4	4
285838BR	Field Technician II	Website - External Career Site	62	14	0
285891BR	Direct Sales Rep	Campaign - Indeed	1	1	1
285891BR	Direct Sales Rep	Website - External Career Site	9	3	0
286108BR	Store Specialist	Internet - Indeed	1	1	1
286108BR	Store Specialist	Referral - Employee Referral	2	2	2
286108BR	Store Specialist	Website - External Career Site	17	4	0
286320BR	Field Technician II	Referral - Employee Referral	1	1	1
286320BR	Field Technician II	Website - External Career Site	38	6	0
286486BR	Rep, Comm Sol Inbound Sales	Internet - Google	1	1	1

2022 FCC Source Report

FCC Unit: 13548 San Diego, CA/Desert Cities

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
286486BR	Rep, Comm Sol Inbound Sales	Internet - Indeed	12	12	12
286486BR	Rep, Comm Sol Inbound Sales	Referral - Employee Referral	2	2	2
286486BR	Rep, Comm Sol Inbound Sales	Website - External Career Site	108	28	0
286489BR	Rep 1, SCS Billing & Accounts	Internet - Indeed	4	4	4
286489BR	Rep 1, SCS Billing & Accounts	Website - External Career Site	98	2	0
286490BR	Rep 1, SCS Billing & Accounts	Internet - Indeed	1	1	1
286490BR	Rep 1, SCS Billing & Accounts	Website - External Career Site	131	3	0
286801BR	Account Executive	Website - External Career Site	20	3	1
286919BR	Direct Sales Rep	Campaign - Indeed	8	8	8
286919BR	Direct Sales Rep	Website - External Career Site	51	17	0
286967BR	EAE-Enterprise Account Exec	Direct Sourcing - ATS	1	1	1
286967BR	EAE-Enterprise Account Exec	Website - External Career Site	5	0	0
286980BR	Store Specialist	Internet - Indeed	1	1	1
286980BR	Store Specialist	Website - External Career Site	29	3	0
287029BR	Store Specialist	Former Employee - Rehire	2	2	2
287029BR	Store Specialist	Website - External Career Site	63	5	0
287094BR	Safety Specialist	Website - External Career Site	70	3	1
287114BR	Direct Sales Rep	Campaign - Indeed	2	2	2
287114BR	Direct Sales Rep	Website - External Career Site	2	0	0
287490BR	Store Specialist	Internet - Indeed	1	1	1
287490BR	Store Specialist	Referral - Manager Referral	1	1	1
287490BR	Store Specialist	Website - External Career Site	37	7	0
287523BR	Rep, Comm Sol Inbound Sales	Internet - Craigslist.com	2	1	2
287523BR	Rep, Comm Sol Inbound Sales	Internet - Indeed	8	8	8
287523BR	Rep, Comm Sol Inbound Sales	Referral - Employee Referral	1	1	1
287523BR	Rep, Comm Sol Inbound Sales	Website - External Career Site	70	5	0
288122BR	Facilities Maintenance Spec	Referral - Employee Referral	1	1	1
288122BR	Facilities Maintenance Spec	Website - External Career Site	12	3	0
288149BR	Store Specialist	Former Employee - Rehire	1	1	1
288149BR	Store Specialist	Website - External Career Site	69	1	0
288489BR	Direct Sales Rep	Campaign - Indeed	1	1	1
288489BR	Direct Sales Rep	Website - External Career Site	15	0	0
289058BR	Direct Sales Rep	Campaign - Indeed	1	1	1
289058BR	Direct Sales Rep	Job Fair - Internal	4	4	4
289058BR	Direct Sales Rep	Website - External Career Site	21	14	0
289564BR	Multi-Tenant Sales Rep	Referral - Employee Referral	1	1	1
289564BR	Multi-Tenant Sales Rep	Website - External Career Site	3	1	0
289624BR	MAE - Major Account Exec	Referral - Employee Referral	1	1	1
289624BR	MAE - Major Account Exec	Website - External Career Site	11	1	0
289858BR	Store Specialist	Internet - Indeed	1	1	1
289858BR	Store Specialist	Website - External Career Site	42	0	0
291047BR	Rep, Comm Sol Inbound Sales	Internet - Indeed	7	7	7
291047BR	Rep, Comm Sol Inbound Sales	Referral - Employee Referral	3	3	3
291047BR	Rep, Comm Sol Inbound Sales	Website - External Career Site	102	20	0
291051BR	Rep 1, Comm Sol Bln & Accts	Internet - Indeed	3	3	3
291051BR	Rep 1, Comm Sol Bln & Accts	Website - External Career Site	80	3	0
291129BR	Account Executive	Campaign - Indeed	5	5	5
291129BR	Account Executive	Website - External Career Site	29	10	1
291363BR	Store Specialist	Internet - Indeed	1	1	1
291363BR	Store Specialist	Website - External Career Site	20	0	0
291374BR	Field Technician II	Internet - Indeed	2	2	2
291374BR	Field Technician II	Website - External Career Site	78	12	0
291489BR	Store Specialist	Internet - Indeed	1	1	1
291489BR	Store Specialist	Website - External Career Site	36	2	0
291627BR	Account Executive	Referral - Employee Referral	1	1	1
291627BR	Account Executive	Website - External Career Site	20	0	0
291678BR	Store Specialist	Referral - Employee Referral	1	1	1
291678BR	Store Specialist	Website - External Career Site	41	2	0
291730BR	Direct Sales Rep	Campaign - Indeed	3	3	3
291730BR	Direct Sales Rep	Website - External Career Site	92	11	0
291929BR	Stores Sales Advisor	Website - External Career Site	17	1	1
291931BR	Direct Sales Rep	Campaign - Indeed	1	1	1
291931BR	Direct Sales Rep	Website - External Career Site	37	7	0
291970BR	Multi-Tenant Sales Rep	Direct Sourcing - Indeed	1	1	1
291970BR	Multi-Tenant Sales Rep	Website - External Career Site	6	2	0
292408BR	Account Executive	Referral - Employee Referral	1	1	1
292408BR	Account Executive	Website - External Career Site	1	0	0
293326BR	Rep 1, Comm Sol Bln & Accts	Ad - TV Commercial Advertisement	1	1	0

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Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
293326BR	Rep 1, Comm Sol Bng & Accts	Direct Sourcing - Other	1	0	0
293326BR	Rep 1, Comm Sol Bng & Accts	Internet - Indeed	5	4	2
293326BR	Rep 1, Comm Sol Bng & Accts	Internet - Other	1	1	0
293326BR	Rep 1, Comm Sol Bng & Accts	Referral - Employee Referral	1	1	0
293326BR	Rep 1, Comm Sol Bng & Accts	Website - External Career Site	86	2	0
293877BR	HR Coordinator	Internet - Indeed	1	1	1
293877BR	HR Coordinator	Website - External Career Site	99	13	0
294285BR	Direct Sales Rep	Campaign - Indeed	3	3	0
294285BR	Direct Sales Rep	Campaign - Indeed	2	2	2
294285BR	Direct Sales Rep	Job Fair - Internal	6	6	0
294285BR	Direct Sales Rep	Job Fair - Internal	3	3	3
294285BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
294285BR	Direct Sales Rep	Website - External Career Site	29	1	0
294285BR	Direct Sales Rep	Website - External Career Site	34	6	0
294426BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
294426BR	Direct Sales Rep	Website - External Career Site	28	6	0
295027BR	Account Executive	Former Employee - Rehire	1	1	1
295027BR	Account Executive	Referral - Employee Referral	1	1	1
295027BR	Account Executive	Website - External Career Site	4	0	0
295720BR	Direct Sales Rep	Referral - Employee Referral	1	1	1
295720BR	Direct Sales Rep	Website - External Career Site	5	3	0
295815BR	Rep 1, Community Solutions	Direct Sourcing - Other	1	0	0
295815BR	Rep 1, Community Solutions	Internet - Google	1	0	0
295815BR	Rep 1, Community Solutions	Internet - Indeed	6	5	3
295815BR	Rep 1, Community Solutions	Internet - LinkedIn	1	1	0
295815BR	Rep 1, Community Solutions	Website - External Career Site	56	0	0
295816BR	Rep 1, Community Solutions	Contractor - Conversion	1	0	0
295816BR	Rep 1, Community Solutions	Direct Sourcing - Other	1	0	0
295816BR	Rep 1, Community Solutions	Internal - Internal Hire	1	1	0
295816BR	Rep 1, Community Solutions	Internet - Indeed	14	9	4
295816BR	Rep 1, Community Solutions	Internet - LinkedIn	2	2	1
295816BR	Rep 1, Community Solutions	Referral - Employee Referral	3	3	2
295816BR	Rep 1, Community Solutions	Website - External Career Site	217	6	0
295937BR	Store Specialist	Former Employee - Rehire	1	1	0
295937BR	Store Specialist	Internet - Ziprecruiter	1	0	0
295937BR	Store Specialist	Website - External Career Site	34	5	1
296042BR	Account Executive	Internet - Indeed	1	1	1
296042BR	Account Executive	Job Fair - External	1	0	0
296042BR	Account Executive	Referral - Employee Referral	2	1	0
296042BR	Account Executive	Website - External Career Site	17	2	0
296610BR	Mgr, Store	Website - External Career Site	43	6	1
296958BR	Rep, Comm Sol Inbound Sales	Website - External Career Site	154	35	21
296967BR	Rep 1, Comm Sol Bng & Accts	Direct Sourcing - Indeed	1	0	0
296967BR	Rep 1, Comm Sol Bng & Accts	Internet - Indeed	3	3	3
296967BR	Rep 1, Comm Sol Bng & Accts	Website - External Career Site	45	1	0
297443BR	Strategice Account Spec-Hosp	Former Employee - Rehire	1	1	1
297443BR	Strategice Account Spec-Hosp	Website - External Career Site	6	0	0
297698BR	Store Specialist	Direct Sourcing - Indeed	1	0	0
297698BR	Store Specialist	Internet - Indeed	3	3	2
297698BR	Store Specialist	Website - External Career Site	31	5	0
297717BR	Multi-Tenant Sales Rep	Former Employee - Rehire	1	1	1
297717BR	Multi-Tenant Sales Rep	Website - External Career Site	9	1	0
297947BR	Mgr, Store	Website - External Career Site	47	8	1
297983BR	Rep 1, Community Solutions	Internet - Google	1	1	1
297983BR	Rep 1, Community Solutions	Internet - Indeed	8	7	2
297983BR	Rep 1, Community Solutions	Internet - LinkedIn	1	1	0
297983BR	Rep 1, Community Solutions	Internet - Other	1	1	0
297983BR	Rep 1, Community Solutions	Job Fair - External	1	0	0
297983BR	Rep 1, Community Solutions	Website - External Career Site	406	9	0
297987BR	Rep 1, Community Solutions	Campaign - Indeed	1	0	0
297987BR	Rep 1, Community Solutions	Direct Sourcing - Other	1	1	1
297987BR	Rep 1, Community Solutions	Internet - Google	1	1	0
297987BR	Rep 1, Community Solutions	Internet - Indeed	4	4	3
297987BR	Rep 1, Community Solutions	Website - External Career Site	84	2	0
298098BR	Direct Sales Rep	Campaign - Indeed	9	8	1
298098BR	Direct Sales Rep	Website - External Career Site	31	3	0
298176BR	Direct Sales Rep	Website - External Career Site	12	1	1
298416BR	Maintenance Technician I	Contractor - Conversion	1	0	0

2022 FCC Source Report

FCC Unit: 13548 San Diego, CA/Desert Cities

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
298416BR	Maintenance Technician I	Internal - Internal Hire	2	2	0
298416BR	Maintenance Technician I	Website - External Career Site	19	4	1
298458BR	Store Specialist	Internet - Indeed	1	1	1
298458BR	Store Specialist	Website - External Career Site	13	0	0
298460BR	Store Specialist	Former Employee - Rehire	1	0	0
298460BR	Store Specialist	Internet - Indeed	3	2	1
298460BR	Store Specialist	Website - External Career Site	15	0	0
298500BR	Store Specialist	Former Employee - Rehire	1	1	1
298500BR	Store Specialist	Internet - Indeed	4	4	0
298500BR	Store Specialist	Referral - Employee Referral	1	0	0
298500BR	Store Specialist	Website - External Career Site	30	1	0
299160BR	Rep 1, Comm Sol Bln & Accts	Campaign - Indeed	1	0	0
299160BR	Rep 1, Comm Sol Bln & Accts	Former Employee - Rehire	1	0	0
299160BR	Rep 1, Comm Sol Bln & Accts	Internet - Indeed	18	15	12
299160BR	Rep 1, Comm Sol Bln & Accts	Internet - LinkedIn	1	1	1
299160BR	Rep 1, Comm Sol Bln & Accts	Internet - Other	1	1	1
299160BR	Rep 1, Comm Sol Bln & Accts	Job Fair - External	1	0	0
299160BR	Rep 1, Comm Sol Bln & Accts	Referral - Employee Referral	1	1	1
299160BR	Rep 1, Comm Sol Bln & Accts	Website - External Career Site	153	7	0
299192BR	EAE-Enterprise Account Exec	Internal - Internal Hire	1	0	0
299192BR	EAE-Enterprise Account Exec	Referral - Employee Referral	1	1	1
299192BR	EAE-Enterprise Account Exec	Referral - Manager Referral	1	0	0
299192BR	EAE-Enterprise Account Exec	Website - External Career Site	12	1	0
299668BR	Rep, Comm Sol Inbound Sales	Internal - Internal Hire	2	0	0
299668BR	Rep, Comm Sol Inbound Sales	Internet - Google	1	1	1
299668BR	Rep, Comm Sol Inbound Sales	Internet - Indeed	11	11	9
299668BR	Rep, Comm Sol Inbound Sales	Internet - Other	1	1	0
299668BR	Rep, Comm Sol Inbound Sales	Referral - Employee Referral	1	1	1
299668BR	Rep, Comm Sol Inbound Sales	Website - External Career Site	126	3	0
299726BR	EAE-Enterprise Account Exec	Website - External Career Site	67	13	1
299850BR	Rep 1, Comm Sol Bln & Accts	Internet - Indeed	4	2	1
299850BR	Rep 1, Comm Sol Bln & Accts	Internet - LinkedIn	1	1	1
299850BR	Rep 1, Comm Sol Bln & Accts	Website - External Career Site	41	0	0
300081BR	Field Technician II	Internet - Indeed	1	1	1
300081BR	Field Technician II	Internet - Ziprecruiter	2	2	2
300081BR	Field Technician II	Website - External Career Site	55	11	0
300084BR	Field Technician II	Direct Sourcing - Indeed	1	0	0
300084BR	Field Technician II	Internet - Indeed	4	4	3
300084BR	Field Technician II	Website - External Career Site	76	15	0
300258BR	Direct Sales Rep	Campaign - Indeed	8	8	1
300258BR	Direct Sales Rep	Direct Sourcing - Indeed	1	1	0
300258BR	Direct Sales Rep	Direct Sourcing - Other	6	6	4
300258BR	Direct Sales Rep	Internal - Internal Hire	1	1	0
300258BR	Direct Sales Rep	Job Fair - External	12	11	3
300258BR	Direct Sales Rep	Website - External Career Site	49	6	0
300261BR	Store Specialist	Job Fair - External	1	0	0
300261BR	Store Specialist	Website - External Career Site	10	1	1
300277BR	Direct Sales Rep	Campaign - Indeed	1	1	0
300277BR	Direct Sales Rep	Direct Sourcing - Other	1	1	1
300277BR	Direct Sales Rep	Website - External Career Site	4	0	0
300442BR	Store Specialist	Internet - Indeed	1	1	1
300442BR	Store Specialist	Job Fair - External	1	0	0
300442BR	Store Specialist	Website - External Career Site	11	1	0
300974BR	Direct Sales Rep	Campaign - Indeed	8	7	2
300974BR	Direct Sales Rep	Job Fair - External	1	1	0
300974BR	Direct Sales Rep	Website - External Career Site	39	2	0
301454BR	Rep 1, Comm Sol Bln & Accts	Direct Sourcing - Indeed	1	1	1
301454BR	Rep 1, Comm Sol Bln & Accts	Internet - Indeed	4	3	3
301454BR	Rep 1, Comm Sol Bln & Accts	Internet - Other	1	1	1
301454BR	Rep 1, Comm Sol Bln & Accts	Referral - Employee Referral	2	1	0
301454BR	Rep 1, Comm Sol Bln & Accts	Website - External Career Site	73	3	0
302114BR	Store Specialist	Direct Sourcing - Other	1	0	0
302114BR	Store Specialist	Internet - Indeed	2	1	1
302114BR	Store Specialist	Referral - Employee Referral	1	1	1
302114BR	Store Specialist	Website - External Career Site	45	4	0
302704BR	Multi-Tenant Sales Rep	Website - External Career Site	16	6	1
302806BR	Sup, Comm Sol Inbound Sales	Website - External Career Site	19	8	1
302885BR	Direct Sales Rep	Campaign - Indeed	7	7	1

2022 FCC Source Report

FCC Unit: 13548 San Diego, CA/Desert Cities

Requisition ID	Job Title	Source	Applicant Count	Interview Count	Hire Count
302885BR	Direct Sales Rep	Website - External Career Site	29	3	0
303164BR	Principal Engineer I	Website - External Career Site	3	1	1
303385BR	Store Specialist	Website - External Career Site	41	3	1
303605BR	Rep 1, Comm Sol BlnG & Accts	Website - External Career Site	63	4	1
303636BR	Direct Sales Rep	Campaign - Indeed	9	9	3
303636BR	Direct Sales Rep	Website - External Career Site	28	5	0
303775BR	Dir, Human Resources	Referral - Employee Referral	1	1	1
303775BR	Dir, Human Resources	Website - External Career Site	11	0	0
303953BR	Mgr, Sales Mid Markets	Website - External Career Site	6	2	1
304093BR	Field Technician II	Website - External Career Site	52	6	4
304097BR	Field Technician II	Website - External Career Site	49	9	5
305260BR	Human Resources Generalist	Website - External Career Site	98	6	1
305331BR	Direct Sales Rep	Website - External Career Site	65	15	1
305521BR	Multi-Tenant Sales Rep	Website - External Career Site	38	9	1
305717BR	Store Specialist	Website - External Career Site	19	4	2
305995BR	Store Specialist	Website - External Career Site	30	8	3
306019BR	Direct Sales Rep	Website - External Career Site	30	12	3
307342BR	Store Specialist	Website - External Career Site	58	7	1
308055BR	Direct Sales Rep	Website - External Career Site	67	34	6
308075BR	Direct Sales Rep	Website - External Career Site	17	7	2
308118BR	Store Specialist	Website - External Career Site	7	4	1
308231BR	Store Specialist	Website - External Career Site	16	2	1
308446BR	Store Specialist	Website - External Career Site	35	3	1
308509BR	Direct Sales Rep	Website - External Career Site	44	8	4
308803BR	Store Specialist	Website - External Career Site	19	3	1
310453BR	Rep 1, Community Solutions	Website - External Career Site	109	8	5
310492BR	Direct Sales Rep	Website - External Career Site	57	11	5
310500BR	Direct Sales Rep	Website - External Career Site	8	3	1
311431BR	Multi-Tenant Sales Rep	Website - External Career Site	35	10	1
311500BR	Direct Sales Rep	Website - External Career Site	48	15	4
311570BR	Store Specialist	Website - External Career Site	29	5	1
311704BR	Store Specialist	Website - External Career Site	46	5	2
312006BR	Channel Managed Services Spec	Website - External Career Site	8	1	1
312225BR	Store Specialist	Website - External Career Site	39	3	1
312326BR	Store Specialist	Website - External Career Site	7	2	1