

2025 FCC Unit Structure

13529 Eastern Florida

Address	City	State	Zip
915 N SR 434	Altamonte Springs	FL	32714
210 Center Street	Cape Canaveral	FL	32920
418 Main St.	Cocoa	FL	32922
1667 Providence Rd.	Deltona	FL	32725
2004 W. Park Ave.	Edgewater	FL	32132
2601 Harlock Rd.	Melbourne	FL	32934
1650 Weiman Rd.	Palm Bay	FL	32909
345 Cypress Edge Dr.	Palm Coast	FL	32164
2710 Ridgewood Ave	Sanford	FL	32773
1150 3rd St	Port Orange	FL	32129
2565 Enterprise Rd, Ste 200	Orange City	FL	32763
150 Cranes Roost Blvd	Altamonte Springs	FL	32701
2011 WP Ball Blvd	Sanford	FL	32771
4311 Norfolk Pky	West Melbourne	FL	32904
2251 Town Center Ave.	Melbourne	FL	32940
5509 South Williamson Blvd	Port Orange	FL	32128
3301 E State Road 436	Apopka	FL	32703
1315-C Cornerstone Blvd	Daytona Beach	FL	32114
1060 Sand Pond	Lake Mary	FL	32746
250 Palm Coast Parkway NE	Palm Coast	FL	32137
1375-1381 South Babcock Street	Melbourne	FL	32901
1530 Cornerstone Blvd	Daytona Beach	FL	32117
1120 N Williamson Blvd #4	Daytona Beach	FL	32114
2323 North State Street	Bunnell	FL	32110
728 Cheney Highway	Titusville	FL	32780
1655 SR 472	Deland	FL	32724
720 Magnolia Avenue	Melbourne	FL	32935
901 Pegasus Ct	Melbourne	FL	32901
100 Gordon St	Sanford	FL	32771
3316 Breslay Dr	Viera	FL	32940

[Amend](#)[Print](#)

EEO Form 396-C

File No.: CBL0022287

Filing Status: **Ready for Review**

13529

Reference Copy
OMB Control
No. 3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2025

Employment Unit ID (EUID)

13529

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

Charter Communications

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

FL

County of Employment Office

Brevard

Application Purpose

New Program Report

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Supplemental Investigation Sheet (SIS)**Required**

false

Reporting Period Start Date

2024-07-01

Reporting Period End Date

2025-06-30

Section II - Community Information

PSID

005205, 003665

Communities

FL0018, FL0017, FL0547, FL1348, FL0014, FL0010, FL0012, FL0020, FL0007, FL0009, FL0011, FL0013, FL0021, FL0081, FL0004, FL0164, FL0163, FL0245, FL0016, FL0015, FL0215, FL0061, FL0060, FL0219, FL1711, FL1716, FL0697, FL1250, FL1733, FL1719, FL0637, FL1732, FL1725, FL0374, FL0136, FL0254, FL0736, FL1717, FL1413, FL0057, FL0056, FL1204, FL0582, FL1744, FL0125, FL0116, FL0118, FL1183

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2025-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@charter.com

2025 FCC Recruitment Initiatives

FCC Unit: 13529 Eastern Florida

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

RecruitMilitary National Virtual Career Fair for Veterans

- October 22, 2024
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

SMB AE Southeast Virtual Job Fair

- January 9, 2025
- Spectrum - Lake Mary, FL
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations : Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2025 FCC Outreach Sources
FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
10-13 Club of Northeast, Florida	Frank Orefice	retnypdmc2@aol.com	Po Box 291862	Palm Coast	FL	32129	352-955-6061
AARP Foundation-Orlando	Valerie Hudgins	VHudgins@aarp.org	1707 Orlando Central Parkway	Orlando	FL	32809	407-895-0801
Agency for Persons with Disabilities - Gainesville	Jennifer Valenzuela	jennifer.valenzuela@apdcare.org	1621 Northeast Waldo Road	Gainesville	FL	32609	321-504-7600
Agency for Persons with Disabilities - Orlando	Stacie Cleveland	stacie.cleveland@apdcare.org	400 W Robinson St	Orlando	FL	32801	321-504-7600
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034	321-504-7600
Arab American Community Center of Central Florida	David Sleiman	aaccinfo@gmail.com	7041 Grand National Dr Ste 231	Orlando	FL	32819	813-259-1876
Barber-Scotia College	Dr. Chris Rey	info@b-sc.edu	145 Cabarrus Ave W	Concord	NC	28025	863-453-6661
Beacon College	Theresa Elliott	telliott@beaconcollege.edu	105 E Main St	Leesburg	FL	34748	305-628-6577
Belmont Abbey College	Stephannie Miles	careerservices@bac.edu	100 Belmont-Mt.Holly Rd	Belmont	NC	28012	305-799-2779
Best Buddies - Orlando	Raquel Linares	raquellinares@bestbuddies.org	3975 S Orange Blossom Trl	Orlando	FL	32839	n/a
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	407-352-4572
Bradford County Florida - Veteran Services	Barbara Fischer	barbara_fischer@bradfordcountyfl.gov	925 North Temple Ave, Suite E	Starke	FL	32091	321-504-7600
Brevard County Veterans Services	Dennis Vannorsdall	dennis.vannorsdall@brevardcounty.us	2725 Judge Fran Jamieson Way	Viera	FL	32940	321-504-7600
Broadband Nation	n/a	n/a	n/a	n/a	n/a	n/a	305-799-2779
Built In	n/a	n/a	n/a	n/a	n/a	n/a	904-797-6250
CareerSource Brevard	Tom Thompson	tthompson@careersourcebrevard.com	5275 Babcock Street Northeast	Palm Bay	FL	32905	214-860-2066
CareerSource Brevard - Rockledge	Tom Thompson	tthompson@careersourcebrevard.com	295 Barnes Boulevard	Rockledge	FL	32955	972-548-6747
CareerSource Brevard - Titusville	Raul Santana	rsantana@careersourcebrevard.com	3880 South Washington Avenue Suite 214	Titusville	FL	32780	972-860-7100
CareerSource Suncoast	Michael Kiser	michael.kiser@vr.fl DOE.org	1112 Manatee Avenue East	Sarasota	FL	34208	407-852-1608
Catawba County NCWorks Career Center	Rodney Woody	rodney.woody@nccommerce.com	403 Conover Station Southeast	Conover	NC	28613	407-352-4572
Catholic Social Services, Refugee Resettlement Office	Ilsis Rojas	imrojasvivas@charlottediocese.org	1123 South Church Street	Charlotte	NC	28203	321-504-7600
Center for Independent Living in Central Florida	Natalia Piedrahita	npiedrahita@cilorlando.org	720 North Denning Drive	Winter Park	FL	32789	407-623-1070
Collin College	Career Services	careercenter@bridgeport.edu	2200 West University Drive	McKinney	TX	75071	407-478-0500
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	321-453-1776
Department of Health and Human Services Division of Employment and Indepence for PWD	Bill Crews	bill.crews@dhhs.nc.gov	5501 Executive Center Dr Ste 101	Charlotte	NC	28212	407-328-5777
Disability Solutions for Independent Living	Kristine Cramer	info@dsil.org	119 S Palmetto Ave	Daytona Beach	FL	32114	352-742-6585
Disabled American Veterans - Central #16	Dennis Joyner	davfchapter16@gmail.com	2040 West Central Boulevard	Orlando	FL	32805	828-466-5535

2025 FCC Outreach Sources
FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Division of Vocational Rehabilitation - Cocoa Unit 13A	Laura Koursaris	laura.koursaris@vr.fldoe.org	1970 Michigan Avenue	Cocoa	FL	32922	386-456-5320 x104
Division of Vocational Rehabilitation - Kissimmee Unit 12F	Evelyn Montalvo	Evelyn.Montalvo@vr.fldoe.org	111 East Monument Avenue	Kissimmee	FL	34741	407-328-5777
Division of Vocational Rehabilitation - Sanford Unit 12BA	Tamara Lawyer	Tamara.Lawyer@vr.fldoe.org	1450 West 1st Street	Sanford	FL	32771	407-896-0474
Division of Vocational Rehabilitation-Pinellas County 14B and 14C	Lori Kennison	Lori.Kennison@vr.fldoe.org	701 94th Avenue North	St. Petersburg	FL	33702	407-895-0801
Division of Vocational Rehabilitation-St. Johns	Thomas Wheeler Clemons	Thomas.Clemons@vr.fldoe.org	25 Deltona Blvd	St Augustine	FL	32086	386-740-5102
Division of Vocational Rehabilitation-Volusia County 11A	Cynthia Tucker	Cynthia.Tucker@vr.fldoe.org	210 North Palmetto Avenue	Daytona Beach	FL	32114	407-495-2523
Dress for Success -Tampa	Katie McGill	Tampabay@dressforsuccess.org	1705 North Howard Avenue	Tampa	FL	33607	321-504-7600
Eckerd College	Becky Day	carrecs@eckerd.edu	4200 54th Ave S	St Petersburg	FL	33711	407-623-1070
Employer Partnership of the Armed Forces - Orlando	Rachel Foster	Rachel.A.Foster.ctr@mail.mil	9500 Armed Forces Reserve Drive	Orlando	FL	32827	407-328-5777
ESGR - Employer Support of the Guard and Reserve - St. Augustine	Frank Pellicer	frank.a.pellicer.ctr@mail.mil	82 Marine Street	St. Augustine	FL	32084	407-895-0801
Everglades University - Online Division	Leann Calvert	leann.calvert@evergladesuniversity.edu	5002 T-Rex Avenue	Boca Raton	FL	33431	407-896-0474
Everglades University - Sarasota	Carolyn King	caking@evergladesuniversity.edu	6001 Lake Osprey Dr Ste 110	Lakewood Ranch	FL	34240	386-456-5320 x104
Experience Works - FL	Andrea Taylor	ataylor@experienceworks.org	1079 Atlantic Boulevard	Atlantic Beach	FL	32233	n/a
Family Outreach & Counseling Center	Donna Patterson	foccparentsofvalor@yahoo.com	200 West Sugar Creek Road	Charlotte	NC	28213	n/a
Flagler County Veterans Services	Eric Febles	efebles@flaglercounty.org	1769 E Moody Blvd	Bunnell	FL	32110	407-245-0440
Florida State University	Jeff Garis	jgaris@admin.fsu.edu	University Center	Tallahassee	FL	32306	972-860-7100
FourBlock	n/a	n/a	n/a	n/a	n/a	n/a	407-852-1608
Herzing College - Orlando	Sharon Rosin	sharonr@orl.herzing.edu	1595 S Semoran Blvd Ste 1501	Winter Park	FL	32792	407-846-5260
Hillsborough Community College - Brandon Campus	Randy Dicks	rdicks@hccfl.edu	10451 Nancy Watkins Dr	Tampa	FL	33619	407-896-0474
Hillsborough Community College - South Shore Campus	Fauna Keppen	fkeppen@hccfl.edu	551 24th St Ne	Ruskin	FL	33570	386-456-5320 x104
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	321-504-7600
Jobs2careers	n/a	n/a	n/a	n/a	n/a	n/a	866-907-2262
Lake County Veterans Services	General Contact	dvsinfo@veterans.ny.gov	1300 S Duncan Dr	Tavares	FL	32778	407-478-0500
Latino Leadership	Marucci Beard	mgbeard@latino-leadership.org	1010 Executive Center Dr	Orlando	FL	32803	386-313-4014
LinkedIn Recruiting	Alberto Utrera	autera@linkedin.com	n/a	n/a	n/a	n/a	407-852-1608
Meredith College	Ann Phillips	career@meredith.edu	3800 Hillsborough St	Raleigh	NC	27607	407-895-0801
National AMVETS Riders - Chapter 113	Pete Isaac	sharonisaac77@gmail.com	2525 N State St Ste A	Bunnell	FL	32110	407-896-0474

2025 FCC Outreach Sources
FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NCWorks Career Center- Catawba County	Russ Vickers	russ.vickers@nccommerce.com	403 Conover Station SE Suite C	Newton	NC	28658	321-633-2012
NCWorks Career Center-Charlotte	Walter Gillispie	walter.gillispie@commerce.nc.gov	8601 McAlpine Park Drive	Charlotte	NC	28211	321-504-7600
North Carolina Department of Commerce - Charlotte	Scott Killoran	scott.killoran@nccommerce.com	7140 Forest Point Blvd	Charlotte	NC	28217	972-548-6747
Northwest Florida State College	Renee Godfree	godfreyd@nwfsc.edu	100 College Blvd E	Niceville	FL	32578	972-860-7100
Office of Career Services at Florida Southern College	Erin Myszkowski	careercenter@flsouthern.edu	111 Lake Hollingsworth Dr	Lakeland	FL	33801	352-955-6061
Orlando Jaycees	Jessica Wilhoite	orlandojaycees@gmail.com	P. O. Box 2047	Orlando	FL	32802	407-623-1070
Osceola County Veterans Services	Harry Clark	harry.clark@osceola.org	330 N Beaumont Ave	Kissimmee	FL	34741	n/a
Palm Beach Atlantic University	Kimberly Ladd	kimberly_ladd@pba.edu	901 S Flagler Dr	West Palm Beach	FL	33401	321-633-2012
Patriots Path	Noel Humphreys	noel.mccall@patriots-path.org	Po Box 473791	Charlotte	NC	28247	407-478-0500
Polk State College - Winter Haven	Slyvestor Little	slittle@polk.edu	999 Avenue H Ne	Winter Haven	FL	33881	813-253-7801
Polk Works (Winter Haven) One-Stop Center	Kathy Suttles	kathy.suttles@careersourcepolk.com	500 E Lake Howard Dr	Winter Haven	FL	33881	407-895-0801
Putnam County Florida - Veterans Services	Keith Brandon	Keith.brandon@putnam-fl.com	2509 Crill Avenue, Suite 800	Palatka	FL	32177	561-803-2386
Rowan County JobLink Career Center	Tony Fleming	tony.fleming@nccommerce.com	1904 S Main St	Salisbury	NC	28144	352-588-8346
Saint Augustine's University	Regejeanette Bailey	careerservices@st-aug.edu	1315 Oakwood Avenue	Raleigh	NC	27610	863-453-6661
Saint Leo University	Kim Edwards	Kim.edwards@saintleo.edu	33701 State Road 52	Saint Leo	FL	33574	305-628-6577
South Florida Community College	Ricardo Pantoja	pantojar@southflorida.edu	600 West College Drive	Avon Park	FL	33825	407-852-1608
St. Johns County Veterans Services	Joseph McDermott	jmcdermott@sjcfl.us	200 San Sebastian View, Suite 1400	St Augustine	FL	32086	407-247-3912
St. Thomas University	Christina Lopez	cclopez@stu.edu	16401 Nw 37th Ave	Miami Gardens	FL	33054	407-328-5777
The Able Trust	Mary Joe Hatala	info@abletrust.org	3320 Thomasville Rd	Tallahassee	FL	32308	386-740-5102
Union County JobLink Career Center - Veteran Services	Joseph Dismuke	joseph.dismuke@nccommerce.com	1125 Skyway Dr	Monroe	NC	28110	972-279-6511
Union County NCWorks Career Center	Dora DeVarie	dora.devarie@nccommerce.com	1125 Skyway Drive	Monroe	NC	28110	214-860-2066
United Against Poverty	Sarah Moises	smoise@unitedagainstpoverty.org	150 West Michigan Street	Orlando	FL	32806	321-633-2012
University of North Florida	Maria Castro	maria.castro@unf.edu	4567 St. Johns Bluff Road	Jacksonville	FL	32224	972-548-6747
University of South Florida Sarasota-Manatee	Toni Ripio	tripo@sar.usf.edu	8350 North Tamiami Trail	Sarasota	FL	34243	321-453-1776
Upward	n/a	n/a	n/a	n/a	n/a	n/a	321-504-7600
Urban League of Central Carolinas	Carl Moore	carl.moore@urbanleaguecc.org	740 West 5th Street	Charlotte	NC	28202	407-247-3912
USO - Jacksonville Pathfinder Transition Center	Bryan Burt	bburt@uso.org	6801 Roosevelt Boulevard	Jacksonville	FL	32212	407-328-5777

2025 FCC Outreach Sources
FCC Unit: 13529 Eastern Florida

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans for Peace - Chapter 136	Philip Restino	centralflavfp@aol.com	111 Main Street	Port Orange	FL	32127	407-895-0801
Veterans Memorial Center, Inc.	Bob Doyle	vmcoperationsmgr@gmail.com	400 S Sykes Creek Pkwy	Merritt Island	FL	32952	n/a
Vocational Rehabilitation - Orange City Unit 11B	Celina Paradis	celina.paradis@vr.fldoe.org	2754 Enterprise Road	Orange City	FL	32763	407-895-0801
Volusia County Florida - Veterans Services	Robert Watson	veteransinfo@volusia.org	123 West Indiana Avenue	Deland	FL	32720	386-255-1812
Volusia County Veterans Services	Rebecca Rau	rrau@volusia.org	250 N Beach St	Daytona Beach	FL	32114	n/a
We Care Support Services	La Donna Maxey	LaDonna.Maxey@wecaresupport.org	1601 Park Center Drive	Orlando	FL	32835	386-255-1812
Wounded Warrior Project	Laura Lamon	llamon@woundedwarriorproject.org	4899 Belfort Road	Jacksonville	FL	32256	386-456-5320 x104
Zip Recruiter	n/a	n/a	n/a	n/a	n/a	n/a	386-740-5102

2025 FCC Source Evaluation Report

FCC Unit: 13529 Eastern Florida

Source	Applicants	Interviews	Hires
appcast-xcelerate (CS)	3	1	0
ATS Communication	3	1	0
ATS Redirect	71	10	7
Beamery	2	0	0
Bing	22	6	2
Spectrum Career Site	3550	701	384
Facebook	6	1	0
Fit Finder	2	0	0
Glassdoor	13	1	1
Google	124	24	14
Indeed	694	139	105
Job Alerts	5	3	0
Jobs2Careers	49	4	3
LinkedIn	222	32	27
Monster	2	0	0
Programmatic Jobs	1	0	0
Spectrum.com	19	1	1
Talent.com	1	0	0
Upward	7	3	3
Yahoo	3	0	0
ZipRecruiter	35	4	1

2025 FCC Source Report

FCC Unit: 13529 Eastern Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33278	Account Executive	Spectrum Career Site	2	1	1
2024-33278	Account Executive	Glassdoor	1	0	0
2024-33278	Account Executive	Indeed	3	0	0
2024-42591	Account Executive	Spectrum Career Site	17	4	1
2024-42591	Account Executive	Indeed	2	1	0
2024-42591	Account Executive	ATS Redirect	1	0	0
2024-42591	Account Executive	Google	2	0	0
2024-42591	Account Executive	ZipRecruiter	4	0	0
2025-46099	Account Executive	Google	1	0	0
2025-46099	Account Executive	Spectrum Career Site	5	0	0
2025-46099	Account Executive	Glassdoor	7	0	0
2025-46099	Account Executive	LinkedIn	3	1	1
2025-46099	Account Executive	Upward	5	1	1
2024-37301	Acct Exec, Comm Sol	Spectrum Career Site	24	7	2
2025-48028	Acct Exec, Comm Sol	Spectrum Career Site	1	0	0
2025-48028	Acct Exec, Comm Sol	Google	2	1	1
2024-41618	Facilities Coordinator	Spectrum Career Site	34	2	1
2024-39954	Field Technician I	Spectrum Career Site	350	31	7
2024-39955	Field Technician I	Spectrum Career Site	48	12	5
2025-47894	Field Technician I	Indeed	1	0	0
2025-47894	Field Technician I	ATS Redirect	10	0	0
2025-47894	Field Technician I	Beamery	1	0	0
2025-47894	Field Technician I	Bing	3	0	0
2025-47894	Field Technician I	Spectrum Career Site	54	5	4
2025-47894	Field Technician I	Google	40	2	2
2025-47894	Field Technician I	LinkedIn	19	1	0
2025-47894	Field Technician I	ZipRecruiter	3	1	1
2024-38285	Human Resources Generalist	Spectrum Career Site	129	10	1
2024-42868	Instructional Designer	ATS Communication	2	1	0
2024-42868	Instructional Designer	ATS Redirect	17	1	0
2024-42868	Instructional Designer	Spectrum Career Site	9	1	1
2024-42868	Instructional Designer	LinkedIn	1	0	0
2025-46412	Multi-Tenant Sales Rep 1	ATS Redirect	1	0	0
2025-46412	Multi-Tenant Sales Rep 1	Spectrum Career Site	8	1	1
2025-46412	Multi-Tenant Sales Rep 1	Indeed	2	0	0
2025-51681	Rep, Resi Customer Solutions	LinkedIn	18	1	1
2025-51681	Rep, Resi Customer Solutions	ATS Redirect	2	0	0
2025-51681	Rep, Resi Customer Solutions	Bing	2	0	0
2025-51681	Rep, Resi Customer Solutions	Spectrum Career Site	62	8	6
2025-51681	Rep, Resi Customer Solutions	Indeed	88	11	7
2024-35667	Resi Connectivity Sales Spec	Spectrum Career Site	23	5	3
2024-35667	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2024-39972	Resi Connectivity Sales Spec	Spectrum Career Site	50	11	3
2024-40190	Resi Connectivity Sales Spec	Spectrum Career Site	65	19	8
2024-43954	Resi Connectivity Sales Spec	Google	4	2	0
2024-43954	Resi Connectivity Sales Spec	Indeed	4	4	2
2024-43954	Resi Connectivity Sales Spec	Spectrum Career Site	38	10	4
2024-43954	Resi Connectivity Sales Spec	Monster	2	0	0
2024-45523	Resi Connectivity Sales Spec	Spectrum Career Site	9	0	0
2024-45523	Resi Connectivity Sales Spec	Indeed	7	2	2
2025-47026	Resi Connectivity Sales Spec	LinkedIn	4	0	0
2025-47026	Resi Connectivity Sales Spec	Spectrum Career Site	35	5	4
2025-47026	Resi Connectivity Sales Spec	Indeed	10	4	2
2025-48743	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-48743	Resi Connectivity Sales Spec	Spectrum Career Site	11	2	2
2025-48743	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-50995	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-50995	Resi Connectivity Sales Spec	Spectrum Career Site	23	3	1
2025-50995	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-52884	Resi Connectivity Sales Spec	LinkedIn	2	0	0
2025-52884	Resi Connectivity Sales Spec	ATS Redirect	1	1	1
2025-52884	Resi Connectivity Sales Spec	Spectrum Career Site	12	1	0
2025-52884	Resi Connectivity Sales Spec	Indeed	7	2	2
2025-53105	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-53105	Resi Connectivity Sales Spec	Bing	1	1	0
2025-53105	Resi Connectivity Sales Spec	Spectrum Career Site	5	0	0
2025-53105	Resi Connectivity Sales Spec	Indeed	7	0	0
2024-33739	Residential Retention Rep	Bing	1	1	0
2024-33739	Residential Retention Rep	Spectrum Career Site	49	19	8
2024-33739	Residential Retention Rep	Facebook	3	0	0
2024-33739	Residential Retention Rep	Indeed	31	10	5
2024-33739	Residential Retention Rep	Jobs2Careers	5	1	1
2024-33739	Residential Retention Rep	LinkedIn	4	1	0

2025 FCC Source Report

FCC Unit: 13529 Eastern Florida

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-33739	Residential Retention Rep	Programmatic Jobs	1	0	0
2024-33739	Residential Retention Rep	ZipRecruiter	3	0	0
2024-33739	Residential Retention Rep	Google	11	3	2
2024-34384	Residential Retention Rep	ATS Redirect	1	0	0
2024-34384	Residential Retention Rep	Spectrum Career Site	51	21	8
2024-34384	Residential Retention Rep	Facebook	1	1	0
2024-34384	Residential Retention Rep	Google	4	2	2
2024-34384	Residential Retention Rep	Indeed	8	1	1
2024-34384	Residential Retention Rep	Job Alerts	1	1	0
2024-34384	Residential Retention Rep	LinkedIn	2	1	1
2024-34384	Residential Retention Rep	Spectrum.com	1	0	0
2024-34384	Residential Retention Rep	Glassdoor	1	1	1
2024-34735	Residential Retention Rep	Spectrum Career Site	87	26	13
2024-35012	Residential Retention Rep	Spectrum Career Site	76	42	24
2024-35118	Residential Retention Rep	Facebook	1	0	0
2024-35118	Residential Retention Rep	Google	5	1	0
2024-35118	Residential Retention Rep	Indeed	16	7	3
2024-35118	Residential Retention Rep	Jobs2Careers	2	0	0
2024-35118	Residential Retention Rep	LinkedIn	2	0	0
2024-35118	Residential Retention Rep	Spectrum.com	1	0	0
2024-35118	Residential Retention Rep	ZipRecruiter	5	0	0
2024-35118	Residential Retention Rep	ATS Redirect	2	0	0
2024-35118	Residential Retention Rep	Spectrum Career Site	87	28	14
2024-35118	Residential Retention Rep	Glassdoor	1	0	0
2024-36675	Residential Retention Rep	ATS Redirect	1	0	0
2024-36675	Residential Retention Rep	Spectrum Career Site	66	20	8
2024-36675	Residential Retention Rep	Fit Finder	1	0	0
2024-36675	Residential Retention Rep	Google	7	3	3
2024-36675	Residential Retention Rep	Indeed	11	4	1
2024-36675	Residential Retention Rep	Job Alerts	1	0	0
2024-36675	Residential Retention Rep	Jobs2Careers	4	1	1
2024-36675	Residential Retention Rep	LinkedIn	1	0	0
2024-36675	Residential Retention Rep	ZipRecruiter	1	0	0
2024-36675	Residential Retention Rep	Glassdoor	1	0	0
2024-36812	Residential Retention Rep	ATS Redirect	2	0	0
2024-36812	Residential Retention Rep	Spectrum Career Site	76	24	11
2024-36812	Residential Retention Rep	Glassdoor	1	0	0
2024-36812	Residential Retention Rep	Indeed	8	1	1
2024-36812	Residential Retention Rep	Jobs2Careers	4	1	0
2024-36812	Residential Retention Rep	LinkedIn	2	1	0
2024-36812	Residential Retention Rep	ZipRecruiter	2	0	0
2024-36812	Residential Retention Rep	Google	5	3	2
2024-37464	Residential Retention Rep	Spectrum Career Site	92	46	24
2024-38090	Residential Retention Rep	Spectrum Career Site	126	40	21
2024-38944	Residential Retention Rep	Spectrum Career Site	133	42	29
2024-39422	Residential Retention Rep	Spectrum Career Site	121	36	18
2024-40500	Residential Retention Rep	Spectrum Career Site	249	43	26
2024-41626	Residential Retention Rep	Facebook	1	0	0
2024-41626	Residential Retention Rep	Google	13	6	1
2024-41626	Residential Retention Rep	Indeed	12	4	4
2024-41626	Residential Retention Rep	Jobs2Careers	5	1	1
2024-41626	Residential Retention Rep	LinkedIn	2	1	1
2024-41626	Residential Retention Rep	Spectrum.com	1	0	0
2024-41626	Residential Retention Rep	ZipRecruiter	1	0	0
2024-41626	Residential Retention Rep	Bing	3	2	1
2024-41626	Residential Retention Rep	Spectrum Career Site	67	20	13
2024-41626	Residential Retention Rep	Fit Finder	1	0	0
2024-42750	Residential Retention Rep	ATS Redirect	6	4	4
2024-42750	Residential Retention Rep	Bing	4	0	0
2024-42750	Residential Retention Rep	Spectrum Career Site	229	37	22
2024-42750	Residential Retention Rep	Google	16	0	0
2024-42750	Residential Retention Rep	Job Alerts	2	2	0
2024-42750	Residential Retention Rep	Jobs2Careers	14	0	0
2024-42750	Residential Retention Rep	LinkedIn	2	0	0
2024-42750	Residential Retention Rep	Upward	2	2	2
2024-42750	Residential Retention Rep	Yahoo	2	0	0
2024-42750	Residential Retention Rep	ZipRecruiter	12	2	0
2024-42750	Residential Retention Rep	Indeed	32	2	2
2024-43933	Residential Retention Rep	Spectrum Career Site	121	31	24
2024-44305	Residential Retention Rep	ATS Redirect	4	1	1
2024-44305	Residential Retention Rep	LinkedIn	25	6	6
2024-44305	Residential Retention Rep	Bing	2	0	0
2024-44305	Residential Retention Rep	Spectrum Career Site	34	5	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2024-44305	Residential Retention Rep	Indeed	72	18	16
2025-46628	Residential Retention Rep	LinkedIn	26	4	4
2025-46628	Residential Retention Rep	ATS Redirect	5	0	0
2025-46628	Residential Retention Rep	Bing	2	0	0
2025-46628	Residential Retention Rep	Spectrum Career Site	60	12	9
2025-46628	Residential Retention Rep	Indeed	83	13	11
2025-47948	Residential Retention Rep	LinkedIn	9	1	1
2025-47948	Residential Retention Rep	ATS Redirect	1	1	1
2025-47948	Residential Retention Rep	Beamery	1	0	0
2025-47948	Residential Retention Rep	Spectrum Career Site	25	2	1
2025-47948	Residential Retention Rep	Indeed	36	8	7
2025-48624	Residential Retention Rep	ATS Communication	1	0	0
2025-48624	Residential Retention Rep	LinkedIn	23	5	4
2025-48624	Residential Retention Rep	ATS Redirect	1	0	0
2025-48624	Residential Retention Rep	Bing	2	1	1
2025-48624	Residential Retention Rep	Spectrum Career Site	73	16	12
2025-48624	Residential Retention Rep	Indeed	94	17	13
2025-49709	Residential Retention Rep	LinkedIn	21	4	4
2025-49709	Residential Retention Rep	ATS Redirect	1	0	0
2025-49709	Residential Retention Rep	Spectrum Career Site	92	11	9
2025-49709	Residential Retention Rep	Indeed	81	9	7
2025-50886	Residential Retention Rep	LinkedIn	10	2	2
2025-50886	Residential Retention Rep	ATS Redirect	1	0	0
2025-50886	Residential Retention Rep	Bing	1	1	0
2025-50886	Residential Retention Rep	Spectrum Career Site	86	21	17
2025-50886	Residential Retention Rep	Indeed	66	19	17
2024-35789	Sr Instructional Designer	Spectrum Career Site	221	1	0
2024-35789	Sr Instructional Designer	Glassdoor	1	0	0
2024-35789	Sr Instructional Designer	Indeed	3	0	0
2024-35789	Sr Instructional Designer	LinkedIn	29	2	1
2024-35789	Sr Instructional Designer	Spectrum.com	1	0	0
2024-35789	Sr Instructional Designer	Yahoo	1	0	0
2024-35789	Sr Instructional Designer	ATS Redirect	4	0	0
2024-35789	Sr Instructional Designer	Google	7	0	0
2024-34093	Store Specialist	Spectrum Career Site	10	1	0
2024-34141	Store Specialist	Spectrum Career Site	20	1	1
2024-34141	Store Specialist	LinkedIn	1	0	0
2024-34141	Store Specialist	Google	2	0	0
2024-34141	Store Specialist	Job Alerts	1	0	0
2024-34495	Store Specialist	ATS Redirect	1	0	0
2024-34495	Store Specialist	Bing	1	0	0
2024-34495	Store Specialist	Spectrum Career Site	31	1	1
2024-34584	Store Specialist	Spectrum Career Site	17	0	0
2024-34584	Store Specialist	ZipRecruiter	1	0	0
2024-34584	Store Specialist	Google	3	1	1
2024-34584	Store Specialist	Talent.com	1	0	0
2024-34650	Store Specialist	Spectrum Career Site	27	2	1
2024-34650	Store Specialist	Indeed	1	0	0
2024-34972	Store Specialist	Spectrum Career Site	11	1	1
2024-36033	Store Specialist	appcast-xcelerate (CS)	1	1	0
2024-36033	Store Specialist	ATS Redirect	2	1	0
2024-36033	Store Specialist	Spectrum Career Site	6	2	0
2024-36033	Store Specialist	Indeed	1	1	1
2024-36033	Store Specialist	ZipRecruiter	1	1	0
2024-36033	Store Specialist	LinkedIn	1	0	0
2024-38192	Store Specialist	Spectrum Career Site	6	3	1
2024-38468	Store Specialist	Spectrum Career Site	51	1	1
2024-39262	Store Specialist	Spectrum Career Site	60	1	1
2024-41834	Store Specialist	Spectrum Career Site	38	1	1
2024-43457	Store Specialist	ATS Redirect	2	1	0
2024-43457	Store Specialist	Spectrum Career Site	6	2	1
2024-43457	Store Specialist	Google	1	0	0
2024-43457	Store Specialist	ZipRecruiter	1	0	0
2024-43457	Store Specialist	appcast-xcelerate (CS)	2	0	0
2024-43457	Store Specialist	Indeed	1	0	0
2024-44157	Store Specialist	Spectrum Career Site	9	1	1
2024-44157	Store Specialist	Google	1	0	0
2025-45816	Store Specialist	Spectrum Career Site	7	1	1
2025-45816	Store Specialist	Jobs2Careers	9	0	0
2025-45816	Store Specialist	Spectrum.com	9	0	0
2025-45816	Store Specialist	ATS Redirect	4	0	0
2025-45816	Store Specialist	LinkedIn	4	0	0
2025-46501	Store Specialist	Spectrum Career Site	3	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-46501	Store Specialist	Jobs2Careers	2	0	0
2025-46501	Store Specialist	Spectrum.com	2	1	1
2025-46501	Store Specialist	ATS Redirect	1	0	0
2025-46501	Store Specialist	LinkedIn	3	0	0
2025-50666	Store Specialist	Spectrum Career Site	8	1	1
2025-50666	Store Specialist	Jobs2Careers	2	0	0
2025-50666	Store Specialist	Spectrum.com	2	0	0
2025-50666	Store Specialist	LinkedIn	5	0	0
2025-52380	Store Specialist	Spectrum Career Site	5	1	1
2025-52380	Store Specialist	Jobs2Careers	2	0	0
2025-52380	Store Specialist	Spectrum.com	2	0	0