

2026 FCC Unit Structure

13524 Central California

Address	City	State	Zip
8120 Camino Arroyo	Gilroy	CA	95020
35 El Camino Real	Greenfield	CA	93927
375 N Main St	Porterville	CA	93257
181 Tank Farm Rd, Ste 210 & 22	San Luis Obispo	CA	93401
51 West Main St	Ventura	CA	93001
12858 Production Place	Victorville	CA	92395
1555 Simi Town Center Way	Simi Valley	CA	93065
1401 Hilltop Drive	Redding	CA	96003
2725 Countryside Dr	Turlock	CA	95380
5649 Gosford Road	Bakersfield	CA	93313
3640 Lake Tahoe Boulevard	South Lake Tahoe	CA	96150
1849 Thunderbolt Drive	Porterville	CA	93257
1612-1620 Shop Street	South Lake Tahoe	CA	96150
10436 Stockdale Highway	Bakersfield	CA	93311
999 Main Street	Watsonville	CA	95076
6845 Camino Arroyo	Gilroy	CA	95020
547 W Harvard Blvd	Santa Paula	CA	93060
481 Madonna Road	San Luis Obispo	CA	93405
712 Woollomes Ave	Delano	CA	93215
39450-B 10th St West	Palmdale	CA	93551
3818 Pegasus Dr	Bakersfield	CA	93308
4200 California Ave	Bakersfield	CA	93309
4450 California Avenue	Bakersfield	CA	93309
5797 Eastside Rd	Redding	CA	96001
9536 C Ave	Hesperia	CA	92345
1152 W. Henderson Ave	Porterville	CA	93257
41551 10th St W	Palmdale	CA	93551
721 Maulhardt Ave	Oxnard	CA	93030
2525 Knoll Dr	Ventura	CA	93003
7203 Sands Ln	Anderson	CA	96007
773 N Walnut Rd	Turlock	CA	95380
984 Balbijou Rd	South Lake Tahoe	CA	96150
270 Bridge St	San Luis Obispo	CA	93401
250 Bridge St	San Luis Obispo	CA	93401
3728 Arrow Street	Bakersfield	CA	93308
1680 E Gonzales Road	Oxnard	CA	93036
7630 Egleberry St	Gilroy	CA	95020
5835 Eastside Rd	Redding	CA	96001
27433 Tourney Rd	Valencia	CA	91355



[Amend](#) [Print](#)

EEO Form 396-C

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Filing Status: **Ready for Review**

13524

Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2026

Employment Unit ID (EUID)

13524

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

Yes

Operator Legal Name

Charter Communications

Operator Assumed Name

CHARTER COMMUNICATIONS

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

CA

County of Employment Office

Ventura

Application Purpose

Supplemental Investigation Sheet (SIS) Required

New Program Report

Category of Respondent
Six (6) or more full-time employees during the selected reporting period

false

Reporting Period Start Date
2025-07-01

Reporting Period End Date
2026-06-30

Section II - Community Information

PSID
001779, 001968, 002194, 003007, 003171, 003308, 003402, 003530, 003828, 004341, 005109, 005507, 005512, 006668, 007296, 022527

Communities
CA0849, CA0339, CA1236, CA0340, CA0342, CA0341, CA0298, NV0001, CA0303, NV0051, CA0308, CA0037, CA0851, CA1829, CA0861, CA1025, CA0296, CA0049, CA0283, NV0053, CA0799, CA1220, CA0800, CA0249, CA0626, CA1209, CA1187, CA1208, CA0026, CA0660, CA0301, CA0313, CA0397, CA0323, NV0055, CA0396, CA0024, CA0757, CA0460, CA0032, CA0966, CA0295, NV0002, CA0991, CA0581, CA0566, CA1512, CA0096, CA0092, CA0328, CA0093, NV0006, CA0095, CA1530, CA0721, CA1250, CA0714, CA0731, CA0027, CA0509, CA0101, CA0184, CA0812, CA0190, CA0044, CA0034, CA0038, CA0040, CA0102, NV0004, NV0007, NV0105, CA0094, CA0072, CA1787, CA0760, CA1761, CA1210, CA0065, CA0103, CA0143, CA0586, CA0947, CA1742, CA0510, CA0582, CA1287, CA1291, NV0025, CA0946, CA0147, CA0930, CA0942, NV0019, CA0248, CA0144, CA0146, CA0435, NV0129, CA0127, CA0434, CA0145, NV0042, CA0450, CA1482, CA0989, CA0230, CA0988, CA0631, CA0453, CA0005, CA0003

Section III - EEO Policy and Program Requirements

Complied with outreach provisions
Yes

Contacted multiple sources of applicants
Yes

Sought out entrepreneurs in a nondiscriminatory manner
Yes

Defined responsibility of management
Yes

Disseminated widely EEO Program
Yes

Offered promotions in nondiscriminatory manner
Yes

Analyzed the results of efforts to recruit hire promote and use services
Yes

Conducted continuing program to exclude prejudice
Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2026-09-28

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@spectrum.com

2026 FCC Recruitment Initiatives

FCC Unit: 13524 Central California

II – Hosting at least one job fair

NEW YEAR! NEW CAREER! Outside Sales Virtual Hiring Event

- January 7, 2026
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: Sales positions
- Greater than 100 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2026 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
America's Job Center-Lamont	Araseli Arreola	areolaa@co.kern.ca.us	8300 Segrue Rd	Lamont	CA	93241-2123	661-635-4029
America's Job Center of California- Bakersfield	Candy Gettman	candyg@kerncounty.com	1600 East Belle Terrace	Bakersfield	CA	93307	661-635-2612
American GI Forum - Santa Maria	Willy Galvan	wcgalvan@gmail.com	P. O. Box 1681	Santa Maria	CA	93456	805-714-6015
Antelope Valley Vet Center	Andrew Lopez	andrew.lopez@va.gov	38925 Trade Center Dr Ste J	Palmdale	CA	93551-3653	661-267-1026
Bakersfield Vet Center	Benjamin Rodriguez	Benjamin.Rodriguez@va.gov	1110 Golden State Avenue	Bakersfield	CA	93301	661-323-8387
Barstow Community College	Career Services	nolson@barstow.edu	2700 Barstow Road	Barstow	CA	92311	760-252-2411
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Billy DeFrank LGBT Community Center	Gabrielle Antolovich	gabrielle@defrank.org	938 The Alameda	San Jose	CA	95126	408-293-3040
Broadband Nation	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Built In	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Business and Career One Stop of San Luis Obispo	Neonee Senoro	Neonee.senoro@va.gov	880 Industrial Way	San Luis Obispo	CA	93401-7666	805-903-1400
California Department of Rehabilitation- Van Nuys	Luis Iglesias	luis.iglesias@dor.ca.gov	15400 Sherman Way	Van Nuys	CA	91406	818-901-5024
California State Employment Development Department - Norwalk	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
California State University Chico - Student Veteran Organization	Larry Langwell	va@csuchico.edu	400 W 1st St	Chico	CA	95929-0001	530-898-5911
California State University-Stanislaus	Rebecca Stephens	career@csustan.edu	One University Circle	Turlock	CA	95382-0299	209-667-3122
Canoga Park-West Hill WorkSource Center Veterans	Ronald Gomez-Hernandez	ronald.gomez-hernandez@edd.ca.gov	21010 Vanowen Street	Los Angeles	CA	91303	818-596-4442
Career Services Center - Delano	Richard Baca Jr	Richard.Baca@edd.ca.gov	1816 Cecil Avenue	Delano	CA	93215	661-721-5823
Carson City Employ NV Career	Richard Eberly	r-eberly@nvdetr.org	1929 N Carson St	Carson City	NV	89701-1218	775-684-0441
Catholic Charities of Santa Clara County	Eila Latif	eila@catholiccharitiesscc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285
Catholic Charities of Santa Clara County	Felisa Legaspi	flegaspi@catholiccharitiesscc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285
Catholic Charities of Santa Clara County	Jocelyn Denardo	jdenardo@catholiccharitiesscc.org	2625 Zanker Road	San Jose	CA	09513	408-325-5285

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Catholic War Veterans United States of America Sai..	Bob Salas	robert-salas@att.net	1225 Travis Boulevard	Fairfield	CA	94533	866-491-8551
Center for Living and Learning	Hakop Derbeshyan	hakop@center4living.org	14549 Archwood Street	Los Angeles	CA	91405	818-781-1073
Center for Women & Gender Equity at Saint Mary's College of California	Sharon Sobotta	ssobotta@stmarys-ca.edu	1928 St. Marys Rd	Moraga	CA	94556	925-631-4171
Central Valley Opportunity Center	Jessica Fregoso	Jfregoso@cvoc.org	6868 Bridget Ct	Winton	CA	95388	209-577-3210
Chaffey College	Career Services	counseling@chaffey.edu	5885 Haven Avenue	Rancho Cucamonga	CA	91737	909-652-6000
Chapman University	Barbara Hubert	hubert@chapman.edu	One University Drive	Orange	CA	92866	714-997-6940
College of the Redwoods	Tim Baker	ACE@redwoods.edu	7351 Tompkins Hill Road	Eureka	CA	95501	707-476-4100
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Colton-Redlands-Yucaipa Regional Occupational Program	Christopher McClung	christopher_mcclung@cry-rop.org	1214 Indiana Court	Redlands	CA	92374	909-793-3115
Comparably	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Compton College	Lynell Wiggins	lwiggins@compton.edu	111 East Artesia Boulevard	Compton	CA	90220	310-900-1600
ConXion	Fidel Sanchez	sanchezfsanchez@gmail.com	749 Story Road	San Jose	CA	95122	408-251-3165
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Delta Vet Center	Randall Reyes	randall.reyes@va.gov	1327 Historical Plaza Way	Manteca	CA	95336	209-569-0713
Department of Rehabilitation	Karen Brown	Karen.Brown@dor.ca.gov	1209 Woodrow Avenue	Modesto	CA	95350	209-576-6134
Department of Rehabilitation	Marleen Hawkley	Marleen.hawkley@dor.ca.gov	1900 Churn Creek Road	Redding	CA	96002	530-224-4708
Department of Rehabilitation	Saudah Nakibirango	Saudah.Nakibirango@dor.ca.gov	1900 Churn Creek Road	Redding	CA	96002	530-224-4708
Department of Rehabilitation - Chico Branch Office	Nancy .	dleveret@dor.ca.gov	1370 E. Lassen Ave. Suite 110	Chico	CA	95973	530-895-5507
Disabled American Veterans - Birmingham Hosp Chapter 73	Oscar Gamboa	gamby777@hotmail.com	6543 Corbin Ave	Woodland Hills	CA	91367-2801	818-340-1422
Disabled American Veterans Memorial Chapter 45	Orville Keeton	orvillekeeton@yahoo.com	2700 Cienaga St Spc 75	Oceano	CA	93445-8976	805-489-4835
Disabled American Veterans - Rev Ed Muegee Jr Chapter 52	Larry Wilson	scwillie@gmail.com	1344 Pacific Ave Apt 106	Santa Cruz	CA	95060-3926	831-295-3546
Disabled American Veterans - Ventura Chapter 24	Max Vanderwyk	maxvanderwyk@hotmail.com	2126 Knoll Dr	Ventura	CA	93003-7304	805-644-3356

2026 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Dress for Success - Bakersfield	Elaine McNearney	bakersfield@dressforsuccess.org	1416 17th Street	Bakersfield	CA	93301	661-748-1809
East LA/West San Gabriel Valley America's Job Center of California	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
East Los Angeles WorkSource Center	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	5301 Whittier Boulevard	East Los Angeles	CA	90022	323-887-7122
El Concilio - CalWORKs Lodi	Srey Kho	skho@sjgov.org	1330 South Ham Lane	Lodi	CA	95242	209-370-6300
El Concilio - CalWORKs Tracy	Jose Dominguez	jdom@elconcilio.org	95 West 11th Street	Tracy	CA	95376	209-820-5900
El Concilio - Modesto Family Center	Lynnette Lucaccini	lluc@elconcilio.org	1314 H Street	Modesto	CA	95354	209-523-2860
Employ America	Gabriel Palomares	gpalomares@svsinc.org	3555 Torrance Blvd.	Torrance	CA	90503	310-971-5085
Employer Support Of The Guard And Reserve	Billie Sexton	billie.r.sexton.ctr@mail.mil	685 East Plumb Lane	Reno	NV	89502	775-384-5810
Employment Development Department	Dadisi Elliott	Dadisi.Elliott@edd.ca.gov	12715 South Pioneer Boulevard	Norwalk	CA	90650	562-929-9107
Employment Development Department Workforce Services	Thomas Johnson	thomas.johnson@edd.ca.gov	1325 Pine St	Redding	CA	96001-0603	530-225-2194
Epic Bible College	Greg Hartley	ghartley@epic.edu	4330 Auburn Blvd	Sacramento	CA	95841-4107	916-348-4689
Family Care Network, Inc	Loretta	jobs@fcni.org	3765 S Higuera St Ste 100	San Luis Obispo	CA	93401-1577	805-781-3535
Field Iron Workers Apprenticeship	Rosa --	iw155_2@msn.com	1380 S Channing Ave	Fresno	CA	93706-2503	559-497-1295
FourBlock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fullerton College	Janine Cirrito	jcirrito@fullcoll.edu	321 East Chapman Avenue	Fullerton	CA	92832	714-732-5530
Glassdoor	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Golden Sierra	Robert Grimes	robert.grimes@edd.ca.gov	115 Ascot Drive	Roseville	CA	95661	916-865-2456
Goodwill Industries	Alex Renteria	arenteria@goodwillvsb.org	130 Lombard Street	Oxnard	CA	93030	805-981-0130
Grossmont College	Jennifer Preciado	Jennifer.Preciado@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
Grossmont College	Sonia Yaddgo	sonia.yaddgo@gcccd.edu	8800 Grossmont College Drive	El Cajon	CA	92020	619-644-7611
Harrisburg University	Career Services	careerservices@harrisburgu.edu	326 Market Street	Harrisburg	PA	17101	717-901-5100
High Desert Vet Center	Sean Gilboy	Sean.Gilboy@va.gov	15095 Amargosa Road	Victorville	CA	92394	760-261-5925

2026 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Hiring Our Heroes- U.S. Chamber of Commerce Foundation	Sabrina Palacios-Hernandez	SPHernandez@uschamber.com	2502 Gateway Road	Carlsbad	CA	92009	202-440-1935
Humphreys College - Stockton	Julie Walker	jwalker@humphreys.edu	6650 Inglewood Avenue	Stockton	CA	95207	209-478-0800
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Indeed	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jenesse Center, Inc.	Angela Parker	aparker@jenesse.org	Po Box 8476	Los Angeles	CA	90008-0476	323-299-9496
Kern County Veterans Service Department	Chuck Bikakis	cbikakis@co.kern.ca.us	1120 Golden State Ave	Bakersfield	CA	93301-2416	661-868-7300
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
Laney College	Peter Crabtree	pcrabtree@peralta.edu	900 Fallon St	Oakland	CA	94607-4808	510-834-5740
Latino Business Student Association University of California, Irvine	Leticia Fernandez	professional.lbsauci@gmail.com	510 East Peltason Drive	Irvine	CA	92697	706-791-4064
League of United Latin American Citizen -Council #3252	Mary Jacka	mjacka805@gmail.com	3400 Skyway Drive	Santa Maria	CA	93458	805-478-1308
LinkedIn	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Los Angeles Pierce College	Judy Lam	jobs@piercecollege.edu	6201 Winnetka Avenue	Los Angeles	CA	91367	818-710-2907
Madera County Workforce Assistance Center	Michael Lovell	mlovell@maderaworkforce.org	209 East 7th Street	Madera	CA	93638	559-662-4540
Madera County Workforce Assistance Center	Michael Lovell	mlovell@maderaworkforce.org	2037 West Cleveland Avenue	Madera	CA	93637	559-662-4500
Military Spouse Network	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Modesto High School	Krystal Arteaga	Arteaga.K@monet.k12.ca.us	18 H Street	Modesto	CA	95351	209-492-1799
Monster	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Monterey County Workforce Development Board	Alan Burrafato	alan.burrafato@edd.ca.gov	344 Salinas Street Suite 203	Salinas	CA	93905	831-796-3600
National Black Trans Advocacy Coalition	SahLeem Butler	employment@blacktrans.org	PO BOX 118282	Carrollton	TX	75011	855-624-7715
Naval Air Station Lemoore - Transition Assistance Program	Jessica Rocha	nasl_tap@us.navy.mil	824 Hancock Circle	Lemoore	CA	93246	619-915-9180
Nevada Department of Employment, Training & Rehabilitation - Workforce	General Contact	detradmn@nvdetr.org	500 E Third St	Carson City	NV	89701-4772	775-684-3849
Nevada Vocational Rehabilitation - Las Vegas - Adult Mental Health	Mary Haime	mahaime@nvdetr.org	6161 W Charleston Blvd	Las Vegas	NV	89146-1126	702-486-6043

2026 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Northern California Indian Development Council - Butte County	Joyce Jones	jonesee@ncidc.org	501 N Main St	Yreka	CA	96097-2524	530-842-6157
Our Story, Inc	Demetrice P. Dalton	osi.ourstoryinc@gmail.com	P.O. Box 34292	Reno	NV	89533	775-395-9188
Oxnard Job & Career Center	David Navarrete	david.navarrete@edd.ca.gov	2901 N Ventura Rd	Oxnard	CA	93030-6506	805-382-6559
Pacific Gateway Career Transition Center	Roxana Gomez	roxana.gomez@edd.ca.gov	4811 Airport Plaza Dr #120	Long Beach	CA	90807	562-570-3700
Pacific Oaks College	Rueben Page	rpage@lbcc.edu	5 Westmoreland Place	Pasadena	CA	91103	562-938-3920
Pacific Union College	Laurie Halversen	counseling@puc.edu	1 Angwin Avenue	Angwin	CA	94508	707-965-7080
Palo Verde College	Irma Dagnino	irma.dagnino@paloverde.edu	One College Drive	Blythe	CA	92225-9561	760-921-5500
Pasadena City College	Antonio Del Real	axdelreal@pasadena.edu	1570 East Colorado Boulevard	Pasadena	CA	91106	626-585-7226 x4
Peter Johansen High School	Dana Keller	keller.d@monet.k12.ca.us	641 Norseman Drive	Modesto	CA	95357	209-492-2008
Private Public Partnership Office - Army Readiness Specialist - CA Southern	Reginald Stewart	reginald.s.stewart2.ctr@mail.mil	7747 Opportunity Road	San Diego	CA	92111	619-836-4687
RallyPoint	n/a	n/a	n/a	n/a	n/a	n/a	n/a
RecruitMilitary	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Reno Vet Center	Troy Stormoen	troy.stormoen@va.gov	5580 Mill St. Suite 600	Reno	NV	89502	775-323-1294
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce St	Riverside	CA	92507-0502	951-955-3081
Riverside County Workforce Development Center	Lance Sayavong	lance.sayavong@edd.ca.gov	1325 Spruce Street	Riverside	CA	92507	833-391-0507
Saint Mary's College Of California	Courtney Gordon	cng4@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94575	925-631-4000
Saint Mary's College Of California	Courtney Gordon	cng4@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94556	925-631-4000
Saint Mary's College Of California	Career Center	careers@stmarys-ca.edu	1928 Saint Marys Road	Moraga	CA	94575	925-631-4000
San Benito County One-Stop Career Center	Daychavon Ahumada	Daychavon.Ahumada@edd.ca.gov	1111 San Felipe Rd Ste 107	Hollister	CA	95023-2814	831-637-5627
San Bernardino Valley College	Shalita Tillman	stillman@valleycollege.edu	701 South Mount Vernon Avenue	San Bernardino	CA	92410	909-384-4400
San Luis Obispo County Veterans Services	Kelly Zeller	kzeller@co.slo.ca.us	801 Grand Ave	San Luis Obispo	CA	93401-2641	805-781-5766
San Luis Obispo Vet Center	Cindy Conn	cynthia.conn@va.gov	1070 Southwood Dr	San Luis Obispo	CA	93401-5813	805-210-6634

2026 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Santa Clara County Diversion and Reentry Services	Chad Martens	chad.martens@ceo.sccgov.org	151 West Mission Street	San Jose	CA	95119	408-535-4299
Scripps College	Ashley Valdez	avaldez@scrippscollege.edu	1030 Columbia Ave	Claremont	CA	91711-3905	909-621-8180
Sepulveda Vet Center	Byron Rodriguez	byron.rodriguez@va.gov	9737 Haskell Ave	Sepulveda	CA	91343-2016	818-892-9227
Shasta County Veterans Services	Wesley Tucker	vso@co.shasta.ca.us	1855 Shasta St	Redding	CA	96001-0418	530-225-5616
Simpson University	Pam Schalo	pschalo@simpsonu.edu	2211 College View Drive	Redding	CA	96003	530-224-5600
Southeast Los Angeles America's Job Center of California	Nicholas Hopkins	Nicholas.Hopkins@edd.ca.gov	2677 Zoe Avenue	Huntington Park	CA	90255	323-586-4702
Stanislaus County Department of Workforce Development	Sarah Muller	Sarah.Muller@edd.ca.gov	629 12th Street	Modesto	CA	95354	209-558-9675
Step Up Women's Network	Lexia Stamas	national@suwn.org	510 S Hewitt St	Los Angeles	CA	90013-2298	213-382-9161
Student Veterans of America	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truckee Meadows Community College	Sidney Sullivan	ssullivan@tmcc.edu	7000 Dandini Boulevard	Reno	NV	89512	775-673-7000
Tulare County Employment Connection Center, Visalia	Juan Vasquez	juan.vasquez@edd.ca.gov	4025 West Noble Avenue	Visalia	CA	93277	559-713-5143
Tuolumne County Veterans Services	Vicki Sides	vsides@co.tuolumne.ca.us	105 Hospital Rd	Sonora	CA	95370-5227	209-533-6280
U.S.VETS Career Network - Patriotic Hall	Moises Lopez	mrlopez@usvetsinc.org	1816 South Figueroa Street	Los Angeles	CA	90015	213-444-9224
United Cerebral Palsy of Stanislaus County	Ignacio Chavez	ichavez@ucpstan.org	4265 Spyres Way # 5	Modesto	CA	95356-8914	209-577-2122
University of California Davis	Kayla Timmons Chao	careerrecruiting@ucdavis.edu	One Shields Avenue	Davis	CA	95616	530-754-0477
University of Nevada, Reno	Katia Albright	kalbright@unr.edu	1664 North Virginia Street	Reno	NV	89557	775-784-1110
Verdugo Jobs Center	Leonard Johnson	leonard.johnson@edd.ca.gov	1255 S Central Ave	Glendale	CA	91204-2529	818-409-0476
Veteran Affairs Greater Los Angeles Healthcare System	Amalya Anneyan	Amalya.Anneyan@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
Veteran Affairs Greater Los Angeles Healthcare System	Jane Song	jane.song344@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
Veteran Affairs Greater Los Angeles Healthcare System	Steve Yang	Steve.Yang@va.gov	11301 Wilshire Blvd	Los Angeles	CA	90073	310-478-3711
Veteran Affairs Sierra Nevada Health Care System-Veteran Affairs Homeless	Theodore Thompson	theodore.thompson@va.gov	975 Kirman Avenue	Reno	NV	89502	775-324-6600 x6435
Veteran Services at Orange Coast College	Rina Quinonez	rquinonez@occ.cccd.edu	2701 Fairview Road	Costa Mesa	CA	92626	714-432-5988

2026 FCC Outreach Sources

FCC Unit: 13524 Central California

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Veterans Resource Center at Bakersfield College	Eric Hansen	eric.hansen@bakersfieldcollege.edu	1801 Panorama Drive	Bakersfield	CA	93305	661-395-4312
Veterans Service Center at Volunteers of America Northern California &	Sharon Brooks	sbrooks@voa-ncnn.org	10618 Schirra Avenue	Mather	CA	95655	916-661-5149
Vocational Rehabilitation - Antelope Valley Branch Office	Maria Murillo	mmurillo@dor.ca.gov	43301 Division Street	Lancaster	CA	93535	661-945-3502
Vocational Rehabilitation - Bakersfield Southwest Branch Office	Priscilla Varela	Priscilla.varela@dor.ca.gov	4925 Commerce Drive	Bakersfield	CA	93309	661-395-2525
Vocational Rehabilitation - Gilroy Branch	Sean Richardson	Sean.Richardson@dor.ca.gov	8060 Santa Teresa Boulevard	Gilroy	CA	95020	408-848-1345
Vocational Rehabilitation - Ontario Branch	Michael Locklear	michael.locklear@dor.ca.gov	3595 Inland Empire Blvd	Ontario	CA	91764-5920	909-948-6050
Vocational Rehabilitation - Thousand Oaks	Janet Stuhr	jstuhr@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360-5836	805-371-6279
Vocational Rehabilitation - Thousand Oaks	Karen Swanson	karen.swanson@dor.ca.gov	101 Hodencamp Rd	Thousand Oaks	CA	91360-5836	805-371-6279
Way Up	n/a	n/a	n/a	n/a	n/a	n/a	n/a
William Jessup University	Christy Jewell	careers@jessup.edu	333 Sunset Blvd	Rocklin	CA	95765-3707	916-577-2200
Women's Transportation Seminar-Inland Empire Chapter	Michelle Chavez	mchavez@epccconsultants.com	Po Box 904	Riverside	CA	92502-0904	310-479-7100
Work For Warriors	Chuck Callahan	Chuck.callahan@workforwarriors.org	10601 Bear Hollow Drive	Gold River	CA	95670	916-995-6477
Work For Warriors	Rina Rabinek	Marina.Rabinek@workforwarriors.org	10601 Bear Hollow Drive	Gold River	CA	95670	916-995-6477
Workforce Development Department	Salvatore Monica	salm@wdd.sbcounty.gov	17310 Bear Valley Road	Victorville	CA	92395	760-552-6533
Wounded Warrior Project - Honolulu	Liane Ancajas	Lancajas@woundedwarriorproject.org	1 Jarrett White Road	Honolulu	HI	96819	904-528-8312
ZipRecruiter	n/a	n/a	n/a	n/a	n/a	n/a	n/a

2026 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Bing	15	5	3
Caljobs.ca.gov	5	0	0
Employee Referral	1	1	1
Facebook	4	1	0
Fit Finder	1	0	0
Glassdoor	1	0	0
Google	208	79	30
Hiringourheroes.com	1	0	0
Indeed	587	195	56
Jobcase	1	0	0
Jobs2Careers	73	21	5
LinkedIn	91	16	5
Salesforce.com	3	0	0
Scworks.org	1	1	1
Spectrum Careers	877	342	115
Upward	21	3	1
Yahoo	4	0	0
ZipRecruiter	117	27	9

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52046	Account Executive	Google	5	0	0
2025-52046	Account Executive	Indeed	4	1	0
2025-52046	Account Executive	Jobs2Careers	3	0	0
2025-52046	Account Executive	LinkedIn	2	1	1
2025-52046	Account Executive	Spectrum Careers	16	1	0
2025-53654	Fiber Technician I 3rd	Google	2	2	0
2025-53654	Fiber Technician I 3rd	Spectrum Careers	11	3	1
2025-53682	Store Specialist	Google	0	1	0
2025-53682	Store Specialist	Indeed	1	1	0
2025-53682	Store Specialist	Spectrum Careers	4	4	2
2025-53749	Mgr, Store	Bing	1	0	0
2025-53749	Mgr, Store	Google	3	0	0
2025-53749	Mgr, Store	Indeed	5	2	1
2025-53749	Mgr, Store	Jobs2Careers	1	0	0
2025-53749	Mgr, Store	LinkedIn	3	1	0
2025-53749	Mgr, Store	Spectrum Careers	17	1	0
2025-53749	Mgr, Store	Upward	1	0	0
2025-54453	Store Specialist	Google	1	1	1
2025-54453	Store Specialist	Indeed	2	3	0
2025-54453	Store Specialist	Spectrum Careers	9	9	1
2025-54556	Store Specialist	Indeed	11	1	1
2025-54556	Store Specialist	Spectrum Careers	11	1	1
2025-54816	Field Technician I	Bing	1	0	0
2025-54816	Field Technician I	Google	3	0	0
2025-54816	Field Technician I	Indeed	26	1	1
2025-54816	Field Technician I	Jobs2Careers	5	1	0
2025-54816	Field Technician I	LinkedIn	4	0	0
2025-54816	Field Technician I	Spectrum Careers	54	7	0
2025-54816	Field Technician I	Upward	2	0	0
2025-54922	Assistant Store Manager	Facebook	1	0	0
2025-54922	Assistant Store Manager	Indeed	12	0	0
2025-54922	Assistant Store Manager	LinkedIn	2	0	0
2025-54922	Assistant Store Manager	Spectrum Careers	8	2	1
2025-54957	Account Executive	Google	1	0	0
2025-54957	Account Executive	Indeed	2	2	0
2025-54957	Account Executive	LinkedIn	2	0	0
2025-54957	Account Executive	Spectrum Careers	13	3	1
2025-55094	Warehouse Technician	Caljobs.ca.gov	1	0	0
2025-55094	Warehouse Technician	Google	7	0	0
2025-55094	Warehouse Technician	Indeed	105	3	1
2025-55094	Warehouse Technician	Jobcase	1	0	0
2025-55094	Warehouse Technician	LinkedIn	13	0	0
2025-55094	Warehouse Technician	Spectrum Careers	91	2	0
2025-55520	Resi Connectivity Sales Spec	Google	1	0	0
2025-55520	Resi Connectivity Sales Spec	Indeed	21	1	0
2025-55520	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-55520	Resi Connectivity Sales Spec	Spectrum Careers	7	2	2
2025-55520	Resi Connectivity Sales Spec	Upward	2	0	0
2025-55839	Store Specialist	Google	2	0	0
2025-55839	Store Specialist	Indeed	3	2	0
2025-55839	Store Specialist	LinkedIn	1	1	0
2025-55839	Store Specialist	Spectrum Careers	10	5	1
2025-56027	Resi Connectivity Sales Spec	Google	1	1	1
2025-56027	Resi Connectivity Sales Spec	Indeed	4	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-56027	Resi Connectivity Sales Spec	Spectrum Careers	3	3	1
2025-56027	Resi Connectivity Sales Spec	Upward	2	0	0
2025-56027	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-56324	Field Technician I	Bing	1	1	0
2025-56324	Field Technician I	Google	3	3	0
2025-56324	Field Technician I	LinkedIn	1	1	0
2025-56324	Field Technician I	Spectrum Careers	9	9	2
2025-56362	Store Specialist	Indeed	1	0	0
2025-56362	Store Specialist	Spectrum Careers	4	1	1
2025-56412	Multi-Tenant Sales Rep 2	Facebook	2	1	0
2025-56412	Multi-Tenant Sales Rep 2	Indeed	3	0	0
2025-56412	Multi-Tenant Sales Rep 2	Spectrum Careers	3	1	1
2025-56418	Multi-Tenant Sales Rep 2	Caljobs.ca.gov	1	0	0
2025-56418	Multi-Tenant Sales Rep 2	Google	4	0	0
2025-56418	Multi-Tenant Sales Rep 2	Indeed	8	1	0
2025-56418	Multi-Tenant Sales Rep 2	LinkedIn	1	0	0
2025-56418	Multi-Tenant Sales Rep 2	Spectrum Careers	17	2	1
2025-56418	Multi-Tenant Sales Rep 2	Upward	1	0	0
2025-56608	Mgr, Store	Google	5	1	1
2025-56608	Mgr, Store	Indeed	1	0	0
2025-56608	Mgr, Store	Spectrum Careers	2	0	0
2025-56608	Mgr, Store	ZipRecruiter	2	0	0
2025-56787	Store Specialist	Google	1	0	0
2025-56787	Store Specialist	Spectrum Careers	4	3	1
2025-56858	Resi Connectivity Sales Spec	Google	1	1	0
2025-56858	Resi Connectivity Sales Spec	Indeed	10	10	2
2025-56858	Resi Connectivity Sales Spec	Spectrum Careers	6	6	0
2025-56858	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-56940	Resi Connectivity Sales Spec	Google	2	0	0
2025-56940	Resi Connectivity Sales Spec	Indeed	7	0	0
2025-56940	Resi Connectivity Sales Spec	Jobs2Careers	3	0	0
2025-56940	Resi Connectivity Sales Spec	Spectrum Careers	12	2	2
2025-56940	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-57322	Account Executive	Bing	1	0	0
2025-57322	Account Executive	Caljobs.ca.gov	1	0	0
2025-57322	Account Executive	Google	3	0	0
2025-57322	Account Executive	Indeed	8	1	0
2025-57322	Account Executive	Jobs2Careers	2	0	0
2025-57322	Account Executive	LinkedIn	5	2	0
2025-57322	Account Executive	Spectrum Careers	16	4	1
2025-57322	Account Executive	ZipRecruiter	4	0	0
2025-57379	Resi Connectivity Sales Spec	Google	0	1	0
2025-57379	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-57379	Resi Connectivity Sales Spec	Spectrum Careers	4	4	2
2025-57486	Field Technician I	Google	1	0	0
2025-57486	Field Technician I	Indeed	2	0	0
2025-57486	Field Technician I	Jobs2Careers	2	1	0
2025-57486	Field Technician I	LinkedIn	1	1	0
2025-57486	Field Technician I	Spectrum Careers	11	6	1
2025-57486	Field Technician I	ZipRecruiter	2	0	0
2025-58352	Multi-Tenant Sales Rep 1	Google	1	0	0
2025-58352	Multi-Tenant Sales Rep 1	Indeed	16	2	1
2025-58352	Multi-Tenant Sales Rep 1	LinkedIn	1	0	0
2025-58352	Multi-Tenant Sales Rep 1	Spectrum Careers	16	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-58352	Multi-Tenant Sales Rep 1	ZipRecruiter	9	0	0
2025-58563	EAE - Generalist	Google	1	0	0
2025-58563	EAE - Generalist	Indeed	1	0	0
2025-58563	EAE - Generalist	LinkedIn	3	1	1
2025-58563	EAE - Generalist	Spectrum Careers	1	0	0
2025-58606	Resi Connectivity Sales Spec	Indeed	3	3	2
2025-58606	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2025-58672	Account Executive	Google	2	0	0
2025-58672	Account Executive	Indeed	2	0	0
2025-58672	Account Executive	Jobs2Careers	2	0	0
2025-58672	Account Executive	LinkedIn	2	0	0
2025-58672	Account Executive	Spectrum Careers	10	1	1
2025-58672	Account Executive	ZipRecruiter	6	0	0
2025-58711	Store Specialist	Spectrum Careers	4	2	1
2025-58774	Field Technician I	Indeed	1	1	0
2025-58774	Field Technician I	LinkedIn	2	2	0
2025-58774	Field Technician I	Spectrum Careers	15	15	4
2025-59133	Store Specialist	Bing	1	1	1
2025-59133	Store Specialist	Google	1	0	0
2025-59133	Store Specialist	Indeed	1	1	0
2025-59133	Store Specialist	Spectrum Careers	5	5	0
2025-59133	Store Specialist	ZipRecruiter	2	2	0
2025-59211	Account Executive	Bing	1	0	0
2025-59211	Account Executive	Google	3	0	0
2025-59211	Account Executive	Hiringourheroes.com	1	0	0
2025-59211	Account Executive	Indeed	3	0	0
2025-59211	Account Executive	LinkedIn	5	1	1
2025-59211	Account Executive	Spectrum Careers	9	1	0
2025-59211	Account Executive	ZipRecruiter	2	0	0
2025-59383	Account Executive	Google	1	0	0
2025-59383	Account Executive	LinkedIn	1	0	0
2025-59383	Account Executive	Spectrum Careers	3	1	1
2025-59688	Field Technician I	Indeed	1	1	0
2025-59688	Field Technician I	Spectrum Careers	4	4	1
2025-59755	Resi Connectivity Sales Spec	Google	3	2	1
2025-59755	Resi Connectivity Sales Spec	Indeed	3	0	0
2025-59755	Resi Connectivity Sales Spec	Jobs2Careers	3	0	0
2025-59755	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-59755	Resi Connectivity Sales Spec	Spectrum Careers	11	3	2
2025-59755	Resi Connectivity Sales Spec	Upward	1	0	0
2025-59755	Resi Connectivity Sales Spec	ZipRecruiter	5	1	0
2025-59797	Store Specialist	Bing	1	1	0
2025-59797	Store Specialist	Google	2	1	0
2025-59797	Store Specialist	Indeed	6	1	0
2025-59797	Store Specialist	Spectrum Careers	12	2	1
2025-59797	Store Specialist	ZipRecruiter	2	1	0
2025-59814	Resi Connectivity Sales Spec	Google	2	2	0
2025-59814	Resi Connectivity Sales Spec	Indeed	9	4	3
2025-59814	Resi Connectivity Sales Spec	Spectrum Careers	12	2	0
2025-59814	Resi Connectivity Sales Spec	ZipRecruiter	3	0	0
2025-59843	Resi Connectivity Sales Spec	Google	4	2	1
2025-59843	Resi Connectivity Sales Spec	Indeed	12	6	2
2025-59843	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-59843	Resi Connectivity Sales Spec	Spectrum Careers	11	9	3

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-59843	Resi Connectivity Sales Spec	ZipRecruiter	4	1	0
2025-60082	HDD Locator/Driller	Bing	2	0	0
2025-60082	HDD Locator/Driller	Google	16	0	0
2025-60082	HDD Locator/Driller	Indeed	7	3	0
2025-60082	HDD Locator/Driller	Jobs2Careers	1	0	0
2025-60082	HDD Locator/Driller	LinkedIn	7	0	0
2025-60082	HDD Locator/Driller	Spectrum Careers	31	4	2
2025-60082	HDD Locator/Driller	ZipRecruiter	3	0	0
2025-60199	Resi Connectivity Sales Spec	Google	1	1	0
2025-60199	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-60225	Field Technician I	LinkedIn	1	1	1
2025-60576	Resi Connectivity Sales Spec	Google	3	2	2
2025-60576	Resi Connectivity Sales Spec	Indeed	3	2	1
2025-60576	Resi Connectivity Sales Spec	Jobs2Careers	3	2	0
2025-60576	Resi Connectivity Sales Spec	Spectrum Careers	6	2	0
2025-60576	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2025-61838	Resi Connectivity Sales Spec	Indeed	13	1	1
2025-61838	Resi Connectivity Sales Spec	Jobs2Careers	4	0	0
2025-61838	Resi Connectivity Sales Spec	Spectrum Careers	13	3	3
2025-61838	Resi Connectivity Sales Spec	ZipRecruiter	3	1	1
2025-61879	Store Specialist	Indeed	3	2	1
2025-62018	Field Technician I	Google	4	3	0
2025-62018	Field Technician I	Indeed	2	2	1
2025-62018	Field Technician I	LinkedIn	1	0	0
2025-62018	Field Technician I	Spectrum Careers	5	2	0
2025-62018	Field Technician I	Yahoo	1	0	0
2025-62018	Field Technician I	ZipRecruiter	1	0	0
2025-62023	Field Technician I	Indeed	1	1	1
2025-62023	Field Technician I	Jobs2Careers	1	1	1
2025-62023	Field Technician I	LinkedIn	1	0	0
2025-62023	Field Technician I	Spectrum Careers	2	2	0
2025-62124	Field Technician I	Fit Finder	1	0	0
2025-62124	Field Technician I	Google	5	1	0
2025-62124	Field Technician I	Indeed	5	4	1
2025-62124	Field Technician I	Jobs2Careers	1	0	0
2025-62124	Field Technician I	LinkedIn	3	1	1
2025-62124	Field Technician I	Spectrum Careers	17	4	0
2025-62124	Field Technician I	ZipRecruiter	2	1	0
2025-62404	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-62404	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-62422	Resi Connectivity Sales Spec	Indeed	2	1	1
2025-62422	Resi Connectivity Sales Spec	Jobs2Careers	3	1	0
2025-62422	Resi Connectivity Sales Spec	Spectrum Careers	3	3	0
2025-62422	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-62439	Resi Connectivity Sales Spec	Caljobs.ca.gov	1	0	0
2025-62439	Resi Connectivity Sales Spec	Google	1	0	0
2025-62439	Resi Connectivity Sales Spec	Indeed	2	2	0
2025-62439	Resi Connectivity Sales Spec	Jobs2Careers	4	0	0
2025-62439	Resi Connectivity Sales Spec	Spectrum Careers	8	3	2
2025-62439	Resi Connectivity Sales Spec	Upward	1	0	0
2025-62439	Resi Connectivity Sales Spec	Yahoo	1	0	0
2025-62783	Account Executive	Indeed	1	0	0
2025-62783	Account Executive	LinkedIn	1	0	0
2025-62783	Account Executive	Spectrum Careers	8	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-62783	Account Executive	ZipRecruiter	1	0	0
2025-62820	Resi Connectivity Sales Spec	Indeed	10	4	2
2025-62820	Resi Connectivity Sales Spec	Spectrum Careers	6	2	0
2025-62820	Resi Connectivity Sales Spec	Upward	1	0	0
2025-62820	Resi Connectivity Sales Spec	ZipRecruiter	3	1	1
2025-62821	Resi Connectivity Sales Spec	Google	7	4	3
2025-62821	Resi Connectivity Sales Spec	Indeed	8	6	3
2025-62821	Resi Connectivity Sales Spec	Jobs2Careers	2	2	0
2025-62821	Resi Connectivity Sales Spec	Spectrum Careers	21	11	3
2025-62821	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-62866	Field Technician I	Google	1	1	0
2025-62866	Field Technician I	Indeed	1	1	0
2025-62866	Field Technician I	Spectrum Careers	7	7	3
2025-62938	Resi Connectivity Sales Spec	Indeed	7	2	1
2025-62938	Resi Connectivity Sales Spec	Spectrum Careers	9	4	3
2025-62938	Resi Connectivity Sales Spec	Upward	2	0	0
2025-62938	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-63133	Field Technician I	Indeed	1	0	0
2025-63133	Field Technician I	Spectrum Careers	7	4	3
2025-63231	Account Executive	Glassdoor	1	0	0
2025-63231	Account Executive	Google	0	1	0
2025-63231	Account Executive	Indeed	2	1	1
2025-63231	Account Executive	Spectrum Careers	4	0	0
2025-63671	Assistant Store Manager	Google	1	0	0
2025-63671	Assistant Store Manager	Indeed	10	2	0
2025-63671	Assistant Store Manager	LinkedIn	2	0	0
2025-63671	Assistant Store Manager	Spectrum Careers	8	3	1
2025-63758	Resi Connectivity Sales Spec	Caljobs.ca.gov	1	0	0
2025-63758	Resi Connectivity Sales Spec	Indeed	4	1	1
2025-63758	Resi Connectivity Sales Spec	Jobs2Careers	4	0	0
2025-63758	Resi Connectivity Sales Spec	Spectrum Careers	7	4	2
2025-63758	Resi Connectivity Sales Spec	ZipRecruiter	4	1	1
2025-63834	Store Specialist	Spectrum Careers	1	1	1
2025-63869	Store Specialist	Google	3	3	1
2025-63869	Store Specialist	Spectrum Careers	3	1	0
2025-63905	Store Specialist	Spectrum Careers	3	1	1
2025-64192	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-64192	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-64192	Resi Connectivity Sales Spec	Spectrum Careers	4	1	0
2025-64192	Resi Connectivity Sales Spec	Upward	1	1	1
2025-64192	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-64421	Field Technician I	Google	8	3	1
2025-64421	Field Technician I	Indeed	2	1	0
2025-64421	Field Technician I	LinkedIn	3	1	0
2025-64421	Field Technician I	Spectrum Careers	9	7	3
2025-64421	Field Technician I	ZipRecruiter	1	0	0
2025-64440	Store Specialist	Bing	1	0	0
2025-64440	Store Specialist	Google	5	1	1
2025-64440	Store Specialist	Indeed	17	5	0
2025-64440	Store Specialist	Jobs2Careers	1	0	0
2025-64440	Store Specialist	Spectrum Careers	11	5	2
2025-64440	Store Specialist	ZipRecruiter	2	0	0
2025-64465	U-Ground Construction Tech	Bing	1	0	0
2025-64465	U-Ground Construction Tech	Google	4	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-64465	U-Ground Construction Tech	Indeed	14	1	0
2025-64465	U-Ground Construction Tech	Spectrum Careers	8	1	1
2025-64465	U-Ground Construction Tech	ZipRecruiter	4	0	0
2025-64511	Resi Connectivity Sales Spec	Google	2	2	1
2025-64511	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2025-64629	Store Specialist	Google	1	1	1
2025-64629	Store Specialist	Indeed	1	0	0
2025-64629	Store Specialist	Spectrum Careers	1	2	0
2025-64663	Store Specialist	Google	1	1	0
2025-64663	Store Specialist	Indeed	1	1	0
2025-64663	Store Specialist	Spectrum Careers	5	5	0
2025-64663	Store Specialist	ZipRecruiter	1	1	1
2025-64697	Store Specialist	Indeed	1	1	0
2025-64697	Store Specialist	Spectrum Careers	1	1	1
2025-64893	Field Technician I	Google	4	3	0
2025-64893	Field Technician I	Spectrum Careers	6	5	1
2025-65230	Store Specialist	Google	1	1	0
2025-65230	Store Specialist	Indeed	1	1	0
2025-65230	Store Specialist	Spectrum Careers	3	3	1
2025-65244	Store Specialist	Google	1	0	0
2025-65244	Store Specialist	Spectrum Careers	3	3	1
2025-65247	Store Specialist	Spectrum Careers	1	1	1
2025-65434	Account Executive	Bing	1	0	0
2025-65434	Account Executive	Google	2	0	0
2025-65434	Account Executive	Indeed	3	0	0
2025-65434	Account Executive	Jobs2Careers	1	0	0
2025-65434	Account Executive	Spectrum Careers	4	1	1
2025-65672	Store Specialist	Google	2	1	1
2025-65672	Store Specialist	Indeed	1	0	0
2025-65672	Store Specialist	Spectrum Careers	5	0	0
2025-65672	Store Specialist	Upward	1	0	0
2025-65672	Store Specialist	ZipRecruiter	1	0	0
2025-65948	Account Executive	Google	2	0	0
2025-65948	Account Executive	LinkedIn	1	0	0
2025-65948	Account Executive	Spectrum Careers	4	2	1
2025-65948	Account Executive	ZipRecruiter	2	0	0
2025-66001	Store Specialist	Spectrum Careers	1	1	1
2025-66133	EAE - Generalist	Bing	1	1	1
2025-66133	EAE - Generalist	Google	3	0	0
2025-66133	EAE - Generalist	Indeed	4	0	0
2025-66133	EAE - Generalist	LinkedIn	5	0	0
2025-66133	EAE - Generalist	Spectrum Careers	4	0	0
2025-66133	EAE - Generalist	ZipRecruiter	8	0	0
2025-66291	Resi Connectivity Sales Spec	Google	1	1	1
2025-66291	Resi Connectivity Sales Spec	Indeed	8	12	0
2025-66291	Resi Connectivity Sales Spec	Spectrum Careers	3	4	0
2025-66296	Resi Connectivity Sales Spec	Bing	1	1	1
2025-66296	Resi Connectivity Sales Spec	Employee Referral	1	1	1
2025-66296	Resi Connectivity Sales Spec	Google	2	1	0
2025-66296	Resi Connectivity Sales Spec	Indeed	17	13	5
2025-66296	Resi Connectivity Sales Spec	Jobs2Careers	5	3	1
2025-66296	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-66296	Resi Connectivity Sales Spec	Spectrum Careers	11	3	1
2025-66296	Resi Connectivity Sales Spec	Upward	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-66296	Resi Connectivity Sales Spec	ZipRecruiter	2	1	0
2025-66327	Photojournalist	Facebook	1	0	0
2025-66327	Photojournalist	Indeed	3	0	0
2025-66327	Photojournalist	LinkedIn	5	0	0
2025-66327	Photojournalist	Spectrum Careers	9	2	1
2025-66369	Resi Connectivity Sales Spec	Google	1	1	1
2025-66369	Resi Connectivity Sales Spec	Spectrum Careers	7	3	2
2025-66369	Resi Connectivity Sales Spec	Upward	1	0	0
2025-66369	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2025-66389	Resi Connectivity Sales Spec	Google	2	0	0
2025-66389	Resi Connectivity Sales Spec	Indeed	6	1	1
2025-66389	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2025-66389	Resi Connectivity Sales Spec	Spectrum Careers	8	4	0
2025-66389	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2025-66410	Store Specialist	Google	2	0	0
2025-66410	Store Specialist	Indeed	4	0	0
2025-66410	Store Specialist	Spectrum Careers	5	1	1
2025-66699	Store Specialist	Google	1	2	0
2025-66699	Store Specialist	Indeed	3	3	0
2025-66699	Store Specialist	Spectrum Careers	9	10	0
2025-66699	Store Specialist	ZipRecruiter	1	1	1
2025-66849	Store Specialist	Google	2	0	0
2025-66849	Store Specialist	Indeed	11	3	1
2025-66849	Store Specialist	Spectrum Careers	10	6	0
2025-66849	Store Specialist	ZipRecruiter	1	1	1
2025-67046	Multi-Tenant Sales Rep 2	Google	1	1	1
2025-67053	Store Specialist	Google	1	1	1
2025-67053	Store Specialist	Indeed	2	1	0
2025-67183	Field Technician I	Indeed	2	1	0
2025-67183	Field Technician I	Spectrum Careers	3	3	2
2025-67183	Field Technician I	ZipRecruiter	1	0	0
2025-67209	Account Executive	Google	5	0	0
2025-67209	Account Executive	Indeed	4	2	1
2025-67209	Account Executive	LinkedIn	2	0	0
2025-67209	Account Executive	Spectrum Careers	4	0	0
2025-67529	Account Executive	Google	1	0	0
2025-67529	Account Executive	Indeed	7	3	1
2025-67529	Account Executive	LinkedIn	1	0	0
2025-67529	Account Executive	Spectrum Careers	4	0	0
2025-67529	Account Executive	ZipRecruiter	1	0	0
2025-67551	Resi Connectivity Sales Spec	Google	1	1	0
2025-67551	Resi Connectivity Sales Spec	Indeed	2	0	0
2025-67551	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2026-67687	Store Specialist	Indeed	1	2	1
2026-67687	Store Specialist	Upward	1	1	0
2026-67837	Resi Connectivity Sales Spec	Indeed	12	14	1
2026-67837	Resi Connectivity Sales Spec	Spectrum Careers	4	4	1
2026-68369	Multi-Tenant Sales Rep 2	Bing	1	0	0
2026-68369	Multi-Tenant Sales Rep 2	Google	3	0	0
2026-68369	Multi-Tenant Sales Rep 2	Indeed	4	0	0
2026-68369	Multi-Tenant Sales Rep 2	Jobs2Careers	1	0	0
2026-68369	Multi-Tenant Sales Rep 2	LinkedIn	2	0	0
2026-68369	Multi-Tenant Sales Rep 2	Spectrum Careers	2	2	1
2026-68369	Multi-Tenant Sales Rep 2	Yahoo	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-68668	Multi-Tenant Sales Rep 1	Google	1	0	0
2026-68668	Multi-Tenant Sales Rep 1	Indeed	2	0	0
2026-68668	Multi-Tenant Sales Rep 1	Jobs2Careers	2	0	0
2026-68668	Multi-Tenant Sales Rep 1	Salesforce.com	3	0	0
2026-68668	Multi-Tenant Sales Rep 1	Spectrum Careers	1	1	1
2026-68695	Field Technician I	Google	2	2	1
2026-68695	Field Technician I	Indeed	3	2	1
2026-68695	Field Technician I	Spectrum Careers	3	3	0
2026-68991	Field Technician I	Google	1	1	0
2026-68991	Field Technician I	Indeed	1	1	1
2026-68991	Field Technician I	Jobs2Careers	1	1	0
2026-68991	Field Technician I	Spectrum Careers	3	3	0
2026-68991	Field Technician I	Upward	1	1	0
2026-69025	Resi Connectivity Sales Spec	Google	3	3	1
2026-69025	Resi Connectivity Sales Spec	Indeed	0	1	0
2026-69025	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2026-69025	Resi Connectivity Sales Spec	Spectrum Careers	4	4	1
2026-69025	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2026-69182	Resi Connectivity Sales Spec	Google	2	1	0
2026-69182	Resi Connectivity Sales Spec	Indeed	3	1	0
2026-69182	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2026-69182	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2026-69518	Mid Market Account Executive-G	Google	3	0	0
2026-69518	Mid Market Account Executive-G	Indeed	2	0	0
2026-69518	Mid Market Account Executive-G	Jobs2Careers	1	0	0
2026-69518	Mid Market Account Executive-G	LinkedIn	3	0	0
2026-69518	Mid Market Account Executive-G	Spectrum Careers	8	2	1
2026-69518	Mid Market Account Executive-G	ZipRecruiter	2	0	0
2026-69541	Store Specialist	Spectrum Careers	2	3	1
2026-69899	Resi Connectivity Sales Spec	Google	2	1	0
2026-69899	Resi Connectivity Sales Spec	Indeed	1	0	0
2026-69899	Resi Connectivity Sales Spec	Spectrum Careers	6	2	2
2026-69899	Resi Connectivity Sales Spec	ZipRecruiter	3	0	0
2026-69907	Field Technician I	Google	2	2	1
2026-69907	Field Technician I	Indeed	1	1	1
2026-69907	Field Technician I	Spectrum Careers	1	1	0
2026-69961	Resi Connectivity Sales Spec	Google	2	2	1
2026-69961	Resi Connectivity Sales Spec	Indeed	1	1	1
2026-69961	Resi Connectivity Sales Spec	Jobs2Careers	1	1	1
2026-69961	Resi Connectivity Sales Spec	Spectrum Careers	3	3	2
2026-69961	Resi Connectivity Sales Spec	ZipRecruiter	1	2	1
2026-70327	Store Specialist	Google	1	1	1
2026-70369	Field Technician I	Indeed	2	2	1
2026-70369	Field Technician I	Jobs2Careers	1	1	0
2026-70369	Field Technician I	Spectrum Careers	3	3	0
2026-70369	Field Technician I	ZipRecruiter	3	3	0
2026-70607	Field Technician I	Indeed	5	3	1
2026-70607	Field Technician I	Jobs2Careers	1	0	0
2026-70607	Field Technician I	Spectrum Careers	5	4	1
2026-70607	Field Technician I	ZipRecruiter	2	2	0
2026-70691	Store Specialist	Google	2	2	1
2026-70691	Store Specialist	Indeed	2	1	0
2026-70691	Store Specialist	Spectrum Careers	6	6	1
2026-70697	Field Technician I	Indeed	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-70697	Field Technician I	Jobs2Careers	1	1	1
2026-70697	Field Technician I	Spectrum Careers	2	2	0
2026-71244	Resi Connectivity Sales Spec	Google	1	0	0
2026-71244	Resi Connectivity Sales Spec	Indeed	9	7	1
2026-71244	Resi Connectivity Sales Spec	Scworks.org	1	1	1
2026-71244	Resi Connectivity Sales Spec	Spectrum Careers	3	2	1
2026-71254	Resi Connectivity Sales Spec	Google	1	0	0
2026-71254	Resi Connectivity Sales Spec	Indeed	10	8	3
2026-71254	Resi Connectivity Sales Spec	Spectrum Careers	2	0	0
2026-71366	Store Specialist	Google	1	0	0
2026-71366	Store Specialist	Indeed	1	1	1
2026-71366	Store Specialist	Jobs2Careers	1	0	0
2026-71366	Store Specialist	Spectrum Careers	5	5	1
2026-71465	Store Specialist	Google	1	1	1
2026-71465	Store Specialist	Spectrum Careers	1	0	0
2026-71535	Resi Connectivity Sales Spec	Google	1	0	0
2026-71535	Resi Connectivity Sales Spec	Indeed	1	0	0
2026-71535	Resi Connectivity Sales Spec	Spectrum Careers	3	2	1
2026-71535	Resi Connectivity Sales Spec	ZipRecruiter	2	2	1
2026-71676	Account Executive	Spectrum Careers	4	2	1
2026-71833	Resi Connectivity Sales Spec	Google	3	3	2
2026-71833	Resi Connectivity Sales Spec	Indeed	4	3	0
2026-71833	Resi Connectivity Sales Spec	Jobs2Careers	2	2	0
2026-71833	Resi Connectivity Sales Spec	Spectrum Careers	6	5	4
2026-71833	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2026-71862	Account Executive	Google	2	0	0
2026-71862	Account Executive	Indeed	2	0	0
2026-71862	Account Executive	Spectrum Careers	4	2	1
2026-71862	Account Executive	Yahoo	1	0	0
2026-72507	Multi-Tenant Sales Rep 2	Indeed	0	1	0
2026-72507	Multi-Tenant Sales Rep 2	Spectrum Careers	2	1	1
2026-72507	Multi-Tenant Sales Rep 2	ZipRecruiter	1	1	0
2026-73278	Field Technician I	Google	1	2	0
2026-73278	Field Technician I	Indeed	1	1	1
2026-73278	Field Technician I	Spectrum Careers	4	4	2
2026-73318	Field Technician I	Indeed	1	1	0
2026-73318	Field Technician I	Spectrum Careers	2	2	1
2026-73538	Assistant Store Manager	Google	3	0	0
2026-73538	Assistant Store Manager	Indeed	15	0	0
2026-73538	Assistant Store Manager	Jobs2Careers	4	0	0
2026-73538	Assistant Store Manager	Spectrum Careers	8	1	1
2026-73538	Assistant Store Manager	Upward	2	0	0
2026-73538	Assistant Store Manager	ZipRecruiter	5	0	0
2026-73673	Resi Connectivity Sales Spec	Google	3	3	1
2026-73673	Resi Connectivity Sales Spec	Indeed	2	2	1
2026-73933	Store Specialist	Google	3	0	0
2026-73933	Store Specialist	Indeed	2	0	0
2026-73933	Store Specialist	Spectrum Careers	5	1	1
2026-74402	Resi Connectivity Sales Spec	Indeed	2	2	0
2026-74402	Resi Connectivity Sales Spec	Jobs2Careers	1	1	1
2026-74402	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1