

2026 FCC Unit Structure

13525 Central New York

Address	City	State	Zip
4797 Commercial Drive Ste 200	New Hartford	NY	13413
742 South Meadow Drive Ste 25	Ithaca	NY	14850
3469 Erie Blvd East	Syracuse	NY	13214
611 Fay Street	Fulton	NY	13069
217 Grant Ave	Auburn	NY	13021
1514 County Road 64	Horseheads	NY	14845
219 Erie Boulevard West	Rome	NY	13440
21290 Route 202	Watertown	NY	13601
2505 Vestal Parkway East	Vestal	NY	13850
314 Eastern Blvd	Canandaigua	NY	14424
3837 NYS Route 31	Liverpool	NY	13090
137 State Route 104	Oswego	NY	13126
818 Bennie Road	Cortland	NY	13045
56 Ferris St	Corning	NY	14830
3311 S Main St	Horseheads	NY	14845
519 W State St	Ithaca	NY	14850
1930 Fairview Ave	Oneida	NY	13421
1117 Erie Blvd W	Rome	NY	13440
6005 Fair Lakes Rd	East Syracuse	NY	13057
483 Plaza Dr	Vestal	NY	13850
120 Plaza Dr	Vestal	NY	13850
340 Eastern Blvd.	Watertown	NY	13601
2875 Union Rd	Cheektowaga	NY	14227
39 Hale Street	Norwich	NY	13815
1000 Firehouse Rd	Utica	NY	13502
32 Owasco St	Auburn	NY	13021
224 Tompkins St	Cortland	NY	13045
3518 Sutton Rd	Geneva	NY	14456
815 Erie Blvd E	Syracuse	NY	13210
1250 Pittsford-Victor Rd	Pittsford	NY	14534
6350 Court Street Rd	East Syracuse	NY	13057
980 Ridge Rd	Webster	NY	14580
2897 Union Rd	Cheektowaga	NY	14227
3179 Erie Blvd E	Syracuse	NY	13214
5585 Buffalo St. Ext	Canandaigua	NY	14424
620 Whitney Rd West	Fairport	NY	14450
1000 Picture Parkway	Webster	NY	14580
14000 Riverport Drive	Maryland Heights	MO	63043
3121 South Grand Blvd	Saint Louis	MO	63118



Amend

Print

EEO Form 396-C

File No.: CBL0025836

Filing Status: **Ready for Review**

13525

Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2026

Employment Unit ID (EUID)

13525

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

Yes

Operator Legal Name

Charter Communications

Operator Assumed Name

CHARTER COMMUNICATIONS

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Onondaga

Application Purpose

Supplemental Investigation Sheet (SIS) Required

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

false

Reporting Period Start Date

2025-07-01

Reporting Period End Date

2026-06-30

Section II - Community Information

PSID

007355, 002067, 002978, 007333, 003617, 003688, 005120, 009227, 002072, 002045, 002064, 002061, 005279, 004682, 002074

Communities

NY1984, NY1214, NY0040, NY0844, NY2047, NY0553, NY0877, NY0876, NY0786, NY1218, NY1220, NY1986, NY0784, NY0434, NY0702, NY1257, NY1259, NY0365, NY1265, NY1267, NY1165, NY1166, NY0474, NY1077, NY0476, NY1491, NY0521, NY1715, NY1686, NY1699, NY1314, PA2145, NY0841, NY1399, NY0843, NY1716, NY0922, NY1285, NY0785, NY1515, NY1286, NY0825, NY0578, NY0827, NY0590, NY1122, NY1683, NY1023, NY1025, NY1027, NY0629, NY0828, NY0394, NY1379, NY1752, NY1378, NY1380, PA0579, NY0875, NY0012, NY1139, NY1021, NY1070, NY0921, NY1309, NY1992, NY1993, NY1603, NY1213, NY0148, PA2722, PA2458, PA2723, NY0356, PA1672, NY1445, NY1602, NY1531, NY1719, NY0396, NY1639, NY0604, NY0504, NY0576, NY0575, NY0727, NY1173, NY1114, NY1906, NY0014, NY1589, PA0578, NY0874, NY0878, NY0105, NY0107, NY0109, NY0011, NY0384, NY0111, NY1400, NY0838, NY0435, NY1258, NY1266, NY1268, NY0106, NY0108, NY0110, NY0551, NY0747, NY0112, NY1332, NY1687, NY0916, NY0584, NY0826, NY1219, PA2717, PA2719, NY0787, NY0927, NY0585, NY1640, NY1121, NY1907, PA2718, NY0676, NY0446, NY0758, NY1550, NY0730, NY1272, NY0888, NY0890, NY0892, NY0894, NY1511, NY1177, NY1179, NY1181, NY0390, NY1536, NY1540, NY1269, NY1271, NY0090, NY1325, NY1327, PA3273, NY0350, NY0353, NY0788, NY0798, NY1224, NY1276, NY0499, NY1175, NY0016, NY0018, NY0020, NY0591, NY0487, NY1315, NY0450, NY0923, NY1164, NY0294, NY0579, NY0583, NY1068, NY1442, NY1210, NY1126, NY1128, NY1130, NY1444, NY0099, NY1495, NY0978, NY1024, NY1401, NY1352, NY1535, NY0586, NY0060, NY1079, NY1081, NY1085, NY1087, NY0074, NY0076, NY0615, NY0075, NY1326, NY1017, NY0080, NY0082, NY0084, NY0086, NY0347, NY0349, NY0351,

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Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2026-09-28

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@spectrum.com

2026 FCC Recruitment Initiatives

FCC Unit: 13525 Central New York

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Dream Big Career and Internship Fair SUNY Oswego

- October 7, 2025
- Oswego, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Western NY Career & Internship Fair

- November 6, 2025
- Cheektowaga, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 100 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level.

2026 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
100 Black Men of New York	Robert B. Brown	Office@ohbm.org	2601 Frederick Douglass Boulevard	New York	NY	10030	212-777-7070
Adult Career and Continuing Education Services- VR at NY State Education Department	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Colonie	NY	12205	518-473-8097
Adult Career and Continuing Education Services- VR at NY State Education Department	Jennifer Geiger	jennifer.geiger@nysed.gov	109 South Union Street	Rochester	NY	14607	585-238-2949
Adult Career and Continuing Education Services- VR at NY State Education Department	Dennis Martinez	dmartine@mail.nysed.gov	508 Main Street	Buffalo	NY	14203	716-848-8071
Ahrcnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	83 Maiden Lane	New York	NY	10038	212-780-2500
Albany Housing Coalition Inc.	Latoya Tucker	l.tucker@ahcvets.org	278 Clinton Ave	Albany	NY	12210	518-465-5251
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205-1614	518-626-5130
Albion Career Center	Stephen Bragg	stephen.bragg@labor.ny.gov	458 West Avenue	Albion	NY	14411	585-589-5335
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Arc of Onongada / Arcon	Kristen Omelia	kristen.omelia@arcon.org	600 South Wilbur Avenue	Syracuse	NY	13204	315-476-7441
Association of Black Journalists -Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Aurora of Central New York Inc.	Charlotte Ashworth	cashworth@auroraofcny.org	1065 James Street	Syracuse	NY	13203	315-422-7263
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Binghamton Vet Center	Jason Davis	jason.davis3@va.gov	53 Chenango Street	Binghamton	NY	13901	607-722-2393
Black Alliance of Colleges and Employers	Shannon Stone-Winding	shannon@bacecareers.org	155 North Wacker Drive	Chicago	IL	60606	312-803-5822
Broadband Nation	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Broome County Urban League	Jennifer Lesko	jlesko@bcul.org	43-45 Carroll St	Binghamton	NY	13901-3908	607-723-7303
Broome-Tioga Workforce New York	David Croston	David.croston@labor.ny.gov	501 Reynolds Rd	Johnson City	NY	13790	607-778-2136
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068-1472	716-625-6300
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612-3049	585-720-0660
Bryant & Stratton College - Syracuse North	Chris Godleski	cgodleski@bryantstratton.edu	8687 Carling Rd	Liverpool	NY	13090-1315	315-652-6500
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210

2026 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Built In	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Career and Transfer Services at SUNY Delhi	Robert W. Mazzei	career@delhi.edu	454 Delhi Drive	Delhi	NY	13753	607-746-4647
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618-3703	585-389-2525
Cayuga County Works Career Center - Auburn	Matthew Brennan	matthew.brennan@labor.ny.gov	199 Franklin St	Auburn	NY	13021-3011	315-255-4908
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104-6132	610-606-4648
Center For Employment Opportunities HQ	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
CenterState Corporation for Economic Opportunity	Megan Durso	mdurso@centerstateceo.com	115 West Fayette Street	Syracuse	NY	13202	315-470-1800
Chemung-Schuyler-Steuben Workforce New York - Elmira Career Center	Lisa Doland	lisa.doland@labor.ny.gov	318 Madison Avenue	Elmira	NY	14901	607-937-8337
Chenango-Delaware-Otsego Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Chenango-Delaware-Otsego Workforce - Chenango County	Margaret Burkett	margaret.burkett@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Chenango-Delaware-Otsego Workforce - Chenango County	William Haines	william.haines@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699-1401	315-268-6477
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6790
Community Action Organization of Western New York, Inc.	Joseph Milazzo	jmilazzo@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Community Action Organization of Western New York, Inc.	Tiffany Ingram	tingram@caowny.org	45 Jewett Avenue	Buffalo	NY	14214	716-881-5150
Comparably	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cortland Works Career Center	Matthew Brennan	matthew.brennan@labor.ny.gov	99 Main St	Cortland	NY	13045-2610	607-756-7585
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dccc.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Disabled American Veterans Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Disabled American Veterans Syracuse #8	Marvin Triggs	mtriggsjr@yahoo.com	416 Lodi St	Syracuse	NY	13203-2422	315-474-0553
Disabled Persons Action Organization	Mary Ochoa	MOchoa@DPAO.net	617 Davidson Street	Watertown	NY	13601	315-782-5285 x235

2026 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
East Harlem Employment Service (STRIVE)	Jill L. Plair	jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	330 Old Niskayuna Rd	Latham	NY	12110	518-786-4911
Erie One Boces, Vocational Assessment Center	Pam Santillo	psantillo@e1b.org	355 Harlem Rd	West Seneca	NY	14224-1825	716-821-7000
Finger Lakes Works	Michelle Coomber	michelle.coomber@labor.ny.gov	70 Elizabeth Blackwell St	Geneva	NY	14456-3403	315-789-1771
Finger Lakes Works Career Center	Michelle Coomber	michelle.coomber@labor.ny.gov	1519 Nye Rd	Lyons	NY	14489-9133	315-946-7270
Fort Drum	Desmond Jones	desmond.c.jones.civ@army.mil	10720 Mount Belvedere Boulevard	Fort Drum	NY	13602	315-772-6011
FourBlock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Glassdoor	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801-3220	518-792-3421
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350-1545	315-866-0300
Hornell Career Center	Kelli Everett	kelli.everett@labor.ny.gov	107 Broadway	Hornell	NY	14843	607-324-8388
Houghton College	Brian Reitnour	brian.reitnour@houghton.edu	One Willard Ave.	Houghton	NY	14744	585-567-9622
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Indeed	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jefferson County Veterans Service Agency	David Pavey	dpavey@co.jefferson.ny.us	250 Arsenal Street	Watertown	NY	13601	315-425-4400
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036	212-284-6936
Keystone Community Resources HQ	Stephanie Chunca	schunca@keycommres.com	100 Abington Executive Park	South Abington Township	PA	18411	570-702-8000
King's College	Christopher Sutzko	christophersutzko@kings.edu	133 N River St	Wilkes Barre	PA	18711-0800	570-208-5900
Landajob	John Bertram	jbertram@nticentral.org	69 Canal St Fl 3rd	Boston	MA	02114-2006	617-787-4426
Le Moyne College Veterans Program	Jennifer Reddy	reddyjc@lemoyne.edu	1419 Salt Springs Rd	Syracuse	NY	13214-1302	315-445-4141

2026 FCC Outreach Sources

FCC Unit: 13525 Central New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
LinkedIn	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Livingston County Center - Office of Workforce Development	David Carman	david.carman@labor.ny.gov	6 Court Street Room 105	Geneseo	NY	14454	585-243-7047
Lockport Workforce Center	Vicki Allen	vicki.allen@labor.ny.gov	81 Walnut St	Albany	NY	12205	716-433-6766
Madison County Career Center	Ellen Bowe	ellen.bowe@madisoncounty.ny.gov	133 North Court Street	Wampsville	NY	13163	315-363-2400
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Mansfield University of Pennsylvania	Nichole Lefelhoc	nhall@mansfield.edu	31 S Academy St	Mansfield	PA	16933-1149	570-662-4000
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
Mercyhurst College	Frank Rizzone	frizzone@mercyhurst.edu	501 E 38th St	Erie	PA	16546-0002	814-824-2000
Military Spouse Network	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mohawk Valley Community College	Lizabeth Doherty	ldoherty@mvcc.edu	1101 Sherman Dr	Utica	NY	13501-5308	315-792-5488
Monroe County Veterans Service Agency	Nicholas Stefanovic	mcveterans@monroecounty.gov	125 Westfall Road	Rochester	NY	14620	585-753-6040
Monster	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Montgomery County Veterans Service Agency	Dwight Thompson	dthompson@co.montgomery.ny.us	P. O. Box 1500	Fonda	NY	12068	518-853-8152
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104-5564	484-664-3100
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110-3514	518-786-4605
New York State Department of Labor	Walter Wallace	walter.wallace@labor.ny.gov	284 Main Street	Buffalo	NY	14202	716-634-9081 x251
New York State Department of Labor - Geneva	Christopher Caughey	Christopher.Caughey@labor.ny.gov	795 Canandaigua Road	Geneva	NY	14456	315-789-1771
New York State Veterans' Home, Oxford	Bobbie Joe White	bwhite@nysvets.org	4207 State Highway 220	Oxford	NY	13830-4305	800-697-8387
Niagara USA Chamber	Kory Schuler	Kschuler@niagarachamber.org	6311 Inducon Corporate Drive	Sanborn	NY	14132	716-285-9141
Northern Regional Center for Independent Living Watertown	Pat Conner	Patc@nrcil.net	210 Court St Ste 107	Watertown	NY	13601-4546	315-785-8703

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
NYS Division of Veterans Affairs - Chemung	Mr. Canestaro	jcanestaro@veterans.state.ny.us	149 W Gray St	Elmira	NY	14901-3032	607-733-2178
NYS Division of Veterans Affairs - Cortland	Matthew Brennan	matthew.brennan@labor.state.ny.us	1100 Corporate Dr	Auburn	NY	13021-1633	607-662-1517
NYS Division of Veterans Affairs - Williamsville	Tracy Kinn	Tkinn@veterans.ny.gov	5583 Main St	Williamsville	NY	14221-5488	716-632-4190
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
Oneida County Veterans Services	Joe Perrone	jperrone@ocgov.net	800 Park Avenue	Utica	NY	13440-5806	315-798-5830
Onondaga County CNY Works	William Burns	william.burns@labor.ny.gov	443 North Franklin Street	Syracuse	NY	13204	315-477-6919
OpenBuffalo	Leslie Nickerson	leslie@openbuffalo.org	1327 Jefferson Avenue	Buffalo	NY	14208	716-243-8777
Pathstone	Ilana Sankowski	lsankowski@pathstone.org	400 East Avenue	Rochester	NY	14607	585-263-7942
PathStone Corporation	Patricia Stovall	pstovall@pathstone.org	400 East Avenue	Rochester	NY	14607	585-340-3386
People Incorporated	Jim Scutt	jscutt@people-inc.org	4286 Delaware Ave	Tonawanda	NY	14150-6130	716-694-6630
Pratt Institute- Brooklyn Campus	Heather Shpiro	career@pratt.edu	200 Willoughby Ave	Brooklyn	NY	11205-3802	718-636-3506
RallyPoint	n/a	n/a	n/a	n/a	n/a	n/a	n/a
RecruitMilitary	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Rochester Association of Black Journalists	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Rochester Vet Center	Amy Rodrigues	Amy.Rodrigues@va.gov	2000 South Winton Road	Brighton	NY	14618	585-393-7608
Rochester Works! Career Center	Kevin Melia	Kevin.Melia@labor.ny.gov	100 College Avenue	Rochester	NY	14607	585-258-3500
RochesterWorks! - Downtown Career Center	Laura Seelman	lseelman@rochesterworks.org	100 College Ave Ste 200	Rochester	NY	14607	585-258-3500
School of Management at University at Buffalo	Amy Johnson	aj53@buffalo.edu	308 Alfiero Center	Buffalo	NY	14260-4000	716-645-3237
Spanish Action League -La Liga	Adriana Zabala	azabala@laligacny.org	700 Oswego Street	Syracuse	NY	13204	315-475-6153
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386
St. John Fisher College	Matt Cardin	career@sjfc.edu	3690 East Ave	Rochester	NY	14618-3537	585-385-0850

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Lawrence County One Stop Career Center - Canton	Matthew Flynn	matthew.flynn@labor.ny.gov	80 State Highway 310	Canton	NY	13617-1436	315-386-3276
State University of New York - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	106 Suffolk Circle	Cobleskill	NY	12043	518-255-5624
State University of New York - Fredonia	Chris LaGrow	lagrow@fredonia.edu	280 Central Ave	Fredonia	NY	14063-1127	716-673-3111
State University of New York - Oswego	Gary Morris	gmorris@oswego.edu	7060 Route 104	Oswego	NY	13126	315-312-2255
State University of New York Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Student Veterans of America	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sullivan County Community College	Robert Schultz	rschultz@sunysullivan.edu	112 College Rd	Loch Sheldrake	NY	12759-5721	800-577-5243
Syracuse Vet Center	Stephen Lockwood	stephen.lockwood@va.gov	109 Pine St	Syracuse	NY	13210-1149	315-478-7127
The Economic Opportunity Program - Schuler County Office	Andrea --	ande33@aol.com	507 N Franklin St	Watkins Glen	NY	14891-1372	607-535-2468
The Workplace - Lewis County	Lisa Hetzner	lisa.hetzner@dfa.state.ny.us	5274 Outer Stowe Street	Lowville	NY	13367	315-376-5800
Tioga Employment One Stop Center - Broome-Tioga Workforce New York	David Croston	David.croston@labor.ny.gov	1062 State Route 38	Owego	NY	13827	607-687-8500
Tompkins Workforce New York Career Center - Ithaca	J.R. Clairborne	jclairborne@tomkins-co.org	171 E State St	Ithaca	NY	14850-5566	607-570-1116
Trott Access Center - Niagara County Employment & Training	Ian Bone	ian.bone@labor.ny.gov	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Trott Access Center - Niagara County Employment & Training	Kerrie Heffernan	kerrie.heffernan@niagaracounty.com	1001 11th Street	Niagara Falls	NY	14301	716-278-8148
Urban League of Rochester	Jonathan Compton	jcompton@ulr.org	265 North Clinton Avenue	Rochester	NY	14608	585-325-6530 x4208
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018-3011	212-736-7385x231
VA Western New York Healthcare System / Health Care for Homeless Veterans	Michael Throm	Michael.Throm@va.gov	1325 Main Street	Buffalo	NY	14209	716-862-8885
Veteran Affairs at Bradford County	Pete Miller	bcvets@bradfordco.org	200 Main Street Suite 4	Towanda	PA	18848	570-265-1704
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Way Up	n/a	n/a	n/a	n/a	n/a	n/a	n/a

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Western New York Independent Living Family of Agencies	Danielle Jackson	DJackson@wnyil.org	3108 Main St	Buffalo	NY	14214-1306	716-836-0822
Western New York Independent Living Family of Agencies	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Independent Living, Inc.	Josue Roman	JRoman@wnyil.org	3108 Main Street	Buffalo	NY	14214	716-836-0822
Western New York Veterans Housing Coalition	Russell Stewart	russell.stewart@va.gov	25 W Utica St	Buffalo	NY	14209-1853	716-885-0305
Women's Center	Kathleen --	kathleen_psych@yahoo.com	120 Arcade St	Watertown	NY	13601-3279	202-293-4580
Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116-0989	646-460-4947
ZipRecruiter	n/a	n/a	n/a	n/a	n/a	n/a	n/a

2026 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Bing	16	6	1
Broadbandnation	1	0	0
Built In	1	0	0
DuckDuckGo	5	3	1
Facebook	9	3	0
Fit Finder	3	1	0
Glassdoor	6	2	1
Google	262	109	44
Handshake	1	0	0
Higher Hire	1	0	0
Indeed	809	363	110
Job Fair	2	2	1
Jobcase	1	0	0
Jobs2Careers	90	22	6
LinkedIn	126	18	8
Monster	2	1	0
National Labor Exchange	1	0	0
On Time Hire	1	0	0
Recruit Rooster	3	0	0
RecruitMilitary	2	1	0
Salesforce.com	1	0	0
Spectrum Careers	1280	590	228
Symplicity	1	1	0
The Muse	1	0	0
Upward	30	11	4
Yahoo	4	1	0
ZipRecruiter	86	29	15

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49756	Account Executive	Google	1	0	0
2025-49756	Account Executive	Indeed	1	0	0
2025-49756	Account Executive	LinkedIn	3	0	0
2025-49756	Account Executive	Spectrum Careers	18	5	2
2025-50276	Assistant Store Manager	Google	1	0	0
2025-50276	Assistant Store Manager	Indeed	15	0	0
2025-50276	Assistant Store Manager	LinkedIn	2	0	0
2025-50276	Assistant Store Manager	Recruit Rooster	1	0	0
2025-50276	Assistant Store Manager	RecruitMilitary	1	0	0
2025-50276	Assistant Store Manager	Spectrum Careers	19	3	1
2025-51061	Business Sales Representative	Bing	1	1	0
2025-51061	Business Sales Representative	Google	4	2	1
2025-51061	Business Sales Representative	Indeed	8	4	1
2025-51061	Business Sales Representative	Spectrum Careers	56	34	6
2025-51374	Store Specialist	Glassdoor	1	0	0
2025-51374	Store Specialist	Google	2	0	0
2025-51374	Store Specialist	Indeed	3	1	0
2025-51374	Store Specialist	Spectrum Careers	13	2	1
2025-51374	Store Specialist	Upward	1	0	0
2025-51732	Multi-Tenant Sales Rep 1	Google	1	0	0
2025-51732	Multi-Tenant Sales Rep 1	Indeed	5	5	2
2025-51732	Multi-Tenant Sales Rep 1	Jobs2Careers	2	0	0
2025-51732	Multi-Tenant Sales Rep 1	Spectrum Careers	6	2	1
2025-51732	Multi-Tenant Sales Rep 1	The Muse	1	0	0
2025-51732	Multi-Tenant Sales Rep 1	Upward	2	0	0
2025-51739	Field Technician I	Google	2	0	0
2025-51739	Field Technician I	Indeed	4	3	2
2025-51739	Field Technician I	Jobs2Careers	1	0	0
2025-51739	Field Technician I	Recruit Rooster	1	0	0
2025-51739	Field Technician I	Spectrum Careers	13	5	1
2025-51741	Field Technician I	Google	1	1	1
2025-51741	Field Technician I	Indeed	6	2	1
2025-51741	Field Technician I	Spectrum Careers	5	1	0
2025-51757	Field Technician I	Google	4	1	0
2025-51757	Field Technician I	Indeed	17	0	0
2025-51757	Field Technician I	Spectrum Careers	5	3	2
2025-51757	Field Technician I	Upward	1	0	0
2025-51757	Field Technician I	ZipRecruiter	1	0	0
2025-51762	Field Technician I	DuckDuckGo	1	0	0
2025-51762	Field Technician I	Facebook	1	0	0
2025-51762	Field Technician I	Google	5	1	0
2025-51762	Field Technician I	Indeed	15	4	1
2025-51762	Field Technician I	Jobs2Careers	3	0	0
2025-51762	Field Technician I	Spectrum Careers	8	4	0
2025-51762	Field Technician I	ZipRecruiter	1	0	0
2025-51949	Dir, Government Affairs	Google	4	2	1
2025-51949	Dir, Government Affairs	Indeed	4	1	0
2025-51949	Dir, Government Affairs	LinkedIn	14	0	0
2025-51949	Dir, Government Affairs	Spectrum Careers	12	4	0
2025-52178	Store Specialist	Google	1	0	0
2025-52178	Store Specialist	Indeed	12	4	2
2025-52178	Store Specialist	Jobs2Careers	3	0	0
2025-52178	Store Specialist	Spectrum Careers	9	1	0
2025-52473	Rep 1, Cust Svc Video Repair	Google	8	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-52473	Rep 1, Cust Svc Video Repair	Indeed	19	9	5
2025-52473	Rep 1, Cust Svc Video Repair	Spectrum Careers	61	35	15
2025-52473	Rep 1, Cust Svc Video Repair	Upward	5	3	2
2025-53825	Store Specialist	Spectrum Careers	6	2	1
2025-53834	Store Specialist	Google	2	1	0
2025-53834	Store Specialist	Indeed	5	1	0
2025-53834	Store Specialist	Spectrum Careers	12	9	4
2025-54319	Store Specialist	Google	1	1	1
2025-54319	Store Specialist	Indeed	5	0	0
2025-54319	Store Specialist	Spectrum Careers	6	1	1
2025-54328	Field Technician I	Facebook	1	0	0
2025-54328	Field Technician I	Google	3	0	0
2025-54328	Field Technician I	Indeed	24	11	2
2025-54328	Field Technician I	LinkedIn	2	1	0
2025-54328	Field Technician I	Spectrum Careers	15	4	2
2025-54328	Field Technician I	Upward	1	1	0
2025-54328	Field Technician I	ZipRecruiter	1	0	0
2025-54398	Business Sales Representative	Bing	1	1	1
2025-54398	Business Sales Representative	Indeed	8	8	2
2025-54398	Business Sales Representative	Spectrum Careers	50	35	15
2025-54535	Rep 1, Cust Svc Video Repair	Google	8	3	1
2025-54535	Rep 1, Cust Svc Video Repair	Indeed	14	6	3
2025-54535	Rep 1, Cust Svc Video Repair	Jobs2Careers	4	1	0
2025-54535	Rep 1, Cust Svc Video Repair	Spectrum Careers	24	7	1
2025-54535	Rep 1, Cust Svc Video Repair	Upward	2	1	0
2025-54682	Resi Connectivity Sales Spec	Spectrum Careers	2	2	2
2025-54697	Acct Exec, Comm Sol	Spectrum Careers	1	1	1
2025-54737	Fiber Technician I 3rd	LinkedIn	1	0	0
2025-54737	Fiber Technician I 3rd	Spectrum Careers	3	2	1
2025-54944	Store Specialist	Google	3	1	1
2025-54944	Store Specialist	Indeed	5	4	0
2025-54944	Store Specialist	LinkedIn	1	0	0
2025-54944	Store Specialist	Spectrum Careers	8	4	2
2025-54944	Store Specialist	Upward	1	0	0
2025-55035	Resi Connectivity Sales Spec	Spectrum Careers	3	4	0
2025-55035	Resi Connectivity Sales Spec	Upward	1	2	1
2025-55670	Store Specialist	Bing	1	1	0
2025-55670	Store Specialist	Google	3	0	0
2025-55670	Store Specialist	Indeed	14	3	0
2025-55670	Store Specialist	Spectrum Careers	11	2	1
2025-55724	Store Specialist	Google	1	0	0
2025-55724	Store Specialist	Indeed	13	4	1
2025-55724	Store Specialist	Spectrum Careers	7	0	0
2025-55724	Store Specialist	ZipRecruiter	2	0	0
2025-55826	Resi Connectivity Sales Spec	Google	0	1	0
2025-55826	Resi Connectivity Sales Spec	Indeed	6	6	3
2025-55826	Resi Connectivity Sales Spec	Spectrum Careers	4	5	2
2025-55826	Resi Connectivity Sales Spec	Upward	1	1	0
2025-55982	Resi Connectivity Sales Spec	Google	1	1	1
2025-55982	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2025-55982	Resi Connectivity Sales Spec	Spectrum Careers	3	2	0
2025-55982	Resi Connectivity Sales Spec	Upward	1	1	0
2025-56171	Field Technician I	Google	1	0	0
2025-56171	Field Technician I	Indeed	3	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-56171	Field Technician I	Jobs2Careers	1	0	0
2025-56171	Field Technician I	LinkedIn	1	0	0
2025-56171	Field Technician I	Spectrum Careers	5	1	0
2025-56753	Resi Connectivity Sales Spec	Google	1	1	0
2025-56753	Resi Connectivity Sales Spec	Indeed	0	1	0
2025-56753	Resi Connectivity Sales Spec	Spectrum Careers	6	7	1
2025-56826	Resi Connectivity Sales Spec	Indeed	5	4	1
2025-56826	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-56936	Business Sales Representative	DuckDuckGo	1	1	1
2025-56936	Business Sales Representative	Google	2	1	0
2025-56936	Business Sales Representative	Indeed	7	7	1
2025-56936	Business Sales Representative	Spectrum Careers	10	9	2
2025-56936	Business Sales Representative	ZipRecruiter	2	2	1
2025-57022	Rep 1, Cust Svc Video Repair	Bing	2	1	0
2025-57022	Rep 1, Cust Svc Video Repair	Google	17	2	2
2025-57022	Rep 1, Cust Svc Video Repair	Handshake	1	0	0
2025-57022	Rep 1, Cust Svc Video Repair	Indeed	23	7	2
2025-57022	Rep 1, Cust Svc Video Repair	Jobs2Careers	7	1	0
2025-57022	Rep 1, Cust Svc Video Repair	LinkedIn	1	1	0
2025-57022	Rep 1, Cust Svc Video Repair	Spectrum Careers	79	20	8
2025-57022	Rep 1, Cust Svc Video Repair	Symplcity	1	1	0
2025-57022	Rep 1, Cust Svc Video Repair	Upward	3	0	0
2025-57022	Rep 1, Cust Svc Video Repair	Yahoo	1	0	0
2025-57022	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	1	1
2025-57459	Multi-Tenant Sales Rep 2	Google	1	2	1
2025-57459	Multi-Tenant Sales Rep 2	LinkedIn	1	0	0
2025-57888	EAE-Enterprise Account Exec	Google	2	1	0
2025-57888	EAE-Enterprise Account Exec	Indeed	5	1	0
2025-57888	EAE-Enterprise Account Exec	LinkedIn	2	1	0
2025-57888	EAE-Enterprise Account Exec	Spectrum Careers	17	2	1
2025-57888	EAE-Enterprise Account Exec	ZipRecruiter	1	0	0
2025-58612	Recruiter I	Bing	1	0	0
2025-58612	Recruiter I	Built In	1	0	0
2025-58612	Recruiter I	Google	5	0	0
2025-58612	Recruiter I	Indeed	26	2	0
2025-58612	Recruiter I	LinkedIn	24	2	1
2025-58612	Recruiter I	National Labor Exchange	1	0	0
2025-58612	Recruiter I	Spectrum Careers	37	0	0
2025-58612	Recruiter I	ZipRecruiter	1	1	0
2025-58639	Mgr, Store	Google	2	0	0
2025-58639	Mgr, Store	Indeed	10	2	0
2025-58639	Mgr, Store	Jobs2Careers	2	0	0
2025-58639	Mgr, Store	LinkedIn	3	0	0
2025-58639	Mgr, Store	Spectrum Careers	12	1	1
2025-58639	Mgr, Store	ZipRecruiter	1	0	0
2025-58645	Multi-Tenant Sales Rep 1	Indeed	1	1	0
2025-58645	Multi-Tenant Sales Rep 1	Spectrum Careers	3	2	1
2025-58971	Store Specialist	Google	3	0	0
2025-58971	Store Specialist	Indeed	1	1	0
2025-58971	Store Specialist	LinkedIn	1	0	0
2025-58971	Store Specialist	Spectrum Careers	15	4	1
2025-59002	Resi Connectivity Sales Spec	Upward	1	0	0
2025-59002	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2025-59155	Resi Connectivity Sales Spec	Google	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-59155	Resi Connectivity Sales Spec	Indeed	15	14	5
2025-59155	Resi Connectivity Sales Spec	Spectrum Careers	4	4	0
2025-59441	Store Specialist	Google	1	1	0
2025-59441	Store Specialist	Indeed	2	1	1
2025-59441	Store Specialist	Spectrum Careers	6	5	2
2025-60002	Business Sales Representative	Google	2	2	1
2025-60002	Business Sales Representative	Indeed	4	4	2
2025-60002	Business Sales Representative	LinkedIn	1	1	0
2025-60002	Business Sales Representative	Spectrum Careers	30	19	6
2025-60856	Resi Connectivity Sales Spec	Facebook	2	1	0
2025-60856	Resi Connectivity Sales Spec	Google	1	1	1
2025-60856	Resi Connectivity Sales Spec	Indeed	12	11	2
2025-60856	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-60856	Resi Connectivity Sales Spec	Spectrum Careers	6	4	1
2025-60866	Store Specialist	Indeed	1	1	0
2025-60866	Store Specialist	Spectrum Careers	6	4	1
2025-61039	Store Specialist	Glassdoor	1	0	0
2025-61039	Store Specialist	Google	1	0	0
2025-61039	Store Specialist	Indeed	4	1	0
2025-61039	Store Specialist	Jobs2Careers	1	0	0
2025-61039	Store Specialist	LinkedIn	1	1	1
2025-61039	Store Specialist	Spectrum Careers	5	0	0
2025-61039	Store Specialist	ZipRecruiter	2	1	0
2025-61199	Sr Human Resources Generalist	Bing	2	0	0
2025-61199	Sr Human Resources Generalist	Google	2	0	0
2025-61199	Sr Human Resources Generalist	Indeed	32	1	1
2025-61199	Sr Human Resources Generalist	Jobcase	1	0	0
2025-61199	Sr Human Resources Generalist	LinkedIn	42	1	0
2025-61199	Sr Human Resources Generalist	Recruit Rooster	1	0	0
2025-61199	Sr Human Resources Generalist	Spectrum Careers	50	4	0
2025-61199	Sr Human Resources Generalist	Upward	1	0	0
2025-61199	Sr Human Resources Generalist	ZipRecruiter	10	0	0
2025-61553	Resi Connectivity Sales Spec	Spectrum Careers	2	1	1
2025-61553	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-61654	Account Executive	Google	1	0	0
2025-61654	Account Executive	Indeed	1	0	0
2025-61654	Account Executive	Jobs2Careers	1	0	0
2025-61654	Account Executive	LinkedIn	1	0	0
2025-61654	Account Executive	Spectrum Careers	4	1	1
2025-62288	Field Technician I	Google	2	1	1
2025-62288	Field Technician I	Indeed	2	1	0
2025-62288	Field Technician I	Jobs2Careers	2	1	1
2025-62288	Field Technician I	Spectrum Careers	8	5	2
2025-62291	Field Technician I	LinkedIn	1	0	0
2025-62291	Field Technician I	Spectrum Careers	2	2	1
2025-62292	Field Technician I	Google	1	1	0
2025-62292	Field Technician I	Spectrum Careers	2	1	1
2025-62294	Field Technician I	Google	1	1	1
2025-62294	Field Technician I	Indeed	3	2	0
2025-62294	Field Technician I	Spectrum Careers	5	2	1
2025-62295	Field Technician I	Google	4	0	0
2025-62295	Field Technician I	Indeed	9	2	1
2025-62295	Field Technician I	Jobs2Careers	1	0	0
2025-62295	Field Technician I	Spectrum Careers	10	4	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-62296	Field Technician I	Broadbandnation	1	0	0
2025-62296	Field Technician I	Google	3	1	1
2025-62296	Field Technician I	Indeed	14	2	1
2025-62296	Field Technician I	LinkedIn	1	0	0
2025-62296	Field Technician I	Spectrum Careers	9	3	2
2025-62305	Resi Connectivity Sales Spec	Google	4	1	0
2025-62305	Resi Connectivity Sales Spec	Indeed	3	3	0
2025-62305	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-62305	Resi Connectivity Sales Spec	Spectrum Careers	7	4	2
2025-62305	Resi Connectivity Sales Spec	Upward	1	0	0
2025-62305	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-62345	Field Technician I	DuckDuckGo	1	0	0
2025-62345	Field Technician I	Facebook	1	0	0
2025-62345	Field Technician I	Fit Finder	1	0	0
2025-62345	Field Technician I	Google	6	3	1
2025-62345	Field Technician I	Indeed	11	9	3
2025-62345	Field Technician I	Spectrum Careers	12	5	2
2025-62450	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-62450	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-62450	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2025-62489	Resi Connectivity Sales Spec	Google	1	1	0
2025-62489	Resi Connectivity Sales Spec	Indeed	10	7	0
2025-62489	Resi Connectivity Sales Spec	LinkedIn	1	0	0
2025-62489	Resi Connectivity Sales Spec	Spectrum Careers	11	10	5
2025-62489	Resi Connectivity Sales Spec	Upward	2	0	0
2025-62598	Rep 1, Cust Svc Video Repair	Fit Finder	1	1	0
2025-62598	Rep 1, Cust Svc Video Repair	Google	8	5	3
2025-62598	Rep 1, Cust Svc Video Repair	Higher Hire	1	0	0
2025-62598	Rep 1, Cust Svc Video Repair	Indeed	10	6	1
2025-62598	Rep 1, Cust Svc Video Repair	Jobs2Careers	1	1	0
2025-62598	Rep 1, Cust Svc Video Repair	Spectrum Careers	34	20	8
2025-62598	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	0	0
2025-62631	Store Specialist	Indeed	2	1	0
2025-62631	Store Specialist	Spectrum Careers	2	2	1
2025-62856	Store Specialist	Spectrum Careers	1	1	1
2025-63413	Store Specialist	Google	1	1	1
2025-63413	Store Specialist	ZipRecruiter	0	1	0
2025-63416	Store Specialist	Google	3	1	1
2025-63416	Store Specialist	Indeed	3	0	0
2025-63416	Store Specialist	LinkedIn	1	0	0
2025-63416	Store Specialist	On Time Hire	1	0	0
2025-63416	Store Specialist	Spectrum Careers	8	4	1
2025-63416	Store Specialist	Upward	1	0	0
2025-63416	Store Specialist	ZipRecruiter	1	0	0
2025-63933	Business Sales Representative	Google	1	1	0
2025-63933	Business Sales Representative	Indeed	5	5	1
2025-63933	Business Sales Representative	Spectrum Careers	11	8	2
2025-64088	Resi Connectivity Sales Spec	Indeed	10	10	1
2025-64088	Resi Connectivity Sales Spec	Spectrum Careers	3	3	0
2025-64322	Resi Connectivity Sales Spec	Indeed	1	2	0
2025-64322	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2025-64556	Store Specialist	Google	1	0	0
2025-64556	Store Specialist	Spectrum Careers	1	1	1
2025-64556	Store Specialist	ZipRecruiter	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-64563	Store Specialist	Spectrum Careers	2	1	1
2025-64625	Rep 1, Cust Svc Video Repair	Google	2	2	2
2025-64625	Rep 1, Cust Svc Video Repair	Indeed	21	15	7
2025-64625	Rep 1, Cust Svc Video Repair	Jobs2Careers	2	2	2
2025-64625	Rep 1, Cust Svc Video Repair	Spectrum Careers	29	19	7
2025-64625	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	0	0
2025-64652	Store Specialist	Google	1	0	0
2025-64652	Store Specialist	Indeed	0	1	0
2025-64652	Store Specialist	Jobs2Careers	1	0	0
2025-64652	Store Specialist	LinkedIn	1	0	0
2025-64652	Store Specialist	Spectrum Careers	6	4	3
2025-65096	Store Specialist	Bing	1	0	0
2025-65096	Store Specialist	DuckDuckGo	1	1	0
2025-65096	Store Specialist	Google	3	0	0
2025-65096	Store Specialist	Indeed	11	3	1
2025-65096	Store Specialist	Jobs2Careers	2	0	0
2025-65096	Store Specialist	Spectrum Careers	17	3	1
2025-65096	Store Specialist	Upward	1	0	0
2025-65096	Store Specialist	ZipRecruiter	2	0	0
2025-65179	Store Specialist	Indeed	1	0	0
2025-65179	Store Specialist	LinkedIn	1	0	0
2025-65179	Store Specialist	Spectrum Careers	3	2	1
2025-65480	Multi-Tenant Sales Rep 1	Bing	1	1	0
2025-65480	Multi-Tenant Sales Rep 1	Google	1	1	0
2025-65480	Multi-Tenant Sales Rep 1	Indeed	1	1	1
2025-65480	Multi-Tenant Sales Rep 1	Jobs2Careers	1	2	0
2025-65480	Multi-Tenant Sales Rep 1	Spectrum Careers	2	2	0
2025-65480	Multi-Tenant Sales Rep 1	ZipRecruiter	1	1	0
2025-65481	Store Specialist	Google	2	2	0
2025-65481	Store Specialist	Indeed	1	2	0
2025-65481	Store Specialist	Spectrum Careers	6	5	2
2025-66112	Business Sales Representative	Indeed	5	3	1
2025-66112	Business Sales Representative	Spectrum Careers	5	6	1
2025-66570	Store Specialist	Google	1	0	0
2025-66570	Store Specialist	Indeed	1	1	1
2025-66654	Rep 1, Cust Svc Video Repair	Glassdoor	1	0	0
2025-66654	Rep 1, Cust Svc Video Repair	Google	8	5	2
2025-66654	Rep 1, Cust Svc Video Repair	Indeed	14	7	1
2025-66654	Rep 1, Cust Svc Video Repair	Spectrum Careers	46	25	13
2025-66654	Rep 1, Cust Svc Video Repair	Upward	1	1	1
2025-67162	Business Sales Representative	Bing	1	1	0
2025-67162	Business Sales Representative	Google	4	3	0
2025-67162	Business Sales Representative	Indeed	10	7	3
2025-67162	Business Sales Representative	LinkedIn	1	0	0
2025-67162	Business Sales Representative	Spectrum Careers	19	14	6
2025-67162	Business Sales Representative	ZipRecruiter	2	2	0
2025-67238	Facilitator	Google	2	1	0
2025-67238	Facilitator	Indeed	2	0	0
2025-67238	Facilitator	Spectrum Careers	12	2	1
2025-67372	Resi Connectivity Sales Spec	Indeed	15	15	2
2025-67372	Resi Connectivity Sales Spec	Job Fair	1	1	0
2025-67372	Resi Connectivity Sales Spec	LinkedIn	1	1	1
2025-67372	Resi Connectivity Sales Spec	Spectrum Careers	8	8	2
2025-67372	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-67421	Rep 1, Cust Svc Video Repair	Glassdoor	1	1	1
2025-67421	Rep 1, Cust Svc Video Repair	Google	4	2	1
2025-67421	Rep 1, Cust Svc Video Repair	Indeed	20	11	2
2025-67421	Rep 1, Cust Svc Video Repair	Jobs2Careers	2	1	0
2025-67421	Rep 1, Cust Svc Video Repair	LinkedIn	1	1	0
2025-67421	Rep 1, Cust Svc Video Repair	Spectrum Careers	22	14	8
2025-67421	Rep 1, Cust Svc Video Repair	Upward	1	0	0
2025-67421	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	1	0
2025-67422	Store Specialist	Indeed	3	2	1
2025-67422	Store Specialist	Spectrum Careers	6	2	1
2025-67463	Store Specialist	Google	1	1	0
2025-67463	Store Specialist	Indeed	2	1	0
2025-67463	Store Specialist	LinkedIn	1	1	0
2025-67463	Store Specialist	Spectrum Careers	8	10	2
2025-67463	Store Specialist	Yahoo	1	0	0
2025-67475	Store Specialist	Google	2	1	0
2025-67475	Store Specialist	Indeed	5	2	1
2025-67475	Store Specialist	Spectrum Careers	8	1	0
2025-67475	Store Specialist	ZipRecruiter	1	0	0
2025-67567	Field Technician I	Google	2	1	1
2025-67567	Field Technician I	Indeed	13	5	2
2025-67567	Field Technician I	Jobs2Careers	2	0	0
2025-67567	Field Technician I	Spectrum Careers	10	2	2
2026-67691	Field Technician I	Google	3	3	1
2026-67691	Field Technician I	Indeed	1	0	0
2026-67691	Field Technician I	Jobs2Careers	1	0	0
2026-67691	Field Technician I	Spectrum Careers	5	2	2
2026-67696	Field Technician I	Google	6	2	0
2026-67696	Field Technician I	Indeed	6	2	0
2026-67696	Field Technician I	Jobs2Careers	3	0	0
2026-67696	Field Technician I	Spectrum Careers	20	5	3
2026-67696	Field Technician I	ZipRecruiter	2	0	0
2026-67697	Field Technician I	Google	5	2	1
2026-67697	Field Technician I	Indeed	2	0	0
2026-67697	Field Technician I	Jobs2Careers	2	0	0
2026-67697	Field Technician I	Spectrum Careers	9	5	2
2026-67697	Field Technician I	ZipRecruiter	5	1	1
2026-67701	Field Technician I	Google	2	0	0
2026-67701	Field Technician I	Indeed	3	0	0
2026-67701	Field Technician I	Jobs2Careers	3	0	0
2026-67701	Field Technician I	LinkedIn	1	0	0
2026-67701	Field Technician I	Spectrum Careers	3	2	1
2026-67701	Field Technician I	ZipRecruiter	2	0	0
2026-67705	Field Technician I	Facebook	1	1	0
2026-67705	Field Technician I	Google	2	0	0
2026-67705	Field Technician I	Indeed	6	0	0
2026-67705	Field Technician I	Jobs2Careers	1	0	0
2026-67705	Field Technician I	LinkedIn	1	0	0
2026-67705	Field Technician I	Spectrum Careers	2	1	1
2026-67705	Field Technician I	ZipRecruiter	1	0	0
2026-67715	Field Technician I	Google	3	1	0
2026-67715	Field Technician I	Indeed	11	3	2
2026-67715	Field Technician I	Jobs2Careers	3	0	0
2026-67715	Field Technician I	LinkedIn	2	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-67715	Field Technician I	Spectrum Careers	5	2	0
2026-67715	Field Technician I	ZipRecruiter	3	1	1
2026-67717	Field Technician I	Facebook	2	0	0
2026-67717	Field Technician I	Google	4	2	2
2026-67717	Field Technician I	Indeed	6	0	0
2026-67717	Field Technician I	Jobs2Careers	3	1	0
2026-67717	Field Technician I	Spectrum Careers	9	3	0
2026-67717	Field Technician I	ZipRecruiter	1	1	1
2026-67866	Store Specialist	Google	3	2	0
2026-67866	Store Specialist	Indeed	6	2	1
2026-67866	Store Specialist	Jobs2Careers	1	0	0
2026-67866	Store Specialist	Spectrum Careers	6	2	0
2026-68475	Intern	Google	1	0	0
2026-68475	Intern	Spectrum Careers	3	2	2
2026-68690	Mid Market Account Manager	Bing	1	0	0
2026-68690	Mid Market Account Manager	Fit Finder	1	0	0
2026-68690	Mid Market Account Manager	Google	1	0	0
2026-68690	Mid Market Account Manager	Indeed	3	0	0
2026-68690	Mid Market Account Manager	LinkedIn	1	1	1
2026-68690	Mid Market Account Manager	Monster	1	0	0
2026-68690	Mid Market Account Manager	Salesforce.com	1	0	0
2026-68690	Mid Market Account Manager	Spectrum Careers	4	1	0
2026-68961	Store Specialist	Spectrum Careers	3	1	1
2026-68962	Store Specialist	Indeed	6	4	1
2026-68962	Store Specialist	Spectrum Careers	3	1	0
2026-69027	Multi-Tenant Sales Rep 1	Google	1	0	0
2026-69027	Multi-Tenant Sales Rep 1	Jobs2Careers	2	1	0
2026-69027	Multi-Tenant Sales Rep 1	Spectrum Careers	3	1	1
2026-69077	Facilities Maintenance Spec	Google	1	0	0
2026-69077	Facilities Maintenance Spec	Indeed	6	2	1
2026-69077	Facilities Maintenance Spec	Spectrum Careers	5	1	0
2026-69238	Inbound Bus Telesales Rep	Google	1	0	0
2026-69238	Inbound Bus Telesales Rep	Indeed	1	0	0
2026-69238	Inbound Bus Telesales Rep	Spectrum Careers	3	2	2
2026-69556	Mid Market Account Manager	Google	2	0	0
2026-69556	Mid Market Account Manager	Indeed	2	0	0
2026-69556	Mid Market Account Manager	Spectrum Careers	1	1	1
2026-69602	Resi Connectivity Sales Spec	Spectrum Careers	2	1	1
2026-69602	Resi Connectivity Sales Spec	ZipRecruiter	2	0	0
2026-69603	Resi Connectivity Sales Spec	DuckDuckGo	1	1	0
2026-69603	Resi Connectivity Sales Spec	Google	1	1	1
2026-69603	Resi Connectivity Sales Spec	Spectrum Careers	0	1	0
2026-69603	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2026-69685	Vertical Acct Exec -Healthcare	Indeed	3	0	0
2026-69685	Vertical Acct Exec -Healthcare	LinkedIn	2	1	1
2026-69685	Vertical Acct Exec -Healthcare	Spectrum Careers	4	0	0
2026-69685	Vertical Acct Exec -Healthcare	Upward	1	0	0
2026-69685	Vertical Acct Exec -Healthcare	ZipRecruiter	2	0	0
2026-69919	Rep 1, Cust Svc Video Repair	Google	5	5	3
2026-69919	Rep 1, Cust Svc Video Repair	Indeed	28	18	5
2026-69919	Rep 1, Cust Svc Video Repair	LinkedIn	3	3	2
2026-69919	Rep 1, Cust Svc Video Repair	Spectrum Careers	17	8	4
2026-69919	Rep 1, Cust Svc Video Repair	Upward	1	1	0
2026-69919	Rep 1, Cust Svc Video Repair	ZipRecruiter	2	2	2

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-69980	Inbound Bus Telesales Rep	Indeed	5	2	1
2026-69980	Inbound Bus Telesales Rep	Spectrum Careers	6	6	5
2026-69980	Inbound Bus Telesales Rep	Yahoo	1	1	0
2026-70096	Store Specialist	Google	3	2	2
2026-70096	Store Specialist	Indeed	2	1	0
2026-70096	Store Specialist	Spectrum Careers	2	0	0
2026-70096	Store Specialist	ZipRecruiter	2	1	0
2026-70110	Account Executive	Google	2	0	0
2026-70110	Account Executive	Spectrum Careers	4	1	1
2026-70336	Field Technician I	Google	5	0	0
2026-70336	Field Technician I	Indeed	9	1	0
2026-70336	Field Technician I	Jobs2Careers	3	0	0
2026-70336	Field Technician I	Spectrum Careers	4	2	1
2026-70336	Field Technician I	ZipRecruiter	3	1	0
2026-70337	Field Technician I	Google	4	0	0
2026-70337	Field Technician I	Indeed	6	1	1
2026-70337	Field Technician I	Jobs2Careers	5	0	0
2026-70337	Field Technician I	LinkedIn	1	0	0
2026-70337	Field Technician I	Spectrum Careers	14	2	0
2026-70433	Rep 1, Cust Svc Video Repair	Bing	1	0	0
2026-70433	Rep 1, Cust Svc Video Repair	Google	12	11	3
2026-70433	Rep 1, Cust Svc Video Repair	Indeed	22	14	5
2026-70433	Rep 1, Cust Svc Video Repair	Job Fair	1	1	1
2026-70433	Rep 1, Cust Svc Video Repair	Jobs2Careers	2	1	0
2026-70433	Rep 1, Cust Svc Video Repair	Spectrum Careers	18	13	2
2026-70433	Rep 1, Cust Svc Video Repair	ZipRecruiter	1	0	0
2026-70533	Store Specialist	Indeed	1	1	0
2026-70533	Store Specialist	RecruitMilitary	1	1	0
2026-70533	Store Specialist	Spectrum Careers	10	4	2
2026-70892	Field Technician I	Indeed	4	2	1
2026-70892	Field Technician I	Jobs2Careers	2	0	0
2026-70892	Field Technician I	LinkedIn	1	0	0
2026-70892	Field Technician I	Spectrum Careers	3	0	0
2026-70892	Field Technician I	ZipRecruiter	5	2	2
2026-70937	Field Technician I	Google	5	2	1
2026-70937	Field Technician I	Indeed	9	0	0
2026-70937	Field Technician I	Jobs2Careers	2	0	0
2026-70937	Field Technician I	Spectrum Careers	8	1	1
2026-71304	Inbound Bus Telesales Rep	Google	1	1	0
2026-71304	Inbound Bus Telesales Rep	Indeed	8	6	5
2026-71304	Inbound Bus Telesales Rep	Spectrum Careers	6	6	5
2026-71454	Store Specialist	Bing	1	0	0
2026-71454	Store Specialist	Google	1	1	0
2026-71454	Store Specialist	Indeed	2	0	0
2026-71454	Store Specialist	Jobs2Careers	1	0	0
2026-71454	Store Specialist	LinkedIn	1	1	0
2026-71454	Store Specialist	Spectrum Careers	12	7	3
2026-71458	Resi Connectivity Sales Spec	Indeed	1	1	0
2026-71458	Resi Connectivity Sales Spec	Jobs2Careers	1	1	1
2026-71458	Resi Connectivity Sales Spec	Spectrum Careers	1	3	0
2026-71458	Resi Connectivity Sales Spec	ZipRecruiter	0	1	0
2026-71583	Store Specialist	LinkedIn	1	0	0
2026-71583	Store Specialist	Spectrum Careers	3	3	1
2026-71583	Store Specialist	ZipRecruiter	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-71751	Store Specialist	Spectrum Careers	2	2	2
2026-72130	Resi Connectivity Sales Spec	Indeed	1	1	0
2026-72130	Resi Connectivity Sales Spec	Jobs2Careers	2	2	1
2026-72153	Inbound Bus Telesales Rep	Google	2	2	0
2026-72153	Inbound Bus Telesales Rep	Indeed	3	2	0
2026-72153	Inbound Bus Telesales Rep	Spectrum Careers	9	8	6
2026-72253	Store Specialist	Indeed	3	1	1
2026-72253	Store Specialist	Spectrum Careers	2	2	0
2026-72438	Resi Connectivity Sales Spec	Indeed	1	1	0
2026-72438	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2026-72438	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2026-72494	Resi Connectivity Sales Spec	Indeed	3	3	0
2026-72494	Resi Connectivity Sales Spec	Jobs2Careers	3	3	0
2026-72494	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2026-72510	Resi Connectivity Sales Spec	Indeed	2	2	2
2026-72577	Field Technician I	Glassdoor	1	1	0
2026-72577	Field Technician I	Google	4	1	1
2026-72577	Field Technician I	Indeed	6	2	1
2026-72577	Field Technician I	Jobs2Careers	1	0	0
2026-72577	Field Technician I	Spectrum Careers	9	3	0
2026-72577	Field Technician I	ZipRecruiter	3	0	0
2026-72615	Field Technician I	Bing	1	0	0
2026-72615	Field Technician I	Google	2	0	0
2026-72615	Field Technician I	Indeed	19	4	0
2026-72615	Field Technician I	Jobs2Careers	1	0	0
2026-72615	Field Technician I	Spectrum Careers	14	2	1
2026-72615	Field Technician I	Yahoo	1	0	0
2026-72615	Field Technician I	ZipRecruiter	2	0	0
2026-72716	Multi-Tenant Sales Rep 1	Jobs2Careers	1	1	1
2026-73152	Resi Connectivity Sales Spec	Indeed	6	7	3
2026-73152	Resi Connectivity Sales Spec	Spectrum Careers	2	2	0
2026-73152	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2026-73308	Field Technician I	Google	0	1	0
2026-73308	Field Technician I	Indeed	4	2	1
2026-73308	Field Technician I	Jobs2Careers	1	0	0
2026-73308	Field Technician I	Spectrum Careers	0	1	0
2026-73308	Field Technician I	ZipRecruiter	2	1	0
2026-73316	Field Technician I	Facebook	1	1	0
2026-73316	Field Technician I	Google	4	0	0
2026-73316	Field Technician I	Indeed	14	4	2
2026-73316	Field Technician I	Jobs2Careers	1	0	0
2026-73316	Field Technician I	LinkedIn	1	0	0
2026-73316	Field Technician I	Spectrum Careers	11	5	2
2026-73316	Field Technician I	ZipRecruiter	2	0	0
2026-73353	Store Specialist	Indeed	2	1	0
2026-73353	Store Specialist	Spectrum Careers	2	2	1
2026-73361	Field Technician I	Glassdoor	1	0	0
2026-73361	Field Technician I	Google	2	0	0
2026-73361	Field Technician I	Indeed	14	3	1
2026-73361	Field Technician I	Jobs2Careers	1	0	0
2026-73361	Field Technician I	Spectrum Careers	6	2	0
2026-73361	Field Technician I	ZipRecruiter	1	1	1
2026-73399	Inbound Bus Telesales Rep	Google	4	4	1
2026-73399	Inbound Bus Telesales Rep	Indeed	3	2	1

2026 FCC Source Report

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-73399	Inbound Bus Telesales Rep	Spectrum Careers	3	3	1
2026-73399	Inbound Bus Telesales Rep	ZipRecruiter	1	1	1
2026-73852	Store Specialist	Indeed	1	1	1
2026-73852	Store Specialist	Monster	1	1	0
2026-73852	Store Specialist	Spectrum Careers	1	1	0
2026-74614	Store Specialist	Bing	1	0	0
2026-74614	Store Specialist	Google	1	0	0
2026-74614	Store Specialist	Indeed	1	1	1
2026-74614	Store Specialist	Spectrum Careers	3	1	0
2026-74654	Store Specialist	Indeed	3	3	1
2026-74654	Store Specialist	Jobs2Careers	1	0	0
2026-74654	Store Specialist	Spectrum Careers	2	0	0
2026-75634	Resi Connectivity Sales Spec	Google	1	1	1