

2026 FCC Unit Structure

13531 Eastern New York

Address	City	State	Zip
412C Balltown Road.	Schenectady	NY	12304
15 Clifton County Road	Clifton Park	NY	12065
130 Washington Ave Ext	Albany	NY	12203
664 New Loudon Road Suite 305	Latham	NY	12110
894 State Route 9 Ste 1	Queensbury	NY	12804
1161 Ulster Avenue	Kingston	NY	12401
29 Plattsburgh Consumer Square	Plattsburgh	NY	12901
1223 Route 300 Ste 201-202	Newburgh	NY	12550
279 Troy Road	Rensselaer	NY	12144
114 Sanford Farms (HWY 30)	Amsterdam	NY	12010
1 Marketplace Rd	Saratoga Springs	NY	12866
470 Route 211 East	Middletown	NY	10940
23 New Paltz Plaza	New Paltz	NY	12561
3859 State Route 11	Malone	NY	12953
277 Andrews St	Massena	NY	13662
123 Corporate Dr	Oneonta	NY	13820
15 Industrial Dr	Middletown	NY	10941
227 Dix Ave	Glens Falls	NY	12801
488 Broadway	Saranac Lake	NY	12983
7309 Rte 9	Plattsburgh	NY	12901
104 Watervliet Ave	Albany	NY	12206
4848 State Highway 30	Amsterdam	NY	12010
20 Century Hill Dr	Latham	NY	12110
2 Industrial Dr	Middletown	NY	10941
27 Industrial Dr	Middletown	NY	10941
90 Crystal Run Rd	Middletown	NY	10941
1021 Highbridge Rd	Schenectady	NY	12303
50 Water Plant Rd	Troy	NY	12182
12 Reservoir Sq	Poughkeepsie	NY	12601
174 West Avenue	Saratoga Springs	NY	12866
177 Canal St	Ellenville	NY	12428
2778 State Rt 52	Liberty	NY	12754
438 Broadway	Ulster Park	NY	12487
337 New Karner Rd	Albany	NY	12205
131 Colonie Ctr	Albany	NY	12205
740 Hoosick Rd	Troy	NY	12180
68 Bridge St	Plattsburgh	NY	12901



Amend

Print

EEO Form 396-C

File No.: CBL0026025

Filing Status: **Ready for Review**

13531

Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2026

Employment Unit ID (EUID)

13531

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

Yes

Operator Legal Name

Charter Communications

Operator Assumed Name

CHARTER COMMUNICATIONS

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

NY

County of Employment Office

Albany

Application Purpose

Supplemental Investigation Sheet (SIS) Required

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

false

Reporting Period Start Date

2025-07-01

Reporting Period End Date

2026-06-30

Section II - Community Information

PSID

003051, 005491, 005149, 002074, 000821, 000374, 009227

Communities

NY1163, NY0879, NY2105, NY1304, MA0493, MA0491, NY0971, NY0677, NY1073, NY1680, NY0387, NY2113, NY1497, NY1499, NY0926, NY0928, NY0775, NY0777, NY0779, NY1167, NY0246, NY0437, NY1583, NY0582, NY0588, NY0979, NY1490, MA0346, NY0336, NY0338, NY0340, NY1305, NY0970, NY0639, NY0534, NY0536, NY1118, NY1709, NY0540, MA0492, MA0008, MA0010, NY1685, NY0335, NY0337, NY0244, NY0339, NY0776, NY0778, NY1582, NY1586, NY1630, NY1117, NY0678, NY1710, NY0254, NY0641, NY0643, NY0688, NY0694, NY0696, NY0535, NY1162, NY0294, NY0537, NY1442, NY1172, NY2104, NY1210, NY1444, NY0099, NY1495, MA0009, MA0011, MA0500, NY1401, NY0586, NY1226, NY1357, NY1690, NY0355, NY1017, NY2034, NY0796, NY1232, NY0984, NY1019, NY0631, NY0986, NY0988, NY0992, NY1369, NY1313, NY1496, NY0930, NY1498, NY1168, NY0630, NY0143, NY0144, NY0589, NY0146, NY1072, NY0292, NY0529, MA0511, NY0550, NY0100, MA0499, NY0543, NY0686, NY0980, NY1026, NY1322, NY1691, NY0352, NY0101, NY0301, NY0303, NY0761, NY1704, NY0142, NY0549, NY1682, NY0235, NY0062, NY0002, MA0028, NY0003, NY0064, NY0066, NY0145, NY0886, NY1030, NY1359, NY1361, NY1373, NY2035, NY0199, NY0201, NY0203, NY1554, NY1737, NY0587, NY0022, NY0386, NY1521, NY0985, NY1031, NY1018, NY0898, NY1358, NY1360, NY1362, NY0885, NY1372, NY0607, NY0987, NY1747, NY0206, NY0989, NY0304, NY0205, NY1363, NY0302, NY0649, NY0061, NY0063, NY0993, NY1249, NY0322, NY1248, NY1250, NY0067, NY0544, NY1029, NY0389, NY0031, NY1595, NY1492, NY1418, NY1617, NY1364, NY0200, NY0202, NY0810, NY1555, NY1420, NY0032, NY1421, NY0650, NY0811, NY0323, NY0837, NY1349, NY0038, NY0036, NY1627, NY1344, NY0562, NY2114, NY1621, NY0746,

NY0934, NY1346, NY1119, NY0936, NY0054, NY0541, NY1348,
NY1528, NY0045, NY0633, NY0530, NY2120, NY0528, NY0725,
NY1620, NY1016, NY0299, NY0256, NY0388, NY1987, NY1538,
NY0692, NY0455, NY0509, NY0480, NY0481, NY0041, NY0253,
NY0243, NY0628, NY0098, NY1020, NY0255, NY0632, NY1450,
NY1548, NY1539, NY0248, NY0659, NY0547, NY0640, NY0492,
NY0689, NY0693, NY0495, NY0698, NY0247, NY0695, NY0548,
NY0845, NY0846, NY1463, NY0397, NY0364, NY0407, NY0596,
NY0494, NY1594, NY0119, NY0697, NY0699, NY0006, NY0623,
NY0163, NY0836, NY0994, NY0627, NY0996, NY1746, MA0510,
MA0027, MA0512, NY0236, NY0165, MA0002, MA0004, NY1231,
NY1233, NY2097, NY0258, NY2115, NY1106, NY0755, NY0167,
NY0405, NY0742, NY0456, NY1553, NY0555, NY0056, NY0507,
NY0853, NY1093, NY1711, NY0411, NY0161, NY0164, NY0762,
NY1376, NY0166, NY0293, NY0058, NY0168, NY0207, NY0754,
NY2107, MA0096, NY0121, NY0478, NY0524, NY1466, NY0852,
NY0209, NY1098, NY1238, NY0410, NY0412, NY1566, NY0123,
NY1568, NY1339, NY1570, NY1235, NY0990, NY1643, NY1237,
NY0717, NY0542, NY0719, NY2109, NY0409, NY0621, MA0003,
MA0005, NY0770, NY0057, NY1567, NY1569, NY0660, NY1573,
NY1374, NY1575, NY1012, NY0473, NY0668, NY0670, NY0208,
NY0477, NY1574, NY0479, NY1644, PA4143, NY1648, NY1137,
NY0198, NY1291, NY1517, NY1798, NY0956, NY0566, PA4081,
NY1290, NY1885, NY0995, NY2046, NY0819, NY0821, NY0436,
NY0438, NY0232, NY0440, NY0484, NY0439, NY0441, NY1115,
NY1558, NY1425, NY1324, NY0233, NY0257, NY0464, NY1377,
NY0975, NY0262, NY0976, NY1228, NY0773, NY1465, NY0646,
NY0488, NY1338, NY0648, NY1022, NY0023, NY1227, NY0071,
NY0264, NY0279, NY1100, NY1089, NY0597, NY1485, NY0601,
NY0800, NY0802, NY0503, NY1236, NY0400, NY1088, NY0600,
NY0502, NY0514, NY0515, NY0362, NY0220, NY0222, NY0472,
NY0324, NY2116, NY0756, NY0760, NY1562, NY0219, NY0221,
MA0509, NY1090, NY1618, NY1303, NY0325, NY0554, NY0556,
NY1347, NY0230, NY1247, NY1514, NY0225, NY1625, NY0513,
NY1853, NY1336, NY0718, NY1342, NY1530, NY1609, NY1611,
NY0069, NY0801, NY0809, NY0616, NY0624, NY0626, MA0001,
NY0033, NY0428, NY0001, NY0567, NY0766, NY0759, NY0669,
NY1561, NY0218, NY1345, NY1350, NY0957, NY0231, NY0812,

NY1529, NY0813, NY0280, NY1292, NY1150, NY1700, NY1437,
NY0469, NY1534, NY1438, NY1726, NY1571, NY0037, NY0429,
NY1572, NY0223, NY1532

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

704-731-3338

Certifying Date Signed

2026-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@spectrum.com

2026 FCC Recruitment Initiatives

FCC Unit: 13531 Eastern New York

I – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Albany Job Fair

- October 1, 2025
- Albany, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

Skilled Trades Fair

- February 11, 2026
- Lagrangeville, NY
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional and productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2026 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Abenaki Nation of Missisquoi	Debbie Lavoie	info@abenakination.com	100 Grand Avenue	Swanton	VT	05488	802-868-6255
Adirondack Community College	Becky Funk	funkr@sunyacc.edu	640 Bay Rd	Queensbury	NY	12804-1445	518-743-2200
Adult Career and Continuing Education Services- VR at NY State Education Department	Joseph Menz	joseph.menz@nysed.gov	80 Wolf Road	Colonie	NY	12205	518-473-8097
Adult Career and Continuing Education Services- VR at NY State Education Department	Lauren Hughes	lauren.hughes@nysed.gov	209 West Main Street	Malone	NY	12953	518-483-3530
Adult Career and Continuing Education Services- VR at NY State Education Department	Kaitlynn White	Kaitlynn.White@nysed.gov	301 Manchester Road	Poughkeepsie	NY	12603	845-452-5325
Ahrcnyc Employment & Business Services Corp	Belma Dautovic	belma.dautovic@ahrcnyc.org	83 Maiden Lane	New York	NY	10038	212-780-2500
Albany Housing Coalition Inc.	Latoya Tucker	l.tucker@ahcvets.org	278 Clinton Ave	Albany	NY	12210	518-465-5251
Albany Vet Center	Luis Rodriguez	luis.rodriguez12@va.gov	17 Computer Dr W	Albany	NY	12205-1614	518-626-5130
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Amherst Veterans Services	Steven Connor	sconnor@northamptonma.gov	70 Boltwood Walk	Amherst	MA	01002	413-259-3028
Association of Black Journalists -Hofstra University	Kristal Zook	kristal.zook@hofstra.edu	1000 Hempstead Turnpike	Hempstead	NY	11550	800-463-7872
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Broadband Nation	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bronx Workforce1 Career Center	Jake Lewis	jake.lewis@labor.ny.gov	400 East Fordham Road	The Bronx	NY	10458	718-960-2458
Brookfield Veterans Services	Bryan Griffing	bryangriffing@yahoo.com	15 Griffing Rd	West Brookfield	MA	01585-3127	413-436-9615
Broome County Urban League	Jennifer Lesko	jlesko@bcul.org	43-45 Carroll St	Binghamton	NY	13901-3908	607-723-7303
Bryant & Stratton College - Amherst	Dian Czaplicki	dmczaplicki@bryantstratton.edu	3650 Millersport Hwy	Getzville	NY	14068-1472	716-625-6300
Bryant & Stratton College - Greece	Kelly Henry	kkhenry@bryantstratton.edu	854 Long Pond Rd	Rochester	NY	14612-3049	585-720-0660
Buffalo State College	Karen Clinton Jones	joneska@buffalostate.edu	415 Cleveland Hall	Buffalo	NY	14222	716-878-6210
Built In	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bureau of Education and Services for the Blind	Jonathan Richmond	jonathan.richmond@ct.gov	184 Windsor Avenue	Windsor	CT	06095	860-602-4000
Career Coaching at Nazareth College	Linda Crandall	careers@naz.edu	4245 East Ave	Rochester	NY	14618-3703	585-389-2525

2026 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735-4450	802-468-1339
Cedar Crest College	Pat Lorenzo	plorenzo@cedarcrest.edu	100 College Dr	Allentown	PA	18104-6132	610-606-4648
Center For Employment Opportunities HQ	Chris Watler	cwatler@ceoworks.org	50 Broadway	New York	NY	10004	212-422-4430
Chenango-Delaware-Otsego Workforce - Chenango County	David Croston	David.croston@labor.ny.gov	1 OHara Drive	Norwich	NY	13815	607-431-2201
Chenango-Delaware-Otsego Workforce Center	Margaret Burkett	margaret.burkett@labor.ny.gov	12 Dietz Street	Oneonta	NY	13820	607-432-4800
Chicopee Veterans Services	Marilyn Crevier	mcrevier@chicopeema.gov	36 Center St # 38	Chicopee	MA	01013-2630	413-594-3470
City College of New York	Rhea Christian	rchristian@ccny.cuny.edu	Convent Ave. @138th Street	New York	NY	10031	212-650-5327
Clarkson University	Cara Valentine	cevalent@clarkson.edu	8 Clarkson Ave	Potsdam	NY	13699-1401	315-268-6477
Clinton County OneWorkSource Center	Joanna Colgan	joanna.colgan@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Clinton County OneWorkSource Center	Manny Seck	manny.seck@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6747
Comparably	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dccc.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Dedham Veterans Services	Gayl Capone	gcapone@dedham-ma.gov	450 Washington Street	Dedham	MA	02026	781-751-9267
Disabled American Veterans - Marcelle Nolan #158	Wilma Wilson	wdw229s@aol.com	15 Old Gick Rd Golden Corral	Saratoga Springs	NY	12866	518-877-4786
Disabled American Veterans - Northampton #92	Donald Sicard	SGrove04@gmail.com	60 Lead Mine Rd	Southampton	MA	01073-9463	413-527-7208
Disciples for Christ Community Outreach, Inc	Priscilla Young	disciplescommunityoutreach@yahoo.com	71 Rockview Terrace	Rochester	NY	14606	585-719-8721
Displaced Homemakers Center - Essex County	Pat Kremen	pkremen@ncjwessex.org	70 S Orange Ave	Livingston	NJ	07039-4910	973-994-4994
Dutchess One Stop Career Center	Tashena Dixon	tashena@dcworks.co	191 Main Street	Poughkeepsie	NY	12601	845-473-9000
East End Disability Associates, Inc.	Joan Lucarelli	services@eed-a.org	107 Roanoke Avenue	Riverhead	NY	11901	631-369-7345
East Harlem Employment Service (STRIVE)	Jill L. Plair	Jplair@strive.org	205 East 122nd Street	New York	NY	10035	212-360-1100
Employer Support of the Guard and Reserve - New York	Darlene Stanton	darlene.a.stanton.ctr@mail.mil	330 Old Niskayuna Rd	Latham	NY	12110	518-786-4911

2026 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
FourBlock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Glassdoor	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Glens Falls Association for the Blind	Phil Jessen	gfab@mybluelight.com	144 Ridge St	Glens Falls	NY	12801-3220	518-792-3421
Greenfield Veterans Services	Christopher Demars	Christopher.Demars@Greenfield-MA.Gov	294 Main Street	Greenfield	MA	01301	413-772-1571
Herkimer County Community College	Susan Paddock	paddocksm@herkimer.edu	100 Reservoir Rd	Herkimer	NY	13350-1545	315-866-0300
Huntington Veterans Services	Julie Barnes	Julie.Barnes@cityofwestfield.org	59 Court St	Westfield	MA	01085-3520	413-572-6247
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Indeed	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Islamic Society of Vermont	General Contact	salam@isvt.org	182 Hegeman Avenue	Colchester	VT	05446	802-655-6711
Jewish Disability Empowerment Centre	Mr. Weinstein	lweinstein@yadempowers.org	576 5th Avenue	New York	NY	10036	212-284-6936
King's College	Christopher Sutzko	christophersutzko@kings.edu	133 N River St	Wilkes Barre	PA	18711-0800	570-208-5900
Lehman College Art Gallery	Bascillia Toussaint	career.services@lehman.cuny.edu	250 Bedford Park Boulevard West	The Bronx	NY	10468	718-960-8366
LinkedIn	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Malone OneWorkSource Center	Manny Seck	manny.seck@labor.ny.gov	158 Finney Blvd	Malone	NY	12953-1066	518-481-5755
Managed Care Network	Roxanne Young	battaglia@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Managed Care Network	Jen Kubek	jkubek@managedcarenetwork.com	1625 Buffalo Avenue	Niagara Falls	NY	14303	585-314-3057
Marine For Life - Buffalo	Kara Blome	kara.blome@sig.com	3 Porter Avenue	Buffalo	NY	14202	716-885-6529 x3510
MassAbility	Briana Pena	briana.pena@mass.gov	600 Washington Street	Boston	MA	02111	617-357-8137
MassAbility	Michael Sanders	michael.t.sanders@mass.gov	600 Washington Street	Boston	MA	02111	617-357-8137
Massachusetts Rehabilitation Commission	Tara Raymond	tara.raymond@massmail.state.ma.us	243 Cottage Street	Springfield	MA	01104	413-858-1000
MassHire Berkshire Career Center	Ann Deres	Ann.Deres@detma.org	160 North Street	Pittsfield	MA	01201	413-499-2220
MassHire Central-Worcester Career Center	William Ryan	wryan@detma.org	554 Main Street	Worcester	MA	01608	508-799-1600 x620

2026 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
MassHire Franklin/Hampshire Career Center	Brian Andrews	bandrews@detma.org	One Arch Place	Greenfield	MA	01301	413-774-4361
Military Spouse Network	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Monster	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Montgomery County Veterans Service Agency	Dwight Thompson	dthompson@co.montgomery.ny.us	P. O. Box 1500	Fonda	NY	12068	518-853-8152
Muhlenberg College	Lauren Buchalter	pacareercenter@muhlenberg.edu	2400 Chew St	Allentown	PA	18104-5564	484-664-3100
Nassau Community College	Stephanie Career Services	studentjobs@ncc.edu	One Education Drive	Garden City	NY	11530	516-572-7132
National AMVETS Riders - Chapter 2000	Darlene Ripple	darleneripple@hotmail.com	990 State Highway 163	Fort Plain	NY	13339-4130	518-762-3676
New York National Guard	Bob Van Pelt	robert.w.vanpelt.ctr@mail.mil	330 Old Niskayuna Rd Ste 307	Latham	NY	12110-3514	518-786-4605
New York State Veterans' Home, Oxford	Bobbie Joe White	bwhite@nysvets.org	4207 State Highway 220	Oxford	NY	13830-4305	800-697-8387
NextGen Career Program at Massachusetts Rehabilitation Commission	Meredith Wright	meredith.wright@mass.gov	600 Washington St	Boston	MA	02111	857-360-5739
NYS Division of Veterans Services - Albany	General Contact	dvsinfo@veterans.ny.gov	113 Holland Avenue	Albany	NY	12208	518-626-5680
Orange Works	Paul Sangalli	paul.sangalli@labor.ny.gov	33 Fulton St	Middletown	NY	10940-6265	845-346-1238
Plattsburgh OneWorkSource Center	Joanna Colgan	joanna.colgan@labor.ny.gov	194 Us Oval	Plattsburgh	NY	12903-3900	518-561-0430
RallyPoint	n/a	n/a	n/a	n/a	n/a	n/a	n/a
RecruitMilitary	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Rensselaer County One-Stop Veterans	Marc Dikant	marcd@capreg.org	1600 7th Ave	Troy	NY	12180-3410	518-270-2986
Rochester Association of Black Journalists	Richard McCollough	rmccollo@gmail.com	P.O. Box 60210	Rochester	NY	14603	585-442-3728
Rockland Community College	Sonny Reyes	dreyes@sunyrockland.edu	145 College Road	Suffern	NY	10901	845-574-4427
Rockland Community College	Sonny Reyes	dreyes@sunyrockland.edu	145 College Road	Suffern	NY	10901	845-574-4000
South Burlington Vet Center	Marie Milord	marie.milord@va.gov	19 Gregory Drive Suite 201	South Burlington	VT	05403	802-862-1806
Springfield Vet Center	Bryan Doe	bryan.doe@va.gov	95 Ashley Ave	Springfield	MA	01089	413-737-5167
St. Bonaventure University	Molly Moretti	career@sbu.edu	3261 West State Road St	St. Bonaventure	NY	14778	716-375-2386

2026 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
St. John's University - Queens Campus	Joni O'Hagan	ohaganj@stjohns.edu	8000 Utopia Pkwy Rm 24	Jamaica	NY	11439-9000	718-990-6375
St. Lawrence County One Stop Career Center - Canton	Matthew Flynn	matthew.flynn@labor.ny.gov	80 State Highway 310	Canton	NY	13617-1436	315-386-3276
St. Lawrence County One Stop Career Center - Massena	Melissa Baretzky	Melissa.Baretzky@labor.ny.gov	35 Glenn Street	Massena	NY	13662	315-769-3596
St. Thomas Aquinas College	Linda Hayden	lhayden@stac.edu	125 Route 340	Sparkill	NY	10976-1041	845-398-4065
State University of New York - Cobleskill	Donna Pesta	pestadh@cobleskill.edu	106 Suffolk Circle	Cobleskill	NY	12043	518-255-5624
State University of New York Plattsburgh	Sally Urban	urbanse@plattsburgh.edu	101 Broad Street	Plattsburgh	NY	12901	518-564-2000
Stratton VA Medical Center	Erin LeBlanc	erin.leblanc@va.gov	113 Holland Avenue	Albany	NY	12208	518-626-5506
Student Veterans of America	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sullivan County Community College	Robert Schultz	rschultz@sunysullivan.edu	112 College Rd	Loch Sheldrake	NY	12759-5721	800-577-5243
Taconic Resources for Independence	Cynthia Fiore	tri@taconicresources.org	82 Washington St Ste 214	Poughkeepsie	NY	12601-2305	845-452-3913
Ulster County Veteran's Services	Mark Cozzupoli	mcoz@co.ulster.ny.us	308 Flatbush Avenue	Kingston	NY	12401	845-340-3190
Urban League of Springfield	Andrew Cade	ACade@ulspringfield.org	765 State St	Springfield	MA	01109-4109	413-739-7211
Urban Pathways, Inc.	John Manescu	JManescu@urbanpathways.org	575 8th Ave Fl 9th	New York	NY	10018-3011	212-736-7385x231
Veteran Readiness and Employment	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
Veterans Services at Mental Health America of Dutchess County	Joseph Horesky	JHoresky@mhadutchess.org	1335 U.S. 44	Pleasant Valley	NY	12569	845-453-7522
Vocational Rehabilitation - Holyoke	Owen Humphries	Owen.Humphries@massmail.state.ma.us	187 High St	Holyoke	MA	01040-6527	413 784-1200
Vocational Rehabilitation - New Britain	Zahra Jolly	zahra.jolly@ct.gov	30 Christian Ln	New Britain	CT	06051-4121	860-612-3569
Warren County Career Center - New York	Lorraine Gardephe	Lorraine.Gardephe@labor.ny.gov	333 Glen Street	Glens Falls	NY	12801	518-824-8893
Way Up	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Westfield State University	Lori Putnam	lputnam@westfield.ma.edu	577 Western Ave	Westfield	MA	01085-2501	413-572-5300
Women's Transportation Seminar-Greater New York Chapter	Marcia Shapiro	marcia.s.shapiro@gmail.com	Po Box 989	New York	NY	10116-0989	646-460-4947
Workforce Central - Southbridge	Michael Petrella	michael.petrella@massmail.state.ma.us	14 Mechanic Street	Southbridge	MA	01550-2559	508-765-6430

2026 FCC Outreach Sources

FCC Unit: 13531 Eastern New York

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
ZipRecruiter	n/a	n/a	n/a	n/a	n/a	n/a	n/a

2026 FCC Source Evaluation Report

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Source	Applicants	Interviews	Hires
Bing	29	13	8
Built In	1	0	0
ChatGPT	2	0	0
Employee Referral	18	18	13
Facebook	6	2	0
Fit Finder	5	3	1
Glassdoor	4	3	1
Google	322	111	55
Indeed	1100	468	197
Jobs2Careers	101	40	12
LinkedIn	230	25	6
Monster	2	0	0
My Job Helper	1	0	0
Neuvoo	2	1	0
Recruit Rooster	2	0	0
Salesforce.com	1	1	1
Scworks.org	2	0	0
Spectrum Careers	1592	687	312
The Ladders	1	0	0
Upward	21	7	2
Yahoo	4	1	1
YouTube	2	1	1
ZipRecruiter	135	40	12

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49572	Rep 1, Mobile Billing	Fit Finder	1	0	0
2025-49572	Rep 1, Mobile Billing	Google	8	1	1
2025-49572	Rep 1, Mobile Billing	Indeed	39	13	8
2025-49572	Rep 1, Mobile Billing	Jobs2Careers	2	1	1
2025-49572	Rep 1, Mobile Billing	Spectrum Careers	60	20	9
2025-49572	Rep 1, Mobile Billing	Upward	3	2	1
2025-51604	Rep 1, Mobile Billing	Google	5	4	0
2025-51604	Rep 1, Mobile Billing	Indeed	23	12	5
2025-51604	Rep 1, Mobile Billing	Jobs2Careers	2	2	1
2025-51604	Rep 1, Mobile Billing	Spectrum Careers	41	11	6
2025-51755	Field Technician I	Bing	1	0	0
2025-51755	Field Technician I	Facebook	2	2	0
2025-51755	Field Technician I	Indeed	23	1	1
2025-51755	Field Technician I	Spectrum Careers	7	1	0
2025-52338	Store Specialist	Google	1	0	0
2025-52338	Store Specialist	Indeed	5	0	0
2025-52338	Store Specialist	Spectrum Careers	8	5	1
2025-53330	Multimedia Journalist	Google	5	1	1
2025-53330	Multimedia Journalist	Indeed	6	0	0
2025-53330	Multimedia Journalist	LinkedIn	17	0	0
2025-53330	Multimedia Journalist	Spectrum Careers	21	0	0
2025-53802	Store Specialist	Google	1	0	0
2025-53802	Store Specialist	Indeed	7	1	1
2025-53802	Store Specialist	Spectrum Careers	10	0	0
2025-53945	Rep 1, Mobile Billing	Bing	1	1	1
2025-53945	Rep 1, Mobile Billing	Google	9	4	1
2025-53945	Rep 1, Mobile Billing	Indeed	24	6	1
2025-53945	Rep 1, Mobile Billing	Jobs2Careers	4	1	1
2025-53945	Rep 1, Mobile Billing	Spectrum Careers	56	25	11
2025-54673	Resi Connectivity Sales Spec	Employee Referral	1	1	1
2025-54673	Resi Connectivity Sales Spec	Spectrum Careers	3	4	2
2025-54673	Resi Connectivity Sales Spec	Upward	1	1	0
2025-54725	Store Specialist	Indeed	3	1	1
2025-54725	Store Specialist	Spectrum Careers	7	1	0
2025-55365	Store Specialist	Google	0	1	0
2025-55365	Store Specialist	Spectrum Careers	3	3	2
2025-55377	Production Specialist I	Bing	1	0	0
2025-55377	Production Specialist I	Google	8	1	1
2025-55377	Production Specialist I	Indeed	37	3	0
2025-55377	Production Specialist I	LinkedIn	27	3	1
2025-55377	Production Specialist I	Recruit Rooster	1	0	0
2025-55377	Production Specialist I	Spectrum Careers	26	7	0
2025-55377	Production Specialist I	ZipRecruiter	1	0	0
2025-55447	Multi-Tenant Sales Rep 1	Google	4	2	1
2025-55447	Multi-Tenant Sales Rep 1	Spectrum Careers	1	0	0
2025-55502	Resi Connectivity Sales Spec	Indeed	4	4	0
2025-55502	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-55502	Resi Connectivity Sales Spec	Upward	1	1	1
2025-55756	Strategic Account Spec - G/E	Google	3	0	0
2025-55756	Strategic Account Spec - G/E	Indeed	5	0	0
2025-55756	Strategic Account Spec - G/E	Jobs2Careers	2	0	0
2025-55756	Strategic Account Spec - G/E	LinkedIn	2	2	1
2025-55756	Strategic Account Spec - G/E	Spectrum Careers	12	2	0
2025-56164	Rep 1, Mobile Billing	Bing	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-56164	Rep 1, Mobile Billing	Google	7	1	0
2025-56164	Rep 1, Mobile Billing	Indeed	30	8	5
2025-56164	Rep 1, Mobile Billing	Jobs2Careers	6	1	0
2025-56164	Rep 1, Mobile Billing	LinkedIn	1	0	0
2025-56164	Rep 1, Mobile Billing	Spectrum Careers	71	16	7
2025-56164	Rep 1, Mobile Billing	Upward	1	0	0
2025-56164	Rep 1, Mobile Billing	ZipRecruiter	3	0	0
2025-56173	Field Technician I	Google	4	1	1
2025-56173	Field Technician I	Indeed	8	4	2
2025-56173	Field Technician I	Jobs2Careers	2	0	0
2025-56173	Field Technician I	Spectrum Careers	14	2	0
2025-56173	Field Technician I	Upward	1	0	0
2025-56173	Field Technician I	ZipRecruiter	2	0	0
2025-56263	Resi Connectivity Sales Spec	Bing	0	1	0
2025-56263	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-56263	Resi Connectivity Sales Spec	Spectrum Careers	1	2	0
2025-56263	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2025-57176	Rep 1, Mobile Billing	Google	13	3	2
2025-57176	Rep 1, Mobile Billing	Indeed	19	4	2
2025-57176	Rep 1, Mobile Billing	Jobs2Careers	4	0	0
2025-57176	Rep 1, Mobile Billing	Spectrum Careers	74	11	9
2025-57176	Rep 1, Mobile Billing	Upward	2	0	0
2025-57176	Rep 1, Mobile Billing	ZipRecruiter	7	1	1
2025-57197	Resi Connectivity Sales Spec	Google	1	1	0
2025-57197	Resi Connectivity Sales Spec	Indeed	6	7	1
2025-57197	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-57197	Resi Connectivity Sales Spec	Spectrum Careers	2	3	0
2025-57443	Mgr, Store	Bing	1	0	0
2025-57443	Mgr, Store	Facebook	1	0	0
2025-57443	Mgr, Store	Google	3	1	0
2025-57443	Mgr, Store	Indeed	7	2	0
2025-57443	Mgr, Store	Jobs2Careers	1	0	0
2025-57443	Mgr, Store	LinkedIn	3	1	1
2025-57443	Mgr, Store	Spectrum Careers	6	0	0
2025-57443	Mgr, Store	Yahoo	1	0	0
2025-57443	Mgr, Store	ZipRecruiter	1	0	0
2025-57451	Sup, Resi Connectivity Sales	Spectrum Careers	2	1	1
2025-57659	Store Specialist	Google	2	1	0
2025-57659	Store Specialist	Indeed	9	2	1
2025-57659	Store Specialist	Spectrum Careers	10	1	0
2025-57659	Store Specialist	ZipRecruiter	2	0	0
2025-57804	Resi Connectivity Sales Spec	Google	1	1	1
2025-57804	Resi Connectivity Sales Spec	Indeed	6	9	2
2025-57804	Resi Connectivity Sales Spec	Jobs2Careers	0	1	0
2025-57804	Resi Connectivity Sales Spec	Spectrum Careers	3	4	1
2025-57804	Resi Connectivity Sales Spec	ZipRecruiter	3	3	1
2025-58558	Multi-Tenant Sales Rep 1	Indeed	4	3	1
2025-58558	Multi-Tenant Sales Rep 1	Jobs2Careers	1	0	0
2025-58558	Multi-Tenant Sales Rep 1	Spectrum Careers	4	2	1
2025-58761	Account Executive	Indeed	3	0	0
2025-58761	Account Executive	LinkedIn	2	0	0
2025-58761	Account Executive	Spectrum Careers	8	1	1
2025-58770	Store Specialist	Google	1	0	0
2025-58770	Store Specialist	Indeed	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-58770	Store Specialist	Spectrum Careers	3	1	1
2025-58770	Store Specialist	ZipRecruiter	2	1	0
2025-58869	Mgr, Executive Producer	Google	3	1	0
2025-58869	Mgr, Executive Producer	Indeed	3	1	1
2025-58869	Mgr, Executive Producer	LinkedIn	8	0	0
2025-58869	Mgr, Executive Producer	Spectrum Careers	1	1	0
2025-59151	Account Executive	Google	4	0	0
2025-59151	Account Executive	Indeed	8	1	0
2025-59151	Account Executive	Jobs2Careers	3	0	0
2025-59151	Account Executive	LinkedIn	4	0	0
2025-59151	Account Executive	Spectrum Careers	26	6	4
2025-59151	Account Executive	The Ladders	1	0	0
2025-59151	Account Executive	YouTube	1	0	0
2025-59151	Account Executive	ZipRecruiter	4	0	0
2025-59162	Rep 1, Mobile Billing	Google	5	1	1
2025-59162	Rep 1, Mobile Billing	Indeed	26	17	11
2025-59162	Rep 1, Mobile Billing	LinkedIn	1	1	0
2025-59162	Rep 1, Mobile Billing	Spectrum Careers	32	18	6
2025-59162	Rep 1, Mobile Billing	ZipRecruiter	1	0	0
2025-59312	Resi Connectivity Sales Spec	Indeed	7	8	2
2025-59312	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-59312	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-59312	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-59606	Resi Connectivity Sales Spec	Indeed	4	4	0
2025-59606	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2025-59656	Store Specialist	Google	1	1	0
2025-59656	Store Specialist	Indeed	1	0	0
2025-59656	Store Specialist	Spectrum Careers	5	4	1
2025-59656	Store Specialist	ZipRecruiter	1	0	0
2025-60700	Store Specialist	Bing	2	1	1
2025-60700	Store Specialist	Jobs2Careers	1	0	0
2025-60700	Store Specialist	LinkedIn	1	0	0
2025-60700	Store Specialist	Spectrum Careers	14	3	1
2025-60700	Store Specialist	ZipRecruiter	1	0	0
2025-60761	Rep 1, Mobile Billing	Google	5	2	2
2025-60761	Rep 1, Mobile Billing	Indeed	11	6	2
2025-60761	Rep 1, Mobile Billing	Jobs2Careers	1	0	0
2025-60761	Rep 1, Mobile Billing	LinkedIn	1	1	0
2025-60761	Rep 1, Mobile Billing	Spectrum Careers	54	30	11
2025-60980	Residential Inbound Sales Rep	Bing	1	1	0
2025-60980	Residential Inbound Sales Rep	Employee Referral	3	3	3
2025-60980	Residential Inbound Sales Rep	Google	1	1	1
2025-60980	Residential Inbound Sales Rep	Indeed	6	6	0
2025-60980	Residential Inbound Sales Rep	Jobs2Careers	1	1	0
2025-60980	Residential Inbound Sales Rep	Spectrum Careers	10	10	7
2025-60980	Residential Inbound Sales Rep	ZipRecruiter	2	2	1
2025-61131	Resi Connectivity Sales Spec	Google	1	1	0
2025-61131	Resi Connectivity Sales Spec	Indeed	4	6	1
2025-61131	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-61131	Resi Connectivity Sales Spec	Spectrum Careers	3	3	1
2025-61131	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-61362	Store Specialist	Google	1	1	1
2025-61362	Store Specialist	Spectrum Careers	1	1	1
2025-61566	Field Technician I	Google	3	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-61566	Field Technician I	Indeed	7	2	0
2025-61566	Field Technician I	Spectrum Careers	13	3	1
2025-61566	Field Technician I	Upward	1	0	0
2025-61763	Residential Inbound Sales Rep	Employee Referral	3	4	2
2025-61763	Residential Inbound Sales Rep	Google	6	6	4
2025-61763	Residential Inbound Sales Rep	Indeed	10	10	4
2025-61763	Residential Inbound Sales Rep	Jobs2Careers	1	1	1
2025-61763	Residential Inbound Sales Rep	Spectrum Careers	27	25	12
2025-61999	Store Specialist	Indeed	7	4	1
2025-61999	Store Specialist	Spectrum Careers	2	0	0
2025-62156	Production Specialist I	Google	7	1	1
2025-62156	Production Specialist I	Indeed	11	2	0
2025-62156	Production Specialist I	LinkedIn	19	3	0
2025-62156	Production Specialist I	Spectrum Careers	28	1	0
2025-62156	Production Specialist I	ZipRecruiter	2	1	0
2025-62161	Resi Connectivity Sales Spec	Google	1	1	0
2025-62161	Resi Connectivity Sales Spec	Indeed	7	9	2
2025-62161	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-62161	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2025-62302	Store Specialist	Google	2	0	0
2025-62302	Store Specialist	Indeed	2	1	0
2025-62302	Store Specialist	Jobs2Careers	2	1	0
2025-62302	Store Specialist	Spectrum Careers	9	4	1
2025-62302	Store Specialist	Upward	1	0	0
2025-62322	Field Technician I	Bing	1	0	0
2025-62322	Field Technician I	Indeed	2	2	2
2025-62322	Field Technician I	Jobs2Careers	1	1	0
2025-62322	Field Technician I	Spectrum Careers	7	4	1
2025-62322	Field Technician I	ZipRecruiter	1	0	0
2025-62324	Field Technician I	Bing	1	1	1
2025-62324	Field Technician I	Google	4	0	0
2025-62324	Field Technician I	Indeed	4	0	0
2025-62324	Field Technician I	LinkedIn	3	0	0
2025-62324	Field Technician I	Spectrum Careers	9	2	1
2025-62324	Field Technician I	ZipRecruiter	2	1	0
2025-62325	Field Technician I	Bing	1	0	0
2025-62325	Field Technician I	Google	2	1	0
2025-62325	Field Technician I	Indeed	5	1	0
2025-62325	Field Technician I	Jobs2Careers	2	0	0
2025-62325	Field Technician I	LinkedIn	1	0	0
2025-62325	Field Technician I	Spectrum Careers	8	3	1
2025-62325	Field Technician I	ZipRecruiter	1	0	0
2025-62339	Field Technician I	Google	2	0	0
2025-62339	Field Technician I	Indeed	1	0	0
2025-62339	Field Technician I	LinkedIn	1	0	0
2025-62339	Field Technician I	Spectrum Careers	8	2	1
2025-62352	Field Technician I	Google	8	1	0
2025-62352	Field Technician I	Indeed	46	10	5
2025-62352	Field Technician I	LinkedIn	1	1	0
2025-62352	Field Technician I	Spectrum Careers	18	2	0
2025-62352	Field Technician I	Upward	1	0	0
2025-62352	Field Technician I	ZipRecruiter	1	0	0
2025-62356	Field Technician I	Google	6	1	0
2025-62356	Field Technician I	Indeed	11	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-62356	Field Technician I	Jobs2Careers	1	1	0
2025-62356	Field Technician I	LinkedIn	1	1	0
2025-62356	Field Technician I	Recruit Rooster	1	0	0
2025-62356	Field Technician I	Spectrum Careers	22	10	3
2025-62356	Field Technician I	ZipRecruiter	1	0	0
2025-62448	Resi Connectivity Sales Spec	Indeed	20	22	6
2025-62448	Resi Connectivity Sales Spec	Jobs2Careers	0	1	0
2025-62448	Resi Connectivity Sales Spec	Spectrum Careers	6	9	0
2025-62504	Resi Connectivity Sales Spec	Indeed	5	5	2
2025-62504	Resi Connectivity Sales Spec	Jobs2Careers	1	2	0
2025-62504	Resi Connectivity Sales Spec	Spectrum Careers	10	13	1
2025-62577	Store Specialist	Spectrum Careers	1	1	1
2025-62776	Multimedia Content Producer	Google	5	1	1
2025-62776	Multimedia Content Producer	Indeed	23	0	0
2025-62776	Multimedia Content Producer	LinkedIn	43	1	0
2025-62776	Multimedia Content Producer	Monster	1	0	0
2025-62776	Multimedia Content Producer	Spectrum Careers	34	1	0
2025-62776	Multimedia Content Producer	ZipRecruiter	1	0	0
2025-62850	Store Specialist	Spectrum Careers	1	1	1
2025-63012	Rep 1, Mobile Billing	Employee Referral	1	0	0
2025-63012	Rep 1, Mobile Billing	Fit Finder	1	1	0
2025-63012	Rep 1, Mobile Billing	Google	6	3	2
2025-63012	Rep 1, Mobile Billing	Indeed	14	6	4
2025-63012	Rep 1, Mobile Billing	Jobs2Careers	2	1	1
2025-63012	Rep 1, Mobile Billing	LinkedIn	2	0	0
2025-63012	Rep 1, Mobile Billing	Spectrum Careers	38	23	11
2025-63012	Rep 1, Mobile Billing	Upward	0	1	0
2025-63012	Rep 1, Mobile Billing	Yahoo	1	1	1
2025-63012	Rep 1, Mobile Billing	ZipRecruiter	1	0	0
2025-63102	EAE-Enterprise Account Exec	Indeed	1	0	0
2025-63102	EAE-Enterprise Account Exec	LinkedIn	1	1	1
2025-63102	EAE-Enterprise Account Exec	Spectrum Careers	2	0	0
2025-63683	Multi-Tenant Sales Rep 1	Indeed	3	1	0
2025-63683	Multi-Tenant Sales Rep 1	Spectrum Careers	1	2	1
2025-64054	Residential Inbound Sales Rep	Employee Referral	3	3	3
2025-64054	Residential Inbound Sales Rep	Google	6	6	4
2025-64054	Residential Inbound Sales Rep	Indeed	20	19	8
2025-64054	Residential Inbound Sales Rep	Spectrum Careers	23	23	8
2025-64301	Resi Connectivity Sales Spec	Indeed	5	7	3
2025-64301	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-64301	Resi Connectivity Sales Spec	Spectrum Careers	0	1	0
2025-64301	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2025-64454	Resi Connectivity Sales Spec	Indeed	2	4	1
2025-64454	Resi Connectivity Sales Spec	Jobs2Careers	1	2	0
2025-64454	Resi Connectivity Sales Spec	Spectrum Careers	2	3	1
2025-64454	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-64498	Store Specialist	Bing	1	0	0
2025-64498	Store Specialist	Google	3	1	0
2025-64498	Store Specialist	Indeed	2	0	0
2025-64498	Store Specialist	Jobs2Careers	1	0	0
2025-64498	Store Specialist	LinkedIn	1	0	0
2025-64498	Store Specialist	Spectrum Careers	16	3	1
2025-64498	Store Specialist	ZipRecruiter	3	0	0
2025-64505	Store Specialist	Glassdoor	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-64505	Store Specialist	Indeed	1	1	1
2025-64505	Store Specialist	Spectrum Careers	1	0	0
2025-64505	Store Specialist	ZipRecruiter	1	0	0
2025-64798	Multi-Tenant Sales Rep 1	Google	1	1	1
2025-64798	Multi-Tenant Sales Rep 1	Spectrum Careers	0	1	0
2025-64798	Multi-Tenant Sales Rep 1	Upward	1	1	0
2025-65509	Rep 1, Mobile Billing	Facebook	1	0	0
2025-65509	Rep 1, Mobile Billing	Google	13	3	1
2025-65509	Rep 1, Mobile Billing	Indeed	16	3	2
2025-65509	Rep 1, Mobile Billing	Jobs2Careers	1	1	1
2025-65509	Rep 1, Mobile Billing	Spectrum Careers	44	23	15
2025-65509	Rep 1, Mobile Billing	ZipRecruiter	2	0	0
2025-65753	Residential Inbound Sales Rep	Employee Referral	6	6	3
2025-65753	Residential Inbound Sales Rep	Indeed	6	5	1
2025-65753	Residential Inbound Sales Rep	Spectrum Careers	17	16	7
2025-66141	Sup, Maintenance 3rd	Google	2	2	0
2025-66141	Sup, Maintenance 3rd	Spectrum Careers	4	4	1
2025-66343	Account Executive	Spectrum Careers	6	2	1
2025-66343	Account Executive	ZipRecruiter	1	0	0
2025-66364	Resi Connectivity Sales Spec	Indeed	3	3	0
2025-66364	Resi Connectivity Sales Spec	Jobs2Careers	1	2	1
2025-66364	Resi Connectivity Sales Spec	Spectrum Careers	3	3	0
2025-66374	Field Technician I	Google	1	1	1
2025-66599	Multi-Tenant Sales Rep 2	Indeed	3	4	1
2025-66606	Store Specialist	Bing	1	0	0
2025-66606	Store Specialist	Google	2	1	1
2025-66606	Store Specialist	Indeed	4	0	0
2025-66606	Store Specialist	Jobs2Careers	1	0	0
2025-66606	Store Specialist	Spectrum Careers	15	2	1
2025-66606	Store Specialist	ZipRecruiter	11	0	0
2025-66761	Residential Inbound Sales Rep	Glassdoor	1	1	0
2025-66761	Residential Inbound Sales Rep	Google	3	3	1
2025-66761	Residential Inbound Sales Rep	Indeed	19	19	10
2025-66761	Residential Inbound Sales Rep	Spectrum Careers	21	22	14
2025-66797	Store Specialist	Bing	1	0	0
2025-66797	Store Specialist	Google	2	0	0
2025-66797	Store Specialist	Indeed	5	0	0
2025-66797	Store Specialist	Spectrum Careers	14	6	2
2025-67151	Rep 1, Mobile Billing	Fit Finder	1	1	1
2025-67151	Rep 1, Mobile Billing	Google	8	5	3
2025-67151	Rep 1, Mobile Billing	Indeed	14	7	2
2025-67151	Rep 1, Mobile Billing	Monster	1	0	0
2025-67151	Rep 1, Mobile Billing	Spectrum Careers	21	12	9
2025-67151	Rep 1, Mobile Billing	Upward	1	0	0
2025-67485	Store Specialist	Bing	1	1	1
2025-67485	Store Specialist	Google	3	0	0
2025-67485	Store Specialist	Indeed	5	0	0
2025-67485	Store Specialist	Spectrum Careers	4	0	0
2025-67485	Store Specialist	ZipRecruiter	2	1	0
2025-67588	Field Technician I	Bing	2	1	0
2025-67588	Field Technician I	Facebook	1	0	0
2025-67588	Field Technician I	Google	1	0	0
2025-67588	Field Technician I	Indeed	11	1	1
2025-67588	Field Technician I	Jobs2Careers	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-67588	Field Technician I	LinkedIn	2	0	0
2025-67588	Field Technician I	Spectrum Careers	8	2	2
2025-67596	Field Technician I	Indeed	11	3	3
2025-67596	Field Technician I	Jobs2Careers	3	0	0
2025-67596	Field Technician I	Spectrum Careers	5	3	1
2025-67596	Field Technician I	ZipRecruiter	1	0	0
2025-67603	Field Technician I	Bing	1	0	0
2025-67603	Field Technician I	Google	1	0	0
2025-67603	Field Technician I	Indeed	6	3	1
2025-67603	Field Technician I	Jobs2Careers	2	0	0
2025-67603	Field Technician I	Spectrum Careers	4	1	1
2025-67603	Field Technician I	ZipRecruiter	1	0	0
2025-67667	Account Executive	Google	2	1	0
2025-67667	Account Executive	Indeed	5	1	0
2025-67667	Account Executive	LinkedIn	3	0	0
2025-67667	Account Executive	Spectrum Careers	8	4	2
2025-67667	Account Executive	ZipRecruiter	1	0	0
2026-67692	Field Technician I	Google	1	0	0
2026-67692	Field Technician I	Indeed	7	3	2
2026-67692	Field Technician I	Spectrum Careers	4	1	1
2026-67692	Field Technician I	ZipRecruiter	1	1	1
2026-67695	Field Technician I	Facebook	1	0	0
2026-67695	Field Technician I	Fit Finder	1	0	0
2026-67695	Field Technician I	Google	7	1	1
2026-67695	Field Technician I	Indeed	43	4	2
2026-67695	Field Technician I	Jobs2Careers	5	0	0
2026-67695	Field Technician I	LinkedIn	2	0	0
2026-67695	Field Technician I	Spectrum Careers	25	3	3
2026-67695	Field Technician I	Upward	2	0	0
2026-67695	Field Technician I	ZipRecruiter	2	1	1
2026-67698	Field Technician I	Google	5	2	2
2026-67698	Field Technician I	Indeed	34	5	2
2026-67698	Field Technician I	Jobs2Careers	3	0	0
2026-67698	Field Technician I	LinkedIn	1	0	0
2026-67698	Field Technician I	Spectrum Careers	17	3	1
2026-67698	Field Technician I	ZipRecruiter	2	1	0
2026-67703	Field Technician I	Google	6	1	0
2026-67703	Field Technician I	Indeed	12	0	0
2026-67703	Field Technician I	Spectrum Careers	13	4	3
2026-67703	Field Technician I	ZipRecruiter	4	3	0
2026-67706	Field Technician I	Google	7	1	1
2026-67706	Field Technician I	Indeed	4	0	0
2026-67706	Field Technician I	Jobs2Careers	2	0	0
2026-67706	Field Technician I	Spectrum Careers	10	3	0
2026-67713	Store Specialist	Bing	1	0	0
2026-67713	Store Specialist	Indeed	1	1	0
2026-67713	Store Specialist	Spectrum Careers	3	1	1
2026-67716	Field Technician I	Google	4	1	0
2026-67716	Field Technician I	Indeed	6	1	1
2026-67716	Field Technician I	Spectrum Careers	4	1	1
2026-67723	Field Technician I	Bing	2	1	0
2026-67723	Field Technician I	Google	20	6	3
2026-67723	Field Technician I	Indeed	68	9	4
2026-67723	Field Technician I	Jobs2Careers	5	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-67723	Field Technician I	LinkedIn	3	0	0
2026-67723	Field Technician I	Neuwoo	1	0	0
2026-67723	Field Technician I	Spectrum Careers	50	10	3
2026-67723	Field Technician I	ZipRecruiter	10	3	1
2026-67886	Resi Connectivity Sales Spec	Indeed	11	12	4
2026-67886	Resi Connectivity Sales Spec	Jobs2Careers	2	2	1
2026-67886	Resi Connectivity Sales Spec	Neuwoo	1	1	0
2026-67886	Resi Connectivity Sales Spec	Spectrum Careers	0	2	0
2026-67886	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2026-67983	Account Executive	Fit Finder	1	1	0
2026-67983	Account Executive	Google	2	1	0
2026-67983	Account Executive	Indeed	2	1	0
2026-67983	Account Executive	Jobs2Careers	6	0	0
2026-67983	Account Executive	LinkedIn	3	0	0
2026-67983	Account Executive	Spectrum Careers	30	4	1
2026-67983	Account Executive	Upward	1	0	0
2026-67983	Account Executive	ZipRecruiter	12	0	0
2026-68126	Sup, Master Control	Bing	1	1	1
2026-68126	Sup, Master Control	Google	1	0	0
2026-68126	Sup, Master Control	Indeed	2	1	0
2026-68126	Sup, Master Control	LinkedIn	6	2	0
2026-68126	Sup, Master Control	Spectrum Careers	11	4	1
2026-68391	Residential Inbound Sales Rep	Google	1	1	0
2026-68391	Residential Inbound Sales Rep	Indeed	7	7	4
2026-68391	Residential Inbound Sales Rep	LinkedIn	1	1	0
2026-68391	Residential Inbound Sales Rep	Spectrum Careers	7	7	3
2026-68391	Residential Inbound Sales Rep	YouTube	1	1	1
2026-68557	Multi-Tenant Sales Rep 1	ChatGPT	1	0	0
2026-68557	Multi-Tenant Sales Rep 1	Google	1	0	0
2026-68557	Multi-Tenant Sales Rep 1	Indeed	7	5	2
2026-68557	Multi-Tenant Sales Rep 1	Spectrum Careers	1	1	0
2026-68698	Residential Inbound Sales Rep	Indeed	15	15	7
2026-68698	Residential Inbound Sales Rep	Salesforce.com	1	1	1
2026-68698	Residential Inbound Sales Rep	Spectrum Careers	14	14	6
2026-68910	Store Specialist	Google	1	0	0
2026-68910	Store Specialist	Indeed	1	1	1
2026-68910	Store Specialist	LinkedIn	2	0	0
2026-68910	Store Specialist	Spectrum Careers	2	3	1
2026-68910	Store Specialist	ZipRecruiter	1	0	0
2026-68965	Store Specialist	Google	1	0	0
2026-68965	Store Specialist	Indeed	4	0	0
2026-68965	Store Specialist	Jobs2Careers	1	0	0
2026-68965	Store Specialist	Spectrum Careers	3	1	1
2026-69143	Rep 1, Mobile Billing	Google	4	2	1
2026-69143	Rep 1, Mobile Billing	Indeed	27	9	6
2026-69143	Rep 1, Mobile Billing	Spectrum Careers	24	12	10
2026-69143	Rep 1, Mobile Billing	ZipRecruiter	2	1	0
2026-69189	Store Specialist	Google	2	1	1
2026-69189	Store Specialist	Indeed	1	1	0
2026-69189	Store Specialist	Jobs2Careers	0	1	0
2026-69189	Store Specialist	ZipRecruiter	0	1	0
2026-69215	Vertical Acct Exec -Gov Ed	Bing	1	1	1
2026-69215	Vertical Acct Exec -Gov Ed	Google	1	0	0
2026-69215	Vertical Acct Exec -Gov Ed	Indeed	2	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-69215	Vertical Acct Exec -Gov Ed	LinkedIn	1	0	0
2026-69215	Vertical Acct Exec -Gov Ed	Spectrum Careers	2	0	0
2026-69263	Resi Connectivity Sales Spec	Indeed	9	12	1
2026-69263	Resi Connectivity Sales Spec	Jobs2Careers	0	1	0
2026-69263	Resi Connectivity Sales Spec	Spectrum Careers	4	5	2
2026-69296	Store Specialist	Indeed	1	1	1
2026-69296	Store Specialist	Jobs2Careers	0	1	0
2026-69296	Store Specialist	Spectrum Careers	2	0	0
2026-69296	Store Specialist	ZipRecruiter	1	1	0
2026-69588	Residential Inbound Sales Rep	Employee Referral	1	1	1
2026-69588	Residential Inbound Sales Rep	Google	3	3	1
2026-69588	Residential Inbound Sales Rep	Indeed	8	8	6
2026-69588	Residential Inbound Sales Rep	Spectrum Careers	15	16	11
2026-69604	Resi Connectivity Sales Spec	Google	1	1	0
2026-69604	Resi Connectivity Sales Spec	Indeed	6	8	1
2026-69604	Resi Connectivity Sales Spec	Spectrum Careers	9	9	3
2026-69604	Resi Connectivity Sales Spec	ZipRecruiter	4	4	0
2026-69699	Key Account Director	Built In	1	0	0
2026-69699	Key Account Director	Google	4	0	0
2026-69699	Key Account Director	Indeed	14	0	0
2026-69699	Key Account Director	LinkedIn	36	3	0
2026-69699	Key Account Director	My Job Helper	1	0	0
2026-69699	Key Account Director	Spectrum Careers	44	4	1
2026-69699	Key Account Director	Yahoo	2	0	0
2026-69699	Key Account Director	ZipRecruiter	2	0	0
2026-69711	Store Specialist	Bing	1	0	0
2026-69711	Store Specialist	Indeed	3	1	0
2026-69711	Store Specialist	Spectrum Careers	2	1	1
2026-69769	Sr Mgr, News Gathering Ops	Indeed	1	0	0
2026-69769	Sr Mgr, News Gathering Ops	LinkedIn	6	1	0
2026-69769	Sr Mgr, News Gathering Ops	Spectrum Careers	8	5	1
2026-69791	Multi-Tenant Sales Rep 1	Indeed	3	3	0
2026-69791	Multi-Tenant Sales Rep 1	Jobs2Careers	1	1	0
2026-69791	Multi-Tenant Sales Rep 1	Spectrum Careers	2	1	1
2026-69931	Store Specialist	Google	2	0	0
2026-69931	Store Specialist	Indeed	1	0	0
2026-69931	Store Specialist	Jobs2Careers	1	0	0
2026-69931	Store Specialist	Spectrum Careers	5	3	1
2026-70102	Account Executive	Bing	2	0	0
2026-70102	Account Executive	Google	1	0	0
2026-70102	Account Executive	Indeed	6	2	1
2026-70102	Account Executive	Jobs2Careers	2	0	0
2026-70102	Account Executive	LinkedIn	3	0	0
2026-70102	Account Executive	Spectrum Careers	9	3	1
2026-70102	Account Executive	ZipRecruiter	1	0	0
2026-70140	Supply Chain Tech I	Jobs2Careers	1	0	0
2026-70140	Supply Chain Tech I	LinkedIn	6	0	0
2026-70140	Supply Chain Tech I	Spectrum Careers	6	6	1
2026-70140	Supply Chain Tech I	ZipRecruiter	2	0	0
2026-70195	Residential Inbound Sales Rep	Google	2	2	2
2026-70195	Residential Inbound Sales Rep	Indeed	10	10	5
2026-70195	Residential Inbound Sales Rep	Jobs2Careers	2	2	1
2026-70195	Residential Inbound Sales Rep	Spectrum Careers	21	21	16
2026-70328	Field Technician I	Indeed	7	2	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-70328	Field Technician I	Spectrum Careers	3	1	0
2026-70335	Field Technician I	Google	1	0	0
2026-70335	Field Technician I	Indeed	9	2	2
2026-70335	Field Technician I	Jobs2Careers	2	0	0
2026-70335	Field Technician I	Spectrum Careers	3	2	0
2026-70339	Field Technician I	Google	9	1	1
2026-70339	Field Technician I	Indeed	12	3	2
2026-70339	Field Technician I	Spectrum Careers	13	1	1
2026-70339	Field Technician I	ZipRecruiter	2	0	0
2026-70470	Field Technician I	Google	2	0	0
2026-70470	Field Technician I	Indeed	12	2	0
2026-70470	Field Technician I	LinkedIn	1	0	0
2026-70470	Field Technician I	Spectrum Careers	13	3	2
2026-70470	Field Technician I	Upward	1	0	0
2026-70470	Field Technician I	ZipRecruiter	2	1	0
2026-70504	Store Specialist	Indeed	2	2	0
2026-70504	Store Specialist	Jobs2Careers	1	1	0
2026-70504	Store Specialist	Spectrum Careers	1	1	1
2026-70666	Store Specialist	Indeed	1	0	0
2026-70666	Store Specialist	Jobs2Careers	1	1	1
2026-70666	Store Specialist	Spectrum Careers	1	1	1
2026-70752	Field Technician I	Google	5	0	0
2026-70752	Field Technician I	Indeed	5	1	0
2026-70752	Field Technician I	Spectrum Careers	3	2	1
2026-70752	Field Technician I	ZipRecruiter	2	1	1
2026-70753	Field Technician I	Indeed	2	0	0
2026-70753	Field Technician I	Jobs2Careers	1	0	0
2026-70753	Field Technician I	Spectrum Careers	1	1	1
2026-70753	Field Technician I	ZipRecruiter	1	0	0
2026-70756	Field Technician I	Bing	1	0	0
2026-70756	Field Technician I	Google	2	1	1
2026-70756	Field Technician I	Indeed	2	0	0
2026-70756	Field Technician I	Jobs2Careers	2	1	1
2026-70756	Field Technician I	LinkedIn	3	0	0
2026-70756	Field Technician I	Spectrum Careers	3	2	0
2026-70756	Field Technician I	ZipRecruiter	1	0	0
2026-70980	Residential Inbound Sales Rep	Google	0	1	0
2026-70980	Residential Inbound Sales Rep	Indeed	10	11	8
2026-70980	Residential Inbound Sales Rep	Spectrum Careers	12	12	6
2026-70980	Residential Inbound Sales Rep	ZipRecruiter	1	1	0
2026-71208	Sup, Customer Service	Indeed	1	0	0
2026-71208	Sup, Customer Service	Spectrum Careers	8	4	1
2026-71326	Field Technician I	Google	3	1	0
2026-71326	Field Technician I	Indeed	1	0	0
2026-71326	Field Technician I	Scworks.org	2	0	0
2026-71326	Field Technician I	Spectrum Careers	12	6	4
2026-71326	Field Technician I	Upward	1	1	0
2026-71582	Store Specialist	Google	2	1	0
2026-71582	Store Specialist	Spectrum Careers	3	3	1
2026-71654	Store Specialist	Spectrum Careers	2	2	1
2026-71725	Residential Inbound Sales Rep	Google	1	1	1
2026-71725	Residential Inbound Sales Rep	Indeed	17	17	13
2026-71725	Residential Inbound Sales Rep	Jobs2Careers	1	1	0
2026-71725	Residential Inbound Sales Rep	Spectrum Careers	18	18	10

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-71832	Rep 1, Cust Svc Internet/Voice	Bing	1	1	1
2026-71832	Rep 1, Cust Svc Internet/Voice	Glassdoor	1	1	1
2026-71832	Rep 1, Cust Svc Internet/Voice	Google	4	3	0
2026-71832	Rep 1, Cust Svc Internet/Voice	Indeed	14	8	4
2026-71832	Rep 1, Cust Svc Internet/Voice	Jobs2Careers	3	1	1
2026-71832	Rep 1, Cust Svc Internet/Voice	Spectrum Careers	25	15	9
2026-71832	Rep 1, Cust Svc Internet/Voice	Upward	1	0	0
2026-71832	Rep 1, Cust Svc Internet/Voice	ZipRecruiter	3	2	1
2026-71879	Store Specialist	Google	1	0	0
2026-71879	Store Specialist	Indeed	3	0	0
2026-71879	Store Specialist	Spectrum Careers	4	4	1
2026-72064	Resi Connectivity Sales Spec	Indeed	2	3	2
2026-72064	Resi Connectivity Sales Spec	Spectrum Careers	0	1	0
2026-72148	Mid Market Account Executive	ChatGPT	1	0	0
2026-72148	Mid Market Account Executive	Google	1	0	0
2026-72148	Mid Market Account Executive	Indeed	2	0	0
2026-72148	Mid Market Account Executive	Jobs2Careers	1	0	0
2026-72148	Mid Market Account Executive	LinkedIn	4	2	1
2026-72148	Mid Market Account Executive	Spectrum Careers	5	0	0
2026-72148	Mid Market Account Executive	ZipRecruiter	4	1	0
2026-72203	Mgr, Store	Google	1	0	0
2026-72203	Mgr, Store	Indeed	3	1	1
2026-72203	Mgr, Store	LinkedIn	1	0	0
2026-72203	Mgr, Store	Spectrum Careers	4	2	0
2026-72320	Store Specialist	Glassdoor	1	1	0
2026-72320	Store Specialist	Indeed	1	0	0
2026-72320	Store Specialist	Spectrum Careers	2	2	1
2026-72458	Resi Connectivity Sales Spec	Bing	1	1	1
2026-72458	Resi Connectivity Sales Spec	Indeed	2	3	1
2026-72458	Resi Connectivity Sales Spec	Spectrum Careers	3	3	2
2026-72598	Field Technician I	Google	1	1	1
2026-72598	Field Technician I	Indeed	1	0	0
2026-72623	Field Technician I	Indeed	2	1	1
2026-72623	Field Technician I	ZipRecruiter	1	0	0
2026-72661	Field Technician I	Google	3	1	0
2026-72661	Field Technician I	Indeed	7	2	1
2026-72661	Field Technician I	Jobs2Careers	1	0	0
2026-72661	Field Technician I	LinkedIn	1	0	0
2026-72661	Field Technician I	Spectrum Careers	16	2	0
2026-72661	Field Technician I	ZipRecruiter	1	0	0
2026-73184	Resi Connectivity Sales Spec	Google	1	1	1
2026-73184	Resi Connectivity Sales Spec	Indeed	2	2	0
2026-73184	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2026-73365	Field Technician I	Google	4	1	1
2026-73365	Field Technician I	Indeed	1	1	0
2026-73365	Field Technician I	Spectrum Careers	3	1	0
2026-73365	Field Technician I	ZipRecruiter	1	1	0
2026-73366	Field Technician I	Google	2	1	1
2026-73366	Field Technician I	Indeed	2	0	0
2026-73366	Field Technician I	Spectrum Careers	5	4	3
2026-73366	Field Technician I	ZipRecruiter	1	1	1
2026-73921	Store Specialist	Google	3	2	1
2026-73921	Store Specialist	Spectrum Careers	4	1	1
2026-74103	Strategic Major Account Exec	LinkedIn	3	1	1

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-74103	Strategic Major Account Exec	Spectrum Careers	5	0	0
2026-74103	Strategic Major Account Exec	Upward	1	0	0
2026-74103	Strategic Major Account Exec	ZipRecruiter	1	0	0
2026-74111	Field Technician I	Google	2	1	1
2026-74111	Field Technician I	Indeed	4	1	1
2026-74111	Field Technician I	LinkedIn	2	0	0
2026-74111	Field Technician I	Spectrum Careers	8	2	2
2026-74111	Field Technician I	ZipRecruiter	1	0	0
2026-75858	Store Specialist	Indeed	1	1	1
2026-75858	Store Specialist	Spectrum Careers	0	1	0