

2026 FCC Unit Structure

13540 Minnesota

Address	City	State	Zip
1400 Cannon Circle	Faribault	MN	55021
26951 490th St	Staples	MN	56479
101 6th St NE	Buffalo	MN	55313
1213 Gilmore Ave Suite E-02A W	Winona	MN	55987
1401 3rd Ave NE	Buffalo	MN	55313
3993 Heritage Place Nw	Rochester	MN	55901
2900 37th Street NW, Bldg 333	Rochester	MN	55901
17575 Glasgow Ave	Lakeville	MN	55044
30638 Pearl Drive Suite 1	Saint Joseph	MN	56374
521 Main St West	Marshall	MN	56258
3807 Marketplace Drive NW	Rochester	MN	55901
2801 Aga Dr Ste 110	Alexandria	MN	56308
1901 Madison Ave	Mankato	MN	56001
2520B First Street	Willmar	MN	56201
14303 Edgewood Dr.	Baxter	MN	56425
1700 17th Street NW	Austin	MN	55912
5115 Burning Tree Road	Duluth	MN	55811
110 2nd Street South	Waite Park	MN	56387
641 Bridge Street	Owatonna	MN	55060
101 Pauley Way	Mankato	MN	56001
2206 E Oakland Ave	Austin	MN	55912
8330 Highland Scenic Dr	Baxter	MN	56425
1121 3rd St SE	Wadena	MN	56482
1110 E School St	Owatonna	MN	55060
3453 36th Ave NE	Rochester	MN	55906
414 Stanton Avenue	Fergus Falls	MN	56537
400 Lakeland Dr NE	Willmar	MN	56201
400 Sundial Dr	Waite Park	MN	56387
603 Clearwood Dr	Duluth	MN	55811
16900 Cedar Ave	Rosemount	MN	55068
640 Garfield Ave	Duluth	MN	55802



EEO Form 396-C

File No.: CBL0026034

Filing Status: **Ready for Review**

13540

Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2026

Employment Unit ID (EUID)

13540

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

Yes

Operator Legal Name

Jennifer Goad

Operator Assumed Name

CHARTER COMMUNICATIONS

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

MN

County of Employment Office

Olmsted

Application Purpose**Supplemental Investigation Sheet (SIS) Required**

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

false

Reporting Period Start Date

2025-07-01

Reporting Period End Date

2026-06-30

Section II - Community Information

PSID

002736, 006457, 011141, 004093, 003106, 009818, 006574, 006441, 016719, 002051, 005552, 002898

Communities

MN0804, MN0467, MN0469, MN1016, MN1597, MN0025, MN0027, MN0097, MN0350, MN0352, MN0354, MN1395, MN1542, MN0418, MN0420, MN0164, WI2170, MN0142, MN0281, MN0283, MN0282, MN0285, MN0287, MN0799, MN0288, MN0029, MN0031, MN0090, MN0803, MN0805, MN0468, MN0024, MN1127, WI0783, MN0022, MN0037, MN1541, MN1003, MN0026, MN0028, MN0043, MN0030, MN0349, MN0353, WI1819, MN1018, MN0428, WI2199, MN0045, MN0511, MN0612, MN0614, MN0501, MN0503, MN0505, WI0158, MN0956, MN0958, WI1132, MN0308, MN0633, MN0960, MN0962, WI0782, WI2195, WI0042, MN0123, MN0032, WI0032, WI1971, MN1575, MN0419, MN0897, MN0901, MN0903, MN0798, MN0907, WI0097, MN0611, MN0613, MN0615, WI1123, WI0846, WI2194, MN0089, MN0284, MN0286, WI0848, WI1726, MN0023, MN0502, WI0157, MN0004, WI0159, WI1261, WI1820, WI2248, WI2210, MN0957, MN0959, MN0961, MN0963, MN1119, MN1613, MN0122, WI1963, WI1687, MN0432, MN0893, WI0845, WI0847, MN0360, WI0849, WI0759, WI2202, WI1721, MN1017, WI0224, WI0249, MN0055, MN0001, WI1101, MN0005, MN0718, WI2279, MN0892, WI1984, MN0896, MN0898, MN0902, MN0904, MN0906, WI0604, WI1827, MN0421, MN0048, WI0009, WI0037, WI0034, WI0099, WI0101, MN1047, MN1574, WI0225, WI0596, WI1432, WI1130, WI0425, WI0197, WI1074, WI1125, WI0135, WI0823, WI1688, MN0044, MN0046, MN0512, WI1110, WI0564, WI1129, WI0665, WI0294, WI0512, WI1692, MN0909, WI0073, WI0359, MN0054, WI1818, WI0137, WI1431, WI1991, WI0003, MN0452, MN0454, MN0456, MN0458, MN0460, MN0462, WI0364, WI2249, WI1947, MN0126, MN0128, WI0731, WI0004, WI0295, MN0581, MN0173, WI2069, WI0008, WI0018, MN0653, MN0657, WI1367, WI0010, MN0188, MN0127, MN0129, WI0072, WI0098, WI0100, WI0102,

WI2280, WI2008, MN0008, MN0002, MN0187, MN0710, WI0005, MN0451, WI0392, MN0057, MN0982, MN0583, MN0003, MN0064, WI1068, WI0930, WI0831, MN0849, WI0953, WI0016, WI0397, WI1992, WI0761, MN0921, WI0011, MN0006, WI1652, WI0830, WI0956, WI0365, WI0893, MN1540, WI0139, WI1648, WI0015, WI0396, WI0398, WI1329, WI1985, WI0012, MN0974, WI0961, WI0868, WI0870, MN0059, MN0652, WI0928, WI1260, WI0841, WI0963, WI0994, WI0528, MN0010, WI0013, WI1646, WI1858, MN0007, WI0871, WI1366, WI0340, WI1018, WI1961, WI1390, WI1655, MN0391, MN0466, WI0840, WI0995, MN0058, MN0978, MN0979, WI1653, WI1658, MN0143, WI0341, MN1539, MN0009, MN0021, WI0869, MN0931, MN0062, WI1656, MN0721, MN0990, MN0994, MN0996, MN0998, MN0069, WI1017, WI1084, MN1612, WI0084, WI0648, WI1391, MN0453, MN0455, MN0457, MN0459, MN0461, WI1669, WI1662, MN0017, MN0331, MN1573, MN0145, MN0720, MN0722, MN0079, MN0081, MN0602, WI1369, WI0339, WI2007, MN0071, MN0082, MN0609, WI1368, WI0180, WI0087, WI0338, WI2099, WI0152, MN0993, MN0995, MN0997, WI1085, WI1392, WI0842, WI0843, WI1962, MN0016, MN1729

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Conducted continuing review of job structure

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Section IV - Additional Information

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2026-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@spectrum.com

2026 FCC Recruitment Initiatives

FCC Unit: 13540 Minnesota

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Minnesota - Wisconsin Virtual Interview Event

- October 29, 2025
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

RecruitMilitary: Military Spouse Virtual Career Fair

- May 5, 2026
- Virtual
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Foundations of a Respectful Workplace

Are you ready to be a part of Charter's respectful workplace? This course will introduce you to our respectful workplace expectations, identify behaviors that are consistent with our expectations, and highlight the professional and business impacts of applying respectful behaviors to our daily interactions. This required course is assigned to all new hires up to the EVP level

2026 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Adult Options In Education - St. Louis Park	Chelsea Ritland	Chelsea.Ritland@hopkinsschools.org	6425 West 33rd Street	St. Louis Park	MN	55426	952-988-5344
Advocap	Kathy Doyle	kathyd@advocap.org	219 Washington Avenue	Oshkosh	WI	54901	920-418-1921
ADVOCAP	Vicky Rhine	Victoria.Rhine@advocap.org	181 East North Water Street	Neenah	WI	54956	920-725-2791
Afro American Development Association	Abdirahman .	Abdirahman@aadevassoc.org	819 30th Ave S Suite 107B	Minneapolis	MN	55454	218-227-5220
Aging and Disability Resource Center - Pepin County	Marge Manor	goosetracks59@gmail.com	740 7th Avenue West	Durand	WI	54736	715-672-8945
Aging and Disability Resource Center - Sheboygan County	Dawn Blok	humsvr@co.sheboygan.wi.us	650 Forest Avenue	Sheboygan Falls	WI	53085	920-467-4100
Aging and Disability Resource Center - Waukesha County	Cathy Bellovary	adrc@waukeshacounty.gov	514 Riverview Avenue	Waukesha	WI	53188	262-548-7848
Albert Lea - Adult Basic Education	Penny Jahnke	pjahnke@albertlea.k12.mn.us	211 West Richway Drive	Albert Lea	MN	56007	507-379-4866
Alexandria Workforce Center - Dislocated Worker Program	Char Hirte	charh@rmcep.com	303 22nd Ave W	Alexandria	MN	56308-2700	320-762-7800
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Anna Maries Shelter	Elaine Dix	elained@annamaries.org	Po Box 367	Saint Cloud	MN	56302-0367	320-253-6900
Autism Society of Minnesota	Sara Testen	info@ausm.org	2380 Wycliff St. #102	St. Paul	MN	55114	651-647-1083
Best Buddies Wisconsin	Jaimee Hrabik	jaimeehrabik@bestbuddies.org	10425 West North Avenue	Wauwatosa	WI	53226	414-271-1470
Best Buddies Wisconsin	Laura Brackett	LauraBrackett@bestbuddies.org	10425 West North Avenue	Wauwatosa	WI	53226	414-271-1470
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Blue Earth County Veterans Services	Michael McLaughlin	Michael.McLaughlin@blueearthcountymn.gov	410 S 5th St	Mankato	MN	56001-4592	507-304-4246
Bottomless Closet - Milwaukee	Jeri Kavanaugh	jkavanaugh@communityadvocates.net	728 North James Lovell Street	Milwaukee	WI	53233	414-449-4777
Boys and Girls Club	Marc Dosogne	marcd@bgcosh.org	501 East Parkway Avenue	Oshkosh	WI	54901	920-233-1414
Broadband Nation	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Brooklyn Park Vet Center	Tom Yetzer	thomas.yetzer@va.gov	7001 78th Avenue North, Suite 300	Brooklyn Park	MN	55445	763-503-2220
Built In	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Caledonia Schools	Brent Schroeder	brent_schroeder@cps.k12.mn.us	825 North Warrior Avenue	Caledonia	MN	55921	507-725-3316

2026 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Cambridge - Minnesota WorkForce Center - Veterans	Mike Eisenstadt	michael.eisenstadt@state.mn.us	140 Buchanan St N Ste 152	Cambridge	MN	55008-1640	763-689-7674
Career Services at Aurora University	Tori Nair	TNair@aurora.edu	347 S Gladstone Ave	Aurora	IL	60506-4892	630-844-5452
CareerForce in Blaine	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-324-2300
CareerForce in Blaine / Anoka County Job Training Center	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-324-2300
CareerForce in Monticello	Anthony Poff	anthony.poff@state.mn.us	406 E 7th St	Monticello	MN	55362-8948	763-271-3700
CareerForce in Winona	DeAnn Slinde	DeAnn.Slinde@state.mn.us	1250 Homer Road	Winona	MN	55987	507-205-6060
Carleton College	Andrea Kubinski	akubinski@carleton.edu	One North College Street	Northfield	MN	55057	507-222-4293
Carlton County Veterans Services	Duane Brownie	duane.brownie@co.carlton.mn.us	14 N 11th St	Cloquet	MN	55720-1651	218-878-3296
Center for Financial Stability at La Casa de Esperanza	Vanessa Arenas	varenas@lacasadeesperanza.org	134 Wisconsin Avenue	Waukesha	WI	53186	262-899-6790
Central Lakes College	Deb Norlin	dnorlin@clcmn.edu	501 W College Dr	Brainerd	MN	56401-3904	218-855-8019
Central Minnesota Jobs & Training Services	Tim Zipoy	tzipoy@cmjts.org	406 7th Street East	Monticello	MN	55362	763-271-3700
Citizen Soldier for Life at Wisconsin National Guard	Dominick Gouge	Dominick.A.Gouge.ctr@mail.mil	2400 Wright St	Madison	WI	53704	608-242-3412
Citizen Soldier For Life Program	Patricia Mcneese	patricia.l.mcneese.ctr@mail.mil	12 Civic Center Plaza	Mankato	MN	56001	651-470-1988
Clement J Zablocki VA Medical Center	Ryan Delaney	ryan.delaney2@va.gov	5000 W National Ave	Milwaukee	WI	53295-0001	414-384-2000
Collin College	Career Services	studentjobs@collin.edu	2200 West University Drive	McKinney	TX	75071	972-548-6790
Comparably	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dakota County Veterans Services	Lisa Thomas	lisa.thomas@co.dakota.mn.us	One Mendota Rd. West, Suite 420	Mantorville	MN	55955	507-635-6140
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Department of Veterans Affairs	James P. Warner	James.Warner2@va.gov	5400 W. National Ave	Milwaukee	WI	53214	414-902-5084
Deuel County Veteran Services	Dennis Evenson	shkid@itctel.com	415 3rd Ave S	Clear Lake	SD	57226	605-874-2111
Disabled American Veterans Arnold Brandt #27	Donovan Drake	ftb1sssw@charter.net	809 12th St Sw	Austin	MN	55912-1648	507-440-5914
Disabled American Veterans Carlton County #18	Kim Callahan	kimcallahan@msn.com	Po Box 55	Wrenshall	MN	55797-0055	218-591-0015

2026 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Disabled American Veterans DAV Manawa Chapter 53	Charles Vandenplas	sgtcv57@hotmail.com	600 W Washington St	New London	WI	54961-1765	715-823-5335
Disabled American Veterans Faribault #20	Richard Jones	minnesotaman2002@yahoo.com	422 1st Ave Nw	Faribault	MN	55021-5139	507-330-1985
Disabled Veterans Opportunity Program Representative	Stephen Kolcinski	Stephen.kolcinski@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-346-4067
Division of Vocational Rehabilitation - Superior	Katey Perkio	katey.perkio@dwd.wisconsin.gov	1805 North 14th Street	Superior	WI	54880	715-392-7896
Division of Vocational Rehabilitation-Elkhorn	Napoleon Hardy	napoleon.hardy@wi.gov	1000 E Centralia St	Elkhorn	WI	53121-2049	262-741-5180
Division of Vocational Rehabilitation-Racine	Amy May	amy.may@dwd.wisconsin.gov	1516 S Green Bay Rd	Mount Pleasant	WI	53406-5789	262-638-7218
Division of Vocational Rehabilitation-WEST BEND	Lynn Biertzer	lynn.biertzer@dwd.wisconsin.gov	2200 Green Tree Rd	West Bend	WI	53090-1566	262-335-5324
Douglas County Veterans Services	Jacob Turner	jacobt@co.douglas.mn.us	809 Elm St	Alexandria	MN	56308-5296	320-762-3883
Down Syndrome Association of Minnesota	Anushka Shiell	dsamn@dsamn.org	656 Transfer Rd	Saint Paul	MN	55114-1402	651-603-0720
Duluth Lighthouse for the Blind	Mary Junnila	mjunnila@lcfvl.org	4505 W Superior St	Duluth	MN	55807-2728	800-422-0833
Elgin Division of Rehabilitation Services	Maria Martinez-McKinley	Maria.Martinez-McKinley@illinois.gov	452 N Mclean Blvd	Elgin	IL	60123-3273	847-931-2360
EMERGE	Mohamed Ali	Alim@emerge-mn.org	1101 W Broadway	Minneapolis	MN	55411	612-529-9267
EMERGE Community Development Center	Sherry Glanton	glantons@emerge-mn.org	420 15th Avenue South	Minneapolis	MN	55454	612-236-0466
Employer Partnership of the Armed Forces - Minneapolis	Renee Chase	Renee.A.Chase.ctr@mail.mil	506 Roeder Cir	Saint Paul	MN	55111-4017	404-313-2557
Employer Support of the Guard and Reserve - Minneapolis	Laura Mehlhorn	laura.l.mehlhorn.ctr@mail.mil	15000 Highway 115	Little Falls	MN	56345	706-464-1793
Forward Careers	Giovanni Cataldo	gcataldo@forwardcareers.org	2200 Green Tree Road	West Bend	WI	53090	262-346-4649
Forward Service Corporation	Kate Sajdak	ksajdak@fsc-corp.org	2201 Oregon St	Oshkosh	WI	54902-7060	920-292-1330
Foundations for Freedom, Inc.	Dana World-Patterson	Contact@Foundations4Freedom.org	1620 East Capitol Drive	Milwaukee	WI	53211	414-698-4187
FourBlock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fox Cities Job Center-Menasha	Deanna Jazdzewski	Deanna.Jazdzewski@dwd.wisconsin.gov	1802 Appleton Rd	Menasha	WI	54952	920-997-3272
Fox Valley Literacy	Jim Weidert	jim@foxvalleylit.org	130 East Franklin Street	Appleton	WI	54911	920-991-9840
Functional Industries, Inc.	Jamie Baker	info@functionalindustries.org	1801 Highway 25 N	Buffalo	MN	55313-1934	763-682-4336

2026 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Glassdoor	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Goodwill Easter Seals	Bill Allexaht	ballexsaht@goodwilleasterseals.org	553 Fairview Avenue North	Saint Paul	MN	55104	651-379-5800
Goodwill Industries of North Central Wisconsin	Amy Luebke	aluebke@goodwillncw.org	1800 Appleton Road	Menasha	WI	54952	920-731-6601
Goodwill Industries of North Central Wisconsin	Kayla Countney	KCountney@goodwillncw.org	1800 Appleton Road	Menasha	WI	54952	920-731-6601
Goodwill Industries of North Central Wisconsin	Kalli Pethan	kpethan@goodwillncw.org	1800 Appleton Road	Menasha	WI	54952	920-731-6601
Guild Incorporated	Peggy Darmody	pdarmody@guildincorporated.org	1740 Livingston Avenue	West St. Paul	MN	55118	651-457-2248
Hamline University	Leanne Fuith	leanne.fuith@mitchellhamline.edu	1536 Hewitt Avenue	Saint Paul	MN	55104	651-523-2578
Hennepin South - Minnesota WorkForce Center	David Wold	david.wold@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-346-4000
Hennepin South - Minnesota WorkForce Center	Derek Pederson	DPederson@co.scott.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-346-4000
HIRED - Minneapolis	Christy Simpson	Christy.Simpson@hired.org	217 North 5th Avenue	Minneapolis	MN	55401	612-287-1387
Hubert H Humphrey Job Corps Center	Sarah Hemstad	hemstad.sarah@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Hubert H Humphrey Job Corps Center	Susan Huston	Huston.Susan@jobcorps.org	1480 Snelling Avenue North	Saint Paul	MN	55108	651-642-1133
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Indeed	n/a	n/a	n/a	n/a	n/a	n/a	n/a
INROADS - Wisconsin	Angela Alexander	aalexander@inroads.org	633 W Wisconsin Ave Ste 408	Milwaukee	WI	53203-1918	414-272-1680
Intercultural Mutual Assistance Association	Ahmed Osman	ahmed.osman@imaa.net	300 11th Ave Nw Ste 110	Rochester	MN	55901-2739	507-289-5960
Le Sueur County Veterans Service Office	Mark Roemhildt	mroemhildt@co.le-sueur.mn.us	88 South Park Avenue	Le Center	MN	56057	507-357-8279
League of United Latin American Citizen- Ciudadania Accion	Luz Sosa	sosalmc@gmail.com	1027 South 5th Street	Milwaukee	WI	53204	414-803-5466
League of United Latin American Citizens - Beloit	Tulio Duran	tulioduran60@gmail.com	1776 Eye Street, NW	Beloit	WI	53511	608-346-5954
Life Navigators	Denise Wright	information@lifenavigators.org	7203 West Center Street	Wauwatosa	WI	53210	414-774-6255
LinkedIn	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Military Spouse Network	n/a	n/a	n/a	n/a	n/a	n/a	n/a

2026 FCC Outreach Sources

FCC Unit: 13540 Minnesota

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Milwaukee Muslim Women's Coalition	Kelly Stran	staff@mmwconline.org	5235 S 27th St	Greenfield	WI	53221-3721	414-727-4900
Milwaukee Rescue Mission	Andrew Dick	andrew.dick@milmission.org	830 N. 19th Street	Milwaukee	WI	53233-1616	414-344-2211
Milwaukee Urban League	Brandy Murrell	bmurrell@tmul.org	435 West North Avenue	Milwaukee	WI	53212	414-374-5850
Milwaukee Urban League	Shirron Hines	shines@tmul.org	435 West North Avenue	Milwaukee	WI	53212	414-374-5850
Milwaukee Women's Center Horizon House	Latrice Buck	latricebuck@aol.com	2511 W. Vine St	Milwaukee	WI	53202-5002	414-342-3237
Minneapolis Community & Technical College	Julie Poyzer	Julie.Poyzer@minneapolis.edu	1501 Hennepin Avenue	Minneapolis	MN	55403	612-659-6000
Minneapolis Urban League	Eric Howell	ehowell@mul.org	2100 Plymouth Avenue North	Minneapolis	MN	55411	612-302-3100
Minnesota Assistance Council for Veterans - Mankato	Reggie Worlds	reggie.worlds@state.mn.us	724 Madison Avenue	Mankato	MN	56001	507-345-8258
Minnesota Assistance Council for Veterans - Minneapolis	Dustin Bystrom	vetjobs@mac-v.org	1 Veterans Dr	Minneapolis	MN	55417-2309	612-726-9375
Minnesota Council of Churches	Chhimi Wangchuk	Chhimi.wangchuk@mchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-870-3600
Minnesota Council of Churches	Mirwais Mirwais	Mirwais.mirwais@mchurches.org	122 West Franklin Avenue	Minneapolis	MN	55404	612-468-1373
Minnesota Department of Employment and Economic Development	David Smith	david.g.smith@state.mn.us;evie.wold@state.mn.us;fern.johnson@state.mn.us;marci.jasper@state.mn.us;maureen.mca	332 Minnesota Street, Suite E200	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development	Evie Wold	evie.wold@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development	Pamela Evans	pamela.evans@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development	Patty Morin	patty.morin@state.mn.us	332 Minnesota Street	Saint Paul	MN	55101	651-259-7114
Minnesota Department of Employment and Economic Development -	Robert Willis	Robert.Willis@state.mn.us	180 E 5th St Suite 1200	Saint Paul	MN	55101	800-657-3858
Minnesota Department of Employment and Economic Development - CareerForce	Adesewa Adesiji	adesewa.adesiji@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-783-4800
Minnesota Department of Employment and Economic Development - CareerForce	Tim LaBeau	tim.labeau@state.mn.us	1201 89th Avenue Northeast	Blaine	MN	55434	763-783-4800
Minnesota Department of Employment and Economic Development - CareerForce	Robert Willis	Robert.Willis@state.mn.us	4220 West Old Shakopee Road	Bloomington	MN	55437	952-703-7752
Minnesota Department of Employment and Economic Development - CareerForce	Stephen Kolcinski	stephen.kolcinski@state.mn.us	4220 West Old Shakopee Road	Bloomington	MN	55437	952-703-7752
Minnesota Department of Employment and Economic Development - CareerForce	David Wold	david.wold@state.mn.us	7051 Brooklyn Boulevard	Brooklyn Center	MN	55429	763-279-4400
Minnesota Department of Employment and Economic Development - CareerForce	Robert Willis	Robert.Willis@state.mn.us	7051 Brooklyn Boulevard	Brooklyn Center	MN	55429	763-279-4400

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Minnesota Department of Employment and Economic Development - CareerForce	Stephen Kolcinski	stephen.kolcinski@state.mn.us	7051 Brooklyn Boulevard	Brooklyn Center	MN	55429	763-279-4400
Minnesota Department of Employment and Economic Development - CareerForce	Stephen Kolcinski	stephen.kolcinski@state.mn.us	2 Century Avenue Southeast	Hutchinson	MN	55350	320-587-4740
Minnesota Department of Employment and Economic Development - CareerForce	Stephen Kolcinski	Stephen.kolcinski@state.mn.us	12 Civic Center Plaza	Mankato	MN	56001	507-344-2622
Minnesota Department of Employment and Economic Development- CareerForce	Stephen Kolcinski	stephen.kolcinski@state.mn.us	202 North 1st Street	Montevideo	MN	56265	320-269-5561
Minnesota Department of Veterans Affairs	Dave Bellefeuille	david.bellefeuille@state.mn.us	20 W 12th St Rm 206c	Saint Paul	MN	55155-2006	651-296-6728
Minnesota Internship Center Sabathani Community Center Life Skills Center -	Jim Morehouse	office@mnice.org	310 East 38th Street	Minneapolis	MN	55409	612-821-2301
Minnesota WorkForce Center - Alexandria	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308-2796	320-762-7800
Minnesota WorkForce Center - Dakota County - West St Paul	Mark Nesgoda	mark.nesgoda@state.mn.us	1 Mendota Road	West Saint Paul	MN	55118	651-554-5955
Minnesota WorkForce Center - Fort Snelling	Anthony Poff	anthony.poff@state.mn.us	10353 320th St	Onamia	MN	56359-2892	612-970-5611
Minnesota WorkForce Center - Fort Snelling	Laurie Javorina	laurie.javorina@state.mn.us	10353 320th St	Onamia	MN	56359-2892	612-970-5611
Minnesota WorkForce Center - Hennepin South	Robert Willis	Robert.Willis@state.mn.us	4220 W Old Shakopee Rd	Bloomington	MN	55437-2949	952-703-7752
Minnesota WorkForce Center - Little Falls	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	609 13th Ave Ne	Little Falls	MN	56345-2221	320-616-2400
Minnesota WorkForce Center - Mankato	Stephen Kolcinski	Stephen.kolcinski@state.mn.us	12 Civic Center Plz Ste 1600a	Mankato	MN	56001-7796	507-344-2622
Minnesota WorkForce Center - Ramsey County	Mark Nesgoda	mark.nesgoda@state.mn.us	540 Fairview Avenue North	Saint Paul	MN	55104	651-642-0703
Minnesota WorkForce Center - Virginia	Jane Kerntz	jane.kerntz@state.mn.us	820 9th St N	Virginia	MN	55792-2300	218-748-2200
Minnesota WorkForce Center - Virginia	Timothy Trumbull	timothy.trumbull@state.mn.us	820 9th St N	Virginia	MN	55792-2300	218-748-2200
Minnesota WorkForce Center - Wadena	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	124 1st Street Southeast	Wadena	MN	56482	218-631-7660
Minnesota WorkForce Center - Washington County Cottage Grove	Lee Okerstrom	lee.okerstrom@state.mn.us	13000 Ravine Parkway South	Cottage Grove	MN	55016	651-430-4162
Minnesota WorkForce Center - Washington County Forest Lake	Lee Okerstrom	lee.okerstrom@state.mn.us	19955 Forest Rd N	Forest Lake	MN	55025-9733	651-275-7265
Minnesota WorkForce Center -Brainerd	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	204 Laurel Street	Brainerd	MN	56401	218-825-6776
Monster	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Moody County Veteran Services	James Delay	mcvso@moodycounty.net	101 E Pipestone Ave	Flandreau	SD	57028-1730	605-997-0094

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Multicultural Community Services	Nancy Nestler	nnestler@mcs-milw.org	5161 North Hopkins Street	Milwaukee	WI	53209	414-527-1010
National Association Veterans Upward Bound - Minneapolis	Craig Asche	craig.asche@minneapolis.edu	1501 Hennepin Ave	Minneapolis	MN	55403-1710	612-659-6569
National Federation of the Blind of Wisconsin	John Fritz	president@nfbwis.org	27824 Nuthatch Rd	Kendall	WI	54638-8699	608-758-4800
Nicollet County Veterans Services	Nathan Tish	Nathan.Tish@co.nicollet.mn.us	622 S Front	Saint Peter	MN	56082-2507	507-934-7870
Northland College	Julie Winter	jwinter@northland.edu	1411 Ellis Ave	Ashland	WI	54806	715-682-1232
Operation Job Ready Veterans	Mike Espinda	ojrvadmin@jobreadyvets.org	9130 Otis Avenue	Indianapolis	IN	46216	855-456-2732
Opportunity Partners	Nick Jensen	njensen@opportunities.org	5500 Opportunity Court	Minnetonka	MN	55343	952-938-5511
Opportunity Services - Olmsted County	Laurie Ackerman	lauriea@oppserv.org	640 Orchid Road SE	Rochester	MN	55904	507-252-1597
Place of Hope	Pastor Carol	hope@placeofhopeministries.org	511 9th Avenue North	St. Cloud	MN	56303	320-203-7881
Post 1216 Olaf B. Damm Post	Bob Mento?	vfw1216@hotmail.com	300 4th Avenue Northeast	Austin	MN	55912	507-433-6039
Post 428 Granite Post	General Contact	VFWPost428@gmail.com	9 18th Avenue North	St. Cloud	MN	56303	320-251-9951
Private Public Partnership - Office Army Reserve 88th Readiness Division	Jacqueline Rambin	jacqueline.g.rambin.ctr@army.mil	506 Roeder Circle	Fort Snelling	MN	55111	952-232-1760
RallyPoint	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Reach for Resources	Carolyn Fenne	CFenne@reachforresources.org	1001 Highway 7 # 217	Hopkins	MN	55305-4737	952-988-4177
RecruitMilitary	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Rise	Robert Reedy	rreedy@rise.org	8406 Sunset Rd Ne	Spring Lake Park	MN	55432-1317	763-786-8334
RISE - Twin Cities	Sarah Gustafson	sgustafson@rise.org	1301 North Bryant Avenue	Minneapolis	MN	55411	612-338-0295
Salute Southern MN	Jennifer Pena	fdroch@wdimn.org	2070 Collegeview Road East	Rochester	MN	55904	507-923-2828
SOAR Career Solutions	Jason Beckman	jbeckman@soarcareers.org	205 W 2nd St	Duluth	MN	55802-1928	218-722-3126
South Central College	Sara Wilfahrt	sara.wilfahrt@southcentral.edu	1225 3rd St Sw	Faribault	MN	55021-5720	507-332-5867
South Central College - North Mankato Campus	Sommer Haynes	sommer.haynes@southcentral.edu	1920 Lee Boulevard	North Mankato	MN	56003	507-389-7348
Southeast Wisconsin ADAPT	Tobie Tyler	ttobielaaw@aol.com	Virtual Location	Milwaukee	WI	53005	262-792-1478

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Southeastern Minnesota Center for Independent Living, Inc.	Mitch Paulson	semcil@semcil.org	2200 2nd ST SW	Rochester	MN	55902	507-285-1815
Southwestern Center for Independent Living	Annette Swanson	swcil@swcil.com	109 S 5th St Ste 700	Marshall	MN	56258-1298	507-532-2221
Student Veterans of America	n/a	n/a	n/a	n/a	n/a	n/a	n/a
The Morrison County Veterans Service Office	Kristina VonBerge	KristinaV@co.morrison.mn.us	213 1st Ave Se	Little Falls	MN	56345-1468	320-632-0290
The Workforce Development Board in Milwaukee County	Jeff McAlister	Jeffrey.McAlister@employmilwaukee.org	2342 North 27th Street	Milwaukee	WI	53206	414-270-1700
The Workforce Development Board of Southeast Minnesota	Kim Purscell	KPurscell@wdimn.org	201 Lyndale Avenue South	Faribault	MN	55021	507-333-2049
Tubman - Jobs, Education, and Training	Karla Skovholt	kskovholt@tubman.org	4432 Chicago Avenue	Minneapolis	MN	55407	612-825-3333
University of Minnesota Rochester	Jenny Casper	jjcasper@r.umn.edu	111 S Broadway	Rochester	MN	55904-6524	507-258-8022
University of Wisconsin - Oshkosh	Jaime Page-Stadler	pagestad@uwosh.edu	800 Algoma Blvd	Oshkosh	WI	54901-8601	920-424-2181
University of Wisconsin - Stout	Mary Brinkman	careerservices@uwstout.edu	712 South Broadway St.	Milwaukee	WI	54751	715-232-1602
University of Wisconsin-Milwaukee Lubar School of Business	Greg Krejci	gregkr@uwm.edu	Lubar Hall N203	Milwaukee	WI	53211	414-229-5445
Veteran Readiness and Employment - Veterans Affairs	Amanda Linde	Amanda.Linde@va.gov	1 Federal Drive	Minneapolis	MN	55417	612-970-5320
Veteran Readiness and Employment - Veterans Affairs	Diana Berberich	diana.berberich@va.gov	1 Federal Drive	Minneapolis	MN	55417	612-970-5320
Veterans for Peace - Chapter 80	Gary Sorensen	gls6712@netzero.net	2800 West Michigan Street	Duluth	MN	55806	218-729-6712
Veterans of Foreign Wars - VFW Post 1215	Lavern Prouty	cdrvfw1215@vfwpost1215.org	16 6th St Sw	Rochester	MN	55902-3325	507-289-6299
Veterans Services-Freeborn County	Brandon Servantez	brandon.servantez@co.freeborn.mn.us	411 S Broadway Ave	Albert Lea	MN	56007-4505	507-377-5184
Veterans Services-Rock County	Dave Haugom	dave.haugom@co.rock.mn.us	204 E Brown St	Luverne	MN	56156-1568	507-283-5061
Veterans Services-Waseca County	Chris Hinton	chris.hinton@co.waseca.mn.us	307 State St N	Waseca	MN	56093-2947	507-835-0680
Veterans Services-Washington County	Ryan Carufel	ryan.carufel@co.washington.mn.us	14949 62nd St N	Stillwater	MN	55082-6132	651-430-6895
Veterans Services-Watonwan County	Deb Grote	deb.grote@co.watonwan.mn.us	108 8th St S Ste 3	Saint James	MN	56081-2700	507-375-1254
Vocational Rehabilitation - International Falls	Sheila Demenge	careerforce.internationalfalls@state.mn.us	1501 Highway 71, Rm SC128	International Falls	MN	56649	218-283-9427
Vocational Rehabilitation - Staples	Rebecca Kristiansen	rebecca.kristiansen@state.mn.us	401 Centennial Drive	Staples	MN	56479	218-820-1101

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vocational Rehabilitation - Willmar	Paulette Liestman	paulette.liestman@state.mn.us	2200 23rd Street Northeast	Willmar	MN	56201	320-441-6580
Vocational Rehabilitation - Winona	Sam Kapala	sam.kapala@state.mn.us	1250 Homer Road, Suite 200	Winona	MN	55987	507-205-6060
Vocational Rehabilitation- Alexandria County	Ladeen Schillinger	Ladeen.Schillinger@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308-2796	320-762-7809
Vocational Rehabilitation- Alexandria County	Yolanda Polman	yolanda.polman@state.mn.us	303 22nd Ave W Ste 107	Alexandria	MN	56308-2796	320-762-7809
Vocational Rehabilitation- Duluth	Bruce Bock	bruce.bock@state.mn.us	320 W 2nd St Ste 205	Duluth	MN	55802-1406	218-723-4704
Vocational Rehabilitation- Duluth	Steven Benson	steven.benson@state.mn.us	320 W 2nd St Ste 205	Duluth	MN	55802-1406	218-723-4704
Vocational Rehabilitation- Faribault	Holly Johnson	holly.j.johnson@state.mn.us	201 Lyndale Ave S	Faribault	MN	55021-5799	507-497-1223
Vocational Rehabilitation- Monticello	Andrea Kyllonen	andrea.kyllonen@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation- Monticello	Donna Fruth	donna.fruth@state.mn.us	406 East 7th Street	Monticello	MN	55362	763-271-3741
Vocational Rehabilitation- Saint Cloud	Cindy Belmont	cindy.belmont@state.mn.us	1542 Northway Dr	Saint Cloud	MN	56303-1240	320-308-5806
Vocational Rehabilitation- West Saint Paul	Kimberly Glienke	kimberly.glienke@state.mn.us	1 Mendota Rd W Ste 170	West St Paul	MN	55118-4768	651-554-6585
Way Up	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Winnebago County Literacy Council	Dr. Oxana Perzentka	perzentka@winlit.org	106 Washington Avenue	Oshkosh	WI	54901	920-236-5219
Winona County Veterans Services	Gerry Krage	winona.wfc@state.mn.us	225 West 2nd Street	Winona	MN	55987	507-457-6455
Winona State University - Rochester	Trent Dernbach	tdernbach@winona.edu	859 30th Ave Se	Rochester	MN	55904-4915	800-366-5418
Wisconsin African American Women's Center - Waaw	Josephine Hill	waaw@wi.rr.com	3020 W Vliet St	Milwaukee	WI	53208-2461	414-933-1652
Wisconsin Black Chamber of Commerce	Ruben Hopkins	admin@twbcc.com	2900 West Vliet Street	Milwaukee	WI	53208	414-306-6460
Wisconsin Department of Veterans Affairs	Josh Bahr	Joshua.Bahr@dwd.wisconsin.gov	2135 Rimrock Road	Madison	WI	53713	608-266-1309
Wisconsin Department of Veterans Affairs - Green Bay Job Center	Derek Jablonicky	Derek.Jablonicky@dwd.wisconsin.gov	301 North Adams Street	Green Bay	WI	54301	920-448-6776
Wisconsin Department of Veterans Affairs - Green Bay Job Center	Jeff Orlowski	Jeffrey.orldowski@dwd.wisconsin.gov	301 North Adams Street	Green Bay	WI	54301	920-448-6776
Wisconsin Department of Workforce Development	William Newton	william.newtonjr@dwd.wisconsin.gov	4201 North 27th Street	Milwaukee	WI	53216	414-250-6551
Women's Resource and Action Center	Susana Woodward	wrac@d.umn.edu	1120 Kirby Dr	Duluth	MN	55812-3085	218-726-6292

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Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Work Force Center	Derek Pederson	DPederson@co.scott.mn.us	752 Canterbury Road South	Shakopee	MN	55379	952-496-8671
YWCA Southeast Wisconsin	Mike Jones	mjones@americaworks.com	1915 North Doctor Martin Luther King Junior Drive	Milwaukee	WI	53212	414-374-1800
ZipRecruiter	n/a	n/a	n/a	n/a	n/a	n/a	n/a

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Source	Applicants	Interviews	Hires
Bing	5	3	3
Built In	1	0	0
ChatGPT	2	1	0
DuckDuckGo	1	0	0
Facebook	1	1	0
Fit Finder	2	1	1
Glassdoor	1	0	0
Google	62	28	14
Indeed	206	133	33
Jobs2Careers	33	10	2
LinkedIn	24	11	5
Monster	1	0	0
Spectrum Careers	249	122	52
Upward	9	4	3
ZipRecruiter	31	16	5

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-51856	Resi Connectivity Sales Spec	Spectrum Careers	3	3	1
2025-54551	Resi Connectivity Sales Spec	Google	1	1	0
2025-54551	Resi Connectivity Sales Spec	Indeed	4	4	1
2025-54551	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-54597	Field Technician I	Google	1	1	0
2025-54597	Field Technician I	Indeed	5	1	0
2025-54597	Field Technician I	Spectrum Careers	4	3	1
2025-54618	Field Technician I	Indeed	3	1	1
2025-54618	Field Technician I	Jobs2Careers	1	0	0
2025-54618	Field Technician I	Spectrum Careers	1	0	0
2025-54972	Field Technician I	Google	1	0	0
2025-54972	Field Technician I	Indeed	4	1	0
2025-54972	Field Technician I	Spectrum Careers	9	3	2
2025-54972	Field Technician I	Upward	1	1	0
2025-54979	Field Technician I	Google	3	1	1
2025-54979	Field Technician I	Indeed	9	2	1
2025-54979	Field Technician I	Jobs2Careers	2	0	0
2025-54979	Field Technician I	LinkedIn	3	0	0
2025-54979	Field Technician I	Spectrum Careers	18	0	0
2025-54979	Field Technician I	ZipRecruiter	2	0	0
2025-54984	Field Technician I	Bing	2	1	1
2025-54984	Field Technician I	Google	4	1	0
2025-54984	Field Technician I	Indeed	5	1	0
2025-54984	Field Technician I	Jobs2Careers	6	1	0
2025-54984	Field Technician I	LinkedIn	3	0	0
2025-54984	Field Technician I	Spectrum Careers	19	3	1
2025-54984	Field Technician I	Upward	3	0	0
2025-54984	Field Technician I	ZipRecruiter	1	0	0
2025-55893	Multi-Tenant Sales Rep 2	Indeed	1	1	1
2025-55893	Multi-Tenant Sales Rep 2	Spectrum Careers	1	0	0
2025-56148	Account Executive	Indeed	1	1	0
2025-56148	Account Executive	Spectrum Careers	2	1	1
2025-56307	Store Specialist	Google	1	1	1
2025-56704	Resi Connectivity Sales Spec	Google	1	1	1
2025-56704	Resi Connectivity Sales Spec	Indeed	3	3	0
2025-56704	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-56985	Field Technician I	Fit Finder	1	0	0
2025-56985	Field Technician I	Google	3	0	0
2025-56985	Field Technician I	Indeed	4	0	0
2025-56985	Field Technician I	Jobs2Careers	2	1	1
2025-56985	Field Technician I	Spectrum Careers	7	1	0
2025-56985	Field Technician I	ZipRecruiter	1	0	0
2025-56987	Field Technician I	Glassdoor	1	0	0
2025-56987	Field Technician I	Google	3	0	0
2025-56987	Field Technician I	Indeed	9	0	0
2025-56987	Field Technician I	Jobs2Careers	2	1	1
2025-56987	Field Technician I	Spectrum Careers	9	1	1
2025-57011	Account Executive	Spectrum Careers	2	2	1
2025-57140	Field Technician I	Google	1	0	0
2025-57140	Field Technician I	Jobs2Careers	2	1	0
2025-57140	Field Technician I	Spectrum Careers	5	4	2
2025-57140	Field Technician I	ZipRecruiter	1	1	0
2025-57321	Mgr, Store	Indeed	4	1	1
2025-57321	Mgr, Store	Spectrum Careers	8	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-57321	Mgr, Store	Upward	1	0	0
2025-57382	Store Specialist	Indeed	1	1	1
2025-57382	Store Specialist	LinkedIn	0	1	0
2025-57382	Store Specialist	Spectrum Careers	1	2	0
2025-57427	Acct Exec, Comm Sol	Built In	1	0	0
2025-57427	Acct Exec, Comm Sol	ChatGPT	1	0	0
2025-57427	Acct Exec, Comm Sol	Google	8	1	0
2025-57427	Acct Exec, Comm Sol	Indeed	4	2	0
2025-57427	Acct Exec, Comm Sol	Jobs2Careers	1	0	0
2025-57427	Acct Exec, Comm Sol	LinkedIn	1	0	0
2025-57427	Acct Exec, Comm Sol	Spectrum Careers	13	2	1
2025-58911	Resi Connectivity Sales Spec	Indeed	3	3	1
2025-59038	Account Executive	Indeed	1	0	0
2025-59038	Account Executive	Spectrum Careers	2	1	1
2025-59038	Account Executive	ZipRecruiter	1	0	0
2025-59087	Account Executive	Bing	1	0	0
2025-59087	Account Executive	DuckDuckGo	1	0	0
2025-59087	Account Executive	Google	2	0	0
2025-59087	Account Executive	Indeed	3	0	0
2025-59087	Account Executive	Jobs2Careers	2	0	0
2025-59087	Account Executive	LinkedIn	4	0	0
2025-59087	Account Executive	Spectrum Careers	9	0	0
2025-59087	Account Executive	ZipRecruiter	4	1	1
2025-59349	Store Specialist	Indeed	1	1	1
2025-59581	Resi Connectivity Sales Spec	LinkedIn	1	1	0
2025-59581	Resi Connectivity Sales Spec	Spectrum Careers	2	2	2
2025-60267	Resi Connectivity Sales Spec	Facebook	1	1	0
2025-60267	Resi Connectivity Sales Spec	Indeed	3	4	0
2025-60267	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2025-60267	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-60426	Store Specialist	Indeed	1	1	0
2025-60426	Store Specialist	Spectrum Careers	2	1	1
2025-60735	Field Technician I	ZipRecruiter	1	1	1
2025-60975	Field Technician I	Indeed	2	1	1
2025-60975	Field Technician I	Spectrum Careers	3	2	0
2025-61008	EAE - Generalist	Google	1	0	0
2025-61008	EAE - Generalist	Indeed	5	0	0
2025-61008	EAE - Generalist	LinkedIn	3	1	1
2025-61008	EAE - Generalist	Spectrum Careers	9	1	0
2025-61008	EAE - Generalist	ZipRecruiter	2	0	0
2025-61307	Account Executive	Indeed	1	1	0
2025-61307	Account Executive	LinkedIn	1	1	1
2025-61307	Account Executive	Spectrum Careers	2	0	0
2025-61307	Account Executive	ZipRecruiter	2	0	0
2025-61811	Account Executive	Indeed	1	0	0
2025-61811	Account Executive	Spectrum Careers	1	1	1
2025-61921	Field Technician I	Google	1	1	0
2025-61921	Field Technician I	Indeed	4	5	1
2025-61921	Field Technician I	LinkedIn	1	1	0
2025-61921	Field Technician I	Spectrum Careers	1	0	0
2025-62053	Multi-Tenant Sales Rep 2	Indeed	1	1	0
2025-62053	Multi-Tenant Sales Rep 2	Upward	1	1	1
2025-62811	Multi-Tenant Sales Rep 2	Google	1	1	1
2025-62811	Multi-Tenant Sales Rep 2	Spectrum Careers	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-62948	Store Specialist	Spectrum Careers	4	3	2
2025-63531	Store Specialist	Indeed	1	1	1
2025-63531	Store Specialist	Spectrum Careers	0	1	0
2025-63812	Store Specialist	Indeed	2	0	0
2025-63812	Store Specialist	Spectrum Careers	3	1	1
2025-63899	Resi Connectivity Sales Spec	Google	1	1	1
2025-63899	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-63899	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-63899	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2025-63899	Resi Connectivity Sales Spec	ZipRecruiter	0	1	0
2025-64137	Field Technician I	Google	1	0	0
2025-64137	Field Technician I	Indeed	5	1	0
2025-64137	Field Technician I	Spectrum Careers	4	2	1
2025-64137	Field Technician I	ZipRecruiter	1	0	0
2025-64140	Field Technician I	Google	2	0	0
2025-64140	Field Technician I	Indeed	7	3	1
2025-64140	Field Technician I	Jobs2Careers	2	0	0
2025-64140	Field Technician I	Monster	1	0	0
2025-64140	Field Technician I	Spectrum Careers	2	0	0
2025-64150	Field Technician I	Google	1	0	0
2025-64150	Field Technician I	Indeed	7	2	0
2025-64150	Field Technician I	Jobs2Careers	2	0	0
2025-64150	Field Technician I	Spectrum Careers	5	2	1
2025-64150	Field Technician I	ZipRecruiter	1	1	0
2025-64165	Field Technician I	Fit Finder	1	1	1
2025-64165	Field Technician I	Google	5	3	1
2025-64165	Field Technician I	Indeed	4	0	0
2025-64165	Field Technician I	Jobs2Careers	4	0	0
2025-64165	Field Technician I	LinkedIn	1	1	0
2025-64165	Field Technician I	Spectrum Careers	12	4	2
2025-64165	Field Technician I	ZipRecruiter	2	1	0
2025-64173	Field Technician I	Indeed	1	1	0
2025-64173	Field Technician I	Spectrum Careers	1	1	1
2025-64235	Store Specialist	Google	1	1	1
2025-64235	Store Specialist	Indeed	3	3	0
2025-64235	Store Specialist	Spectrum Careers	1	0	0
2025-64249	Store Specialist	Indeed	1	1	0
2025-64249	Store Specialist	Jobs2Careers	1	0	0
2025-64249	Store Specialist	LinkedIn	1	0	0
2025-64249	Store Specialist	Spectrum Careers	6	3	1
2025-64254	Field Technician I	Spectrum Careers	1	1	1
2025-64554	Store Specialist	Bing	1	1	1
2025-64554	Store Specialist	Google	2	1	0
2025-64554	Store Specialist	Spectrum Careers	1	0	0
2025-65193	Account Executive	Indeed	1	1	0
2025-65193	Account Executive	Spectrum Careers	1	1	1
2025-65432	Sup, Resi Connectivity Sales	LinkedIn	1	1	1
2025-65432	Sup, Resi Connectivity Sales	Spectrum Careers	2	2	0
2025-65719	Store Specialist	Spectrum Careers	2	2	1
2025-65855	Account Executive	Spectrum Careers	1	1	1
2025-66037	Resi Connectivity Sales Spec	Indeed	6	6	2
2025-66037	Resi Connectivity Sales Spec	Jobs2Careers	0	1	0
2025-66538	Multi-Tenant Sales Rep 1	Bing	1	1	1
2025-66538	Multi-Tenant Sales Rep 1	Indeed	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-66538	Multi-Tenant Sales Rep 1	Spectrum Careers	1	0	0
2025-66550	Multi-Tenant Sales Rep 1	Upward	1	1	1
2025-66550	Multi-Tenant Sales Rep 1	ZipRecruiter	1	1	0
2025-66773	Resi Connectivity Sales Spec	Indeed	2	2	0
2025-66773	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2025-67468	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2025-67468	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2026-67735	Store Specialist	Spectrum Careers	0	1	0
2026-67735	Store Specialist	ZipRecruiter	1	1	1
2026-67809	Resi Connectivity Sales Spec	Indeed	8	8	2
2026-67809	Resi Connectivity Sales Spec	Jobs2Careers	2	2	0
2026-67809	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2026-68212	Multi-Tenant Sales Rep 2	LinkedIn	1	1	1
2026-68328	Multi-Tenant Sales Rep 1	Spectrum Careers	1	1	1
2026-68466	Resi Connectivity Sales Spec	Google	1	1	0
2026-68466	Resi Connectivity Sales Spec	Indeed	2	3	0
2026-68466	Resi Connectivity Sales Spec	Spectrum Careers	4	4	0
2026-68466	Resi Connectivity Sales Spec	Upward	1	1	1
2026-68547	Resi Connectivity Sales Spec	ChatGPT	1	1	0
2026-68547	Resi Connectivity Sales Spec	Google	1	1	1
2026-68547	Resi Connectivity Sales Spec	Indeed	3	3	0
2026-68547	Resi Connectivity Sales Spec	Spectrum Careers	2	2	2
2026-68627	Resi Connectivity Sales Spec	Indeed	7	7	2
2026-68627	Resi Connectivity Sales Spec	Spectrum Careers	2	3	0
2026-68710	Field Technician I	Google	1	1	1
2026-68710	Field Technician I	Indeed	1	1	0
2026-68710	Field Technician I	Spectrum Careers	1	1	0
2026-68725	Field Technician I	Indeed	3	3	0
2026-68725	Field Technician I	Spectrum Careers	5	5	2
2026-68767	Field Technician I	Indeed	5	5	1
2026-68767	Field Technician I	Spectrum Careers	2	2	0
2026-68902	Field Technician I	Google	1	1	1
2026-68902	Field Technician I	Indeed	3	3	0
2026-68902	Field Technician I	Spectrum Careers	1	1	1
2026-68912	Field Technician I	Spectrum Careers	3	3	1
2026-68912	Field Technician I	ZipRecruiter	1	1	1
2026-69184	Field Technician I	Google	1	0	0
2026-69184	Field Technician I	Indeed	6	2	0
2026-69184	Field Technician I	Spectrum Careers	8	2	1
2026-69184	Field Technician I	Upward	1	0	0
2026-69184	Field Technician I	ZipRecruiter	2	0	0
2026-69709	Multi-Tenant Sales Rep 2	Spectrum Careers	1	1	1
2026-69833	Multi-Tenant Sales Rep 2	Indeed	1	2	1
2026-69833	Multi-Tenant Sales Rep 2	Spectrum Careers	0	1	0
2026-69992	Account Executive	Indeed	2	2	1
2026-70417	Field Technician I	Google	3	3	0
2026-70417	Field Technician I	Indeed	5	4	2
2026-70417	Field Technician I	Jobs2Careers	1	1	0
2026-70417	Field Technician I	Spectrum Careers	3	2	1
2026-70636	Store Specialist	Indeed	1	1	1
2026-70636	Store Specialist	Spectrum Careers	2	2	0
2026-70702	Store Specialist	Indeed	3	0	0
2026-70702	Store Specialist	Spectrum Careers	3	3	1
2026-70848	Field Technician I	Indeed	1	2	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2026-70848	Field Technician I	LinkedIn	1	1	0
2026-70848	Field Technician I	Spectrum Careers	3	4	0
2026-70848	Field Technician I	ZipRecruiter	1	1	1
2026-71636	Field Technician I	Indeed	4	1	0
2026-71636	Field Technician I	Spectrum Careers	2	2	2
2026-71726	Resi Connectivity Sales Spec	Indeed	5	7	2
2026-71726	Resi Connectivity Sales Spec	Spectrum Careers	1	2	1
2026-71726	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2026-71939	Field Technician I	Google	2	1	0
2026-71939	Field Technician I	Indeed	1	1	0
2026-71939	Field Technician I	Jobs2Careers	1	1	0
2026-71939	Field Technician I	Spectrum Careers	2	1	1
2026-72441	Resi Connectivity Sales Spec	Google	1	1	1
2026-72441	Resi Connectivity Sales Spec	Indeed	2	2	1
2026-72441	Resi Connectivity Sales Spec	Spectrum Careers	2	2	0
2026-72448	Field Technician I	Indeed	3	3	0
2026-72448	Field Technician I	Spectrum Careers	2	2	1
2026-72448	Field Technician I	ZipRecruiter	2	2	0
2026-72547	Store Specialist	Indeed	1	1	1
2026-72547	Store Specialist	ZipRecruiter	0	1	0
2026-72573	Field Technician I	Google	3	1	1
2026-72573	Field Technician I	Indeed	1	1	0
2026-72573	Field Technician I	Spectrum Careers	2	2	0
2026-72573	Field Technician I	ZipRecruiter	1	0	0
2026-72663	Field Technician I	Google	1	1	0
2026-72663	Field Technician I	Indeed	2	1	0
2026-72663	Field Technician I	Jobs2Careers	1	0	0
2026-72663	Field Technician I	LinkedIn	2	2	1
2026-72801	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2026-73018	Account Executive	Google	1	1	1
2026-73139	Resi Connectivity Sales Spec	Indeed	5	6	1
2026-73139	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2026-73162	Resi Connectivity Sales Spec	Indeed	2	2	0
2026-73162	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2026-74328	Store Specialist	Indeed	1	2	1
2026-74374	Store Specialist	Google	1	1	1
2026-74374	Store Specialist	Spectrum Careers	2	2	1
2026-74714	Multi-Tenant Sales Rep 2	Indeed	2	1	1
2026-75232	Store Specialist	Indeed	1	1	1
2026-75232	Store Specialist	Spectrum Careers	1	0	0