

2026 FCC Unit Structure

13545 Northern New England

Address	City	State	Zip
364 Maine Mall Rd Space W100	South Portland	ME	04106
105 Mt Auburn Ave	Auburn	ME	04210
126 US Route 1	Frenchville	ME	04745
95 Bangor St	Houlton	ME	04730
860 Portland Road	Saco	ME	04072
301 Mariner Way	Biddeford	ME	04005
51 Main Street	Westbrook	ME	04092
496 Stillwater Avenue	Bangor	ME	04401
16B Waterville Commons Drive	Waterville	ME	04901
75 Maverick Street	Rockland	ME	04841
29 Innovation Way	Gardiner	ME	04345
4 Stephen King Dr Ste 1	Augusta	ME	04330
118 Johnson Rd	Portland	ME	04102
67 Industrial St	Presque Isle	ME	04769
19 Kimballs Ln	Wells	ME	04090
901 Washington Ave	Portland	ME	04103
150 Scotts Hill Rd	East Machias	ME	04630
83 Anthony Ave	Augusta	ME	04330
37 Alfred A Plourde Pkwy	Lewiston	ME	04240
400 Old Country Rd	Rockland	ME	04841
148 China Rd	Winslow	ME	04901
444 Perry Rd	Bangor	ME	04401
405 Christian Ridge Rd	Ellsworth	ME	04605
12 Austin Rd	Mechanic Falls	ME	04256
340 Cumberland Ave	Portland	ME	04101
806 Augusta Rd.	Belgrade	ME	04917
9 Cable Rd	Hallowell	ME	04347
272 Campground Rd	North Anson	ME	04958
1128 Highland Avenue	South Portland	ME	04106
931 Beechwood St	Warren	ME	04864
110 Main Street	Mexico	ME	04257
27 Fairgrounds Rd	Cumberland	ME	04021
304 North Main St 1st Fl	Barre	VT	05641
129 Red Barn Rd	Danville	VT	05828



Amend

Print

EEO Form 396-C

File No.: CBL0026039

Filing Status: **Ready for Review**

13545

Reference Copy
OMB Control No.
3060-1033

General Information

FCC Registration Number (FRN)

0028917441

Filing Year

2026

Employment Unit ID (EUID)

13545

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

Yes

Operator Legal Name

Jennifer Goad

Operator Assumed Name

CHARTER COMMUNICATIONS

Operator Address 1

7800 Crescent Executive Dr

Operator City

CHARLOTTE

Operator state

NC

Operator Zip Code

28217

State of Employment Office

ME

County of Employment Office

Cumberland

Application Purpose

Supplemental Investigation Sheet (SIS) Required

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

false

Reporting Period Start Date

2025-07-01

Reporting Period End Date

2026-06-30

Section II - Community Information

PSID

000356, 003649, 020229, 015476

Communities

ME0371, ME0206, ME0208, ME0210, NH0075, ME0134, ME0136, ME0138, ME0140, ME0398, ME0325, ME0141, ME0143, ME0145, ME0147, ME0149, ME0151, VT0200, VT0201, ME0275, ME0003, ME0262, VT0107, ME0065, ME0327, ME0328, ME0330, NH0247, ME0207, ME0209, ME0211, ME0270, ME0133, ME0135, ME0139, NH0178, ME0266, ME0336, NH0180, NH0182, ME0002, ME0261, ME0263, NH0018, ME0068, NH0123, ME0213, VT0108, ME0064, ME0066, ME0329, NH0248, ME0067, VT0048, VT0050, ME0374, ME0205, ME0137, ME0377, ME0010, ME0012, ME0388, ME0125, ME0370, ME0124, ME0326, ME0131, ME0268, ME0332, ME0324, ME0351, ME0353, ME0350, NH0238, ME0352, ME0246, ME0107, ME0309, NH0181, NH0183, ME0245, ME0247, ME0108, ME0248, NH0177, ME0265, ME0267, ME0179, NH0083, ME0185, ME0184, NH0145, ME0197, ME0026, VT0209, NH0042, ME0199, ME0337, ME0153, ME0155, ME0291, ME0014, ME0016, ME0386, NH0019, ME0290, ME0027, ME0295, ME0299, ME0294, ME0298, ME0028, ME0032, ME0127, ME0128, ME0070, ME0072, ME0074, ME0130, NH0074, ME0142, ME0146, ME0150, ME0018, ME0020, ME0022, ME0279, ME0281, ME0283, VT0213, ME0163, ME0165, ME0167, VT0115, ME0343, ME0345, ME0347, ME0349, NH0040, NH0188, NH0190, VT0215, ME0069, ME0071, ME0073, ME0075, ME0157, ME0159, ME0161, ME0218, ME0220, ME0222, ME0224, ME0226, ME0392, VT0216, VT0218, ME0227, ME0228, ME0019, ME0021, ME0023, ME0278, ME0280, ME0282, NH0039, NH0289, VT0017, ME0024, ME0389, VT0049, ME0009, ME0011, NH0187, NH0189, VT0151, VT0029, ME0378, VT0208, ME0082, ME0084, ME0086, ME0088, ME0090, ME0092, ME0094, ME0096, ME0098, ME0152, ME0154, ME0156, ME0158, ME0160, ME0217, ME0219, ME0221, ME0223, ME0225, ME0025, ME0292, ME0293, ME0297, ME0115,

ME0230, ME0399, ME0382, VT0179, NH0103, ME0175, ME0177, ME0181, ME0183, ME0013, ME0015, ME0276, VT0217, ME0085, ME0087, ME0089, ME0091, ME0093, ME0097, ME0164, ME0166, ME0168, VT0132, ME0387, NH0135, ME0187, ME0191, ME0193, ME0195, ME0103, ME0105, VT0212, ME0344, ME0346, ME0348, ME0354, ME0240, ME0244, ME0301, ME0303, ME0106, ME0359, NH0106, ME0174, ME0176, ME0178, ME0180, ME0182, ME0306, ME0308, ME0041, ME0302, ME0304, ME0102, ME0104, ME0109, ME0169, ME0307, NH0110, ME0049, ME0318, ME0123, ME0355, ME0239, ME0241, ME0233, ME0235, ME0029, ME0031, NH0204, VT0221, ME0100, VT0055, ME0132, VT0256, ME0110, ME0005, ME0004, ME0042, ME0391, ME0043, ME0045, ME0053, ME0052, ME0232, ME0054, ME0126, ME0334, ME0122, ME0006, ME0333, ME0335, ME0242, ME0357, ME0243, ME0356, ME0001, ME0113, ME0171, ME0173, ME0112, ME0172, ME0078, ME0080, ME0037, ME0148, ME0296, ME0372, ME0008, ME0077, ME0079, ME0287, ME0289, NH0013, ME0288, ME0081, ME0095, ME0040, ME0231, ME0039, ME0234, ME0236, ME0030, VT0220, VT0196, VT0198, ME0250, ME0252, ME0254, ME0256, ME0369, ME0367, ME0099, ME0186, ME0188, ME0192, ME0194, ME0196, ME0198, NH0017, VT0130, ME0311, ME0375, VT0197, VT0199, ME0249, ME0251, ME0253, ME0255, ME0059, ME0061, ME0361, ME0056, ME0116, ME0129, NH0211, NH0217, VT0228, ME0316, ME0117, ME0119, ME0121, NH0254, NH0015, ME0312, NH0059, NH0210, NH0216, NH0218, ME0118, ME0120, ME0394, ME0058, ME0062

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Contacted multiple sources of applicants

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Defined responsibility of management

Yes

Disseminated widely EEO Program

Yes

Offered promotions in nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Julie Cole

Certifying Official Phone

7047313338

Certifying Date Signed

2026-09-29

Certifying Official Title

VP, ER, Policy and Compliance

Certifying Official Email

julie.cole@spectrum.com

2026 FCC Recruitment Initiatives

FCC Unit: 13545 Northern New England

I - Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Scarborough Summerfest

- August 15, 2025
- Portland, ME
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Greater than 200 attendees

Maine Hire-A-Vet

- October 16, 2025
- Portland, ME
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Workplace Expectations: Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional and productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

2026 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Amberton University	Dr Bradshaw	bbradshaw@amberton.edu	3880 Parkwood Blvd	Frisco	TX	75034-1928	972-279-6511
Aroostook Band of Micmacs	Mary Pinette	mpinette@micmac-nsn.gov	7 Northern Rd	Presque Isle	ME	04769-2027	207-764-1972
Asian Student Association - University of Maine	Lizao Zhang	lizao.zhang@maine.edu	Heritage House	Orono	ME	04469	207-581-1865
Aspire	Selena Miller	selena.miller@maine.gov	35 Anthony Ave	Augusta	ME	04330-6137	207-624-8333
Augusta Career Center	Joshua Brown	joshua.s.brown@maine.gov	45 Commerce Dr	Augusta	ME	04330-7894	207-624-5120
Bill J. Priest Institute for Economic Development	Alecia --	employerresourcecenter@dcccd.edu	1402 Corinth Street	Dallas	TX	75215	214-860-2066
Black Student Union - University of Maine	David Patrick	david.g.patrick@maine.edu	5748 Memorial Union 1st floor	Orono	ME	04469	207-581-1775
Broadband Nation	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Built In	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bureau of Veterans' Services	David Richmond	mainebvs@maine.gov	117 State House Station	Augusta	ME	04333	207-430-6035
CareerCenter at Presque Isle	Leslie Brown	Leslie.brown@maine.edu	66 Spruce Street	Presque Isle	ME	04769	207-760-6829
CareerCenter at Rockland	David Grima	rockland.careercenter@maine.gov	91 Camden St	Rockland	ME	04841-2455	207-623-7981
Castleton State College	Judith Carruthers	judith.carruthers@castleton.edu	49 College Dr	Castleton	VT	05735-4450	802-468-1339
Catholic Charities Refugee and Immigration Services	Guy-Serge Bakonda	gbakonda@ccmaine.org	80 Sherman Street	Portland	ME	04101	207-233-3252
Collin College	Career Services	studentjobs@collin.edu	2200 West University	McKinney	TX	75071	972-548-6790
Comparably	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dallas College - Eastfield Campus	Patsy --	pcaropresi@dcccd.edu	3737 Motley Drive	Mesquite	TX	75150	972-860-7100
Department of Vocational Rehabilitation - Machias	Tammy White	tammy.j.white@maine.gov	53 Prescott Dr	Machias	ME	04654-3424	207-255-1926
FourBlock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Glassdoor	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Incsys - Power4Vets	David Miranda	david.miranda@incsys.com	3380 146th Place Southeast	Bellevue	WA	98007	425-732-2377
Indeed	n/a	n/a	n/a	n/a	n/a	n/a	n/a

2026 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Landmark College	Jan Coplan	jancoplan@landmark.edu	River Road South	Putney	VT	05346	802-387-6714
Lewiston Career Center	Robert Ducharme	robert.ducharme@maine.gov	5 Mollison Way	Lewiston	ME	04240	800-741-2991
Lewiston Maine Veterans' Services Office	David Richmond	Lewiston.MaineBVS@maine.gov	35 Westminster St	Lewiston	ME	04240-3531	207-743-6300
LinkedIn	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Living and Learning Enrichment Center	David Franco	dfranco@livingandlearningcenter.org	801 Griswold Street	Northville	MI	48167	248-308-3592
Maine CareerCenter	Joshua Brown	joshua.s.brown@maine.gov	98 North Ave	Skowhegan	ME	04976-1942	207-474-4958
Middlebury Resource Center, Vermont Department of Labor -	Matthew Machia	Matthew.Machia@vermont.gov	1590 U.S. 7	Middlebury	VT	05753	802-652-0338
Military Spouse Network	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Monster	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NAACP - Manchester	Claudette Williams	nhbwhp@gmail.com	P.O. BOX 473	Manchester	NH	03105	603-215-7044
NAACP - Seacoast	Nur Shoop	nnokidding@aol.com	PO Box 1261	Portsmouth	NH	02801	603-436-6099
New Hampshire Employment Security - Concord Office Veteran	Elizabeth Pacha-Sucharzewski	JMSOps@NHES.nh.gov	45 South Fruit Street	Concord	NH	03301	603-656-6519
New Mainer's Resource Center	Barbara Stoddard	stoddb@portlandschools.org	14 Locust Street	Portland	ME	04101	207-874-8155
New Ventures Maine	Lisa Sweet	lisa.sweet@maine.edu	175 Main Street	South Portland	ME	04106	207-799-5025
Out Maine	Sue Campbell	sue@outmaine.org	63 Park Street	Rockland	ME	04841	800-530-6997
Portland Vet Center	Leo J Deon	Leo.J.Deon@maine.gov	475 Stevens Avenue	Portland	ME	04103	207-780-3584
RallyPoint	n/a	n/a	n/a	n/a	n/a	n/a	n/a
RecruitMilitary	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Saint Joseph's College of Maine	Adrienne Dolley	adrienne.dolley@sjcme.edu	278 Whites Bridge Road	Standish	ME	04084	207-893-6637
Society of Women Engineers - University of Maine	Kate Macolini	kate.macolini@maine.edu	5748 Memorial Union	Orono	ME	04469	207-581-1775
Student Veterans of America	n/a	n/a	n/a	n/a	n/a	n/a	n/a
The Greater York Region Chamber of Commerce	Holly Roberts	info@yorkme.org	1 Stonewall Lane	York	ME	03909	207-363-4422

2026 FCC Outreach Sources

FCC Unit: 13545 Northern New England

Community Organization	Recipient Name	Recipient Email(s)	Organization Address	City	State	Zip	Phone
Vermont Works For Women	Paige Ruffner	PRuffner@vtworksforwomen.org	32A Malletts Bay Ave	Winooski	VT	05404	802-655-8900 x118
Veteran Affairs Maine Healthcare System - Veteran Affairs Homeless Program	Daniel Martins	Daniel.Martins@va.gov	1 VA Center	Augusta	ME	04330	207-314-2415
Veteran Readiness and Employment	Liz Morales	liz.morales@va.gov	201 Varick Street	New York	NY	10014	908-410-8686
Vocational Rehabilitation - Berlin Regional Office	Sheila Bisson	sheila.bisson@doe.nh.gov	650 Main St	Berlin	NH	03570-2471	603-752-2271
Way Up	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Work Opportunities Unlimited - Auburn	Mike Murtha	MMurtha@WorkOpportunities.Net	63a Broad St	Auburn	ME	04210-6814	207-782-4242
Work Opportunities Unlimited - Sanford / Wells / Kittery	Heather Maling	HMaling@WorkOpportunities.Net	Po Box 1252	Wells	ME	04090-1252	866-837-7893
YWCA Mount Desert Island	Abbey Robinson	office@ywcamdi.org	36 Mount Desert Street	Bar Harbor	ME	04609	207-288-5008
YWCA of Central Maine	Melissa Jackson	mjackson@ywcamaaine.org	130 East Avenue	Lewiston	ME	04240	207-795-4050
ZipRecruiter	n/a	n/a	n/a	n/a	n/a	n/a	n/a

2026 FCC Source Evaluation Report

FCC Unit: 13545 Northern New England

Source	Applicants	Interviews	Hires
Bing	7	2	0
Built In	2	0	0
DuckDuckGo	3	0	0
Employee Referral	2	1	1
Facebook	2	1	0
Glassdoor	4	0	0
Google	76	25	7
Indeed	263	123	43
Jobs2Careers	30	10	4
LinkedIn	113	22	7
My Job Helper	1	0	0
RecruitMilitary	1	0	0
Spectrum Careers	318	147	56
Upward	4	2	0
Yahoo	1	1	0
ZipRecruiter	33	14	8

2026 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-49422	Network Engineer II	Built In	2	0	0
2025-49422	Network Engineer II	Glassdoor	4	0	0
2025-49422	Network Engineer II	Google	2	0	0
2025-49422	Network Engineer II	Indeed	13	2	1
2025-49422	Network Engineer II	LinkedIn	51	1	0
2025-49422	Network Engineer II	Spectrum Careers	35	2	0
2025-49506	Rep 1, Mobile Billing	Google	2	2	2
2025-49506	Rep 1, Mobile Billing	Indeed	7	6	2
2025-49506	Rep 1, Mobile Billing	Spectrum Careers	18	17	7
2025-51790	Field Technician I	Bing	1	0	0
2025-51790	Field Technician I	Google	3	0	0
2025-51790	Field Technician I	Indeed	5	0	0
2025-51790	Field Technician I	Jobs2Careers	2	0	0
2025-51790	Field Technician I	Spectrum Careers	10	5	3
2025-51792	Field Technician I	Google	2	0	0
2025-51792	Field Technician I	Indeed	5	2	2
2025-51792	Field Technician I	RecruitMilitary	1	0	0
2025-51792	Field Technician I	Spectrum Careers	8	1	1
2025-51987	Store Specialist	Indeed	2	2	1
2025-51987	Store Specialist	Spectrum Careers	1	1	0
2025-52141	Store Specialist	Google	0	1	0
2025-52141	Store Specialist	Indeed	1	1	1
2025-52141	Store Specialist	Spectrum Careers	3	3	1
2025-52472	Resi Connectivity Sales Spec	Indeed	3	3	1
2025-52472	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-54570	Store Specialist	DuckDuckGo	1	0	0
2025-54570	Store Specialist	Google	1	0	0
2025-54570	Store Specialist	Indeed	2	1	1
2025-54570	Store Specialist	Spectrum Careers	4	3	0
2025-54570	Store Specialist	ZipRecruiter	1	1	1
2025-54654	Account Executive	Bing	1	0	0
2025-54654	Account Executive	Google	1	0	0
2025-54654	Account Executive	Indeed	9	2	1
2025-54654	Account Executive	Jobs2Careers	1	0	0
2025-54654	Account Executive	LinkedIn	2	1	1
2025-54654	Account Executive	Spectrum Careers	5	1	0
2025-54654	Account Executive	ZipRecruiter	1	0	0
2025-54867	Resi Connectivity Sales Spec	Indeed	5	7	1
2025-54867	Resi Connectivity Sales Spec	Spectrum Careers	0	1	0
2025-54867	Resi Connectivity Sales Spec	Upward	1	1	0
2025-55822	EAM-Enterprise Account Manager	Indeed	0	1	0
2025-55822	EAM-Enterprise Account Manager	LinkedIn	2	2	1
2025-55822	EAM-Enterprise Account Manager	Spectrum Careers	3	2	0
2025-56001	EAE-Enterprise Account Exec	Google	1	0	0
2025-56001	EAE-Enterprise Account Exec	Indeed	3	1	0
2025-56001	EAE-Enterprise Account Exec	Jobs2Careers	1	1	0
2025-56001	EAE-Enterprise Account Exec	LinkedIn	2	2	0
2025-56001	EAE-Enterprise Account Exec	Spectrum Careers	8	4	1
2025-56693	Store Specialist	Bing	1	0	0
2025-56693	Store Specialist	Indeed	1	1	1
2025-56693	Store Specialist	Spectrum Careers	1	1	0
2025-56887	Store Specialist	Indeed	1	0	0
2025-56887	Store Specialist	Spectrum Careers	2	1	1
2025-56997	Resi Connectivity Sales Spec	Google	1	1	0

2026 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-56997	Resi Connectivity Sales Spec	Jobs2Careers	1	1	1
2025-56997	Resi Connectivity Sales Spec	Spectrum Careers	0	1	0
2025-57799	Store Specialist	Indeed	3	1	1
2025-57799	Store Specialist	Spectrum Careers	2	1	0
2025-58344	Resi Connectivity Sales Spec	Indeed	6	6	1
2025-58344	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-58409	Multi-Tenant Sales Rep 1	Indeed	0	1	0
2025-58409	Multi-Tenant Sales Rep 1	Jobs2Careers	1	0	0
2025-58409	Multi-Tenant Sales Rep 1	LinkedIn	1	1	1
2025-58409	Multi-Tenant Sales Rep 1	Spectrum Careers	2	1	0
2025-58917	Resi Connectivity Sales Spec	Google	1	1	0
2025-58917	Resi Connectivity Sales Spec	Indeed	5	4	1
2025-58917	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2025-58917	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-58917	Resi Connectivity Sales Spec	ZipRecruiter	1	0	0
2025-59753	Store Specialist	Facebook	1	0	0
2025-59753	Store Specialist	Google	2	1	0
2025-59753	Store Specialist	Indeed	1	0	0
2025-59753	Store Specialist	Spectrum Careers	4	3	1
2025-59753	Store Specialist	Yahoo	1	1	0
2025-59861	Mgr, Sales Mid Markets	Google	2	0	0
2025-59861	Mgr, Sales Mid Markets	Indeed	1	0	0
2025-59861	Mgr, Sales Mid Markets	LinkedIn	11	5	1
2025-59861	Mgr, Sales Mid Markets	Spectrum Careers	9	1	0
2025-60528	Resi Connectivity Sales Spec	Indeed	3	3	1
2025-60528	Resi Connectivity Sales Spec	Spectrum Careers	1	0	0
2025-60661	Resi Connectivity Sales Spec	Indeed	1	1	0
2025-60661	Resi Connectivity Sales Spec	Jobs2Careers	2	1	0
2025-60661	Resi Connectivity Sales Spec	Spectrum Careers	2	2	1
2025-60661	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2025-60971	Account Executive	Indeed	1	1	0
2025-60971	Account Executive	LinkedIn	1	0	0
2025-60971	Account Executive	Spectrum Careers	2	1	1
2025-60971	Account Executive	ZipRecruiter	1	0	0
2025-62257	Account Executive	Google	1	0	0
2025-62257	Account Executive	Indeed	1	1	1
2025-62257	Account Executive	Spectrum Careers	4	1	1
2025-62320	Field Technician I	Facebook	1	1	0
2025-62320	Field Technician I	Google	1	0	0
2025-62320	Field Technician I	Indeed	13	1	0
2025-62320	Field Technician I	LinkedIn	1	1	0
2025-62320	Field Technician I	Spectrum Careers	6	4	2
2025-62320	Field Technician I	ZipRecruiter	1	1	1
2025-62321	Field Technician I	Indeed	7	0	0
2025-62321	Field Technician I	Spectrum Careers	1	1	1
2025-62321	Field Technician I	ZipRecruiter	1	1	1
2025-62331	Field Technician I	Google	10	6	1
2025-62331	Field Technician I	Indeed	6	3	1
2025-62331	Field Technician I	Jobs2Careers	1	1	0
2025-62331	Field Technician I	LinkedIn	1	0	0
2025-62331	Field Technician I	Spectrum Careers	13	4	2
2025-62331	Field Technician I	ZipRecruiter	4	1	1
2025-62333	Field Technician I	Google	3	0	0
2025-62333	Field Technician I	Indeed	2	0	0

2026 FCC Source Report

FCC Unit: 13545 Northern New England

Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-62333	Field Technician I	Jobs2Careers	1	0	0
2025-62333	Field Technician I	Spectrum Careers	3	1	1
2025-62337	Field Technician I	Indeed	2	1	1
2025-62337	Field Technician I	ZipRecruiter	1	0	0
2025-62349	Field Technician I	DuckDuckGo	1	0	0
2025-62349	Field Technician I	Google	1	0	0
2025-62349	Field Technician I	Spectrum Careers	2	1	1
2025-62370	Resi Connectivity Sales Spec	Indeed	4	4	0
2025-62370	Resi Connectivity Sales Spec	Jobs2Careers	1	1	1
2025-62370	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2025-62626	Resi Connectivity Sales Spec	Indeed	1	1	1
2025-62795	Resi Connectivity Sales Spec	Indeed	6	6	1
2025-62795	Resi Connectivity Sales Spec	Spectrum Careers	1	1	0
2025-62795	Resi Connectivity Sales Spec	Upward	1	1	0
2025-63294	Store Specialist	Indeed	2	0	0
2025-63294	Store Specialist	Spectrum Careers	9	1	1
2025-64066	Store Specialist	Indeed	1	0	0
2025-64066	Store Specialist	Jobs2Careers	1	0	0
2025-64066	Store Specialist	Spectrum Careers	4	3	1
2025-64462	Multi-Tenant Sales Rep 2	DuckDuckGo	1	0	0
2025-64462	Multi-Tenant Sales Rep 2	Spectrum Careers	1	1	1
2025-64884	Multimedia Content Producer	Google	7	0	0
2025-64884	Multimedia Content Producer	Indeed	7	1	1
2025-64884	Multimedia Content Producer	LinkedIn	17	1	0
2025-64884	Multimedia Content Producer	Spectrum Careers	16	1	0
2025-64884	Multimedia Content Producer	ZipRecruiter	1	0	0
2025-64890	Account Executive	Google	2	1	0
2025-64890	Account Executive	Indeed	4	5	1
2025-64890	Account Executive	Spectrum Careers	4	1	0
2025-64890	Account Executive	Upward	1	0	0
2025-64968	EAM-Enterprise Account Manager	Bing	1	0	0
2025-64968	EAM-Enterprise Account Manager	Google	2	1	1
2025-64968	EAM-Enterprise Account Manager	LinkedIn	2	0	0
2025-64968	EAM-Enterprise Account Manager	Spectrum Careers	2	0	0
2025-65267	Sup, Supply Chain	Indeed	2	0	0
2025-65267	Sup, Supply Chain	LinkedIn	1	0	0
2025-65267	Sup, Supply Chain	Spectrum Careers	2	2	1
2025-65768	Multi-Tenant Sales Rep 1	Spectrum Careers	1	1	1
2025-66061	Store Specialist	Google	1	0	0
2025-66061	Store Specialist	Indeed	3	1	1
2025-66061	Store Specialist	My Job Helper	1	0	0
2025-66061	Store Specialist	Spectrum Careers	4	1	0
2025-66360	Resi Connectivity Sales Spec	Indeed	3	4	1
2025-66360	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-66746	Store Specialist	Google	2	0	0
2025-66746	Store Specialist	Spectrum Careers	2	3	1
2025-66746	Store Specialist	ZipRecruiter	1	0	0
2025-66947	Store Specialist	Indeed	1	0	0
2025-66947	Store Specialist	Spectrum Careers	5	4	1
2025-66947	Store Specialist	ZipRecruiter	1	1	0
2025-66950	Multi-Tenant Sales Rep 2	Indeed	1	1	1
2025-66968	Account Executive	Indeed	2	1	1
2025-66968	Account Executive	Spectrum Careers	1	1	0
2025-66976	Account Executive	Indeed	1	1	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-66976	Account Executive	Spectrum Careers	3	2	1
2025-67241	Strategic Account Spec - HC	Google	2	0	0
2025-67241	Strategic Account Spec - HC	Indeed	4	1	0
2025-67241	Strategic Account Spec - HC	LinkedIn	6	1	1
2025-67241	Strategic Account Spec - HC	Spectrum Careers	6	1	0
2025-67366	Maintenance Technician I	Google	2	1	0
2025-67366	Maintenance Technician I	Spectrum Careers	5	3	1
2025-67375	Resi Connectivity Sales Spec	Google	2	2	2
2025-67375	Resi Connectivity Sales Spec	Indeed	4	3	1
2025-67375	Resi Connectivity Sales Spec	Jobs2Careers	1	0	0
2025-67375	Resi Connectivity Sales Spec	Spectrum Careers	7	7	0
2025-67375	Resi Connectivity Sales Spec	ZipRecruiter	1	1	0
2025-67423	Resi Connectivity Sales Spec	Employee Referral	1	1	1
2025-67423	Resi Connectivity Sales Spec	Indeed	5	5	1
2025-67423	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-67423	Resi Connectivity Sales Spec	Spectrum Careers	3	3	2
2025-67528	Resi Connectivity Sales Spec	Indeed	2	2	1
2025-67528	Resi Connectivity Sales Spec	Jobs2Careers	1	1	0
2025-67528	Resi Connectivity Sales Spec	Spectrum Careers	2	3	1
2025-67581	Field Technician I	Google	1	1	0
2025-67581	Field Technician I	Indeed	5	3	1
2025-67581	Field Technician I	Spectrum Careers	4	3	1
2025-67585	Field Technician I	Indeed	5	4	1
2025-67585	Field Technician I	Spectrum Careers	3	3	1
2025-67585	Field Technician I	ZipRecruiter	2	2	0
2025-67589	Field Technician I	Google	1	1	0
2025-67589	Field Technician I	Indeed	5	4	1
2025-67589	Field Technician I	Jobs2Careers	2	0	0
2025-67589	Field Technician I	LinkedIn	1	1	0
2025-67589	Field Technician I	Spectrum Careers	5	2	0
2025-67592	Field Technician I	Indeed	11	1	1
2025-67592	Field Technician I	Spectrum Careers	12	1	1
2025-67598	Field Technician I	Indeed	3	3	0
2025-67598	Field Technician I	Spectrum Careers	5	4	2
2025-67604	Field Technician I	Employee Referral	1	0	0
2025-67604	Field Technician I	Google	2	0	0
2025-67604	Field Technician I	Indeed	22	2	1
2025-67604	Field Technician I	Jobs2Careers	4	1	1
2025-67604	Field Technician I	Spectrum Careers	8	2	2
2025-67604	Field Technician I	ZipRecruiter	4	0	0
2025-67619	Field Technician I	Bing	1	1	0
2025-67619	Field Technician I	Indeed	2	0	0
2025-67619	Field Technician I	Spectrum Careers	1	0	0
2025-67619	Field Technician I	Upward	1	0	0
2025-67619	Field Technician I	ZipRecruiter	2	2	1
2025-67624	Field Technician I	Indeed	4	1	1
2025-67624	Field Technician I	Spectrum Careers	1	1	0
2025-67624	Field Technician I	ZipRecruiter	1	1	0
2025-67639	Field Technician I	Google	2	2	0
2025-67639	Field Technician I	Indeed	2	0	0
2025-67639	Field Technician I	Jobs2Careers	1	1	1
2025-67642	Field Technician I	Google	7	4	1
2025-67642	Field Technician I	Indeed	4	3	2
2025-67642	Field Technician I	Jobs2Careers	1	0	0

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Requisition ID	Job Title	Source	Applicants	Interviews	Hires
2025-67642	Field Technician I	Spectrum Careers	10	7	2
2026-67798	Store Specialist	Spectrum Careers	1	1	1
2026-68490	Mgr, Store	Google	3	0	0
2026-68490	Mgr, Store	Indeed	15	3	1
2026-68490	Mgr, Store	LinkedIn	1	0	0
2026-68490	Mgr, Store	Spectrum Careers	7	1	0
2026-69161	Mgr, Store	Indeed	5	1	0
2026-69161	Mgr, Store	Jobs2Careers	1	0	0
2026-69161	Mgr, Store	LinkedIn	2	1	0
2026-69161	Mgr, Store	Spectrum Careers	8	5	1
2026-70054	Account Executive	Google	2	0	0
2026-70054	Account Executive	Indeed	2	1	0
2026-70054	Account Executive	LinkedIn	5	1	1
2026-70054	Account Executive	Spectrum Careers	4	0	0
2026-70054	Account Executive	ZipRecruiter	1	0	0
2026-71485	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1
2026-72366	Strategic Major Account Exec	Bing	2	1	0
2026-72366	Strategic Major Account Exec	Google	3	0	0
2026-72366	Strategic Major Account Exec	Indeed	2	0	0
2026-72366	Strategic Major Account Exec	Jobs2Careers	1	0	0
2026-72366	Strategic Major Account Exec	LinkedIn	3	2	1
2026-72366	Strategic Major Account Exec	Spectrum Careers	6	0	0
2026-72366	Strategic Major Account Exec	ZipRecruiter	4	0	0
2026-72870	Store Specialist	Spectrum Careers	1	1	1
2026-73019	Field Technician I	Indeed	5	2	1
2026-73019	Field Technician I	Spectrum Careers	3	2	1
2026-73165	Field Technician I	Indeed	1	0	0
2026-73165	Field Technician I	Jobs2Careers	3	0	0
2026-73165	Field Technician I	LinkedIn	1	1	0
2026-73165	Field Technician I	Spectrum Careers	2	2	1
2026-73898	Resi Connectivity Sales Spec	Indeed	1	1	1
2026-73898	Resi Connectivity Sales Spec	ZipRecruiter	1	1	1
2026-74004	Store Specialist	Google	1	0	0
2026-74004	Store Specialist	Indeed	1	0	0
2026-74004	Store Specialist	Spectrum Careers	1	1	1
2026-74004	Store Specialist	ZipRecruiter	1	1	1
2026-74188	Account Executive	LinkedIn	2	1	0
2026-74188	Account Executive	Spectrum Careers	3	2	1
2026-74188	Account Executive	ZipRecruiter	1	0	0
2026-74232	Resi Connectivity Sales Spec	Indeed	2	2	1
2026-74451	Resi Connectivity Sales Spec	Indeed	4	4	1
2026-74451	Resi Connectivity Sales Spec	Spectrum Careers	1	1	1