

# 2026 FCC Unit Structure

## 13550 South Carolina

| Address                      | City               | State | Zip   |
|------------------------------|--------------------|-------|-------|
| 110 Commercial Rd-1st Floor  | Spartanburg        | SC    | 29303 |
| 1855 E Main Street           | Spartanburg        | SC    | 29307 |
| 2809 North Road, Suite 2     | Orangeburg         | SC    | 29118 |
| 1219 North Main St. Suite B  | Summerville        | SC    | 29483 |
| 280 Harbison Blvd            | Columbia           | SC    | 29212 |
| 1524 Hwy 17N Unit 4          | North Myrtle Beach | SC    | 29582 |
| 3068 Dick Pond Road          | Myrtle Beach       | SC    | 29588 |
| 95 Baylor Drive              | Bluffton           | SC    | 29910 |
| 2417 B David H. McLeod Blvd. | Florence           | SC    | 29501 |
| 1326 Broad Street Unit 110   | Sumter             | SC    | 29150 |
| 950 Harden Street            | Columbia           | SC    | 29205 |
| 10136 Two Notch Road         | Columbia           | SC    | 29229 |
| 404 Batesburg Highway        | Saluda             | SC    | 29138 |
| 3232 Bryson Dr               | Florence           | SC    | 29501 |
| 1125 Orangeburg Mall         | Orangeburg         | SC    | 29115 |
| 1170 N Guignard Dr           | Sumter             | SC    | 29150 |
| 3347 Platt Springs Rd        | West Columbia      | SC    | 29170 |
| 410 Trolley Rd               | Summerville        | SC    | 29483 |
| 3235 S Cashua Dr             | Florence           | SC    | 29501 |
| 11546 Hwy 17 S Bypass        | Murrells Inlet     | SC    | 29576 |
| 1901 N Oak St                | Myrtle Beach       | SC    | 29577 |
| 1907 N Oak St                | Myrtle Beach       | SC    | 29577 |
| 2024 Corporate Centre        | Myrtle Beach       | SC    | 29577 |
| 1340 N Fraser St             | Georgetown         | SC    | 29440 |
| 890 William Hilton Pkwy      | Hilton Head Island | SC    | 29928 |
| 725 Union St                 | Spartanburg        | SC    | 29306 |
| 1741 Highway 9 W             | Dillon             | SC    | 29536 |
| 1920 West Bobo Newsome       | Hartsville         | SC    | 29550 |
| 51 Greenwood Dr              | Hilton Head Island | SC    | 29928 |



# EEO Form 396-C

## File No.: CBL0026044

Filing Status: **Ready for Review**

# 13550

### General Information

**FCC Registration Number (FRN)**

0028917441

**Filing Year**

2026

**Employment Unit ID (EUID)**

13550

### Section I - Identifying Information

**Has the identifying information associated with this EUID changed?**

Yes

**Operator Legal Name**

Jennifer Goad

**Operator Assumed Name**

CHARTER COMMUNICATIONS

**Operator Address 1**

7800 Crescent Executive Dr

**Operator City**

CHARLOTTE

**Operator state**

NC

**Operator Zip Code**

28217

**State of Employment Office**

SC

**County of Employment Office**

Horry

**Application Purpose****Supplemental Investigation Sheet (SIS) Required**

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

false

Reporting Period Start Date

2025-07-01

Reporting Period End Date

2026-06-30

Section II - Community Information

---

PSID

002951, 001957, 000153, 004520, 001689

Communities

SC0102, SC0381, SC0383, SC0787, SC0208, SC0345, SC0241, SC0530, SC0661, SC0415, SC0023, SC0096, SC0065, SC0382, SC0786, SC0029, SC0204, SC0209, SC0847, SC0417, SC0025, SC0320, SC0719, SC0113, SC0185, SC0464, SC0064, SC0865, SC0137, SC0855, SC0319, SC0770, SC0811, SC0785, SC0768, SC0744, SC0838, SC0720, SC0534, SC0835, SC0002, SC0721, SC0723, SC0807, NC0117, SC0180, SC0778, SC0777, SC0866, SC0390, SC0001, SC0313, SC0856, SC0036, SC0850, SC0134, SC0071, SC0075, SC0394, SC0346, SC0722, SC0724, SC0108, SC0004, NC0116, SC0179, SC0183, SC0791, NC1189, SC0784, NC0329, NC1183, SC0114, SC0148, SC0150, SC0431, SC0862, SC0186, SC0853, SC0849, SC0074, SC0809, SC0844, SC0570, SC0819, SC0035, SC0037, SC0109, SC0003, SC0871, SC0771, SC0115, SC0117, SC0121, SC0551, SC0587, SC0634, SC0775, SC0014, SC0814, SC0858, SC0801, SC0783, SC0827, SC0806, SC0297, SC0103, SC0772, SC0799, SC0082, NC0020, SC0099, SC0548, NC0533, SC0795, NC1332, SC0800, SC0839, SC0258, SC0437, SC0852, SC0611, SC0788, SC0218, NC0118, SC0396, SC0006, SC0011, SC0461, SC0224, SC0116, SC0189, SC0191, SC0193, SC0851, SC0817, SC0836, SC0859, NC0019, SC0742, SC0119, SC0085, SC0370, SC0833, SC0643, SC0773, SC0813, SC0225, SC0123, SC0127, SC0794, NC0387, SC0864, SC0019, SC0306, SC0052, SC0341, NC0388, SC0371, SC0820, SC0434, SC0725, SC0689, SC0842, SC0433, SC0007, SC0867, SC0841, SC0190, SC0192, SC0845, SC0201, SC0097, SC0287, SC0047, SC0034, SC0868, NC1392, SC0288, NC1352, SC0295, SC0369, SC0810, SC0400, SC0008, SC0808, SC0195, SC0197, SC0005, SC0010, SC0199, SC0090, SC0094, SC0803, SC0198, SC0312, SC0100, SC0135, SC0173, SC0205, SC0031, SC0126, SC0128,

SC0028, SC0110, SC0797, SC0818, NC0714, SC0305, SC0309,  
SC0053, SC0840, SC0726, SC0058, SC0774, SC0558, SC0015,  
SC0843, SC0869, SC0584, SC0846, SC0870, SC0196, SC0860,  
SC0095, SC0831, SC0016, SC0802, SC0837, SC0796, SC0202,  
SC0821, SC0832, SC0863, SC0793, SC0805, SC0767, SC0303,  
SC0769, SC0792, SC0164, SC0339, SC0516, SC0861, SC0848,  
SC0017, SC0200, SC0798, SC0620, SC0519, SC0812

### Section III - EEO Policy and Program Requirements

---

**Complied with outreach provisions**

Yes

**Contacted multiple sources of applicants**

Yes

**Sought out entrepreneurs in a nondiscriminatory manner**

Yes

**Defined responsibility of management**

Yes

**Conducted continuing review of job structure**

Yes

**Disseminated widely EEO Program**

Yes

**Offered promotions in nondiscriminatory manner**

Yes

**Analyzed the results of efforts to recruit hire promote and use services**

Yes

**Conducted continuing program to exclude prejudice**

Yes

### Section IV - Additional Information

---

#### FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

---

#### PART II - Inquiries Concerning EEO Program and Practices

---

#### PART III - EEO Public File Report

---

#### Exhibits

---

#### Certifications

---

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

## Certifier Information

---

**Certifying Official Name and Signature**

Julie Cole

**Certifying Official Phone**

7047313338

**Certifying Date Signed**

2026-09-29

**Certifying Official Title**

VP, ER, Policy and Compliance

**Certifying Official Email**

julie.cole@spectrum.com

# 2026 FCC Recruitment Initiatives

FCC Unit: 13550 South Carolina

## **I – Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.**

### **Goodwill Industries of Upstate /Midlands South Carolina Hiring Event**

- October 29, 2025
- Columbia, SC
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

### **Summerville Hiring Event**

- February 26, 2026
- Spectrum – Summerville, SC
- Charter Representation: Recruiters
- Targeted Positions: All open positions
- Less than 50 attendees

## **XIV - Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

### **Workplace Expectations: Leading a Respectful Workplace**

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3-day classroom training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional and productive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders' model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace and understanding the most effective role for leaders.

## 2026 FCC Outreach Sources

FCC Unit: 13550 South Carolina

| Community Organization                                       | Recipient Name       | Recipient Email(s)                     | Organization Address         | City             | State | Zip        | Phone        |
|--------------------------------------------------------------|----------------------|----------------------------------------|------------------------------|------------------|-------|------------|--------------|
| 100 Black Men of Myrtle Beach, SC, Inc.                      | Winston McIver       | winstonmciver@aol.com                  | Po Box 50098                 | Myrtle Beach     | SC    | 29579-0002 | 843-465-8747 |
| Advocations, Inc                                             | Mary Walker          | mary@advocations.io                    | 229 S Brevard, Ste 201       | Charlotte        | NC    | 28212-8821 | 704-960-1783 |
| Aiken Technical College                                      | Vonda Butler         | placement@atc.edu                      | 2276 Jefferson Davis Hwy     | Graniteville     | SC    | 29829      | 803-593-9954 |
| Albemarle University                                         | Kelvin Brown         | kelvin_brown78@albemarle.edu           | 132 Russell Twiford Road     | Elizabeth City   | NC    | 40812      | 252-122-2243 |
| Allen University                                             | Flavia Eldemire      | feldemire@allenuniversity.edu          | 2345 Taylor St               | Columbia         | SC    | 29204      | 803-376-5735 |
| Allendale One Stop Workforce Center                          | Wendy Mahuron        | wmahuron@lscog.org                     | 3489 Allendale Fairfax Hwy   | Fairfax          | SC    | 29827-9003 | 803-584-3263 |
| Alliance Professional Services LLC                           | Amanda Sowell        | amanda@allpro-group.com                | PO Box 550                   | Collierville     | TN    | 38027      | 800-518-9008 |
| Amberton University                                          | Dr Bradshaw          | bbradshaw@amberton.edu                 | 3880 Parkwood Blvd           | Frisco           | TX    | 75034-1928 | 972-279-6511 |
| American Business Women's Association Columbia Triad Chapter | Genice Hall-Summers  | abwacolumbiatriad@gmail.com            | PO Box 1212                  | Columbia         | SC    | 29202      | 888-888-8888 |
| American Legion Post 135                                     | Joey Barnard         | info@alpost135.com                     | 1108 Bull Street             | Savannah         | GA    | 31401      | 912-233-9277 |
| Anson County NCWorks Career Center                           | Dora DeVarie         | dora.devarie@nccommerce.com            | 514 North Washington Street  | Wadesboro        | NC    | 28170      | 704-694-6551 |
| ARMY National Guard - Operation Palmetto Employment          | Carolyn Baynes       | carolyn.m.rochelle-baynes.ctr@army.mil | 1930 Hanahan Road            | North Charleston | SC    | 29406      | 843-725-0308 |
| ARMY National Guard - Operation Palmetto Employment          | Carolyn Baynes       | rochelleinca1@gmail.com                | 1930 Hanahan Road            | North Charleston | SC    | 29406      | 843-725-0308 |
| Barnwell One Stop Workforce Center                           | Shannon Mundy        | smundy@dew.sc.gov                      | 248 Wall St                  | Barnwell         | SC    | 29812-1516 | 803-259-7116 |
| Bill J. Priest Institute for Economic Development            | Alecia --            | employerresourcecenter@dcccd.edu       | 1402 Corinth Street          | Dallas           | TX    | 75215      | 214-860-2066 |
| Bladen County Veteran Services                               | Larry Hammond        | veterans@bladenco.org                  | 300 Mercer Mill Road         | Elizabethtown    | NC    | 28337      | 910-862-6781 |
| Broadband Nation                                             | n/a                  | n/a                                    | n/a                          | n/a              | n/a   | n/a        | n/a          |
| Built In                                                     | n/a                  | n/a                                    | n/a                          | n/a              | n/a   | n/a        | n/a          |
| Career and Student Success at Denmark Technical College      | Leslie Holman-Brooks | Holman-BrooksL@denmarktech.edu         | 1126 Soloman Blatt Boulevard | Denmark          | SC    | 29042      | 803-793-5287 |
| Celebrate Freedom Foundation                                 | Missy Robbins        | info@cff-soar.org                      | 1300 Pickens Street          | Columbia         | SC    | 29201      | 803-822-8812 |
| Charleston Area Urban League                                 | George Bresnihan     | george.bresnihan@ctul.org              | 2133 North Hillside Dr.      | Charleston       | SC    | 29403-5989 | 843-769-8173 |
| Charleston Southern University                               | Shallon Mims         | smims@csuniv.edu                       | 9200 University Blvd         | North Charleston | SC    | 29406-9121 | 843-863-8019 |

## 2026 FCC Outreach Sources

FCC Unit: 13550 South Carolina

| Community Organization                                                | Recipient Name    | Recipient Email(s)                  | Organization Address              | City             | State | Zip        | Phone        |
|-----------------------------------------------------------------------|-------------------|-------------------------------------|-----------------------------------|------------------|-------|------------|--------------|
| Charleston Vet Center                                                 | Brenda Richardson | brenda.richardson@va.gov            | 3625 W Montague Ave               | North Charleston | SC    | 29406-6022 | 843-789-7000 |
| Claflin University                                                    | Tonyetta McDaniel | tonyetta.mcdaniel@claflin.edu       | 400 Magnolia Street               | Orangeburg       | SC    | 29115      | 803-535-5348 |
| Clemson University                                                    | Debra Herman      | dherman@clemson.edu                 | 720 McMillan Road                 | Clemson          | SC    | 29634      | 864-710-9747 |
| Coker College                                                         | Caroline Fulghum  | CFulghum@coker.edu                  | 300 E College Ave                 | Hartsville       | SC    | 29550-3742 | 800-950-1908 |
| Collin College                                                        | Career Services   | studentjobs@collin.edu              | 2200 West University Drive        | McKinney         | TX    | 75071      | 972-548-6747 |
| Comparably                                                            | n/a               | n/a                                 | n/a                               | n/a              | n/a   | n/a        | n/a          |
| Converse College                                                      | Cathy Gowan       | Cathy.gowan@converse.edu            | 580 E Main St                     | Spartanburg      | SC    | 29302-1931 | 864-596-9027 |
| Cumberland County - NCWorks Career Center                             | Victor Glover     | victor.glover@nccommerce.com        | 414 Ray Avenue                    | Fayetteville     | NC    | 28301      | 910-486-1010 |
| Dallas College - Eastfield Campus                                     | Patsy --          | pcaropresi@dccc.edu                 | 3737 Motley Drive                 | Mesquite         | TX    | 75150      | 972-860-7100 |
| Disabled American Veterans Beaufort #12                               | Doug Hart         | dhart2323@gmail.com                 | Po Box 392                        | Port Royal       | SC    | 29935      | 843-321-2557 |
| Disabled American Veterans Greer #39                                  | James Hawkins     | jhawkins1947@gmail.com              | 210 Pelham St                     | Greer            | SC    | 29651-3908 | 864-848-9624 |
| Disabled American Veterans Jack E Daniel #54                          | Todd Humphries    | todd.humphries@cherokeecountysc.com | Po Box 604                        | Gaffney          | SC    | 29342-0604 | 864-812-4136 |
| Disabled American Veterans Lt James Miller #21                        | Willie Miles      | williemiles8@aol.com                | Po Box 1487                       | Marion           | SC    | 29571-1487 | 843-245-3540 |
| Division of Small and Minority Business Contracting and Certification | Leanna Dupree     | ldupree@oepp.sc.gov                 | 1205 Pendleton Street, Suite 372A | Columbia         | SC    | 29201      | 803-734-4061 |
| Employer Support of the Guard and Reserve - Columbia                  | Derek Shumpert    | derek.p.shumpert.ctr@mail.mil       | 1 National Guard Road             | Columbia         | SC    | 29201      | 803-299-2515 |
| Family Resources - Rutherford County                                  | Kelley Hudson     | Pathshelter@bellsouth.net           | 358 East Main Street              | Forest City      | NC    | 28043      | 828-247-0366 |
| Federation of the Blind of South Carolina                             | David Houck       | nfbsc@sc.rr.com                     | 119 S Kilbourne Rd                | Columbia         | SC    | 29205-3516 | 803-254-3777 |
| FourBlock                                                             | n/a               | n/a                                 | n/a                               | n/a              | n/a   | n/a        | n/a          |
| Georgetown County - Veteran's Affairs                                 | David Murphy      | dmurphy@gtcounty.org                | 537 Lafayette Circle              | Georgetown       | SC    | 29440      | 843-545-3330 |
| Georgetown One-Stop Workforce Center                                  | Jesse Oxendine    | joxendine@dew.sc.gov                | 2704 Highmarket St                | Georgetown       | SC    | 29440-2914 | 843-546-8581 |
| Glassdoor                                                             | n/a               | n/a                                 | n/a                               | n/a              | n/a   | n/a        | n/a          |
| Goodwill Industries of Upstate/Midlands SC                            | Melanie Blackwell | mblackwell@goodwillsc.org           | 1333 West Wade Hampton Boulevard  | Greer            | SC    | 29650      | 864-877-5285 |

## 2026 FCC Outreach Sources

FCC Unit: 13550 South Carolina

| Community Organization                                                       | Recipient Name     | Recipient Email(s)                    | Organization Address       | City             | State | Zip        | Phone             |
|------------------------------------------------------------------------------|--------------------|---------------------------------------|----------------------------|------------------|-------|------------|-------------------|
| Halifax Community College                                                    | Linda Smith        | smithl@halifaxcc.edu                  | 200 College Dr             | Weldon           | NC    | 27890-1181 | 252-536-4221      |
| Henderson County Veteran Services                                            | Mike Murdock       | mmurdock@hendersoncountync.org        | 1200 Spartanburg Hwy       | Hendersonville   | NC    | 28792-5855 | 828-697-4817      |
| Horry County Vet Center                                                      | Chris Aranda       | christopher.aranda@va.gov             | 2024 Corporate Centre Dr   | Myrtle Beach     | SC    | 29577-7410 | 843-465-0713      |
| Incsys - Power4Vets                                                          | David Miranda      | david.miranda@incsys.com              | 3380 146th Place Southeast | Bellevue         | WA    | 98007      | 425-732-2377      |
| Indeed                                                                       | n/a                | n/a                                   | n/a                        | n/a              | n/a   | n/a        | n/a               |
| Isothermal Community College                                                 | Angela Reid        | areid@isothermal.edu                  | Po Box 804                 | Spindale         | NC    | 28160-0804 | 828-286-3636      |
| Joint Base Charleston Military & Family Readiness - Air Base                 | Eddie Rubero       | eddie.rubero.2@us.af.mil              | 104 East Simpson Street    | North Charleston | SC    | 29404      | 843-963-4370      |
| Joint Base Charleston Military & Family Readiness - Air Base                 | Scott Bowermaster  | scott.bowermaster.2@us.af.mil         | 104 East Simpson Street    | North Charleston | SC    | 29404      | 843-963-4370      |
| Lander University                                                            | Courtney Carpenter | ccarpenter1@lander.edu                | 320 Stanley Ave            | Greenwood        | SC    | 29649-2056 | 864-388-8000      |
| Lexington SC Works Center                                                    | Fred Savage        | fsavage@dew.sc.gov                    | 671 Main Street            | Columbia         | SC    | 29201      | 803-359-6131      |
| LinkedIn                                                                     | n/a                | n/a                                   | n/a                        | n/a              | n/a   | n/a        | n/a               |
| Living and Learning Enrichment Center                                        | David Franco       | dfranco@livingandlearningcenter.org   | 801 Griswold Street        | Northville       | MI    | 48167      | 248-308-3592      |
| Microsoft Software & Systems Academy -Microsoft Military Affairs             | Christy Smith      | christy.smith.mssa@murphyandassoc.net | 901 K Street Northwest     | Washington       | DC    | 20001      | 333-333-3333      |
| Microsoft Software & Systems Academy -Microsoft Military Affairs             | Margaux Ugalin     | margaux.ugalino.msft@outlook.com      | 901 K Street Northw        | Washington       | DC    | 20001      | 333-333-3333      |
| Microsoft Software & Systems Academy -Microsoft Military Affairs             | Terry Henderson    | terry.henderson.msft@outlook.com      | 901 K Street Northw        | Washington       | DC    | 20001      | 333-333-3333      |
| Military Spouse Network                                                      | n/a                | n/a                                   | n/a                        | n/a              | n/a   | n/a        | n/a               |
| Miller-Motte Technical College - Conway                                      | Vanessa Euresti    | veuresti@miller-motte.edu             | 4635 Factory Stores        | Myrtle Beach     | SC    | 29579      | 843-591-1100      |
| Minorities in Agriculture, Natural Resources and Related Sciences - SC State | Sydney Wright      | scsu@manrrs.org                       | 300 College Avenue         | Orangeburg       | SC    | 29117      | 800-260-5956      |
| Mitchell County Veteran Services                                             | Misty Sparks       | mistycsparks@live.com                 | 130 Forest Service Dr      | Bakersville      | NC    | 28705-7080 | 828-688-2200      |
| Monster                                                                      | n/a                | n/a                                   | n/a                        | n/a              | n/a   | n/a        | n/a               |
| National Association for Black Veterans - Columbia Chapter #0123             | Commander Sh       | nabvetsccc@gmail.com                  | 1572 Leesburg Road         | Columbia         | SC    | 29209      | 844-458-1041 x700 |
| National Council Of Negro Women                                              | Antoinette Kinsey  | kinsey.a@yahoo.com                    | 333 East Washington        | Walterboro       | SC    | 29488      | 843-908-5102      |

## 2026 FCC Outreach Sources

FCC Unit: 13550 South Carolina

| Community Organization                                        | Recipient Name    | Recipient Email(s)               | Organization Address         | City             | State | Zip        | Phone        |
|---------------------------------------------------------------|-------------------|----------------------------------|------------------------------|------------------|-------|------------|--------------|
| National Council Of Negro Women                               | Crystal Rouse     | Ncnwbl.communications@gmail.com  | 2180 McMillan Ave            | North Charleston | SC    | 29405      | 843-518-0556 |
| National Council Of Negro Women                               | Organization En   | ncnwcolleton@gmail.com           | 333 East Washington          | Walterboro       | SC    | 29488      | 843-908-5102 |
| NC Department of Commerce (Div Workforce Solutions)           | Gary Jacobs       | gary.jacobs@nccommerce.com       | 289 Corporate Drive          | Lumberton        | NC    | 28358      | 910-618-5500 |
| North Greenville University                                   | Lisa Snyder       | lisa.snyder@ngu.edu              | 7801 N Tigerville Rd         | Tigerville       | SC    | 29688-9700 | 864-977-7000 |
| Paine College                                                 | April Ewing       | aewing@paine.edu                 | 1235 15th St                 | Augusta          | GA    | 30901-3105 | 706-821-8307 |
| Presbyterian College                                          | Lynn Downie       | careerservices@presby.edu        | 503 South Broad Str          | Clinton          | SC    | 29325      | 864-833-8381 |
| Private Public Partnership Office - Army Readiness Specialist | Phillip Goldsmith | Phillip.A.Goldsmith.ctr@mail.mil | 4442 Jackson Boulevard       | Columbia         | SC    | 29207      | 803-530-1558 |
| RallyPoint                                                    | n/a               | n/a                              | n/a                          | n/a              | n/a   | n/a        | n/a          |
| Ralph H. Johnson VA Medical Center -Hud Vash Homeless Program | Bridgetta Block   | Bridgetta.Blockmon@va.gov        | 109 Bee Street               | Charleston       | SC    | 29401      | 843-806-9102 |
| RecruitMilitary                                               | n/a               | n/a                              | n/a                          | n/a              | n/a   | n/a        | n/a          |
| Robeson County JobLink Career Center                          | Gary Jacobs       | gary.jacobs@commerce.nc.gov      | 289 Corporate Dr             | Lumberton        | NC    | 28358-1111 | 910-887-6971 |
| Sampson County Veteran Services                               | Sherry Hope       | shope@sampsonnc.com              | Po Box 731                   | Clinton          | NC    | 28329-0731 | 910-592-2862 |
| SC Works                                                      | Davey Smith       | dpsmith@dew.sc.gov               | 18 Hazel Dr                  | Clinton          | SC    | 29325-4963 | 864-833-0142 |
| SC Works - Spartanburg                                        | Calvin Hill       | cahill@dew.sc.gov                | 145 N. Church St             | Spartanburg      | SC    | 29302      | 864-764-1966 |
| SC Works Center- Aiken                                        | Stephanie Hedrick | sheadrick@dew.sc.gov             | 1571 Richland Street         | Columbia         | SC    | 29201      | 803-641-1065 |
| SC Works Center at Piedmont Technical College                 | David Rosenbaum   | rosenbaum.d@ptc.edu              | 620 Emerald Rd N             | Greenwood        | SC    | 29646-9675 | 864-941-8377 |
| SC Works Center Columbia                                      | Ramonn Lester     | rl Lester@dew.sc.gov             | 700 Taylor Street            | Columbia         | SC    | 29201      | 803-737-5627 |
| SC Works Dillon                                               | S Glenn           | sglenn@scworks.org               | 106 W Washington St          | Dillon           | SC    | 29536-2850 | 843-774-1427 |
| SC Works Florence Center                                      | S Glenn           | sglenn@scworks.org               | 1558 W Evans St              | Florence         | SC    | 29501-3386 | 843-519-1221 |
| SC Works Hartsville Center                                    | Emily Ferguson    | Emferguson@eckerd.org            | 1550 Gadsden Street          | Columbia         | SC    | 29201      | 843-309-9817 |
| SC Works McAlister Square                                     | Davey Smith       | dpsmith@dew.sc.gov               | 225 South Pleasantburg Drive | Greenville       | SC    | 29607      | 864-467-8080 |
| SC Works Newberry                                             | Catie Hill        | CLHill@dew.sc.gov                | 1840 Wilson Road             | Newberry         | SC    | 29108      | 803-723-0157 |

## 2026 FCC Outreach Sources

FCC Unit: 13550 South Carolina

| Community Organization                                              | Recipient Name      | Recipient Email(s)              | Organization Address          | City          | State | Zip        | Phone        |
|---------------------------------------------------------------------|---------------------|---------------------------------|-------------------------------|---------------|-------|------------|--------------|
| Soldier for Life Transition Assistance Program - Fort Jackson       | Lawrence Jackson    | lawrence.jackson2.civ@mail.mil  | 4600 Strom Thurmond Boulevard | Columbia      | SC    | 29207      | 803-751-1723 |
| South Carolina Commission for the Blind                             | Ed Bible            | ebible@sccb.sc.gov              | 1430 Confederate Ave          | Columbia      | SC    | 29201-1914 | 803-898-8786 |
| South Carolina Commission for the Blind - Greenville Office         | Vanessa Cruell      | vcruell@sccb.sc.gov             | 620 N Main St                 | Greenville    | SC    | 29601-1654 | 864-241-1111 |
| South Carolina Commission for the Blind - Greenwood District Office | Theresa Page        | tpage@sccb.sc.gov               | 1 Park Plaza                  | Greenwood     | SC    | 29646      | 864-223-3334 |
| South Carolina Department of Veterans Affairs                       | Alford Taylor       | alford.taylor@scdva.sc.gov      | 1205 Pendleton St Ste 463     | Columbia      | SC    | 29201-3751 | 803-734-0200 |
| South Carolina Department of Veterans Affairs                       | TerryLynn Di Chiara | terrylynn.dichiara@admin.sc.gov | 1205 Pendleton St Ste 463     | Columbia      | SC    | 29201-3751 | 803-734-0200 |
| South Carolina Employment Security Commission                       | Marlin Bodison      | mbodison@sces.org               | 1550 Gadsden St               | Columbia      | SC    | 29201-2713 | 803-549-9422 |
| Southeastern Technical College - Adult Education                    | Susan Cross         | scross@southeasterntech.edu     | 346 Kite Rd                   | Swainsboro    | GA    | 30401-5700 | 478-289-2257 |
| Stanly Community College - Albemarle Campus                         | Marcus Pryor        | mpryor7642@stanly.edu           | 141 College Drive             | Albemarle     | NC    | 28001      | 704-982-0121 |
| Student Veterans of America                                         | n/a                 | n/a                             | n/a                           | n/a           | n/a   | n/a        | n/a          |
| Technical College of the Lowcountry                                 | Melanie Gallion     | careerservices@tcl.edu          | 921 Ribaut Rd                 | Beaufort      | SC    | 29902-5441 | 843-585-8211 |
| The South Carolina Commission for Minority Affairs                  | Delores Dacosta     | ddacosta@cfma.sc.gov            | 6904 N Main St                | Columbia      | SC    | 29203-3852 | 803-333-9621 |
| Transitions Homeless Center                                         | Catrina Davis       | cdavis@transitionssc.org        | 2025 Main Street              | Columbia      | SC    | 29201      | 803-708-4861 |
| Tri-County Community College                                        | Erika Gillis        | egillis@tricountycc.edu         | 21 Campus Cir                 | Murphy        | NC    | 28906-6552 | 828-835-4259 |
| University of South Carolina - Aiken                                | Corey Feraldi       | CoreyF@usca.edu                 | 471 University Pkwy           | Aiken         | SC    | 29801-6399 | 803-648-6851 |
| University of South Carolina - Union                                | Susan Jett          | jettsp@mailbox.sc.edu           | Po Box 729                    | Union         | SC    | 29379-0729 | 864-429-8728 |
| Urban League of Columbia                                            | Regina R. Labrew    | rlabrew@culsc.org               | 1400 Barnwell St              | Columbia      | SC    | 29201-3512 | 803-799-8150 |
| US Department of Veteran Affairs - VA Homeless Program              | Howard Wilkerson    | Howard.Wilkerson@va.gov         | 6439 Garners Ferry Road       | Columbia      | SC    | 29209      | 803-776-4000 |
| Veteran One                                                         | George Pegues       | george.howard.pegues@gmail.com  | 141 Traction Street           | Greenville    | SC    | 29611      | 864-214-6699 |
| Veteran One                                                         | Neil Johnson        | neil@costaone.com               | 141 Traction Street           | Greenville    | SC    | 29611      | 864-214-6699 |
| Veteran Services of the Carolinas                                   | Tiffany Dix         | tiffany.dix@abccm.org           | 108 Monticello Road           | Weaverville   | NC    | 28787      | 828-423-0153 |
| Vocational Rehabilitation- Elizabethtown                            | Michael Ramey       | michael.ramey@dhhs.nc.gov       | 2948 W Broad St               | Elizabethtown | NC    | 28337-7137 | 910-872-5569 |

## 2026 FCC Outreach Sources

FCC Unit: 13550 South Carolina

| Community Organization                | Recipient Name    | Recipient Email(s)                  | Organization Address    | City        | State | Zip        | Phone        |
|---------------------------------------|-------------------|-------------------------------------|-------------------------|-------------|-------|------------|--------------|
| Vocational Rehabilitation-Goldsboro   | Tim .             | dvr.web.E2700@dhhs.nc.gov           | 2719 Graves Dr          | Goldsboro   | NC    | 27534-4536 | 919-778-3795 |
| Walton Options For Independent Living | Tiffany Johnson   | tjohnston@waltonoptions.org         | 948 Walton Way          | Augusta     | GA    | 30901-2844 | 706-724-6262 |
| Way Up                                | n/a               | n/a                                 | n/a                     | n/a         | n/a   | n/a        | n/a          |
| Winnsboro One Stop Workforce Center   | Kay Holycross     | kholycross@dew.sc.gov               | 414a S Congress St      | Winnsboro   | SC    | 29180-1512 | 803-635-2292 |
| Wofford College                       | P. Curtis McPhail | mcphailpc@wofford.edu               | 429 N Church St         | Spartanburg | SC    | 29303-3612 | 864-597-4260 |
| Wounded Warrior Project               | Jacob Mousseau    | jmousseau@woundedwarriorproject.org | 223 Rosa L Parks Avenue | Nashville   | TN    | 37203      | 615-782-7226 |
| YWCA Greater Charleston               | Paulette Robinson | robinsonpywca@bellsouth.net         | 106 Coming St           | Charleston  | SC    | 29403-6103 | 843-722-1644 |
| ZipRecruiter                          | n/a               | n/a                                 | n/a                     | n/a         | n/a   | n/a        | n/a          |

# 2026 FCC Source Evaluation Report

FCC Unit: 13550 South Carolina

| Source                                 | Applicants | Interviews | Hires |
|----------------------------------------|------------|------------|-------|
| Bing                                   | 34         | 10         | 3     |
| Built In                               | 2          | 0          | 0     |
| Careerfairs.charlotte.edu              | 1          | 1          | 0     |
| ChatGPT                                | 2          | 0          | 0     |
| DuckDuckGo                             | 1          | 0          | 0     |
| Employee Referral                      | 1          | 1          | 1     |
| Facebook                               | 13         | 6          | 3     |
| Fit Finder                             | 6          | 1          | 1     |
| Glassdoor                              | 9          | 5          | 2     |
| Google                                 | 469        | 162        | 71    |
| Hiringourheroes.com                    | 1          | 0          | 0     |
| Indeed                                 | 945        | 432        | 161   |
| Jobget                                 | 5          | 0          | 0     |
| JobMachine                             | 2          | 2          | 2     |
| Jobs2Careers                           | 173        | 44         | 10    |
| LinkedIn                               | 156        | 49         | 20    |
| Military Spouse Employment Partnership | 1          | 0          | 0     |
| Mynews13.com                           | 1          | 0          | 0     |
| Ncworks.gov                            | 2          | 0          | 0     |
| Neuvoo                                 | 0          | 1          | 0     |
| RecruitMilitary                        | 4          | 1          | 1     |
| Sciway.net                             | 3          | 0          | 0     |
| Scworks.org                            | 35         | 3          | 1     |
| Spectrum Careers                       | 1679       | 706        | 329   |
| The Ladders                            | 1          | 0          | 0     |
| Upward                                 | 21         | 4          | 0     |
| Yahoo                                  | 5          | 4          | 1     |
| ZipRecruiter                           | 187        | 45         | 16    |

## 2026 FCC Source Report

FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source           | Applicants | Interviews | Hires |
|----------------|-------------------------------|------------------|------------|------------|-------|
| 2025-46657     | Resi Connectivity Sales Spec  | Indeed           | 6          | 7          | 3     |
| 2025-46657     | Resi Connectivity Sales Spec  | Jobs2Careers     | 1          | 2          | 0     |
| 2025-46657     | Resi Connectivity Sales Spec  | Spectrum Careers | 8          | 7          | 4     |
| 2025-46657     | Resi Connectivity Sales Spec  | Upward           | 2          | 2          | 0     |
| 2025-53644     | Resi Connectivity Sales Spec  | Indeed           | 9          | 10         | 1     |
| 2025-53644     | Resi Connectivity Sales Spec  | LinkedIn         | 1          | 1          | 0     |
| 2025-53644     | Resi Connectivity Sales Spec  | Spectrum Careers | 4          | 4          | 2     |
| 2025-53667     | Mgr, Store                    | Bing             | 1          | 0          | 0     |
| 2025-53667     | Mgr, Store                    | Facebook         | 2          | 0          | 0     |
| 2025-53667     | Mgr, Store                    | Glassdoor        | 2          | 0          | 0     |
| 2025-53667     | Mgr, Store                    | Google           | 14         | 1          | 0     |
| 2025-53667     | Mgr, Store                    | Indeed           | 23         | 2          | 0     |
| 2025-53667     | Mgr, Store                    | Jobs2Careers     | 3          | 0          | 0     |
| 2025-53667     | Mgr, Store                    | LinkedIn         | 10         | 0          | 0     |
| 2025-53667     | Mgr, Store                    | RecruitMilitary  | 1          | 0          | 0     |
| 2025-53667     | Mgr, Store                    | Spectrum Careers | 46         | 5          | 1     |
| 2025-53667     | Mgr, Store                    | ZipRecruiter     | 1          | 0          | 0     |
| 2025-53803     | Resi Connectivity Sales Spec  | Indeed           | 7          | 3          | 2     |
| 2025-53803     | Resi Connectivity Sales Spec  | Jobs2Careers     | 2          | 0          | 0     |
| 2025-53803     | Resi Connectivity Sales Spec  | LinkedIn         | 2          | 1          | 0     |
| 2025-53803     | Resi Connectivity Sales Spec  | Spectrum Careers | 2          | 2          | 1     |
| 2025-53803     | Resi Connectivity Sales Spec  | Upward           | 2          | 0          | 0     |
| 2025-53807     | Resi Connectivity Sales Spec  | Google           | 1          | 0          | 0     |
| 2025-53807     | Resi Connectivity Sales Spec  | Indeed           | 3          | 1          | 1     |
| 2025-53807     | Resi Connectivity Sales Spec  | LinkedIn         | 1          | 0          | 0     |
| 2025-53807     | Resi Connectivity Sales Spec  | Spectrum Careers | 8          | 1          | 1     |
| 2025-53807     | Resi Connectivity Sales Spec  | Upward           | 2          | 0          | 0     |
| 2025-54439     | Mkt Dev Spec                  | Google           | 3          | 1          | 1     |
| 2025-54439     | Mkt Dev Spec                  | Indeed           | 3          | 2          | 0     |
| 2025-54439     | Mkt Dev Spec                  | Spectrum Careers | 3          | 1          | 0     |
| 2025-54553     | Resi Connectivity Sales Spec  | Google           | 1          | 1          | 1     |
| 2025-54553     | Resi Connectivity Sales Spec  | LinkedIn         | 1          | 1          | 1     |
| 2025-55049     | Resi Digital Sales Specialist | Google           | 14         | 9          | 7     |
| 2025-55049     | Resi Digital Sales Specialist | Indeed           | 17         | 13         | 8     |
| 2025-55049     | Resi Digital Sales Specialist | LinkedIn         | 3          | 2          | 2     |
| 2025-55049     | Resi Digital Sales Specialist | Spectrum Careers | 36         | 26         | 18    |
| 2025-55051     | Resi Connectivity Sales Spec  | Bing             | 1          | 0          | 0     |
| 2025-55051     | Resi Connectivity Sales Spec  | Google           | 2          | 0          | 0     |
| 2025-55051     | Resi Connectivity Sales Spec  | Indeed           | 6          | 1          | 1     |
| 2025-55051     | Resi Connectivity Sales Spec  | Spectrum Careers | 4          | 2          | 2     |
| 2025-55051     | Resi Connectivity Sales Spec  | Upward           | 2          | 0          | 0     |
| 2025-55651     | Strategic Account Spec - HC   | Google           | 1          | 0          | 0     |
| 2025-55651     | Strategic Account Spec - HC   | Indeed           | 1          | 0          | 0     |
| 2025-55651     | Strategic Account Spec - HC   | LinkedIn         | 3          | 1          | 1     |
| 2025-55651     | Strategic Account Spec - HC   | Spectrum Careers | 5          | 0          | 0     |
| 2025-56036     | Store Specialist              | Google           | 1          | 1          | 0     |
| 2025-56036     | Store Specialist              | Indeed           | 4          | 2          | 0     |
| 2025-56036     | Store Specialist              | Jobs2Careers     | 1          | 0          | 0     |
| 2025-56036     | Store Specialist              | Spectrum Careers | 5          | 4          | 1     |
| 2025-56085     | Store Specialist              | Indeed           | 3          | 0          | 0     |
| 2025-56085     | Store Specialist              | Jobs2Careers     | 1          | 0          | 0     |
| 2025-56085     | Store Specialist              | Spectrum Careers | 7          | 3          | 1     |
| 2025-56479     | Field Technician I            | Facebook         | 1          | 0          | 0     |
| 2025-56479     | Field Technician I            | Google           | 8          | 1          | 0     |

## 2026 FCC Source Report

### FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source           | Applicants | Interviews | Hires |
|----------------|-------------------------------|------------------|------------|------------|-------|
| 2025-56479     | Field Technician I            | Indeed           | 11         | 1          | 0     |
| 2025-56479     | Field Technician I            | Jobs2Careers     | 5          | 1          | 0     |
| 2025-56479     | Field Technician I            | RecruitMilitary  | 1          | 1          | 1     |
| 2025-56479     | Field Technician I            | Spectrum Careers | 17         | 9          | 3     |
| 2025-56479     | Field Technician I            | Yahoo            | 1          | 1          | 0     |
| 2025-56479     | Field Technician I            | ZipRecruiter     | 1          | 0          | 0     |
| 2025-56480     | Field Technician I            | Google           | 16         | 3          | 2     |
| 2025-56480     | Field Technician I            | Indeed           | 45         | 12         | 3     |
| 2025-56480     | Field Technician I            | Jobs2Careers     | 13         | 1          | 0     |
| 2025-56480     | Field Technician I            | LinkedIn         | 3          | 0          | 0     |
| 2025-56480     | Field Technician I            | Scworks.org      | 2          | 0          | 0     |
| 2025-56480     | Field Technician I            | Spectrum Careers | 56         | 11         | 3     |
| 2025-56480     | Field Technician I            | Upward           | 3          | 0          | 0     |
| 2025-56480     | Field Technician I            | ZipRecruiter     | 17         | 2          | 0     |
| 2025-56503     | Multimedia Content Journalist | Google           | 9          | 0          | 0     |
| 2025-56503     | Multimedia Content Journalist | Indeed           | 9          | 0          | 0     |
| 2025-56503     | Multimedia Content Journalist | LinkedIn         | 5          | 0          | 0     |
| 2025-56503     | Multimedia Content Journalist | Scworks.org      | 2          | 0          | 0     |
| 2025-56503     | Multimedia Content Journalist | Spectrum Careers | 23         | 1          | 1     |
| 2025-56503     | Multimedia Content Journalist | ZipRecruiter     | 1          | 0          | 0     |
| 2025-56560     | Resi Connectivity Sales Spec  | Google           | 2          | 2          | 1     |
| 2025-56560     | Resi Connectivity Sales Spec  | Indeed           | 16         | 16         | 1     |
| 2025-56560     | Resi Connectivity Sales Spec  | Jobs2Careers     | 2          | 1          | 1     |
| 2025-56560     | Resi Connectivity Sales Spec  | LinkedIn         | 1          | 1          | 0     |
| 2025-56560     | Resi Connectivity Sales Spec  | Spectrum Careers | 8          | 9          | 4     |
| 2025-56560     | Resi Connectivity Sales Spec  | ZipRecruiter     | 1          | 0          | 0     |
| 2025-56577     | Store Specialist              | Facebook         | 0          | 1          | 0     |
| 2025-56577     | Store Specialist              | Indeed           | 3          | 1          | 0     |
| 2025-56577     | Store Specialist              | Spectrum Careers | 10         | 6          | 1     |
| 2025-56767     | Resi Connectivity Sales Spec  | Google           | 1          | 0          | 0     |
| 2025-56767     | Resi Connectivity Sales Spec  | Indeed           | 1          | 0          | 0     |
| 2025-56767     | Resi Connectivity Sales Spec  | Jobs2Careers     | 2          | 1          | 0     |
| 2025-56767     | Resi Connectivity Sales Spec  | Spectrum Careers | 2          | 2          | 2     |
| 2025-56822     | Account Executive             | Google           | 1          | 0          | 0     |
| 2025-56822     | Account Executive             | Indeed           | 4          | 0          | 0     |
| 2025-56822     | Account Executive             | Jobs2Careers     | 2          | 0          | 0     |
| 2025-56822     | Account Executive             | LinkedIn         | 1          | 0          | 0     |
| 2025-56822     | Account Executive             | Scworks.org      | 1          | 0          | 0     |
| 2025-56822     | Account Executive             | Spectrum Careers | 15         | 1          | 1     |
| 2025-56822     | Account Executive             | ZipRecruiter     | 2          | 0          | 0     |
| 2025-56916     | Assistant Store Manager       | Google           | 4          | 0          | 0     |
| 2025-56916     | Assistant Store Manager       | Indeed           | 19         | 0          | 0     |
| 2025-56916     | Assistant Store Manager       | Jobs2Careers     | 3          | 0          | 0     |
| 2025-56916     | Assistant Store Manager       | Scworks.org      | 1          | 0          | 0     |
| 2025-56916     | Assistant Store Manager       | Spectrum Careers | 30         | 1          | 1     |
| 2025-56916     | Assistant Store Manager       | Upward           | 2          | 0          | 0     |
| 2025-56916     | Assistant Store Manager       | ZipRecruiter     | 5          | 0          | 0     |
| 2025-56951     | Store Specialist              | Google           | 3          | 1          | 0     |
| 2025-56951     | Store Specialist              | Indeed           | 4          | 1          | 0     |
| 2025-56951     | Store Specialist              | Jobs2Careers     | 2          | 0          | 0     |
| 2025-56951     | Store Specialist              | LinkedIn         | 1          | 0          | 0     |
| 2025-56951     | Store Specialist              | Spectrum Careers | 4          | 1          | 1     |
| 2025-56951     | Store Specialist              | ZipRecruiter     | 2          | 0          | 0     |
| 2025-56952     | Store Lead                    | DuckDuckGo       | 1          | 0          | 0     |

## 2026 FCC Source Report

FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source           | Applicants | Interviews | Hires |
|----------------|-------------------------------|------------------|------------|------------|-------|
| 2025-56952     | Store Lead                    | Google           | 8          | 0          | 0     |
| 2025-56952     | Store Lead                    | Indeed           | 4          | 1          | 1     |
| 2025-56952     | Store Lead                    | Jobs2Careers     | 5          | 0          | 0     |
| 2025-56952     | Store Lead                    | LinkedIn         | 5          | 0          | 0     |
| 2025-56952     | Store Lead                    | Scworks.org      | 2          | 0          | 0     |
| 2025-56952     | Store Lead                    | Spectrum Careers | 13         | 0          | 0     |
| 2025-57045     | Mgr, Market                   | Bing             | 3          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | Google           | 9          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | Indeed           | 7          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | Jobs2Careers     | 5          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | LinkedIn         | 21         | 0          | 0     |
| 2025-57045     | Mgr, Market                   | RecruitMilitary  | 1          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | Scworks.org      | 1          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | Spectrum Careers | 53         | 2          | 1     |
| 2025-57045     | Mgr, Market                   | Upward           | 1          | 0          | 0     |
| 2025-57045     | Mgr, Market                   | ZipRecruiter     | 3          | 0          | 0     |
| 2025-57221     | Store Specialist              | Indeed           | 4          | 1          | 1     |
| 2025-57221     | Store Specialist              | Jobs2Careers     | 1          | 0          | 0     |
| 2025-57221     | Store Specialist              | Spectrum Careers | 5          | 1          | 0     |
| 2025-57720     | Mkt Dev Spec                  | Google           | 3          | 1          | 1     |
| 2025-57720     | Mkt Dev Spec                  | Indeed           | 2          | 1          | 0     |
| 2025-57720     | Mkt Dev Spec                  | LinkedIn         | 1          | 1          | 0     |
| 2025-57720     | Mkt Dev Spec                  | Spectrum Careers | 5          | 1          | 1     |
| 2025-57769     | Resi Digital Sales Specialist | Google           | 7          | 5          | 2     |
| 2025-57769     | Resi Digital Sales Specialist | Indeed           | 3          | 2          | 1     |
| 2025-57769     | Resi Digital Sales Specialist | Spectrum Careers | 37         | 27         | 17    |
| 2025-57769     | Resi Digital Sales Specialist | Yahoo            | 1          | 1          | 1     |
| 2025-58109     | Strategic Account Spec-Hosp   | Bing             | 1          | 1          | 0     |
| 2025-58109     | Strategic Account Spec-Hosp   | Google           | 2          | 0          | 0     |
| 2025-58109     | Strategic Account Spec-Hosp   | LinkedIn         | 6          | 7          | 1     |
| 2025-58109     | Strategic Account Spec-Hosp   | Spectrum Careers | 4          | 2          | 0     |
| 2025-58139     | Store Specialist              | Google           | 1          | 0          | 0     |
| 2025-58139     | Store Specialist              | Indeed           | 1          | 1          | 1     |
| 2025-58139     | Store Specialist              | Spectrum Careers | 6          | 0          | 0     |
| 2025-58464     | AE Direct Retail, Mobile      | Indeed           | 3          | 1          | 0     |
| 2025-58464     | AE Direct Retail, Mobile      | Jobs2Careers     | 2          | 0          | 0     |
| 2025-58464     | AE Direct Retail, Mobile      | LinkedIn         | 3          | 1          | 1     |
| 2025-58464     | AE Direct Retail, Mobile      | Scworks.org      | 1          | 0          | 0     |
| 2025-58464     | AE Direct Retail, Mobile      | Spectrum Careers | 10         | 0          | 0     |
| 2025-58464     | AE Direct Retail, Mobile      | ZipRecruiter     | 1          | 0          | 0     |
| 2025-58800     | Mgr, Sales Business Accounts  | Google           | 1          | 0          | 0     |
| 2025-58800     | Mgr, Sales Business Accounts  | Spectrum Careers | 7          | 4          | 1     |
| 2025-58810     | Account Executive             | Google           | 9          | 2          | 1     |
| 2025-58810     | Account Executive             | Indeed           | 24         | 2          | 1     |
| 2025-58810     | Account Executive             | Jobget           | 5          | 0          | 0     |
| 2025-58810     | Account Executive             | Jobs2Careers     | 9          | 0          | 0     |
| 2025-58810     | Account Executive             | LinkedIn         | 2          | 0          | 0     |
| 2025-58810     | Account Executive             | Ncworks.gov      | 1          | 0          | 0     |
| 2025-58810     | Account Executive             | Sciway.net       | 1          | 0          | 0     |
| 2025-58810     | Account Executive             | Scworks.org      | 6          | 0          | 0     |
| 2025-58810     | Account Executive             | Spectrum Careers | 40         | 3          | 0     |
| 2025-58810     | Account Executive             | The Ladders      | 1          | 0          | 0     |
| 2025-58810     | Account Executive             | ZipRecruiter     | 10         | 0          | 0     |
| 2025-59055     | EAE-Enterprise Account Exec   | Google           | 1          | 0          | 0     |

## 2026 FCC Source Report

FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source              | Applicants | Interviews | Hires |
|----------------|-------------------------------|---------------------|------------|------------|-------|
| 2025-59055     | EAE-Enterprise Account Exec   | Hiringourheroes.com | 1          | 0          | 0     |
| 2025-59055     | EAE-Enterprise Account Exec   | Indeed              | 4          | 0          | 0     |
| 2025-59055     | EAE-Enterprise Account Exec   | LinkedIn            | 5          | 1          | 0     |
| 2025-59055     | EAE-Enterprise Account Exec   | Scworks.org         | 1          | 0          | 0     |
| 2025-59055     | EAE-Enterprise Account Exec   | Spectrum Careers    | 9          | 1          | 1     |
| 2025-59055     | EAE-Enterprise Account Exec   | ZipRecruiter        | 1          | 0          | 0     |
| 2025-59109     | Store Specialist              | Bing                | 1          | 0          | 0     |
| 2025-59109     | Store Specialist              | Google              | 4          | 0          | 0     |
| 2025-59109     | Store Specialist              | Indeed              | 3          | 0          | 0     |
| 2025-59109     | Store Specialist              | Jobs2Careers        | 2          | 0          | 0     |
| 2025-59109     | Store Specialist              | LinkedIn            | 1          | 0          | 0     |
| 2025-59109     | Store Specialist              | Spectrum Careers    | 25         | 8          | 4     |
| 2025-59109     | Store Specialist              | ZipRecruiter        | 1          | 0          | 0     |
| 2025-59379     | Store Specialist              | Spectrum Careers    | 2          | 1          | 1     |
| 2025-59495     | Resi Connectivity Sales Spec  | Bing                | 1          | 1          | 0     |
| 2025-59495     | Resi Connectivity Sales Spec  | Indeed              | 14         | 12         | 2     |
| 2025-59495     | Resi Connectivity Sales Spec  | Jobs2Careers        | 1          | 0          | 0     |
| 2025-59495     | Resi Connectivity Sales Spec  | Spectrum Careers    | 8          | 4          | 2     |
| 2025-59495     | Resi Connectivity Sales Spec  | ZipRecruiter        | 3          | 0          | 0     |
| 2025-59517     | Resi Connectivity Sales Spec  | Indeed              | 1          | 1          | 1     |
| 2025-59517     | Resi Connectivity Sales Spec  | Spectrum Careers    | 1          | 0          | 0     |
| 2025-59623     | Account Executive             | LinkedIn            | 1          | 0          | 0     |
| 2025-59623     | Account Executive             | Spectrum Careers    | 6          | 1          | 1     |
| 2025-59703     | Store Specialist              | Bing                | 1          | 1          | 1     |
| 2025-59703     | Store Specialist              | Google              | 2          | 0          | 0     |
| 2025-59703     | Store Specialist              | Indeed              | 1          | 1          | 1     |
| 2025-59703     | Store Specialist              | Spectrum Careers    | 5          | 2          | 1     |
| 2025-59703     | Store Specialist              | ZipRecruiter        | 1          | 0          | 0     |
| 2025-59738     | Resi Digital Sales Specialist | Google              | 11         | 6          | 2     |
| 2025-59738     | Resi Digital Sales Specialist | Indeed              | 13         | 9          | 4     |
| 2025-59738     | Resi Digital Sales Specialist | LinkedIn            | 2          | 1          | 1     |
| 2025-59738     | Resi Digital Sales Specialist | Spectrum Careers    | 29         | 20         | 14    |
| 2025-59738     | Resi Digital Sales Specialist | ZipRecruiter        | 1          | 1          | 0     |
| 2025-59827     | Resi Connectivity Sales Spec  | Indeed              | 2          | 1          | 1     |
| 2025-59827     | Resi Connectivity Sales Spec  | Jobs2Careers        | 4          | 0          | 0     |
| 2025-59827     | Resi Connectivity Sales Spec  | Scworks.org         | 1          | 0          | 0     |
| 2025-59827     | Resi Connectivity Sales Spec  | Spectrum Careers    | 5          | 0          | 0     |
| 2025-59827     | Resi Connectivity Sales Spec  | ZipRecruiter        | 2          | 0          | 0     |
| 2025-59879     | Multi-Tenant Sales Rep 1      | Facebook            | 1          | 0          | 0     |
| 2025-59879     | Multi-Tenant Sales Rep 1      | Google              | 1          | 1          | 0     |
| 2025-59879     | Multi-Tenant Sales Rep 1      | Spectrum Careers    | 5          | 3          | 2     |
| 2025-60045     | Mkt Dev Spec                  | Google              | 3          | 0          | 0     |
| 2025-60045     | Mkt Dev Spec                  | Indeed              | 11         | 2          | 1     |
| 2025-60045     | Mkt Dev Spec                  | LinkedIn            | 2          | 0          | 0     |
| 2025-60045     | Mkt Dev Spec                  | Spectrum Careers    | 10         | 1          | 1     |
| 2025-60357     | Construction Line Tech II     | Bing                | 1          | 1          | 0     |
| 2025-60357     | Construction Line Tech II     | Glassdoor           | 1          | 1          | 0     |
| 2025-60357     | Construction Line Tech II     | Google              | 21         | 9          | 2     |
| 2025-60357     | Construction Line Tech II     | Indeed              | 22         | 13         | 1     |
| 2025-60357     | Construction Line Tech II     | Spectrum Careers    | 44         | 25         | 1     |
| 2025-60357     | Construction Line Tech II     | ZipRecruiter        | 1          | 0          | 0     |
| 2025-60906     | Multi-Tenant Sales Rep 2      | Google              | 1          | 0          | 0     |
| 2025-60906     | Multi-Tenant Sales Rep 2      | Spectrum Careers    | 3          | 1          | 1     |
| 2025-61077     | Store Specialist              | Spectrum Careers    | 1          | 1          | 1     |

## 2026 FCC Source Report

### FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                    | Source           | Applicants | Interviews | Hires |
|----------------|------------------------------|------------------|------------|------------|-------|
| 2025-61397     | Field Technician I           | Bing             | 2          | 0          | 0     |
| 2025-61397     | Field Technician I           | Fit Finder       | 1          | 0          | 0     |
| 2025-61397     | Field Technician I           | Google           | 15         | 2          | 0     |
| 2025-61397     | Field Technician I           | Indeed           | 47         | 5          | 2     |
| 2025-61397     | Field Technician I           | Jobs2Careers     | 15         | 2          | 0     |
| 2025-61397     | Field Technician I           | LinkedIn         | 1          | 0          | 0     |
| 2025-61397     | Field Technician I           | Scworks.org      | 2          | 0          | 0     |
| 2025-61397     | Field Technician I           | Spectrum Careers | 50         | 6          | 4     |
| 2025-61397     | Field Technician I           | Upward           | 2          | 0          | 0     |
| 2025-61397     | Field Technician I           | ZipRecruiter     | 11         | 0          | 0     |
| 2025-61426     | Field Technician I           | Bing             | 2          | 0          | 0     |
| 2025-61426     | Field Technician I           | Google           | 13         | 1          | 0     |
| 2025-61426     | Field Technician I           | Indeed           | 27         | 6          | 1     |
| 2025-61426     | Field Technician I           | Jobs2Careers     | 3          | 0          | 0     |
| 2025-61426     | Field Technician I           | LinkedIn         | 2          | 0          | 0     |
| 2025-61426     | Field Technician I           | Spectrum Careers | 58         | 14         | 5     |
| 2025-61426     | Field Technician I           | ZipRecruiter     | 9          | 2          | 0     |
| 2025-61428     | Field Technician I           | Google           | 4          | 2          | 0     |
| 2025-61428     | Field Technician I           | Indeed           | 6          | 2          | 0     |
| 2025-61428     | Field Technician I           | Jobs2Careers     | 3          | 2          | 0     |
| 2025-61428     | Field Technician I           | LinkedIn         | 2          | 3          | 0     |
| 2025-61428     | Field Technician I           | Spectrum Careers | 12         | 6          | 0     |
| 2025-61428     | Field Technician I           | ZipRecruiter     | 1          | 1          | 1     |
| 2025-61429     | Field Technician I           | ChatGPT          | 1          | 0          | 0     |
| 2025-61429     | Field Technician I           | Google           | 8          | 3          | 2     |
| 2025-61429     | Field Technician I           | Indeed           | 38         | 16         | 0     |
| 2025-61429     | Field Technician I           | Jobs2Careers     | 2          | 0          | 0     |
| 2025-61429     | Field Technician I           | LinkedIn         | 4          | 1          | 0     |
| 2025-61429     | Field Technician I           | Scworks.org      | 2          | 0          | 0     |
| 2025-61429     | Field Technician I           | Spectrum Careers | 39         | 16         | 3     |
| 2025-61429     | Field Technician I           | ZipRecruiter     | 5          | 3          | 1     |
| 2025-61665     | Store Specialist             | Google           | 1          | 0          | 0     |
| 2025-61665     | Store Specialist             | Indeed           | 2          | 2          | 2     |
| 2025-61665     | Store Specialist             | Jobs2Careers     | 2          | 0          | 0     |
| 2025-61665     | Store Specialist             | LinkedIn         | 1          | 0          | 0     |
| 2025-61665     | Store Specialist             | Spectrum Careers | 13         | 4          | 1     |
| 2025-61665     | Store Specialist             | ZipRecruiter     | 1          | 0          | 0     |
| 2025-61692     | Store Specialist             | Indeed           | 1          | 1          | 1     |
| 2025-61692     | Store Specialist             | Jobs2Careers     | 1          | 0          | 0     |
| 2025-61692     | Store Specialist             | Spectrum Careers | 4          | 2          | 2     |
| 2025-61768     | Store Specialist             | Indeed           | 1          | 0          | 0     |
| 2025-61768     | Store Specialist             | Spectrum Careers | 2          | 0          | 0     |
| 2025-61768     | Store Specialist             | ZipRecruiter     | 3          | 2          | 1     |
| 2025-61824     | Resi Connectivity Sales Spec | Google           | 0          | 1          | 0     |
| 2025-61824     | Resi Connectivity Sales Spec | Indeed           | 7          | 7          | 1     |
| 2025-61824     | Resi Connectivity Sales Spec | Scworks.org      | 1          | 1          | 1     |
| 2025-61824     | Resi Connectivity Sales Spec | Spectrum Careers | 3          | 3          | 1     |
| 2025-61832     | Resi Connectivity Sales Spec | Google           | 1          | 4          | 0     |
| 2025-61832     | Resi Connectivity Sales Spec | Indeed           | 1          | 1          | 0     |
| 2025-61832     | Resi Connectivity Sales Spec | LinkedIn         | 9          | 10         | 4     |
| 2025-61832     | Resi Connectivity Sales Spec | Spectrum Careers | 9          | 8          | 2     |
| 2025-61832     | Resi Connectivity Sales Spec | ZipRecruiter     | 3          | 4          | 1     |
| 2025-61919     | Resi Connectivity Sales Spec | Google           | 1          | 1          | 1     |
| 2025-61919     | Resi Connectivity Sales Spec | Indeed           | 1          | 2          | 1     |

## 2026 FCC Source Report

### FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source           | Applicants | Interviews | Hires |
|----------------|-------------------------------|------------------|------------|------------|-------|
| 2025-61919     | Resi Connectivity Sales Spec  | Spectrum Careers | 1          | 1          | 0     |
| 2025-62077     | Sup, Construction - Aerial    | Google           | 3          | 3          | 1     |
| 2025-62077     | Sup, Construction - Aerial    | Indeed           | 2          | 1          | 0     |
| 2025-62077     | Sup, Construction - Aerial    | LinkedIn         | 3          | 0          | 0     |
| 2025-62077     | Sup, Construction - Aerial    | Spectrum Careers | 4          | 1          | 0     |
| 2025-62077     | Sup, Construction - Aerial    | ZipRecruiter     | 2          | 0          | 0     |
| 2025-62137     | Construction Line Tech I      | Google           | 6          | 3          | 2     |
| 2025-62137     | Construction Line Tech I      | Indeed           | 2          | 0          | 0     |
| 2025-62137     | Construction Line Tech I      | Ncworks.gov      | 1          | 0          | 0     |
| 2025-62137     | Construction Line Tech I      | Spectrum Careers | 26         | 21         | 15    |
| 2025-62718     | Store Specialist              | Google           | 4          | 0          | 0     |
| 2025-62718     | Store Specialist              | Indeed           | 8          | 2          | 1     |
| 2025-62718     | Store Specialist              | Spectrum Careers | 10         | 4          | 1     |
| 2025-62718     | Store Specialist              | ZipRecruiter     | 3          | 0          | 0     |
| 2025-62721     | Mkt Dev Spec                  | Google           | 6          | 2          | 2     |
| 2025-62721     | Mkt Dev Spec                  | Indeed           | 8          | 4          | 0     |
| 2025-62721     | Mkt Dev Spec                  | Spectrum Careers | 8          | 1          | 1     |
| 2025-62768     | Resi Digital Sales Specialist | Facebook         | 2          | 2          | 1     |
| 2025-62768     | Resi Digital Sales Specialist | Google           | 5          | 5          | 3     |
| 2025-62768     | Resi Digital Sales Specialist | Indeed           | 9          | 9          | 5     |
| 2025-62768     | Resi Digital Sales Specialist | Jobs2Careers     | 1          | 1          | 0     |
| 2025-62768     | Resi Digital Sales Specialist | LinkedIn         | 2          | 2          | 2     |
| 2025-62768     | Resi Digital Sales Specialist | Spectrum Careers | 37         | 35         | 20    |
| 2025-62768     | Resi Digital Sales Specialist | Yahoo            | 1          | 1          | 0     |
| 2025-62768     | Resi Digital Sales Specialist | ZipRecruiter     | 1          | 1          | 1     |
| 2025-63469     | Account Executive             | Bing             | 1          | 0          | 0     |
| 2025-63469     | Account Executive             | Google           | 2          | 1          | 1     |
| 2025-63469     | Account Executive             | Indeed           | 3          | 0          | 0     |
| 2025-63469     | Account Executive             | Scworks.org      | 1          | 0          | 0     |
| 2025-63469     | Account Executive             | Spectrum Careers | 12         | 2          | 0     |
| 2025-63512     | Field Technician I            | Bing             | 1          | 0          | 0     |
| 2025-63512     | Field Technician I            | Glassdoor        | 1          | 0          | 0     |
| 2025-63512     | Field Technician I            | Google           | 4          | 2          | 1     |
| 2025-63512     | Field Technician I            | Indeed           | 8          | 3          | 1     |
| 2025-63512     | Field Technician I            | Jobs2Careers     | 2          | 0          | 0     |
| 2025-63512     | Field Technician I            | LinkedIn         | 1          | 1          | 0     |
| 2025-63512     | Field Technician I            | Spectrum Careers | 14         | 9          | 5     |
| 2025-63512     | Field Technician I            | ZipRecruiter     | 1          | 0          | 0     |
| 2025-63522     | Field Technician I            | Glassdoor        | 2          | 1          | 0     |
| 2025-63522     | Field Technician I            | Google           | 6          | 0          | 0     |
| 2025-63522     | Field Technician I            | Indeed           | 51         | 19         | 6     |
| 2025-63522     | Field Technician I            | Jobs2Careers     | 3          | 0          | 0     |
| 2025-63522     | Field Technician I            | LinkedIn         | 1          | 1          | 1     |
| 2025-63522     | Field Technician I            | Spectrum Careers | 24         | 4          | 2     |
| 2025-63522     | Field Technician I            | ZipRecruiter     | 4          | 0          | 0     |
| 2025-63635     | Store Specialist              | Indeed           | 1          | 1          | 1     |
| 2025-63635     | Store Specialist              | Jobs2Careers     | 1          | 1          | 0     |
| 2025-63635     | Store Specialist              | Spectrum Careers | 8          | 5          | 2     |
| 2025-63692     | Resi Digital Sales Specialist | Bing             | 1          | 1          | 1     |
| 2025-63692     | Resi Digital Sales Specialist | Facebook         | 1          | 1          | 1     |
| 2025-63692     | Resi Digital Sales Specialist | Google           | 15         | 14         | 5     |
| 2025-63692     | Resi Digital Sales Specialist | Indeed           | 19         | 18         | 13    |
| 2025-63692     | Resi Digital Sales Specialist | LinkedIn         | 1          | 1          | 1     |
| 2025-63692     | Resi Digital Sales Specialist | Spectrum Careers | 34         | 31         | 15    |

## 2026 FCC Source Report

FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source           | Applicants | Interviews | Hires |
|----------------|-------------------------------|------------------|------------|------------|-------|
| 2025-63692     | Resi Digital Sales Specialist | ZipRecruiter     | 1          | 0          | 0     |
| 2025-63907     | Store Specialist              | Bing             | 1          | 1          | 0     |
| 2025-63907     | Store Specialist              | Fit Finder       | 1          | 0          | 0     |
| 2025-63907     | Store Specialist              | Google           | 1          | 0          | 0     |
| 2025-63907     | Store Specialist              | Indeed           | 8          | 0          | 0     |
| 2025-63907     | Store Specialist              | LinkedIn         | 2          | 1          | 0     |
| 2025-63907     | Store Specialist              | Spectrum Careers | 19         | 2          | 1     |
| 2025-63907     | Store Specialist              | ZipRecruiter     | 8          | 0          | 0     |
| 2025-63915     | Store Specialist              | Indeed           | 7          | 1          | 0     |
| 2025-63915     | Store Specialist              | LinkedIn         | 1          | 1          | 1     |
| 2025-63915     | Store Specialist              | Spectrum Careers | 7          | 1          | 0     |
| 2025-63915     | Store Specialist              | ZipRecruiter     | 1          | 0          | 0     |
| 2025-64002     | Mgr, Store                    | Indeed           | 1          | 1          | 1     |
| 2025-64002     | Mgr, Store                    | LinkedIn         | 1          | 0          | 0     |
| 2025-64002     | Mgr, Store                    | Spectrum Careers | 4          | 0          | 0     |
| 2025-64589     | Resi Connectivity Sales Spec  | Google           | 1          | 1          | 1     |
| 2025-64589     | Resi Connectivity Sales Spec  | Scworks.org      | 0          | 1          | 0     |
| 2025-64589     | Resi Connectivity Sales Spec  | Spectrum Careers | 1          | 1          | 0     |
| 2025-64623     | Resi Connectivity Sales Spec  | Indeed           | 7          | 7          | 1     |
| 2025-64623     | Resi Connectivity Sales Spec  | Jobs2Careers     | 1          | 1          | 0     |
| 2025-64623     | Resi Connectivity Sales Spec  | Spectrum Careers | 4          | 4          | 1     |
| 2025-64846     | Acct Exec, Comm Sol           | Bing             | 4          | 0          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Facebook         | 1          | 0          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Fit Finder       | 1          | 0          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Google           | 26         | 1          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Indeed           | 24         | 1          | 1     |
| 2025-64846     | Acct Exec, Comm Sol           | Jobs2Careers     | 4          | 0          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | LinkedIn         | 9          | 2          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Scworks.org      | 4          | 0          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Spectrum Careers | 70         | 2          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | Upward           | 2          | 0          | 0     |
| 2025-64846     | Acct Exec, Comm Sol           | ZipRecruiter     | 8          | 0          | 0     |
| 2025-65009     | Store Specialist              | Google           | 2          | 0          | 0     |
| 2025-65009     | Store Specialist              | Indeed           | 8          | 2          | 0     |
| 2025-65009     | Store Specialist              | Jobs2Careers     | 2          | 1          | 0     |
| 2025-65009     | Store Specialist              | LinkedIn         | 1          | 0          | 0     |
| 2025-65009     | Store Specialist              | Spectrum Careers | 16         | 4          | 1     |
| 2025-65009     | Store Specialist              | ZipRecruiter     | 2          | 0          | 0     |
| 2025-65031     | Store Specialist              | Google           | 1          | 1          | 1     |
| 2025-65031     | Store Specialist              | Indeed           | 2          | 1          | 0     |
| 2025-65031     | Store Specialist              | LinkedIn         | 1          | 0          | 0     |
| 2025-65031     | Store Specialist              | Spectrum Careers | 1          | 0          | 0     |
| 2025-65031     | Store Specialist              | ZipRecruiter     | 1          | 0          | 0     |
| 2025-65290     | Multi-Tenant Sales Rep 1      | Bing             | 1          | 0          | 0     |
| 2025-65290     | Multi-Tenant Sales Rep 1      | Google           | 3          | 0          | 0     |
| 2025-65290     | Multi-Tenant Sales Rep 1      | Indeed           | 2          | 0          | 0     |
| 2025-65290     | Multi-Tenant Sales Rep 1      | Jobs2Careers     | 1          | 0          | 0     |
| 2025-65290     | Multi-Tenant Sales Rep 1      | Scworks.org      | 1          | 0          | 0     |
| 2025-65290     | Multi-Tenant Sales Rep 1      | Spectrum Careers | 3          | 1          | 1     |
| 2025-65322     | Mgr, Store                    | ChatGPT          | 1          | 0          | 0     |
| 2025-65322     | Mgr, Store                    | Fit Finder       | 1          | 0          | 0     |
| 2025-65322     | Mgr, Store                    | Google           | 2          | 0          | 0     |
| 2025-65322     | Mgr, Store                    | Indeed           | 7          | 0          | 0     |
| 2025-65322     | Mgr, Store                    | LinkedIn         | 4          | 0          | 0     |

## 2026 FCC Source Report

### FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source           | Applicants | Interviews | Hires |
|----------------|-------------------------------|------------------|------------|------------|-------|
| 2025-65322     | Mgr, Store                    | Spectrum Careers | 17         | 2          | 2     |
| 2025-65322     | Mgr, Store                    | ZipRecruiter     | 2          | 0          | 0     |
| 2025-65557     | Mkt Dev Spec                  | Indeed           | 2          | 2          | 1     |
| 2025-65557     | Mkt Dev Spec                  | Spectrum Careers | 1          | 2          | 0     |
| 2025-65884     | Resi Digital Sales Specialist | Bing             | 3          | 1          | 0     |
| 2025-65884     | Resi Digital Sales Specialist | Facebook         | 2          | 1          | 0     |
| 2025-65884     | Resi Digital Sales Specialist | Glassdoor        | 2          | 2          | 2     |
| 2025-65884     | Resi Digital Sales Specialist | Google           | 11         | 11         | 7     |
| 2025-65884     | Resi Digital Sales Specialist | Indeed           | 7          | 7          | 3     |
| 2025-65884     | Resi Digital Sales Specialist | Jobs2Careers     | 1          | 0          | 0     |
| 2025-65884     | Resi Digital Sales Specialist | Spectrum Careers | 25         | 25         | 15    |
| 2025-65979     | Field Technician I            | Fit Finder       | 1          | 0          | 0     |
| 2025-65979     | Field Technician I            | Google           | 6          | 1          | 0     |
| 2025-65979     | Field Technician I            | Indeed           | 8          | 1          | 0     |
| 2025-65979     | Field Technician I            | Jobs2Careers     | 7          | 1          | 0     |
| 2025-65979     | Field Technician I            | LinkedIn         | 1          | 0          | 0     |
| 2025-65979     | Field Technician I            | Spectrum Careers | 9          | 4          | 1     |
| 2025-66006     | Account Executive             | Google           | 3          | 3          | 0     |
| 2025-66006     | Account Executive             | Indeed           | 6          | 2          | 1     |
| 2025-66006     | Account Executive             | Jobs2Careers     | 1          | 0          | 0     |
| 2025-66006     | Account Executive             | LinkedIn         | 1          | 0          | 0     |
| 2025-66006     | Account Executive             | Sciway.net       | 1          | 0          | 0     |
| 2025-66006     | Account Executive             | Spectrum Careers | 5          | 2          | 0     |
| 2025-66006     | Account Executive             | ZipRecruiter     | 5          | 0          | 0     |
| 2025-66030     | Field Technician I            | Google           | 2          | 2          | 2     |
| 2025-66030     | Field Technician I            | Indeed           | 4          | 4          | 2     |
| 2025-66030     | Field Technician I            | Spectrum Careers | 10         | 10         | 6     |
| 2025-66030     | Field Technician I            | ZipRecruiter     | 1          | 1          | 1     |
| 2025-66032     | Field Technician I            | Google           | 2          | 2          | 1     |
| 2025-66032     | Field Technician I            | Indeed           | 8          | 1          | 0     |
| 2025-66032     | Field Technician I            | Jobs2Careers     | 3          | 1          | 0     |
| 2025-66032     | Field Technician I            | LinkedIn         | 1          | 0          | 0     |
| 2025-66032     | Field Technician I            | Spectrum Careers | 11         | 3          | 1     |
| 2025-66032     | Field Technician I            | ZipRecruiter     | 2          | 0          | 0     |
| 2025-66055     | Resi Connectivity Sales Spec  | Google           | 1          | 0          | 0     |
| 2025-66055     | Resi Connectivity Sales Spec  | Indeed           | 3          | 1          | 1     |
| 2025-66055     | Resi Connectivity Sales Spec  | Jobs2Careers     | 1          | 0          | 0     |
| 2025-66338     | Sup, RMD                      | Google           | 3          | 2          | 1     |
| 2025-66338     | Sup, RMD                      | Indeed           | 1          | 0          | 0     |
| 2025-66338     | Sup, RMD                      | Spectrum Careers | 6          | 1          | 0     |
| 2025-66382     | Resi Connectivity Sales Spec  | Google           | 1          | 1          | 0     |
| 2025-66382     | Resi Connectivity Sales Spec  | Indeed           | 8          | 10         | 1     |
| 2025-66382     | Resi Connectivity Sales Spec  | Jobs2Careers     | 1          | 1          | 0     |
| 2025-66382     | Resi Connectivity Sales Spec  | Spectrum Careers | 4          | 4          | 0     |
| 2025-66382     | Resi Connectivity Sales Spec  | Upward           | 1          | 1          | 0     |
| 2025-66391     | Resi Connectivity Sales Spec  | Indeed           | 1          | 2          | 1     |
| 2025-66391     | Resi Connectivity Sales Spec  | Jobs2Careers     | 2          | 2          | 1     |
| 2025-66391     | Resi Connectivity Sales Spec  | LinkedIn         | 0          | 1          | 0     |
| 2025-66391     | Resi Connectivity Sales Spec  | Spectrum Careers | 1          | 2          | 1     |
| 2025-67495     | Resi Digital Sales Specialist | Google           | 5          | 3          | 0     |
| 2025-67495     | Resi Digital Sales Specialist | Indeed           | 11         | 9          | 5     |
| 2025-67495     | Resi Digital Sales Specialist | Spectrum Careers | 13         | 13         | 6     |
| 2025-67495     | Resi Digital Sales Specialist | ZipRecruiter     | 1          | 0          | 0     |
| 2025-67635     | Mkt Dev Spec                  | Google           | 1          | 1          | 0     |

## 2026 FCC Source Report

### FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source                    | Applicants | Interviews | Hires |
|----------------|-------------------------------|---------------------------|------------|------------|-------|
| 2025-67635     | Mkt Dev Spec                  | Indeed                    | 6          | 6          | 2     |
| 2025-67635     | Mkt Dev Spec                  | Spectrum Careers          | 5          | 5          | 1     |
| 2026-67712     | Resi Connectivity Sales Spec  | Google                    | 1          | 1          | 1     |
| 2026-67712     | Resi Connectivity Sales Spec  | Indeed                    | 2          | 2          | 0     |
| 2026-67712     | Resi Connectivity Sales Spec  | Jobs2Careers              | 0          | 1          | 0     |
| 2026-67712     | Resi Connectivity Sales Spec  | Neuvoo                    | 0          | 1          | 0     |
| 2026-67712     | Resi Connectivity Sales Spec  | Spectrum Careers          | 3          | 4          | 0     |
| 2026-67712     | Resi Connectivity Sales Spec  | ZipRecruiter              | 1          | 1          | 0     |
| 2026-67714     | Resi Connectivity Sales Spec  | Google                    | 2          | 3          | 1     |
| 2026-67714     | Resi Connectivity Sales Spec  | Indeed                    | 10         | 12         | 3     |
| 2026-67714     | Resi Connectivity Sales Spec  | Jobs2Careers              | 1          | 1          | 0     |
| 2026-67714     | Resi Connectivity Sales Spec  | Spectrum Careers          | 9          | 10         | 3     |
| 2026-67714     | Resi Connectivity Sales Spec  | ZipRecruiter              | 4          | 4          | 2     |
| 2026-67970     | Sup, Field Service            | Indeed                    | 1          | 1          | 1     |
| 2026-67970     | Sup, Field Service            | Jobs2Careers              | 1          | 0          | 0     |
| 2026-67970     | Sup, Field Service            | LinkedIn                  | 1          | 0          | 0     |
| 2026-67970     | Sup, Field Service            | Spectrum Careers          | 6          | 4          | 0     |
| 2026-67970     | Sup, Field Service            | ZipRecruiter              | 1          | 0          | 0     |
| 2026-67977     | Account Executive             | Bing                      | 1          | 0          | 0     |
| 2026-67977     | Account Executive             | Built In                  | 2          | 0          | 0     |
| 2026-67977     | Account Executive             | Google                    | 7          | 0          | 0     |
| 2026-67977     | Account Executive             | Indeed                    | 7          | 1          | 0     |
| 2026-67977     | Account Executive             | Jobs2Careers              | 2          | 0          | 0     |
| 2026-67977     | Account Executive             | Scworks.org               | 1          | 0          | 0     |
| 2026-67977     | Account Executive             | Spectrum Careers          | 18         | 2          | 2     |
| 2026-67977     | Account Executive             | Upward                    | 1          | 0          | 0     |
| 2026-67977     | Account Executive             | ZipRecruiter              | 6          | 1          | 0     |
| 2026-68030     | Resi Digital Sales Specialist | Bing                      | 1          | 0          | 0     |
| 2026-68030     | Resi Digital Sales Specialist | Facebook                  | 1          | 1          | 1     |
| 2026-68030     | Resi Digital Sales Specialist | Google                    | 12         | 6          | 4     |
| 2026-68030     | Resi Digital Sales Specialist | Indeed                    | 33         | 24         | 13    |
| 2026-68030     | Resi Digital Sales Specialist | Jobs2Careers              | 1          | 0          | 0     |
| 2026-68030     | Resi Digital Sales Specialist | Spectrum Careers          | 41         | 31         | 18    |
| 2026-68030     | Resi Digital Sales Specialist | ZipRecruiter              | 2          | 2          | 1     |
| 2026-68052     | Resi Connectivity Sales Spec  | Indeed                    | 4          | 4          | 2     |
| 2026-68052     | Resi Connectivity Sales Spec  | Jobs2Careers              | 3          | 3          | 1     |
| 2026-68052     | Resi Connectivity Sales Spec  | Spectrum Careers          | 3          | 4          | 1     |
| 2026-68052     | Resi Connectivity Sales Spec  | ZipRecruiter              | 1          | 2          | 0     |
| 2026-68180     | Store Specialist              | Careerfairs.charlotte.edu | 1          | 1          | 0     |
| 2026-68180     | Store Specialist              | Google                    | 2          | 1          | 1     |
| 2026-68180     | Store Specialist              | Indeed                    | 5          | 3          | 0     |
| 2026-68180     | Store Specialist              | Jobs2Careers              | 2          | 0          | 0     |
| 2026-68180     | Store Specialist              | LinkedIn                  | 1          | 0          | 0     |
| 2026-68180     | Store Specialist              | Spectrum Careers          | 9          | 2          | 1     |
| 2026-68180     | Store Specialist              | ZipRecruiter              | 1          | 0          | 0     |
| 2026-68488     | IT Support Specialist I       | Bing                      | 1          | 0          | 0     |
| 2026-68488     | IT Support Specialist I       | Google                    | 6          | 0          | 0     |
| 2026-68488     | IT Support Specialist I       | Indeed                    | 6          | 2          | 0     |
| 2026-68488     | IT Support Specialist I       | LinkedIn                  | 5          | 1          | 1     |
| 2026-68488     | IT Support Specialist I       | RecruitMilitary           | 1          | 0          | 0     |
| 2026-68488     | IT Support Specialist I       | Scworks.org               | 1          | 0          | 0     |
| 2026-68488     | IT Support Specialist I       | Spectrum Careers          | 31         | 0          | 0     |
| 2026-68981     | Resi Digital Sales Specialist | Fit Finder                | 1          | 1          | 1     |
| 2026-68981     | Resi Digital Sales Specialist | Google                    | 4          | 3          | 2     |

## 2026 FCC Source Report

### FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                      | Source                    | Applicants | Interviews | Hires |
|----------------|--------------------------------|---------------------------|------------|------------|-------|
| 2026-68981     | Resi Digital Sales Specialist  | Indeed                    | 24         | 18         | 12    |
| 2026-68981     | Resi Digital Sales Specialist  | JobMachine                | 2          | 2          | 2     |
| 2026-68981     | Resi Digital Sales Specialist  | Jobs2Careers              | 6          | 2          | 1     |
| 2026-68981     | Resi Digital Sales Specialist  | Spectrum Careers          | 42         | 30         | 19    |
| 2026-69106     | Field Technician I             | Glassdoor                 | 1          | 1          | 0     |
| 2026-69106     | Field Technician I             | Google                    | 1          | 1          | 0     |
| 2026-69106     | Field Technician I             | Indeed                    | 2          | 2          | 0     |
| 2026-69106     | Field Technician I             | LinkedIn                  | 1          | 1          | 0     |
| 2026-69106     | Field Technician I             | Spectrum Careers          | 2          | 2          | 2     |
| 2026-69115     | Field Technician I             | Bing                      | 1          | 0          | 0     |
| 2026-69115     | Field Technician I             | Google                    | 7          | 2          | 0     |
| 2026-69115     | Field Technician I             | Indeed                    | 20         | 5          | 1     |
| 2026-69115     | Field Technician I             | Jobs2Careers              | 1          | 0          | 0     |
| 2026-69115     | Field Technician I             | Spectrum Careers          | 21         | 13         | 3     |
| 2026-69115     | Field Technician I             | ZipRecruiter              | 2          | 0          | 0     |
| 2026-69116     | Field Technician I             | Google                    | 19         | 0          | 0     |
| 2026-69116     | Field Technician I             | Indeed                    | 21         | 4          | 1     |
| 2026-69116     | Field Technician I             | Jobs2Careers              | 4          | 0          | 0     |
| 2026-69116     | Field Technician I             | LinkedIn                  | 3          | 0          | 0     |
| 2026-69116     | Field Technician I             | Military Spouse Employmen | 1          | 0          | 0     |
| 2026-69116     | Field Technician I             | Scworks.org               | 1          | 1          | 0     |
| 2026-69116     | Field Technician I             | Spectrum Careers          | 20         | 2          | 1     |
| 2026-69116     | Field Technician I             | ZipRecruiter              | 3          | 0          | 0     |
| 2026-69117     | Field Technician I             | Facebook                  | 1          | 0          | 0     |
| 2026-69117     | Field Technician I             | Google                    | 8          | 0          | 0     |
| 2026-69117     | Field Technician I             | Indeed                    | 5          | 0          | 0     |
| 2026-69117     | Field Technician I             | Jobs2Careers              | 4          | 1          | 1     |
| 2026-69117     | Field Technician I             | LinkedIn                  | 2          | 0          | 0     |
| 2026-69117     | Field Technician I             | Scworks.org               | 1          | 0          | 0     |
| 2026-69117     | Field Technician I             | Spectrum Careers          | 14         | 3          | 2     |
| 2026-69117     | Field Technician I             | ZipRecruiter              | 5          | 1          | 0     |
| 2026-69180     | Vertical Acct Exec-Hospitality | Google                    | 2          | 0          | 0     |
| 2026-69180     | Vertical Acct Exec-Hospitality | Indeed                    | 3          | 0          | 0     |
| 2026-69180     | Vertical Acct Exec-Hospitality | LinkedIn                  | 2          | 0          | 0     |
| 2026-69180     | Vertical Acct Exec-Hospitality | Scworks.org               | 1          | 0          | 0     |
| 2026-69180     | Vertical Acct Exec-Hospitality | Spectrum Careers          | 10         | 3          | 1     |
| 2026-69180     | Vertical Acct Exec-Hospitality | Yahoo                     | 1          | 0          | 0     |
| 2026-69180     | Vertical Acct Exec-Hospitality | ZipRecruiter              | 3          | 0          | 0     |
| 2026-69256     | Resi Connectivity Sales Spec   | Indeed                    | 4          | 6          | 3     |
| 2026-69256     | Resi Connectivity Sales Spec   | Jobs2Careers              | 1          | 1          | 0     |
| 2026-69256     | Resi Connectivity Sales Spec   | Spectrum Careers          | 7          | 7          | 5     |
| 2026-69256     | Resi Connectivity Sales Spec   | ZipRecruiter              | 1          | 1          | 0     |
| 2026-69317     | Account Executive              | Bing                      | 1          | 0          | 0     |
| 2026-69317     | Account Executive              | Google                    | 4          | 1          | 1     |
| 2026-69317     | Account Executive              | Indeed                    | 6          | 4          | 2     |
| 2026-69317     | Account Executive              | Spectrum Careers          | 11         | 2          | 0     |
| 2026-69317     | Account Executive              | ZipRecruiter              | 1          | 0          | 0     |
| 2026-69537     | Resi Digital Sales Specialist  | Google                    | 10         | 5          | 3     |
| 2026-69537     | Resi Digital Sales Specialist  | Indeed                    | 12         | 9          | 6     |
| 2026-69537     | Resi Digital Sales Specialist  | Jobs2Careers              | 2          | 1          | 1     |
| 2026-69537     | Resi Digital Sales Specialist  | LinkedIn                  | 1          | 1          | 1     |
| 2026-69537     | Resi Digital Sales Specialist  | Spectrum Careers          | 40         | 27         | 9     |
| 2026-69537     | Resi Digital Sales Specialist  | ZipRecruiter              | 3          | 3          | 0     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | Google                    | 4          | 0          | 0     |

## 2026 FCC Source Report

FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                      | Source           | Applicants | Interviews | Hires |
|----------------|--------------------------------|------------------|------------|------------|-------|
| 2026-69683     | Vertical Acct Mgr -Hospitality | Indeed           | 2          | 0          | 0     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | Jobs2Careers     | 1          | 0          | 0     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | LinkedIn         | 4          | 0          | 0     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | Sciway.net       | 1          | 0          | 0     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | Scworks.org      | 1          | 0          | 0     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | Spectrum Careers | 9          | 3          | 1     |
| 2026-69683     | Vertical Acct Mgr -Hospitality | ZipRecruiter     | 1          | 0          | 0     |
| 2026-70193     | Resi Digital Sales Specialist  | Bing             | 2          | 2          | 0     |
| 2026-70193     | Resi Digital Sales Specialist  | Facebook         | 1          | 0          | 0     |
| 2026-70193     | Resi Digital Sales Specialist  | Google           | 5          | 5          | 0     |
| 2026-70193     | Resi Digital Sales Specialist  | Indeed           | 12         | 7          | 4     |
| 2026-70193     | Resi Digital Sales Specialist  | Jobs2Careers     | 4          | 3          | 1     |
| 2026-70193     | Resi Digital Sales Specialist  | LinkedIn         | 1          | 0          | 0     |
| 2026-70193     | Resi Digital Sales Specialist  | Spectrum Careers | 31         | 19         | 12    |
| 2026-70193     | Resi Digital Sales Specialist  | ZipRecruiter     | 5          | 4          | 3     |
| 2026-70864     | Store Specialist               | Indeed           | 1          | 1          | 1     |
| 2026-70864     | Store Specialist               | LinkedIn         | 0          | 1          | 0     |
| 2026-70864     | Store Specialist               | Spectrum Careers | 3          | 2          | 0     |
| 2026-71148     | Resi Digital Sales Specialist  | Google           | 10         | 5          | 3     |
| 2026-71148     | Resi Digital Sales Specialist  | Indeed           | 14         | 10         | 4     |
| 2026-71148     | Resi Digital Sales Specialist  | Jobs2Careers     | 2          | 2          | 1     |
| 2026-71148     | Resi Digital Sales Specialist  | LinkedIn         | 1          | 1          | 1     |
| 2026-71148     | Resi Digital Sales Specialist  | Spectrum Careers | 26         | 20         | 10    |
| 2026-71148     | Resi Digital Sales Specialist  | ZipRecruiter     | 3          | 2          | 1     |
| 2026-71222     | Resi Connectivity Sales Spec   | Google           | 1          | 1          | 1     |
| 2026-71222     | Resi Connectivity Sales Spec   | Indeed           | 3          | 4          | 2     |
| 2026-71222     | Resi Connectivity Sales Spec   | Jobs2Careers     | 0          | 1          | 0     |
| 2026-71222     | Resi Connectivity Sales Spec   | Upward           | 1          | 1          | 0     |
| 2026-71703     | Resi Digital Sales Specialist  | Google           | 3          | 1          | 0     |
| 2026-71703     | Resi Digital Sales Specialist  | Indeed           | 14         | 8          | 4     |
| 2026-71703     | Resi Digital Sales Specialist  | Jobs2Careers     | 5          | 1          | 0     |
| 2026-71703     | Resi Digital Sales Specialist  | Spectrum Careers | 24         | 12         | 6     |
| 2026-71703     | Resi Digital Sales Specialist  | Yahoo            | 1          | 1          | 0     |
| 2026-71703     | Resi Digital Sales Specialist  | ZipRecruiter     | 3          | 1          | 1     |
| 2026-71904     | Multi-Tenant Sales Rep 1       | Google           | 1          | 0          | 0     |
| 2026-71904     | Multi-Tenant Sales Rep 1       | Indeed           | 9          | 4          | 1     |
| 2026-71904     | Multi-Tenant Sales Rep 1       | Jobs2Careers     | 0          | 1          | 0     |
| 2026-71904     | Multi-Tenant Sales Rep 1       | LinkedIn         | 0          | 1          | 0     |
| 2026-71904     | Multi-Tenant Sales Rep 1       | Mynews13.com     | 1          | 0          | 0     |
| 2026-71904     | Multi-Tenant Sales Rep 1       | Spectrum Careers | 1          | 1          | 0     |
| 2026-72009     | Resi Digital Sales Specialist  | Google           | 2          | 2          | 2     |
| 2026-72009     | Resi Digital Sales Specialist  | Indeed           | 9          | 5          | 4     |
| 2026-72009     | Resi Digital Sales Specialist  | Jobs2Careers     | 1          | 1          | 0     |
| 2026-72009     | Resi Digital Sales Specialist  | Spectrum Careers | 11         | 4          | 3     |
| 2026-72037     | Multi-Tenant Sales Rep 1       | Google           | 3          | 2          | 0     |
| 2026-72037     | Multi-Tenant Sales Rep 1       | Indeed           | 1          | 0          | 0     |
| 2026-72037     | Multi-Tenant Sales Rep 1       | Jobs2Careers     | 3          | 1          | 0     |
| 2026-72037     | Multi-Tenant Sales Rep 1       | Spectrum Careers | 3          | 3          | 1     |
| 2026-72037     | Multi-Tenant Sales Rep 1       | ZipRecruiter     | 1          | 1          | 0     |
| 2026-72154     | Store Specialist               | Google           | 1          | 0          | 0     |
| 2026-72154     | Store Specialist               | Spectrum Careers | 2          | 1          | 1     |
| 2026-72158     | Store Specialist               | Google           | 1          | 2          | 0     |
| 2026-72158     | Store Specialist               | Indeed           | 2          | 2          | 0     |
| 2026-72158     | Store Specialist               | Spectrum Careers | 2          | 1          | 1     |

## 2026 FCC Source Report

FCC Unit: 13550 South Carolina

| Requisition ID | Job Title                     | Source            | Applicants | Interviews | Hires |
|----------------|-------------------------------|-------------------|------------|------------|-------|
| 2026-72166     | Mgr, Store                    | Google            | 1          | 0          | 0     |
| 2026-72166     | Mgr, Store                    | Indeed            | 3          | 2          | 0     |
| 2026-72166     | Mgr, Store                    | LinkedIn          | 1          | 0          | 0     |
| 2026-72166     | Mgr, Store                    | Spectrum Careers  | 3          | 1          | 1     |
| 2026-72204     | Store Specialist              | Google            | 12         | 2          | 0     |
| 2026-72204     | Store Specialist              | Indeed            | 5          | 2          | 0     |
| 2026-72204     | Store Specialist              | Jobs2Careers      | 1          | 0          | 0     |
| 2026-72204     | Store Specialist              | Spectrum Careers  | 19         | 10         | 2     |
| 2026-72204     | Store Specialist              | ZipRecruiter      | 1          | 1          | 0     |
| 2026-72232     | Mkt Dev Spec                  | Indeed            | 4          | 5          | 2     |
| 2026-72232     | Mkt Dev Spec                  | LinkedIn          | 1          | 1          | 1     |
| 2026-72232     | Mkt Dev Spec                  | Spectrum Careers  | 1          | 1          | 0     |
| 2026-72232     | Mkt Dev Spec                  | ZipRecruiter      | 1          | 1          | 1     |
| 2026-72235     | Store Specialist              | Jobs2Careers      | 0          | 1          | 0     |
| 2026-72235     | Store Specialist              | Spectrum Careers  | 1          | 1          | 1     |
| 2026-72560     | Resi Digital Sales Specialist | Bing              | 1          | 1          | 1     |
| 2026-72560     | Resi Digital Sales Specialist | Google            | 6          | 2          | 1     |
| 2026-72560     | Resi Digital Sales Specialist | Indeed            | 10         | 6          | 3     |
| 2026-72560     | Resi Digital Sales Specialist | Jobs2Careers      | 2          | 2          | 1     |
| 2026-72560     | Resi Digital Sales Specialist | Spectrum Careers  | 13         | 9          | 6     |
| 2026-72560     | Resi Digital Sales Specialist | ZipRecruiter      | 2          | 1          | 0     |
| 2026-73824     | Store Specialist              | Jobs2Careers      | 1          | 0          | 0     |
| 2026-73824     | Store Specialist              | Spectrum Careers  | 3          | 4          | 1     |
| 2026-74274     | Resi Digital Sales Specialist | Google            | 1          | 0          | 0     |
| 2026-74274     | Resi Digital Sales Specialist | Indeed            | 5          | 2          | 1     |
| 2026-74274     | Resi Digital Sales Specialist | Jobs2Careers      | 2          | 2          | 1     |
| 2026-74274     | Resi Digital Sales Specialist | LinkedIn          | 1          | 0          | 0     |
| 2026-74274     | Resi Digital Sales Specialist | Spectrum Careers  | 11         | 2          | 1     |
| 2026-74274     | Resi Digital Sales Specialist | ZipRecruiter      | 6          | 2          | 1     |
| 2026-74906     | Mid Market Account Executive  | Employee Referral | 1          | 1          | 1     |
| 2026-74906     | Mid Market Account Executive  | Google            | 3          | 0          | 0     |
| 2026-74906     | Mid Market Account Executive  | LinkedIn          | 1          | 0          | 0     |
| 2026-74906     | Mid Market Account Executive  | Spectrum Careers  | 2          | 0          | 0     |
| 2026-75206     | Store Specialist              | Spectrum Careers  | 1          | 1          | 1     |