

FCC Unit Address List

| FCC Unit | Address | City | State | Postal |
|----------|-------------------------------|--------------|-------|--------|
| 0589 | 2403 US Highway 52 N | Albemarle | NC | 28001 |
| | 3140 W Arrowood Rd | Charlotte | NC | 28273 |
| | 13840 Ballantyne Corporate Pl | Charlotte | NC | 28277 |
| | 3600 Arco Corporate Dr | Charlotte | NC | 28273 |
| | 2405 Sam Wilson Rd | Charlotte | NC | 28214 |
| | 2910 Whitehall Park Dr | Charlotte | NC | 28273 |
| | 2222-C South Blvd | Charlotte | NC | 28203 |
| | 2125 Union Rd | Gastonia | NC | 28054 |
| | 14219 Reese Blvd | Huntersville | NC | 28078 |
| | 909 Kansas St | Kannapolis | NC | 28081 |
| | 1730 S Cannon Blvd | Kannapolis | NC | 28083 |
| | 4606 Margaret Wallace Rd | Matthews | NC | 28105 |
| | 900 Four Lakes Dr | Matthews | NC | 28105 |
| | 7928 Council Pl | Matthews | NC | 28105 |
| | 1490 Walkup Ave | Monroe | NC | 28110 |
| | 349 County Home Rd | Rockingham | NC | 28379 |
| | 1216 Lincoln Rd | Salisbury | NC | 28144 |
| | 1229 Fallston Rd | Shelby | NC | 28150 |
| | 122 N Tradd St | Statesville | NC | 28677 |
| | 144 Ostwalt Amity Rd | Troutman | NC | 28166 |

| | | |
|--|---------------------------------|---|
| Federal Communications Commission Washington, D.C. 20554 | OMB 3060-1033 September 2003 | FOR FCC USE ONLY |
| FCC 396-C | | |
| Multi-Channel Video Program Distributor EEO Program Annual Report | | FOR COMMISSION USE ONLY FILE NO. B396 - 20161011AAQ |
| Read INSTRUCTIONS Before Filling Out Form | | |

| | | | |
|--|-------------------|--------------------|------|
| SECTION I IDENTIFYING INFORMATION | | | |
| A. Name of Operator: TIME WARNER CABLE | | | |
| MSO Name: CHARTER COMMUNICATIONS | | | |
| B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE | | | |
| City CHARLOTTE | State NC | Zip Code 28217- | |
| FCC Registration Number: 0024928004 | | | |
| Emp. Unit ID # 589 | | | |
| Application Purpose | | | |
| <input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report | | | |
| <input checked="" type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached | | | |
| C. County and State in which unit's employment office is located MECKLENBURG, NC | | | |
| D. Category of Respondent (check applicable box) | | | |
| <input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached | | | |
| E. Pay Period Covered by this Report (inclusive dates) 07/01/2016-07/14/2016 | | | |
| F. Attachments: (See "Exhibit" buttons, below.) | | | |
| SECTION II COMMUNITY INFORMATION | | | |
| System Communities Comprising Local Employment Unit | | | |
| Ident No. | Name of Community | Location (State) | Type |
| Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS. | | | |

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

| | | |
|----|---|---|
| 1. | Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 2. | Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 3. | Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 4. | Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 5. | To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 6. | Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 7. | Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 8. | Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions? | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| 9. | Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility? | <input checked="" type="radio"/> Yes <input type="radio"/> No |

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

| | |
|--|---|
| Signed  | Title VP, EMPLOYEE RELATIONS & REGULATORY COMPLIANCE |
| Date 9/27/2016 | Name of Respondent KENDRA THORNTON |
| Telephone No. (include area code) 7047313337 | |

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

| | | |
|------------------------------|---|--------------|
| 1. Officials and Managers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 4] |
| 2. Professionals | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 5] |
| 3. Technicians | <input style="width: 30px; height: 20px; text-align: center;" type="text" value="1"/> | [Exhibit 6] |
| 4. Sales Workers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 7] |
| 5. Office and Clerical | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 8] |
| 6. Craft Workers (skilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 9] |
| 7. Operatives (semi-skilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 10] |
| 8. Laborers (unskilled) | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 11] |
| 9. Service Workers | <input style="width: 30px; height: 20px;" type="text"/> | [Exhibit 12] |

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

1. Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b). [Exhibit 13]
2. Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business. [Exhibit 14]
3. Name the organizations, media, educational institutions, and other recruitment sources used to attract applicants whenever job vacancies become available. [Exhibit 15]
4. Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility. [Exhibit 16]
5. Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts. [Exhibit 17]
6. Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program. [Exhibit 18]
7. Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance. [Exhibit 19]
8. Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices. [Exhibit 20]
9. Other Inquiries: [Exhibit 21]

Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files. [Exhibit 22]

| | |
|-------------------------|---|
| EMP UNIT ID: 589 | MSO NAME: CHARTER COMMUNICATIONS |
| | OPR NAME: TIME WARNER CABLE |

Approved by OMB
3060-1033

Exhibits

Exhibit 6

Description: TECHNICIANS

TECH 1, INSTALLATION:

UNDER DIRECT SUPERVISION, INSTALLS TELECOMMUNICATIONS EQUIPMENT AT THE CUSTOMER'S HOME OR OFFICE. IS DIRECTLY RESPONSIBLE FOR INSTALLATIONS FROM THE NODE (DISTRIBUTION BOX), THROUGH THE TAP, TO THE CUSTOMER'S EQUIPMENT. INSTALLS ANALOG OR DIGITAL SYSTEMS FOR VIDEO, HIGH SPEED DATA AND VOICE. INSTALLS EQUIPMENT AND NETWORK INTERFACE UNITS AND STRINGS LEAD IN WIRES INTO CUSTOMER LOCATION. DISCONNECTS AND RECONNECTS SERVICE AS INSTRUCTED. COMMUNICATES WITH CUSTOMERS ON-SITE, ENCOURAGING THEM TO UPGRADE EQUIPMENT OR SERVICE PACKAGES.

DEMONSTRATES ABILITY TO LEARN EQUIPMENT AND STEPS REQUIRED FOR CORRECT INSTALLATIONS AND BASIC PROBLEM SOLVING. HANDLES ROUTINE INSTALLATIONS. RECEIVES DETAILED INSTRUCTIONS ON ALL WORK. WORK IS CLOSELY SUPERVISED AND REVIEWED FOR COMPLETENESS AND ACCURACY. ENTRY LEVEL (DEVELOPING) ROLE. TYPICALLY HAS 0 TO 2 YEARS OF RELEVANT EXPERIENCE. RECOMMENDED EDUCATION: GED

Attachment 6

Exhibit 15

Description: QUESTION 3

SEE EEO FILE, OUTREACH SOURCE LIST.

Attachment 15

Exhibit 17

Description: QUESTION 5

TIME WARNER CABLE* HAS A STRONG COMMITMENT TO WORKING WITH MINORITY AND FEMALE ENTREPRENEURS. OUR MINORITY VENDOR PURCHASING PHILOSOPHY COMMITS US TO LONG TERM RELATIONSHIPS WITH MINORITY AND FEMALE RUN BUSINESSES.

TIME WARNER CABLES* MINORITY PURCHASING POLICY HAS BEEN ESTABLISHED AS A COORDINATED CORPORATE PLAN TO ASSIST IN THE ECONOMIC DEVELOPMENT OF MINORITY-OWNED BUSINESSES. FOR THE PURPOSE OF THE PROGRAM, A MINORITY-OWNED BUSINESS ENTERPRISE IS DEFINED AS A BUSINESS THAT IS AT LEAST 51% MINORITY-OWNED. THE OBJECTIVE OF THE PROGRAM IS TO PROVIDE THE OPPORTUNITY FOR MINORITY-OWNED BUSINESS ENTERPRISES TO ESTABLISH A MUTUALLY PROFITABLE BUSINESS RELATIONSHIP WITH TIME WARNER CABLE. THE MINORITY VENDOR PROGRAM ACTIVELY SEEKS MINORITY BIDS FOR GOODS AND SERVICES, PROVIDES ASSISTANCE FOR THE MINORITY VENDOR IN SUCH AREAS AS SPECIFICATIONS, CLARIFICATION, REQUIREMENTS, STANDARDS, AND PAYMENT TERMS AND CONDITIONS, AND WORKS WITH MINORITY VENDORS TO EDUCATION THEM ABOUT OUR QUALITY AND SERVICE REQUIREMENTS.

ALL VENDORS ARE ASKED TO IDENTIFY THEIR OWNERSHIP AS MINORITY AND/OR FEMALE OR OTHERWISE IN

ORDER FOR US TO TRACK AND MONITOR OUR EXPENDITURES. A DIRECTORY OF LOCAL VENDORS IS DISTRIBUTED TO ALL PERSONNEL INVOLVED WITH USING VENDORS IN ORDER FOR THESE EMPLOYEES TO EASILY IDENTIFY AND OBTAIN BIDS FROM MINORITY AND/OR FEMALE RUN BUSINESSES. A COMPANY-WIDE WEBSITE (HTTP://WWW.TWCABLESUPPLIERDIVERSITY.COM) HAS BEEN ESTABLISHED TO PROVIDE MINORITY AND FEMALE ENTREPRENEURIAL INFORMATION. SUPPLIER DIVERSITY REPORTS ARE CREATED EACH QUARTER AND REVIEWED WITH MANAGEMENT TO EVALUATE THE EFFECTIVENESS OF OUR MINORITY AND FEMALE VENDOR RELATIONSHIPS.

*TIME WARNER CABLE IS NOW CHARTER COMMUNICATIONS

Attachment 17

Exhibit 20

Description: QUESTION 8

POSITION DESCRIPTIONS ARE PERIODICALLY REVIEWED TO DISCERN IF THE LISTED JOB COMPONENTS ACCURATELY REFLECT TRUE ASPECTS OF WHAT IS BEING PERFORMED. ALSO, THE ESSENTIAL FUNCTIONS OF THE JOB ARE REVIEWED TO ENSURE THAT NO CANDIDATE IS UNDULY SCREENED OUT DUE TO LACK OF QUALIFICATIONS, AND TO ENSURE THAT THE POSITION RESPONSIBILITIES ARE CLEARLY COMMUNICATED IN ORDER TO SEEK OUT QUALIFIED CANDIDATES.

THE CORPORATE EMPLOYEE RELATIONS AND REGULATORY COMPLIANCE DEPARTMENT PERFORMS ANNUAL AUDITS THROUGHOUT THE TWC* BUSINESS UNITS TO PARTNER WITH AND ASSIST IN MEETING THE COMPLIANCE REQUIREMENTS REGARDING EEO PRACTICES. THE PURPOSE OF THESE AUDITS IS TO REVIEW EMPLOYMENT PRACTICES AND TO ENSURE COMPLIANCE WITH REGULATORY AGENCIES ALONG WITH CONSISTENT HR PRACTICES AND PROCEDURES.

*TWC (TIME WARNER CABLE) IS NOW CHARTER COMMUNICATIONS

Attachment 20

Exhibit 22

Description: EEO FILE

0589 EEO FILE

Attachment 22

| Description |
|--------------------------|
| EEO File |

2016 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 0589

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Veterans Job Fair

-) May 5, 2016
-) Charlotte, NC- BOA Stadium
-) TWC Representation: Recruiter
-) Targeted Positions: All open positions
-) Attendees: Over 100

NC Works Vet Fair

-) June 14, 2016
-) Charlotte, NC
-) TWC Representation: Recruiter
-) Targeted Positions: All open positions
-) Attendees: Over 100

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Valuing Employees

Employees at this Time Warner Cable FCC unit participated in the Valuing Employees training. This class is a one half day highly interactive training for people leaders designed to communicate how employment law, the TWC Standards of Business Conduct and other TWC policies directly impact the company's overall business success. The goal of this training is to improve each leader's ability to foster teamwork and create a productive work environment in an equal employment opportunity environment.

This training is overseen by the Corporate Employee Relations department and conducted by a member of the local HR team.

FCC Source Evaluation Report

FCC Unit: 0589 Charlotte

County/State: Mecklenburg NC

Vacancies filled from: 5/18/2016-8/31/2016

| Source Description | # Applicants | # Interviews | # Hires |
|---|--------------|--------------|------------|
| ATWCC : Ad - Time Warner Cable Careers Channel | 24 | 24 | 23 |
| CITT : College - ITT Technical Institute | 1 | 1 | 1 |
| Direct Sourcing - Executive Search | 1 | 0 | 0 |
| DLIN : Direct Sourcing - LinkedIn | 2 | 2 | 2 |
| DOPH : Direct Sourcing - Open House | 1 | 1 | 1 |
| ESN : Email Subscription/Notification | 1 | 1 | 1 |
| FCTG : Referral - Referred by a Time Warner employee | 2 | 2 | 2 |
| FTBS : Referral - Turner Employee Referral | 1 | 1 | 1 |
| FTIC : Referral - Time Inc. Employee Referral | 20 | 20 | 17 |
| FTWC : Referral - TW Cable Employee Referral | 28 | 28 | 28 |
| JVET : Job Fair - Veterans | 1 | 1 | 1 |
| NCBC : Internet - Career Builders | 3 | 3 | 3 |
| NCRG : Internet - Craigslist.com | 1 | 1 | 0 |
| NGSD : Internet - Glassdoor.com | 1 | 1 | 1 |
| NIND : Internet - Indeed | 57 | 57 | 53 |
| NLIN : Internet - LinkedIn | 2 | 2 | 1 |
| NMOB : Internet - Monster | 1 | 1 | 1 |
| PCTG : Former Employee - Former employee of a Time Warner company | 4 | 3 | 4 |
| PPCLE : Campaign - LinkedIn | 1 | 1 | 1 |
| PSA : Contractor - Conversion | 4 | 4 | 4 |
| QTWC : Internal - From Time Warner Cable | 39 | 38 | 39 |
| Referral - TW Cable Employee Referral | 1 | 0 | 0 |
| WATW : Website - TimeWarner Careers | 14 | 14 | 13 |
| Website - Internal Opportunities | 874 | 169 | 1 |
| Website - TimeWarner Careers | 3731 | 168 | 1 |
| WINT : Website - Internal Opportunities | 29 | 29 | 29 |
| Total: | 4844 | 572 | 228 |

2016 FCC Unit Outreach Source List
 0589 Charlotte
 Mecklenburg, NC

| Agency Name | City | State | Zip Code | Recipient Email | Phone # |
|---|-------------|-------|----------|---|--------------|
| Ada Jenkins Center | Davidson | NC | 28036 | cara.schlitz@adajenkins.org:Cara Schlitz | 7048960471 |
| SUPPORTED EMPLOYMENT NETWORK | Charlotte | NC | 28269 | charlottesenet@rhanet.org:LOCAL JOB POSTINGS | 7045453302 |
| DIVISION OF VOCATIONAL REHABILITATION | Concord | NC | 28027 | joyce.beaver@dhhs.nc.gov:JOYCE BEAVER | 7047882172 |
| Grace-Mar Services Inc | Charlotte | NC | 28208 | kennysmith@gracemar.org:Kenny Smith | 7047144051 |
| Reformed Theological Seminary | Charlotte | NC | 28226 | bwilson@rts.edu:Beth Wilson | 7043665066 |
| DAVIDSON COLLEGE | Davidson | NC | 28036 | brharvey@davidson.edu:BRENDA HARVEY | 7048942025 |
| MITCHELL COMMUNITY COLLEGE CTR | Mooresville | NC | 28115 | kstewart@mitchellcc.edu:Katha Stewart | 7046631923 |
| GASTON CO DEPT OF SOCIAL SERVICES | Gastonia | NC | 28052 | kimberly.queen@co.gaston.nc.us:KIMBERLY QUEEN | 7048627880 |
| Iredell County NCWorks Career Center | Mooresville | NC | 28115 | sylvia.jones@rescare.com:null | 704-360-8067 |
| South Boulevard JobLink - Goodwill Industries | Charlotte | NC | 28217 | sara.trexler@goodwillsp.org:Sara Trexler | 704-527-3195 |
| The Charlotte Area Fund | Charlotte | NC | 28206 | earlc@charlotteareafund.org:Earl Capers | 704-372-3010 |
| Union County NCWorks Career Center | Monroe | NC | 28110 | joseph.dismuke@ncommerce.com:Joseph Dismuke, randall.darnell@ncommerce.com:Randall Darnell, | 704-283-7541 |
| GASTON COLLEGE | Dallas | NC | 28034 | kincaid.brenda@gaston.edu:CAREER SERVICES/BRENDA KINCAID | 7049226247 |
| NC DIV OF VOCATIONAL REHABILITATION | Charlotte | NC | 28212 | joan.wofford@dhhs.nc.gov:Joan Wofford | 7045688804 |
| Cabarrus NCWorks Career Center | Concord | NC | 28027 | carolyn.mays@ncommerce.com:Carolyn Mays, joseph.dismuke@ncommerce.com:Joseph Dismuke, | 704-786-3183 |
| UNITED NEGRO COLLEGE FUND | Charlotte | NC | 28202 | ken.sellers@ncommerce.com:Ken Sellers, tony.sloop@ncommerce.com:Tony Sloop, vivian.clawson@ncommerce.com:Vivian | 7043778625 |
| NC DIVISION Services For The Blind | Charlotte | NC | 28212 | northcarolina@uncf.org:Marilyn Richards | 7045634168 |
| NC DIV OF VOCATIONAL REHABILITATION | Monroe | NC | 28110 | susan.ingram@dhhs.nc.gov:Ray Gilbert/Susan Ingram/Eddie Everett | 7042892543 |
| NC DIVISION OF VOCATIONAL REHABILITATION | Gastonia | NC | 28054 | margaret.oshita@dhhs.nc.gov:MARGARET OSHITA | 7048535358 |
| BARBER-SCOTIA COLLEGE | Concord | NC | 28025 | keith.saunders@dhhs.nc.gov:KEITH SAUNDERS | 7044024437 |
| Mecklenburg County NCWorks Career Center | Charlotte | NC | 28212 | ytracey@bellsouth.net:YVONNE TRACEY | 704-566-2870 |
| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | bill.dodge@ncommerce.com:Bill Dodgen, ronald.eubanks@ncommerce.com:Ronald Eubanks | 704-565-6865 |
| Gaston Community Action, Inc. | Gastonia | NC | 28052 | bill.dodge@ncommerce.com:Bill Dodgen, esc.jobs.charlottesouth@ncmail.net:Esc Charlottesouth, | 7048612283 |
| Charlotte-Mecklenburg JobLink Career Center - North Tryon | Charlotte | NC | 28208 | joel.hirschman@ncommerce.com:Joel Hirschman, Scott.Killoran@ncommerce.com:Scott Killoran | 704-597-8057 |
| INTERNATIONAL HOUSE | Charlotte | NC | 28204 | ncws.0371@ncommerce.com:null | 7043338099 |
| Mecklenburg County Women's Commission | Charlotte | NC | 28202 | eward@ihclt.org:Carol Ward | 704-336-3210 |
| Gaston NCWorks Career Center | Gastonia | NC | 28052 | stacy.lowry@mecklenburgcountync.gov:Stacy Lowry | 704-853-5328 |
| Ada Jenkins Center | Davidson | NC | 28036 | benjamin.boyles@ncommerce.com:Benjamin Boyles, michael.cloy@ncommerce.com:Michael Cloy, | 7048960471 |
| SUPPORTED EMPLOYMENT NETWORK | Charlotte | NC | 28269 | cara.schlitz@adajenkins.org:Cara Schlitz | 7045453302 |
| DIVISION OF VOCATIONAL REHABILITATION | Concord | NC | 28027 | charlottesenet@rhanet.org:LOCAL JOB POSTINGS | 7047882172 |
| Grace-Mar Services Inc | Charlotte | NC | 28208 | joyce.beaver@dhhs.nc.gov:JOYCE BEAVER | 7047144051 |
| Reformed Theological Seminary | Charlotte | NC | 28226 | kennysmith@gracemar.org:Kenny Smith | 7043665066 |
| DAVIDSON COLLEGE | Davidson | NC | 28036 | bwilson@rts.edu:Beth Wilson | 7048942025 |
| MITCHELL COMMUNITY COLLEGE CTR | Mooresville | NC | 28115 | brharvey@davidson.edu:BRENDA HARVEY | 7046631923 |
| GASTON CO DEPT OF SOCIAL SERVICES | Gastonia | NC | 28052 | kstewart@mitchellcc.edu:Katha Stewart | 7048627880 |
| Iredell County NCWorks Career Center | Mooresville | NC | 28115 | kimberly.queen@co.gaston.nc.us:KIMBERLY QUEEN | 704-360-8067 |
| South Boulevard JobLink - Goodwill Industries | Charlotte | NC | 28217 | sylvia.jones@rescare.com:null | 704-527-3195 |
| The Charlotte Area Fund | Charlotte | NC | 28206 | sara.trexler@goodwillsp.org:Sara Trexler | 704-372-3010 |
| Union County NCWorks Career Center | Monroe | NC | 28110 | earlc@charlotteareafund.org:Earl Capers | 704-283-7541 |
| GASTON COLLEGE | Dallas | NC | 28034 | joseph.dismuke@ncommerce.com:Joseph Dismuke, randall.darnell@ncommerce.com:Randall Darnell, | 7049226247 |
| NC DIV OF VOCATIONAL REHABILITATION | Charlotte | NC | 28212 | kincaid.brenda@gaston.edu:CAREER SERVICES/BRENDA KINCAID | 7045688804 |
| Cabarrus NCWorks Career Center | Concord | NC | 28027 | joan.wofford@dhhs.nc.gov:Joan Wofford | 704-786-3183 |
| UNITED NEGRO COLLEGE FUND | Charlotte | NC | 28202 | carolyn.mays@ncommerce.com:Carolyn Mays, joseph.dismuke@ncommerce.com:Joseph Dismuke, | 7043778625 |
| NC DIVISION Services For The Blind | Charlotte | NC | 28212 | ken.sellers@ncommerce.com:Ken Sellers, tony.sloop@ncommerce.com:Tony Sloop, vivian.clawson@ncommerce.com:Vivian | 7045634168 |
| NC DIV OF VOCATIONAL REHABILITATION | Monroe | NC | 28110 | northcarolina@uncf.org:Marilyn Richards | 7042892543 |
| NC DIVISION OF VOCATIONAL REHABILITATION | Gastonia | NC | 28054 | susan.ingram@dhhs.nc.gov:Ray Gilbert/Susan Ingram/Eddie Everett | 7048535358 |
| BARBER-SCOTIA COLLEGE | Concord | NC | 28025 | margaret.oshita@dhhs.nc.gov:MARGARET OSHITA | 7044024437 |
| Mecklenburg County NCWorks Career Center | Charlotte | NC | 28212 | keith.saunders@dhhs.nc.gov:KEITH SAUNDERS | 704-566-2870 |
| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | ytracey@bellsouth.net:YVONNE TRACEY | 704-565-6865 |
| Gaston Community Action, Inc. | Gastonia | NC | 28052 | bill.dodge@ncommerce.com:Bill Dodgen, esc.jobs.charlottesouth@ncmail.net:Esc Charlottesouth, | 7048612283 |
| Charlotte-Mecklenburg JobLink Career Center - North Tryon | Charlotte | NC | 28208 | joel.hirschman@ncommerce.com:Joel Hirschman, Scott.Killoran@ncommerce.com:Scott Killoran | 704-597-8057 |
| INTERNATIONAL HOUSE | Charlotte | NC | 28204 | ncws.0371@ncommerce.com:null | 7043338099 |
| Mecklenburg County Women's Commission | Charlotte | NC | 28202 | eward@ihclt.org:Carol Ward | 704-336-3210 |
| Gaston NCWorks Career Center | Gastonia | NC | 28052 | stacy.lowry@mecklenburgcountync.gov:Stacy Lowry | 704-853-5328 |
| Ada Jenkins Center | Davidson | NC | 28036 | benjamin.boyles@ncommerce.com:Benjamin Boyles, michael.cloy@ncommerce.com:Michael Cloy, | 7048960471 |
| I-CARE Inc | Statesville | NC | 28677 | cara.schlitz@adajenkins.org:Cara Schlitz | 7048728141 |
| MITCHELL COMMUNITY COLLEGE | Statesville | NC | 28677 | bryan.duncan@icare-inc.org:Bryan Duncan | 7048783200 |
| Iredell County NCWorks Career Center | Statesville | NC | 28625 | rwillie@mitchellcc.edu:CAREER SERVICES/RANDALL WILLIE | 7048612283 |
| DAVIDSON COLLEGE | Davidson | NC | 28036 | atlantis.smith@ncommerce.com:Atlantis Smith | 704-597-8057 |
| MITCHELL COMMUNITY COLLEGE CTR | Mooresville | NC | 28115 | brharvey@davidson.edu:BRENDA HARVEY | 7043338099 |
| NAACP STATESVILLE BRANCH #5454 | Statesville | NC | 28687 | eward@ihclt.org:Carol Ward | 704-336-3210 |
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| | Statesville | NC | 28687 | benjamin.boyles@ncommerce.com:Benjamin Boyles, michael.cloy@ncommerce.com:Michael Cloy, | 7048960471 |
| | Mooresville | NC | 28115 | cara.schlitz@adajenkins.org:Cara Schlitz | 7048728141 |
| | Statesville | NC | 28677 | bryan.duncan@icare-inc.org:Bryan Duncan | 7048783200 |
| | Statesville | NC | 28625 | rwillie@mitchellcc.edu:CAREER SERVICES/RANDALL WILLIE | 7048612283 |
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| | Mooresville | NC | 28115 | kstewart@mitchellcc.edu:Katha Stewart | 704-360-8067 |
| | Statesville | NC | 28687 | retsarge@bellsouth.net:Job Postings | 7048763131 |
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| Iredell County NCWorks Career Center | Mooreville | NC | 28115 | sylvia.jones@rescare.com:null | 704-360-8067 |
| South Boulevard JobLink - Goodwill Industries | Charlotte | NC | 28217 | sara.trexler@goodwillsp.org:Sara Trexler | 704-527-3195 |
| The Charlotte Area Fund | Charlotte | NC | 28206 | earlc@charlotteareafund.org:Earl Capers | 704-372-3010 |
| NAACP CLEVELAND COUNTY BRANCH #5379 | Shelby | NC | 28151 | bjulatoo@aol.com:Job Postings | 7044877517 |
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| NC DIV OF VOCATIONAL REHABILITATION | Charlotte | NC | 28212 | joan.wofford@dhhs.nc.gov:Joan Wofford | 7045688804 |
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| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | bill.dodgen@ncommerce.com:Bill Dodgen, esc.jobs.charlottesouth@ncmail.net:Esc Charlottesouth, joel.hirschman@ncommerce.com:Joel Hirschman, Scott.Killoran@ncommerce.com:Scott Killoran | 704-565-6865 |
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| Ada Jenkins Center | Davidson | NC | 28036 | cara.schlitz@adajenkins.org:Cara Schlitz | 7048960471 |
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| Grace-Mar Services Inc | Charlotte | NC | 28208 | kennysmith@gracemar.org:Kenny Smith | 7047144051 |
| I-CARE Inc | Statesville | NC | 28677 | bryan.duncan@icare-inc.org:Bryan Duncan | 7048728141 |
| MITCHELL COMMUNITY COLLEGE | Statesville | NC | 28677 | rwillie@mitchellcc.edu:CAREER SERVICES/RANDALL WILLIE | 7048783200 |
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| Charlotte-Mecklenburg JobLink Career Center - North Tryon | Charlotte | NC | 28208 | joseph.dixon@gastonca.org:Joseph W. Dixon | 7048612283 |
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| BARBER-SCOTIA COLLEGE | Concord | NC | 28025 | ytracey@bellsouth.net:YVONNE TRACEY | 7044024437 |
| Mecklenburg County NCWorks Career Center | Charlotte | NC | 28212 | bill.dodge@nccommerce.com:Bill Dodgen, ronald.eubanks@nccommerce.com:Ronald Eubanks | 704-566-2870 |
| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | bill.dodge@nccommerce.com:Bill Dodgen, esc.jobs.charlottesouth@ncmail.net:Esc Charlottesouth, joel.hirschman@nccommerce.com:Joel Hirschman, Scott.Killoran@nccommerce.com:Scott Killoran | 704-565-6865 |
| Gaston Community Action, Inc. | Gastonia | NC | 28052 | joseph.dixon@gastonca.org:Joseph W. Dixon | 7048612283 |
| Charlotte-Mecklenburg JobLink Career Center - North Tryon | Charlotte | NC | 28208 | ncws.0371@nccommerce.com:null | 704-597-8057 |
| INTERNATIONAL HOUSE | Charlotte | NC | 28204 | cward@ihclt.org:Carol Ward | 7043338099 |
| Mecklenburg County Women's Commission | Charlotte | NC | 28202 | stacy.lowry@mecklenburgcountync.gov:Stacy Lowry | 704-336-3210 |
| Gaston NCWorks Career Center | Gastonia | NC | 28052 | benjamin.boyles@nccommerce.com:Benjamin Boyles, michael.cloy@nccommerce.com:Michael Cloy, | 704-853-5328 |
| Ada Jenkins Center | Davidson | NC | 28036 | cara.schlitz@adajenkins.org:Carla Schlitz | 7048960471 |
| SUPPORTED EMPLOYMENT NETWORK | Charlotte | NC | 28269 | charlottesenet@rhanet.org:LOCAL JOB POSTINGS | 7045453302 |
| DIVISION OF VOCATIONAL REHABILITATION | Concord | NC | 28027 | joyce.beaver@dhhs.nc.gov:JOYCE BEAVER | 7047882172 |
| Grace-Mar Services Inc | Charlotte | NC | 28208 | kennysmith@gracemar.org:Kenny Smith | 7047144051 |
| Reformed Theological Seminary | Charlotte | NC | 28226 | bwilson@rts.edu:Beth Wilson | 7043665066 |
| DAVIDSON COLLEGE | Davidson | NC | 28036 | brharvey@davidson.edu:BRENDA HARVEY | 7048942025 |
| MITCHELL COMMUNITY COLLEGE CTR | Mooresville | NC | 28115 | kstewart@mitchellcc.edu:Katha Stewart | 7046631923 |
| GASTON CO DEPT OF SOCIAL SERVICES | Gastonia | NC | 28052 | kimberly.queen@co.gaston.nc.us:KIMBERLY QUEEN | 7048627880 |
| Iredell County NCWorks Career Center | Mooresville | NC | 28115 | sylvia.jones@rescare.com:null | 704-360-8067 |
| South Boulevard JobLink - Goodwill Industries | Charlotte | NC | 28217 | sara.trexler@goodwillsp.org:Sara Trexler | 704-527-3195 |
| The Charlotte Area Fund | Charlotte | NC | 28206 | earlc@charlotteareafund.org:Earl Capers | 704-372-3010 |
| Union County NCWorks Career Center | Monroe | NC | 28110 | joseph.dismuke@nccommerce.com:Joseph Dismuke, randall.darnell@nccommerce.com:Randall Darnell, | 704-283-7541 |
| GASTON COLLEGE | Dallas | NC | 28034 | kincaid.brenda@gaston.edu:CAREER SERVICES/BRENDA KINCAID | 7049226247 |
| NC DIV OF VOCATIONAL REHABILITATION | Charlotte | NC | 28212 | joan.wofford@dhhs.nc.gov:Joan Wofford | 7045688804 |
| Cabarrus NCWorks Career Center | Concord | NC | 28027 | carolyn.mays@nccommerce.com:Carolyn Mays, joseph.dismuke@nccommerce.com:Joseph Dismuke, ken.sellers@nccommerce.com:Ken Sellers, tony.sloop@nccommerce.com:Tony Sloop, vivian.clawson@nccommerce.com:Vivian | 704-786-3183 |
| UNITED NEGRO COLLEGE FUND | Charlotte | NC | 28202 | northcarolina@uncf.org:Marilyn Richards | 7043778625 |
| NC DIVISION Services For The Blind | Charlotte | NC | 28212 | susan.ingram@dhhs.nc.gov:Ray Gilbert/Susan Ingram/Eddie Everett | 7045634168 |
| NC DIV OF VOCATIONAL REHABILITATION | Monroe | NC | 28110 | margaret.oshita@dhhs.nc.gov:MARGARET OSHITA | 7042892543 |
| NC DIVISION OF VOCATIONAL REHABILITATION | Gastonia | NC | 28054 | keith.saunders@dhhs.nc.gov:KEITH SAUNDERS | 7048535358 |
| BARBER-SCOTIA COLLEGE | Concord | NC | 28025 | ytracey@bellsouth.net:YVONNE TRACEY | 7044024437 |
| Mecklenburg County NCWorks Career Center | Charlotte | NC | 28212 | bill.dodge@nccommerce.com:Bill Dodgen, ronald.eubanks@nccommerce.com:Ronald Eubanks | 704-566-2870 |
| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | bill.dodge@nccommerce.com:Bill Dodgen, esc.jobs.charlottesouth@ncmail.net:Esc Charlottesouth, joel.hirschman@nccommerce.com:Joel Hirschman, Scott.Killoran@nccommerce.com:Scott Killoran | 704-565-6865 |
| Gaston Community Action, Inc. | Gastonia | NC | 28052 | joseph.dixon@gastonca.org:Joseph W. Dixon | 7048612283 |
| Charlotte-Mecklenburg JobLink Career Center - North Tryon | Charlotte | NC | 28208 | ncws.0371@nccommerce.com:null | 704-597-8057 |
| INTERNATIONAL HOUSE | Charlotte | NC | 28204 | cward@ihclt.org:Carol Ward | 7043338099 |
| Mecklenburg County Women's Commission | Charlotte | NC | 28202 | stacy.lowry@mecklenburgcountync.gov:Stacy Lowry | 704-336-3210 |

| | | | | | |
|---|------------|----|-------|--|--------------|
| Gaston NCWorks Career Center | Gastonia | NC | 28052 | benjamin.boyles@nccommerce.com:Benjamin Boyles, michael.cloy@nccommerce.com:Michael Cloy, | 704-853-5328 |
| Ada Jenkins Center | Davidson | NC | 28036 | cara.schlitz@adajenkins.org:Cara Schlitz | 7048960471 |
| SUPPORTED EMPLOYMENT NETWORK | Charlotte | NC | 28269 | charlottesenet@rhanet.org:LOCAL JOB POSTINGS | 7045453302 |
| DIVISION OF VOCATIONAL REHABILITATION | Concord | NC | 28027 | joyce.beaver@dhhs.nc.gov:JOYCE BEAVER | 7047882172 |
| Grace-Mar Services Inc | Charlotte | NC | 28208 | kennysmith@gracemar.org:Kenny Smith | 7047144051 |
| Reformed Theological Seminary | Charlotte | NC | 28226 | bwilson@rts.edu:Beth Wilson | 7043665066 |
| DAVIDSON COLLEGE | Davidson | NC | 28036 | brharvey@davidson.edu:BRENDA HARVEY | 7048942025 |
| MITCHELL COMMUNITY COLLEGE CTR | Mooreville | NC | 28115 | kstewart@mitchellcc.edu:Katha Stewart | 7046631923 |
| GASTON CO DEPT OF SOCIAL SERVICES | Gastonia | NC | 28052 | kimberly.queen@co.gaston.nc.us:KIMBERLY QUEEN | 7048627880 |
| Iredell County NCWorks Career Center | Mooreville | NC | 28115 | sylvia.jones@rescare.com:null | 704-360-8067 |
| South Boulevard JobLink - Goodwill Industries | Charlotte | NC | 28217 | sara.trexler@goodwillsp.org:Sara Trexler | 704-527-3195 |
| The Charlotte Area Fund | Charlotte | NC | 28206 | earlc@charlotteareafund.org:Earl Capers | 704-372-3010 |
| Union County NCWorks Career Center | Monroe | NC | 28110 | joseph.dismuke@nccommerce.com:Joseph Dismuke, randall.darnell@nccommerce.com:Randall Darnell, | 704-283-7541 |
| GASTON COLLEGE | Dallas | NC | 28034 | kincaid.brenda@gaston.edu:CAREER SERVICES/BRENDA KINCAID | 7049226247 |
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| Cabarrus NCWorks Career Center | Concord | NC | 28027 | carolyn.mays@nccommerce.com:Carolyn Mays, joseph.dismuke@nccommerce.com:Joseph Dismuke, | 704-786-3183 |
| UNITED NEGRO COLLEGE FUND | Charlotte | NC | 28202 | ken.sellers@nccommerce.com:Ken Sellers, tony.sloop@nccommerce.com:Tony Sloop, vivian.clawson@nccommerce.com:Vivian | 7043778625 |
| NC DIVISION Services For The Blind | Charlotte | NC | 28212 | northcarolina@uncl.org:Marilyn Richards | 7045634168 |
| NC DIV OF VOCATIONAL REHABILITATION | Charlotte | NC | 28212 | susan.ingram@dhhs.nc.gov:Ray Gilbert/Susan Ingram/Eddie Everett | 7045634168 |
| NC DIV OF VOCATIONAL REHABILITATION | Monroe | NC | 28110 | margaret.oshita@dhhs.nc.gov:MARGARET OSHITA | 7042892543 |
| NC DIVISION OF VOCATIONAL REHABILITATION | Gastonia | NC | 28054 | keith.saunders@dhhs.nc.gov:KEITH SAUNDERS | 7048535358 |
| BARBER-SCOTIA COLLEGE | Concord | NC | 28025 | ytracey@bellsouth.net:YVONNE TRACEY | 7040424437 |
| Mecklenburg County NCWorks Career Center | Charlotte | NC | 28212 | bill.dodge@nccommerce.com:Bill Dodge, ronald.eubanks@nccommerce.com:Ronald Eubanks | 704-566-2870 |
| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | bill.dodge@nccommerce.com:Bill Dodge, esc.jobs.charlottesouth@ncmail.net:Esc Charlottesouth, | 704-566-2870 |
| Mecklenburg County NCWorks Career Center (South) | Charlotte | NC | 28217 | joel.hirschman@nccommerce.com:Joel Hirschman, Scott.Killoran@nccommerce.com:Scott Killoran | 704-565-6865 |
| Gaston Community Action, Inc. | Gastonia | NC | 28052 | joseph.dixon@gastonca.org:Joseph W. Dixon | 7048612283 |
| Charlotte-Mecklenburg JobLink Career Center - North Tryon | Charlotte | NC | 28208 | ncws.0371@nccommerce.com:null | 704-597-8057 |
| INTERNATIONAL HOUSE | Charlotte | NC | 28204 | cward@ihclt.org:Carol Ward | 7043338099 |
| Mecklenburg County Women's Commission | Charlotte | NC | 28202 | stacy.lowry@mecklenburgcountync.gov:Stacy Lowry | 704-336-3210 |
| Gaston NCWorks Career Center | Gastonia | NC | 28052 | benjamin.boyles@nccommerce.com:Benjamin Boyles, michael.cloy@nccommerce.com:Michael Cloy, | 704-853-5328 |

FCC Sourcing Report

FCC Unit: 0589 Charlotte

County/State: Mecklenburg, NC

Vacancies filled from: 5/18/2016-08/31/2016

| Requisition # | Job Title | Source Description | # Applicants | # Interviews | # Hires |
|---------------|--|--|--------------|--------------|---------|
| 177683BR | Tech, Quality Assurance Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 5 | 3 | 0 |
| 177684BR | Manager, National Accounts Exempt | NLIN : Internet - LinkedIn | 1 | 1 | 0 |
| | | Website - Internal Opportunities | 2 | 2 | 0 |
| | | Website - TimeWarner Careers | 29 | 1 | 0 |
| 177728BR | Specialist, Retail Sales Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| 177777BR | Lead, Customer Care Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 3 | 3 | 3 |
| | | Website - Internal Opportunities | 24 | 3 | 0 |
| 177885BR | Designer/Drafter - Assoc Nonexempt | Website - Internal Opportunities | 4 | 3 | 0 |
| | | Website - TimeWarner Careers | 18 | 4 | 0 |
| 177894BR | Supervisor, Comm Tech Support Exempt | Website - Internal Opportunities | 12 | 8 | 0 |
| | | Website - TimeWarner Careers | 5 | 1 | 0 |
| | | WINT : Website - Internal Opportunities | 1 | 1 | 1 |
| 177923BR | Mgr, Marketing Operations Exempt | Website - Internal Opportunities | 3 | 1 | 0 |
| | | Website - TimeWarner Careers | 13 | 1 | 0 |
| 177930BR | Account Executive 1 Commercial Exempt | DLIN : Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 10 | 2 | 0 |
| | | Website - TimeWarner Careers | 54 | 6 | 0 |
| 177933BR | Mgr, Business Process Exempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 9 | 5 | 0 |
| 177969BR | Mgr, Design & Drafting Exempt | Website - Internal Opportunities | 4 | 3 | 0 |
| | | Website - TimeWarner Careers | 9 | 4 | 0 |
| 177970BR | Designer/Drafter - Assoc Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 8 | 3 | 0 |
| | | Website - TimeWarner Careers | 23 | 2 | 0 |
| 177976BR | Mgr, Commercial Mid-Market Exempt | DLIN : Direct Sourcing - LinkedIn | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 6 | 1 | 0 |
| | | Website - TimeWarner Careers | 26 | 2 | 0 |
| 178018BR | Coord, Customer Care Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 24 | 4 | 0 |

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|-----------------|---|---|----|----|---|
| 178030BR | Specialist, Retail Sales Nonexempt | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 1 | 1 | 0 |
| | | Website - TimeWarner Careers | 53 | 1 | 0 |
| 178046BR | Rep 3, Order Entry Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 5 | 0 | 0 |
| | | Website - TimeWarner Careers | 16 | 0 | 0 |
| 178050BR | Rep 2, Order Entry Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 12 | 0 | 0 |
| | | Website - TimeWarner Careers | 15 | 0 | 0 |
| 178051BR | Rep 1, Order Entry Nonexempt | Website - Internal Opportunities | 17 | 0 | 0 |
| | | Website - TimeWarner Careers | 44 | 0 | 0 |
| 178065BR | Tech 1, Maintenance Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 6 | 6 | 0 |
| 178080BR | Admin Assistant - Intermediate Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 3 | 0 | 0 |
| | | Website - TimeWarner Careers | 66 | 3 | 0 |
| 178086BR | VP, Regional Engineering Exempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Referral - TW Cable Employee Referral | 1 | 0 | 0 |
| | | Website - Internal Opportunities | 8 | 0 | 0 |
| | | Website - TimeWarner Careers | 17 | 0 | 0 |
| 178087BR | Sr Dir, Human Resources Exempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 6 | 3 | 0 |
| | | Website - TimeWarner Careers | 79 | 2 | 0 |
| 178114BR | Sr Analyst, Marketing Exempt | Website - Internal Opportunities | 1 | 1 | 0 |
| | | Website - TimeWarner Careers | 31 | 2 | 0 |
| 178131BR | Rep 2, QA Nonexempt | QTWC : Internal - From Time Warner Cable | 2 | 2 | 2 |
| | | Website - Internal Opportunities | 35 | 12 | 0 |
| 178149BR | Specialist, Retail Sales Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 21 | 2 | 0 |
| 178157BR | Account Manager 1 Pro Nonexempt | FTWC : Referral - TW Cable Employee Referral | 1 | 1 | 1 |
| | | QTWC : Internal - From Time Warner Cable | 3 | 3 | 3 |
| | | Website - Internal Opportunities | 4 | 3 | 0 |
| | | Website - TimeWarner Careers | 9 | 1 | 0 |
| 178166BR | Vice President, Engineering Exempt | Direct Sourcing - Executive Search | 1 | 0 | 0 |
| | | PCTG : Former Employee - Former employee of a Time Warner company | 1 | 0 | 1 |
| | | Website - Internal Opportunities | 3 | 0 | 0 |
| | | Website - TimeWarner Careers | 77 | 0 | 0 |

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|-----------------|---|---|-----|----|---|
| 178184BR | Rep 1, Customer Care Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 4 | 4 | 4 |
| | | ESN : Email Subscription/Notification | 1 | 1 | 1 |
| | | FTIC : Referral - Time Inc. Employee Referral | 1 | 1 | 1 |
| | | FTWC : Referral - TW Cable Employee Referral | 6 | 6 | 6 |
| | | NCBC : Internet - Career Builders | 1 | 1 | 1 |
| | | NIND : Internet - Indeed | 6 | 6 | 5 |
| | | Website - Internal Opportunities | 3 | 0 | 0 |
| | | Website - TimeWarner Careers | 436 | 4 | 0 |
| 178195BR | Coord, Sales Nonexempt | Website - Internal Opportunities | 9 | 0 | 0 |
| | | Website - TimeWarner Careers | 14 | 1 | 0 |
| 178221BR | Tech 1, Broadband Svcs Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 5 | 4 | 0 |
| 178222BR | Mgr 2, Account Commercial Exempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 1 | 1 | 0 |
| | | Website - TimeWarner Careers | 9 | 2 | 0 |
| 178243BR | General Project Manager-Int Exempt | PSA : Contractor - Conversion | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 7 | 0 | 0 |
| | | Website - TimeWarner Careers | 15 | 0 | 0 |
| 178245BR | General Project Manager-Int Exempt | PSA : Contractor - Conversion | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 17 | 0 | 0 |
| | | Website - TimeWarner Careers | 36 | 0 | 0 |
| 178247BR | General Project Manager-Int Exempt | PSA : Contractor - Conversion | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 8 | 0 | 0 |
| | | Website - TimeWarner Careers | 23 | 0 | 0 |
| 178266BR | PSA 3, Signature Home Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 4 | 4 | 4 |
| | | FTIC : Referral - Time Inc. Employee Referral | 5 | 5 | 5 |
| | | FTWC : Referral - TW Cable Employee Referral | 3 | 3 | 3 |
| | | NIND : Internet - Indeed | 7 | 7 | 6 |
| | | PCTG : Former Employee - Former employee of a Time Warner company | 1 | 1 | 1 |
| | | QTWC : Internal - From Time Warner Cable | 2 | 2 | 2 |
| | | Website - Internal Opportunities | 6 | 1 | 0 |
| | | Website - TimeWarner Careers | 107 | 14 | 0 |
| 178282BR | Tech 1, Installation Nonexempt | FTWC : Referral - TW Cable Employee Referral | 1 | 1 | 1 |
| | | NCRG : Internet - Craigslist.com | 1 | 1 | 0 |
| | | NIND : Internet - Indeed | 2 | 2 | 2 |
| | | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 36 | 5 | 0 |

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|-----------------|--|--|----|----|---|
| 178310BR | Marketing Analytics Spec - Sr Exempt | FTWC : Referral - TW Cable Employee Referral | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 11 | 0 | 0 |
| 178320BR | Data Analytics&Rptg Analys-Int Exempt | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 74 | 2 | 0 |
| 178333BR | Tech 1, Installation Nonexempt | FTWC : Referral - TW Cable Employee Referral | 2 | 2 | 2 |
| | | Website - TimeWarner Careers | 18 | 3 | 0 |
| 178350BR | Rep 1, Order Entry Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 25 | 0 | 0 |
| | | Website - TimeWarner Careers | 33 | 0 | 0 |
| 178357BR | Tech 1, Installation Nonexempt | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | WATW : Website - TimeWarner Careers | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 13 | 5 | 0 |
| 178369BR | Tech 1, Installation Nonexempt | Website - TimeWarner Careers | 9 | 0 | 0 |
| 178394BR | Spec, Resource Management Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 9 | 0 | 0 |
| | | Website - TimeWarner Careers | 37 | 1 | 0 |
| 178524BR | Tech 1, Broadband Svcs Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 6 | 4 | 0 |
| 178541BR | Rep 1, Warehouse Nonexempt | WATW : Website - TimeWarner Careers | 1 | 1 | 0 |
| | | Website - Internal Opportunities | 5 | 3 | 0 |
| | | Website - TimeWarner Careers | 70 | 4 | 0 |
| 178603BR | Supervisor, Warehouse Exempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 13 | 7 | 0 |
| 178610BR | Mgr, New Market Exempt | Website - Internal Opportunities | 6 | 4 | 0 |
| 178634BR | Spec, Resource Management Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 9 | 0 | 0 |
| | | Website - TimeWarner Careers | 22 | 2 | 0 |
| 178660BR | Rep 1, Direct Sales Exempt | FCTG : Referral - Referred by a Time Warner employee | 1 | 1 | 1 |
| | | FTWC : Referral - TW Cable Employee Referral | 2 | 2 | 2 |
| | | NGSD : Internet - Glassdoor.com | 1 | 1 | 1 |
| | | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | NLIN : Internet - LinkedIn | 1 | 1 | 1 |
| | | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | WATW : Website - TimeWarner Careers | 5 | 5 | 5 |
| | | Website - TimeWarner Careers | 33 | 19 | 0 |
| 178716BR | Network Engineer 2 (Assoc) Exempt | PSA : Contractor - Conversion | 1 | 1 | 1 |

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|-----------------|--|---|----|----|----|
| | | Website - Internal Opportunities | 2 | 0 | 0 |
| | | Website - TimeWarner Careers | 13 | 1 | 0 |
| 178766BR | Sr Dir, Field Operations Exempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 8 | 3 | 0 |
| | | Website - TimeWarner Careers | 15 | 1 | 0 |
| 178767BR | Dir, Business Planning Exempt | Website - Internal Opportunities | 10 | 0 | 0 |
| | | Website - TimeWarner Careers | 12 | 0 | 0 |
| 178837BR | Dir, Regional Project Mgmt Exempt | Website - Internal Opportunities | 10 | 0 | 0 |
| | | Website - TimeWarner Careers | 27 | 1 | 0 |
| 178904BR | Coord, Marketing Nonexempt | WATW : Website - TimeWarner Careers | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 25 | 3 | 0 |
| | | Website - TimeWarner Careers | 72 | 1 | 0 |
| 178986BR | Rep 1, Order Entry Nonexempt | QTWC : Internal - From Time Warner Cable | 2 | 2 | 2 |
| | | Website - Internal Opportunities | 24 | 4 | 0 |
| | | Website - TimeWarner Careers | 30 | 0 | 0 |
| 178987BR | Rep 4, Order Entry Nonexempt | Website - Internal Opportunities | 17 | 7 | 0 |
| | | Website - TimeWarner Careers | 17 | 0 | 0 |
| 178994BR | Dir, Field Business Planning Exempt | WATW : Website - TimeWarner Careers | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 8 | 2 | 0 |
| | | Website - TimeWarner Careers | 4 | 0 | 0 |
| 179101BR | Sr Director, Care Operations Exempt | QTWC : Internal - From Time Warner Cable | 1 | 0 | 1 |
| | | Website - Internal Opportunities | 6 | 0 | 0 |
| 179117BR | Rep 2, Tech Supp (Commercial) Nonexempt | Website - Internal Opportunities | 12 | 8 | 0 |
| | | WINT : Website - Internal Opportunities | 1 | 1 | 1 |
| 179159BR | Rep 3, Tech Supp (Commercial) Nonexempt | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 24 | 2 | 0 |
| | | Website - TimeWarner Careers | 40 | 5 | 0 |
| | | WINT : Website - Internal Opportunities | 10 | 10 | 10 |
| 179160BR | Supervisor, Comm Tech Support Exempt | Website - Internal Opportunities | 13 | 0 | 0 |
| | | WINT : Website - Internal Opportunities | 1 | 1 | 1 |
| 179163BR | Rep 2, Tech Supp (Commercial) Nonexempt | JVET : Job Fair - Veterans | 1 | 1 | 1 |
| | | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | PCTG : Former Employee - Former employee of a Time Warner company | 1 | 1 | 1 |
| | | WATW : Website - TimeWarner Careers | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 4 | 0 | 0 |
| | | Website - TimeWarner Careers | 47 | 16 | 0 |

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|-----------------|--|---|-----|----|----|
| | | WINT : Website - Internal Opportunities | 4 | 4 | 4 |
| 179170BR | Rep 1, Customer Care Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 8 | 8 | 7 |
| | | FTIC : Referral - Time Inc. Employee Referral | 14 | 14 | 11 |
| | | NCBC : Internet - Career Builders | 2 | 2 | 2 |
| | | NIND : Internet - Indeed | 22 | 22 | 20 |
| | | PCTG : Former Employee - Former employee of a Time Warner company | 1 | 1 | 1 |
| | | PPCLE : Campaign - LinkedIn | 1 | 1 | 1 |
| | | QTWC : Internal - From Time Warner Cable | 2 | 2 | 2 |
| | | Website - Internal Opportunities | 3 | 0 | 0 |
| | | Website - TimeWarner Careers | 264 | 14 | 0 |
| 179175BR | Coord, Commercial Sales Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 19 | 2 | 0 |
| | | Website - TimeWarner Careers | 34 | 0 | 0 |
| 179235BR | Specialist, Retail Sales Nonexempt | Website - Internal Opportunities | 4 | 1 | 0 |
| | | Website - TimeWarner Careers | 23 | 2 | 0 |
| 179236BR | Specialist, Retail Sales Nonexempt | Website - Internal Opportunities | 1 | 0 | 0 |
| | | Website - TimeWarner Careers | 22 | 0 | 0 |
| 179237BR | Lead Specialist, Retail Sales Nonexempt | Website - Internal Opportunities | 3 | 1 | 0 |
| 179292BR | Supervisor, Customer Care Exempt | Website - Internal Opportunities | 14 | 1 | 0 |
| | | Website - TimeWarner Careers | 47 | 0 | 0 |
| | | WINT : Website - Internal Opportunities | 1 | 1 | 1 |
| 179293BR | Rep 2, Cust Care (Commercial) Nonexempt | Website - Internal Opportunities | 5 | 0 | 0 |
| | | WINT : Website - Internal Opportunities | 3 | 3 | 3 |
| 179300BR | Lead, Customer Care Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 1 | 1 | 1 |
| | | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 20 | 2 | 0 |
| 179347BR | Dir, Human Resources II Exempt | Website - Internal Opportunities | 3 | 2 | 0 |
| | | Website - TimeWarner Careers | 104 | 1 | 0 |
| 179348BR | Sr Dir, Regional Plant Read Exempt | Website - Internal Opportunities | 2 | 2 | 0 |
| | | Website - TimeWarner Careers | 3 | 2 | 0 |
| | | WQAG : Website - TWC QA Gateway | 1 | 0 | 1 |
| 179417BR | Lead, Tech Supp (Commercial) Nonexempt | Website - Internal Opportunities | 7 | 7 | 0 |
| | | WINT : Website - Internal Opportunities | 2 | 2 | 2 |
| 179418BR | Sr Analyst, Finance Exempt | ATWCC : Ad - Time Warner Cable Careers Channel | 1 | 1 | 1 |

| | | | | | |
|-----------------|--|--|-----|---|---|
| | | Website - Internal Opportunities | 21 | 5 | 0 |
| 179422BR | Rep 4, Cust Care (Commercial) Nonexempt | Website - Internal Opportunities | 7 | 0 | 0 |
| | | WINT : Website - Internal Opportunities | 1 | 1 | 1 |
| 179429BR | Rep 2, Payment Services Nonexempt | Website - Internal Opportunities | 30 | 5 | 1 |
| | | Website - TimeWarner Careers | 180 | 1 | 0 |
| 179466BR | Rep 1, Order Entry Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 17 | 2 | 0 |
| | | Website - TimeWarner Careers | 2 | 1 | 0 |
| 179480BR | Lead Specialist, Retail Sales Nonexempt | Website - Internal Opportunities | 8 | 2 | 0 |
| | | Website - TimeWarner Careers | 32 | 3 | 0 |
| 179500BR | Tech 1, Installation Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 2 | 2 | 2 |
| | | FTWC : Referral - TW Cable Employee Referral | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 1 | 0 | 0 |
| | | Website - TimeWarner Careers | 22 | 3 | 0 |
| 179530BR | Tech 1, Installation Nonexempt | Website - TimeWarner Careers | 22 | 1 | 0 |
| 179531BR | Tech 1, Installation Nonexempt | NMOB : Internet - Monster | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 20 | 0 | 0 |
| 179532BR | Tech 1, Installation Nonexempt | ATWCC : Ad - Time Warner Cable Careers Channel | 1 | 1 | 1 |
| | | FTBS : Referral - Turner Employee Referral | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 50 | 1 | 1 |
| 179543BR | Rep 2, Retention Nonexempt | FTWC : Referral - TW Cable Employee Referral | 6 | 6 | 6 |
| | | NIND : Internet - Indeed | 7 | 7 | 7 |
| | | WATW : Website - TimeWarner Careers | 2 | 2 | 2 |
| | | Website - Internal Opportunities | 17 | 0 | 0 |
| | | Website - TimeWarner Careers | 181 | 7 | 0 |
| | | WINT : Website - Internal Opportunities | 1 | 1 | 1 |
| 179579BR | Tech 1, Broadband Svcs Nonexempt | QTWC : Internal - From Time Warner Cable | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 5 | 4 | 0 |
| 179712BR | Rep 3, PAC Commercial Nonexempt | Website - Internal Opportunities | 8 | 0 | 0 |
| 179713BR | Spec, Sales Support Int Nonexempt | Website - Internal Opportunities | 10 | 0 | 0 |
| | | Website - TimeWarner Careers | 37 | 0 | 0 |
| 179736BR | Dir, Field Engineering Exempt | Website - Internal Opportunities | 13 | 4 | 0 |
| | | Website - TimeWarner Careers | 9 | 1 | 0 |
| 179748BR | Dir, Human Resources I Exempt | Website - Internal Opportunities | 1 | 1 | 0 |

| | | | | | |
|-----------------|--|--|-----|---|---|
| | | Website - TimeWarner Careers | 53 | 1 | 0 |
| 179807BR | Rep 1, Cust Care (Commercial) Nonexempt | DOPH : Direct Sourcing - Open House | 1 | 1 | 1 |
| | | FTWC : Referral - TW Cable Employee Referral | 4 | 4 | 4 |
| | | NIND : Internet - Indeed | 2 | 2 | 2 |
| | | WATW : Website - TimeWarner Careers | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 9 | 0 | 0 |
| | | Website - TimeWarner Careers | 105 | 2 | 0 |
| 179810BR | Supervisor, Customer Care Exempt | Website - Internal Opportunities | 10 | 0 | 0 |
| | | Website - TimeWarner Careers | 21 | 0 | 0 |
| 179812BR | Rep 2, Tech Supp (Commercial) Nonexempt | CITT : College - ITT Technical Institute | 1 | 1 | 1 |
| | | FTWC : Referral - TW Cable Employee Referral | 1 | 1 | 1 |
| | | NIND : Internet - Indeed | 4 | 4 | 4 |
| | | WATW : Website - TimeWarner Careers | 1 | 1 | 1 |
| | | Website - Internal Opportunities | 14 | 1 | 0 |
| | | Website - TimeWarner Careers | 29 | 0 | 0 |
| | | WINT : Website - Internal Opportunities | 4 | 4 | 4 |
| 179813BR | Mgr, Regional Ops Analysis Exempt | Website - Internal Opportunities | 15 | 3 | 0 |
| | | Website - TimeWarner Careers | 8 | 0 | 0 |
| 179821BR | Rep 1, Customer Care Nonexempt | Website - Internal Opportunities | 3 | 0 | 0 |
| | | Website - TimeWarner Careers | 352 | 0 | 0 |
| 179831BR | Data Analytics&Rptg Analys-Int Exempt | Website - Internal Opportunities | 24 | 0 | 0 |
| | | Website - TimeWarner Careers | 30 | 0 | 0 |
| 179857BR | Engineering Project Mgr - Int Exempt | Website - Internal Opportunities | 17 | 4 | 0 |
| | | Website - TimeWarner Careers | 25 | 1 | 0 |
| 179930BR | Specialist, Retail Sales Nonexempt | Website - Internal Opportunities | 2 | 1 | 0 |
| | | Website - TimeWarner Careers | 26 | 0 | 0 |
| 179956BR | Rep 4, Cust Care (Commercial) Nonexempt | Website - Internal Opportunities | 17 | 0 | 0 |
| 180000BR | Rep 2, Cust Care (Commercial) Nonexempt | Website - Internal Opportunities | 3 | 0 | 0 |
| 180029BR | Tech 1, Installation Nonexempt | FCTG : Referral - Referred by a Time Warner employee | 1 | 1 | 1 |
| | | NIND : Internet - Indeed | 1 | 1 | 1 |
| | | Website - TimeWarner Careers | 21 | 1 | 0 |
| 180055BR | Regional Business Plan Analyst Exempt | Website - Internal Opportunities | 12 | 0 | 0 |
| | | Website - TimeWarner Careers | 11 | 0 | 0 |
| 180069BR | Dispatcher 1 Nonexempt | Website - Internal Opportunities | 7 | 0 | 0 |
| 180081BR | Sales Engineer I, Spec Comm So Exempt | Website - Internal Opportunities | 1 | 0 | 0 |

| | | | | | |
|--------------------|---|----------------------------------|-------------|------------|------------|
| | | Website - TimeWarner Careers | 4 | 0 | 0 |
| 180086BR | Mgr, Regl Training Delivery Exempt | Website - Internal Opportunities | 5 | 2 | 0 |
| 180124BR | Network Engineer - Sr Exempt | Website - Internal Opportunities | 2 | 0 | 0 |
| | | Website - TimeWarner Careers | 5 | 0 | 0 |
| 180327BR | VP, Customer Care Call Center Exempt | Website - Internal Opportunities | 7 | 0 | 0 |
| | | Website - TimeWarner Careers | 67 | 0 | 0 |
| 180342BR | Tech 1, Installation Nonexempt | Website - Internal Opportunities | 1 | 0 | 0 |
| | | Website - TimeWarner Careers | 17 | 6 | 0 |
| 180470BR | Dir, Human Resources I Exempt | Website - Internal Opportunities | 2 | 0 | 0 |
| | | Website - TimeWarner Careers | 27 | 1 | 0 |
| Grand Total | | | 4845 | 572 | 229 |