

## FCC Unit Address List

FCC Unit	Address	City	State	Postal
3485	11252 Cornell Park Dr	Cincinnati	OH	45242
	3290 Westbourne Dr	Cincinnati	OH	45248
	400 Murray Rd	Cincinnati	OH	45216
	11315 Reed Hartman Hwy	Cincinnati	OH	45241
	3268 Highland Ave	Cincinnati	OH	45213
	4601 Eastgate Blvd	Cincinnati	OH	45245
	275 Leo St	Dayton	OH	45404
	2834 Miamisburg Centerville Rd	Dayton	OH	45459
	3691 Turner Rd	Dayton	OH	45415
	419 S Barron St	Eaton	OH	45320
	632 Wagner Rd	Greenville	OH	45331
	1910 Fairgrove Ave	Hamilton	OH	45011
	848 S High St	Hillsboro	OH	45133
	4333 Display Ln	Kettering	OH	45429
	1505 E David Rd	Kettering	OH	45429
	3589 Dixie Hwy	Middletown	OH	45005
	749 State Route 28	Milford	OH	45150
	614 N Main St	Piqua	OH	45356
	537 N Vandemark Rd	Sidney	OH	45365
	11700 Princeton Pike	Springdale	OH	45246
	75 W Main St	Springfield	OH	45502
	1440 Commerce Park Dr	Tipp City	OH	45371
	1450 Experiment Farm Rd	Troy	OH	45373

## 2016 Recruitment Initiatives

### CFR § 76.75 (b) (2)

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#### FCC Unit: 3485

2. Hosting at least one job fair.

#### **TWC In-House Hiring Event**

- ) August 31, 2016
- ) Dayton, OH
- ) TWC Representation: Multiple Recruiters
- ) Targeted Positions: Customer Service
- ) Attendees: Less than 100; 11 Offers

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

#### **Valuing Employees**

Employees at this Time Warner Cable FCC unit participated in the Valuing Employees training. This class is a one half day highly interactive training for people leaders designed to communicate how employment law, the TWC Standards of Business Conduct and other TWC policies directly impact the company's overall business success. The goal of this training is to improve each leader's ability to foster teamwork and create a productive work environment in an equal employment opportunity environment.

This training is overseen by the Corporate Employee Relations department and conducted by a member of the local HR team.

2016 FCC Unit Outreach Source List  
 3485 Southwest Ohio  
 Hamilton, OH

Agency Name	City	State	Zip Code	Recipient Email	Phone #
YWCA of Greater Cincinnati	Cincinnati	OH	45202	<a href="mailto:ehopkins@ywcacin.org">ehopkins@ywcacin.org</a> :Eileen Hopkins	513-361-2147
OhioMeansJobs Cincinnati-Hamilton County	Cincinnati	OH	45214	<a href="mailto:darryl.gaither@jfs.ohio.gov">darryl.gaither@jfs.ohio.gov</a> :Darryl Gaither	513-731-9800
Supports to Encourage Low-income Families	Hamilton	OH	45011	<a href="mailto:gsargent@selfhelps.org">gsargent@selfhelps.org</a> :Greg Sargent, <a href="mailto:kowens@selfhelps.org">kowens@selfhelps.org</a> :Kimberly Owens, <a href="mailto:sdarden@selfhelps.org">sdarden@selfhelps.org</a> :Shavonte Darden,	513-868-9300
IKRON	Cincinnati	OH	45219	<a href="mailto:rstrunk@ikron.org">rstrunk@ikron.org</a> :Randy Strunk	
MIAMI UNIVERSITY/MIDDLETOWN	Middletown	OH	45042	<a href="mailto:vogtjm@muohio.edu">vogtjm@muohio.edu</a> :Linda Vogt	5137273431
Office of Workforce Development - Springdale	Springdale	OH	45246	<a href="mailto:jose.tate@jfs.ohio.gov">jose.tate@jfs.ohio.gov</a> :Jose Tate	513-551-1934
CINCINNATI JOB CORPS CENTER	Cincinnati	OH	45214	<a href="mailto:dixon.anita@jobcorps.org">dixon.anita@jobcorps.org</a> :ANITA DIXON	5136512000
DRESS FOR SUCCESS- CINCINNATI	Cincinnati	OH	45202	<a href="mailto:pwg@dfscincy.org">pwg@dfscincy.org</a> :ALENA O' DONNELL	5136513372
Cincinnati Urban League Workforce Development	Cincinnati	OH	45229	<a href="mailto:tjones@gcul.org">tjones@gcul.org</a> :Torrence Jones	513-281-9955
VETERANS SERVICE	Hamilton	OH	45011	<a href="mailto:vsc@butlercountyohio.org">vsc@butlercountyohio.org</a> :CURT MCPHERSON	5138873600
JVS Career Services - Cincinnati Career Network	Cincinnati	OH	45236	<a href="mailto:kslaton@jvscinti.org">kslaton@jvscinti.org</a> :KIM SLATON/DEDRA PERLMUTTER	5133471561
OhioMeansJobs Clermont County	Cincinnati	OH	45245	<a href="mailto:douglas.oliver@jfs.ohio.gov">douglas.oliver@jfs.ohio.gov</a> :Douglas Oliver, <a href="mailto:pat.carter@jfs.ohio.gov">pat.carter@jfs.ohio.gov</a> :Pat Carter, <a href="mailto:sherri.bowling@jfs.ohio.gov">sherri.bowling@jfs.ohio.gov</a> :Sherri Bowling	513-943-3000
Career Connections	Cincinnati	OH	45237	<a href="mailto:jwilliams@jcgmail.org">jwilliams@jcgmail.org</a> :James Williams	8002748582
BUTLER CO UNITED WAY	Hamilton	OH	45011	<a href="mailto:rosu_jf@fuse.net">rosu_jf@fuse.net</a> :JOEL FINK	5138630800
THE CASTLE	Dayton	OH	45459	<a href="mailto:thecastle133@sbcglobal.net">thecastle133@sbcglobal.net</a> :JOB POSTINGS	9374333931
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UNITED WAY OF GREATER CINCINNATI	Cincinnati	OH	45202	<a href="mailto:pam.haney@uwgc.org">pam.haney@uwgc.org</a> :Pam Haney	5137627179
THE CENTER FOR INDEPENDENT LIVING OPTIONS	Cincinnati	OH	45219	<a href="mailto:jhaubiel@cilo.net">jhaubiel@cilo.net</a> :JENNY HAUBIEL	5132412600
FREE STORE FOOD BANK	Cincinnati	OH	45202	<a href="mailto:danderson@freestorefoodbank.org">danderson@freestorefoodbank.org</a> :JOB POSTINGS	5133574600
Easter Seals	Cincinnati	OH	45206	<a href="mailto:nowak51@hotmail.com">nowak51@hotmail.com</a> :Patrick Nowak, <a href="mailto:pnowak@eastersealstristate.org">pnowak@eastersealstristate.org</a> :Patrick Nowak	513-344-7046
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OhioMeansJobs Darke County	Greenville	OH	45331	Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, muells@odjfs.state.oh.us:null	937-548-4132
OhioMeansJobs Miami County	Troy	OH	45373	Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, snided@odjfs.state.oh.us:Debbie Snide	937-440-3465
OhioMeansJobs Preble County	Eaton	OH	45320	abramj@odjfs.state.oh.us:John Abrams	937-456-6224
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CATHOLIC SOCIAL SERVICES	Dayton	OH	45402	pfaffg@cssmv.org:GRETCHAN PFAFFJOB POSTINGS	9372237217
Northridge High #2	Dayton	OH	45414	jbooth@northridgeschools.org:William John-Booth	8002748582
Department of Veterans Affairs	Dayton	OH	45428	harold.edwards@va.gov:Harold Edwards, jose.tate@jfs.ohio.gov:Jose Tate	
NATIONAL COLLEGE OF BUSINESS	Dayton	OH	45420	djohnson@national-college.edu:DYLAN JOHNSON	9372999450
Supports to Encourage Low-income Families	Hamilton	OH	45011	gsargent@selfhelps.org:Greg Sargent, kowens@selfhelps.org:Kimberly Owens, sdarden@selfhelps.org:Shavonte Darden,	513-868-9300
MIAMI UNIVERSITY/MIDDLETOWN	Middletown	OH	45042	vogtlim@muohio.edu:Linda Vogt	5137273431
BUTLER CO UNITED WAY	Hamilton	OH	45011	rosu_jf@fuse.net:JOEL FINK	5138630800
THE CASTLE	Dayton	OH	45459	thecastle133@sbcglobal.net:JOB POSTINGS	9374333931
Office of Workforce Development - Springdale	Springdale	OH	45246	jose.tate@jfs.ohio.gov:Jose Tate	513-551-1934
OhioMeansJobs Montgomery County	Dayton	OH	45408	jeffrey.wittneben@jfs.ohio.gov:Jeff Wittneben, Linda.White@jfs.ohio.gov:Linda White, Marie.Davis@jfs.ohio.gov:Marie Davis, plantl@odjfs.state.oh.us:Lucias Plant, thejobbank@odjfs.state.oh.us:null, darkecountyjobcenter@yahoo.com:null, john.spencer@jfs.ohio.gov:John spencer, Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, muells@odjfs.state.oh.us:null	937-285-6580
OhioMeansJobs Darke County	Greenville	OH	45331	Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, muells@odjfs.state.oh.us:null	937-548-4132
OhioMeansJobs Miami County	Troy	OH	45373	Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, snided@odjfs.state.oh.us:Debbie Snide	937-440-3465
OhioMeansJobs Preble County	Eaton	OH	45320	abramj@odjfs.state.oh.us:John Abrams	937-456-6224
Opportunities for Ohioans with Disabilities	Dayton	OH	45417	crystal.hoffman@ood.ohio.gov:JOB POSTINGS	9373315005
VETERANS SERVICE	Hamilton	OH	45011	vsc@butlercountyohio.org:CURT MCPHERSON	5138873600
CATHOLIC SOCIAL SERVICES	Dayton	OH	45402	pfaffg@cssmv.org:GRETCHAN PFAFFJOB POSTINGS	9372237217
Northridge High #2	Dayton	OH	45414	jbooth@northridgeschools.org:William John-Booth	8002748582
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OhioMeansJobs Darke County	Greenville	OH	45331	darkecountyjobcenter@yahoo.com:null, john.spencer@jfs.ohio.gov:John spencer, Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, muells@odjfs.state.oh.us:null	937-548-4132
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OhioMeansJobs Miami County	Troy	OH	45373	Matthew.Longfellow@jfs.ohio.gov:Matthew Longfellow, snided@odjfs.state.oh.us:Debbie Snide	937-440-3465
Opportunities for Ohioans with Disabilities	Dayton	OH	45417	crystal.hoffman@ood.ohio.gov:JOB POSTINGS	9373315005
OhioMeansJobs Shelby County	Sidney	OH	45365	charles.williams@jfs.ohio.gov:Charles Williams, scotch@odjfs.state.oh.us:Helen Scott, seegel@odjfs.state.oh.us:Lisa Seeger, shelley.pritchard@jfs.ohio.gov:Shelley Pritchard	937-498-4981
CATHOLIC SOCIAL SERVICES	Dayton	OH	45402	pfaffg@cssmv.org:GRETCHAN PFAFFJOB POSTINGS	9372237217
Northridge High #2	Dayton	OH	45414	jbooth@northridgeschools.org:William John-Booth	8002748582
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# FCC Source Evaluation Report

FCC Unit: 3485 Southwest Ohio

County/State: Hamilton OH

Vacancies filled from: 5/18/2016-8/31/2016

Source Description	# Applicants	# Interviews	# Hires
DCBR : Direct Sourcing - Careerbuilder	1	1	1
DEXE : Direct Sourcing - Executive Search	1	1	1
DIND : Direct Sourcing - Indeed	14	14	12
DRJF : Direct Sourcing - Recruiter Job Fair	5	5	4
FCTG : Referral - Referred by a Time Warner employee	20	20	18
Former Employee - Former employee of a Time Warner company	1	1	0
FTBS : Referral - Turner Employee Referral	1	1	1
FTWC : Referral - TW Cable Employee Referral	22	22	20
IJBSJ : Internet Job Board- SnagaJob	1	1	0
JLCL : Job Fair - Local	2	2	2
JTWC : Job Fair-TWC hosted	17	12	17
NIND : Internet - Indeed	42	42	36
NLIN : Internet - LinkedIn	1	1	1
NMOB : Internet - Monster	1	1	1
PCTG : Former Employee - Former employee of a Time Warner company	7	7	7
QTWC : Internal - From Time Warner Cable	31	31	31
SNAJ : Internet - SnagAJob	1	1	1
WATW : Website - TimeWarner Careers	3	3	3
WCTG : Website - Directly through this Time Warner Career site	4	4	4
Website - Internal Opportunities	242	143	1
Website - TimeWarner Careers	1220	161	6
WQAG : Website - TWC QA Gateway	5	5	5
<b>Total:</b>	<b>1642</b>	<b>479</b>	<b>172</b>

**FCC Sourcing Report**

FCC Unit: 3485 Southwest Ohio

County/State: Hamilton, OH

Vacancies filled from: 5/18/2016-08/31/2016

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
<b>177214BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	DIND : Direct Sourcing - Indeed	5	5	5
		FCTG : Referral - Referred by a Time Warner employee	4	4	4
		FTWC : Referral - TW Cable Employee Referral	3	3	2
		JTWC : Job Fair-TWC hosted	2	2	2
		NIND : Internet - Indeed	5	5	4
		PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		Website - TimeWarner Careers	65	25	0
		WQAG : Website - TWC QA Gateway	5	5	5
<b>177357BR</b>	<b>Rep 1, Direct Sales Exempt</b>	DIND : Direct Sourcing - Indeed	2	2	1
		Website - TimeWarner Careers	1	1	1
<b>177613BR</b>	<b>Supervisor, Install &amp; Service Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	22	10	0
<b>177653BR</b>	<b>Specialist, Retail Sales Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - TimeWarner Careers	5	0	0
<b>177692BR</b>	<b>Specialist, Retail Sales Nonexempt</b>	Website - Internal Opportunities	2	0	0
		Website - TimeWarner Careers	6	0	0
<b>177823BR</b>	<b>Coord, Project Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	6	5	0
		Website - TimeWarner Careers	17	0	0
<b>177863BR</b>	<b>Specialist, Retail Sales Nonexempt</b>	FTWC : Referral - TW Cable Employee Referral	1	1	1
		JTWC : Job Fair-TWC hosted	1	1	1
		Website - Internal Opportunities	3	1	0
		Website - TimeWarner Careers	8	0	0
<b>177902BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	DCBR : Direct Sourcing - Careerbuilder	1	1	1
		FTWC : Referral - TW Cable Employee Referral	6	6	5
		JTWC : Job Fair-TWC hosted	7	7	7
		NIND : Internet - Indeed	5	5	4
		NMOB : Internet - Monster	1	1	1
		PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		QTWC : Internal - From Time Warner Cable	1	1	1
		Website - TimeWarner Careers	84	13	0
<b>177903BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	DIND : Direct Sourcing - Indeed	1	1	0



		FTWC : Referral - TW Cable Employee Referral	2	2	2
		IJBSJ : Internet Job Board- SnagaJob	1	1	0
		NIND : Internet - Indeed	7	7	5
		QTWC : Internal - From Time Warner Cable	1	1	1
		SNAJ : Internet - SnagAJob	1	1	1
		Website - TimeWarner Careers	93	12	0
<b>177985BR</b>	<b>Rep 1, Technical Support Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	1	1	1
		FTWC : Referral - TW Cable Employee Referral	2	2	2
		NIND : Internet - Indeed	3	3	3
		QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	24	4	0
<b>178085BR</b>	<b>Sr Dir, Regl Business Planning Exempt</b>	Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	6	2	0
<b>178116BR</b>	<b>Mgr 2, Account Commercial Exempt</b>	FTWC : Referral - TW Cable Employee Referral	1	1	1
		PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		Website - Internal Opportunities	2	1	0
		Website - TimeWarner Careers	20	1	0
<b>178120BR</b>	<b>Rep 1, Direct Sales Exempt</b>	DIND : Direct Sourcing - Indeed	1	1	1
		FTBS : Referral - Turner Employee Referral	1	1	1
		Website - TimeWarner Careers	12	1	1
<b>178121BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	2	2	1
		NIND : Internet - Indeed	2	2	2
		Website - TimeWarner Careers	25	5	0
<b>178122BR</b>	<b>Rep 1, Direct Sales Exempt</b>	Website - TimeWarner Careers	2	0	0
<b>178129BR</b>	<b>Account Executive 1 Commercial Exempt</b>	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	1	0	0
<b>178159BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	1	1	1
		NIND : Internet - Indeed	2	2	1
		WATW : Website - TimeWarner Careers	1	1	1
		Website - TimeWarner Careers	23	9	0
<b>178201BR</b>	<b>Coord, Sales Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
<b>178327BR</b>	<b>Supervisor, Direct Sales-DSR Exempt</b>	Website - Internal Opportunities	9	1	1
		Website - TimeWarner Careers	14	0	0
<b>178346BR</b>	<b>Supervisor, Retail Sales Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1

		Website - Internal Opportunities	3	3	0
<b>178347BR</b>	<b>Lead Specialist, Retail Sales Nonexempt</b>	Website - Internal Opportunities	5	2	0
		Website - TimeWarner Careers	3	0	0
<b>178399BR</b>	<b>Supervisor, Install &amp; Service Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	12	12	0
		Website - TimeWarner Careers	3	0	0
<b>178536BR</b>	<b>Tech 1, Network Operations Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	6	6	0
<b>178651BR</b>	<b>Tech 1, Installation Nonexempt</b>	NIND : Internet - Indeed	1	1	1
		QTWC : Internal - From Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	14	0	0
<b>178666BR</b>	<b>Specialist, Retail Sales Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		WATW : Website - TimeWarner Careers	1	1	1
		Website - TimeWarner Careers	8	1	0
<b>178730BR</b>	<b>Rep 1, Warehouse Nonexempt</b>	WCTG : Website - Directly through this Time Warner Career site	1	1	1
		Website - Internal Opportunities	3	3	0
		Website - TimeWarner Careers	23	6	0
<b>178762BR</b>	<b>Account Executive 1 Commercial Exempt</b>	FTWC : Referral - TW Cable Employee Referral	1	1	1
		PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	25	3	0
<b>178763BR</b>	<b>Account Executive 1 Commercial Exempt</b>	Website - TimeWarner Careers	2	0	0
<b>178781BR</b>	<b>Sr Dir, Field Operations Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	3	0
		Website - TimeWarner Careers	9	3	0
<b>178783BR</b>	<b>Dir, Field Operations Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	0
		Website - TimeWarner Careers	11	0	0
<b>178790BR</b>	<b>Dir, Field Operations Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	13	7	0
		Website - TimeWarner Careers	7	2	0
<b>178807BR</b>	<b>Dir, Human Resources I Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	67	0	0
<b>178816BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	2	2	2

		NIND : Internet - Indeed	2	2	2
		Website - TimeWarner Careers	11	2	1
<b>178820BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	1	1	0
		NIND : Internet - Indeed	2	2	2
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	35	2	0
<b>178821BR</b>	<b>Tech 1, Broadband Svcs Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	3	0
<b>178831BR</b>	<b>Rep 1, Direct Sales Exempt</b>	DIND : Direct Sourcing - Indeed	1	1	1
		Website - TimeWarner Careers	4	1	0
<b>178961BR</b>	<b>Tech 3, Network Bridge Nonexempt</b>	QTWC : Internal - From Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	0	0
<b>178981BR</b>	<b>Specialist, Retail Sales Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	1	1	1
		Website - TimeWarner Careers	19	3	0
<b>179026BR</b>	<b>Tech 1, Advanced Services Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	5	5	0
<b>179063BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	4	4	4
		NIND : Internet - Indeed	2	2	1
		WATW : Website - TimeWarner Careers	1	1	1
		WCTG : Website - Directly through this Time Warner Career site	1	1	1
		Website - TimeWarner Careers	26	6	0
<b>179064BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	1	1	1
		QTWC : Internal - From Time Warner Cable	1	1	1
		WCTG : Website - Directly through this Time Warner Career site	1	1	1
		Website - TimeWarner Careers	28	10	0
<b>179065BR</b>	<b>Tech 1, Installation Nonexempt</b>	FCTG : Referral - Referred by a Time Warner employee	1	1	1
		WCTG : Website - Directly through this Time Warner Career site	1	1	1
		Website - TimeWarner Careers	27	1	0
<b>179114BR</b>	<b>Rep 1, Customer Care Nonexempt</b>	FTWC : Referral - TW Cable Employee Referral	6	6	6
		JTWC : Job Fair-TWC hosted	7	2	7
		NIND : Internet - Indeed	5	5	5
		NLIN : Internet - LinkedIn	1	1	1
		Website - TimeWarner Careers	159	26	0
<b>179118BR</b>	<b>Supervisor, Customer Care Exempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	5	4	0
<b>179137BR</b>	<b>Coord, Commercial Sales Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1

		Website - Internal Opportunities	4	1	0
		Website - TimeWarner Careers	30	1	0
<b>179264BR</b>	<b>Lead Specialist, Retail Sales Nonexempt</b>	Website - Internal Opportunities	5	4	0
		Website - TimeWarner Careers	1	0	0
<b>179336BR</b>	<b>Spec 1, Technical Support Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	5	5	0
<b>179345BR</b>	<b>VP, Regional Engineering Exempt</b>	DEXE : Direct Sourcing - Executive Search	1	1	1
		Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	11	0	0
<b>179395BR</b>	<b>Dir, Field Engineering Exempt</b>	Website - Internal Opportunities	7	0	0
		Website - TimeWarner Careers	4	0	0
<b>179426BR</b>	<b>Sr Dir, Regional Direct Sales Exempt</b>	Website - Internal Opportunities	7	5	0
		Website - TimeWarner Careers	4	1	0
<b>179494BR</b>	<b>Rep 1, Direct Sales Exempt</b>	DIND : Direct Sourcing - Indeed	2	2	2
		DRJF : Direct Sourcing - Recruiter Job Fair	1	1	0
		PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		Website - TimeWarner Careers	16	1	1
<b>179498BR</b>	<b>Rep 1, Direct Sales Exempt</b>	DIND : Direct Sourcing - Indeed	2	2	2
		DRJF : Direct Sourcing - Recruiter Job Fair	4	4	4
		FCTG : Referral - Referred by a Time Warner employee	1	1	1
		JLCL : Job Fair - Local	1	1	1
		PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	22	5	2
<b>179519BR</b>	<b>Dispatcher 1 Nonexempt</b>	PCTG : Former Employee - Former employee of a Time Warner company	1	1	1
		QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	10	8	0
		Website - TimeWarner Careers	12	0	0
<b>179521BR</b>	<b>Tech 1, Network Operations Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	11	11	0
		Website - TimeWarner Careers	3	1	0
<b>179558BR</b>	<b>Mgr 2, Account Commercial Exempt</b>	Website - Internal Opportunities	1	1	0
		Website - TimeWarner Careers	9	0	0
<b>179647BR</b>	<b>Tech 1, Maintenance Nonexempt</b>	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	18	18	0

179656BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	3	0	0
179679BR	Lead, Customer Care Nonexempt	QTWC : Internal - From Time Warner Cable	1	1	1
		Website - Internal Opportunities	12	11	0
		Website - TimeWarner Careers	9	1	0
179680BR	Rep 1, Customer Care Nonexempt	Former Employee - Former employee of a Time Warner company	1	1	0
		NIND : Internet - Indeed	6	6	6
		Website - TimeWarner Careers	72	3	0
179734BR	Sr Dir, Regional Construction Exempt	Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	4	0	0
179753BR	Dir, Human Resources I Exempt	Website - Internal Opportunities	2	1	0
		Website - TimeWarner Careers	34	3	0
179770BR	Account Executive 1 Commercial Exempt	FCTG : Referral - Referred by a Time Warner employee	1	1	1
		Website - Internal Opportunities	1	1	0
		Website - TimeWarner Careers	10	1	0
179815BR	Mgr, Regional Ops Analysis Exempt	Website - Internal Opportunities	7	3	0
		Website - TimeWarner Careers	5	1	0
179844BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	7	0	0
179845BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	9	0	0
179867BR	Rep 1, Direct Sales Exempt	QTWC : Internal - From Time Warner Cable	1	1	1
179868BR	Rep 1, Direct Sales Exempt	JLCL : Job Fair - Local	1	1	1
		Website - TimeWarner Careers	1	0	0
179874BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	2	0	0
179998BR	Account Executive 2 Commercial Exempt	Website - TimeWarner Careers	1	0	0
180065BR	Spec, Recruiting Exempt	Website - Internal Opportunities	4	2	0
		Website - TimeWarner Careers	9	2	0
180093BR	Tech 1, Installation Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	11	1	0
180094BR	Tech 1, Installation Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	5	1	0
180105BR	Supervisor, Dispatch Exempt	Website - Internal Opportunities	7	2	0
180207BR	Mgr, Regional Human Resources Exempt	Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	34	0	0

<b>180320BR</b>	<b>Tech 1, Demand Maintenance Nonexempt</b>	Website - Internal Opportunities	6	3	0
<b>180476BR</b>	<b>Admin Assistant - Intermediate Nonexempt</b>	Website - TimeWarner Careers	5	0	0
<b>Grand Total</b>			<b>1642</b>	<b>479</b>	<b>172</b>