# **FCC Unit Address List**

FCC Unit	Address	City	State	Postal
13557	10130 W Appleton Ave	Milwaukee	WI	53225
	1020 Meadowhill Dr	Menomonie	WI	54751
	1021 North Superior Ave Suite 14	Tomah	WI	54660
	1048 Mary Lane	Eau Claire	WI	54703
	1090 240th St	Dresser	WI	54009
	111 W Pleasant St	Milwaukee	WI	53212
	1201 Mccann Dr	Altoona	WI	54720
	1228 12th Ave South	Onalaska	WI	54650
	1241 John Q Hammons Suite 101	Madison	WI	53717
	1320 N Martin Luther King Jr Dr	Milwaukee	WI	53212
	133 N Mall Dr	Appleton	WI	54913
	1348 Plainfield Ave	Janesville	WI	53545
	1403 Washington Rd	Kenosha	WI	53140
	1411 E Elliot Ave	Ladysmith	WI	54848
	14455 W Chippewa Trail	Hayward	WI	54843
	1511 South 108th St	West Allis	WI	53214
	1515 W Washington St	West Bend	WI	53095
	1519 Metro Dr Ste 400	Schofield	WI	54476
	156 E Geneva Sq	Lake Geneva	WI	53147
	1621 Main St	Onalaska	WI	54650
	1623 Broadway Ave	Sheboygan	WI	53081
	165 Knights Way Ste 100	Fond Du Lac	WI	54935
	1810 Lakeshore Dr East	Ashland	WI	54806
	1825 Witzel Ave	Oshkosh	WI	54902
	19245 Janacek Ct	Brookfield	WI	53045
	2016 18 3/4 St	Rice Lake	WI	54868
	2016 Cranston Rd	Beloit	WI	53511
	2140 8th St South	Wisconsin Rapids	WI	54494
	2209 Eastern Ave	Plymouth	WI	53073
	2304 South Main St	Rice Lake	WI	54868
	243 Winnebago Dr	Fond Du Lac	WI	54935
	2580 W Mason St	Green Bay	WI	54303
	2701 Daniels St	Madison	WI	53718
	2751 N Mayfair Rd	Wauwatosa	WI	53222
	279 Trowbridge Dr	Fond Du Lac	WI	54937
	2935 S Fish Hatchery Rd	Fitchburg	WI	53711
	315 King St	Dodgeville	WI	53533
	316 S Water St	Sparta	WI	54656
	3211 8th St S	Wisconsin Rapids	WI	54494
	326 E Capitol Dr	Milwaukee	WI	53212
	3315 Lincoln Ave	Two Rivers	WI	54241
	3520 Destination Dr	Appleton	WI	54915
	3545 Plank Rd	Appleton	WI	54915
	3900 Hall Ave	Marinette	WI	54143
	5024 Heffron St	Stevens Point	WI	54481

# **FCC Unit Address List**

FCC Unit	Address	City	State	Postal
13557	503 E Ives St	Marshfield	WI	54449
	5050 S 13th St	Milwaukee	WI	53221
	510 Beloit St	Walworth	WI	53184
	5133 W Terrace Dr	Madison	WI	53718
	5133 W Terrace Dr Suite 300	Madison	WI	53718
	5151 Verona Rd	Fitchburg	WI	53711
	519 Midland Court Suite 1	Janesville	WI	53546
	5300 S 76th St	Greendale	WI	53129
	5475 W Abbott Ave	Greenfield	WI	53220
	5733 Windy Dr Ste B	Stevens Point	WI	54481
	5812 21st St	Racine	WI	53406
	6035 Durand Ave	Mount Pleasant	WI	53406
	703 E Lake St	Lake Mills	WI	53551
	79 S Main St	Clintonville	WI	54929
	813 Burton Blvd	De Forest	WI	53532
	821 Lincoln St	Rhinelander	WI	54501
	824 Egg Harbor Rd	Sturgeon Bay	WI	54235
	8413 Excelsior Dr Suite 120	Madison	WI	53717
	853 Mcintosh St	Wausau	WI	54403
	890 Northwestern Dr	Spooner	WI	54801
	E10704 State Highway 33	Baraboo	WI	53913
	N 8482 Reed St	Ripon	WI	54971
	N3760 Hwy DJ	Juneau	WI	53039

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	MB 3060-1033 eptember 2003	FOR FCC USE ONLY
FCC 396-C		
Multi-Channel Video Program Distributor Program Annual Report	EEO	FOR COMMISSION USE ONLY FILE NO. B396 - 20171031AAW
Read INSTRUCTIONS Before Filling Out Form	<u> </u>	
SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: TIME WARNER CABLE		
MSO Name: CHARTER COMMUNICATIONS		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
FCC Registration Number: 0024928004		
Emp. Unit ID # 13557		
Application Purpose		
New Program Report     Amendment to Program Report		
Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is loc MILWAUKEE, WI	cated	
D. Category of Respondent (check applicable box)		
Fewer than six (6) full-time employees during the selected		
Six (6) or more full-time employees during the selected pand the Supplemental Investigation Sheet, if attached	payroll perio	od: Complete ALL sections of the Form 396-C
E. Pay Period Covered by this Report (inclusive dates) 09/01	1/16-09/14/1	16
F. Attachments: (See "Exhibit" buttons, below.)		
SECTION II COMMUNITY INFORMATION		
System Communities Compri	ising Local l	Employment Unit
Ident No. Name of Community		Location (State) Type
Review the list of communities served on the previous year's A any additions or deletions, using the format noted above. I CABLE OPERATORS AND NOT TO OTHER MVPD UN	NOTE: APP	

# **SECTION III** EEO POLICY AND PROGRAM REQUIREMENTS

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Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	♥ Yes ♥ No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	• Yes • No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	• Yes • No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	• Yes O No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	• Yes • No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	• Yes • No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	● Yes C No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	€ Yes C No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	• Yes • No

### **SECTION IV** ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

### SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title
( Qu	GVP, LABOR AND EMPLOYEE RELATIONS
Date	Name of Respondent
10/26/2017	KEVIN SMITH
Telephone No. (include area code)	
2037054832	

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WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

### **Exhibits**

# 2017 Recruitment Initiatives CFR § 76.75 (b) (2)

FCC Unit: 13557

2. Hosting at least one job fair

### **Spectrum In-House Hiring Event**

May 16, 2017
1320 N. Martin Luther King Jr. Dr., Milwaukee, WI 53212
Charter Representation: Recruiters
Targeted Positions: Inside Sales & Retention Representative
81 Attendees
50 Offers Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

### Valuing Employees: Positive Employee Relations in the Workplace (Half day)

Employees at this Charter FCC unit participated in the Valuing Employees training. Valuing Employees (VE) is a one day highly interactive class room training for people leaders designed to communicate how the law, Standard Business Conduct and Spectrum policies directly relate to Spectrum's overall business success. The goal of VE training is to enhance the skills sets necessary to improve communication, foster teamwork, reduce risks and create a productive work environment. In the training, participants are challenged with real life workplace scenarios that will require them to apply previously acquired practical skills and skills reinforced in the training to resolve problems. Key Learning Objectives: Understanding the business case for valuing employees and maintaining positive employee relations Identifying workplace issues and potential issues Identifying and assessing legal risks and business implications of employee and manager workplace behavior and communication Determining the most appropriate response to workplace issues Target Audience: People Leaders

#### 2017 FCC Unit Outreach Source List 13557 Wisconsin Milwaukee County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Oconto County Job Center	Oconto	WI	54153	lynnratzburg@newcap.org:Lynn Ratzburg brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, dcjc@doorcountyjobcenter.org:null,	920-834-4621
Door County Job Center	Sturgeon Bay	WI	54235	thomas.beverly@dwd.wisconsin.gov:Thomas Beverly brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, kenneth.corry@dwd.wisconsin.gov:Kenneth Corry,	920-743-6915
Bay North Job Center Pepin County Job Center	Marinette Durand	WI	54143 54736	thomas.beverly@dwd.wisconsin.qov:Thomas Beverly lienaume@workforceresource.org:null	715-732-7840 715-672-8801
Dunn County Job Center	Menomonie	WI	54751	brotens@workforceresource.org:Stephanie Broton, inquire@workforceresource.org:null, lienaum@workforceresource.org:null	715-232-7360
Eau Claire County Job Center	Eau Claire	WI	54703	dave.tesch@dwd.wisconsin.gov:Dave Tesch, gregory.parr@dwd.wisconsin.gov:Gregory Parr, menzi@workforceresource.org:Jon Menz, stendahlm@workforceresource.org:null	715-836-3036
Niagara/Florence Job Center Oconto County Job Center	Niagara Oconto	WI	54151 54153	dwddet@dwd.wisconsin.qov:Scott Jansen, mtheis@co.florence.wi.us:null lynnratzburg@newcap.org:Lynn Ratzburg	715-251-1144 920-834-4621
Door County Job Center	Sturgeon Bay	WI	54235	brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, dcjc@doorcountyjobcenter.org:null, thomas.beverly@dwd.wisconsin.gov:Thomas Beverly	920-743-6915
Bay North Job Center	Marinette	WI	54143	brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, kenneth.corry@dwd.wisconsin.gov:Kenneth Corry, thomas.beverly@dwd.wisconsin.gov:Thomas Beverly	715-732-7840
Domiciliary Care for Homeless Veterans Crossroads Career Network - Hales Corners Lutheran Church	Milwaukee Hales Corners	WI	53295 53130	camilla.doctor@va.gov:Camilla Doctor amotheron@mail.com:null	414-384-2000 414-915-0866
CURATIVE REHAB SERVICES Center for Veterans Issues	Milwaukee Milwaukee	WI	53225 53208	dfalkpalec@curative.org:DEB FALK-PALEC lynda.horn@cvivet.org:Lynda Horn	414-345-3917
Employment Networking Group (ENG) - Washington Park Library	Milwaukee	WI	53208	roger@varnerengineering.com:Heather Nilsen	262-392-8001
Racine County Workforce Solutions	Racine	WI	53403	bradley.behling@racinecounty.com:null, hswebtech@gorcine.org:null, joshua.tamayo@dwd.wisconsin.gov.Joshua	262-638-6420
Lumen Christi Employment Network - Lumen Christi Church	Mequon	WI	53092	Tamayo, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson tpappas@pappasdelaney.com:Pat Croin	414-425-1114
Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE)	Waukesha Milwaukee	WI	53186 53214	stacy.kopecky@goracine.org:Stacy Kopecky nsbe.pres.map@gmail.com:Tristan Hickman	262-638-6551
Milwaukee Urban League Spotted Eagle Inc Native American program	Milwaukee Milwaukee	WI	53210 53208	bspeed@tmul.org:Betty Speed zakhar@spottedeagle.us:null	414-374-5850 414-342-0706
Ozaukee County Workforce Development Center	Mequon	wı	53092	barbara.godsey@dwd.wisconsin.gov:Barbara Godsey, ivery.montgomery@dwd.wisconsin.gov:lvery Montgomery, wfdc- info@wctc.edu:null	262-238-2880
MULTICULTURAL COMMUNITY SVC OTTAWA UNIVERSITY	Milwaukee Brookfield	WI	53209 53005	proder@mcs-milw.orq:PATRICK RODER laurie.bartels@ottawa.edu:LAURIE BARTELS	4145271010 2628790200
Waukesha County Workforce Development Center	Pewaukee	WI	53072	brian.feltes@dwd.wisconsin.gov:Brian Feltes, csimons3@wctc.edu:null, ivery.montgomery@dwd.wisconsin.gov:lvery Montgomery, wfdc-info@wctc.edu:null	262-695-7991
HIRE Center WISCONSIN LUTHERAN COLLEGE	Milwaukee Milwaukee	WI WI	53210 53226	ricardo.ybarra@employmilwaukee.org:Ricardo Ybarra thad.jahns@wlc.edu:STUDENT JOB POSTINGS	414-385-6952 4144438800
Goodwill Southeastern Wisconsin	Milwaukee	WI	53225	lisa.norman@qoodwillsew.com:Lisa Norman	414-358-6525
Interfaith Older Adult Programs EMPLOYMENT READINESS SOLUTIONS LLC	Milwaukee	WI	53204	bittman@interfaithmilw.org:null, sstein@interfaithmilw.org:Stephanie Sue, tmckee@interfaithmilw.org:Tyrone McKee	414-291-8640
Esperanza Unida, Inc	Waukesha Milwaukee	WI	53186 53204	office@employready.com:CAROL SMITH/JOB POSTINGS manuelperez@wi.rr.com:Manuel Perez defutifice@ii.goognic.googn	2627207752 414-671-0251
INTERNATIONAL INSTITUTE OF WISCONSIN WAUKESHA CO TECHNICAL COLLEGE	Milwaukee Pewaukee	WI	53203 53072	aldurtka@iiwisconsin.org:ALEXANDER P DURTKA sesdept@wctc.edu:Jean Donovan/Student Job Postings	4142256225 2626957801
Racine County Workforce Solutions	Burlington	WI	53105	bradley.behling@goracine.org:Bradley Behling, napoleon.hardy@dwd.wisconsin.gov:Napoleon Hardy, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson	262-767-5399
Carthage Career Services ROSS Innovative Employment Solution	Kenosha Milwaukee	WI	53140 53223	ebuchanan@carthage.edu:Evelyn Buchanan dnstevenson@rossprov.com:null	262-551-5959 414-760-6060
Milwaukee Area Technical College MILWAUKEE CAREERS COOPERATIVE	Oak Creek Milwaukee	WI	53154 53208	alsupkir@matc.edu:Jenny McGillian temery2010@hotmail.com:TERESA EMERY	414-570-4421 4149378260
Milwaukee Community Service Coprs. CARDINAL STRITCH UNIVERSITY	Milwaukee Milwaukee	WI	53205 53217	mconsiglio@mcscwi.org:Mike Consiglio career@stritch.edu:STUDENT JOB POSTINGS	414-372-9040 4144104000
WRTP/BIG STEP VERNON ROCHE & HODGSON INC	Milwaukee Milwaukee	WI	53208 53226	rberth@wrtp.org:Rhandi Berth ion@vrhconsulting.com:JON DEHLINGER	414-573-1918 4142599722
Southeast Comprehensive Job Center Milwaukee School of Engineering	Milwaukee Milwaukee	WI	53207	iobcentersouth@umos.org:null, leonor.rosas@umos.org:Leonor Rosas  ferraro@msoe.edu/Cathlyn Ferraro	414-389-6600 4142777120
WI Division of Vocational Rehabilitation	Milwaukee	WI	53202 53209	meredith.dressel@dwd.state.wi.us:MEREDITH DRESSEL	4144384877
Northeast Comprehensive Job Center	Milwaukee	WI	53212	geraldine.perry@dwd.wisconsin.gov:Geraldine Perry, michael.james@dwd.wi.gov:Michael James, mjohnson@ywcasew.org:M Johnson	414-267-3233
Creating Opportunities Networking Group - Wauwatosa Presbyterian Church BUREAU-MILWAUKEE CHILD WELFARE	Wauwatosa Milwaukee	WI	53213 53214	rshirley@elmbrook.org:Rick Moon cheryl.quinn@wisconsin.gov:Cheryl Quinn	262-780-1692 4143026100
Crossroads Career Network - Elmbrook Church Brookfield Crossroads Career Network - Hales Corners Lutheran Church	Brookfield Hales Corners	WI	53045 53130	hcl.crossroads@gmail.com:Ruth Shirley arnotheron@mail.com:null	414-529-6700 414-915-0866
				bradley.behling@racinecounty.com:null, hswebtech@gorcine.org:null, joshua.tamayo@dwd.wisconsin.gov.Joshua	
Racine County Workforce Solutions	Racine	WI	53403	Tamayo, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson bradley.behling@goracine.org:Bradley Behling, napoleon.hardy@dwd.wisconsin.gov:Napoleon Hardy,	262-638-6420
Racine County Workforce Solutions	Burlington Kenosha	WI	53105 53140	travis_richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson ebuchanan@carthage.edu:Evelyn Buchanan	262-767-5399 262-551-5959
Carthage Career Services Kenosha Achievement Center	Kenosha	WI	53142	info@thekac.com:Paula Williams	262-658-9500
Kenosha Achievement Center Milwaukee Area Technical College	Kenosha Oak Creek	WI	53143 53154	qeckstein@thekac.com:Eckstein Eckstein alsupkir@matc.edu:Jenny McGillian	414-570-4421
				alfonzo.garcia@dwd.wisconsin.gov:Alfonzo Garcia, doug.bartz@kenoshacounty.org:Doug Bartz, mark.mundl@racinecounty.com:Mark Mundl, napoleon.hardy@dwd.wisconsin.gov:Napoleon Hardy,	
Kenosha County Job Center Southeast Comprehensive Job Center	Kenosha Milwaukee	WI	53143 53207	rebecca.freund@kenoshacountv.org:Rebecca Freund, tim.thompson@kenoshacountv.org:Tim Thompson iobcentersouth@umos.org:null, leonor.rosas@umos.org:Leonor Rosas	262-697-4500 414-389-6600
Crossroads Career Network - Hales Corners Lutheran Church	Hales Corners	WI	53130	arnotheron@mail.com:null bradley.behling@goracine.org:Bradley Behling, napoleon.hardy@dwd.wisconsin.gov:Napoleon Hardy,	414-915-0866
Racine County Workforce Solutions Walworth County Job Center	Burlington Elkhorn	WI	53105 53121	travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson findjobs@walworthcountyjobcenter.com:null, napoleon.hardy@wi.gov:Napoleon Hardy	262-767-5399 262-741-5180
Domiciliary Care for Homeless Veterans Crossroads Career Network - Hales Corners Lutheran Church	Milwaukee Hales Corners	WI	53295 53130	camilla.doctor@va.gov:Camilla Doctor amotheron@mail.com:null	414-384-2000 414-915-0866
CURATIVE REHAB SERVICES Center for Veterans Issues	Milwaukee Milwaukee	WI	FOODE		
Employment Naturalization Crown (ENC) Washington Deal Library		VA/I	53225	dfalkpalec@curative.org:DEB FALK-PALEC	/1/-3/5-3017
Employment Networking Group (ENG) - Washington Park Library	Milwaukee	WI	53208 53208	dfalkpslec@curative.org/DEB FALK-PALEC	414-345-3917 262-392-8001
	Milwaukee	WI	53208 53208	India hom@cvivet.org1.unda Hom   rope@Vivet.org1.unda Hom   rope@Vivet.or	262-392-8001
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center	Milwaukee  Racine  Waukesha	WI WI	53208 53208 53403 53186	India hom@cvivet.ord.t.n/da Hom roper@Vanerenqineerinq.com:Heather Nilsen bradley.behing@racinecounty.com:null, hswebtech@gorcine.org.null, joshua.tamayo@dwd.wisconsin.gov.Joshua Tamayo, travis richardson gracinecourty.com:Travis Richardson, valerie.hanson@oracine.org.Valerie Hanson statoy.kopecky.gorcine.org.gorcine.org.valerie.hanson@oracine.org.valerie.hanson	
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Milwaukee Urban League	Milwaukee  Racine Waukesha Milwaukee Milwaukee	WI WI WI WI	53208 53208 53403 53186 53214 53210	India hom@cvivet.ord:.hnda Hom   roper@Varierengineering.com:Heather Nilsen   bradley.behing@racinecounty.com:null, hswebtech@gorcine.org:null, joshua.tamayo@dwd.wisconsin.gov.Joshua   Tamayo, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@ooracine.org:Valerie Hanson   stacuk.kopeck@gorcine.org.Stacy Kopecky   nsbe.pres.map@gmail.com:Tristan Hickman   bepsed@mail.com:Betti Speed   bepsed@mail.com:Betti Speed	262-392-8001 262-638-6420 262-638-6551 414-374-5850
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE)	Milwaukee  Racine  Waukesha Milwaukee Milwaukee Milwaukee	WI WI WI	53208 53208 53403 53186 53214 53210 53208	India hom@cvivet.ord.t.n/da Hom roser@vamereorieering.com.Heather Nilsen bradley.behling@racinecounty.com.rull, hswebtech@gorcine.org.null, joshua.tamayo@dwd.wisconsin.gov.Joshua Tamayo, travis.richardson@racinecounty.com.Travis Richardson, valerie.hanson@goracine.org.Valerie Hanson stacu, Kopecky @goracine.org.Stacy Kopecky nsbe_pres.map@gmail.com.Tristan Hickman bspeed@mul.org.Betty Speed zakhar@spottedeade.us.null proder@mss-mylv.org.PATRICK RODER	262-392-8001 262-638-6420 262-638-6551
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Milwaukee Urban League Spotted Eagle Inc Native American program	Milwaukee  Racine Waukesha Milwaukee Milwaukee	WI WI WI WI WI WI	53208 53208 53403 53186 53214 53210 53208 53209 53005	India hom@cvivet.ord:.hnda Hom   roper@Varierengineering.com:Heather Nilsen   bradley.behing@racinecounty.com:null, hswebtech@gorcine.org:null, joshua.tamayo@dwd.wisconsin.gov.Joshua   Tamayo, travis.richardson@racinecounty.com:Travis Richardson, valerie.hanson@ooracine.org:Valerie Hanson   stacuk.kopeck@gorcine.org.Stacy Kopecky   nsbe.pres.map@gmail.com:Tristan Hickman   bepsed@mail.com:Betti Speed   bepsed@mail.com:Betti Speed	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-342-0706
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Mitwaukee Urban League Spotted Eagle Inc Native American program MULTICULTURAL COMMUNITY SVC OTTAWA UNIVERSITY Waukesha County Workforce Development Center HIRE Center	Milwaukee  Racine Waukesha Milwaukee Milwaukee Milwaukee Milwaukee Brookfield Pewaukee	WI WI WI WI WI WI	53208 53208 53403 53186 53214 53210 53208 53209 53005 53072	India hom@cvivet.orat.ynda Hom   coper@varnerenjineering.com:Heather Nilsen   bradley.behling@racineecing.com:Heather Nilsen   bradley.behling@racineecing.com:Heather Nilsen   bradley.behling@racineecing.com:Travis Richardson, valerie.hanson@goracine.org:Valerie Hanson   stacy.koneck/w@goracine.org.Stacy.Koseck/   nosbe_pres_map@gnal.com:Tristan Hickman   bespeed@mut.org.Betty.Speed   zakhar@goracine.org.Stacy.Koseck/   sakhar@goracine.org.Patrick ROBER   laune.bartles@drawa.edut.LAURIE BARTELS   brian.feltes@dwd.wisconsin.gov:Brian Feltes, csimons3@wctc.edu:null, ivery.montgomery@dwd.wisconsin.gov:Ivery   Montqomery, Widc-Ind@wctc.edu.runll	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-342-0706 4145271010 2628790200 262-695-7991
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Mithewakee Libra League Spotted Eagle Inc Native American program MULTICULTURAL COMMUNITY SVC OTTAWA UNIVERSITY  Waukesha County Workforce Development Center HIRE Center WISCONSIN LUTHERAN COLLEGE	Milwaukee  Racine Waukesha Milwaukee Milwaukee Milwaukee Milwaukee Perookfield  Pewaukee Milwaukee Milwaukee Milwaukee Milwaukee Milwaukee	WI	53208 53208 53403 53186 53214 53210 53208 53209 53005 53072 53210 53226	India hom@cvivet.orat.ynda Hom   coper@varnerenjineering.com:Heather Nilsen   bradley.behling@mcinecounty.com:null. hswebtech@gorcine.org.null, joshua.tamayo@dwd.wisconsin.gov.Joshua   Tamaeo, travis.richardson@racinecounty.com:Travis.Richardson, valerie.hanson@goracine.org.Valerie.Hanson   stacy.kopecky@goracine.org.Stacy.Kopecky   nobe_pres.map@gmail.com:Tristan Hickman   baspeed@mul.org.Betry.Speed   zakhar@sportedeadje.us.mull.proder@mcs.milw.org.PATRICK ROBER   launie.bartels@ctawa.edut.LAURIE BARTELS   brian.feltes@dwd.wisconsin.gov.Brian Feltes, csimons3@wctc.edur.null, ivery.montgomery@dwd.wisconsin.gov.lvery   Montcomery, widc-info@wctc.edur.null   ricardo.ybarra@employmilwaukee.org.Ricardo.Ybarra   thad.jahns@wc.edus.STUDENT.JOB.POSTNINGS	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-342-0706 4145271010 2628790200 262-695-7991 414-385-6952 4144433800
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Milwaukee Unhan League Spotted Eagle Inc Native American program MULTICULTURAL COMMUNITY SVC OTTAWA UNIVERSITY Waukesha County Workforce Development Center HIRE Center WISCONSIN LUTHERAN COLLEGE Goodwill Southeastern Wisconsin	Milwaukee  Racine Waukesha Milwaukee	WI W	53208 53208 53403 53186 53214 53210 53208 53209 53005 53072 53210 53226 53226	India hom@cvivet.ord.t.n/da Hom   coper@varerengineering.com:Heather Nilsen	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-342-0706 4145271010 2628790200 262-695-7991 414-385-6955-2 414443880 414-358-6555
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Mitwaukee Unitan League Spotted Eagle Inc Native American program MULTICLI TURAL COMMUNITY SVC OTTAWA UNIVERSITY Waukesha County Workforce Development Center HIRE Center WISCONSIN LUTHERAN COLLEGE Goodwill Southeastern Wisconsin Interfaith Older Adult Programs Interfaith Older Adult Programs EMPLOYMENT FRADINESS SOLUTIONS LLC	Milwaukee  Racine Waukesha Milwaukee	WI W	53208 53208 53403 53186 53214 53210 53209 53209 53005 53072 53210 53226 53226 53226 53244 53218	India hom@cvivet.orat.ynda Hom   coper@varerenipesing.com:Healther Nilsen	262-392-8001 262-638-6420 262-638-6450 414-374-5850 414-342-0706 414-382-902-0 262-895-7991 414-385-9852 414443800 414-359-6525 414428800 414-359-6525
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Mitwaukee Under League Spotted Eagle Inc Native American program MULTICULTURAL COMMUNITY SVC OTTAWA UNIVERSITY Waukesha County Workforce Development Center HIRE Center WISCONSIN LUTHERAN COLLEGE Goodwill Southeastern Wisconsin Interfaith Older Adult Programs EmPLOYMENT TRADINESS SOLUTIONS LLC Esperanza Unida. Inc. INTERNATIONAL INSTITUTE OF WISCONSIN	Milwaukee  Racine Waukesha Milwaukee	WI W	53208 53208 53403 53186 53214 53216 53208 53208 53209 53005 53072 53210 53226 53226 53226 53226 53224 53204 53204	India hom@cvivet.orat.ynda Hom   coper@varerenipesing.com:Healther Nilsen	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-327-1010 2628790200 262-685-7991 414-385-6952 414-438-6525 414-4291-8840 2627207752 414-671-0251 414-671-0251
Racine County Workforce Solutions Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE) Milwaukee Unban League Spotted Eagle Inc Native American program MULTICLILTURAL COMMUNITY SVC OTTAWA UNIVERSITY Waukesha County Workforce Development Center HIRE Center WISCONSIN LUTHERAN COLLEGE Goodwill Southeastern Wisconsin Interfaith Older Adult Programs EmPLOYMENT READINESS SOLUTIONS LLC Esperanza Unida. Inc. NTERNATIONAL INSTITUTE OF WISCONSIN WAUKESHA CO TECHNICAL COLLEGE	Milwaukee  Racine Waukesha Milwaukee Milwaukee Milwaukee Milwaukee Brookfield Pewaukee Milwaukee	WI W	53208 53208 53403 53186 53214 53210 53210 53209 53005 53005 53072 532210 532210 532210 53226 53220 53220 53204 53186 53220 53221 532210 53221	India hom@cvivet.ord.tynda Hom   coper@varereoineering.com:Healther Nilsen	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-327-1010 2628790200 4145271010 2628790200 414-385-6952 414-4385-6525 414-4291-8640 2627207752 414-671-0251 414-252-2626957801
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Racine County Workforce Solutions  Pewaukee Opportunities Networking Group - Goodwill Community Services Center National Society of Black Engineers (NSBE)  Milwaukee Urban League Spotted Eagle Inc Native American program  MULTICULTURAL COMMUNITY SVC  OTTAWA UNIVERSITY  Waukesha County Workforce Development Center  HIRE Center  WISCONSIN LUTHERAN COLLEGE  Goodwill Southeastern Wisconsin  Interfaith Older Adult Programs  EMPLOYMENT READINESS SOLUTIONS LLC  Esperanza Unida, Inc  INTERNATIONAL INSTITUTE OF WISCONSIN  WAUKESHA CO TECHNICAL COLLEGE  Racine County Workforce Solutions  Carthage Career Services  ROSS Innovative Employment Solution  Kenosha Achievement Center  Kenosha Achievement Center	Milwaukee  Racine Waukesha Milwaukee Kenosha	WI W	53208 53208 53403 53403 53416 53214 53210 53209 530072 53210 53220 53226 53225 53204 53226 53226 53226 53226 53227 53105 53105 53105 53105 53105	Index hom@cvivet.ord.t.n/da Hom rose@Varnereorineering.com.Heather Nilsen bradley.behing@racinecounty.com.rull, hswebtech@gorcine.org.null, joshua.tamayo@dwd.wisconsin.gov.Joshua Tamayo, travis.richardson@racinecounty.com.Travis Richardson, valerie.hanson@goracine.org.Valerie.Hanson stacy.kopecky@goracine.org.Stacy.Kopecky nsbe.pres.map@gmail.com.Tristan Hickman bspeed@mulo.graBety.Speed zakhar@goottedeagle.us.null prode@mss-myh.org.PATRCK RODER laurie.bartels@cttawa.edu.t.AURIE.BARTELS brian.feltes@dord.wisconsin.gov.Plan.Feltes, csimons3@wctc.edu.null, ivery.montgomery@dwd.wisconsin.gov.rivery Montgomery, wtdo-info@wctc.edu.null ricardo.barra@emplorminavates.org.Ricardo Yharra thad.jahns@wkc.edu.STUDENT.JOB.POSTINGS lisa.norman@goodwillsew.com.cin.usa.Norm.cin.lisa.Norm.null bittman@interfaithmilw.org.null, sstein@interfaithmilw.org.Stephanie.Sue, tmckee@interfaithmilw.org.Tyrone.McKee office@emplorready.com.CARCU.SMITHJ.OB POSTINGS manuelspere@dvi.c.com.Manuor.Student.Job Postings bradley.behing@goracine.org.Ricardey Poburtya. seedeg@@wct.edu.Jsea.Donovan/Student.Job Postings bradley.behing@goracine.org.Braddey.Behing, napoleon.hardy@dwd.wisconsin.gov.Napoleon.Hardy, traxis.richardsom?aracine.org.rom.Traxis.Richardson, valerie.hanson@goracine.org.Valerie.Hanson dostsevenson@dracine.com.com.Carkstein.Eckstein undextenson@dostarde.edu.Evelvn.Buchana dostsevenson@dracine.com.com.Carkstein.Eckstein undextenson.gov.dos.com.Paula.Williams gookstein@thekac.com.Eckstein.Eckstein.	262-392-8001 262-638-6420 262-638-6551 414-374-5850 414-374-5850 4145271010 262-698-7991 414-385-6952 4144428600 414-291-8640 2627207752 4144256225 41462710251 414-295-6540 415-275-6560 415-275-6560 415-275-6560 415-275-6560
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Agency Name National Society of Black Engineers (NSBE)	City Milwaukee	State WI	Zip Code 53214	Recipient Email nsbe.pres.map@qmail.com:Tristan Hickman	Phone #
Milwaukee Urban League Spotted Eagle Inc Native American program	Milwaukee Milwaukee	WI	53210 53208	bspeed@tmul.org:Betty Speed zakhar@spottedeagle.us:null	414-374-5850 414-342-0706
Ozaukee County Workforce Development Center	Mequon	WI	53092	barbara.godsey@dwd.wisconsin.gov:Barbara Godsey, ivery.montgomery@dwd.wisconsin.gov:Ivery Montgomery, wfdc- info@wctc.edu:null	262-238-2880
MULTICULTURAL COMMUNITY SVC	Milwaukee	WI	53209	proder@mcs-milw.org:PATRICK RODER	4145271010
OTTAWA UNIVERSITY	Brookfield	WI	53005	laurie.bartels@ottawa.edu:LAURIE BARTELS brian.feltes@dwd.wisconsin.gov:Brian Feltes, csimons3@wctc.edu:null, ivery.montgomery@dwd.wisconsin.gov:lvery	2628790200
Waukesha County Workforce Development Center HIRE Center	Pewaukee Milwaukee	WI	53072 53210	Montgomery, wfdc-info@wctc.edu:null ricardo.ybarra@employmilwaukee.org:Ricardo Ybarra	262-695-7991 414-385-6952
WISCONSIN LUTHERAN COLLEGE Goodwill Southeastern Wisconsin	Milwaukee Milwaukee	WI	53226 53225	thad.jahns@wic.edu:STUDENT.JOB POSTINGS lisa.norman@goodwillsew.com:Lisa Norman	4144438800 414-358-6525
Interfaith Older Adult Programs EMPLOYMENT READINESS SOLUTIONS LLC	Milwaukee Waukesha	WI	53204 53186	lbittman@interfaithmilw.orq:null, sstein@interfaithmilw.orq:Stephanie Sue, tmckee@interfaithmilw.orq:Tyrone McKee office@employready.com:CAROL SMITH/JOB POSTINGS	414-291-8640 2627207752
Esperanza Unida, Inc INTERNATIONAL INSTITUTE OF WISCONSIN	Milwaukee Milwaukee	WI	53204 53203	manuelperez@wi.rr.com:Manuel Perez aldurtka@iiwisconsin.org:ALEXANDER P DURTKA	414-671-0251 4142256225
WAUKESHA CO TECHNICAL COLLEGE	Pewaukee	WI	53072	sesdept@wctc.edu:Jean Donovan/Student Job Postings	2626957801
ROSS Innovative Employment Solution Milwaukee Area Technical College	Milwaukee Oak Creek	WI	53223 53154	dnstevenson@rossprov.com:null alsupkir@matc.edu:Jenny McGillian	414-760-6060 414-570-4421
MILWAUKEE CAREERS COOPERATIVE Milwaukee Community Service Coprs.	Milwaukee Milwaukee	WI	53208 53205	temery2010@hotmail.com:TERESA EMERY mconsiglio@mcscwi.org:Mike Consiglio	4149378260 414-372-9040
CARDINAL STRITCH UNIVERSITY	Milwaukee	WI	53217	career@stritch.edu:STUDENT JOB POSTINGS	4144104000 414-573-1918
WRTP/BIG STEP VERNON ROCHE & HODGSON INC	Milwaukee Milwaukee	WI	53208 53226	rberth@wrtp.org:Rhandi Berth jon@vrhconsulting.com:JON DEHLINGER	414259972
Southeast Comprehensive Job Center Milwaukee School of Engineering	Milwaukee Milwaukee	WI	53207 53202	jobcentersouth@umos.org:null, leonor.rosas@umos.org:Leonor Rosas ferraro@msoe.edu:Cathlyn Ferraro	414-389-660 414277712
WI Division of Vocational Rehabilitation	Milwaukee	WI	53209	meredith.dressel@dwd.state.wi.us:MEREDITH DRESSEL	414438487
Northeast Comprehensive Job Center	Milwaukee	WI	53212	geraldine.perry@dwd.wisconsin.gov:Geraldine Perry, michael.james@dwd.wi.gov:Michael James, mjohnson@ywcasew.org:M Johnson	414-267-3233
Creating Opportunities Networking Group - Wauwatosa Presbyterian Church BUREAU-MILWAUKEE CHILD WELFARE	Wauwatosa Milwaukee	WI	53213 53214	rshirley@elmbrook.org:Rick Moon cheryl.quinn@wisconsin.qov:Cheryl Quinn	262-780-1692 414302610
Crossroads Career Network - Elmbrook Church Brookfield	Brookfield	WI	53045	hcl.crossroads@gmail.com:Ruth Shirley	414-529-6700
Sauk County Job Center Shawano County Job Center	Baraboo Shawano	WI	53913 54166	eugene.degner@dwd.wisconsin.gov:Eugene Degner brian.marquardt@dwd.wisconsin.gov:Brian Marquardt, cwindorski@fsc-corp.org:null	608-355-3140 715-524-2511
CAP Services Waupaca Area Job Center	Appleton Waupaca	WI	54914 54981	choff@capmail.org:Charis Hoff christineschultz.letc@gmail.com:Chris Schultz, jeffrey.murphy@dwd.wisconsin.gov.Jeffrey Murphy	608-296-2141 715-258-8832
Valley Packaging Industries Inc	Appleton	WI	54914 53533	vpi@vpind.com:Dan Weiner napoleon.hardy@wi.qov:Napoleon Hardy	920-882-2800 608-935-3116
lowa County Job Center Pepin County Job Center	Dodgeville Durand	WI	54736	lienaume@workforceresource.org:null	715-672-8801
Chippewa County Job Center	Chippewa Falls	WI	54729	duttong@workforceresource.org:null, gregory.parr@dwd.wisconsin.gov:Gregory Parr brotens@workforceresource.org:Stephanie Broton, inquire@workforceresource.org:null,	715-723-2248
Dunn County Job Center	Menomonie	WI	54751	lienaum@workforceresource.org:null	715-232-7360
Eau Claire County Job Center	Eau Claire	WI	54703	dave.tesch@dwd.wisconsin.gov:Dave Tesch, gregory.parr@dwd.wisconsin.gov:Gregory Parr, menzi@workforceresource.org:Jon Menz, stendahlm@workforceresource.org:null	715-836-3036
Workforce Development Center of Jefferson County	Jefferson	wı	53549	eugene.degner@dwd.wisconsin.gov:Eugene Degner, jobcenterofwisconsin@dwd.wisconsin.gov:null, Richard.forss@dwd.wisconsin.gov:Richard Forss	920-674-7500
				eric. atkinson @ dwd. wisconsin.gov: Eric Atkinson, eugene.degner @ dwd. wisconsin.gov: Eugene Degner, jobcenterofwisconsin @ dwd. wisconsin.gov: null, jons. stinemetz @ dwd. wisconsin.gov. Jon Stinemetz,	
Dane County Job Center	Madison	WI	53704	joseph.bauer@dwd.wisconsin.gov:Joseph Bauer, richard.forss@dwd.wisconsin.gov:Richard Forss	608-245-5390
Greater Madison Urban League Clark County Job Center	Madison Neillsville	WI	53713 54456	mbozeman@ulqm.orq:Michelle Bozeman connerj@workforceresource.orq:null, menzj@workforceresource.orq:Jon Menz	608-729-1200 715-743-4631
Wisconsin Rapids Job Center	Wisconsin Rapids	WI	54495	Casey.Schoettmer@dwd.wisconsin.gov:null, janice.wegner@dwd.wisconsin.gov:Janice Wegner,	715-422-5000
Marshfield Job Center	Marshfield	WI	54449	naul.segovia@dwd.wisconsin.gov:Naul Segovia donna.swanson@dwd.wisconsin.gov:Donna Swanson, john.doe@dwd.wisconsin.gov:John Doe	715-387-6386
Wisconsin Job Center - Viroqua Workforce Connections, Inc Resource Room	Viroqua	WI	54665	sullivanb@westernwdb.org:null kathleen.olson@dwd.state.wi.us:Kathleen Olsen, rickie.larson@dwd.wisconsin.gov:Rickie Larson,	608-637-6450
Workforce Development Center-Western Wisconsin	La Crosse	WI	54601	ronald.stigler@dwd.wisconsin.gov:Ronald Stigler	608-789-5627
Forest County Job Center	Crandon		54520	detweb@dwd.wisconsin.gov:null, mitchell.rupp@dwd.wisconsin.gov:Mitchell Rupp detweb@dwd.wisconsin.gov:null, gail.hurd@dwd.wisconsin.gov:Gail Hurd, kristine.porter@dwd.wisconsin.gov:null,	715-478-3450
Northern Advantage Job Center Marywood Franciscan Spirituality Center	Rhinelander Arbor Vitae	WI	54501 54568	terry.erickson@dwd.wisconsin.qov:null eaamman@gmail.com:Elizabeth Amman, mlangfspa@gmail.com:Maria Lang	715-365-1500 715-385-3750
Barron County Job Center	Rice Lake	WI	54868	jobcenter@dwd.wisconsin.gov:null, lucinda.lammers@dwd.wisconsin.gov:Cindy Lammers, menzi@workforceresource.org:Jon Menz	715-234-6826
Langlade County Economic Development Corporation	Antigo	WI	54409	kbeck@co.langlade.wi.us:null	715-623-2085
				derek.jablonicky@dwd.wisconsin.gov:Derek Jablonicky, detweb@dwd.wisconsin.gov:null, gail.hurd@dwd.wisconsin.gov:Gail Hurd, Julie.Eder@dwd.wisconsin.gov:julie Eder,	
Marathon County Job Center Washington County Workforce Development Center	Wausau West Bend	WI	54403 53090	kristine.porter@dwd.wisconsin.gov:null, nancy.brown@dwd.wisconsin.gov:Nancy Brown Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman, wfdc-info@wctc.edu:null	715-261-7700 262-335-5300
RCS Empowers, Inc.	Sheboygan	WI	53083	vpfister@rcsempowers.com:Vicki Pfister	
Bay South	Sheboygan	WI	53081	brian.ognacevic@gotoltc.edu:Brian Ognacevic, Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman, michael.james@dwd.wisconsin.gov:Michael James	920-208-5856
Bay East	Manitowoc	wı	54220	brian.ognacevic@gotoltc.edu:null, derek.jablonicky@dwd.wisconsin.gov:Derek Jablonicky, paul.stein@gotoltc.edu:Paul Stein, thomas.beverly@dwd.wisconsin.gov:Thomas Beverly	920-683-2888
				kathleen.olson@dwd.state.wi.us:Kathleen Olsen, rickie.larson@dwd.wisconsin.gov:Rickie Larson,	
Workforce Development Center-Western Wisconsin	La Crosse	WI	54601	ronald.stiqler@dwd.wisconsin.qov:Ronald Stiqler maria.reiland@dwd.wi.gov:Maria Reiland, rickie.larson@dwd.wisconsin.gov:Rickie Larson,	608-789-5627
Job Center of Wisconsin Waupaca Area Job Center	Tomah Waupaca	WI	54660 54981	vern.tranberg@dwd.wisconsin.gov:Vern Tranberg christineschultz.letc@gmail.com:Chris Schultz, jeffrey.murphy@dwd.wisconsin.gov:Jeffrey Murphy	608-374-7740
		***	01001		715-258-8832
Wisconsin Rapids Job Center			E 4 40E	Casey.Schoettmer@dwd.wisconsin.gov:null, janice.wegner@dwd.wisconsin.gov:Janice Wegner,	715-258-8832
CURATIVE REHAB SERVICES	Wisconsin Rapids Milwaukee	WI	54495 53225	Casey, Schoettmer@dwd.wisconsin.gov.null, janice.wegner@dwd.wisconsin.gov.Janice.Wegner, naul.seqovia@dwd.wisconsin.gov.Naul Seqovia dfalkpalec@durative.org:DEB FALK-PALEC	715-422-5000
Center for Veterans Issues	Milwaukee Milwaukee	WI	53225 53208	naul.segovia@dwd.wisconsin.gov/Naul.Segovia dfalkpelec@curative.org.DEB FALK-PALEC hnda.horn@cvivet.orgLynda Horn	715-422-5000 414-345-3917
Center for Veterans Issues Employment Networking Group (ENG) - Washington Park Library Lumen Christi Employment Network - Lumen Christi Church	Milwaukee Milwaukee Milwaukee Mequon	WI WI WI	53225 53208 53208 53092	naul.sepovia@dwd.wisconsin.gov:Naul.segovia diakpsleuc@.urathe.org/DEB.FALF/PALEC  lynda.horn@cvivet.org.Lynda.Horn rope@dvanerenjneerin.govn.Heather Nilsen tpapas@apposedlanev.com.Pet Croin	715-422-5000 414-345-3917 262-392-8001 414-425-1114
Center for Veterans Issues Employment Networking Group (ENG) - Washington Park Library Lumen Christi Employment Network - Lumen Christi Church Sill Waters Community United Methodist Church	Milwaukee Milwaukee Milwaukee Mequon Jackson	WI WI WI WI	53225 53208 53208 53092 53037	naul.seovia@dwd.wisconsin.dov:Naul.seovia diakspale@curathe.org/DEB FALK-PALEC  Inda.horn@cvivet.org.Lynda.Horn rose@varnerenjneerin.com:Heather Nilsen tapasa@lapasoedeanev.com:Pet Croin mellison@wi.rr.com:null binin.org.acevic@dotolic.edu:Brian Ognacevic, Christopher.Coleman@dwd.wisconsin.gov.Chris Coleman,	715-422-5000 414-345-3917 262-392-8001 414-425-1114 262-442-0386
Center for Veterans Issues Employment Networking Group (ENG) - Washington Park Library Lumen Christi Employment Network - Lumen Christi Church Sill Waters Community United Methodist Church Bay South	Milwaukee Milwaukee Milwaukee Mequon Jackson Sheboygan	WI WI WI WI	53225 53208 53208 53092 53037 53081	naul.segovia@dwd.wisconsin.gov:Naul.segovia dfakspeis@c.gurathve.org/DEB FALK-PALEC   Mnda.horn@cvivet.org.t.unda.Horn   rope@vivet.org.t.unda.Horn   rope@vivet.	715-422-5000 414-345-3917 262-392-8001 414-425-1114 262-442-0388 920-208-5856
Center for Veterans Issues Employment Networking Group (ENG) - Washington Park Library Lumen Christi Employment Network - Lumen Christi Church Sill Waters Community United Methodist Church Bay South Milwaukee Urban League	Milwaukee Milwaukee Milwaukee Mequon Jackson	WI WI WI WI	53225 53208 53208 53092 53037	naul.segovia@dwd.wisconsin.gov:Naul.segovia dfakspeis@c.urahve.org.DEB FALK-PALEC   Mnda.horn@cvivet.org.t.unda.Horn   rose@warsenqineerin.go.com!Pet Groin   teapas@Bappasdelanev.com.Pet Groin   teapasdelanev.com.Pet Groin   teapasdelan	715-422-5000 414-345-3917 262-392-8001 414-425-111 262-442-0388 920-208-5856 414-374-5856
Zenter for Veterans Issues  Imployment Networking Group (ENG) - Washington Park Library  Lumen Christi Employment Network - Lumen Christi Church  Sili Waters Community United Methodist Church  Bay South  Milwaukee Urban League  Spotted Eagle Inc Native American program  Dzaukee County Workforce Development Center	Milwaukee Milwaukee Milwaukee Meguon Jackson Sheboygan Milwaukee Milwaukee Meguon	WI WI WI WI WI WI WI	53225 53208 53208 53208 53092 53037 53081 53210 53208	naul.segovia@dwd.wisconsin.gov:Naul.Segovia dfakspeis@c.urrathe.org.DEB FALK-PALEC lynda.horn@cvivet.org.t.ynda.Horn rose@warrennieerin.gc.com!Heather Nilsen teages@pargennieerin.gc.com.Pet Croin mellison@wir.com.null brian.ognacevic@gotolic.edu.Brian.Ognacevic, Christopher,Coleman@dwd.wisconsin.gov.Chris Coleman, michael.james@dwd.wisconsin.gov.Michael.James bspeed@mul.org.Betty.Speed zakhar@gotolecagle.us.null barbara.godsey@dwd.wisconsin.gov.Barbara.Godsey, ivery.montgomery@dwd.wisconsin.gov:Ivery Montgomery, wtfdc- info@wctc.edu.null	715-422-5000 414-345-3917 262-392-8001 414-425-1114 262-442-0386 920-208-886 414-374-5885 414-342-0706
Center for Veterans Issues Imployment Networking Group (ENG) - Washington Park Librarymen Christi Employment Network - Lumen Christi Church Sall Waters Community United Methodist Church Bay South Milwaukee Urban League Spotted Eagle Inc Native American program  Duzukee County Workforce Development Center MULTICULTURAL COMMUNITY SVC	Milwaukee Milwaukee Milwaukee Meguon Jackson Sheboygan Milwaukee Milwaukee	WI WI WI WI WI WI WI	53225 53208 53208 53092 53037 53081 53210 53208	naul.segovia@dwd.wisconsin.gov:Naul.segovia dlakpaie@c.gurative.org/EBE FALK-PALEC lynda.hom@c/wet.org.t.ynda.Hom cose@vanrenqineerin.com.Pat.Ki-PALEC lynda.hom@c/wet.org.t.ynda.Hom cose@vanrenqineerin.com.Pat.Croin melison@wi.rr.com.null binan.org.ace/wet.@glotolic.edu.Brian Ognacevic, Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman, michael.jamse@dwd.wisconsin.gov.Michael.Jamses bepeed@min.dorg.Bettv.Speed zakhar@spottecheagle.us.null barbara.godsey@dwd.wisconsin.gov.Barbara.Godsey, ivery.montgomery@dwd.wisconsin.gov:lvery.Wontgomery, wfdc- info@wctc.edu.null proder@mcs.miv.org.PATRICK RODER	715-422-5000 414-345-3911 262-392-8001 414-425-1114 262-442-0388 920-208-5856 414-374-5955 414-342-0706 262-238-2888 4145271016
Center for Veterans Issues  Imployment Networking Group (ENG) - Washington Park Library  Lumen Christi Employment Network - Lumen Christi Church  Sill Waters Community United Methodist Church  Bay South  Milwaukee Urban League  Spotted Eagle Inc Native American program  Ozaukee County Workforce Development Center  MULTICULTURAL COMMUNITY SVC  Washington County Workforce Development Center	Milwaukee Milwaukee Milwaukee Meguun Jackson Sheboygan Milwaukee Milwaukee Meguun Milwaukee	WI WI WI WI WI WI WI	53225 53208 53208 53208 53092 53037 53081 53210 53208 53092 53209	naul.segovia@dwd.wisconsin.gov:Naul.segovia diakpaie@c.gurative.org/DEB FALK-PALEC   Inda horn@c/wet.org.t.ynda Horn   cose@ varanereninesrin.go.com/Heather Nilsen   pagess @pagessdelaney.com:Pat Croin   mellison@wi.tr.com.null   brian.org.acevic.@gotolic.edu:Brian Ognacevic, Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman,   michael_james@dwd.wisconsin.gov.Michael_James   bepeed@mul.org.bett Speed   zakhar@spottebeade.us.null   barbara.godsey@dwd.wisconsin.gov.Barbara.Godsey, ivery.montgomery@dwd.wisconsin.gov:hvery.Montgomery, wfdc- info@wctc.edu.null   cordor@ms.gov.miw.org.PATRICK.RODER   Christopher.Coleman@dwd.wisconsin.gov.Chris Coleman, wfdc-info@wctc.edu.null   lauric bartels@ctawa.edu.L.Quric BATRICS.	715-422-5000 414-345-3917 262-392-8001 414-425-111 262-442-038 920-208-5856 414-374-5855 414-342-0706 262-238-2886 4145271016 262-335-5300
Center for Veterans Issues Imployment Networking Group (ENG) - Washington Park Library Jurner Christi Employment Network - Lumen Christi Church Sill Waters Community United Methodist Church  3ay South Milwaukee Urban League Spotted Eagle Inc Native American program  Ozaukee County Workforce Development Center  WULTICULTURAL COMMUNITY SVC Washington County Workforce Development Center  JURNA LONGWESTIY  Waukesha County Workforce Development Center	Milwaukee Milwaukee Milwaukee Meguon Jackson Sheboygan Milwaukee Milwaukee Milwaukee West Bend Brookfield Pewaukee	WI W	53225 53208 53208 53092 53092 53037 53081 53210 53208 53092 53090 53090 53090 53072	naul.seovia@dwd.wisconsin.gov:Naul.seovia diskpaie@c.gurative.org/DEB FALK-PALEC   Inda horn@c/wet.org.t.ynda Horn   coop@warneronipeerin.go.com/Heather Nilsen   pagnas@pagnas@delaney.com/Pat Croin   mellison@wir.r.com.mull   trian.org.acwic@gatotic.edu:Brian.Org.acwic, Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman,   trian.org.acwic@gatotic.edu:Brian.Org.acwic, Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman,   michael_james@dwd.wisconsin.gov:Michael James   bspeed@min.dorg.Betty.Speed   pagnas@dwd.wisconsin.gov:Mortael James   bspeed@min.dorg.Betty.Speed   pagnas@dwd.wisconsin.gov:Delabara.godes@dwd.wisconsin.gov:very.Wortgomery, wido- info@wctc.edu.null   proder@mss-milw.org/PATRICK ROBER   Christopher.Coleman@dwd.wisconsin.gov:Chris Coleman, wido-info@wctc.edu.null   lautie.batrles@dwd.wisconsin.gov:Chris Coleman, wido-info@wctc.edu.null   lautie.batrles@dwd.wisconsin.gov:Brian Feltes, csimons3@wctc.edu.null, ivery.montgomery@dwd.wisconsin.gov:Ivery   Montqomery, wido-info@wct.edu.null	715-422-5000 414-345-3917 262-392-8001 414-425-1114 262-442-5115 262-442-515 414-374-5855 414-324-0705 262-393-5300 2628-393-5300 2628-393-5300 2628-393-5300
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# **FCC Source Evaluation Report**

FCC Unit: 13557 Wisconsin County/State: Milwaukee, WI

Vacancies filled from: 09/01/2016-06/30/2017

Source Description	# Applicants	# Interviews	# Hires
Ad - Ad Age	1	1	1
Ad - Through a print, radio, or TV advertisement	1	1	0
Ad -Through a print, radio, or TV advertisement	3	1	0
Broadcast -Other - Please specify below	6	0	0
Broadcast -Radio	3	0	0
Broadcast -TV	8	0	0
Charter Communications Career Website	8513	1099	453
Direct Mail -Company Recruiter	3	0	0
Direct Mail -Other - Please specify below	4	0	0
Direct Sourcing - Executive Search	2	1	0
Direct Sourcing - Line Networking	1	1	1
Direct Sourcing -Charter Communications Career Website	13	0	1
Internal - From AOL	1	1	0
Internal- From Internal Employee	28	24	20
Internal - Another online recruiting or job posting site	1	1	0
Internet - Career Builders	3	0	0
Internet - Dice.com	1	1	0
Internet - DirectEmployers	2	2	0
Internet - Google	20	17	15
Internet - Indeed	7		
		4	3
Internet - Jobs2Web	11	4	1
Internet - Milwaukeejobs.com	3	2	1
Internet - Monster	2	2	2
Job Board -CareerBuilder.com	13	2	0
Job Board -Charter Communications Career Website	17	0	0
Job Board -GlassDoor	13	4	1
Job Board -Indeed	207	29	7
Job Board -Local Job Network	10	3	1
Job Board -Monster	6	0	0
Job Fair- "Our Community, Our Solution" Job and Resource Event	0	0	0
Job Fair- Bryant & Stratton Community Career Fair	0	0	0
Job Fair- Goodwill Career Fair	0	0	0
Job Fair- Military Job Fair	0	0	0
Job Fair- Spectrum In-House Hiring Event	0	0	0
Mailing List -ZipRecruiter	12	0	0
News Group -Bing	2	0	0
News Group -Charter Career Event Page	14	2	1
News Group -Cisco	1	0	0
News Group -Craigslist	4	0	0
News Group -Google	17	0	0
News Group -Other - please specify below	15	0	0
News Group -Yahoo	1	0	0
Not Specified -Charter Communications Career Website	74	17	11
Not Specified -Craigslist	1	0	0
Not Specified -Email	2	0	0
Not Specified -GlassDoor	1	0	0
Not Specified -Google	1	0	0
Not Specified -Indeed	7	1	2
Not Specified -Internal Employee	1	1	1

Not Specified -Internet	5	0	0
Not Specified -Job And Career Center	2	0	1
Not Specified -MilwaukeeJobs.com	2	1	1
Not Specified -USAA Recruit Military	1	0	0
Not Specified -Vetrans Job Bank	1	1	1
Not Specified -Wisconsin Jobnet website	3	0	2
Other - Through some other source	1	0	0
Other- Alexander City Chamber of Commerce	0	0	0
Other- Job ad - Craigslist - Field Technician I	0	0	0
Other- Job Ad - Craigstlist - Installation Tech I	0	0	0
Other- Job Ad-Craigslist-Field Technician I	0	0	0
Other- Talladega College Career Services	0	0	0
Our Web Site -Charter Communications Career Website	96	6	3
Our Web Site -Intranet	3	0	0
Our Web Site -Panorama Featured Job	3	0	0
Professional Associations -Charter Communications Career Website	1	0	0
Referral - Referred by an Internal employee	6	4	3
Referral - TW Cable Employee Referral	2	2	2
Referral -Referred by an Internal employee	72	12	9
Social Network -Facebook	5	0	0
Social Network -LinkedIn	35	2	0
Social Network -Other - please specify below	7	0	0
University Recruiting -Charter Communications Career Website	1	1	1
Unsolicited -Charter Communications Career Website	8	0	0
Website - Add Candidate	93	66	55
Website - Directly through the external Career site	26	13	11
Website - Internal Opportunities	1724	798	286
Website - Niche Redirect Site	1	0	0
Website - TimeWarner Careers	2616	343	154
Website- External Careers	3	3	1
Grand Total	13773	2473	1052

# **FCC Sourcing Report**

FCC Unit: 13557 Wisconsin County/State: Milwaukee, WI

Vacancies filled from: 09/01/2016-06/30/2017

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
1605917	Network Engineer I - Enterprise 3rd Shift	Broadcast -Other - Please specify below Direct Sourcing -Charter Communications Career	1	0	0
		Website  Job Board -Charter Communications Career	1	0	0
		Website	1	0	0
		Job Board -Indeed	7	0	0
		News Group -Charter Career Event Page	2	1	1
		News Group -Google	1	0	0
		Our Web Site -Charter Communications Career Website	12	1	0
		Referral -Referred by an Internal employee	2	0	0
		Social Network -LinkedIn	1	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1605919	Network Engineer I - Enterprise	Broadcast -Other - Please specify below	1	0	0
		Direct Sourcing -Charter Communications Career Website	2	0	0
		Job Board -Charter Communications Career	2	0	0
		Website	2	0	0
		Job Board -GlassDoor	3	0	0
		Job Board -Indeed	7	0	0
		Job Board -Local Job Network	1	0	0
		News Group -Charter Career Event Page	2	0	0
		Not Specified -Internet	1	0	0
		Our Web Site -Charter Communications Career Website	9	0	1
		Referral -Referred by an Internal employee	3	0	0
		Social Network -LinkedIn	7	0	0
		Unsolicited -Charter Communications Career Website	1	0	0
1605920	Network Engineer I - Enterprise	Referral -Referred by an Internal employee	1	0	1
		Job Board -Charter Communications Career			
1605962	Broadband Installer - Clintonville	Website	2	0	0
		Job Board -Indeed	2	2	1
		Mailing List -ZipRecruiter	1	0	0
		News Group -Craigslist	1	0	0
		News Group -Google	1	0	0
		Referral -Referred by an Internal employee	1	0	0
4.00004.5	Chara Associate Israelilla NAII	Social Network -Other - please specify below  Job Board -CareerBuilder.com	1	0	0
1606015	Store Associate Janesville, WI	Job Board -CareerBuilder.com  Job Board -Indeed	1	0	0
			21	0	0
		News Group -Bing  News Group -Other - please specify below	1 1	0	0
		Not Specified -Indeed	1	0	0
		Not Specified Not Specified Vetrans Job Bank	1	1	1
		Our Web Site -Charter Communications Career	1	1	1
		Website	2	0	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	2	1	0
1606047	TAC IP Analyst	Job Board -Charter Communications Career Website	1	0	0
	·	Job Board -Indeed	3	0	0
		News Group -Cisco	1	0	0

		Not Specified -Charter Communications Career			
		Website	4	0	1
		Not Specified -Google	1	0	0
		Not Specified -Wisconsin Jobnet website	1	0	0
		Our Web Site -Charter Communications Career Website	4	0	0
		Social Network -LinkedIn	4	0	0
1606094	Maintenance Technician - Madison	Ad -Through a print, radio, or TV advertisement	1	0	0
1606094	Maintenance recinician - Madison	Broadcast -TV	1	0	0
		Direct Mail -Other - Please specify below	1	0	0
		Job Board -Local Job Network	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career		0	0
		Website	8	0	1
		Our Web Site -Charter Communications Career			
		Website	1	0	0
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	1	0	1
1606095	Sup, Technical Service - Janesville	Ad -Through a print, radio, or TV advertisement	1	0	0
		Direct Mail -Other - Please specify below	1	0	0
		Job Board -Indeed	2	0	0
		Not Specified -Charter Communications Career	_	_	
		Website	5	1	0
		Not Specified -Internal Employee	1	1	1
		Not Specified -Internet	2	0	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	3	0	0
		Not Specified -Charter Communications Career	3	0	0
1606096	Broadband Technician Sr - Hayward	Website	1	1	1
	,	Job Board -Charter Communications Career			
1606162	Commercial Editor	Website	2	0	0
		Job Board -GlassDoor	1	1	1
		Job Board -Indeed	32	2	0
		Job Board -Local Job Network	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	4	0	0
		Our Web Site -Charter Communications Career	_		
		Website	2	1	0
		Referral -Referred by an Internal employee	3	0	0
		Social Network -LinkedIn	6	0	0
1606166	Store Associate Sheboygan, WI	Direct Sourcing -Charter Communications Career Website	1	0	0
1000100	Store Associate Sileboygail, Wi	Job Board -CareerBuilder.com	4	1	0
		Job Board -Career Builder.com  Job Board -Indeed	12	4	1
		Mailing List -ZipRecruiter	12	0	0
		News Group -Bing	1	0	0
		News Group -Birig  News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career	1	U	U
		Website	3	0	0
		Referral -Referred by an Internal employee	3	0	0
	Spectrum Business Account Executive -				
1606265	Beloit, WI	Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	1	1	0
		Job Board -Local Job Network	1	0	0
		Job Board -Monster	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Other - please specify below	1	0	0
<u> </u>		Not Specified -Charter Communications Career	_		
		Website	2	1	1

		Our Web Site -Charter Communications Career			
		Website	1	0	0
		Our Web Site -Panorama Featured Job	1	0	0
1606339	Broadband Installer - Janesville	Ad -Through a print, radio, or TV advertisement	1	1	0
		Broadcast -Other - Please specify below	2	0	0
		Broadcast -TV	2	0	0
		Direct Mail -Company Recruiter	1	0	0
		Direct Sourcing -Charter Communications Career			
		Website	4	0	1
		Job Board -Charter Communications Career			_
		Website	1	0	0
		Job Board -Indeed	13	0	0
		Job Board -Local Job Network	1	0	0
		Job Board -Monster	2	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	2	0	0
	News Group -Craigslist	1	0	0	
		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -USAA Recruit Military	1	0	0
		Our Web Site -Charter Communications Career			
		Website	11	0	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	5	0	1
		Social Network -Facebook	2	0	0
		Social Network -Other - please specify below	1	0	0
1606341	Broadband Installer - West Bend	Broadcast -Other - Please specify below	1	0	0
		Direct Mail -Company Recruiter	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Charter Communications Career	1	0	0
		Website	1	0	0
		Job Board -Indeed	3	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Wisconsin Jobnet website	1	0	1
		Our Web Site -Charter Communications Career			
		Website	1	0	0
		Referral -Referred by an Internal employee	5	0	0
		Not Specified -Charter Communications Career			
1606343	Broadband Technician Sr - Onalaska	Website	2	2	1
		Referral -Referred by an Internal employee	1	1	0
1606351	Recruiter II	Broadcast -Other - Please specify below	1	0	0
		Direct Mail -Company Recruiter	1	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -GlassDoor	2	1	0
		Job Board -Indeed	4	2	0
		Job Board -Local Job Network	3	1	0
		Mailing List -ZipRecruiter	1	0	0
		Not Specified -Charter Communications Career			
		Website	2	1	1
		Not Specified -Indeed	1	1	0
		Our Web Site -Charter Communications Career	_		_
		Website	3	1	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -LinkedIn	2	0	0
		Social Network -Other - please specify below	1	0	0
1.000.433	Outside Sales Representative- Madison,	Decodes TV			^
1606422	WI	Broadcast -TV	2	0	0

		Direct Sourcing -Charter Communications Career			
		Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	3	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Craigslist	1	0	0
		Our Web Site -Charter Communications Career			
		Website	3	0	1
1606558	Dir, ROC	Job Board -GlassDoor	1	0	0
		Job Board -Indeed	1	0	0
		News Group -Other - please specify below  Not Specified -Charter Communications Career Website	5	5	0
		Our Web Site -Charter Communications Career			
		Website	4	1	0
		Our Web Site -Intranet	1	0	0
		Referral -Referred by an Internal employee	2	2	1
		Social Network -LinkedIn	2	0	0
		Not Specified -Charter Communications Career			
1606682	CB Broadband Technician - Sparta	Website	2	0	0
		Not Specified -Craigslist	1	0	0
		Not Specified -Indeed	2	0	1
1606683	Technical Clerk - Fond du Lac	Broadcast -Radio	1	0	0
		Direct Mail -Other - Please specify below	1	0	0
		Direct Sourcing -Charter Communications Career Website	1	0	0
		Job Board -Charter Communications Career			
		Website	2	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	13	0	0
		Mailing List -ZipRecruiter	3	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	3	0	0
		News Group -Yahoo	1	0	0
		Not Specified -Charter Communications Career			
		Website	12	0	1
		Not Specified -Job And Career Center	1	0	1
		Not Specified -MilwaukeeJobs.com	1	0	0
		Our Web Site -Charter Communications Career			
		Website	12	0	0
		Referral -Referred by an Internal employee	7	0	0
		Social Network -LinkedIn	1	0	0
		Social Network -Other - please specify below	1	0	0
		Unsolicited -Charter Communications Career		<u> </u>	
		Website	2	0	0
1606736	Store Associate Madison, WI	Broadcast -TV	1	0	0
		Job Board -Charter Communications Career			
		Website	1	0	0
		Job Board -Indeed	6	1	0
		Job Board -Local Job Network	1	1	1
		Our Web Site -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	0	0
1606747	Store Associate Fitchburg, WI	Job Board -CareerBuilder.com	1	1	0
		Job Board -Indeed	2	0	0
		Not Specified -Indeed	1	0	0
		Our Web Site -Charter Communications Career			
		Website	2	1	1
		Referral -Referred by an Internal employee	2	0	0
		Social Network -Facebook	1	0	0
1606748	Store Associate Janesville, WI	Job Board -Indeed	5	1	1

					1
		Referral -Referred by an Internal employee	1	0	0
		Job Board -Charter Communications Career	_		
1606817	Network Technician - Stevens Point	Website	1	0	0
		Job Board -GlassDoor	1	0	0
		Job Board -Indeed	4	0	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career			
		Website	13	0	0
		Not Specified -Internet	1	0	0
		Not Specified -Wisconsin Jobnet website	1	0	1
		Our Web Site -Charter Communications Career			
		Website	1	0	0
		Referral -Referred by an Internal employee	3	0	0
		Social Network -LinkedIn	1	0	0
	Workforce Mgmt Technical Coord - Fond				
1606818	du Lac	Broadcast -Radio	2	0	0
		Direct Mail -Other - Please specify below	1	0	0
		Job Board -Indeed	1	0	0
		Job Board -Monster	1	0	0
		Mailing List -ZipRecruiter	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -Charter Communications Career		0	U
		Website	3	0	0
		Not Specified -Email	1	0	0
		Not Specified -Internet	1	0	0
		Not Specified -Internet  Not Specified -Job And Career Center	1	0	0
		Our Web Site -Charter Communications Career	1	U	U
		Website	1	0	0
		Referral -Referred by an Internal employee	6	0	1
		Social Network -Other - please specify below	1	0	0
		Job Board -Charter Communications Career	1	U	U
1606828	Recruiting Coordinator	Website	1	0	0
1000828	Necruiting coordinator	Job Board -Indeed	19	5	1
				0	0
		News Group -Charter Career Event Page	1	U	U
		Not Specified -Charter Communications Career Website	2	1	0
			1	0	0
		Not Specified -Indeed Our Web Site -Charter Communications Career	1	U	U
		Website	1	1	0
			2	1	0
		Referral -Referred by an Internal employee			
		Social Network -LinkedIn	3	1	0
1606880	Account Evacutiva	Our Web Site -Charter Communications Career Website	2	0	0
TOOQQOO	Account Executive		3	0	0
		Referral -Referred by an Internal employee	1	1	1
	Constitution Business Bit 100	Social Network -LinkedIn	1	0	0
1.000050	Spectrum Business Direct Sales	Direct Sourcing -Charter Communications Career		^	_
1606959	Coordinator - Madison, WI	Website	1	0	0
		Job Board -CareerBuilder.com	1	0	0
		Job Board -Indeed	3	1	0
		Not Specified -Charter Communications Career		_	
		Website	1	1	1
		Our Web Site -Charter Communications Career		^	_
4.60=0=0	T1011 1 10 11110 1110	Website	2	0	0
1607050	TAC Network Specialist I 2nd shift	Job Board -GlassDoor	2	1	0
		Job Board -Indeed	9	1	1
		Job Board -Local Job Network	1	1	0
		News Group -Charter Career Event Page	1	1	0
		News Group -Google	1	0	0
		News Group -Other - please specify below	1	0	0

		Not Specified -Charter Communications Career Website	5	1	0
		Our Web Site -Charter Communications Career Website	3	0	0
		Referral -Referred by an Internal employee	4	1	0
		Social Network -LinkedIn	4	1	0
		Direct Sourcing -Charter Communications Career	<u> </u>		
1607172	Store Associate Wisconsin Rapids, WI	Website Not Specified -Charter Communications Career	1	0	0
		Website	1	1	1
1607202	Fulfillmout Compat Took James illa	Job Board -Charter Communications Career			
1607202	Fulfillment Support Tech - Janesville	Website	1	0	0
		Job Board -Indeed	8	0	1
		News Group -Charter Career Event Page	3	0	0
		News Group -Craigslist	1	0	0
		News Group -Google	3	0	0
		News Group -Other - please specify below	1	0	0
		Not Specified -GlassDoor	1	0	0
		Our Web Site -Charter Communications Career			
		Website	3	0	0
		Our Web Site -Panorama Featured Job	1	0	0
		Referral -Referred by an Internal employee	1	0	0
		Social Network -Other - please specify below	1	0	0
1607269	Store Associate Janesville, WI	Job Board -CareerBuilder.com	2	0	0
		Job Board -Indeed	11	6	1
		Job Board -Monster	1	0	0
		News Group -Charter Career Event Page	1	0	0
		News Group -Google	1	0	0
		Our Web Site -Charter Communications Career			
		Website	1	0	0
		Referral -Referred by an Internal employee	1	1	0
		Social Network -Facebook	1	0	0
		Unsolicited -Charter Communications Career			
	Spectrum Business Account Executive -	Website	2	0	0
1607380	Madison, WI	Job Board -GlassDoor  Not Specified -Charter Communications Career	1	1	0
		Website	2	1	1
		Our Web Site -Charter Communications Career Website	4	0	0
		Referral -Referred by an Internal employee Unsolicited -Charter Communications Career	3	1	0
		Website	1	0	0
1607431	CB Broadband Technician - Beloit	Not Specified -Indeed	1	0	1
1607528	Outside Sales Representative, Rice Lake, WI	Referral -Referred by an Internal employee  Job Board -Indeed	1	0	0
1007320	VVI	Professional Associations -Charter Communications Career Website	1	0	0
		Referral -Referred by an Internal employee	1	1	1
	Outside Sales Representative - Wisconsin	The series of an internal employee	_	_	_
1607530	Rapids, WI	Broadcast -TV  Job Board -Charter Communications Career	1	0	0
		Website	1	0	0
		Job Board -Indeed	1	1	0
		Our Web Site -Charter Communications Career		-	
		Website	1	0	0
		Referral -Referred by an Internal employee	1	1	1
1607560	Spectrum Business Account Executive - West Bend, WI	Broadcast -TV	1	0	0
		Job Board -CareerBuilder.com	2	0	0
		Job Board -Indeed	1	0	0

		News Group -Other - please specify below	1	0	0
		Not Specified -Email	1	0	0
		Our Web Site -Charter Communications Career			
		Website	4	0	0
		Referral -Referred by an Internal employee	3	1	1
		Social Network -Facebook	1	0	0
1607878	Store Associate West Bend, WI	Not Specified -MilwaukeeJobs.com	1	1	1
		Referral -Referred by an Internal employee	1	0	0
1608160	Sr Human Resources Generalist	Job Board -Indeed	12	0	0
		Job Board -Monster	1	0	0
		Not Specified -Charter Communications Career			
		Website	1	1	1
		Our Web Site -Charter Communications Career			
		Website	1	0	0
		Social Network -LinkedIn	3	0	0
		Social Network -Other - please specify below	1	0	0
		University Recruiting -Charter Communications			
1608267	Account Executive	Career Website	1	1	1
		Unsolicited -Charter Communications Career	4		0
.=		Website	1	0	0
176612BR	Rep 1, Retention Nonexempt	Website - Internal Opportunities	2	0	0
		Website - TimeWarner Careers	426	41	19
180567BR	Tech 1, Broadband Svcs Nonexempt	Website - Internal Opportunities	4	2	0
		Website - TimeWarner Careers	8	1	1
180620BR	Rep 1, Customer Care Nonexempt	Website - TimeWarner Careers	109	32	14
180662BR	Account Executive 1 SMB Exempt	Website - Internal Opportunities	11	6	2
		Website - TimeWarner Careers	30	4	3
180665BR	Account Executive 1 Commercial Exempt	Website - Internal Opportunities	1	1	1
180669BR	Sales Greeter Nonexempt	Website - Internal Opportunities	5	0	0
		Website - TimeWarner Careers	115	3	1
180694BR	Sup, Retail Sales Exempt	Website - Internal Opportunities	7	3	1
		Website - TimeWarner Careers	8	0	0
180751BR	Spec 1, Technical Support Nonexempt	Website - Internal Opportunities	10	7	3
180912BR	Tech 1, Broadband Svcs Nonexempt	Website - Internal Opportunities	3	3	1
		Website - TimeWarner Careers	11	0	0
180989BR	Rep 1, Direct Sales Exempt	Internet - Jobs2Web	3	1	0
		Website - TimeWarner Careers	140	33	12
180993BR	Mgr, Direct Sales Exempt	Website - Internal Opportunities	2	0	0
		Website - TimeWarner Careers	11	1	1
181096BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	4	1	1
	2,222 2, 222 2, 22 2, 22	Website - TimeWarner Careers	13	0	0
181116BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	8	2	1
		Website - TimeWarner Careers	22	1	1
181191BR	Human Resources Generalist Exempt	Website - Internal Opportunities	3	1	1
	The state of the s	Website - TimeWarner Careers	36	1	0
181195BR	HR Coordinator Nonexempt	Website - Internal Opportunities	4	2	1
181227BR	Dispatcher 1 Nonexempt	Website - Internal Opportunities	6	2	1
101227 DK	Dispatcher 1 Nonexempt	Website - TimeWarner Careers	124	15	4
10125200	Took 1 Installation Noneyempt				
181252BR	Tech 1, Installation Nonexempt	Website - Internal Opportunities Website - TimeWarner Careers	3 37	9	1 2
10135300	Toch 1 Installation Nonoversat				
181253BR	Tech 1, Installation Nonexempt	Website - Internal Opportunities	1	1	1
10135000	Took 1 Installation November	Website - TimeWarner Careers	24	8	6
181259BR	Tech 1, Installation Nonexempt	Website - TimeWarner Careers	6	2	2
181260BR	Tech 1, Installation Nonexempt	Website - TimeWarner Careers	29	10	4
181261BR	Tech 1, Installation Nonexempt	Website - TimeWarner Careers	56	8	4
181262BR	Tech 1, Installation Nonexempt	Website - Internal Opportunities	1	1	1
		Website - TimeWarner Careers	18	3	1
181427BR	Rep 1, Customer Care Nonexempt	Website - TimeWarner Careers	67	14	12
181431BR	Rep 1, Customer Care Nonexempt	Website - TimeWarner Careers	93	24	11

181441BR	Rep 1, Direct Sales Exempt	Internet - Jobs2Web	1	0	0
1011111	nep 1) 2 neotos exempt	Website - TimeWarner Careers	64	13	7
181553BR	Dir, Retention Exempt	Charter Communications Career Website	19	1	1
	·	Website - Internal Opportunities	6	0	0
		Website - TimeWarner Careers	39	7	0
181554BR	Mgr, Training Delivery Exempt	Website - Internal Opportunities	14	1	1
	0, 10, 11, 11, 11, 11, 11, 11, 11, 11, 1	Website - TimeWarner Careers	15	0	0
181556BR	Mgr, Business Controls Exempt	Website - Internal Opportunities	1	1	0
	( ) - 10 m or -	Website - TimeWarner Careers	5	0	0
181557BR	Business Analyst, Customer Ops Exempt	Website - Internal Opportunities	6	1	1
		Website - TimeWarner Careers	15	0	0
181558BR	Reports Coordinator Exempt	Website - Internal Opportunities	3	1	1
181695BR	Sup, Customer Care Exempt	Website - Internal Opportunities	13	7	1
181701BR	Rep 1, Direct Sales Exempt	Internet - Jobs2Web	1	0	0
101701511	nep 1, birect bares Exempt	Website - TimeWarner Careers	20	5	2
181833BR	Spec, Retail Sales - PT Nonexempt	Website - Internal Opportunities	2	1	1
101033511	Spec, Netali Sales 11 Nonexempt	Website - TimeWarner Careers	88	1	1
181838BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	3	0	0
	Specialist, netali sales nolleachipt	Website - TimeWarner Careers	31	1	1
181849BR	Tech 1, Broadband Svcs Nonexempt	Website - Internal Opportunities	31	1	1
101043BK	recir 1, broadband Svcs Nonexempt	Website - TimeWarner Careers	8	0	0
181875BR	Account Executive 1 SMB Exempt	Website - Internal Opportunities	5	2	0
1010/JBN	Account Executive 1 Sivib Exempt	Website - TimeWarner Careers	16	7	1
181920BR	Intern Nonexempt	Website - TimeWarner Careers  Website - TimeWarner Careers	9	0	0
181921BR	'	Charter Communications Career Website	2	0	0
181921BK	Intern Nonexempt	Website - TimeWarner Careers	7	1	
182006BR	May Install Care & Main Evenant		1	I	1
	Mgr, Install, Srvs & Main Exempt	Website - Internal Opportunities	14	10	1
182020BR	Mgr, Training Effectiveness Exempt	Website - Internal Opportunities	12	0	0
10205000	Count County stine Int None suggest	Website - TimeWarner Careers	45		0
182058BR	Coord, Construction - Int Nonexempt	Charter Communications Career Website	6	0	0
		Website - Internal Opportunities	18	6	1
10216400	Com Direct Calca DCD Everant	Website - TimeWarner Careers	9	0	0
182164BR	Sup, Direct Sales - DSR Exempt	Website - Internal Opportunities		1	0
40240000	Tools 4. Door alls and Const. No. 1999	Website - TimeWarner Careers	19	3	1
182199BR	Tech 1, Broadband Svcs Nonexempt	Website - Internal Opportunities	1	1	1
182216BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	6	3	1
40220200	C D: LC L DCD F	Website - TimeWarner Careers	6	1	0
182303BR	Sup, Direct Sales - DSR Exempt	Charter Communications Career Website	13	0	0
		Referral - Referred by an Internal employee	1	1	1
		Website - Internal Opportunities	7	0	0
		Website - TimeWarner Careers	17	5	2
182304BR	Sup, Direct Sales - DSR Exempt	Website - TimeWarner Careers	4	1	1
182558BR	Rep 1, Direct Sales Exempt	Website - TimeWarner Careers	20	10	5
182559BR	Rep 1, Direct Sales Exempt	Website - TimeWarner Careers	10	4	2
182570BR	Spec, Retail Sales - PT Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	22	1	1
182607BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	37	2	0
182768BR	Assistant, Ad Sales Nonexempt	Charter Communications Career Website	17	0	0
		Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	28	3	1
182784BR	Workforce Mgmt Care Coord Nonexempt	Website - Internal Opportunities	10	4	1
182786BR	Contact Ctr Wrkfrce Mgmt Admin Exempt	Internet - Jobs2Web	1	1	0
		Website - Internal Opportunities	6	3	1
		Website - TimeWarner Careers	1	1	0
182865BR	Mgr, Commercial Mid-Market Exempt	Ad - Through a print, radio, or TV advertisement	1	1	0
		Charter Communications Career Website	12	1	1
·		Website - Add Candidate	1	1	0

		Website - Internal Opportunities	9	2	0
		Website - TimeWarner Careers	2	0	0
182903BR	Rep 1, Retention Nonexempt	Website - TimeWarner Careers	308	18	6
183016BR	Dispatcher 1 Nonexempt	Website - TimeWarner Careers	182	4	1
183018BR	Mgr, Business Controls Exempt	Internet - Monster	102	1	1
183041BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	17	2	2
1030 11511	Ent Enterprise recount Exec Exempt	Website - Internal Opportunities	7	0	0
		Website - TimeWarner Careers	13	1	0
183171BR	Account Executive 1 Nonexempt	Charter Communications Career Website	13	1	1
103171510	Account Executive 1 Nonexempt	Website - Internal Opportunities	2	0	0
		Website - TimeWarner Careers	4	0	0
183186BR	Rep 1, Customer Care Nonexempt	Charter Communications Career Website	82	22	12
103100BK	Rep 1, Customer Care Nonexempt	Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	9	2	0
10220100	Colos Engineer II Evennet	Charter Communications Career Website			0
183281BR	Sales Engineer II Exempt		4	0	
		Website - Internal Opportunities	6	1	1
40220200	Color Francis con II Francis	Website - TimeWarner Careers	6	1	0
183283BR	Sales Engineer II Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	5	1	0
		Website - TimeWarner Careers	7	2	1
183357BR	Mgr, Marketing Exempt	Charter Communications Career Website	16	2	0
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	8	2	1
183374BR	Producer/Videographer I Nonexempt	Website - Add Candidate	2	2	1
		Website- External Careers	2	2	1
183377BR	Mgr, Category Sales Exempt	Charter Communications Career Website	12	0	0
		Direct Sourcing - Line Networking	1	1	1
		Website - Add Candidate	2	2	1
		Website - Internal Opportunities	2	0	0
		Website- External Careers	1	1	0
183380BR	Mgr, Field Marketing Exempt	Charter Communications Career Website	6	0	0
		Website - TimeWarner Careers	10	3	1
183408BR	Store Associate - PT Nonexempt	Charter Communications Career Website	32	0	0
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	12	0	0
183415BR	Account Executive 2 Retail Exempt	Charter Communications Career Website	22	3	1
		Website - Internal Opportunities	8	1	0
		Website - TimeWarner Careers	5	0	0
183463BR	Spec 1, Technical Support Nonexempt	Website - Internal Opportunities	13	6	1
183469BR	Analyst 2, Finance Exempt	Charter Communications Career Website	60	0	0
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	19	0	0
183589BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	18	4	2
183612BR	Specialist, Retail Sales Nonexempt	Website - Internal Opportunities	4	1	1
		Website - TimeWarner Careers	5	0	0
183613BR	Store Associate Nonexempt	Charter Communications Career Website	57	2	0
	·	Website - Internal Opportunities	5	3	1
		Website - TimeWarner Careers	18	0	0
183640BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	28	5	5
	,	Internet - Google	1	1	1
		Internet - Indeed	1	0	0
		Website - Add Candidate	2	1	1
		Website - Internal Opportunities	1	1	1
		Website - TimeWarner Careers	17	2	0
183641BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	16	3	0
183641BR	. con 2, moteriation from exempt	Internet - Google	10	0	0
		I IIIterriet - Google			
		Internet - Google  Internet - Indeed	1	1	1

		Website - TimeWarner Careers	11	4	2
183642BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	50	3	2
		Internet - Google	1	1	1
		Referral - TW Cable Employee Referral	1	1	1
		Website - Add Candidate	2	2	2
		Website - Internal Opportunities	2	1	1
		Website - TimeWarner Careers	16	2	1
183643BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	5	2	0
		Website - Internal Opportunities	1	1	1
		Website - TimeWarner Careers	4	0	0
183650BR	Sup, Install & Service Exempt	Website - Internal Opportunities	12	9	1
183761BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	1	1
183779BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	3	1
183789BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	4	2
183865BR	Specialist, Retail Sales Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
184020BR	Mgr, Store Exempt	Internal- From Internal Employee	1	1	1
	1	Website - Add Candidate	1	1	1
184134BR	Administrative Assistant III Nonexempt	Internet - Indeed	1	1	1
		Website - Add Candidate	1	1	1
184170BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	14	2	1
184337BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	27	9	4
	, , , , , , , , , , , , , , , , , , ,	Website - TimeWarner Careers	7	6	5
184338BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	28	14	12
10.00001.	nop 2) 2 note out of 2 note of 2	Website - TimeWarner Careers	3	0	0
184341BR	Direct Sales Rep Exempt	Charter Communications Career Website	16	1	0
10 13 11511	Birect sales hep Exempt	Website - Internal Opportunities	1	1	0
		Website - TimeWarner Careers	1	0	0
184448BR	Cust Rel Coord - Billing Nonexempt	Charter Communications Career Website	10	0	0
201110211	Gast tier Goot a Simily tremexempt	Internet - Career Builders	1	0	0
		Internet - Indeed	1	0	0
		Referral - Referred by an Internal employee	2	1	0
		Website - Add Candidate	25	10	9
		Website - Directly through the external Career site	22	9	9
		Website - TimeWarner Careers	1	0	0
184450BR	Sr Mgr, WFM Syst & Proc Admin Exempt	Website - Add Candidate	1	0	1
101130011	Si Mgi, Wi W Syst & Floor Millin Exempt	Website - Internal Opportunities	1	0	1
184662BR	Dispatcher 1 Nonexempt	Charter Communications Career Website	175	23	8
10 1002511	Disputerier 1 Horiexempt	Website - Internal Opportunities	44	22	7
184678BR	Broadband Installer Nonexempt	Charter Communications Career Website	16	2	1
101070511	Broadbaria installer Hollexempt	Internet - Google	2	1	1
		Website - Add Candidate	2	1	1
		Website - Internal Opportunities	2	2	0
184691BR	Capital Coordinator Nonexempt	Internet - Google	1	1	1
10.0012	Capital Coordinates Hollesterings	Website - Add Candidate	1	1	1
184699BR	Field Business Plan Analyst Exempt	Charter Communications Career Website	7	0	0
10 1033511	Tiera Basiness Flan Analyst Exempt	Internet - Google	3	3	1
		Internet - Indeed	2	1	1
		Website - Add Candidate	5	4	2
		Website - Internal Opportunities	1	0	0
184708BR	Mgr, Technical Operations Exempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
184763BR	Broadband Installer Nonexempt	Charter Communications Career Website	7	1	1
104703010	Broadband mistance Nonexempt	Internet - Google	3	3	3
		Website - Add Candidate	3	3	3
184771BR	Broadband Installer Nonexempt	Internet - Google	1	1	1
TOTILITIE	broadband installer Notickellipt	Website - Add Candidate	1	1	1
		vvcbsite Aud Calididate	1	1	1

		Website - Add Candidate	1	1	1
184801BR	Fulfillment Support Tech Nonexempt	Internet - Google	1	1	1
10.0015	- animinente supporte i con i tonicioni pe	Website - Add Candidate	1	1	1
184805BR	Accounts Payable Specialist Nonexempt	Internet - Google	1	1	1
10 1003511	/tecounts rayable specialist Nonexempt	Website - Add Candidate	1	1	1
184816BR	Fleet Administrator Nonexempt	Internet - Google	1	1	1
10-1010511	Treet Administrator Nonexempt	Website - Add Candidate	1	1	1
184831BR	Broadband Installer Nonexempt	Internal- From Internal Employee	1	1	1
104031010	Broadband firstaller Nonexempt	Website - Add Candidate	1	1	1
184846BR	Dispatcher 1 Nonexempt	Charter Communications Career Website	272	16	4
104040010	Disputence 1 Nonexempt	Internal- From Internal Employee	1	1	0
		Internet - Indeed	1	1	0
		Referral - TW Cable Employee Referral	1	1	1
		Website - Add Candidate	3	3	1
		Website - Internal Opportunities	9	2	1
185075BR	Cust Rel Coord - Billing Nonexempt	Charter Communications Career Website	102	26	17
1830/3BK	Cust Kei Coord - Billing Nonexempt	Referral - Referred by an Internal employee	2	1	1
		Website - Add Candidate	3	2	2
		Website - Directly through the external Career site	1	1	1
185352BR	Pon 1 Customer Care Negovernet	Charter Communications Career Website	183	35	18
103332DN	Rep 1, Customer Care Nonexempt	Website - Internal Opportunities	103	0	0
	Workforce Mgmt Technical Coord	website - internal Opportunities	1	U	U
185426BR	Nonexempt	Internal- From Internal Employee	5	4	4
100 120011	Tremexempt	Internet - Google	1	1	1
		Website - Add Candidate	6	5	5
185441BR	Mgr, ISP Exempt	Charter Communications Career Website	4	0	0
103441511	Wigi, isi Exempt	Internal- From Internal Employee	1	0	0
		Website - Add Candidate	1	0	0
		Website - Internal Opportunities	3	1	1
185547BR	Pon 1 Potentian Nanayamnt	Charter Communications Career Website	566	81	37
103347BN	Rep 1, Retention Nonexempt	Website - Internal Opportunities	4	2	1
		Website - TimeWarner Careers	5	5	2
185705BR	Enterprise Assount Mar FOOR Frompt	Charter Communications Career Website		0	0
	Enterprise Account Mgr-E008 Exempt		2		
185947BR	Sr Warehouse Technician Nonexempt	Charter Communications Career Website	3	0	0
40505000	Wash and Table in Name	Website - Internal Opportunities	5	5	1
185950BR	Warehouse Technician Nonexempt	Charter Communications Career Website	20	2	1
40605700	6	Website - Internal Opportunities	1	0	0
186057BR	Store Associate Nonexempt	Charter Communications Career Website	20	3	1
		Website - Internal Opportunities	1	1	1
186098BR	Broadband Installer Nonexempt	Charter Communications Career Website	10	1	0
186134BR	Store Associate Nonexempt	Charter Communications Career Website	34	0	0
		Website - Internal Opportunities	3	1	1
186137BR	Broadband Installer Nonexempt	Charter Communications Career Website	8	1	0
186138BR	Broadband Installer Nonexempt	Charter Communications Career Website	8	3	2
		Internet - Google	1	1	1
		Website - Add Candidate	1	1	1
186240BR	QA Inspector I Nonexempt	Website - Internal Opportunities	5	0	0
186241BR	QA Inspector I Nonexempt	Website - Internal Opportunities	1	1	0
186244BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	4	2	1
		Website - Internal Opportunities	1	0	0
186280BR	Workforce Admin Technical Exempt	Charter Communications Career Website	3	0	0
		Internal- From Internal Employee	6	6	5
		Website - Add Candidate	6	6	5
		Website - Internal Opportunities	10	1	1
186294BR	Maintenance Tech Nonexempt	Charter Communications Career Website	13	0	0
		Website - Internal Opportunities	3	2	1
186298BR	Training Coordinator Nonexempt	Charter Communications Career Website	23	4	1
		Website - Internal Opportunities	3	1	0

186300BR	Workforce Mgmt Technical Coord Nonexempt	Charter Communications Career Website	34	12	3
		Internal- From Internal Employee	2	1	1
		Website - Add Candidate	2	1	1
		Website - Internal Opportunities	71	43	19
	EAM-Enterprise Account Manager				
186350BR	Exempt	Charter Communications Career Website	12	1	0
		Website - Internal Opportunities	2	0	0
186353BR	Mgr, Supply Chain Hub Exempt	Charter Communications Career Website	11	0	C
		Website - Internal Opportunities	4	4	C
186354BR	Sup, Workforce Technical Exempt	Website - Internal Opportunities	17	16	3
186426BR	Ops Spct I, Spec Comm Sol Exempt	Ad - Ad Age	1	1	1
		Charter Communications Career Website	14	3	2
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	4	2	1
186495BR	Direct Sales Rep Exempt	Charter Communications Career Website	13	4	2
186527BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	2	2
186556BR	Customer Support Lead Nonexempt	Internal- From Internal Employee	1	1	C
100330011	Customer support Lead Nonexempt	Website - Add Candidate	1	1	C
		Website - Internal Opportunities	19	9	2
186596BR	Broadband Installer Nonexempt	Charter Communications Career Website	10	3	2
180330BK	Broadband mistaner Nonexempt	Internet - Google	10	0	0
		Website - Add Candidate	1	0	0
10661700	Max Draiget Evernet				
186617BR	Mgr, Project Exempt	Charter Communications Career Website	22	1	1
10001100		Website - Internal Opportunities	7	0	C
186641BR	Broadband Installer Nonexempt	Charter Communications Career Website	14	1	(
		Website - Internal Opportunities	1	1	(
186664BR	Account Executive 1 SMB Exempt	Charter Communications Career Website	5	1	1
		Website - Internal Opportunities	1	1	C
186678BR	Sup, Cust Care Call Ctr -Resi Exempt	Charter Communications Career Website	2	0	0
		Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	1	0	C
186716BR	Store Associate Nonexempt	Charter Communications Career Website	49	4	C
		Website - Internal Opportunities	2	1	1
186717BR	Tech 1, Broadband Svcs Nonexempt	Charter Communications Career Website	5	0	C
		Website - Internal Opportunities	2	2	1
186768BR	ROC Specialist I Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	43	38	34
186769BR	ROC Specialist II Nonexempt	Internal- From Internal Employee	1	1	(
		Internet - Monster	1	1	1
		Website - Add Candidate	1	1	(
		Website - Internal Opportunities	38	32	E
186770BR	ROC Specialist III Nonexempt	Website - Internal Opportunities	36	28	3
186771BR	ROC Specialist IV Nonexempt	Internal- From Internal Employee	1	1	1
		Website - Add Candidate	1	1	1
		Website - Internal Opportunities	32	24	3
186773BR	ROC Analyst Exempt	Website - Internal Opportunities	10	2	1
186775BR	Mgr, ROC Exempt	Website - Internal Opportunities	9	9	1
186776BR	Sup, ROC Exempt	Internal- From Internal Employee	1	1	C
2 111		Website - Add Candidate	1	1	0
		Website - Internal Opportunities	22	15	4
187017BR	Service Delivery Analyst Exempt	Charter Communications Career Website	13	0	0
	20. 1.00 2 0.1701 y mary of Exempt	Website - Internal Opportunities	13	4	1
187024BR	Service Estimator Nonexempt	Charter Communications Career Website	11	2	1
10,02401	Service Estimator Nonexempt	Referral - Referred by an Internal employee	11	1	1
		Website - Internal Opportunities	18	5	1
				2	2
		Website - TimeWarner Careers	2		

187222BR	VP, Customer Care Call Center Exempt	Charter Communications Career Website	162	0	0
10, 222011	, castomer care can center Exempt	Internal - From AOL	102	1	0
		Internet - Another online recruiting or job posting			
		site	1	1	0
		Internet - DirectEmployers	1	1	0
		Website - Internal Opportunities	3	0	0
		Website - TimeWarner Careers	1	1	0
187276BR	Store Associate Nonexempt	Charter Communications Career Website	17	2	1
	·	Website - Internal Opportunities	1	1	0
187284BR	Administrator, Fleet Program Nonexempt	Charter Communications Career Website	4	1	1
		Website - Internal Opportunities	3	1	0
187287BR	Broadband Installer Nonexempt	Charter Communications Career Website	22	4	1
	·	Website - Internal Opportunities	1	1	1
187397BR	Sr Mgr, Regional Safety Exempt	Charter Communications Career Website	15	4	1
187461BR	Regl Business Planning Analyst Exempt	Charter Communications Career Website	20	4	1
	, , ,	Website - Internal Opportunities	1	0	0
187464BR	Dispatcher Lead Nonexempt	Website - Internal Opportunities	10	6	1
187466BR	Technical Service Rep I Nonexempt	Charter Communications Career Website	43	8	1
		Website - Internal Opportunities	20	9	6
187482BR	Client Services Manager Exempt	Charter Communications Career Website	15	1	1
		Website - Internal Opportunities	2	0	0
187485BR	Project Manager - Engineer III Exempt	Internal- From Internal Employee	1	1	1
107 100011	. reject manager	Website - Add Candidate	1	1	1
187489BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	8	1	1
187493BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	3	0	0
187572BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	1	1
187588BR	Account Executive Exempt	Charter Communications Career Website	5	1	1
107500DIX	Account Executive Exempt	Website - Internal Opportunities	1	0	0
187601BR	Store Associate Nonexempt	Charter Communications Career Website	47	6	1
187001BK	Store Associate Nonexempt	Website - Internal Opportunities	47	0	0
187736BR	SAP Stratogic Account Pon Evompt	Charter Communications Career Website	14	0	0
10//30BK	SAR-Strategic Account Rep Exempt	+	4	0	0
10702000	Don 1 Customer Care Naneyempt	Website - Internal Opportunities Charter Communications Career Website		24	
187838BR 187926BR	Rep 1, Customer Care Nonexempt	Charter Communications Career Website	125 20		9
187926BR 187943BR	Broadband Installer Nonexempt Service Estimator Nonexempt		5	4	1
	•	Website - Internal Opportunities			1
187944BR	Service Estimator Nonexempt	Website - Internal Opportunities	8	4	1
187959BR	Construction Coordinator Nonexempt	Website - Internal Opportunities	6	6	1
187961BR	Mgr, Workforce Technical I Exempt	Charter Communications Career Website	3	0	0
40000488	D: 161 D 5	Website - Internal Opportunities	3	2	1
188031BR	Direct Sales Rep Exempt	Charter Communications Career Website	19	5	5
		Internet - Career Builders	1	0	0
		Internet - Jobs2Web	1	0	0
		Website - TimeWarner Careers	3	0	0
188032BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	6	0	0
		Website - TimeWarner Careers	1	0	0
188035BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	55	15	11
		Internet - Jobs2Web	1	0	0
		Website - TimeWarner Careers	1	0	0
188036BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	9	2	2
188037BR	Direct Sales Associate-R018 Exempt	Charter Communications Career Website	9	3	2
188092BR	Acct. Exec, Spec Comm Sol Exempt	Website - Internal Opportunities	4	4	1
188107BR	Sup, Direct Sales Exempt	Charter Communications Career Website	2	0	0
		Website - Internal Opportunities	1	1	1
188184BR	Carrier Account Executive Exempt	Charter Communications Career Website	28	1	0
		Website - Internal Opportunities	5	1	0
188241BR	Coord, Construction - Int Nonexempt	Charter Communications Career Website	10	0	0
		Website - Internal Opportunities	18	6	1
188403BR	Account Executive Exempt	Charter Communications Career Website	1	1	0

		Website - Internal Opportunities	2	1	1
188466BR	Sup, Direct Sales - DSR Exempt	Charter Communications Career Website	7	1	0
		Website - Internal Opportunities	1	0	1
188498BR	Store Associate Nonexempt	Charter Communications Career Website	19	1	1
		Website - Internal Opportunities	7	3	1
188507BR	Account Executive Exempt	Charter Communications Career Website	5	1	0
		Website - Internal Opportunities	2	1	1
188533BR	Store Associate Nonexempt	Charter Communications Career Website	17	1	1
		Website - Internal Opportunities	7	1	0
188571BR	Rep 1, Retention Nonexempt	Charter Communications Career Website	573	107	37
		Website - Internal Opportunities	1	0	0
188621BR	Account Executive Exempt	Charter Communications Career Website	17	0	0
		Website - Internal Opportunities	3	1	1
188651BR	Workforce Admin Technical Exempt	Website - Internal Opportunities	11	5	1
188653BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	41	0	0
		Website - Internal Opportunities	7	4	1
188657BR	Tech 1, Broadband Svcs Nonexempt	Charter Communications Career Website	10	0	0
		Website - Internal Opportunities	3	1	1
188659BR	Broadband Installer Nonexempt	Charter Communications Career Website	23	6	1
188662BR	Broadband Installer Nonexempt	Charter Communications Career Website	5	2	1
188663BR	Broadband Technician Sr Nonexempt	Website - Internal Opportunities	4	4	0
188669BR	Sup, Dispatch Exempt	Website - Internal Opportunities	15	5	1
188674BR	Sup, Cust Care Call Ctr -Resi Exempt	Charter Communications Career Website	17	1	0
		Website - Internal Opportunities	12	3	1
188712BR	VP, Regional Engineering Exempt	Charter Communications Career Website	10	0	0
100712511	TT / Regional Engineering Exempt	Direct Sourcing - Executive Search	1	0	0
		Website - Add Candidate	1	0	0
		Website - Internal Opportunities	5	1	1
188743BR	Store Associate Nonexempt	Charter Communications Career Website	73	5	0
100743010	Store Associate Nonexempt	Website - Internal Opportunities	2	0	0
188872BR	Direct Sales Rep Exempt	Charter Communications Career Website	14	4	3
188875BR	Direct Sales Rep Exempt	Charter Communications Career Website	3	1	0
188891BR	Direct Sales Rep Exempt	Charter Communications Career Website	8	2	1
188967BR	CB Broadband Technician Nonexempt	Internal- From Internal Employee	1	0	1
10030701	CB Broadband reclinician Nonexempt	Website - Add Candidate	1	0	1
10002200	CAM Stratogic Account Mar Evennt	Charter Communications Career Website		_	
189022BR	SAM - Strategic Account Mgr Exempt		6	0	0
10002000	Ca Mari Caguritu Fugurat	Website - Internal Opportunities	1	1	1
189029BR	Sr Mgr, Security Exempt	Charter Communications Career Website	19	0	0
1000=055		Website - Internal Opportunities	4	3	1
189078BR	Account Executive Exempt	Charter Communications Career Website	11	3	1
		Website - Internal Opportunities	3	2	2
189090BR	Sup, Retention Exempt	Website - Internal Opportunities	21	7	3
189105BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	27	9	2
		Other- Job Ad-Craigslist-Field Technician I	0	0	0
189107BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	20	9	2
		Other- Job Ad - Craigstlist - Installation Tech I	0	0	0
189108BR	Tech 1, Installation Nonexempt	Charter Communications Career Website	17	3	1
189187BR	Direct Sales Rep Exempt	Charter Communications Career Website	11	4	4
189189BR	Rep 1, Direct Sales Exempt	Charter Communications Career Website	11	6	6
189191BR	Direct Sales Rep Exempt	Charter Communications Career Website	38	9	7
189192BR	Direct Sales Rep Exempt	Charter Communications Career Website	8	2	2
189195BR	Direct Sales Rep Exempt	Charter Communications Career Website	12	2	2
		Internet - Milwaukeejobs.com	1	1	1
		Website - TimeWarner Careers	1	1	1
189196BR	Direct Sales Rep Exempt	Charter Communications Career Website	6	0	0
		Website - Internal Opportunities	1	0	0
189254BR	Dir, Ad Sales Exempt	Charter Communications Career Website	4	0	0
	·	Website - Internal Opportunities	2	1	1

40035500	B: ALC L E			4	
189255BR	Dir, Ad Sales Exempt	Charter Communications Career Website	5	1	0
10021000	Maintananaa Tashnisian I Nanayamat	Website - Internal Opportunities	1	1	1
189318BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
189425BR	Warehouse Technician Nonexempt	Charter Communications Career Website	19 5	5	0
189438BR	Store Associate Nanovement	Website - Internal Opportunities  Charter Communications Career Website	33	1	0
	Store Associate Nonexempt				
189448BR	Administrative Assistant III Nonexempt	Charter Communications Career Website	30	0	1
10040200	Community Calas Sussialist Fyransıt	Website - Internal Opportunities	2	-	0
189483BR	Community Sales Specialist Exempt	Charter Communications Career Website	8	0	0
40050000	NA	Website - Internal Opportunities	2	1	1
189508BR	Mgr, Local Sales III Exempt	Charter Communications Career Website	18	3	1
189574BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	3	3
189581BR	Recruiter Exempt	Charter Communications Career Website	72	3	1
40064355	B: 61 B : 4 . 5	Website - Internal Opportunities	5	1	0
189613BR	Dir, Sales Business Accounts Exempt	Charter Communications Career Website	40	2	0
10005155		Website - Internal Opportunities	8	4	1
189654BR	Sr Mgr, Business Planning Exempt	Charter Communications Career Website	20	7	1
		Website - Internal Opportunities	2	1	0
189707BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	2	1
189724BR	Sup, Direct Sales Exempt	Charter Communications Career Website	12	3	1
		Website - Internal Opportunities	2	1	0
189862BR	Intern Nonexempt	Charter Communications Career Website	45	1	1
189863BR	Intern Nonexempt	Charter Communications Career Website	24	1	1
189907BR	Sup, Field Operations Exempt	Charter Communications Career Website	11	2	0
	_	Website - Internal Opportunities	30	21	1
190143BR	Mgr, ISP Exempt	Charter Communications Career Website	10	0	0
	5445	Website - Internal Opportunities	13	5	1
190202BR	EAM-Enterprise Account Manager Exempt	Charter Communications Career Website	7	1	1
190202BN	Exempt		3	0	0
190220BR	FAE Enterprise Assount Eves Evempt	Website - Internal Opportunities  Charter Communications Career Website	12	1	1
190220BR	EAE-Enterprise Account Exec Exempt	Website - Internal Opportunities	12	0	0
190242BR	Community Color Considiet Event	Charter Communications Career Website	9	2	0
190242BR	Community Sales Specialist Exempt	Internet - Jobs2Web	1	1	1
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	1	1	1
190408BR	Regional Operations Analyst Exempt	Internal- From Internal Employee	1	1	1
190400BN	Regional Operations Analyst Exempt	Website - Add Candidate	1	1	1
190415BR	Network Engineer 2 (Assoc) Exempt		46	0	0
190415BK	Network Engineer 2 (Assoc) Exempt	Charter Communications Career Website			
10050000	FAE Enterprise Associat Eves Evenant	Website - Internal Opportunities  Charter Communications Career Website	6	1	1
190508BR	EAE-Enterprise Account Exec Exempt		10	0	0
		Website - Directly through the external Career site	1	1	0
		Website - Internal Opportunities  Website - TimeWarner Careers	2	0	0
	EAM-Enterprise Account Manager	website - Timewarner Careers	1	1	0
190511BR	Exempt	Charter Communications Career Website	9	0	0
13031101	Exempt	Website - Internal Opportunities	1	0	0
190575BR	Warehouse Technician Nonexempt	Charter Communications Career Website	21	1	1
190609BR	Mgr, Ent Svce Delivery II Exempt	Charter Communications Career Website	6	3	0
TOOOGDU	Mgi, Lift Svee Delivery ii Exempt	Website - Internal Opportunities	6	3	1
190618BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	1	0	0
TAGGTORY	LAL-LINEIPIBE ACCOUNT LACE LACINPL		95	10	3
190620RP	Store Associate Nonevernot	Charter Communications Career Website		10	3
190680BR	Store Associate Nonexempt	Charter Communications Career Website		2	^
	·	Website - Internal Opportunities	4	3	0
190680BR 190696BR	Store Associate Nonexempt  Mgr, Finance Exempt	Website - Internal Opportunities Charter Communications Career Website	4 44	2	1
190696BR	Mgr, Finance Exempt	Website - Internal Opportunities Charter Communications Career Website Website - Internal Opportunities	4 44 3	2	1
	·	Website - Internal Opportunities Charter Communications Career Website Website - Internal Opportunities Charter Communications Career Website	4 44 3 17	2 0 2	1 0 1
190696BR	Mgr, Finance Exempt	Website - Internal Opportunities Charter Communications Career Website Website - Internal Opportunities	4 44 3	2	1

190712BR	Sr Dir, Regional Construction Exempt	Website - Internal Opportunities	1	0	1
190713BR	Sales Engineer II - National Exempt	Charter Communications Career Website	11	0	0
	0 11 11 11 11 11	Website - Internal Opportunities	1	0	0
190780BR	Regional Channel Manager Exempt	Charter Communications Career Website	31	0	0
	2011 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Website - Internal Opportunities	5	1	1
190781BR	Account Executive Exempt	Charter Communications Career Website	6	1	0
		Website - Internal Opportunities	1	1	1
190797BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	1	0
		Website - Internal Opportunities	1	1	1
190834BR	Project Manager Engineering II Exempt	Charter Communications Career Website	18	3	0
	, , , , , , , , , , , , , , , , , , , ,	Website - Internal Opportunities	7	2	1
191077BR	Store Associate Nonexempt	Charter Communications Career Website	1	0	0
	·	Website - Internal Opportunities	7	1	1
191088BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	1	1
191089BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	2	2
191091BR	Direct Sales Rep Exempt	Charter Communications Career Website	13	7	3
191093BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	1	1
191096BR	Direct Sales Rep Exempt	Charter Communications Career Website	31	14	9
191102BR	Direct Sales Rep Exempt	Charter Communications Career Website	12	7	4
191103BR	Direct Sales Rep Exempt	Charter Communications Career Website	13	8	6
191105BR	Direct Sales Rep Exempt	Charter Communications Career Website	8	2	2
	- P	Website - Internal Opportunities	1	0	0
191106BR	Community Sales Specialist Exempt	Charter Communications Career Website	15	2	1
		Website - Internal Opportunities	2	0	0
191250BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	1
191255BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
191261BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	3	1
191263BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	1
191265BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	4	1
191266BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	14	11	4
191268BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
191270BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities  Website - Internal Opportunities	7	4	1
191272BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
191275BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
191277BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
191280BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	2
191283BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
191286BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
191287BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
191288BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
191290BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	8	5	2
191293BR	TQA Field Tech I Nonexempt	Website - Directly through the external Career site	1	1	1
131233511	regitted recitivonexempt	Website - Internal Opportunities	22	19	<del></del> 7
		Website - TimeWarner Careers	2	1	1
191294BR	TQA Field Tech I Nonexempt	Other - Through some other source	1	0	0
13123 1511	Text field recit from exempt	Website - Internal Opportunities	18	6	4
		Website - TimeWarner Careers	10	0	0
191298BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	10	9	3
191299BR	TQA Field Tech I Nonexempt	Website - Directly through the external Career site	10	1	0
191299BK	- activities real monexempt	Website - Internal Opportunities	6	5	2
		Website - TimeWarner Careers	1	1	0
191300BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	4	1	1
191300BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities  Website - Internal Opportunities	8	2	1
191302BR 191303BR	Sup, TQA Field Ops Exempt	Internet - Milwaukeejobs.com	1	0	0
10100011	очь, техтней органентрі	Website - Internal Opportunities	48	19	0
		Website - TimeWarner Careers	2	19	1
191306BR	Mgr, TQA Field Ops Exempt	Website - Internal Opportunities	20	1	1
191355BR	Store Associate Nonexempt	Charter Communications Career Website	72	5	2

		Website - Internal Opportunities	3	2	1
191547BR	Warehouse Technician Nonexempt	Charter Communications Career Website	23	1	1
191551BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	11	1	0
	·	Website - Internal Opportunities	1	1	1
191615BR	Field Technician I Nonexempt	Charter Communications Career Website	25	4	2
		Other- Job ad - Craigslist - Field Technician I	0	0	0
191622BR	Field Technician I Nonexempt	Charter Communications Career Website	23	7	3
	·	Website - TimeWarner Careers	1	0	1
		Other- Job ad - Craigslist - Field Technician I	0	0	0
191636BR	Field Technician   Nonexempt	Charter Communications Career Website	3	1	1
191642BR	Field Technician I Nonexempt	Charter Communications Career Website	44	22	10
		Website - Internal Opportunities	2	1	0
		Other- Job ad - Craigslist - Field Technician I	0	0	0
191649BR	Field Technician I Nonexempt	Charter Communications Career Website	1	0	1
191657BR	Field Technician I Nonexempt	Charter Communications Career Website	44	13	10
		Internet - Milwaukeejobs.com	1	1	0
		Website - Internal Opportunities	2	0	0
		Website - TimeWarner Careers	1	1	0
191665BR	ROC Specialist I Nonexempt	Charter Communications Career Website	5	2	2
1310005		Website - Internal Opportunities	2	2	1
191699BR	Capital Coordinator Nonexempt	Charter Communications Career Website	19	6	1
1310333	Cupital Cool aniator Honoxempt	Website - Internal Opportunities	3	1	1
191704BR	Field Technician I Nonexempt	Charter Communications Career Website	12	3	1
13170151	Tield recimically Workshipt	Internet - DirectEmployers	1	1	0
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	1	1	0
191708BR	Field Technician I Nonexempt	Charter Communications Career Website	12	6	3
131700BK	Tiera recimician rivoliexempt	Other- Job ad - Craigslist - Field Technician I	0	0	0
191812BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	14	5	1
15101251	Tulliment Support Teen Nonexempt	Website - Internal Opportunities	2	2	2
191847BR	Field Technician I Nonexempt	Website - Internal Opportunities  Website - Internal Opportunities	1	0	1
191860BR	Store Associate Nonexempt	Charter Communications Career Website	74	5	1
191000BK	Store Associate Nonexempt	Website - Internal Opportunities	4	0	0
191862BR	Carrier Account Specialist Nonexempt	Charter Communications Career Website	32	0	0
131002BK	carrier Account Specialist Nonexempt	Website - Internal Opportunities	8	3	1
191865BR	Field Technician I Nonexempt	Charter Communications Career Website	60	14	4
131003BK	Tiera recimician rivoliexempt	Internet - Jobs2Web	1	1	0
		Website - Internal Opportunities	1	0	0
		Website - TimeWarner Careers	3	3	2
191922BR	Store Associate Nonexempt	Charter Communications Career Website	54	4	1
191922BR 192112BR	Field Technician I Nonexempt	Charter Communications Career Website	10	1	1
192112BN	rieid reciiiiciaii i Noilexeilipt	Website - Internal Opportunities	10	0	0
192116BR	Direct Sales Rep Exempt	Charter Communications Career Website	2	0	0
192110DN	Direct Sales Kep Exempt	Website - Internal Opportunities	1	0	0
192131BR	Local Account Planner Exempt	Charter Communications Career Website	22	1	1
192131DN	Local Account Planner Exempt			0	
10212CDD	Maintananca Tachnician I Nanayamat	Website - Internal Opportunities	2	2	0
192136BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities  Charter Communications Career Website	4		2
192138BR	Mgr, Program Management Exempt		35	0	0
10220155	Droducer Coestman Death Francis	Website - Internal Opportunities	5	1	1
192201BR	Producer, Spectrum Reach Exempt	Charter Communications Career Website	108	2	0
10335455	Community Color Constall 1.5	Website - Internal Opportunities	4	1	0
192254BR	Community Sales Specialist Exempt	Charter Communications Career Website	5	1	1
4022555	Fulfillion and Co. 1. T. 1. 22	Website - Internal Opportunities	1	0	0
192255BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	11	2	1
192377BR	Store Associate Nonexempt	Charter Communications Career Website	6	0	0
400=		Website - Internal Opportunities	2	1	1
192738BR	Store Associate Nonexempt	Charter Communications Career Website	85	6	3
		Website - Internal Opportunities	2	2	1

192826BR	Carrier Account Spec Lead Nonexempt	Charter Communications Career Website	8	0	0
	23 recessite open Lead Notickempt	Website - Internal Opportunities	14	2	1
192861BR	Direct Sales Rep Exempt	Charter Communications Career Website	1	0	0
192866BR	Store Associate Nonexempt	Charter Communications Career Website	31	1	0
	·	Website - Internal Opportunities	4	0	1
192922BR	Store Associate - PT Nonexempt	Charter Communications Career Website	9	2	1
192995BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	7	1	0
192996BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	9	4	2
192998BR	Field Technician V Nonexempt	Charter Communications Career Website	3	0	0
	·	Website - Internal Opportunities	4	0	1
193002BR	Field Technician I Nonexempt	Charter Communications Career Website	15	1	0
	·	Website - Internal Opportunities	3	2	2
193003BR	Field Technician I Nonexempt	Charter Communications Career Website	6	1	1
	·	Website - Internal Opportunities	2	0	1
193012BR	Sr Mgr, Digital Sales Exempt	Charter Communications Career Website	28	1	0
		Website - Internal Opportunities	3	2	1
193015BR	Account Executive Exempt	Charter Communications Career Website	17	3	1
193061BR	Analyst, Research Exempt	Charter Communications Career Website	44	4	1
193156BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	1	0	0
		Website - Internal Opportunities	4	4	1
193187BR	Store Operations Specialist Exempt	Charter Communications Career Website	22	1	0
		Website - Internal Opportunities	8	4	1
193218BR	Field Technician I Nonexempt	Charter Communications Career Website	12	5	2
	·	Website - Internal Opportunities	1	1	1
193302BR	Field Technician I Nonexempt	Charter Communications Career Website	13	6	3
193339BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	7	0	0
	·	Website - Internal Opportunities	8	1	1
193340BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	4	1	1
	·	Website - Internal Opportunities	5	1	1
193435BR	Store Associate Nonexempt	Charter Communications Career Website	13	2	0
193581BR	Dispatcher 1 Nonexempt	Charter Communications Career Website	168	7	2
		Website - Internal Opportunities	5	0	0
193661BR	Acct. Exec, Spec Comm Sol Exempt	Charter Communications Career Website	7	1	0
		Website - Internal Opportunities	2	2	0
193678BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	3	1	1
		Website - Internal Opportunities	1	0	0
193722BR	Carrier Account Specialist Nonexempt	Charter Communications Career Website	78	1	0
		Website - Internal Opportunities	15	3	1
193760BR	Store Associate Nonexempt	Charter Communications Career Website	84	5	1
193767BR	Store Associate Nonexempt	Charter Communications Career Website	67	3	0
		Website - Internal Opportunities	5	2	1
193832BR	VP, ISP Exempt	Charter Communications Career Website	23	6	0
		Direct Sourcing - Executive Search	1	1	0
		Internet - Dice.com	1	1	0
		Website - Add Candidate	1	1	0
		Website - Internal Opportunities	2	2	0
193836BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	6	1	0
193850BR	Sup, Direct Sales Exempt	Charter Communications Career Website	2	0	0
		Internet - Jobs2Web	1	0	0
		Website - TimeWarner Careers	1	0	0
193855BR	Direct Sales Rep Exempt	Charter Communications Career Website	11	4	4
193856BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	2	2
193857BR	Direct Sales Rep Exempt	Charter Communications Career Website	10	4	3
		Website - Internal Opportunities	1	0	0
193858BR	Customer Support Lead Nonexempt	Website - Internal Opportunities	5	1	1
193861BR	Direct Sales Rep Exempt	Charter Communications Career Website	5	2	1
193916BR	Mgr, Local Sales III Exempt	Charter Communications Career Website	25	2	1
-		Website - Internal Opportunities	2	0	0

193917BR	Mgr, Local Sales III Exempt	Charter Communications Career Website	8	2	1
		Website - Internal Opportunities	1	0	0
193991BR	Mgr, Sales Support Exempt	Charter Communications Career Website	5	0	0
		Website - Internal Opportunities	6	4	1
194106BR	Direct Sales Rep Exempt	Charter Communications Career Website	3	2	2
194107BR	Direct Sales Rep Exempt	Charter Communications Career Website	15	1	0
194195BR	Sr Account Executive Carrier Exempt	Charter Communications Career Website	14	1	1
194292BR	Mgr, ISP Exempt	Charter Communications Career Website	7	0	0
		Website - Internal Opportunities	4	3	1
194325BR	Sup, Store Exempt	Charter Communications Career Website	7	1	0
		Website - Internal Opportunities	9	4	1
194333BR	Field Technician I Nonexempt	Charter Communications Career Website	5	2	1
194335BR	Field Technician I Nonexempt	Charter Communications Career Website	12	3	1
194357BR	Tech 2, Comm Fiber Services Nonexempt	Charter Communications Career Website	9	0	0
		Website - Internal Opportunities	10	1	1
194388BR	Warehouse Technician Nonexempt	Charter Communications Career Website	12	3	1
		Website - Internal Opportunities	3	0	0
194568BR	Direct Sales Rep Exempt	Charter Communications Career Website	1	1	1
194733BR	ISP Engineer I Exempt	Charter Communications Career Website	4	0	0
	·	Website - Internal Opportunities	3	0	0
194789BR	Warehouse Technician Nonexempt	Charter Communications Career Website	21	4	2
	·	Website - Internal Opportunities	1	1	0
194845BR	Sup, Store Exempt	Charter Communications Career Website	21	0	0
		Website - Internal Opportunities	5	3	1
195048BR	Assoc System Administrator Exempt	Charter Communications Career Website	10	0	0
		Website - Internal Opportunities	3	1	1
195130BR	Account Coordinator Nonexempt	Website - Internal Opportunities	1	1	1
195154BR	Local Account Planner Exempt	Website - Internal Opportunities	10	10	3
195155BR	Local Account Planner Exempt	Charter Communications Career Website	1	1	1
		Website - Internal Opportunities	1	0	0
195252BR	Spec 1, Technical Support Nonexempt	Charter Communications Career Website	31	1	1
1332323.	opeo 2) resimilar cappore itemestempe	Website - Internal Opportunities	7	4	2
195255BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	0	0
195321BR	Store Associate Nonexempt	Charter Communications Career Website	16	1	1
		Website - Internal Opportunities	1	0	0
195322BR	Sup, Store Exempt	Website - Internal Opportunities	2	1	1
195391BR	Technical Service Rep I Nonexempt	Charter Communications Career Website	28	2	1
133331211	Technical service Rep 1 Nonexempt	Website - Internal Opportunities	9	4	1
195407BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	0	0
195410BR	Direct Sales Rep Exempt	Charter Communications Career Website	6	1	0
195422BR	Store Associate Nonexempt	Charter Communications Career Website	127	5	2
133422511	Store Associate Nonexempt	Website - Internal Opportunities	1	1	0
195428BR	Sup, Field Operations Exempt	Charter Communications Career Website	3	0	0
193420DK	Sup, Field Operations Exempt	Website - Internal Opportunities	11	5	1
195429BR	Tech 2, Comm Fiber Services Nonexempt	Charter Communications Career Website	6	0	0
193429BK	recir 2, committiber services Nonexempt	Website - Internal Opportunities	4	1	1
195430BR	Sup, Construction Exempt	Charter Communications Career Website	8	1	0
19343UBN	Sup, Construction Exempt			5	_
10E/E1DD	Cr Dir Systoms Engineering Fyemst	Website - Internal Opportunities Charter Communications Career Website	21	1	0
195451BR	Sr Dir, Systems Engineering Exempt	Website - Internal Opportunities	1	0	0
195493BR	Maintenance Technician I Nonexempt	† · · · · · · · · · · · · · · · · · · ·	9	8	1
	'	Website - Internal Opportunities  Charter Communications Career Website			
195568BR	Field Technician I Nonexempt	Charter Communications Career Website	131	27	11
10562200	Droiget Manager Francet	Website - Internal Opportunities	1	1	0
195632BR	Project Manager Exempt	Charter Communications Career Website	40	0	0
40563355	0 0 5	Website - Internal Opportunities	5	2	1
195633BR	Sup, Store Exempt	Website - Internal Opportunities	5	2	1
195685BR	Dispatcher 1 Nonexempt	Charter Communications Career Website	114	8	1
		Website - Internal Opportunities	3	1	1

		Website - TimeWarner Careers	1	1	1
195711BR	Coord, Construction - Int Nonexempt	Charter Communications Career Website	5	0	0
		Website - Internal Opportunities	9	4	1
195779BR	Field Technician I Nonexempt	Charter Communications Career Website	15	2	0
195804BR	Mgr, Sales Support Exempt	Charter Communications Career Website	4	0	0
		Website - Internal Opportunities	1	1	1
195811BR	Field Technician I Nonexempt	Charter Communications Career Website	17	5	1
		Website - Internal Opportunities	2	0	0
195812BR	Field Technician I Nonexempt	Charter Communications Career Website	13	2	0
		Website - Internal Opportunities	2	0	0
195842BR	Store Associate Nonexempt	Charter Communications Career Website	71	1	0
		Website - Internal Opportunities	2	1	1
195847BR	Direct Sales Rep Exempt	Charter Communications Career Website	9	2	1
195856BR	Carrier Account Specialist Nonexempt	Charter Communications Career Website	9	4	1
195909BR	Rep 1, Retention Nonexempt	Charter Communications Career Website	388	34	2
		Website - Internal Opportunities	5	0	0
		Job Fair- "Our Community, Our Solution" Job and			
		Resource Event	0	0	0
195932BR	HR Coordinator Nonexempt	Charter Communications Career Website	50	3	1
		Website - Internal Opportunities	6	1	0
196141BR	Direct Sales Rep Exempt	Charter Communications Career Website	10	1	1
196144BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	0	0
196149BR	Direct Sales Rep Exempt	Charter Communications Career Website	4	1	0
196151BR	Direct Sales Rep Exempt	Charter Communications Career Website	2	0	0
196162BR	Contact Ctr Wrkfrce Mgmt Admin Exempt	Charter Communications Career Website	22	2	0
		Website - Internal Opportunities	9	0	0
196341BR	Account Executive Exempt	Charter Communications Career Website	4	1	1
196416BR	Talent Sourcing Partner Exempt	Charter Communications Career Website	48	1	1
		Website - Internal Opportunities	4	0	0
196455BR	Field Technician I Nonexempt	Charter Communications Career Website	46	20	7
196528BR	Sr Supply Chain Analyst-RegHub Exempt	Charter Communications Career Website	14	0	0
		Website - Internal Opportunities	1	1	0
196553BR	Trainer 1 Exempt	Charter Communications Career Website	65	1	0
		Website - Internal Opportunities	10	4	0
196761BR	Store Associate Nonexempt	Charter Communications Career Website	6	2	0
		Website - Internal Opportunities	6	5	1
196795BR	Mgr, Local Sales III Exempt	Charter Communications Career Website	11	2	0
196803BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	7	2	0
	·	Website - Internal Opportunities	3	1	1
196935BR	EAE-Enterprise Account Exec Exempt	Charter Communications Career Website	3	1	0
		Website - Internal Opportunities	2	1	1
197028BR	Store Associate Nonexempt	Charter Communications Career Website	9	3	1
197053BR	Direct Sales Rep Exempt	Charter Communications Career Website	2	0	0
197180BR	Field Technician I Nonexempt	Charter Communications Career Website	4	0	0
197237BR	VP, Customer Care Call Center Exempt	Charter Communications Career Website	52	0	0
	,	Internet - Career Builders	1	0	0
		Website - Internal Opportunities	2	0	0
		Website - Niche Redirect Site	1	0	0
197320BR	Store Associate Nonexempt	Charter Communications Career Website	50	5	1
197392BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	10	3	0
197451BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	2	0	0
		Website - Internal Opportunities	9	7	2
197454BR	Field Technician V Nonexempt	Charter Communications Career Website	15	1	0
		Website - Internal Opportunities	6	5	2
197507BR	SAM - Strategic AM Healthcare Exempt	Charter Communications Career Website	20	0	0
137307 DIX	5. 111 Strategic Airi Healthcare Exempt	Website - Internal Opportunities	6	0	0
197508BR	Assoc ISP Ops Engineer Exempt	Charter Communications Career Website	2	0	0
T21200DU	ASSOCIOI OPS LIIBILICEI LACIIIPI	Charter Communications Career Website		U	U

197522BR	Trainer 1 Exempt	Charter Communications Career Website	31	0	0
		Website - Internal Opportunities	21	0	0
197523BR	ROC Specialist I Nonexempt	Charter Communications Career Website	3	1	1
197568BR	Project Manager Engineering I Exempt	Charter Communications Career Website	16	3	0
		Website - Internal Opportunities	4	1	1
197638BR	Mgr, Ent Svce Delivery I Exempt	Charter Communications Career Website	9	1	0
		Website - Internal Opportunities	7	3	0
197692BR	Store Associate Nonexempt	Charter Communications Career Website	87	7	2
		Website - Internal Opportunities	1	0	0
197700BR	Store Associate Nonexempt	Charter Communications Career Website	8	1	1
197881BR	Account Executive Exempt	Charter Communications Career Website	13	1	0
		Website - Internal Opportunities	2	0	0
197902BR	Direct Sales Rep Exempt	Charter Communications Career Website	1	1	1
		Website - Internal Opportunities	1	0	0
198023BR	ISP Engineer I Exempt	Charter Communications Career Website	3	1	0
198191BR	Account Executive Exempt	Charter Communications Career Website	7	0	0
		Website - Internal Opportunities	1	0	0
198266BR	Field Technician I Nonexempt	Charter Communications Career Website	12	2	1
198342BR	Associate Project Manager Exempt	Charter Communications Career Website	36	7	0
		Website - Internal Opportunities	7	3	0
198347BR	Field Technician I Nonexempt	Charter Communications Career Website	21	6	2
198371BR	Maintenance Technician I Nonexempt	Charter Communications Career Website	5	2	0
		Website - Internal Opportunities	1	1	0
	EAM-Enterprise Account Manager				
198459BR	Exempt	Charter Communications Career Website	11	5	1
		Website - Internal Opportunities	4	1	0
198460BR	Field Technician I Nonexempt	Charter Communications Career Website	4	1	1
198461BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	19	4	1
198583BR	Field Technician I Nonexempt	Charter Communications Career Website	9	1	0
198585BR	Field Technician I Nonexempt	Charter Communications Career Website	13	3	0
		Website - Internal Opportunities	1	0	0
198672BR	Warehouse Technician Nonexempt	Charter Communications Career Website	12	2	1
198798BR	Store Associate - PT Nonexempt	Charter Communications Career Website	12	1	0
198838BR	Field Technician I Nonexempt	Charter Communications Career Website	9	3	1
198839BR	Field Technician I Nonexempt	Charter Communications Career Website	7	2	1
198841BR	Fulfillment Support Tech Nonexempt	Charter Communications Career Website	3	0	0
198945BR	Network Engineer 2 (Assoc) Exempt	Charter Communications Career Website	19	0	0
		Website - Internal Opportunities	2	1	0
198982BR	Administrative Assistant II Nonexempt	Charter Communications Career Website	54	0	0
		Website - Internal Opportunities	18	1	1
<b>Grand Total</b>			13773	2473	1052