

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13523	109-15 14th Ave	College Point	NY	11356
	133-19 Atlantic Ave	Jamaica	NY	11418
	14-04 110th Street	College Point	NY	11356
	25-20 Brooklyn Queens Exwy	Woodside	NY	11377
	3101 23rd Avenue	Astoria	NY	11105
	4024 College Point Blvd	Flushing	NY	11354
	4161 Kissena Blvd	Flushing	NY	11355
	59 /91-99 Paidge Ave	Brooklyn	NY	11222
	769 5th Avenue	Brooklyn	NY	11232
	9015 Queens Blvd	Elmhurst	NY	11373

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20180928ACN

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
-------------------	-------------	--------------------

FCC Registration Number:
 0024928004

Emp. Unit ID # 13523

Application Purpose

New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 QUEENS, NY

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

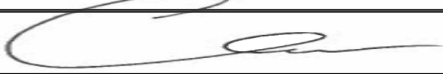
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13523

2. Hosting at least one job fair.

Spectrum Open House for Flushing Contact Center

-) August 23, 2017
-) Sheraton LaGuardia East Hotel, 135-20 39th Avenue, Flushing, NY
-) Charter Representation: Recruiters
-) Targeted Positions: Customer Service Rep
-) 158 Interviews
-) 47 Offered Extended

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Managing Inclusion

Employees at this Charter FCC unit participated in the Managing Inclusion training. Today most managers understand why it is important to manage diversity but too few understand how. The Managing Inclusion seminar provides inclusion tools that enable managers to create the kind of environment in which all employees—regardless of their aspects of diversity—can contribute their best work. Managing Inclusion is a highly interactive one-day seminar. Through individual and team activities, honest self-reflection, discussion, and a series of structured assignments entitled What to Do on Monday®, managers build the skills they need to create more “go-to” levels of performance from all employees and increase engagement and productivity. Assessments and exercises are woven throughout the program to facilitate participants’ direct application of learning to their work environments. An innovative Action Planning exercise concludes the seminar.

FCC Source Evaluation Report

FCC Unit: 13523 Brooklyn-Queens

County/State: Queens, NY

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Ad - Through a print, radio, or TV advertisement	2	0	0
Careers: Website - TW Careers	12904	1269	359
Contingency: Agency - Contingency	2	2	2
Contractor_Conversion:Conversion - Contractor	1	1	0
Direct Sourcing - Indeed	1	1	0
DirectSourcing:Direct Sourcing	97	94	82
Diversity: Job Fair - Diversity	39	39	21
Education: Organization - Educational	7	7	4
EMPLFRST:Website - Employees First	4	4	2
FormerEmployee:Former Employee	28	28	26
FormerIntern:Former Intern	1	1	1
Internal: Internal	41	40	38
Internet - Another online recruiting or job posting site	1	1	1
Internet - Career Builders	1	1	0
Internet - DiversityInc.com	1	1	1
Internet - HotJobs.com	1	0	0
Internet - Indeed	3	2	0
Internet - Jobs2Web	21	14	6
Internet - Monster	1	1	0
Internet: Internet	1	1	0
Job Fair - External	1	0	0
Job Fair- CMP Manhattan Job Fair	0	0	0
Job Fair- HRA Job Fair	0	0	0
Job Fair- Spectrum Open House for Flushing Contact Center	0	0	0
Job Fair- St. John's University Career Fair	0	0	0
JOB_BOARD:Internet - Job Boards	109	108	96
NONSTAR:Internship - Other	1	1	1
Organization - Per Scholas	1	1	0
Organization - Workforce Center	9	7	2
ORGDIV:Organization - Diversity	3	3	3
ORGPRO:Organization - Professional	9	9	7
ORGSS:Organization - Social Service	143	143	102
OTHER: Other	2	1	1
Profession: Job Fair - Profession	28	28	17
Professional: Referral - Professional	7	7	4
Radio: Ad - Radio	3	3	2
Referral - Employee Referral	1	1	0
Referral: Referral	1	1	1
REFTBS:Referral - Turner Broadcasting Systems	2	2	2
REFTWC:Referral - Time Warner Cable	218	213	184
Retained: Agency - Retained	3	3	3
Stella	3	0	0
Television: Ad - Television	14	13	13
Website - Add Candidate	3	2	0

Website - Directly through the external Career site	3	1	0
Website - Internal Opportunities	1394	317	143
Website - Niche Redirect Site	2	2	0
Workshop- NYC - Goodwill Industries - Bridge-2-Employment Networking Event	0	0	0
Grand Total	15117	2373	1124

FCC Sourcing Report

FCC Unit: 13523 Brooklyn-Queens

County/State: Queens, NY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198943BR	Field Technician V NYC Nonexempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
199142BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	41	19	6
199457BR	ISP Engineer I Exempt	Careers: Website - TW Careers	38	6	1
		Internet - Another online recruiting or job posting site	1	1	1
		Professional: Referral - Professional	3	3	1
		Website - Internal Opportunities	4	0	0
199467BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	2	1
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
199475BR	Mgr., Cust Care Trning Delivery Exempt	Careers: Website - TW Careers	60	3	1
		Website - Internal Opportunities	7	2	0
199544BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	30	3	3
		Website - Internal Opportunities	1	0	0
199641BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	63	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
199657BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	59	12	3
199663BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	3	1
		DirectSourcing:Direct Sourcing	2	2	2
		Internal: Internal	1	0	0
		ORGSS:Organization - Social Service	1	1	1
		Website - Internal Opportunities	6	3	2
199664BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	1
		DirectSourcing:Direct Sourcing	1	1	1
		ORGSS:Organization - Social Service	6	6	6
199665BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	26	10	4
		DirectSourcing:Direct Sourcing	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
199994BR	Store Associate Nonexempt	Careers: Website - TW Careers	91	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	4	1	0
200104BR	Software Developer Exempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	3	1	1
200258BR	Spec,BC System Implementation Nonexempt	Careers: Website - TW Careers	32	0	0
		Website - Internal Opportunities	17	1	1
200523BR	Recruiting Coordinator Nonexempt	Careers: Website - TW Careers	256	9	0
		JOB_BOARD:Internet - Job Boards	1	1	1

		Website - Internal Opportunities	4	0	0
200574BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	92	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
200627BR	Coord, Construction - Sr Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	6	2	2
200676BR	Store Associate Nonexempt	Careers: Website - TW Careers	38	0	0
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	1
200691BR	Sr Human Resources Generalist Exempt	Careers: Website - TW Careers	151	3	1
		Website - Internal Opportunities	2	0	0
200756BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	93	9	3
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	1	1
200852BR	Trainer 1 Exempt	Careers: Website - TW Careers	31	3	0
		Website - Internal Opportunities	10	1	1
200928BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	167	10	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	3	0	0
200981BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	1244	121	26
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	27	26	26
		ORGPRO:Organization - Professional	1	1	0
		ORGSS:Organization - Social Service	7	7	6
		REFTWC:Referral - Time Warner Cable	11	9	9
		Website - Internal Opportunities	1	0	0
201066BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	29	6	1
		DirectSourcing:Direct Sourcing	2	2	2
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		ORGSS:Organization - Social Service	14	14	9
		REFTWC:Referral - Time Warner Cable	1	1	1
201147BR	Dir, Customer Operations Exempt	Careers: Website - TW Careers	73	2	1
		Website - Internal Opportunities	4	0	0
201187BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	49	12	4
		Diversity: Job Fair - Diversity	5	5	4
		Internal: Internal	3	3	2
		Internet - Jobs2Web	1	1	0
		ORGSS:Organization - Social Service	3	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
201206BR	Mgr., Direct Sales Exempt	Careers: Website - TW Careers	27	3	1
		Website - Internal Opportunities	7	2	0
201331BR	Store Associate Nonexempt	Careers: Website - TW Careers	44	1	1
		FormerEmployee:Former Employee	1	1	1

201350BR	Rep 1, Warehouse Nonexempt	Contractor_Conversion:Conversion - Contractor	1	1	0
201405BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	5	3
		Diversity: Job Fair - Diversity	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		ORGSS:Organization - Social Service	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
201409BR	Coord, Construction - Sr Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	6	1	1
201520BR	Bus Controls Analyst-Cust Ops Exempt	Careers: Website - TW Careers	19	2	1
		Website - Internal Opportunities	1	0	0
201531BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	77	8	6
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Internet - DiversityInc.com	1	1	1
		Internet - Indeed	1	1	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		ORGDIV:Organization - Diversity	1	1	1
		ORGSS:Organization - Social Service	7	7	5
		Profession: Job Fair - Profession	4	4	3
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
201636BR	Mgr., Maintenance Exempt	Careers: Website - TW Careers	29	0	0
		Website - Internal Opportunities	1	1	1
201692BR	Store Associate Nonexempt	Careers: Website - TW Careers	37	2	1
		Website - Internal Opportunities	1	0	0
201696BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		Contingency: Agency - Contingency	1	1	1
		Retained: Agency - Retained	1	1	1
201702BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
		Retained: Agency - Retained	2	2	2
201780BR	Field Technician I Nonexempt	Careers: Website - TW Careers	82	4	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
201797BR	Store Associate Nonexempt	Careers: Website - TW Careers	86	1	0
		Website - Internal Opportunities	2	1	1
201929BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
201965BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	167	3	3
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	26	7	3
202005BR	Sales Greeter Nonexempt	Website - Internal Opportunities	2	1	1
202212BR	Account Executive Exempt	Careers: Website - TW Careers	12	2	1
		Website - Internal Opportunities	2	0	0
202250BR	Sr Human Resources Generalist Exempt	Careers: Website - TW Careers	61	0	0
		DirectSourcing:Direct Sourcing	1	0	1

		Website - Internal Opportunities	3	0	0
202375BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	13	0	0
		Professional: Referral - Professional	3	3	2
		Website - Internal Opportunities	1	0	0
202477BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	29	0	0
		Website - Internal Opportunities	10	2	2
202683BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	7	0	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	0	0
202773BR	Store Associate Nonexempt	Careers: Website - TW Careers	93	1	0
		Website - Internal Opportunities	4	3	1
202847BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	20	20	17
		Internet - Jobs2Web	4	4	3
		JOB_BOARD:Internet - Job Boards	8	8	6
		ORGSS:Organization - Social Service	1	1	1
		OTHER: Other	2	1	1
		REFTWC:Referral - Time Warner Cable	8	7	7
202909BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	67	18	5
		Diversity: Job Fair - Diversity	13	13	8
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		Internet - Career Builders	1	1	0
		Internet - Jobs2Web	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		ORGSS:Organization - Social Service	2	2	1
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	3	3	3
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	3	2	2
203100BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	891	113	35
		JOB_BOARD:Internet - Job Boards	9	9	8
		ORGSS:Organization - Social Service	12	12	12
		REFTWC:Referral - Time Warner Cable	5	5	5
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	1	0	0
203170BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	87	4	1
		Television: Ad - Television	1	1	1
203435BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	84	17	8
		Diversity: Job Fair - Diversity	5	5	1
		ORGSS:Organization - Social Service	2	2	1
		Website - Internal Opportunities	2	0	0
203437BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	4	1
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
203598BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	151	4	3
		DirectSourcing:Direct Sourcing	11	10	10
		FormerEmployee:Former Employee	1	1	1
		Profession: Job Fair - Profession	6	6	6
		REFTWC:Referral - Time Warner Cable	15	14	11

203602BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	187	55	23
		DirectSourcing:Direct Sourcing	1	1	0
		FormerEmployee:Former Employee	2	2	2
		Internal: Internal	3	3	3
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	3	3	2
		Organization - Workforce Center	2	1	0
		ORGSS:Organization - Social Service	6	6	6
		REFTWC:Referral - Time Warner Cable	9	9	7
		Website - Internal Opportunities	5	3	2
203603BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	185	26	15
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Organization - Workforce Center	4	4	2
		Website - Directly through the external Career site	1	0	0
		Website - Internal Opportunities	2	1	1
203606BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	223	28	9
		Education: Organization - Educational	3	3	2
		EMPLFRST:Website - Employees First	1	1	1
		Internal: Internal	1	1	1
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Organization - Workforce Center	1	0	0
		ORGSS:Organization - Social Service	4	4	4
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	5
		Website - Add Candidate	1	1	0
		Website - Internal Opportunities	6	3	3
		Website - Niche Redirect Site	1	1	0
203627BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	179	41	14
		DirectSourcing:Direct Sourcing	1	1	0
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		Organization - Per Scholas	1	1	0
		ORGSS:Organization - Social Service	3	3	3
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	4
		Website - Add Candidate	1	1	0
		Website - Internal Opportunities	3	0	0
203630BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	100	29	4
		Internal: Internal	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Directly through the external Career site	1	1	0
		Website - Internal Opportunities	16	3	1
203632BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	67	0	0
		DirectSourcing:Direct Sourcing	1	1	0
		Internal: Internal	2	2	2
		REFTWC:Referral - Time Warner Cable	24	23	23

		Website - Internal Opportunities	19	1	1
203746BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	8	3	1
203965BR	Sup, Construction Exempt	Careers: Website - TW Careers	26	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	1	1
203969BR	Sup, Construction Exempt	Careers: Website - TW Careers	48	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	14	1	0
203971BR	Sup, Construction Exempt	Careers: Website - TW Careers	28	0	0
		Website - Internal Opportunities	8	0	1
204222BR	Forecasting & Staffing Analyst Exempt	Careers: Website - TW Careers	41	1	1
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	7	1	1
204480BR	Mgr., Customer Care Exempt	Careers: Website - TW Careers	60	2	0
		Website - Internal Opportunities	8	1	1
204717BR	NYC Warehouse Technician I Nonexempt	Careers: Website - TW Careers	81	2	2
		Website - Internal Opportunities	1	0	0
204875BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	65	8	4
		EMPLFRST:Website - Employees First	1	1	0
		Website - Internal Opportunities	2	1	1
204878BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	114	22	7
		DirectSourcing:Direct Sourcing	5	5	5
		ORGSS:Organization - Social Service	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	3	0	0
205159BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	19	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
205346BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	580	53	25
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	4
		ORGPRO:Organization - Professional	1	1	1
		ORGSS:Organization - Social Service	2	2	2
		REFTWC:Referral - Time Warner Cable	5	5	5
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	1	0	0
205384BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	46	6	2
		Diversity: Job Fair - Diversity	2	2	1
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		ORGSS:Organization - Social Service	13	13	5
		Profession: Job Fair - Profession	2	2	0
		REFTWC:Referral - Time Warner Cable	4	4	1
205482BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	1	0
		Website - Internal Opportunities	2	1	1
205539BR	Dispatcher 1 NYC Nonexempt	Careers: Website - TW Careers	160	0	0
		DirectSourcing:Direct Sourcing	4	4	3
		Internal: Internal	2	2	2

		REFTWC:Referral - Time Warner Cable	7	7	4
		Website - Internal Opportunities	28	3	2
205556BR	Sup, Construction Exempt	Careers: Website - TW Careers	9	1	1
		Internet - Monster	1	1	0
		Website - Internal Opportunities	1	0	0
205636BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	80	28	5
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	2	2	2
		Radio: Ad - Radio	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	23	13	7
205706BR	RSC Rep IV Nonexempt	Website - Internal Opportunities	8	1	1
205862BR	Sup, TQA Field Operations NYC Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	10	2	2
205867BR	Sup, TQA Field Operations NYC Exempt	Website - Internal Opportunities	15	2	2
205885BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	10	1	1
		Website - Internal Opportunities	2	0	0
205999BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	33	0	0
		Website - Internal Opportunities	19	1	1
206044BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	7	1	1
206171BR	Sup, Construction Exempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	11	1	1
206377BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	590	65	13
		FormerEmployee:Former Employee	2	2	2
		JOB_BOARD:Internet - Job Boards	11	11	9
		ORGSS:Organization - Social Service	6	6	4
		REFTWC:Referral - Time Warner Cable	7	7	7
		Television: Ad - Television	2	2	2
206546BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	65	0	0
		DirectSourcing:Direct Sourcing	2	2	2
		Internal: Internal	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	33	5	5
206558BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	24	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	18	0	0
206673BR	Dispatcher 1 NYC Nonexempt	Careers: Website - TW Careers	10	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
206717BR	Maintenance Technician I YR Nonexempt	Careers: Website - TW Careers	49	12	1
		DirectSourcing:Direct Sourcing	2	2	2
		Internal: Internal	4	4	4
		Internet - Jobs2Web	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	25	7	4

206805BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	35	5	1
		Internal: Internal	1	1	0
		Website - Internal Opportunities	20	5	0
206836BR	Mgr., Field Operations Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	5	2	1
206925BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	1	1
		ORGSS:Organization - Social Service	1	1	1
206927BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	50	9	2
		DirectSourcing:Direct Sourcing	4	4	1
		Diversity: Job Fair - Diversity	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Internet - Jobs2Web	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		ORGSS:Organization - Social Service	5	5	1
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	3	3	2
		Television: Ad - Television	1	1	1
207046BR	NYC Warehouse Technician I Nonexempt	Careers: Website - TW Careers	90	5	2
		Website - Internal Opportunities	3	0	0
207047BR	NYC Warehouse Technician I Nonexempt	Careers: Website - TW Careers	63	5	4
207137BR	Account Executive Exempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	3	0	0
207158BR	Store Associate Nonexempt	Careers: Website - TW Careers	75	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	5	3	1
207159BR	Mgr., RSC Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	9	3	1
207160BR	Store Associate Nonexempt	Careers: Website - TW Careers	30	2	1
207230BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	109	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	2	0
207237BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	58	4	2
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		ORGSS:Organization - Social Service	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	1
207239BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	37	5	1
		DirectSourcing:Direct Sourcing	1	1	1
		Internet - Jobs2Web	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
207424BR	Mgr., ISP Exempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	8	4	1
207528BR	Leadership Trainer Exempt	Careers: Website - TW Careers	61	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	16	0	0
207693BR	Account Executive Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	2	1	1
207847BR	Store Associate Nonexempt	Careers: Website - TW Careers	72	2	0
		Website - Internal Opportunities	4	1	1

208169BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	12	8	3
208213BR	TQA Field Tech I NYC Nonexempt	Careers: Website - TW Careers	5	0	0
208527BR	Account Executive Exempt	Careers: Website - TW Careers	64	31	3
		DirectSourcing:Direct Sourcing	17	16	13
		Website - Internal Opportunities	5	4	2
208557BR	Mgr., Sales Business Accounts Exempt	Website - Internal Opportunities	18	6	2
208639BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	11	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	9	0	0
208761BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	122	0	0
		Education: Organization - Educational	1	1	1
		ORGPRO:Organization - Professional	6	6	6
		Website - Internal Opportunities	5	0	0
208804BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	38	3	0
		DirectSourcing:Direct Sourcing	2	2	2
		Stella	1	0	0
		Website - Internal Opportunities	1	0	0
208854BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	72	7	2
		REFTWC:Referral - Time Warner Cable	5	5	4
208857BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	62	17	7
		Education: Organization - Educational	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	4
		Organization - Workforce Center	2	2	0
		ORGSS:Organization - Social Service	5	5	5
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	2	2	0
		Website - Niche Redirect Site	1	1	0
208928BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	10	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
209119BR	Store Associate Nonexempt	Careers: Website - TW Careers	60	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
209200BR	Dir, Sales Business Accounts Exempt	Website - Internal Opportunities	7	1	1
209326BR	Sup, RSC Exempt	Careers: Website - TW Careers	25	4	0
		Website - Internal Opportunities	19	3	1
209333BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	112	0	0
		Website - Internal Opportunities	37	2	2
209409BR	Field Technician I YR Nonexempt	Careers: Website - TW Careers	26	6	0
		Website - Internal Opportunities	17	6	5
209443BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	9	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	6	4	4
209556BR	Store Associate Nonexempt	Careers: Website - TW Careers	52	2	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	1	1	0
209565BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	15	2	0
		Website - Internal Opportunities	9	1	1
209617BR	Mgr., Customer Care Exempt	Careers: Website - TW Careers	42	2	1

		Website - Internal Opportunities	10	5	0
209727BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	52	10	0
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	25	6	2
209926BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	12	4	1
209927BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	13	0	0
210019BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	69	14	5
		DirectSourcing:Direct Sourcing	1	1	1
		FormerIntern:Former Intern	1	1	1
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	1	1
210020BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	60	10	6
		ORGSS:Organization - Social Service	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	4	0	0
210021BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	18	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
210064BR	Store Associate Nonexempt	Careers: Website - TW Careers	106	1	0
		Website - Internal Opportunities	4	1	1
210065BR	Store Lead Nonexempt	Website - Internal Opportunities	4	3	1
210099BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
210162BR	Direct Sales Rep Exempt	Ad - Through a print, radio, or TV advertisement	1	0	0
		Careers: Website - TW Careers	44	2	1
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	1	1	0
		FormerEmployee:Former Employee	2	2	1
		Internet - Jobs2Web	1	1	0
		ORGDIV:Organization - Diversity	2	2	2
		ORGSS:Organization - Social Service	2	2	1
		REFTWC:Referral - Time Warner Cable	6	6	4
210165BR	Direct Sales Rep Exempt	Ad - Through a print, radio, or TV advertisement	1	0	0
		Careers: Website - TW Careers	56	10	4
		Diversity: Job Fair - Diversity	1	1	1
		Internet - Jobs2Web	2	1	1
		Job Fair - External	1	0	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		ORGPRO:Organization - Professional	1	1	0
		ORGSS:Organization - Social Service	3	3	1
		REFTWC:Referral - Time Warner Cable	4	4	3
		Television: Ad - Television	1	0	0
210167BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	37	10	3
		DirectSourcing:Direct Sourcing	7	7	6
		FormerEmployee:Former Employee	2	2	1

		Internet - Indeed	1	0	0
		Internet - Jobs2Web	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		ORGSS:Organization - Social Service	4	4	1
		REFTBS:Referral - Turner Broadcasting Systems	1	1	1
210168BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	2	2	2
210206BR	Store Associate Nonexempt	Careers: Website - TW Careers	45	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
210695BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	16	0	0
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	0	0
211577BR	Mgr., Ent Svce Delivery I Exempt	Website - Internal Opportunities	13	4	1
211744BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	20	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
211870BR	Field Technician V NYC Ent Nonexempt	Website - Internal Opportunities	13	1	1
211920BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	20	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	12	2	1
212068BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	25	2	0
		REFTWC:Referral - Time Warner Cable	1	1	0
212156BR	Store Lead Nonexempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	1	1	1
212327BR	Store Associate Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
212575BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	49	3	1
		Website - Internal Opportunities	14	2	2
212621BR	Store Associate Nonexempt	Careers: Website - TW Careers	30	3	1
		Website - Internal Opportunities	1	0	0
212791BR	Store Associate Nonexempt	Careers: Website - TW Careers	32	2	0
		DirectSourcing:Direct Sourcing	1	1	1
212963BR	Account Executive Exempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	1	0	0
213145BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	21	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	12	0	0
213189BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	6	1
		ORGSS:Organization - Social Service	2	2	0
		REFTWC:Referral - Time Warner Cable	2	2	2
213190BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	34	6	3
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
213192BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	39	12	4

		Education: Organization - Educational	1	1	0
		FormerEmployee:Former Employee	1	1	1
		ORGSS:Organization - Social Service	7	7	4
213217BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	15	2	0
		REFTWC:Referral - Time Warner Cable	2	2	2
213249BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
213290BR	Store Associate Nonexempt	Careers: Website - TW Careers	104	2	0
		Website - Internal Opportunities	2	1	1
213292BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	41	1	0
213379BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	8	1	0
		FormerEmployee:Former Employee	1	1	1
		Internet - Jobs2Web	1	0	0
		Website - Internal Opportunities	6	1	0
213461BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	37	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
213735BR	Assoc Technical Specialist Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	12	4	1
213774BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	18	1	0
		Website - Internal Opportunities	14	6	2
214084BR	Sales Greeter Nonexempt	REFTWC:Referral - Time Warner Cable	1	1	1
214114BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	1
214131BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	23	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	8	1	1
214132BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	111	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	27	6	6
214211BR	Store Associate Nonexempt	Careers: Website - TW Careers	14	2	0
		Website - Internal Opportunities	1	0	0
214214BR	Store Associate Nonexempt	Careers: Website - TW Careers	24	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
214289BR	Contractor Administrator - FO Exempt	Careers: Website - TW Careers	28	7	0
		Direct Sourcing - Indeed	1	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internet - Jobs2Web	1	0	0
		Website - Internal Opportunities	18	7	0
214405BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	1	1
		REFTWC:Referral - Time Warner Cable	4	4	3
		Website - Internal Opportunities	1	1	0
214603BR	Trainer 1 Exempt	Careers: Website - TW Careers	46	2	0
		Website - Internal Opportunities	23	2	1
214910BR	Account Executive Exempt	Careers: Website - TW Careers	2	1	1
214934BR	Fiber Technician I NYC Nonexempt	Careers: Website - TW Careers	39	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	29	0	0
215026BR	Account Executive Exempt	Careers: Website - TW Careers	15	1	0

		Website - Internal Opportunities	1	0	0
215029BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
		Diversity: Job Fair - Diversity	3	3	0
215083BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	83	19	4
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		ORGSS:Organization - Social Service	5	5	5
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	2	0	0
215085BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	259	5	3
		DirectSourcing:Direct Sourcing	8	8	6
		Diversity: Job Fair - Diversity	2	2	2
		Internal: Internal	1	1	1
		ORGSS:Organization - Social Service	2	2	2
		REFTWC:Referral - Time Warner Cable	10	10	8
		Website - Internal Opportunities	11	0	0
215143BR	Store Associate Nonexempt	Careers: Website - TW Careers	258	12	1
		EMPLFRST:Website - Employees First	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	1	0	0
215145BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	59	4	1
		FormerEmployee:Former Employee	1	1	1
215149BR	Construction Coordinator III Nonexempt	Careers: Website - TW Careers	14	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	18	1	0
215278BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	24	12	2
		ORGSS:Organization - Social Service	3	3	3
215279BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
215309BR	Capital Coordinator Nonexempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	7	2	1
215418BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	41	8	1
		Diversity: Job Fair - Diversity	3	3	0
		Internet: Internet	1	1	0
		ORGSS:Organization - Social Service	3	3	3
215477BR	Design Specialist Exempt	Careers: Website - TW Careers	34	1	0
		Contingency: Agency - Contingency	1	1	1
		Website - Internal Opportunities	4	0	0
215489BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	28	4	1
		Website - Internal Opportunities	19	4	0
215575BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	20	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
215647BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	9	1	0
		Website - Internal Opportunities	9	5	1
215831BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	87	27	5
		Education: Organization - Educational	1	1	0
		Website - Internal Opportunities	1	0	0
215833BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	85	15	1

		Referral - Employee Referral	1	1	0
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	5	0	0
215834BR	Field Technician I NYC Nonexempt	Careers: Website - TW Careers	106	23	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTBS:Referral - Turner Broadcasting Systems	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	0	0
215898BR	Mgr., Field Operations Exempt	Careers: Website - TW Careers	34	1	0
		Stella	1	0	0
		Website - Internal Opportunities	12	3	1
216075BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		ORGSS:Organization - Social Service	3	3	2
216088BR	Account Executive Exempt	Careers: Website - TW Careers	12	4	1
216134BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
216187BR	Workforce Management Admin Exempt	Careers: Website - TW Careers	52	2	0
		Website - Internal Opportunities	29	3	1
216190BR	Lead Video Repair Nonexempt	Website - Internal Opportunities	25	14	5
216298BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	0
		Website - Internal Opportunities	1	1	1
216322BR	Store Associate Nonexempt	Careers: Website - TW Careers	47	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
216414BR	Account Executive Exempt	Careers: Website - TW Careers	4	0	0
216574BR	Accounts Payable Specialist Nonexempt	Careers: Website - TW Careers	124	3	0
		NONSTAR:Internship - Other	1	1	1
		Website - Internal Opportunities	18	0	0
216734BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
216880BR	Maintenance Technician I NYC Nonexempt	Website - Internal Opportunities	11	1	1
216903BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	1
216966BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	24	0	0
		Website - Internal Opportunities	15	1	1
217062BR	ISP Engineer I Exempt	Careers: Website - TW Careers	28	1	0
		Website - Internal Opportunities	17	6	1
217115BR	Mgr., Field Operations Exempt	Careers: Website - TW Careers	19	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	8	4	0
217236BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
217286BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	5	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
217519BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	107	3	1

		Website - Internal Opportunities	41	4	0
217525BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	7	1
		Internet - Indeed	1	1	0
		ORGSS:Organization - Social Service	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
217577BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
217925BR	Fleet Administrator Nonexempt	Careers: Website - TW Careers	28	6	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	4	0	0
217947BR	Maintenance Technician I NYC Nonexempt	Careers: Website - TW Careers	26	3	0
		Website - Internal Opportunities	29	15	3
217959BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	1	0
218047BR	Sup, Maintenance NYC Exempt	Careers: Website - TW Careers	16	2	0
		Website - Internal Opportunities	11	6	1
218149BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
		ORGSS:Organization - Social Service	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
218173BR	Account Executive Exempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	1	1	1
218262BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	3	3	2
218527BR	Sup, Field Operations NYC Exempt	Careers: Website - TW Careers	57	12	0
		Website - Add Candidate	1	0	0
		Website - Directly through the external Career site	1	0	0
		Website - Internal Opportunities	19	3	1
218564BR	Account Executive Exempt	Careers: Website - TW Careers	2	1	1
218599BR	Account Executive Exempt	Careers: Website - TW Careers	2	1	1
218638BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	2	0
		DirectSourcing:Direct Sourcing	3	3	3
		Diversity: Job Fair - Diversity	2	2	2
		Internet - HotJobs.com	1	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	4	4	2
218659BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	3	1
		DirectSourcing:Direct Sourcing	1	1	1
		FormerEmployee:Former Employee	1	1	1
		Profession: Job Fair - Profession	2	2	0
		Referral: Referral	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
219085BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		DirectSourcing:Direct Sourcing	1	1	1
219372BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
		DirectSourcing:Direct Sourcing	1	1	1

		REFTWC:Referral - Time Warner Cable	2	2	2
219724BR	Mgr., Human Resources Exempt	Careers: Website - TW Careers	40	0	0
		Website - Internal Opportunities	3	3	1
219963BR	Fiber Technician II NYC Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	35	12	2
220655BR	Recruiter I Exempt	Website - Internal Opportunities	5	1	1
220981BR	Account Executive Exempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	1	1	1
193745BR	Rep 1, Customer Care Nonexempt	Job Fair- Spectrum Open House for Flushing Contact Center	0	0	0
200756BR	Field Technician I NYC Nonexempt	Workshop- NYC - Goodwill Industries - Bridge-2-Employment Networking Event	0	0	0
200981BR	Rep 1, Customer Care Nonexempt	Job Fair- Spectrum Open House for Flushing Contact Center	0	0	0
		Workshop- NYC - Goodwill Industries - Bridge-2-Employment Networking Event	0	0	0
201965BR	Sup, Customer Care Exempt	Job Fair- Spectrum Open House for Flushing Contact Center	0	0	0
203100BR	Rep 1, Customer Care Nonexempt	Job Fair- CMP Manhattan Job Fair	0	0	0
		Job Fair- HRA Job Fair	0	0	0
		Job Fair- St. John's University Career Fair	0	0	0
Grand Total			15117	2373	1124