

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13525	1 Fine St	Ogdensburg	NY	13669
	100 Elwood Davis Rd	Syracuse	NY	13212
	1000 Firehouse Rd	Utica	NY	13502
	1117 Erie Blvd W	Rome	NY	13440
	120 Plaza Dr	Vestal	NY	13850
	123 Corporate Dr	Oneonta	NY	13820
	125 Elwood Davis Rd	Syracuse	NY	13212
	166 Main St	Hornell	NY	14843
	1930 Fairview Ave	Oneida	NY	13421
	22-1/2 Elm St	Potsdam	NY	13676
	224 Tompkins St	Cortland	NY	13045
	277 Andrews St	Massena	NY	13662
	30 W State St	Binghamton	NY	13901
	3179 Erie Blvd E	Syracuse	NY	13214
	32 Owasco St	Auburn	NY	13021
	3311 S Main St	Horseheads	NY	14845
	335 W First St	Oswego	NY	13126
	340 Eastern Blvd.	Watertown	NY	13601
	3518 Sutton Rd	Geneva	NY	14456
	3859 State Route 11	Malone	NY	12953
	39 Hale Street	Norwich	NY	13815
	42 Champlain St	Rouses Point	NY	12979
	483 Plaza Dr	Vestal	NY	13850
	488 Broadway	Saranac Lake	NY	12983
	517 W State St	Ithaca	NY	14850
	519 W State St	Ithaca	NY	14850
	56 Ferris St	Corning	NY	148302234
	6005 Fair Lakes Rd	East Syracuse	NY	13057
	6350 Court Street Rd	East Syracuse	NY	13057
	6400 Fly Rd	East Syracuse	NY	13057
	7271 State Fair Blvd	Baldwinsville	NY	13027
	815 Erie Blvd E	Syracuse	NY	13210

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20180928ACQ

SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: TIME WARNER CABLE		
MSO Name: CHARTER COMMUNICATIONS		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
FCC Registration Number: 0024928004		
Emp. Unit ID # 13525		
Application Purpose		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located ONONDAGA, NY		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18		
F. Attachments: (See "Exhibit" buttons, below.)		

SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.


[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13525

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Oneida American Legion Post 169 Job Fair

-) March 23, 2018
-) 398 North Main St Oneida NY 13421
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) 40 Attendees
-) 10 Pre-Screen Interviews

Binghamton Chamber of Commerce Job Fair at Broome Community College

-) June 15, 2018
-) Broome Community College Ice Center
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees
-) 5 Interviews

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Managing Inclusion

Employees at this Charter FCC unit participated in the Managing Inclusion training. Today most managers understand why it is important to manage diversity but too few understand how. The Managing Inclusion seminar provides inclusion tools that enable managers to create the kind of environment in which all employees—regardless of their aspects of diversity—can contribute their best work. Managing Inclusion is a highly interactive one-day seminar. Through individual and team activities, honest self-reflection, discussion, and a series of structured assignments entitled What to Do on Monday®, managers build the skills they need to create more “go-to” levels of performance from all employees and increase engagement and productivity. Assessments and exercises are woven throughout the program to facilitate participants’ direct application of learning to their work environments. An innovative Action Planning exercise concludes the seminar.

**2018 FCC Unit Outreach Source List
13525 Central NY
Onondaga County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Oreans Center for Workforce Development - Albion	Albion	NY	14411	albion@labor.ny.gov.null, benjamin.cooper@labor.ny.gov:Benjamin cooper, louis.lopez@labor.ny.gov:Louis Lopez, stephen.bragg@labor.state.ny.us:Stephen Bragg, usasib@labor.state.ny.us:null	585-899-5335 716-833-3348
Express Employment Professional	Amherst	NY	14226	jenny.harris@expresspros.com:Jenny Harris	716-833-1361
NY Dept of Rehabilitation	Amherst	NY	14226	N/A	716-253-1590
Cayuga Works Career Center	Auburn	NY	13021	akubarek@cayugacounty.us:null, employed@cayugacounty.us:null	315-579-0384
Carr Recruiting	Baldwinsville	NY	13027	ldardaris@carr-recruiting.com:Jeanine Dardaris	585-344-2042
Genesee County Career Center - Batavia	Batavia	NY	14020	benjamin.cooper@labor.ny.gov:Benjamin Cooper, idb@co.genesee.ny.us:null, neil.gaane@labor.ny.gov:Neil Gaane	607-776-7712 or 1-800-553-2033 ext.152
Stauben County JOBS - Bath	Bath	NY	14810	kelli.everett@labor.ny.gov:Kelli Everett	585-268-9441 607-722-2393
Bath Career Center	Bath	NY	14810	kelli.everett@labor.ny.gov:Kelli Everett, rusaka@proactioninc.org:null	607-776-7712 or 1-800-553-2033 ext.152
Allegheny County Employment and Training One Stop Center	Belmont	NY	14813	allecnavent@allecnavco.com:null	607-722-2393
Binghamton VET Center	Binghamton	NY	13901	cara.tilton@va.gov:Cara Tilton	800-222-5627
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation	Binghamton	NY	13901	dorothy.marinaccio@nysed.gov:Dorothy Marinaccio	N/A
Suny Broome Community College	Binghamton	NY	13905	truillott@sunybroome.edu:Larry Trullio	607-776-2257
Broome-Tioga Workforce New York	Binghamton	NY	13905	bworks@labor.ny.gov.null, james.davies@labor.state.ny.us:James Davies, lisa.doland@labor.ny.gov:Lisa Doland, rharris@co.broome.ny.us:Rebecca Harris, william.fowler@labor.ny.gov:William Fowler	716-819-9845
Buffalo & Erie County Workforce Development Consortium, Inc	Buffalo	NY	14210	wdersonio@wdcinc.org:Phyllis DePronio	716-882-5690
National Stalter Center	Buffalo	NY	14209	chinton@staltercenter.org:Chaunci Hinton	800-222-5627
ACCESS-VR NYS Office of Adult Career & Continuing Educational Services Vocational Rehabilitation	Buffalo	NY	14203	dennis.martinez@nysed.gov:Dennis Martinez	7168537706
EMPIRE STATE COLLEGE	Buffalo	NY	14203	eric.bridges@esc.edu:Eric Bridges, roe.liedke@esc.edu:Roe Liedke, sheree.martinelli@esc.edu:Sheree Martinelli	7168333231
Phoenix Frontier Inc	Buffalo	NY	14214	rrimbeck@phoenixfrontier.org:JOB POSTINGS	716-949-8727
Educational Opportunity Center	Buffalo	NY	14203	keyson@buffalo.edu:Margot Keyson	7168382000
VILLA MARIA COLLEGE	Buffalo	NY	14225	chanczdk@villa.edu:CAREER	7168382447
HORIZON CAREER OPPORTUNITY CTR	Buffalo	NY	14207	kbrodzinski@outlook.com:Kara Brodzinski, sjust@horizon-health.org:SAHAH_JUST/OBJ POSTINGS	716-848-8015
ACCESS-VR/BUFFALO DISTRICT OFFICE	Buffalo	NY	14202	dmartine@mail.nysed.gov:null, lfoley.innovative.placements@gmail.com:Ian Foley	716-888-4632
Stalter Center for Careers in Hospitality Service	Buffalo	NY	14209	epoter@staltercenter.org:Elhanna Porter, jskelton-hawkins@olmstedcenter.org:Jennifer Skelton	716-884-9120
BRYANT & STRATTON COLLEGE	Buffalo	NY	14203	dwestbrook@bryantstratton.edu:Diane Westbrook	716-856-5627
Buffalo Employment and Training Center	Buffalo	NY	14202	buffalo.dews@labor.ny.gov.null, carolyn.bright@labor.state.ny.us:Carolyn Bright, greg.corral@labor.ny.gov:Greg Corral, laverne.hillman-adams@labor.ny.gov:Laverne Hillman-Adams, michael.farkas@labor.state.ny.us:Michael Farkas	7168780220
Buffalo Employment and Training Center	Buffalo	NY	14203	betc@wdcinc.org, dlloyd@wdcinc.org:David Lloyd, mzerpa@wdcinc.org:Mary Zerpa, spattersonwhite@wdcinc.org:Sharon Patterson	7168547625
Bethel Head Start Inc.	Buffalo	NY	14208	ihartley@bethelheadstart.org:Jacqueline Hartley/Job Postings	7168547625
BUFFALO URBAN LEAGUE	Buffalo	NY	14203	king@buffalourbanleague.org:Joan King/JOB POSTINGS	585-396-4020
Finger Lakes Works - Ontario	Canandaigua	NY	14424	kathleen.bailey@dfa.state.ny.us:Kathleen Bailey, michelle.comber@labor.ny.gov:Michelle Comber, ontariowfd@dfa.state.ny.us:null	315-386-3276
St. Lawrence County Career Center - Canton	Canton	NY	13617	flteicie@stlawco.org:null, mathew.flynn@labor.ny.gov:Matthew Flynn	607-937-8337
Corning Career Center	Corning	NY	14830	underwood@proaction.org:null	607-756-7598
Corland Works Career Center	Corland	NY	13045	brad.bennett@labor.ny.gov:Brad Bennett, corland@labor.ny.gov.null, dominick.difulvio@labor.ny.gov:Dominick DiFulvio	607-746-7477
CCO Workforce	Delhi	NY	13753	tred.barkalow@co.delaware.ny.us:Tred Barkalow	315-431-9859
Community Options	East Syracuse	NY	13057	synthia.barnaby@comop.org:Cynthia Barnaby	800-222-5627
ACCESS-VR	Elmira	NY	14901	angela.pastella@nysed.gov:Angela Pastella	607-733-7131
Elmira Career Center, CSS Workforce NY	Elmira	NY	14901	carol.haradon@labor.ny.gov:Carol Haradon, emira@labor.ny.gov.null, frank.vaughan@labor.ny.gov:Frank Vaughan, qary.vogate@labor.ny.gov:null, madden@corninc-co.edu:Shelly Madden, michael.geh@labor.ny.gov:Michael Gehl	607-734-6174
Economic Opportunity Program, Inc	Elmira	NY	14901	maeski@cese.org:Mindy Gieski	607-734-2006
Capabilities, Inc	Elmira	NY	14901	katrinas@capabilities.org:null	607-741-4667
NYS Dept of Labor - Endicott, NY	Endicott	NY	13760	lisa.doland@labor.ny.gov:Lisa Doland	607-7782165
NY State Department of Labor/Veteran's Rep	Endicott	NY	13760	robert.crouse@labor.state.ny.us:Robert Crouse	607-746-7477
Onesaga County One-Stop Center	Fulton	NY	13069	weaver@onesagacounty.com:null	585-243-9300
Livingston County Center - Office of Workforce Development	Genesee	NY	14454	david.ely@labor.ny.gov.null, louis.lopez@labor.ny.gov:Louis Lopez, steven.marchese@labor.ny.gov:Steven Marchese	585-243-7047
Finger Lakes Works - Geneva	Geneva	NY	14456	michelle.comber@labor.ny.gov:Michelle Comber	315-789-1771
HOBART & WILLIAM SMITH COLLEGES	Geneva	NY	14456	cso@hws.edu:CAREER CENTER/NANCY CAVES	3157813514
CATHOLIC CHARITIES	Geneva	NY	14456	rztetlem@dor.org:ELLEN WAYNE	3157892235
FAMILY COUNSELING SERVICE	Geneva	NY	14456	familycounseling@fcsl.org:BECKY EMERSON/JOB POSTINGS	3157892613
Herkimer Working Solutions Career Center	Herkimer	NY	13350	kpiseck@herkimercounty.org.null, usdsjb@labor.state.ny.us:null	315-867-1400
Hornell Career Center - CSS Workforce NY	Hornell	NY	14843	carol.haradon@labor.ny.gov:Carol Haradon, frank.vaughan@labor.ny.gov:Frank Vaughan, kelli.everett@labor.ny.gov:Kelli Everett, labordehshornell@labor.ny.gov:null	607-324-9388
GREATHER ITHACA ACTIVITIES	Ithaca	NY	14850	qacmcan@cityofithaca.org:LANA MILTON/JOB POSTING	607-272-3622
FINGER LAKES INDEPENDENCE CENTER	Ithaca	NY	14850	larryroberts@hotmail.com:LARRY ROBERTS/JOB POSTINGS	607-272-3622
OPPORTUNITIES	Ithaca	NY	14850	val.sykes00@gmail.com:ALTERNATIVES AND RESOURCES OF TOMPKINS COUNTY	607-272-3622
CORNELL UNIVERSITY	Ithaca	NY	14853	dd21@cornell.edu:DEMETRA DENTES/MARY ELLEN MURPHY/Student Jobs	607-255-6474
COMMUNITY JUSTICE CENTER	Ithaca	NY	14850	ddesmond@courts.state.ny.us:DARLENE DESMOND/JOB POSTINGS	607-272-71455
Tompkins Workforce New York Career Center - Ithaca	Ithaca	NY	14850	Bernadette.Heath@labor.ny.gov:Bernadette Heath, brad.bennett@labor.ny.gov:Brad Bennett, william.fowler@labor.ny.gov:William Fowler	607-272-7570
OCM BOCES	Liverpool	NY	13088	mtaroli@ocmboces.org:Matt Taroli	315-453-4466
National Tractor Trailer School	Liverpool	NY	13088	isather@nnts.edu:Jamie Sather	800-243-9300
Lockport WorkforceOne Center	Lockport	NY	14094	deborah.arbutina@labor.ny.gov:Deborah Arbutina, ian.bone@labor.ny.gov:Ian Bone	716-433-6766
The Workplace - Lewis County	Lowville	NY	13367	christopher.zehr@dfa.state.ny.us:Christopher Zehr, lewisonestop@dfa.state.ny.us:null	315-376-5800
Finger Lakes Works - Wayne	Lyons	NY	14489	lvons.dews@labor.ny.gov:null	315-946-7270
Malone One Work Source Center	Malone	NY	12953	manny.seck@labor.ny.gov:Manny Seck, shena.patrick@labor.ny.gov:Shena Patrick	518-481-5755
St. Lawrence Career Center - Massena	Massena	NY	13662	matthew.flynn@labor.ny.gov:Matthew Flynn	N/A
CSS Workforce NY Career Center	Montour Falls	NY	14865	christopherk@csswfnyc.com:Kellie Christopher	607-535-6840
Niagara's WorkSourceOne	Niagara Falls	NY	14301	kathryn.krebs@niagaracounty.com:Kathryn Krebs	716-278-8108
Issiah 61 Project	Niagara Falls	NY	14305	roger.amati@yahoo.com:Roger Amati	716-534-7615
CCO Workforce - Chenango County	Northwich	NY	13815	paul.russo@labor.state.ny.us:Paul Russo, usapp@labor.state.ny.us:null	607-334-2201
Ogdensburg Career Center	Ogdensburg	NY	13669	N/A	315-393-4600
Cattaraugus Career Center - Olean	Olean	NY	14760	blmarvin@catcco.org:Bret Marvin, scott.warner@labor.ny.gov:Scott Warner	716-373-1880
Madison Cortland ARC	Oneida	NY	13421	jim.thompson@madisoncortlandarc.org:Jim Thompson, kimberly.haley@labor.ny.gov:Kimberly Salerno, mfoy@workingsolutionsrome.org: Mick Fay, tom.reichel@madisoncounty.ny.gov:Tom Reichel	315-363-3315 315-363-2400
Oneida Working Solutions	Oneida	NY	13421	kimberly.haley@labor.ny.gov:Kimberly Salerno, mfoy@workingsolutionsrome.org: Mick Fay, tom.reichel@madisoncounty.ny.gov:Tom Reichel	607-4320061
CATHOLIC CHARITIES	Oneonta	NY	13820	asawad@charitiesccdo.org:AMEN ASWAD/JOB POSTINGS	607-4320061
SUNY COLLEGE AT ONEONTA	Oneonta	NY	13820	career@oneonta.edu:Bindoff Kiff	607-432-9300
CCO Workforce Center	Oneonta	NY	13820	david.croston@labor.ny.gov:David Croston, oneonta.does@labor.ny.gov.null, paul.russo@labor.state.ny.us:Paul Russo	607-432-4800
Tioga Career Center	owEGO	NY	13827	N/A	607-687-8504
Tioga Employment One Stop Center - Broome-Tioga Workforce New York	Owego	NY	13827	lisa.doland@labor.ny.gov:Lisa Doland, mcclots@co.tioga.ny.us:null	607-687-8500
Finger Lakes Works - Yates	Penn Yan	NY	14527	lisa.pricipio@dfa.state.ny.us:Lisa Principio	315-536-5140
Plattsburgh OneWorkSource Center	Plattsburgh	NY	12903	john.hetfield@labor.state.ny.us:John Hetfield, manny.seck@labor.ny.gov:Manny Seck, melissa.johnston@labor.ny.gov:Melissa Johnston	518-561-0430
MONROE COMMUNITY COLLEGE	Rochester	NY	14623	ebarnard@monroccc.edu:Eunice Bernard	N/A
Veterans Outreach Center	Rochester	NY	14620	nena.sivard@veteransoutreachcenter.org:Nena Sivard	866-906-8377
NEW YORK DEPT OF HUMAN SERVICES	Rochester	NY	14620	laurlillette@dfa.state.ny.us:LAURI FOLLETTE/JOB POSTINGS	585736357
THE COMMUNITY PLACE OF GRTR ROCHESTER	Rochester	NY	14605	burogos@communityplace.org:LESLIE BURGOS/JOB BOOK	5853277200
Urban League Workforce Development Rochester	Rochester	NY	14605	hriobs@ulr.org:Jay Aldrich	585-325-6530
ACCESS-VR/ROCHESTER OFFICE	Rochester	NY	14607	jenifer.cejner@nysed.gov:Jennifer Cejner	N/A
Department of Human Services/NYS Jobs Program	Rochester	NY	14620	maureen.alesi@otda.ny.gov:Maureen Alesi/Job Postings	5857336960
BADEN STREET SETTLEMENT	Rochester	NY	14605	mjackson@badenstreet.org:MARY JACKSON/PLEASE POST	5853254910
ADVOCACY CENTER	Rochester	NY	14620	austin@advocacycenter.com:JANET AUSTIN/JOB POSTINGS	585-461700
RochesterWorks! Career Center	Rochester	NY	14607	info@rochesterworks.org.null, john.stradley@labor.ny.gov:John Stradley, jpremo@rochesterworks.org:John Premo	585-258-3500
PATHSTONE	Rochester	NY	14607	torres@pathstone.org:NELIDA TORRES/JOB POSTINGS	5853407180
Rochester Works! Career Center	Rochester	NY	14609	Brendalyn.Bynoe@labor.ny.gov:Brendalyn Bynoe, john.stradley@labor.ny.gov:John Stradley, kevin.melia@labor.ny.gov:Kevin Melia, Louis.Lopez@labor.ny.gov:Louis Lopez, nicholas.brown@labor.ny.gov:Nicholas Brown, rochester.dews@labor.ny.gov:null	585-266-7760
Action for a Better Community	Rochester	NY	14604	lalexander@accesscny.org:Lorraine Alexander	315-218-0868
JEWISH HOME OF ROCHESTER	Rochester	NY	14618	cchamot@jewishseniorlife.org:CINDY CHAMOT	5854277760
IBERO American Action League	Rochester	NY	14605	information@iaal.org:Elizabeth Robinson	585-256-8900
American Red Cross	Rochester	NY	14607	charlotte.buckman@redcross.org:Charlotte Buckman/Job Postings	5852444404
CHARLES SETTLEMENT HOUSE	Rochester	NY	14608	scholaries@red.com:SCOTT BENJAMIN	5852779810
WORKFORCE DEVELOPMENT GROUP	Rochester	NY	14605	abarnes@badenstreet.org:EARL BARNES/JOB POSTINGS	5853254350
DePaul Community Services/WorkGuide	Rochester	NY	14620	dsmthe@depaul.org:Darcy Smythe	315-339-0046
Working Solutions One Stop Center - Rome	Rome	NY	13440	help@workingsolutionsrome.org.null, mfoy@workingsolutionsrome.org:Mick Fay	315-3750180
ROME NAACP BRANCH #2174	Rome	NY	13442	mbilton@twcny.rr.com:Harry Bilton Jr./Job Postings	315-3370518
American Management Association	Saranac Lake	NY	12983	alliances@amanet.org:null	518-891-1500
The Saranac Lake Area Chamber of Commerce	Saranac Lake	NY	12983	aesgaillard@gmail.com:null	518-891-1990
Tri-Lakes Center for Independent Living	Saranac Lake	NY	12983	info@tlci.org.null, jason.thurston@tlci.org:Jason Thurston, kathleen.caulfield@tlci.org:Kathleen Caulfield	518-891-5295
CCO Workforce	Sidney	NY	13838	Maqgie.Gilbert@co.delaware.ny.us:Maqgie Gilbert	607-561-7550
Center for Employment Opportunities	Suite 400	NY	14614	brian.cappon@labor.ny.gov:Brian Cappon, lbusch@cnworks.com:Lauraine Bush, matthew.sheehan@labor.ny.gov:Matthew Sheehan	585-362-4082
CNY Works Incorporated	Syracuse	NY	13204	usawob@nysemail.state.ny.us.null, william.burns@labor.ny.gov:William Burns	315-477-6908
ACCESS CNY	Syracuse	NY	13202	lalexander@accesscny.org:Lorraine Alexander	315-218-0868
DUNBAR ASSOCIATION	Syracuse	NY	13205	sre4u@hotmail.com:STEVEN EDWARDS	3154764269
Labor Ready	Syracuse	NY	13206	drucker@laborready.com:Dionne Rucker	315-434-9499
ARISE INC	Syracuse	NY	13203	sbharrison@ariseinc.org:SEDALIA BROWN-HARRISON	3154723171
SPANISH ACTION LEAGUE	Syracuse	NY	13204	acabrera@aligaupstate.ny.gov:ANGELA CABRERA/JOB & CAREER DEPT	5854756153
ONONDAGA-CORTLAND BOCES	Syracuse	NY	13221	schudson@cnycic.org:JO ELLEN JOHNSON	315-4322860
JEWISH FEDERATION OF CNY	Syracuse	NY	13214	istander@jewishfederationcny.org:JUDITH STANDER	3154580161
JOB CORPS	Syracuse	NY	13202	dfowler@chpinternational.com:DIANA FOWLER	3154785529
Cumulus	Syracuse	NY	13203	jenifer.middlemore@cumulus.com:Jennifer Middlemore	315-472-0200
REFUGEE ASSISTANCE PROGRAM	Syracuse	NY	13203	marykane@aim.com:MARY KANE	3154354991
Syracuse VA Outpatient Clinic	Syracuse	NY	13204	patricia.godfrey@va.gov:Patricia Godfrey	315-425-4400
VA Behavioral Health Outpatient Center	Syracuse	NY	13204	ernest.bullock@va.gov:Ernest Bullock	315-425-4400
SYRACUSE BRICK HOUSE	Syracuse	NY	13203	anthonyw@sch.com:PROJECT DIRECTOR	3154724442
Aurora of CNY, Inc.	Syracuse	NY	13203	cashworth@auroraofcny.org:CHARLOTTE ASHWORTH	315-422-7263

**2018 FCC Unit Outreach Source List
13525 Central NY
Onondaga County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
SYRACUSE HOUSING AUTHORITY	Syracuse	NY	13204	dnencetti@syrhousing.org;DIANE NENCETTI	3154704429
BRYANT & STRATTON COLLEGE	Syracuse	NY	13203	slschmidt@bryantstratton.edu;SHELLEY SCHMIDT	315-472-6603
Syracuse Jewish Family Service	Syracuse	NY	13214	kristinav@sifs.org;Kristina Vanderwerf. robh@sifs.org;Rob Hoston	3154450820
Onondaga Case Management Services INC	Syracuse	NY	13202	bcappon@ocmsinc.org;Brian Cappon	N/A
Catholic Charities	Syracuse	NY	13208	rjneid@ccoc.us;Roula Jneid, vevans@ccoc.us;Valerie Evans	315-474-7428
SYRACUSE-ONONDAGA NAACP BRANCH #2825	Syracuse	NY	13205	faan.preston@syr.sysco.com;Preston Faan	3154226933
Working Solutions Career Center - Utica	Utica	NY	13501	ellen.bennett@labor.ny.gov;Ellen Bennett	315-793-2229
Madison County Workforce Center	Wampsville	NY	13163	ellen.bowe@madisoncounty.ny.gov;Ellen Bowe, kimberly.haley@labor.ny.gov;Kimberly Salerno,	315-363-2400
Finger Lakes Works - Seneca	Watertown	NY	13165	tom_reichel@madisoncountv.ny.gov;Tom Reichel	315-539-1905
NORTHERN REGIONAL CTR FOR IND LIVING	Watertown	NY	13601	lvrabel@co.seneca.ny.us;John Vrabel, moranger@co.seneca.ny.us;Melissa Granger	3157858703
The WorkPlace - Jefferson County	Watertown	NY	13601	patc@nrcil.net;Pat Connor	
WATERTOWN FAMILY YMCA	Watertown	NY	13601	Aaron.Peck@labor.ny.gov;Aaron Peck, declan.callan@labor.state.ny.us;Declan Callan, douglas.murray@labor.state.ny.us;Douglas	315-782-9252
Erie Community College One-Stop Center	Watertown	NY	13601	Murray, michael.casselmann@labor.state.ny.us;Michael Casselman	3157823100
Williamsville Career Center	Williamsville	NY	14221	ymca_srowell@yahoo.com;STEVE ROWELL	716-270-4444
	Williamsville	NY	14221	onestop@ecc.edu.null, pdepronio@wdcinc.org;Phyllis DePronio	716-634-9081
				matejka.baumgardner@labor.ny.gov;Matejka Baumgardner	

FCC Source Evaluation Report

FCC Unit: 13525 Central NY

County/State: Onondaga, NY

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	10765	1196	238
Colleges: Schools - Colleges	1	1	1
Contractor_Conversion:Conversion - Contractor	6	6	5
DirectSourcing:Direct Sourcing	37	37	28
Diversity: Job Fair - Diversity	11	11	6
EMPLFRST:Website - Employees First	4	4	3
FormerEmployee:Former Employee	13	13	13
FormerIntern:Former Intern	1	1	1
INDUSTRYSPEC:Internet - Industry Specific	10	10	6
Internal: Internal	15	15	13
Internet - Career Builders	2	0	0
Job Fair- Binghamton Chamber of Commerce Job Fair at Broome Community College	0	0	0
Job Fair- Binghamton Devils Career Fair	0	0	0
Job Fair- CNY Career Expo	0	0	0
Job Fair- CSR Open Interview Event	0	0	0
Job Fair- Double Tree Hiring Event	0	0	0
Job Fair- Field Technician Open Interview Day	0	0	0
Job Fair- Jubilee Homes Job Fair At Assumption Church	0	0	0
Job Fair- Oneida American Legion Post 169 Job Fair	0	0	0
Job Fair- On-Site Pre-Screen Event	0	0	0
Job Fair- Windsor Job Fair	0	0	0
JOB_BOARD:Internet - Job Boards	176	176	133
Newspaper: Ad - Newspaper/Print	1	1	1
NONSTAR:Internship - Other	1	1	1
ORGSS:Organization - Social Service	2	2	1
OTHER: Other	21	21	16
Profession: Job Fair - Profession	5	5	4
Professional: Referral - Professional	8	8	7
Radio: Ad - Radio	5	5	4
RefCorp:Referral - Corporate	14	14	12
REFTWC:Referral - Time Warner Cable	100	98	80
Research: Research	1	1	1
Retained: Agency - Retained	1	1	1
Stella	1	0	0
Telecommunication: Ad - Telecommunication	3	3	3
Television: Ad - Television	14	14	12
Temporary_Conversion:Conversion - Temporary	1	1	1
Website - Internal Opportunities	1180	627	158
Grand Total	12399	2272	749

FCC Sourcing Report

FCC Unit: 13525 Central NY

County/State: Onondaga, NY

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198745BR	ISP Engineer I Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	5	1	1
198953BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	0	0
199136BR	Mgr, Cust Care Trning Delivery Exempt	Careers: Website - TW Careers	18	2	0
		Website - Internal Opportunities	5	1	0
199194BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	27	7	0
		Website - Internal Opportunities	21	11	3
199196BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	6	4	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	10	6	0
199272BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	23	1	0
		Website - Internal Opportunities	3	2	1
199295BR	Meteorologist Exempt	Careers: Website - TW Careers	23	1	1
199323BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
199326BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		Television: Ad - Television	1	1	1
199330BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
199331BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
199338BR	Producer, Digital Cont Assoc Nonexempt	Careers: Website - TW Careers	57	4	1
		Website - Internal Opportunities	1	0	0
199370BR	Account Executive Exempt	Careers: Website - TW Careers	10	0	0
		DirectSourcing:Direct Sourcing	1	1	1
199460BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	14	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	2	0
199647BR	Account Executive Exempt	Careers: Website - TW Careers	13	2	0
		Website - Internal Opportunities	5	3	1
199668BR	Sup, Store Exempt	Careers: Website - TW Careers	28	1	0
		Website - Internal Opportunities	3	3	1
199680BR	General Project Manager-Entry Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	15	14	1
199697BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
199701BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
199826BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
199862BR	Data and Reporting Analyst Exempt	Careers: Website - TW Careers	42	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
199966BR	Field Technician I Nonexempt	Careers: Website - TW Careers	64	8	2

		Internal: Internal	1	1	0
		Website - Internal Opportunities	1	0	0
199980BR	Field Technician I Nonexempt	Careers: Website - TW Careers	9	2	1
199990BR	Rep 1, Warehouse Nonexempt	Careers: Website - TW Careers	15	7	0
		Temporary_Conversion:Conversion - Temporary	1	1	1
		Website - Internal Opportunities	1	0	0
200156BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	5	1
200169BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
200170BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	3	0
200171BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	0
200174BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	2	1
200241BR	Producer - Entry Nonexempt	Careers: Website - TW Careers	36	2	1
200344BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	4	4	2
200354BR	Field Technician I Nonexempt	Careers: Website - TW Careers	61	12	3
200361BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	4	2
200380BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
200381BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		Telecommunication: Ad - Telecommunication	1	1	1
200382BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	2	1
200386BR	Coord, Construction - Int Nonexempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	19	16	1
200399BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	1	1	0
200514BR	TQA Field Tech I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	3	3	1
200530BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	41	4	0
		Website - Internal Opportunities	4	2	1
200631BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	3	0
200886BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
200896BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
200898BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
200907BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	29	0	0
		Research:Research	1	1	1
		Website - Internal Opportunities	4	0	0
200929BR	Store Lead Nonexempt	Careers: Website - TW Careers	14	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
201014BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	8	7	1
201024BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	2	1
201095BR	Store Associate Nonexempt	Careers: Website - TW Careers	9	1	0
		OTHER: Other	1	1	0
201131BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	58	2	1
		Website - Internal Opportunities	12	0	0
201202BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	1	0	0

		Website - Internal Opportunities	8	2	1
201228BR	Store Associate Nonexempt	Careers: Website - TW Careers	36	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
201295BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	2	0
201307BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	0
201308BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
201309BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	0	0
201342BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	10	7	1
201348BR	Field Technician I Nonexempt	Careers: Website - TW Careers	60	15	6
201349BR	Field Technician I Nonexempt	Careers: Website - TW Careers	48	4	0
201447BR	Sup, Store Exempt	Careers: Website - TW Careers	36	1	0
		Website - Internal Opportunities	7	5	1
201562BR	Mgr, Training & Dev Exempt	Careers: Website - TW Careers	1	1	1
201644BR	Field Technician I Nonexempt	Careers: Website - TW Careers	54	6	3
		Website - Internal Opportunities	1	0	0
201669BR	ISP Engineer I Exempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	5	1	1
201715BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	80	4	1
		Website - Internal Opportunities	2	0	0
201801BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		Diversity: Job Fair - Diversity	1	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
201807BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Television: Ad - Television	1	1	1
201934BR	Business Sales Representative Nonexempt	Careers: Website - TW Careers	4	1	0
201950BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	92	0	0
		Website - Internal Opportunities	19	12	5
202070BR	Coord, Commercial Sales Nonexempt	Careers: Website - TW Careers	38	5	0
		Website - Internal Opportunities	25	11	1
202143BR	Intern Nonexempt	FormerIntern:Former Intern	1	1	1
202175BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
202190BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
202194BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
202203BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	1	0	0
202205BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	18	1	0
202218BR	Project Manager Exempt	Website - Internal Opportunities	11	2	1
202323BR	End User Supp Spec - Int Nonexempt	Careers: Website - TW Careers	41	4	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	4	0	0
202326BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	1	0
202361BR	Sup, Dispatch Exempt	Website - Internal Opportunities	7	7	1

202374BR	Sup, Security Customer Exempt	Website - Internal Opportunities	3	2	0
202396BR	Video journalist Nonexempt	Careers: Website - TW Careers	67	0	0
		EMPLRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	1	0	0
202402BR	Mgr, Digital Sales Exempt	Careers: Website - TW Careers	45	4	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	7	1	0
202455BR	Trainer 4 Exempt	Website - Internal Opportunities	3	2	1
202473BR	Business Process Analyst - Sr Exempt	Careers: Website - TW Careers	29	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	8	3	1
202533BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	199	43	4
		DirectSourcing:Direct Sourcing	2	2	2
		JOB_BOARD:Internet - Job Boards	8	8	4
		ORGSS:Organization - Social Service	1	1	1
		OTHER: Other	1	1	1
		REFTWC:Referral - Time Warner Cable	8	8	5
		Website - Internal Opportunities	3	3	2
202635BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	4	0
202651BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	283	25	5
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	2	2	2
		JOB_BOARD:Internet - Job Boards	4	4	2
		OTHER: Other	3	3	3
		Radio: Ad - Radio	3	3	2
		REFTWC:Referral - Time Warner Cable	9	9	6
		Television: Ad - Television	1	1	0
202684BR	Business Sales Representative Nonexempt	Careers: Website - TW Careers	185	43	20
		Website - Internal Opportunities	8	2	0
202749BR	Video journalist Nonexempt	Careers: Website - TW Careers	25	4	1
		Website - Internal Opportunities	1	1	1
202820BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	2	1
202910BR	Mgr, Business Process Exempt	Careers: Website - TW Careers	8	2	0
		Website - Internal Opportunities	6	5	1
202943BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	0	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
203118BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	6	1
203120BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	8	0
		Website - Internal Opportunities	1	0	0
203122BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	8	3
203123BR	Field Technician I Nonexempt	Careers: Website - TW Careers	51	9	2
203124BR	Field Technician I Nonexempt	Careers: Website - TW Careers	42	4	1
203125BR	Editor, Assignment Nonexempt	Careers: Website - TW Careers	33	4	1
		Website - Internal Opportunities	2	0	0
203126BR	Field Technician I Nonexempt	Careers: Website - TW Careers	52	6	0
203128BR	Field Technician I Nonexempt	Careers: Website - TW Careers	69	7	3
		Website - Internal Opportunities	1	0	0
203129BR	Field Technician I Nonexempt	Careers: Website - TW Careers	45	11	4

203131BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	0	0
203154BR	Mgr, Store Exempt	Careers: Website - TW Careers	26	2	0
		Website - Internal Opportunities	7	5	1
203162BR	Store Associate Nonexempt	Careers: Website - TW Careers	64	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
203180BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	5	1	0
		OTHER: Other	1	1	1
203360BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	2	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	2	1	0
203434BR	Trainer 1 Exempt	Careers: Website - TW Careers	9	2	0
		Website - Internal Opportunities	9	7	1
203550BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	0	0
203578BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
203586BR	Sup, Security Customer Exempt	Careers: Website - TW Careers	3	1	1
203623BR	Store Associate Nonexempt	Careers: Website - TW Careers	54	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	1
203680BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	2	1
203723BR	Account Executive 1 Nonexempt	Careers: Website - TW Careers	34	4	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
203874BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	1	0
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
203875BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
203877BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	7	2	1
203902BR	Sup, Warehouse Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	12	11	1
203925BR	Rep 4, Security Monitor Center Nonexempt	Website - Internal Opportunities	8	4	1
204216BR	Assoc ISP Ops Engineer Exempt	Careers: Website - TW Careers	6	1	0
		Website - Internal Opportunities	10	6	1
204259BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
204260BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
204303BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		DirectSourcing:Direct Sourcing	1	1	1
204310BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	2	2	2
204312BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
204442BR	Sup, Customer Care Exempt	Website - Internal Opportunities	6	4	1
204552BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	202	47	15
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	6	6	4
		Website - Internal Opportunities	2	0	0

204658BR	Field Technician I Nonexempt	Careers: Website - TW Careers	14	0	0
204660BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	0	0
		Internal: Internal	1	1	1
204662BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	13	3
204838BR	Field Technician I Nonexempt	Careers: Website - TW Careers	49	11	5
		Website - Internal Opportunities	1	1	1
204856BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	5	2
204857BR	Coord, Construction - Assoc Nonexempt	Careers: Website - TW Careers	17	4	0
		Website - Internal Opportunities	11	11	1
204883BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	4	1
		Website - Internal Opportunities	1	0	0
204885BR	Field Technician I Nonexempt	Careers: Website - TW Careers	28	1	3
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
204886BR	Field Technician I Nonexempt	Careers: Website - TW Careers	46	9	4
204889BR	Field Technician I Nonexempt	Careers: Website - TW Careers	59	6	1
		Website - Internal Opportunities	1	0	0
204891BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	11	2
		Website - Internal Opportunities	1	1	1
204893BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	332	41	11
		Diversity: Job Fair - Diversity	1	1	1
		JOB_BOARD:Internet - Job Boards	10	10	6
		NONSTAR:Internship - Other	1	1	1
		REFTWC:Referral - Time Warner Cable	8	8	6
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	2	1	1
204938BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	5	1
204948BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	16	0	0
		DirectSourcing:Direct Sourcing	1	1	1
205032BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	2	1
205061BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	0
205062BR	Video journalist Nonexempt	Careers: Website - TW Careers	32	2	1
205087BR	Store Associate Nonexempt	Careers: Website - TW Careers	15	1	1
205118BR	Field Technician I Nonexempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	1	1	1
205130BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	2	1
205134BR	Field Technician I Nonexempt	Careers: Website - TW Careers	31	2	0
205272BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
205311BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	2	2
205314BR	Store Associate Nonexempt	Careers: Website - TW Careers	29	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	1	0
205348BR	Business Process Analyst - Int Exempt	Careers: Website - TW Careers	45	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	12	10	1
205370BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	10	1	1
205533BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0

205534BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
205554BR	Video journalist Nonexempt	Careers: Website - TW Careers	36	2	1
205591BR	Intern Nonexempt	Careers: Website - TW Careers	43	2	0
		JOB_BOARD:Internet - Job Boards	6	6	5
205623BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	18	1	0
		Website - Internal Opportunities	4	4	1
205624BR	Facilities Maintenance Spec Exempt	Careers: Website - TW Careers	27	4	1
		Website - Internal Opportunities	3	3	0
205710BR	Store Associate Nonexempt	Careers: Website - TW Careers	55	4	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
205737BR	Video journalist Nonexempt	Careers: Website - TW Careers	37	1	1
205824BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	9	3	0
		Website - Internal Opportunities	3	2	0
205933BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	13	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	2	0
205967BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	23	0	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Telecommunication: Ad - Telecommunication	1	1	1
205977BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	27	3	0
		DirectSourcing:Direct Sourcing	4	4	3
		Internet - Career Builders	1	0	0
206107BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	3	1
206318BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	1	0
		FormerEmployee:Former Employee	1	1	1
206331BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	45	2	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	1	0
206379BR	Department Assistant Nonexempt	Careers: Website - TW Careers	54	0	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	10	9	0
206458BR	Store Associate Nonexempt	Website - Internal Opportunities	2	1	1
206486BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	160	27	7
		JOB_BOARD:Internet - Job Boards	7	7	6
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	5
		Television: Ad - Television	1	1	1
206489BR	News Sales Support Specialist Nonexempt	Careers: Website - TW Careers	20	3	0
		Website - Internal Opportunities	4	3	1
206520BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
206525BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
206530BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	2	1	1
206531BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	14	1	1
206577BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	6	5	1

206719BR	Sup, RSC Exempt	Careers: Website - TW Careers	3	3	0
		Website - Internal Opportunities	5	5	1
206781BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	6	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
206904BR	Recruiter I Exempt	Careers: Website - TW Careers	17	3	1
		Website - Internal Opportunities	5	2	0
206923BR	Store Associate Nonexempt	REFTWC:Referral - Time Warner Cable	1	0	1
207078BR	Recruiter I Exempt	Careers: Website - TW Careers	119	4	0
		Website - Internal Opportunities	19	2	0
207110BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	34	0	0
		Website - Internal Opportunities	10	6	1
207183BR	Trainer 1 Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	9	3	1
207188BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	246	23	4
		JOB_BOARD:Internet - Job Boards	6	6	3
		OTHER: Other	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	1	0	0
207191BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	237	41	6
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	9	9	8
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	24	12	10
207192BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	324	33	5
		JOB_BOARD:Internet - Job Boards	11	11	10
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	6	6	4
		Website - Internal Opportunities	3	1	1
207228BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	417	46	4
		JOB_BOARD:Internet - Job Boards	17	17	13
		OTHER: Other	1	1	0
		Radio: Ad - Radio	1	1	1
		REFTWC:Referral - Time Warner Cable	5	5	5
		Website - Internal Opportunities	2	0	0
207256BR	Store Associate Nonexempt	Careers: Website - TW Careers	5	1	0
		DirectSourcing:Direct Sourcing	1	1	1
207278BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	0
207535BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	0
207539BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
207562BR	Field Technician VI Nonexempt	Website - Internal Opportunities	3	2	2
207569BR	Store Associate Nonexempt	Careers: Website - TW Careers	40	2	0
		DirectSourcing:Direct Sourcing	1	1	1
207597BR	Sup, Store Exempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	6	4	1
207601BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	2	1	1

207891BR	Field Technician I Nonexempt	Careers: Website - TW Careers	94	12	6
207892BR	Field Technician I Nonexempt	Careers: Website - TW Careers	74	8	1
		Contractor_Conversion:Conversion - Contractor	1	1	1
207894BR	Field Technician I Nonexempt	Careers: Website - TW Careers	75	8	2
207895BR	Field Technician I Nonexempt	Careers: Website - TW Careers	32	2	0
		Website - Internal Opportunities	1	1	0
207924BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
207926BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	2	0
		JOB_BOARD:Internet - Job Boards	4	4	4
		Television: Ad - Television	2	2	1
		Website - Internal Opportunities	1	0	0
207998BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	5	4
		Website - Internal Opportunities	1	0	0
208001BR	Field Technician I Nonexempt	Careers: Website - TW Careers	149	47	11
		Contractor_Conversion:Conversion - Contractor	1	1	1
208002BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	0	0
208004BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	8	3
208047BR	Field Technician I Nonexempt	Careers: Website - TW Careers	43	5	2
208080BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	168	21	7
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	9	8	9
		Website - Internal Opportunities	2	1	1
208096BR	Field Technician V Nonexempt	Careers: Website - TW Careers	2	0	0
208097BR	Field Technician V Nonexempt	Careers: Website - TW Careers	3	0	0
208139BR	Sup, Customer Care Exempt	Website - Internal Opportunities	5	4	1
208151BR	Account Executive Exempt	Careers: Website - TW Careers	16	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
208297BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	7	6	1
208420BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
208424BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
208433BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	2	0
		Website - Internal Opportunities	1	1	1
208437BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
208463BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	6	6	1
208507BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	1	0
208521BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	4	0
208524BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	0
208525BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	2	1
208530BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	8	6	1
208573BR	Account Executive Exempt	Careers: Website - TW Careers	13	0	0
		Internal: Internal	2	2	1
		Website - Internal Opportunities	1	0	0

208574BR	Account Executive Exempt	Careers: Website - TW Careers	11	3	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
208660BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	1	1
208696BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	0	0
		Website - Internal Opportunities	1	1	1
208746BR	Business Process Analyst - Int Exempt	Website - Internal Opportunities	6	1	1
208802BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	59	2	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	4	0	0
209288BR	Store Associate Nonexempt	Careers: Website - TW Careers	48	4	0
		DirectSourcing:Direct Sourcing	1	1	0
209332BR	Store Associate Nonexempt	Careers: Website - TW Careers	17	1	0
		JOB_BOARD:Internet - Job Boards	1	1	0
209406BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	0	0
209414BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
209415BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
209423BR	Spec, Tech Ops Exempt	Website - Internal Opportunities	9	2	1
209568BR	Sup, Field Operations Exempt	Internal: Internal	1	1	1
		Website - Internal Opportunities	5	0	0
209813BR	Mgr, Sales Engineering Exempt	Careers: Website - TW Careers	37	3	0
		Website - Internal Opportunities	8	7	1
209837BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
209852BR	Sup, Store Exempt	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	13	7	1
209980BR	Store Associate Nonexempt	Careers: Website - TW Careers	41	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	1	0
209986BR	Store Associate Nonexempt	Careers: Website - TW Careers	36	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
209994BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	12	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	1	0
210026BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	181	20	4
		JOB_BOARD:Internet - Job Boards	9	9	6
		ORGSS:Organization - Social Service	1	1	0
		OTHER: Other	6	6	5
		RefCorp:Referral - Corporate	1	1	1
210085BR	Account Executive Exempt	Careers: Website - TW Careers	13	0	0
210094BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	4	0
210202BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	2	0
210204BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
		REFTWC:Referral - Time Warner Cable	2	2	2
210259BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	3	0

		FormerEmployee:Former Employee	1	1	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		RefCorp:Referral - Corporate	1	1	1
210260BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
210317BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	13	1	1
210320BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
		Internet - Career Builders	1	0	0
		Television: Ad - Television	1	1	1
210380BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	64	3	1
		Website - Internal Opportunities	1	0	0
210399BR	Associate Project Manager Exempt	Careers: Website - TW Careers	33	2	0
		Website - Internal Opportunities	11	2	1
210535BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	9	2
		REFTWC:Referral - Time Warner Cable	1	1	1
210536BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	4	2
210647BR	Account Planner Exempt	Careers: Website - TW Careers	66	7	0
		RefCorp:Referral - Corporate	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	10	0	0
210665BR	Store Associate Nonexempt	Careers: Website - TW Careers	41	5	0
		JOB_BOARD:Internet - Job Boards	2	2	2
210676BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	23	2	0
		Contractor_Conversion:Conversion - Contractor	1	1	0
		Website - Internal Opportunities	15	12	1
210687BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	11	1	0
		Website - Internal Opportunities	7	6	2
210688BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	15	4	0
		Website - Internal Opportunities	12	12	1
210692BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	16	4	0
		Website - Internal Opportunities	9	9	0
210696BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	1	1
210698BR	Sup, Maintenance Exempt	Website - Internal Opportunities	4	3	1
210716BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	6	6	2
210799BR	Trainer 1 Exempt	Website - Internal Opportunities	8	7	1
210909BR	Field Technician VI Nonexempt	Website - Internal Opportunities	5	2	1
211156BR	Store Associate - PT Nonexempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	1	0	0
211408BR	Store Associate Nonexempt	Website - Internal Opportunities	1	0	1
211470BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
211478BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
211487BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
211571BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	7	4	2
211674BR	Field Technician I Nonexempt	Careers: Website - TW Careers	33	1	1
211743BR	Assoc ISP Ops Engineer Exempt	EMPLRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	1	0	0

211764BR	Sup, Field Operations Exempt	Website - Internal Opportunities	10	10	1
211812BR	Lead, Customer Care Nonexempt	Website - Internal Opportunities	9	5	2
211833BR	Store Associate Nonexempt	Careers: Website - TW Careers	36	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
211835BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	168	24	3
		JOB_BOARD:Internet - Job Boards	9	9	8
		OTHER: Other	5	5	4
		Professional: Referral - Professional	1	1	1
		RefCorp:Referral - Corporate	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	1	1	1
211919BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	16	1	0
		Retained: Agency - Retained	1	1	1
		Website - Internal Opportunities	2	1	0
211994BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	3	1
211996BR	Field Technician I Nonexempt	Careers: Website - TW Careers	15	0	0
212002BR	Field Technician I Nonexempt	Careers: Website - TW Careers	24	5	0
212003BR	Field Technician I Nonexempt	Careers: Website - TW Careers	66	0	0
		Internal: Internal	2	2	2
		Professional: Referral - Professional	3	3	3
212004BR	Field Technician I Nonexempt	Careers: Website - TW Careers	65	17	6
212038BR	Photojournalist Nonexempt	Careers: Website - TW Careers	19	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
212070BR	Store Lead Nonexempt	Careers: Website - TW Careers	5	0	1
212188BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	4	1
		Contractor_Conversion:Conversion - Contractor	1	1	1
212190BR	Field Technician I Nonexempt	Careers: Website - TW Careers	40	3	1
212209BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	4	4	1
212214BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
212236BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	3	0
		INDUSTRYSPEC:Internet - Industry Specific	2	2	1
212362BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	1	0
212429BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	0	0
		DirectSourcing:Direct Sourcing	1	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	2	0	0
212446BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
212465BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	1	0
212466BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	3	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
212470BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	0	0
		FormerEmployee:Former Employee	1	1	1
212556BR	Sup, Field Operations Exempt	Website - Internal Opportunities	9	7	1
212616BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	0

212619BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	0
212690BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	0
212691BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	0	0
212703BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	1
213066BR	Sup, Customer Care Exempt	Website - Internal Opportunities	12	7	1
213142BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	3	1
213372BR	Business Process Analyst - Int Exempt	Website - Internal Opportunities	47	2	1
213480BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	0	0
213485BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		RefCorp:Referral - Corporate	1	1	1
213551BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	15	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	7	3	0
213569BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
213645BR	Account Executive Exempt	Careers: Website - TW Careers	15	1	1
		Website - Internal Opportunities	1	0	0
213703BR	Sup, Field Operations Exempt	Website - Internal Opportunities	9	7	1
213788BR	Sr Dir, ISP Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	4	3	1
213841BR	Rep 1, Cust Svc Billing Nonexempt	Careers: Website - TW Careers	162	20	2
		DirectSourcing:Direct Sourcing	1	1	1
		Diversity: Job Fair - Diversity	2	2	0
		JOB_BOARD:Internet - Job Boards	12	12	11
		OTHER: Other	1	1	1
		Profession: Job Fair - Profession	1	1	1
		Professional: Referral - Professional	3	3	2
		RefCorp:Referral - Corporate	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	2
213880BR	Field Technician I Nonexempt	Careers: Website - TW Careers	40	8	2
		Website - Internal Opportunities	1	0	0
213881BR	Field Technician I Nonexempt	Careers: Website - TW Careers	11	2	1
213883BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	0	0
213884BR	Field Technician I Nonexempt	Careers: Website - TW Careers	34	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
213886BR	Field Technician I Nonexempt	Careers: Website - TW Careers	26	0	0
		FormerEmployee:Former Employee	1	1	1
213911BR	Data and Reporting Analyst Exempt	Careers: Website - TW Careers	39	5	1
		Website - Internal Opportunities	10	2	0
213922BR	Store Associate Nonexempt	Careers: Website - TW Careers	6	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
213935BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	4	1
213984BR	Sup, Field Operations Exempt	Website - Internal Opportunities	12	11	1
214032BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
214044BR	Field Technician VI Nonexempt	Website - Internal Opportunities	2	2	1
214057BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1

214060BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
214129BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	15	2	0
214263BR	Recruiter I Exempt	Careers: Website - TW Careers	52	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	10	0	0
214371BR	Business Process Analyst - Sr Exempt	Careers: Website - TW Careers	7	1	0
		Website - Internal Opportunities	14	6	1
214414BR	Intern Nonexempt	Careers: Website - TW Careers	75	2	0
		JOB_BOARD:Internet - Job Boards	3	3	3
214425BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	14	3	0
		Website - Internal Opportunities	3	1	1
214445BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	3	3	1
214466BR	Mgr, ERC Exempt	Website - Internal Opportunities	2	2	1
214477BR	Account Executive Exempt	Careers: Website - TW Careers	5	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	2	1	0
214487BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	22	1	0
		JOB_BOARD:Internet - Job Boards	2	2	0
		REFTWC:Referral - Time Warner Cable	2	2	1
214579BR	Analyst, Research Exempt	Careers: Website - TW Careers	88	7	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	8	2	0
214688BR	Field Technician I Nonexempt	Careers: Website - TW Careers	35	3	0
		EMPLFRST:Website - Employees First	1	1	0
		FormerEmployee:Former Employee	1	1	1
214777BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	27	2	0
		Website - Internal Opportunities	5	5	2
214802BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
214862BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	12	2	0
		Contractor_Conversion:Conversion - Contractor	1	1	1
		Website - Internal Opportunities	13	5	0
215114BR	Technical & Safety Trainer I Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	7	3	1
215120BR	Sup, Store Exempt	Careers: Website - TW Careers	53	5	0
		Website - Internal Opportunities	15	6	1
215165BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	23	1	0
		Website - Internal Opportunities	5	1	1
215291BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	4	1
215446BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	1	0
215531BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
215541BR	Account Executive Exempt	Careers: Website - TW Careers	6	0	0
		Website - Internal Opportunities	1	1	1
215639BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
215640BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	1
215708BR	Field Technician I Nonexempt	Careers: Website - TW Careers	36	3	1

215801BR	Field Technician I Nonexempt	Careers: Website - TW Careers	39	3	0
		Website - Internal Opportunities	1	1	0
215802BR	Field Technician I Nonexempt	Careers: Website - TW Careers	7	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
215804BR	Sup, TQA Field Ops Exempt	Website - Internal Opportunities	15	12	1
215819BR	Field Technician I Nonexempt	Careers: Website - TW Careers	63	7	1
		JOB_BOARD:Internet - Job Boards	1	1	1
215822BR	Field Technician V Nonexempt	Website - Internal Opportunities	3	1	1
215827BR	Field Technician I Nonexempt	Careers: Website - TW Careers	71	4	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	0	0
215868BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	5	1
215870BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	9	7	3
215969BR	Video journalist Nonexempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
216000BR	Sr Product Analyst Exempt	Website - Internal Opportunities	15	2	1
216003BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	5	2	0
		Website - Internal Opportunities	5	2	1
216085BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	14	4	0
		Website - Internal Opportunities	5	3	1
216133BR	Anchor Exempt	Careers: Website - TW Careers	25	3	1
		INDUSTRYSPEC:Internet - Industry Specific	1	1	1
		Website - Internal Opportunities	1	0	0
216135BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	4	4	1
216229BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	1	0
		Colleges: Schools - Colleges	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
216232BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	21	2	0
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	0
216423BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	1	0
		Website - Internal Opportunities	1	1	0
216425BR	Field Technician V Nonexempt	Website - Internal Opportunities	1	1	1
216427BR	Field Technician I Nonexempt	Careers: Website - TW Careers	23	1	1
216581BR	Lead Billing Nonexempt	Website - Internal Opportunities	12	7	4
216673BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	8	0
		DirectSourcing:Direct Sourcing	7	7	4
		JOB_BOARD:Internet - Job Boards	1	1	0
		Profession: Job Fair - Profession	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
216681BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	25	2	0
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	2	2	1
216787BR	IT Software Developer - Assoc Exempt	Careers: Website - TW Careers	50	2	0
		DirectSourcing:Direct Sourcing	2	2	1
		Website - Internal Opportunities	3	0	0
216936BR	Field Technician I Nonexempt	Careers: Website - TW Careers	19	4	1
		REFTWC:Referral - Time Warner Cable	1	1	1

		Website - Internal Opportunities	1	1	0
216965BR	Mgr, Sales Business Accounts Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	10	3	1
217044BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	15	2	0
		Website - Internal Opportunities	6	5	1
217090BR	Account Executive Exempt	Careers: Website - TW Careers	9	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
217105BR	Business Data Analyst II Exempt	Website - Internal Opportunities	20	6	1
217132BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	2	0
		INDUSTRYSPEC:Internet - Industry Specific	3	3	2
		RefCorp:Referral - Corporate	1	1	0
217331BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	4	0
		RefCorp:Referral - Corporate	1	1	1
217333BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	5	0
		INDUSTRYSPEC:Internet - Industry Specific	1	1	0
217584BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
217720BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	0	0
217757BR	Sr Product Analyst Exempt	Website - Internal Opportunities	1	1	1
217768BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	2	1	0
		DirectSourcing:Direct Sourcing	1	1	1
217885BR	Network Engineer II Exempt	Careers: Website - TW Careers	32	1	1
		Website - Internal Opportunities	4	0	0
217987BR	Data and Reporting Analyst Exempt	Careers: Website - TW Careers	29	3	1
		Website - Internal Opportunities	9	1	0
218079BR	Workforce Management Admin Exempt	Careers: Website - TW Careers	18	1	0
		Website - Internal Opportunities	7	3	1
218138BR	Field Technician I Nonexempt	Careers: Website - TW Careers	12	1	0
		DirectSourcing:Direct Sourcing	1	1	1
218139BR	Field Technician I Nonexempt	Careers: Website - TW Careers	22	1	1
		Diversity: Job Fair - Diversity	1	1	1
218140BR	Field Technician I Nonexempt	Careers: Website - TW Careers	16	3	0
218213BR	Field Technician I Nonexempt	Careers: Website - TW Careers	25	3	1
		Profession: Job Fair - Profession	1	1	1
		Website - Internal Opportunities	1	1	0
218214BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	1	0
		Newspaper: Ad - Newspaper/Print	1	1	1
		Website - Internal Opportunities	1	0	0
218362BR	Field Technician VI Nonexempt	Website - Internal Opportunities	6	4	1
218539BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
218549BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	17	3	0
		RefCorp:Referral - Corporate	1	1	1
218554BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	4	2	1
218560BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	2	1	1
218761BR	Account Executive 2 Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	1	1
218808BR	Field Technician V Nonexempt	Website - Internal Opportunities	2	2	2
218814BR	Sr Data & Reporting Analyst Exempt	Website - Internal Opportunities	2	2	1

218888BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	4	4	3
		REFTWC:Referral - Time Warner Cable	1	1	0
218954BR	Store Associate Nonexempt	Careers: Website - TW Careers	10	1	0
		FormerEmployee:Former Employee	1	1	1
219061BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	3	0
		Diversity: Job Fair - Diversity	3	3	1
		JOB_BOARD:Internet - Job Boards	1	1	1
219149BR	Field Technician I Nonexempt	Careers: Website - TW Careers	30	0	0
		Diversity: Job Fair - Diversity	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Telecommunication: Ad - Telecommunication	1	1	1
		Website - Internal Opportunities	2	0	0
219150BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	2	1
219233BR	Field Technician I Nonexempt	Careers: Website - TW Careers	20	2	0
219385BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219386BR	Store Associate Nonexempt	Careers: Website - TW Careers	12	3	1
219578BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
219657BR	Field Technician I Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	2	0	0
219677BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	16	4	1
220402BR	Account Executive Exempt	Careers: Website - TW Careers	4	0	0
		RefCorp:Referral - Corporate	1	1	1
221250BR	Sup, Direct Sales Exempt	Website - Internal Opportunities	1	1	1
204891BR	Field Technician I Nonexempt	Job Fair- Field Technician Open Interview Day	0	0	0
204893BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- CSR Open Interview Event	0	0	0
207191BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Oneida American Legion Post 169 Job Fair	0	0	0
210026BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Binghamton Devils Career Fair	0	0	0
213841BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Double Tree Hiring Event	0	0	0
		Job Fair- On-Site Pre-Screen Event	0	0	0
		Job Fair- Windsor Job Fair	0	0	0
213869BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- Jubilee Homes Job Fair At Assumption Church	0	0	0
213947BR	Rep 1, Cust Svc Billing Nonexempt	Job Fair- CNY Career Expo	0	0	0
215827BR	Field Technician I Nonexempt	Job Fair- Jubilee Homes Job Fair At Assumption Church	0	0	0
216085BR	Sup, Direct Sales	Job Fair- Jubilee Homes Job Fair At Assumption Church	0	0	0
216229BR	Direct Sales Rep Exempt	Job Fair- Jubilee Homes Job Fair At Assumption Church	0	0	0
216673BR	Direct Sales Rep Exempt	Job Fair- Jubilee Homes Job Fair At Assumption Church	0	0	0
219697BR	Rep 1, Cust Svc Billing	Job Fair- Binghamton Chamber of Commerce Job Fair at Broome Community College	0	0	0
Grand Total			12399	2272	749