

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13527	10130 Highway 151	San Antonio	TX	78521
	1120 Highway 123	San Marcos	TX	78666
	11603 W Coker Loop	San Antonio	TX	78216
	15 N 33rd St	Temple	TX	76502
	160 S Business IH 35	New Braunfels	TX	78130
	1900 Blue Crest Ln	San Antonio	TX	78247
	1905 North Mays St	Round Rock	TX	78664
	1924 Pat Booker Rd	Universal City	TX	78148
	200 University Blvd	Round Rock	TX	78665
	215 Factory Dr	Waco	TX	76710
	301 N St. Josephs St	Gonzales	TX	78629
	3034 S 31st St	Temple	TX	76502
	309 N College St	Killeen	TX	76541
	403 Urban Loop	San Antonio	TX	78207
	438 NW Loop 410	San Antonio	TX	78216
	640 SW Military Dr	San Antonio	TX	78221
	711 N Llano	Fredericksburg	TX	78624
	803 Castroville Rd	San Antonio	TX	78237
	8121 Callaghan Rd	San Antonio	TX	78230
	8434 Gault Ln	San Antonio	TX	78209
	900 Arion Parkway	San Antonio	TX	78216
	900 Sidney Baker St	Kerrville	TX	78028

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20180928ACS

SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: TIME WARNER CABLE		
MSO Name: CHARTER COMMUNICATIONS		
B. Employment Unit's Mailing Address 7910 CRESCENT EXECUTIVE DRIVE		
City CHARLOTTE	State NC	Zip Code 28217-
FCC Registration Number: 0024928004		
Emp. Unit ID # 13527		
Application Purpose		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located BEXAR COUNTY, TX		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V		
<input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18		
F. Attachments: (See "Exhibit" buttons, below.)		

SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1] A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

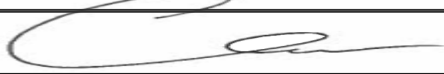
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13527

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Grace Hopper Women in Technology Event

-) October 4, 2017
-) Orlando Convention Center - Orlando, FL
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Over 18,000 Attendees

Hiring Our Heroes Military Spouse Program – Fort Hood Hiring Fair

-) October 26, 2017
-) Club Hood, Building 5764, 24th Street, Fort Hood, Texas 76544
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Engaging in a Respectful Workplace

Employees at this Charter FCC unit participated in the Engaging in a Respectful Workplace training. Engaging in a Respectful Workplace is a half day highly interactive class room training for people leaders. The course provides employees tools and behavior guidelines that align with Charter's Values, standards and policies. Employees discuss the importance of fostering a professional and respectful workplace environment.

**2018 FCC Unit Outreach Source List
13527 Central Texas
Bexar County**

Agency Name	City	State	Zip Code	Recipient Email	Phone #
TX Division for Rehabilitation Services	Aranas Pass	TX	78336	mary.saenz@twc.state.tx.us;Mary Jane Saenz	N/A
JEWISH FAMILY SERVICES	Austin	TX	78769	Katie.Price@shalomstx.org;Katie Price	5122501043
Workforce Solutions Capital Area - North	Austin	TX	78752	brian.vair@twc.texas.gov;Brian Vair, eben.riggs@wfscapitalarea.com;Eben Riggs, kathy.schoemer@twc.state.tx.us;Kathy Schoemer, lisa.simpson@twc.texas.gov;Lisa Simpson, sean.jevning@twc.texas.gov;Sean Jevning, tycin.thompson@twc.texas.gov;Tycin Thompson	N/A
ARCIL	Austin	TX	78753	valerie@arcil.com;VALERIE WILLIAMS	5128326349
CHRISSCOPE REHABILITATION SERVICES/VOCATIONAL REHABILITATION	Austin	TX	78756	jay.dann@dars.state.tx.us;JAY DANN;JOB POSTINGS	5123770321
American GI Forum/National Veterans Outreach Pgm	Austin	TX	78741	ctsp@nvop-austin.org;JOB POSTINGS	5123811901
DARS DBS	Austin	TX	78756	cecilia.berrios@dars.state.tx.us;CECILIA BERRIOS;JOB POSTINGS	5123770575
TEXAS DIV FOR REHABILITATION SERVICES	Austin	TX	78723	mervy.straub@dars.state.tx.us;MERRY STRAUBE;JOB POSTINGS	5124071332
Workforce Solutions Capital Area - East	Austin	TX	78702	bernadette.lopes@twc.state.tx.us;Bernadette Lopes, eben.riggs@wfscapitalarea.com;Eben Riggs, kathy.schoemer@twc.texas.gov;Kathy Schoemer	512-223-5400
Workforce Solutions Capital Area - South	Austin	TX	78744	angel.ruiz@wfscapitalarea.com;Angel Ruiz, eben.riggs@wfscapitalarea.com;Eben Riggs, james.juarez@twc.teas.gov;James Juarez, paul.julio@twc.texas.gov;Paul Julio	512-381-4221
CARITAS OF Austin	Austin	TX	78701	hcrwford@caritasofaustin.org;HARRY CRAWFORD;EMPLOYMENT MANAGER	512-479-4100
Mental Health Associations	Austin	TX	78701	mhanifo@mhatexas.org.null	512-454-3706
Goodwill Industries of Central Texas	Austin	TX	78702	roberto.perez@austingoodwill.org;Roberto Perez	5124800772
National Alliance on Mental Illness	Austin	TX	78704	ljeschke@namtexas.org;Christopher Scroggin	5123281415
AUSTIN COMMUNITY COLLEGE	Austin	TX	78736	ipcain@austintx.edu;STUDENT JOB POSTINGS	5122238001
Independent Living Centers	Austin	TX	78745	craig@bsilc.org;Craig Davis, sandra@bsilc.org;Sandra Biter	512-371-7353
Epilepsy Foundation	Austin	TX	78752	kfiores@rnfbx.org;Kimberly Flores	512-323-5444
Huston-Tillotson University	Austin	TX	78702	cad@htu.edu;ROSANNA MCCABE	512-505-3047
Operations Good Jobs Goodwill Industries of Central Texas	Austin	TX	78753	erin.kingsbury@austingoodwill.org;Erin Kingsbury	N/A
CONCORDIA UNIVERSITY TEXAS	Austin	TX	78726	joyce.sinclair@concordia.edu;JOYCE SINCLAIR;CAREER SERVICES COORD	5123135041
Urban League Workforce Development	Austin	TX	78754	damise_bowens@aau.org;Damise Bowens	512-478-7176
SOUTHERN CAREER INSTITUTE	Austin	TX	78704	sspencer@scitexas.edu;SANDY SPENCER;STUDENT JOB POSTINGS	5123281415
Careers For Life	Austin	TX	78755	careersforlife@scic.com;Beverly Messer	512-349-3328
Workforce Solutions Alamo-Bandera	Bandera	TX	78003	strogers@wsalamo.org;SUSAN ROGERS	N/A
Workforce Solutions - Rural Capital Area	Bastrop	TX	78602	jessica.buerger@twc.texas.gov.null	512-303-3916
UNIVERSITY OF MARY HARDIN-BAYLOR	Bellton	TX	76513	careerservices@umhb.edu;CAREER SERVICES;VICKI CROSS	2542958642
Workforce Solutions Alamo - Boerne	Boerne	TX	78006	srogers@wsalamo.org;SUSAN ROGERS, stacie.greory@networks.org;Stacie Greory	830-249-9229
Workforce Solutions - Rural Capital Area	Burnet	TX	78611	mike.crane@ruralcapital.net;Mike Crane	512-756-6769
COMMUNITY RESOURCE & REC CENTER	Canvon Lake	TX	78133	mischein@ovtc.com;MAUREEN SCHEIN	8309642324
COMMUNITIES IN SCHOOLS	Corpus Christi	TX	78463	mpz2qdy@yahoo.com;MARY BARRIENTE	3614386076
SENIOR EMPLOYMENT	Corpus Christi	TX	78401	scorcorus@aol.com;JUAN VELA	3618790076
TEXAS A&M UNIV-CORPUS CHRSTI	Corpus Christi	TX	78412	sharon.herrera@tamucc.edu;SHARON HERRERA	3618255976
Workforce Solutions - Coastal Bend	Corpus Christi	TX	78405	asivlas@sercohq.com.null, karen.casey@twc.texas.gov.null, lenny.anzaldua@workforcesolutionscb.org.null	N/A
CORPUS CHRISTI METRO MINISTRIES	Corpus Christi	TX	78469	qwela@cmetro.org;GEORGE VELA	3618870151
TEXAS DIV OF REHABILITATION SERVICES	Corpus Christi	TX	78415	carlos.garcia@twc.state.tx.us;Carlos Garcia, mary.saenz@twc.state.tx.us;Mary Jane Saenz	361-878-3015
Workforce Solutions of the Coastal Bend	Corpus Christi	TX	78401	info@workforcesolutionscb.org.null, jose.sanchez@twc.texas.gov;Jose Sanchez, karen.casey@twc.state.tx.us;Karen Casey	956-380-0098
Workforce Solutions Edinburg	Edinburg	TX	78539	angelita.longoria@wfsolutions.org;Angelita Longoria, gerardo.garza@twc.state.tx.us;Gerardo Garza, idalia.aleman-alec@wfsolutions.org;Idalia Aleman, jose.sanchez@twc.texas.gov;Jose Sanchez	956-380-0098
Workforce Solutions Alamo - Fredericksburg	Fredericksburg	TX	78463	strogers@wsalamo.org;SUSAN ROGERS	830-481-0088
Workforce Solutions - Rural Capital Area	Giddings	TX	78942	ben.williams@ruralcapital.net;Ben Williams	979-542-1548
Workforce Solutions Golden Crescent	Gonzales	TX	78629	gay.brun@twc.state.tx.us;Gay Brun, linda.pulliam@twc.state.tx.us.null, susansnow@goworkforce.org;Susan Snow, tracy.brand@twc.state.tx.us;Tracy Brand	830-672-2146
WorkForce Solutions Alamo Hondo	Hondo	TX	78661	vdeleon@wsalamo.org.null	830-426-8111
SCHREINER COLLEGE	Kerrville	TX	78028	cmartinez@schreiner.edu;CHRISTINE MARTINEZ	830-792-7281
Workforce Solutions Alamo Kerrville	Kerrville	TX	78028	gdieringer@wsalamo.org.null, jose.sanchez@twc.texas.gov;Jose Sanchez, rpilmer@wsalamo.org.null	N/A
BELTON TEMPLE HABITAT FOR HUMANITY	Killeen	TX	76543	habitat@clearwire.net;T. J. CONNER	2546804007
Central Texas College	Killeen	TX	76542	ataylor@ctcd.edu;Amelia Taylor	254-626-1106
Workforce Solutions of Central Texas	Killeen	TX	76542	bussvcs@workforceink.com.null, kimberlyp@workforceink.com.null, lewisb@workforceink.com.null, tony.ramirez@twc.texas.gov;Tony Ramirez	254-200-2000
CAPITOL CITY REHAB GROUP	Killeen	TX	76541	ccrehab@aol.com;Calvin Turner	5127892340
WANDA BERRY VOCATIONAL COUNSLG	Killeen	TX	76541	wberry7@hotmail.com;WANDA BERRY	2546348700
Fort Hood ACAP Center	Killeen	TX	76544	deidra.c.brown2_ctr@mail.mil;DEIDRA BROWN/ACAP;JOB POSTINGS	2542873513
Workforce Solutions - Coastal Bend	Kingsville	TX	78363	Esperanza.vela@workforcesolutionscb.org;Esperanza Vela, karen.casey@twc.texas.gov.null	N/A
WorkForce Solutions - Rural Capital Area	La Grange	TX	78945	jessica.buerger@ruralcapital.net;Jessica Buerger, mike.crane@ruralcapital.net;Mike Crane	979-968-8553
Workforce Solutions	Lockhart	TX	78644	janie.chavez@ruralcapital.net;Janie Chavez	512-398-3481
Workforce Solutions - Business Resource	McAllen	TX	78501	johnh@wfsolutions.org.null	956-928-5000
Workforce Solutions - West Hidalgo	Mission	TX	78572	gerardo.garza@twc.state.tx.us;Gerardo Garza, jose.sanchez@twc.texas.gov;Jose Sanchez, louis.wilhelmsson@wfsolutions.org;Louis Wilhelmsson, rolando.perez@wfsolutions.org;Rolando Perez	956-519-4347
Workforce Solutions Alamo New Braunfels	New Braunfels	TX	78130	adrain.king@twc.texas.gov;Al King, btharp@wsalamo.org;Brian Tharp, joel.hart@twc.state.tx.us;Joel Hart, jose.sanchez@twc.texas.gov;Jose Sanchez	830-629-2010
Workforce Solutions Alamo Pearsanton	Pearsanton	TX	78204	della.lopez@twc.texas.gov;Della Lopez	830-281-6630
Workforce Solutions - Rural Capital Area	Round Rock	TX	78681	craig.henry@ruralcapital.net;Craig Henry, david.minor@ruralcapital.net;David Minor, mark.davila@ruralcapital.net;Mark Davila, randy.mack@ruralcapital.net;Randy Mack	N/A
ST PHILLIPS COLLEGE	San Antonio	TX	78203	vcrooms@alamo.edu;YOLANDA CROOMS	2104862397
WorkforceSolutions Alamo - Hillcrest	San Antonio	TX	78228	charles.benson@twc.texas.gov;Charles Benson, ray.curiel@twc.texas.gov;Ray Curiel, richard.guerrero@twc.state.tx.us;Richard Guerrero, sdietrick@wsalamo.org;Stephen Dietrick, smercadel@wsalamo.org;Spring Mercadel, todd.arend@twc.texas.gov;Todd Arend	210-582-1555
Workforce Solutions Alamo - South Flores	San Antonio	TX	78228	clemente.rodriguez@twc.state.tx.us;Clemente Rodriguez, della.lopez@twc.texas.gov;Della Lopez, eduardo.rodriguez@twc.texas.gov;Eduardo Rodriguez, gregory.pyrek@twc.texas.gov;Gregory Pyrek, msaldana@wsalamo.org.null	N/A
San Antonio Career Center	San Antonio	TX	78220	jessica.buerger@ruralcapital.net;Jessica Buerger, mark.renninger@twc.texas.gov;Mark Renninger	210-581-0168
San Antonio Job and Career Resources	San Antonio	TX	78237	david.gonzalez@twc.state.tx.us;David Gonzalez	N/A
University of the Incarnate Word	San Antonio	TX	78201	careers@uiwtx.edu;Clarissa Tejada	210-832-5627
AVANCE SAN ANTONIO	San Antonio	TX	78207	tschapa@avancesa.org;GEORGETTE CHAPA YESENIA GONZALEZ	2102233667
WAYLAND BAPTIST UNIVERSITY/SAN ANTONIO	San Antonio	TX	78233	itodd@wbu.edu;STUDENT JOB POSTINGS	2108267595
CASEY FAMILY PROGRAM	San Antonio	TX	78212	quirdiales@casey.org;GARY URDIALES;IRENE GARZA	N/A
GOODWILL INDUSTRIES	San Antonio	TX	78201	bbalencia@goodwillusa.org;REBECCA BALENCIA	210-380-0898
Texas Vets Commission	San Antonio	TX	78220	patrick.driscoll@twc.texas.gov;Patrick Driscoll	210-581-0177
BEXAR AREA AGENCY ON AGING	San Antonio	TX	78217	mail@aaagoo.com;DR MARTHA SPINKS	2104473275
OUR LADY OF THE LAKE UNIV/COMMUNICATIONS	San Antonio	TX	78201	hrteam@olusa.edu.null	210-434-4711
JOB FINDERS	San Antonio	TX	78217	olivia.sturgess@jcbfindersilc.com;OLIVIA STURGESS	2108415706
Workforce Solutions Alamo East Houston	San Antonio	TX	78220	adrain.king@twc.state.tx.us;Adrain King, ebony.williams@twc.state.tx.us;Ebony Williams, gregory.pyrek@twc.texas.gov;Gregory Pyrek, jose.sanchez@twc.texas.gov;Jose Sanchez, mark.renninger@twc.texas.gov;Mark Renninger, patrick.driscoll@twc.texas.gov;Patrick Driscoll, victor.barnes@twc.texas.gov;Victor Barnes	210-581-0190
HALLMARK COLLEGE	San Antonio	TX	78230	djeffreys@hallmarkcollege.edu;Denise Jeffreys	2106590900
Workforce Solutions Alamo Walzem	San Antonio	TX	78218	charles.boorman@twc.texas.gov;Charles Boorman, cyndia.vanandoe@twc.texas.gov.null, ewilliams@wsalamo.org;Eve Williams, janice.maupin-anderson@twc.texas.gov;Janice Maupin-Anderson, laurie.pimentel-johnson@twc.texas.gov;Laurie Pimentel	210-822-7640
SAN ANTONIO INDEPENDENT LIVING SVC	San Antonio	TX	78210	quidreth@salistx.org;Gloria Aguirre, imedrano@salistx.org;Irma Medrano	2102811878
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	San Antonio	TX	78212	ihender4@trinity.edu;DR JENNIFER HENDERSON	2109998116
Joint Base San Antonio-Sam Houston ACAP Center	San Antonio	TX	78234	barbara.j.echols_ctr@mail.mil;BARBARA ECHOLS/TAP	2102211213
San Antonio Lighthouse for the Blind	San Antonio	TX	78210	paula@salighthouse.org;Paula Blacklock	N/A
American G.I. Forum Veterans Center	San Antonio	TX	78205	irodriguez@nvop-sa.org;Joe Rodriguez, nvopweb@agif-nvop.org.null	210-354-4892
TRINITY UNIVERSITY	San Antonio	TX	78212	careerservices@trinity.edu;SAMANTHA JONES	2109998321
CHRISTIAN HOPE RESOURCE CTR	San Antonio	TX	78237	davidh@dvdoctor.com;DAVID KARNEY, reception@sachc.org;Michelle Palacio	2107323776
UNIVERSITY OF TEXAS	San Antonio	TX	78249	akissa.richard@utsa.edu;Akissa Richard, victoria.tesillo@utsa.edu;Victoria Tesillo	210-458-4008
BAPTIST UNIVERSITY OF THE AMERICAS	San Antonio	TX	78224	darryl.crooms@bua.edu;Rev. Darryl F. Crooms	2109244338
Workforce Solutions Alamo Career Center	San Antonio	TX	78227	jose.sanchez@twc.texas.gov;Jose Sanchez, paul.rivera@twc.state.tx.us;Paul Rivera, vbrown@wsalamo.org;Vanessa Brown	210-436-0670
Wounded Warrior Project	San Antonio	TX	78249	mbarnes@woundedwarriorproject.org;Marcus Barnes	210-569-0302
TEXAS DIV FOR REHABILITATION SERVICES	San Antonio	TX	78249	marv.cuellar@dars.state.tx.us;JOB POSTINGS	N/A
Garv Job Corps Community	San Marcos	TX	78667	hall.lonnie@ibccorps.org;Lonnie Hall	512-396-6652
WorkForce Solutions - Rural Capital Area	San Marcos	TX	78666	chris.caballero@ruralcapital.net;Chris Caballero	512-392-1291
Workforce Solutions Alamo Seguin	Seguin	TX	78155	mmartin@wsalamo.org.null	830-379-4244
Workforce Solutions - Sinton	Sinton	TX	78387	heather.orta@workforcesolutionscb.org.null, lenny.anzaldua@workforcesolutionscb.org.null	361-364-3284
Workforce Solutions - Rural Capital Area	Taylor	TX	76574	craig.henry@ruralcapital.net;Craig Henry, mike.crane@ruralcapital.net;Mike Crane	512-365-8750
CENTRAL COUNTIES CTR-MHMR	Temple	TX	76501	john.harler@cccmhmr.org;John Harler	2542987005
TEMPLE COLLEGE	Temple	TX	76501	ruth.bridges@templej.edu;RUTH BRIDGES	254-298-8309
Workforce Solutions Of Central Texas	Temple	TX	76501	jaimemelendez@twc.texas.gov;Jaime Melendez, robert.hetzel@twc.texas.gov;Robert Hetzel, robert0701@workforceink.com;Robert Hetzel, scottm@workforceink.com;Scott McKay, tome@workforceink.com.null, vickieq@workforceink.com.null	254-742-4400
Workforce Solutions - Weslaco	Weslaco	TX	78596	elvia.lozoya@twc.state.tx.us;Elvia Lozoya, gerardo.garza@twc.state.tx.us;Gerardo Garza, jose.sanchez@twc.texas.gov;Jose Sanchez, joshua.valadez@wfsolutions.org;Joshua Valadez, santiaago.montez@wfsolutions.org;Santiaago Montez	956-969-6100
Workforce Solutions Golden Crescent	Yoakum	TX	77995	don.williams@twc.state.tx.us.null, susansnow@goworkforce.org;Susan Snow	361-741-5100

FCC Source Evaluation Report

FCC Unit: 13527 Central Texas

County/State: Bexar County, TX

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Ad - Through a print, radio, or TV advertisement	2	2	2
Careers: Website - TW Careers	16740	2123	374
Contingency: Agency - Contingency	4	4	3
Contractor_Conversion:Conversion - Contractor	27	27	27
Direct Sourcing - Executive Search	1	1	1
DirectSourcing:Direct Sourcing	183	176	124
Diversity: Job Fair - Diversity	1	1	1
EMPLFRST:Website - Employees First	2	2	2
Former Employee - Rehire	1	1	1
FormerEmployee:Former Employee	27	27	23
Internal: Internal	27	26	24
Internet - Career Builders	1	0	0
Internet - Google	1	1	0
JOB_BOARD:Internet - Job Boards	146	143	106
ORGPOR:Organization - Professional	1	1	1
ORGSS:Organization - Social Service	2	2	2
Other - Through some other source	1	1	1
OTHER: Other	2	2	0
Profession: Job Fair - Profession	20	20	15
Professional: Referral - Professional	5	5	5
REFAOL:Referral - AOL	1	1	1
RefCorp:Referral - Corporate	3	3	3
REFHBO:Referral - HBO	1	1	1
REFTBS:Referral - Turner Broadcasting Systems	1	1	1
REFTIME:Referral - Time Inc.	3	3	3
REFTWBG:Referral - Time Warner Book Group	2	2	2
REFTWC:Referral - Time Warner Cable	351	346	271
Research: Research	1	1	1
Retained: Agency - Retained	3	3	2
Stella	5	0	0
Telecommunication: Ad - Telecommunication	1	1	1
Television: Ad - Television	16	16	14
Temporary_Conversion:Conversion - Temporary	1	1	1
Website - Directly through the external Career site	2	2	1
Website - Internal Opportunities	2514	653	187
Grand Total	20099	3599	1201

FCC Sourcing Report

FCC Unit: 13527 Central Texas

County/State: Bexar County, TX

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
198419BR	Rep 2, PAC Nonexempt	Website - Internal Opportunities	11	3	3
198483BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	14	1	1
198484BR	Sr Mgr, Billing Integration Exempt	Careers: Website - TW Careers	8	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	0
198485BR	Mgr, Business Exempt	Careers: Website - TW Careers	21	0	0
		Website - Internal Opportunities	9	1	1
198486BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	5	0	0
		Internal: Internal	1	0	1
		Website - Internal Opportunities	7	0	0
198487BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	14	1	1
198858BR	Account Executive Exempt	Careers: Website - TW Careers	20	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
198978BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	228	48	19
		Profession: Job Fair - Profession	1	1	0
		Professional: Referral - Professional	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	4	0	0
199068BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	1	1	1
199140BR	Field Technician I Nonexempt	Careers: Website - TW Careers	17	3	1
		JOB_BOARD:Internet - Job Boards	2	2	2
199181BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	9	2	2
		Profession: Job Fair - Profession	1	1	0
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
199357BR	Store Associate Nonexempt	Careers: Website - TW Careers	28	0	0
		Website - Internal Opportunities	5	1	1
199368BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	23	1	1
199419BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	54	1	1
		Website - Internal Opportunities	8	0	0
199424BR	Bus Controls Analyst-Cust Ops Exempt	Careers: Website - TW Careers	75	1	1
		Website - Internal Opportunities	13	0	0
199435BR	Reports Coordinator Exempt	Careers: Website - TW Careers	38	1	1
		Website - Internal Opportunities	13	0	0
199542BR	Mgr, Customer Care Exempt	Careers: Website - TW Careers	111	0	0
		Website - Internal Opportunities	17	4	2
199543BR	Lead, Customer Care Nonexempt	Careers: Website - TW Careers	3	1	0
		Website - Internal Opportunities	20	14	2

199624BR	Analyst, Customer Care Exempt	Careers: Website - TW Careers	123	0	0
		Website - Internal Opportunities	16	0	0
199670BR	Mgr, Facilities Exempt	Careers: Website - TW Careers	68	1	0
		Website - Internal Opportunities	6	1	1
199708BR	Field Technician I Nonexempt	Careers: Website - TW Careers	126	26	0
		JOB_BOARD:Internet - Job Boards	10	10	6
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
199709BR	Field Technician I Nonexempt	Careers: Website - TW Careers	89	18	1
		JOB_BOARD:Internet - Job Boards	4	4	2
		REFTWC:Referral - Time Warner Cable	2	2	1
199947BR	Tech 1, Comm Fiber Services Nonexempt	Careers: Website - TW Careers	27	4	0
		Website - Internal Opportunities	15	4	1
200069BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	19	1	0
		Website - Internal Opportunities	15	3	1
200132BR	Mgr, Cust Service Operations Exempt	Careers: Website - TW Careers	92	0	0
		Website - Internal Opportunities	6	1	1
200145BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	2	1	0
		Website - Internal Opportunities	25	8	2
200195BR	Field Technician I Nonexempt	Careers: Website - TW Careers	194	22	6
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	8	0	0
200303BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	17	4	1
200572BR	Rep 2, Collections Nonexempt	Careers: Website - TW Careers	64	4	0
		Other - Through some other source	1	1	1
		Website - Internal Opportunities	39	10	2
200575BR	Coord, Operations Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	19	4	1
200698BR	Rep 3, Order Entry Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	14	7	2
200865BR	Recruiter Exempt	Careers: Website - TW Careers	125	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	14	0	0
200873BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	9	2	1
200874BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	1	1	0
		Website - Internal Opportunities	11	4	1
201097BR	Sup, Dispatch Exempt	Website - Internal Opportunities	11	6	1
201153BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	210	65	26
		FormerEmployee:Former Employee	1	1	1
		Profession: Job Fair - Profession	4	4	4
		Website - Internal Opportunities	4	2	2
201158BR	Store Associate Nonexempt	Careers: Website - TW Careers	64	5	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	0	0
201233BR	Maintenance Technician I Nonexempt	Careers: Website - TW Careers	1	0	0

		Internal: Internal	1	1	1
		Website - Internal Opportunities	24	12	2
201250BR	Field Technician V Nonexempt	Website - Internal Opportunities	7	3	1
201427BR	Field Technician I Nonexempt	Careers: Website - TW Careers	96	17	1
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	2	2	1
201590BR	Facilities Assistant III Nonexempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	7	2	1
201656BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	12	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
201658BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	96	13	4
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	1	1
201777BR	Rep 3, Order Entry Nonexempt	Careers: Website - TW Careers	26	0	0
		Website - Internal Opportunities	14	1	1
201827BR	Business Sales Representative Nonexempt	Careers: Website - TW Careers	197	13	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Professional: Referral - Professional	1	1	1
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	19	4	1
201932BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	118	3	1
		Website - Internal Opportunities	12	2	0
201933BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	99	3	0
		Website - Internal Opportunities	10	0	0
201972BR	AVP, Field Operations Exempt	Careers: Website - TW Careers	184	0	0
		Direct Sourcing - Executive Search	1	1	1
		Website - Internal Opportunities	9	0	0
201982BR	Field Technician V Nonexempt	Website - Internal Opportunities	17	6	0
201985BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	108	4	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	12	8	1
201990BR	Coord, Construction - Int Nonexempt	Careers: Website - TW Careers	15	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	22	4	0
202019BR	Analyst, Customer Care Exempt	Careers: Website - TW Careers	185	7	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	19	1	0
202123BR	Ent Billing Support Analyst I Exempt	Careers: Website - TW Careers	4	0	0
		Website - Internal Opportunities	20	1	1
202219BR	Field Technician I Nonexempt	Careers: Website - TW Careers	339	73	20
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	11	11	9
		REFTWC:Referral - Time Warner Cable	7	7	6
		Television: Ad - Television	3	3	2
		Website - Internal Opportunities	3	1	1

202268BR	Trainer 1 Exempt	Careers: Website - TW Careers	119	2	0
		FormerEmployee:Former Employee	1	1	1
		Profession: Job Fair - Profession	1	1	1
		Website - Internal Opportunities	23	0	0
202296BR	Rep 1, PAC Nonexempt	Ad - Through a print, radio, or TV advertisement	1	1	1
		Careers: Website - TW Careers	17	1	0
		Internet - Google	1	1	0
		Website - Internal Opportunities	5	1	0
202414BR	Rep 3, Order Entry Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	16	5	4
202516BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	0	0
		DirectSourcing:Direct Sourcing	1	1	0
202518BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	62	10	0
		FormerEmployee:Former Employee	3	3	2
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	3
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	7	7	2
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	5	3	2
202520BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	12	3	0
		JOB_BOARD:Internet - Job Boards	1	1	1
202577BR	Store Associate Nonexempt	Careers: Website - TW Careers	125	0	0
		Website - Internal Opportunities	3	1	1
202655BR	Store Associate Nonexempt	Careers: Website - TW Careers	34	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	0
202713BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	2	2	1
202730BR	Trainer 1 Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	31	6	1
202740BR	Sup, Sales Support Exempt	Website - Internal Opportunities	25	10	1
202813BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	79	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
202866BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	31	0	0
		FormerEmployee:Former Employee	1	1	1
		Internal: Internal	1	1	1
		Website - Internal Opportunities	13	6	0
202942BR	Field Technician I Nonexempt	Careers: Website - TW Careers	123	33	1
		JOB_BOARD:Internet - Job Boards	2	1	2
		REFTWC:Referral - Time Warner Cable	4	3	3
		Website - Internal Opportunities	2	1	0
203057BR	Rep 1, Inbound Sales BL Nonexempt	Careers: Website - TW Careers	327	54	1
		Contingency: Agency - Contingency	3	3	2
		Contractor_Conversion:Conversion - Contractor	1	1	1
		DirectSourcing:Direct Sourcing	53	47	38
		FormerEmployee:Former Employee	1	1	1
		ORGSS:Organization - Social Service	1	1	1
		REFAOL:Referral - AOL	1	1	1

		REFTIME:Referral - Time Inc.	3	3	3
		REFTWC:Referral - Time Warner Cable	51	49	36
		Research:Research	1	1	1
		Retained: Agency - Retained	3	3	2
		Website - Internal Opportunities	5	2	2
203060BR	Rep 1, Sales Inbound Nonexempt	Careers: Website - TW Careers	527	109	19
		DirectSourcing:Direct Sourcing	8	8	6
		FormerEmployee:Former Employee	9	9	6
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	11	11	8
		ORGPOR:Organization - Professional	1	1	1
		Profession: Job Fair - Profession	1	1	1
		Professional: Referral - Professional	1	1	1
		RefCorp:Referral - Corporate	2	2	2
		REFHBO:Referral - HBO	1	1	1
		REFTBS:Referral - Turner Broadcasting Systems	1	1	1
		REFTWC:Referral - Time Warner Cable	72	72	57
		Website - Internal Opportunities	13	4	3
203087BR	HR Coordinator Nonexempt	Careers: Website - TW Careers	106	0	0
		Website - Internal Opportunities	16	1	1
203114BR	Store Lead Nonexempt	Careers: Website - TW Careers	27	4	0
		Website - Internal Opportunities	5	3	1
203235BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	82	2	0
		Website - Internal Opportunities	7	5	1
203354BR	Sup, Customer Care Exempt	Careers: Website - TW Careers	1	1	1
		Website - Internal Opportunities	27	9	2
203538BR	Rep 1, Customer Care Nonexempt	Careers: Website - TW Careers	329	99	10
		Former Employee - Rehire	1	1	1
		Internet - Career Builders	1	0	0
		Website - Internal Opportunities	3	0	0
203572BR	Sup, Community Sales Exempt	Careers: Website - TW Careers	18	2	0
		Website - Internal Opportunities	5	2	1
203883BR	Sup, Inbound Sales BL Exempt	Careers: Website - TW Careers	63	1	0
		Website - Internal Opportunities	5	0	0
203897BR	Field Technician I Nonexempt	Careers: Website - TW Careers	117	29	2
		JOB_BOARD:Internet - Job Boards	3	3	2
		Website - Internal Opportunities	1	0	0
203898BR	Field Technician I Nonexempt	Careers: Website - TW Careers	68	20	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
203904BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	10	2	1
		DirectSourcing:Direct Sourcing	2	2	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
203955BR	Rep 1, Warehouse Nonexempt	Careers: Website - TW Careers	43	7	1
204086BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	23	3	0
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	0

		Website - Internal Opportunities	6	0	0
204150BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	3	2	1
204155BR	Store Associate Nonexempt	Careers: Website - TW Careers	78	1	0
		Website - Internal Opportunities	2	2	1
204207BR	Account Executive Exempt	Careers: Website - TW Careers	33	1	0
		Website - Internal Opportunities	16	5	2
204246BR	Store Associate Nonexempt	Careers: Website - TW Careers	1	1	1
204254BR	Mgr, Store Exempt	Website - Internal Opportunities	5	3	1
204465BR	Mgr, Cust Service Operations Exempt	Website - Directly through the external Career site	1	1	1
204498BR	Dispatcher 1 Nonexempt	Careers: Website - TW Careers	412	30	6
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	3	3	2
		Website - Internal Opportunities	40	5	2
204527BR	Store Associate Nonexempt	Careers: Website - TW Careers	120	1	0
		Website - Internal Opportunities	2	2	1
204558BR	Account Executive Exempt	Careers: Website - TW Careers	30	4	1
		Website - Internal Opportunities	2	1	0
204583BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	42	6	3
		DirectSourcing:Direct Sourcing	4	4	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	0
204590BR	Workforce Mgmt Admin Exempt	Careers: Website - TW Careers	73	3	0
		Website - Internal Opportunities	20	1	1
204631BR	Rep 3, Order Entry Nonexempt	Website - Internal Opportunities	18	6	1
204691BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	240	84	21
		EMPLFRST:Website - Employees First	1	1	1
		Internal: Internal	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	6	3	0
204696BR	Sales Support Coordinator III Nonexempt	Website - Internal Opportunities	18	3	1
204821BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	1	1
205038BR	Credit Services Specialist Nonexempt	Careers: Website - TW Careers	117	3	1
		Website - Internal Opportunities	48	5	0
205192BR	Executive Producer	Careers: Website - TW Careers	15	1	1
		Website - Internal Opportunities	1	0	0
205339BR	Ent Billing Support Analyst I Exempt	Website - Internal Opportunities	32	4	1
205375BR	Sup, Store Exempt	Careers: Website - TW Careers	31	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	5	2	0
205404BR	Credit Services Associate Nonexempt	Careers: Website - TW Careers	49	3	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	22	4	1
205407BR	Credit Svcs Prof - Prior Debt Nonexempt	Careers: Website - TW Careers	35	3	1
		Website - Internal Opportunities	15	2	1
205408BR	Credit Svcs Prof - Prior Debt Nonexempt	Careers: Website - TW Careers	246	10	3
		Website - Internal Opportunities	13	2	1

205561BR	Account Executive Exempt	Careers: Website - TW Careers	44	0	0
		DirectSourcing:Direct Sourcing	2	2	1
		Website - Internal Opportunities	1	0	0
205564BR	Account Executive Exempt	Careers: Website - TW Careers	9	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
205666BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	3	1
205768BR	Sup, Payment Services Exempt	Website - Internal Opportunities	13	2	1
205807BR	Store Lead Nonexempt	Careers: Website - TW Careers	16	1	0
		Website - Internal Opportunities	9	5	1
205825BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	19	1	0
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	1	1
205828BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	20	0	0
		DirectSourcing:Direct Sourcing	4	4	2
205935BR	Store Associate Nonexempt	Ad - Through a print, radio, or TV advertisement	1	1	1
		Careers: Website - TW Careers	77	8	1
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	3	0	0
205994BR	Store Associate Nonexempt	Careers: Website - TW Careers	27	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	2	0	0
206023BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	45	6	1
		DirectSourcing:Direct Sourcing	1	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	4	4	1
		ORGSS:Organization - Social Service	1	1	1
		Profession: Job Fair - Profession	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	3	2	1
206046BR	Store Associate Nonexempt	Careers: Website - TW Careers	65	12	0
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
206284BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	8	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	3	0	0
206333BR	Sr Media Research Analyst Exempt	Careers: Website - TW Careers	55	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	0	0
206354BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	298	29	12
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	5	2	0
206392BR	Mgr, Vendor Management Exempt	Careers: Website - TW Careers	1	1	1
206397BR	Coord, Facilities Nonexempt	Careers: Website - TW Careers	12	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	9	1	0
206440BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	9	4	2

206627BR	Business Sales Representative Nonexempt	Careers: Website - TW Careers	70	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	11	1	1
206697BR	Sup, Store Exempt	Careers: Website - TW Careers	41	3	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	7	4	0
206745BR	Field Technician V Nonexempt	Website - Internal Opportunities	8	1	1
206750BR	Store Lead Nonexempt	Careers: Website - TW Careers	9	2	0
		Website - Internal Opportunities	3	3	1
206914BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	27	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	10	2	0
206933BR	Sr QA Analyst Exempt	Careers: Website - TW Careers	154	0	0
		Stella	1	0	0
		Website - Internal Opportunities	34	5	2
207005BR	Assignment Editor Nonexempt	Careers: Website - TW Careers	33	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
207234BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
207336BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	117	2	0
		Website - Internal Opportunities	2	1	1
207368BR	Sup, Sales Support Exempt	Careers: Website - TW Careers	15	1	0
		Website - Internal Opportunities	14	2	1
207376BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	23	1	0
		Website - Internal Opportunities	8	2	1
207385BR	Sup, Sales Support Exempt	Careers: Website - TW Careers	30	0	0
		Website - Internal Opportunities	10	1	1
207414BR	Sup, Field Operations Exempt	Website - Internal Opportunities	14	6	1
207614BR	Field Technician I Nonexempt	Careers: Website - TW Careers	70	17	0
		REFTWC:Referral - Time Warner Cable	2	2	2
207635BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	237	21	18
		Internal: Internal	1	1	0
		Website - Internal Opportunities	1	1	1
207654BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	8	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	10	0	0
207657BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	15	1	1
207737BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	12	2	0
		Website - Internal Opportunities	10	3	1
207862BR	Field Technician I Nonexempt	Careers: Website - TW Careers	108	16	2
		JOB_BOARD:Internet - Job Boards	2	2	2
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	1	0
207863BR	Field Technician I Nonexempt	Careers: Website - TW Careers	40	4	1
		JOB_BOARD:Internet - Job Boards	2	1	1

		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	0	0
208041BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	82	7	1
		Website - Internal Opportunities	10	3	0
208049BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	5	0	0
		Website - Internal Opportunities	22	10	1
208064BR	Video journalist Nonexempt	Careers: Website - TW Careers	128	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
208202BR	Store Associate Nonexempt	Careers: Website - TW Careers	53	8	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
208309BR	Analyst, Operations Exempt	Website - Internal Opportunities	7	4	1
208376BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	59	5	1
		JOB_BOARD:Internet - Job Boards	6	6	4
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	2	1
208446BR	Field Technician I Nonexempt	Careers: Website - TW Careers	176	22	2
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	8	1	0
208447BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	270	27	21
		Diversity: Job Fair - Diversity	1	1	1
		Website - Internal Opportunities	3	1	1
208448BR	Store Associate Nonexempt	Careers: Website - TW Careers	67	3	0
		Website - Internal Opportunities	2	2	1
208461BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	264	39	0
		DirectSourcing:Direct Sourcing	13	13	5
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	33	33	21
		Website - Internal Opportunities	3	1	0
208548BR	Sup, Field Operations Exempt	Careers: Website - TW Careers	9	0	0
		Website - Internal Opportunities	7	5	1
208580BR	Residential Inbound Sales Rep Nonexempt	Careers: Website - TW Careers	479	126	1
		DirectSourcing:Direct Sourcing	59	58	40
		FormerEmployee:Former Employee	1	1	1
		REFTWC:Referral - Time Warner Cable	64	62	49
		Temporary_Conversion:Conversion - Temporary	1	1	1
208633BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	4	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
208648BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	42	0	0
		Website - Internal Opportunities	19	1	1
208653BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	6	1	1
208737BR	Lead Video Repair Nonexempt	Careers: Website - TW Careers	1	1	0

		Website - Internal Opportunities	26	24	1
208794BR	Sup, Inbound Sales BL Exempt	Careers: Website - TW Careers	141	9	0
		Internal: Internal	3	3	3
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	20	8	5
208814BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	20	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	1	0
208839BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	9	3	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	0	0
208856BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	4	1
209152BR	Sup, Inbound Business Sales Exempt	Careers: Website - TW Careers	16	1	0
		Website - Directly through the external Career site	1	1	0
		Website - Internal Opportunities	25	12	0
209158BR	Sup, Field Operations Exempt	Website - Internal Opportunities	30	10	1
209267BR	Account Executive Exempt	Careers: Website - TW Careers	18	0	0
		Website - Internal Opportunities	6	1	1
209285BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	16	8	1
209517BR	ISP Engineer I Exempt	Careers: Website - TW Careers	34	0	0
		Website - Internal Opportunities	20	5	2
209539BR	Workforce Mgmt Admin Exempt	Careers: Website - TW Careers	39	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	13	2	1
209620BR	Field Technician I Nonexempt	Careers: Website - TW Careers	56	10	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Website - Internal Opportunities	2	0	0
209635BR	Account Executive 2 Exempt	Careers: Website - TW Careers	22	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	3	1	0
209672BR	Store Associate Nonexempt	Careers: Website - TW Careers	21	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
209674BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	6	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
209700BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	43	4	2
		Contractor_Conversion:Conversion - Contractor	26	26	26
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	1	0	0
209701BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	26	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	4	0	0
209878BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	12	0	0
		Website - Internal Opportunities	7	0	0
209884BR	Store Associate Nonexempt	Careers: Website - TW Careers	53	3	0

		JOB_BOARD:Internet - Job Boards	1	1	0
209886BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	37	0	0
		Website - Internal Opportunities	14	3	1
209997BR	Field Technician V Nonexempt	Website - Internal Opportunities	6	2	1
210011BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	30	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	28	8	3
210096BR	Store Associate Nonexempt	Careers: Website - TW Careers	80	29	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	1	0
210271BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	6	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
210277BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	1
210279BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
		DirectSourcing:Direct Sourcing	2	2	1
210284BR	Sales Support Coordinator III Nonexempt	Website - Internal Opportunities	9	5	1
210305BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	11	0	0
		OTHER: Other	1	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
		Website - Internal Opportunities	4	1	1
210309BR	Mgr, Sales Exempt	Careers: Website - TW Careers	89	5	1
		Website - Internal Opportunities	21	8	0
210420BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	1	1	1
210544BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	51	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	2	0	0
210707BR	RSC Rep I Nonexempt	Careers: Website - TW Careers	100	8	0
		Website - Internal Opportunities	12	3	0
210759BR	Mgr, Digital Sales Exempt	Careers: Website - TW Careers	35	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	1	0
210832BR	Field Technician I Nonexempt	Careers: Website - TW Careers	264	37	8
		JOB_BOARD:Internet - Job Boards	3	3	2
		REFTWC:Referral - Time Warner Cable	1	1	0
		Television: Ad - Television	1	1	0
		Website - Internal Opportunities	5	1	0
210836BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	9	4	0
		Website - Internal Opportunities	4	2	1
210947BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	44	4	2
		Profession: Job Fair - Profession	2	2	1
		REFTWC:Referral - Time Warner Cable	4	4	4
		Website - Internal Opportunities	3	2	2
211062BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	14	0	0
		DirectSourcing:Direct Sourcing	1	1	0
		Website - Internal Opportunities	8	1	1
211119BR	MAE - Government & Education Exempt	Careers: Website - TW Careers	4	0	0
		Contingency: Agency - Contingency	1	1	1
		Stella	1	0	0

		Website - Internal Opportunities	4	0	0
211167BR	Sup, Store Exempt	Careers: Website - TW Careers	39	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	5	4	0
211170BR	Account Executive Exempt	Careers: Website - TW Careers	27	0	0
		Website - Internal Opportunities	5	1	1
211216BR	Intern Nonexempt	Careers: Website - TW Careers	24	0	0
		RefCorp:Referral - Corporate	1	1	1
211217BR	Mgr, Business Controls Exempt	Careers: Website - TW Careers	45	5	0
		Website - Internal Opportunities	9	1	1
211247BR	Field Technician I Nonexempt	Careers: Website - TW Careers	80	23	5
		JOB_BOARD:Internet - Job Boards	2	2	0
		REFTWC:Referral - Time Warner Cable	1	1	0
211596BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	8	0	0
		Website - Internal Opportunities	4	3	1
211614BR	Field Technician I Nonexempt	Careers: Website - TW Careers	81	31	2
		JOB_BOARD:Internet - Job Boards	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
211623BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	49	2	0
		Website - Internal Opportunities	1	0	0
211657BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	381	81	24
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	3	1	0
211675BR	Sales Support Coordinator III Nonexempt	Website - Internal Opportunities	16	9	1
211677BR	Business Analyst - Sr Exempt	Careers: Website - TW Careers	21	1	0
		Stella	1	0	0
		Website - Internal Opportunities	24	2	1
211679BR	Credit Svcs Prof - Prior Debt Nonexempt	Careers: Website - TW Careers	148	8	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	2	2	1
		Website - Internal Opportunities	20	1	0
211683BR	Sales Support Coordinator III Nonexempt	Website - Internal Opportunities	20	1	1
211702BR	SAM - Strategic AM Healthcare Exempt	Careers: Website - TW Careers	11	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	0	0
211803BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	5	2	1
211820BR	Account Executive Exempt	Careers: Website - TW Careers	10	1	1
212213BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	28	2	0
212217BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	1	0
212218BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
		DirectSourcing:Direct Sourcing	1	1	0
212305BR	Credit Services Associate Nonexempt	Careers: Website - TW Careers	34	3	0
		Website - Internal Opportunities	17	1	1
212380BR	RSC Rep IV Nonexempt	Website - Internal Opportunities	14	7	1
212515BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	16	0	0
		Website - Internal Opportunities	7	1	0
212654BR	Store Associate Nonexempt	Careers: Website - TW Careers	33	5	0
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	3	0	0

212782BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	55	2	1
		Website - Internal Opportunities	4	0	0
212871BR	Sup, RSC Exempt	Careers: Website - TW Careers	48	0	0
		Website - Internal Opportunities	14	8	1
212875BR	Safety Specialist Exempt	Website - Internal Opportunities	11	6	1
212965BR	Sr QA Analyst Exempt	Website - Internal Opportunities	25	4	1
212975BR	Sup, Field Operations Exempt	Website - Internal Opportunities	5	4	1
213011BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	2	1
213015BR	Mgr, Billing Design Exempt	Website - Internal Opportunities	4	3	1
213069BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	4	1	1
		Website - Internal Opportunities	3	0	0
213090BR	Sales Support Coordinator I Nonexempt	Website - Internal Opportunities	6	1	1
213166BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	345	96	21
		Website - Internal Opportunities	8	0	0
213210BR	Account Executive Exempt	Careers: Website - TW Careers	17	2	0
		Website - Internal Opportunities	4	1	1
213285BR	Credit Services Specialist Nonexempt	Careers: Website - TW Careers	45	0	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	9	0	0
213329BR	Store Associate Nonexempt	Careers: Website - TW Careers	66	5	0
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
213340BR	Business Analyst-Process &Data Exempt	Careers: Website - TW Careers	25	0	0
		Website - Internal Opportunities	22	1	1
213386BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	7	0	0
		DirectSourcing:Direct Sourcing	1	1	1
213451BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	26	1	1
		Website - Internal Opportunities	3	0	0
213484BR	Field Technician V Nonexempt	Careers: Website - TW Careers	1	1	1
213734BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	23	7	1
213736BR	Mgr, Field Operations Exempt	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	16	6	1
213742BR	Assoc Technical Specialist Nonexempt	Careers: Website - TW Careers	47	4	0
		Internal: Internal	1	1	1
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	12	0	0
213766BR	Sr Billing Support Analyst Exempt	Website - Internal Opportunities	26	3	1
213843BR	Sr Mgr, Store Exempt	Careers: Website - TW Careers	25	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	10	4	0
214103BR	Mgr, Sales Exempt	Careers: Website - TW Careers	101	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	8	0	0
214166BR	Human Resources Generalist Exempt	Careers: Website - TW Careers	142	2	1
		Website - Internal Opportunities	10	0	0
214182BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	41	1	1
		Stella	1	0	0
		Website - Internal Opportunities	11	2	0

214194BR	Account Executive Exempt	Careers: Website - TW Careers	8	1	1
214210BR	Store Associate Nonexempt	Careers: Website - TW Careers	26	1	0
		Website - Internal Opportunities	2	0	0
214245BR	Store Associate Nonexempt	Careers: Website - TW Careers	62	0	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	5	0	0
214272BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	25	5	1
		DirectSourcing:Direct Sourcing	1	1	0
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	5	1	0
214313BR	MAE - Hospitality Exempt	Careers: Website - TW Careers	29	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	0	0
214358BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	22	6	1
214375BR	Field Technician V Nonexempt	Website - Internal Opportunities	14	2	2
214436BR	Credit Services Specialist Nonexempt	Careers: Website - TW Careers	29	1	1
		Website - Internal Opportunities	7	0	0
214528BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	17	1	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	6	2	0
214623BR	Field Technician I Nonexempt	Careers: Website - TW Careers	59	20	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
214632BR	Store Associate Nonexempt	Careers: Website - TW Careers	32	5	0
		JOB_BOARD:Internet - Job Boards	2	2	1
214731BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	374	73	33
		Website - Internal Opportunities	5	3	2
214744BR	Field Technician I Nonexempt	Careers: Website - TW Careers	3	1	0
		REFTWC:Referral - Time Warner Cable	1	1	0
214752BR	Account Executive Exempt	Careers: Website - TW Careers	17	0	0
		Website - Internal Opportunities	4	2	1
214931BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	2	0
214954BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	2	0
		DirectSourcing:Direct Sourcing	1	1	0
214961BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	53	19	9
		DirectSourcing:Direct Sourcing	2	2	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	3
		OTHER: Other	1	1	0
		Profession: Job Fair - Profession	1	1	1
		REFTWC:Referral - Time Warner Cable	7	7	7
		Stella	1	0	0
		Website - Internal Opportunities	8	0	0
215023BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	7	6	2
215213BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	36	8	2
		FormerEmployee:Former Employee	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0

		REFTWC:Referral - Time Warner Cable	3	3	3
		Website - Internal Opportunities	1	0	0
215214BR	Store Associate Nonexempt	Careers: Website - TW Careers	11	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	0
215232BR	Store Associate Nonexempt	Careers: Website - TW Careers	25	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	1	0
215256BR	Ent Billing Support Analyst I Exempt	Website - Internal Opportunities	30	5	1
215308BR	Direct Sales Rep Exempt	DirectSourcing:Direct Sourcing	1	1	1
215321BR	Field Technician I Nonexempt	Careers: Website - TW Careers	259	67	5
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	9	9	9
		Telecommunication: Ad - Telecommunication	1	1	1
		Television: Ad - Television	5	5	5
215322BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	11	2	0
		DirectSourcing:Direct Sourcing	4	4	3
215336BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	39	6	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
215338BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	1	0
		DirectSourcing:Direct Sourcing	2	2	1
215411BR	Account Executive Exempt	Careers: Website - TW Careers	14	0	0
		Internal: Internal	1	1	0
		Website - Internal Opportunities	2	0	0
215413BR	Account Executive Exempt	Careers: Website - TW Careers	20	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
215565BR	Mgr, Training Delivery Exempt	Careers: Website - TW Careers	101	3	1
		Website - Internal Opportunities	16	6	0
215604BR	Sup, Tech & Safety Training Exempt	Website - Internal Opportunities	7	3	1
215771BR	Account Executive Exempt	Careers: Website - TW Careers	10	0	0
		Website - Internal Opportunities	5	2	1
215786BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	12	1	0
		Website - Internal Opportunities	3	0	0
215871BR	Store Associate Nonexempt	Careers: Website - TW Careers	23	1	0
		FormerEmployee:Former Employee	1	1	1
215917BR	Store Associate Nonexempt	Careers: Website - TW Careers	54	13	0
		Website - Internal Opportunities	5	3	0
216172BR	Leadership Trainer Exempt	Careers: Website - TW Careers	113	1	0
		Website - Internal Opportunities	15	4	1
216304BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	296	54	7
		Website - Internal Opportunities	4	2	1
216308BR	Credit Services Associate Nonexempt	Careers: Website - TW Careers	62	0	0
		Website - Internal Opportunities	24	8	4
216346BR	Sup, Maintenance Exempt	Website - Internal Opportunities	9	9	1
216411BR	Accounts Payable Specialist Nonexempt	Website - Internal Opportunities	24	7	2
216528BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	48	3	1
		Website - Internal Opportunities	16	0	0

216700BR	Store Associate Nonexempt	Careers: Website - TW Careers	18	2	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	1	1
216730BR	Mgr, RSC Exempt	Careers: Website - TW Careers	30	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	6	2	0
216759BR	Field Technician I Nonexempt	Careers: Website - TW Careers	47	21	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		REFTWBG:Referral - Time Warner Book Group	1	1	1
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	1
216762BR	Field Technician I Nonexempt	Careers: Website - TW Careers	125	22	0
		JOB_BOARD:Internet - Job Boards	8	7	6
		REFTWC:Referral - Time Warner Cable	2	2	2
		Television: Ad - Television	1	1	1
216791BR	Sr Administrative Assistant Nonexempt	Website - Internal Opportunities	11	2	1
216941BR	Account Executive Exempt	Careers: Website - TW Careers	15	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	0	0
217114BR	Store Associate Nonexempt	Careers: Website - TW Careers	8	1	0
		Internal: Internal	1	1	1
217281BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	3	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
217349BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	5	1	0
		DirectSourcing:Direct Sourcing	1	1	1
217370BR	Account Executive Exempt	Careers: Website - TW Careers	21	0	0
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	9	2	1
217371BR	Account Executive Exempt	Careers: Website - TW Careers	14	2	0
		Website - Internal Opportunities	6	2	1
217418BR	Store Associate Nonexempt	Careers: Website - TW Careers	89	5	1
		Website - Internal Opportunities	1	0	0
217441BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	38	7	0
		Website - Internal Opportunities	1	0	0
217534BR	Field Technician I Nonexempt	Careers: Website - TW Careers	69	26	1
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	2	1	0
217600BR	Technical & Safety Trainer I Exempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	11	2	1
217629BR	Sup, Construction Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	9	4	1
217635BR	Sr Administrative Assistant Nonexempt	Careers: Website - TW Careers	23	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
217651BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	1	1	0
217891BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	56	14	4
		JOB_BOARD:Internet - Job Boards	2	2	1
		REFTWC:Referral - Time Warner Cable	12	12	10

		Website - Internal Opportunities	4	1	0
217922BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	5	3	1
217969BR	Sup, Field Operations Exempt	Website - Internal Opportunities	16	8	2
218418BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	1	0	0
218462BR	Sup, Maintenance Exempt	Website - Internal Opportunities	10	7	1
218548BR	Account Executive Exempt	Careers: Website - TW Careers	1	1	1
218770BR	Account Executive Exempt	Careers: Website - TW Careers	3	0	0
		Website - Internal Opportunities	6	3	1
218845BR	Sup, Resi Inbound Sales Exempt	Website - Internal Opportunities	5	1	1
218973BR	Account Executive Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	1	1	1
219039BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	22	1	0
		DirectSourcing:Direct Sourcing	3	3	3
219043BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	13	0	0
		Website - Internal Opportunities	10	3	1
219066BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	8	7	1
219187BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	15	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	5	0	0
219399BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	8	0	0
219587BR	Account Executive Exempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	4	1	1
219769BR	Field Technician I Nonexempt	Careers: Website - TW Careers	95	32	2
		JOB_BOARD:Internet - Job Boards	3	3	3
		REFTWC:Referral - Time Warner Cable	2	2	2
		Website - Internal Opportunities	1	0	0
219771BR	Field Technician I Nonexempt	Careers: Website - TW Careers	40	6	0
		JOB_BOARD:Internet - Job Boards	4	4	3
219864BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	14	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	0	0
Grand Total			20099	3599	1201