

FCC Unit Address List

FCC Unit	Address	City	State	Postal
13528	100 Gordon St	Sanford	FL	32771
	1906 South Semoran Blvd	Orlando	FL	32822
	20 No. Orange Avenue	Orlando	FL	32801
	2174 S. Semoran Blvd	Orlando	FL	32822
	2251 Lucien Way	Maitland	FL	32751
	2491 Principal Row	Orlando	FL	32837
	3464 Avalon Park East Blvd	Orlando	FL	32828
	3513 Grissom Lane	Kissimmee	FL	34741
	3740 All American Blvd	Orlando	FL	32801
	3767 All American Blvd	Orlando	FL	32810
	485 N Keller Rd	Maitland	FL	32751
	65 S. Keller Road	Orlando	FL	32810

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. B396 - 20180928ACT

SECTION I IDENTIFYING INFORMATION

A. Name of Operator:
 TIME WARNER CABLE

MSO Name:
 CHARTER COMMUNICATIONS

B. Employment Unit's Mailing Address
 7910 CRESCENT EXECUTIVE DRIVE

City CHARLOTTE	State NC	Zip Code 28217-
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FCC Registration Number:
 0024928004

Emp. Unit ID # 13528

Application Purpose

New Program Report
 Amendment to Program Report

Supplemental Investigation Sheet (SIS) Attached

C. County and State in which unit's employment office is located
 ORANGE, FL

D. Category of Respondent (check applicable box)

Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V
 Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached

E. Pay Period Covered by this Report (inclusive dates) 07/01/17-06/30/18

F. Attachments: (See "Exhibit" buttons, below.)

SECTION II COMMUNITY INFORMATION

System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type

Review the list of communities served on the previous year's submission and attach as Exhibit [Exhibit 1]
 A any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO
 CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.

[Exhibit 2]

1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information.

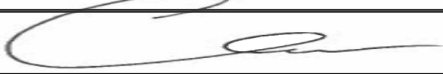
[Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed		Title	GVP, LABOR AND EMPLOYEE RELATIONS
Date	9/28/2018	Name of Respondent	KEVIN SMITH
Telephone No. (include area code)	2037054832		

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

2018 Recruitment Initiatives

CFR § 76.75 (b) (2)

FCC Unit: 13528

1. Participation in at least two job fairs by personnel who have substantial responsibility in the making of hiring decisions.

Seminole State College Career Fair

-) February 8, 2018
-) Sanford/Lake Mary Campus
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions

Recruit Military Orlando Veterans Job Fair

-) April 19, 2018
-) The Venue at UCF - 12777 Gemini Blvd N Orlando, FL 32816
-) Charter Representation: Recruiters
-) Targeted Positions: All open positions
-) Large Volume of Attendees

14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

Leading a Respectful Workplace

Employees at this Charter FCC unit participated in the Leading a Respectful Workplace training. Leading a Respectful Workplace is a 3 day class room training that provides Charter's leaders with the skills and insights needed to achieve positive business results and engage employees in ways that inspire their best work. The course emphasizes leadership and legal responsibilities needed in addressing our most compelling and urgent priorities for creating and maintaining a professional, productive, and inclusive work environment. Key Learning Objectives: How leaders' behaviors directly impact business results. How leaders model organizational values and how they can best respond to issues when they come up. How leaders hold employees accountable and coach effectively for optimal performance. How inappropriate behavior can compromise even the most effective leadership practices. How leaders behave when they learn of an employee complaint. How social media impacts today's workplace, and understanding the most effective role for leaders.

2018 FCC Unit Outreach Source List
13528 East Central FL
Orange County

Agency Name	City	State	Zip Code	Recipient Email	Phone #
Polk County Workforce Development Board, Inc.	Barrow	FL	33830	kathy_suttles@careersourcepolk.com;Kathy Suttles	N/A
Polk County Workforce Development Board, Inc.	Barrow	FL	33830	lelizey@qcbw.org;Lee Elizey	N/A
School District of Manatee County School Support Center	Bradenton	FL	34205	sheehanw@manateeschools.net;null	941-708-8770
CareerSource Suncoast	Bradenton	FL	34208	jzak@careersourcesc.com;Jen Zak	941-358-4200
CareerSource Pinellas	Clearwater	FL	33760	s.way@worknetpinellas.org;null	727-524-4344
Service Source / Warrior Bridge	Clearwater	FL	33760	elyce.wimmer@servicesource.org;Elyce Wimmer	727-538-7370
Goodwill Industries-Suncoast, Inc	Clearwater	FL	33764	david.lomaka@goodwill-suncoast.com;David Lomaka, donna.reynolds@goodwill-suncoast.com;Donna Reynolds	727-437-4031
CareerSource Pinellas	Clearwater	FL	33765	kdailey@worknetpinellas.org;Kristin Dailey, wvivera@careersourcepinellas.com;William Rivera	727-524-4344
WorkNet Pinellas	Clearwater	FL	33765	scatum@worknetpinellas.org;Susanah Caum	727-524-4344
Seacoast Center For Independent Living	Cocoa Beach	FL	32922	lflowler@bellsouth.net;Larry Fowler	N/A
CareerSource Pasco Hernando	Dade City	FL	33523	kruss@careersourcepascohernando.com;Kenneth Russ	813-377-1300
Rehabilitation Center For The Blind	Daytona Beach	FL	32114	edward.hudson@dbv.flode.org;Ed Hudson	386-258-4444
Abilities Of Fl	Daytona Beach	FL	32119	abjanderson@yahoo.com;June Anderson	386-760-9188
Daytona State College	Daytona Beach	FL	32114	Brian.Wright@daytonastate.edu;Brian Wright	386-506-3000
Bethune-Cookman University	Daytona Beach	FL	32114	bonnerd@cookman.edu;null	386-481-2000
CareerSource Flagler Volusia	Daytona Beach	FL	32114	andreanderson@careersourceflv.com;Andrea Anderson, hollebethany@cbe-fvc.org;Hollie Bethany, boeroberts@careersourceflv.com;Joe Roberts, kathyspencer@careersourceflv.com;Kathy Spencer	386-323-7001
CareerSource Northeast Florida	Fleming Island	FL	32003	aseterle@worksourcefl.com;null, gspiro@worksourcefl.com;null, info@careersourceenfl.com;null, pconnolly@careersourcenortheastflorida.com;Greg Spiro	904-213-3888
One-Stop Workforce Connection	Inverness	FL	34452	JTrautman@clmworkforce.com;Jay Trautman	352-732-1700
CareerSource Northeast Florida	Jacksonville	FL	32208	Terbueggen, t.brown@careersourcenortheastflorida.com;null	N/A
Jacksonville Career Center	Jacksonville	FL	32256	asprating@worksourcefl.com;Al Sprating	N/A
Jacksonville Urban League Workforce Development	Jacksonville	FL	32204	jh.wilson@jaxul.org;Julia Wilson	904-366-3473
Crossroads Career Network - Celebration Church	Jacksonville	FL	32255	kpitman@celebration.org;Keith Pittman	904-737-1121
Crossroads Career Network - First Baptist Church Jacksonville	Jacksonville	FL	32202	imastroy@att.net;John Gray	904-356-6072
Division of Blind Services	Jacksonville	FL	32207	awara.support@dbv.flode.org;Cheri Undhm	904-348-2730
NAACP Jacksonville	Jacksonville	FL	32219	bwunder@comcast.net;null	904-764-7578
Florida Community College at Jacksonville	Jacksonville	FL	32202	leslie.murrell@fscj.edu;Leslie Murrell	904-633-8270
EEOC Contact Agency/Jacksonville Human Rights Commission	Jacksonville	FL	32202	charlene@coj.net;Charlene Taylor	904-630-4911
CareerSource Northeast Florida	Jacksonville	FL	32202	ibox@careersourceenfl.com;Jerry Box	904-796-9229
Hope Haven Clinic/Job Opportunities Consortium	Jacksonville	FL	32207	kelib@hope-haven.org;Kelly Bloom	904-346-5100
Jacksonville University Career Services	Jacksonville	FL	32211	careerservices@ju.edu;Devan Coughlin	904-256-7054
Career Services University Of North Florida	Jacksonville	FL	32224	brooks.hammon@unf.edu;Brooks Hammon	904-620-2955
Wounded Warrior Project	Jacksonville	FL	32256	wtow@woundedwarriorproject.org;Jessie Estrada	N/A
Wounded Warriors Project 2 Warriors to Work	Jacksonville	FL	32256	tdixon@woundedwarriorproject.org;Ty Dixon	N/A
OFCCP/ Industry Liaison Group	Jacksonville	FL	32256	donna.brooks-griffin@bankofamerica.com;Donna Brooks-Griffin Phd	904-366-3888
CareerSource Northeast Florida	Jacksonville	FL	32216	arichmond@worksourcefl.com;Angela Richmond, dmoore@worksourcefl.com;Darryl Moore	904-997-3100
Onward to Opportunity	Jacksonville	FL	32224	ppiazza@syd.edu;Patricia Piazza	904-563-7980
Goodwill Self Sufficiency Job Centers	Kissimmee	FL	34741	lvazquez@goodwillcf.org;Lourdes Vazquez	407-847-0696
Kissimmee/Osceola County Chamber of Commerce	Kissimmee	FL	34744	cdlewis@kissimmeechamber.com;null	407-847-3174
CareerSource Central Florida	Kissimmee	FL	34744	icalvo@wcfca.com;Jose Calvo	407-705-1555
CareerSource Polk	Lakeland	FL	33801	kathy_suttles@careersourcepolk.com;Kathy Suttles, tangela.bryson@careersourcepolk.com;Tangela Bryson	863-508-1100
Pinellas County Schools	Largo	FL	33770	ocs_miaoz@pcsb.org;null	727-588-6000
CareerSource Central Florida	Leesburg	FL	34748	critley@wcfca.com;Cheryl Ritley, vwatkins@careersourcecf.com;Yolanda Watkins	352-360-6280
Crossroads Career Network - The Masters Touch International Church	Lorngwood	FL	32779	mymonarchcareer@gmail.com;Betty Jackson	321-304-4111
In Between Careers Ministry - Idlewild Baptist Church	Lutz	FL	33548	iim@carowroup.com;Jim Carow	813-264-1515
CareerSource Northeast Florida	Macclenny	FL	32063	jcombs@worksourcefl.com;Janell Combs	904-259-9309
UNITED 4 U, INC. CHRISTIAN JOB CLUB - St. James Missionary Baptist Church	Macclenny	FL	32935	united4u@gmail.com;null	N/A
Freedom Christian Center - Viera	Melbourne	FL	32940	kleach1227@gmail.com;null	321-622-6330
Veterans Memorial Center	Meritt Island	FL	32922	forestdvc@bellsouth.net;Morris Mizner	321-453-1776
CareerSource Pasco Hernando	New Port Richey	FL	34682	jellis@careercentral_jobs.com;Joshua Ellis, jflaherty@careersourcepascohernando.com;Jim Flaherty	727-484-3400
CareerSource Citrus Levy Marion	Ocala	FL	34470	slitzinger@careersourceclm.com;null	352-840-5700
CareerSource Flagler Volusia	Orange City	FL	32763	kathyburley@careersourceflv.com;Kathy Burley	386-561-9500
WorkSource Career Services	Orange Park	FL	32003	aseterle@worksourcefl.com;null, pconnolly@worksourcefl.com;Patrick Connolly	904-213-3888
Women'S Resource Center	Orlando	FL	32856	cfwrc@bellsouth.net;null	407-426-7960
Sanford-Brown College Orlando	Orlando	FL	32819	N/A	407-857-2300
University of Central Florida	Orlando	FL	32816	denise.cordova@ucf.edu;Denise Cordova	407-823-2000
Southern Technical College	Orlando	FL	32809	teruz@southtech.edu;null	407-438-6000
DEVRY UNIVERSITY	Orlando	FL	32819	jmckenna@devry.edu;J McKenna, kemery@devry.edu;null, inazzaro@devry.edu;null	407-345-2800
Orlando City Hall	Orlando	FL	32801	marya.ekon@cityoforlando.net;Marva Ekon	407-246-2121
Orange County Public Schools	Orlando	FL	32801	patricia.montalbano@ocps.net;Patricia Montalbano	407-317-3209
Orlando Tech	Orlando	FL	32801	alex.heidelberg@ocps.net;Alex Heidelberg	407-246-7060
Ministerio de Asistencia de Empleos - Iglesia El Calvario	Orlando	FL	32809	rosichrodriguez@yahoo.com;Mayra Rosich	407-233-5350
Kingdom Family Church	Orlando	FL	32817	info@kingdomfamilychurch.com;null	407-381-9120
CareerSource Central Florida	Orlando	FL	32809	loriz@careersourcecf.com;Louis Ortiz, smosley@careersourcecf.com;null	407-531-1232
CareerSource Central Florida	Orlando	FL	32801	jeff.whitehead@dbv.flode.org;Jeff Whitehead	407-245-0709
Epilepsy Assoc Of Cent Fl	Orlando	FL	32804	contact@epilepsyassociation.com;Charles Carmen	407-422-1416
Everest University	Orlando	FL	32810	danielle.thornton@zenith.org;Danielle Thornton	888-223-8556
CareerSource Central Florida	Orlando	FL	32818	ckelly@careersourcecf.com;null	407-531-1223
LIFT Orlando	Orlando	FL	32801	natalie@liftorlando.org;Natalie Hamer	407-480-5054
Orlando VA Medical Center	Orlando	FL	32803	ellamay.artis@va.gov;Ellamay Artis	407-646-5500
Ucf-Multicultural Services	Orlando	FL	32816	wjackson@mail.ucf.edu;Duane Jackson	407-823-2716
CareerSource Brevard	Palm Bay	FL	32905	jlasser@careersourcebrevard.com;Jen Lasser, jlockett@brevardworkforce.com;James Lockett	321-504-7600
Brevard Bay Job Link-Palm Bay	Palm Bay	FL	32905	jlasser@careersourcebrevard.com;Jen Lasser, rsantana@careersourcebrevard.com;null	321-394-0711
CenterPointe Church of Palm Bay	Palm Bay	FL	32909	kdandrea@cftr.com;null	321-704-2580
CareerSource Tampa Bay	Plant City	FL	33563	konatej@workforcetampa.com;Jacqueline Konate, loeunh@careersourcetampabay.com;Haley Loeun,	813-930-7880
Brevard Achievement Center Inc.	Rockledge	FL	32955	inederhoed@bachbrevard.com;John Nederhoed	321-632-8610
CareerSource Brevard	Rockledge	FL	32955	jlasser@careersourcebrevard.com;Jenn Lasser, rsantana@brevardworkforce.com;Raul Santana,	321-504-7600
CareerSource Tampa Bay	Ruskin	FL	33570	loeunh@careersourcetampabay.com;Haley Loeun	813-930-7400
Eckerd College	Saint Petersburg	FL	33711	rflowers@eckerd.org;R. Flowers	727-461-2990
Seminole State College of Florida	Sandford	FL	32773	baynarda@seminolestate.edu;Ari Baynard, bordersm@seminolestate.edu;Michelle Borders, tellerlad@seminolestate.edu;null	407-708-4722
CareerSource Central Florida	Sanford	FL	32773	dcar@careersourcecf.com;null, dlewis@careersourcecf.com;null, jlietz@careersourcecf.com;Jason Lietz,	407-531-1222
CareerSource Pasco Hernando	Spring Hill	FL	34606	imalley@careersourcepascohernando.com;John Malley, molte@careercentral_jobs.com;Mark Nolte	352-200-3020
Osceola Developmental Center, Inc	St Cloud	FL	34769	odcf@yahoo.com;Carlos Rodriguez	N/A
CareerSource Northeast Florida	St. Augustine	FL	32084	dbryant@worksourcefl.com;null, info@careersourceenfl.com;null, malbert@worksourcefl.com;Marc Albert,	904-819-0231
Goodwill Industries-Suncoast Inc.	St. Petersburg	FL	33702	t.brown@careersourcenortheastflorida.com;null	727-523-1512
CareerSource Pinellas	St. Petersburg	FL	33710	kris.rawson@goodwill-suncoast.com;Kris Rawson, linda.rogers@goodwill-suncoast.com;Linda Rogers, yweiss@careersourcepinellas.com;Yvette Weiss	727-524-4344
CareerSource Pinellas	St. Petersburg	FL	33711	dvankirk@careersourcepinellas.com;null, kdaley@careersourcepinellas.com;Kristin Dailey, tanderson@worknetpinellas.org;Tye Anderson	727-524-4344
JOB Corps Center	St. Petersburg	FL	33701	valerio.veronica@jbcorgs.org;Veronica Valerio	727-524-4344
CareerSource North Central Florida	Starke	FL	32091	blawson@careersourcecnfl.com;Bridgette Lawson	904-964-8092
CareerSource Tampa Bay	Tampa	FL	33612	amburnr@careersourcetampabay.com;Rich Amburn, baileyd@workforcetampa.com;Dana Bailey, clegg@workforcetampa.com;Charletta Clegg, colone@workforcetampa.com;Eliseo Colone, hilsmana@workforcetampa.com;null, karfield@workforcetampa.com;Brent Karfield, montalpb@workforcetampa.com;null	813-930-7400
CareerSource Tampa Bay	Tampa	FL	33609	liedebau@careersourcetampabay.com;null, druding@careersourcetampabay.com;null, liebau@careersourcetampabay.com;Jesse Liebau	813-397-2050
Keiser University	Tampa	FL	33634	dferraro@keiseruniversity.edu;null, tretz@keiseruniversity.edu;null	813-885-9000
VA Homeless Providers Grant and Per Diem Program	Tampa	FL	33617	jeffery.quarles@va.gov;Jeffery Quarles	877-332-0334
NAACP Hillsborough County Branch	Tampa	FL	33677	contact@hillsboroughnaacp.org;null	813-234-8683
Hispanic Chamber Of Commerce Tampa Bay	Tampa	FL	33602	info@tamphispansichamber.com;null	813-414-9411
Tampa Lighthouse for Blind	Tampa	FL	33606	grants@tamplighthouse.org;Veronica Chesbrough, hrmgr@tamplighthouse.org;John Jerome,	813-251-2407
Epilepsy Services Of W Central Fl	Tampa	FL	33603	sheryl.brown@tamplighthouse.org;Sheryl Brown	813-870-3414
The Center For Women	Tampa	FL	33606	dgrant@epilepsyservices.com;Dan Grant	813-234-7600
Learey Tech Center	Tampa	FL	33610	ambthompson@clwtampa.org;Alice Thompson	813-231-1845
Hispanic Service Council	Tampa	FL	33612	blanca.deruz@hispanicservicescouncil.org;Blanca De Ruiz	813-876-7223
Tampa Crossroads	Tampa	FL	33603	gleyton@tampacrossroads.com;Glorimar Leyton, hferrer@tampacrossroads.com;null	813-238-8557
Dress for Success Tampa	Tampa	FL	33607	tampabay@dressforsuccess.org;Katie McGill	N/A
CareerSource Tampa Bay	Tampa	FL	33619	lperetz@workforcetampa.com;Jorge Perez, robinsond@careersourcetampabay.com;null	813-930-7832
CareerSource Pinellas	Tarpon Springs	FL	34689	kdailey@careersourcepinellas.com;Kristin Dailey, trible@careersourcepinellas.com;null	727-524-4344
CareerSource Brevard	Titusville	FL	32780	jlasser@careersourcebrevard.com;Jenn Lasser	321-504-7600
First Presbyterian Church of Titusville	Titusville	FL	32780	vickynititussville@yahoo.com;null	N/A
CareerSource Research Coast	Vero Beach	FL	32966	cnelson@careersourcerc.com;Carolyn Nelson, shaogard@careersourcerc.com;Susan Haogard	866-482-4473
Westside Tech	Winter Garden	FL	34787	terri.anderson@ocps.net;Terri Anderson	407-857-2480
CareerSource Polk	Winter Haven	FL	33881	eshia.smith@careersourcepolk.com;Eshia Smith, kathy_suttles@careersourcepolk.com;Kathy Suttles	863-508-1100
Rollins College	Winter Park	FL	32789	careerdevelopment@rollins.edu;null, careerservices@rollins.edu;null	407-646-2000
CareerSource Northeast Florida	Yulee	FL	32097	favery@careersourcenortheastflorida.com;Fred Avery, gdwinnell@careersourceenfl.com;Gail Dwinnell	904-432-0009
Kings Bay Career Center, Georgia Department of Labor	St. Marys	GA	31558	faith.copeland-pittman@gdol.gov;Faith copeland-Pittman, kings_bay_cc@dol.state.ga.us;null, walter.bailey@gdol.gov;Walter Bailey	912-673-6942

FCC Source Evaluation Report

FCC Unit: 13528 East Central FL

County/State: Orange, FL

Vacancies filled from: 07/01/2017-06/30/2018

Source Description	# Applicants	# Interviews	# Hires
Careers: Website - TW Careers	14794	1323	382
Colleges: Schools - Colleges	1	1	1
Direct Sourcing - Line Networking	1	1	1
DirectSourcing:Direct Sourcing	119	119	99
EMPLFRST:Website - Employees First	3	3	2
FormerEmployee:Former Employee	12	12	11
FormerIntern:Former Intern	1	1	1
Internal: Internal	34	34	29
Internet - HotJobs.com	1	0	0
Internet - Indeed	1	1	1
Internet - Jobs2Web	1	1	1
JOB_BOARD:Internet - Job Boards	34	33	29
ORGDIV:Organization - Diversity	1	1	0
ORGSS:Organization - Social Service	1	1	1
OTHER: Other	68	68	51
Profession: Job Fair - Profession	20	20	18
Professional Referral - Referred by a professional colleague	1	1	1
Professional: Referral - Professional	9	9	7
RefCorp:Referral - Corporate	5	5	4
REFTWC:Referral - Time Warner Cable	2	2	2
Stella	4	0	0
Telecommunication: Ad - Telecommunication	90	90	78
Television: Ad - Television	6	6	6
Website - Internal Opportunities	1127	406	127
Grand Total	16336	2138	852

FCC Sourcing Report

FCC Unit: 13528 East Central FL

County/State: Orange, FL

Vacancies filled from: 07/01/2017-06/30/2018

Requisition #	Job Title	Source Description	# Applicants	# Interviews	# Hires
199033BR	Analyst, HR Technology - Int Exempt	Careers: Website - TW Careers	70	2	0
		Website - Internal Opportunities	14	1	1
202667BR	Account Executive Exempt	Careers: Website - TW Careers	52	5	1
		Website - Internal Opportunities	8	1	0
202903BR	Field Engineer II Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	8	2	1
202964BR	Spec I, Product-R010 Nonexempt	Careers: Website - TW Careers	160	18	6
		EMPLFRST:Website - Employees First	1	1	1
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
202994BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	41	7	0
		Internal: Internal	1	1	1
		Internet - Indeed	1	1	1
		JOB_BOARD:Internet - Job Boards	5	5	5
		Website - Internal Opportunities	2	0	0
203002BR	Field Technician V Nonexempt	Careers: Website - TW Careers	2	0	0
		Website - Internal Opportunities	7	3	1
203019BR	Facilities Assistant II Nonexempt	Careers: Website - TW Careers	23	1	1
		Website - Internal Opportunities	4	1	0
203063BR	SAM - Strategic AM Gov/Ed Exempt	Careers: Website - TW Careers	22	1	1
		Website - Internal Opportunities	2	0	0
203206BR	Enterprise Tech Support I Nonexempt	Careers: Website - TW Careers	234	42	18
		Internal: Internal	1	1	1
		Website - Internal Opportunities	24	6	2
203401BR	Store Lead Nonexempt	Careers: Website - TW Careers	78	5	1
		Website - Internal Opportunities	3	0	0
203407BR	Sup, Sales Support Exempt	Careers: Website - TW Careers	28	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	10	0	0
203457BR	Mgr, Facilities Exempt	Careers: Website - TW Careers	47	1	0
		Website - Internal Opportunities	4	1	1
203520BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	1	1	0
		Internal: Internal	2	2	2
		Website - Internal Opportunities	4	3	0
203525BR	Sr Supply Chain Coordinator Nonexempt	Careers: Website - TW Careers	6	6	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
203528BR	Sr Supply Chain Analyst-RegHub Exempt	Careers: Website - TW Careers	4	3	0
		Internal: Internal	2	2	2
		Website - Internal Opportunities	1	1	1
203531BR	Mgr, Supply Chain Exempt	Website - Internal Opportunities	4	1	1
203613BR	Lead Spec,Product-R010 Nonexempt	Website - Internal Opportunities	14	10	1
203649BR	On-line Editor Nonexempt	Careers: Website - TW Careers	76	1	1

		Website - Internal Opportunities	3	0	0
204026BR	Field Technician I Nonexempt	Careers: Website - TW Careers	159	10	0
		Telecommunication: Ad - Telecommunication	10	10	9
		Website - Internal Opportunities	2	0	0
204027BR	Field Technician I Nonexempt	Careers: Website - TW Careers	98	3	0
		Telecommunication: Ad - Telecommunication	5	5	5
		Website - Internal Opportunities	2	0	0
204031BR	Field Technician I Nonexempt	Careers: Website - TW Careers	118	1	0
		Telecommunication: Ad - Telecommunication	11	11	8
		Website - Internal Opportunities	2	0	0
204091BR	Spec I, Product-R010 Nonexempt	Careers: Website - TW Careers	152	27	10
		Profession: Job Fair - Profession	4	4	4
		Website - Internal Opportunities	2	1	1
204181BR	Sup, Customer Care Res-R022 Exempt	Careers: Website - TW Careers	84	0	0
		Website - Internal Opportunities	10	1	1
204427BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	60	5	0
		DirectSourcing:Direct Sourcing	3	3	3
		Website - Internal Opportunities	1	0	0
204486BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	67	5	5
		Website - Internal Opportunities	6	1	1
204600BR	Reports Coordinator Exempt	Website - Internal Opportunities	7	2	1
204718BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	221	36	14
		Profession: Job Fair - Profession	2	2	2
		Professional Referral - Referred by a professional colleague	1	1	1
		Website - Internal Opportunities	1	0	0
204786BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	91	3	1
		Website - Internal Opportunities	8	1	0
204796BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	30	0	0
204832BR	Workforce Mgmt Care Coord Nonexempt	Careers: Website - TW Careers	81	0	0
		Website - Internal Opportunities	9	1	1
204879BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	168	35	28
		EMPLFRST:Website - Employees First	1	1	0
		Internet - HotJobs.com	1	0	0
		Website - Internal Opportunities	5	4	4
204910BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	337	33	1
		DirectSourcing:Direct Sourcing	15	15	13
		Internal: Internal	4	4	3
		Professional: Referral - Professional	1	1	1
		Television: Ad - Television	2	2	2
		Website - Internal Opportunities	4	1	1
204930BR	Dir, Operations Cust Care Exempt	Careers: Website - TW Careers	91	2	0
		Website - Internal Opportunities	7	5	1
205083BR	Rep 1, CustSvc SB Tech Support Nonexempt	Careers: Website - TW Careers	72	23	12
		Website - Internal Opportunities	21	7	2
205127BR	Maintenance Coordinator Nonexempt	Careers: Website - TW Careers	19	4	1
		Website - Internal Opportunities	1	0	0
205188BR	Account Executive Exempt	Careers: Website - TW Careers	17	2	0
		FormerEmployee:Former Employee	1	1	1

		Website - Internal Opportunities	1	0	0
205198BR	Account Executive Exempt	Careers: Website - TW Careers	41	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	2	0	0
205296BR	Sr Analyst, Business Exempt	Careers: Website - TW Careers	57	4	0
		FormerEmployee:Former Employee	1	1	1
205358BR	Store Associate Nonexempt	Careers: Website - TW Careers	100	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	3	2	0
205493BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	150	38	5
		Profession: Job Fair - Profession	6	6	6
		Website - Internal Opportunities	6	0	0
205520BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	35	3	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	4	1	0
205631BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	46	1	0
		Internal: Internal	1	1	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	47	42	4
205711BR	Sup, Cust Care Call Ctr - Comm Exempt	Website - Internal Opportunities	5	1	1
205718BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	144	11	1
		Website - Internal Opportunities	18	7	3
205721BR	Lead Internet/Voice Nonexempt	Website - Internal Opportunities	14	9	2
205740BR	Enterprise Tech Support Lead Nonexempt	Website - Internal Opportunities	7	6	1
205921BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	29	4	1
205948BR	SAE - Strategic Account Exec Exempt	Careers: Website - TW Careers	34	3	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	0	0
205949BR	Workforce Mgmt Care Coord Nonexempt	Careers: Website - TW Careers	45	0	0
		Website - Internal Opportunities	11	1	1
205950BR	SAM - Strategic Account Mgr Exempt	Careers: Website - TW Careers	113	5	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	3	1	0
206133BR	Field Technician I Nonexempt	Careers: Website - TW Careers	105	1	0
		Telecommunication: Ad - Telecommunication	3	3	3
		Website - Internal Opportunities	2	0	0
206134BR	Field Technician I Nonexempt	Careers: Website - TW Careers	108	0	0
		Telecommunication: Ad - Telecommunication	14	14	12
		Website - Internal Opportunities	2	0	0
206349BR	Account Planner Exempt	Careers: Website - TW Careers	16	1	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	3	1	0
206438BR	Fiber Technician I Nonexempt	Careers: Website - TW Careers	40	0	0
		Website - Internal Opportunities	10	4	1
206451BR	Sup, Construction Exempt	Website - Internal Opportunities	6	1	1
206604BR	VP, Media Sales Exempt	Careers: Website - TW Careers	62	0	0
		Professional: Referral - Professional	1	1	1
		Website - Internal Opportunities	1	1	0
206695BR	VJ/Reporter (News Channel) Nonexempt	Careers: Website - TW Careers	72	2	1

		Website - Internal Opportunities	2	0	0
206776BR	Mgr, Sales Strategic Accts Exempt	Careers: Website - TW Careers	99	7	1
		Website - Internal Opportunities	4	0	0
206866BR	Social Media Associate Nonexempt	Website - Internal Opportunities	25	14	1
206962BR	Mgr, Enterprise Tech Support Exempt	Careers: Website - TW Careers	132	4	2
		Website - Internal Opportunities	15	8	1
206997BR	PPI Mgr Exempt	Careers: Website - TW Careers	22	0	0
		Website - Internal Opportunities	4	4	1
207003BR	Mgr, Category Sales Exempt	Careers: Website - TW Careers	151	1	1
		Website - Internal Opportunities	5	0	0
207035BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	114	22	6
		Website - Internal Opportunities	4	0	0
207037BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	180	48	20
		JOB_BOARD:Internet - Job Boards	1	1	0
		Website - Internal Opportunities	1	0	0
207070BR	Coord, Security Nonexempt	Careers: Website - TW Careers	391	2	1
		Website - Internal Opportunities	12	0	0
207124BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	3	1	0
207244BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	2	1
207398BR	Lead Internet/Voice Nonexempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	19	9	2
207489BR	Planning Editor Nonexempt	Careers: Website - TW Careers	51	2	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	1	0	0
207531BR	Production Spec II, News Nonexempt	Careers: Website - TW Careers	61	0	0
		Website - Internal Opportunities	1	0	1
207568BR	Field Technician V Nonexempt	Website - Internal Opportunities	9	4	1
207572BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	18	1	0
		EMPLFRST:Website - Employees First	1	1	1
		Website - Internal Opportunities	1	0	0
207707BR	Rep 1, CustSvc SB Tech Support Nonexempt	Careers: Website - TW Careers	3	1	1
		Website - Internal Opportunities	1	1	1
207759BR	Enterprise Tech Support I Nonexempt	Careers: Website - TW Careers	37	2	1
		Website - Internal Opportunities	5	0	0
207760BR	Enterprise Tech Support I Nonexempt	Careers: Website - TW Careers	68	18	6
		Internal: Internal	1	1	1
		Website - Internal Opportunities	9	2	1
207762BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	54	4	0
		JOB_BOARD:Internet - Job Boards	1	0	1
		Professional: Referral - Professional	1	1	0
		Website - Internal Opportunities	2	0	0
207765BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	18	4	0
		Internet - Jobs2Web	1	1	1
207806BR	Technical Director 2 Nonexempt	Careers: Website - TW Careers	92	4	0
		Internal: Internal	1	1	1
207933BR	Mgr, ISP Exempt	Careers: Website - TW Careers	7	0	0
		Website - Internal Opportunities	2	1	1
207996BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	295	97	42
		FormerEmployee:Former Employee	1	1	1

		JOB_BOARD:Internet - Job Boards	1	1	1
		Profession: Job Fair - Profession	2	2	2
		Professional: Referral - Professional	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	3	1	1
207999BR	Lead Spectrum Business Nonexempt	Website - Internal Opportunities	5	4	2
208224BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	115	3	2
		Website - Internal Opportunities	5	1	1
208227BR	Enterprise Tech Support Lead Nonexempt	Website - Internal Opportunities	2	1	1
208501BR	Store Associate Nonexempt	Careers: Website - TW Careers	37	2	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
208540BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	296	39	0
		DirectSourcing:Direct Sourcing	17	17	13
		FormerEmployee:Former Employee	2	2	1
		OTHER: Other	4	4	3
		Website - Internal Opportunities	1	0	0
208677BR	Field Technician I Nonexempt	Careers: Website - TW Careers	238	1	0
		JOB_BOARD:Internet - Job Boards	2	2	1
		Telecommunication: Ad - Telecommunication	1	1	1
		Website - Internal Opportunities	3	0	0
208678BR	Field Technician I Nonexempt	Careers: Website - TW Careers	258	5	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Telecommunication: Ad - Telecommunication	2	2	1
		Website - Internal Opportunities	2	1	1
208683BR	Field Technician I Nonexempt	Careers: Website - TW Careers	167	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Telecommunication: Ad - Telecommunication	1	1	1
		Website - Internal Opportunities	2	0	0
208700BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	6	5	3
208707BR	Store Associate Nonexempt	Careers: Website - TW Careers	39	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	1	0	0
208902BR	Construction Coordinator I Nonexempt	Careers: Website - TW Careers	11	0	0
		Website - Internal Opportunities	19	0	0
208911BR	Sports VJ/Reporter (News Ch) Nonexempt	Careers: Website - TW Careers	169	2	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
209132BR	Business Retention Rep Nonexempt	Careers: Website - TW Careers	50	5	1
		Website - Internal Opportunities	2	0	0
209187BR	Rep 1, CustSvc SB Tech Support Nonexempt	Careers: Website - TW Careers	122	41	25
		Website - Internal Opportunities	9	4	0
209205BR	Sup, Customer Care Technical Exempt	Careers: Website - TW Careers	107	8	2
		Website - Internal Opportunities	24	4	3
209367BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	261	52	15
		JOB_BOARD:Internet - Job Boards	3	3	3
		Website - Internal Opportunities	4	2	2
209599BR	Spec, Training Exempt	Careers: Website - TW Careers	69	1	1
		Website - Internal Opportunities	20	0	0

209646BR	Construction Coordinator I Nonexempt	Website - Internal Opportunities	9	5	3
209918BR	Sales Support Coordinator I Nonexempt	Careers: Website - TW Careers	46	7	0
		DirectSourcing:Direct Sourcing	13	13	12
		Internal: Internal	2	2	2
		Website - Internal Opportunities	6	2	1
210073BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	29	1	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	2	0	0
210089BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	193	31	13
		OTHER: Other	4	4	0
		Website - Internal Opportunities	2	1	0
210109BR	SAM - Strategic AM Hospitality Exempt	Careers: Website - TW Careers	19	0	0
		OTHER: Other	1	1	1
		Website - Internal Opportunities	2	0	0
210159BR	Sup, Store Exempt	Careers: Website - TW Careers	31	1	0
		Website - Internal Opportunities	8	2	1
210224BR	VJ/Reporter (News Channel) Nonexempt	Careers: Website - TW Careers	44	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	1	0	0
210250BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	263	50	19
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	3	3	1
		OTHER: Other	1	1	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	1	0
210513BR	Lead Internet/Voice Nonexempt	Website - Internal Opportunities	38	27	4
210558BR	Sales Greeter Nonexempt	Careers: Website - TW Careers	85	4	1
210576BR	Account Executive Exempt	Careers: Website - TW Careers	20	2	0
		FormerEmployee:Former Employee	1	1	1
210782BR	Facilities Assistant II Nonexempt	Careers: Website - TW Careers	24	0	0
		Website - Internal Opportunities	4	1	1
210883BR	Sr National Sales Support Spec Exempt	Website - Internal Opportunities	1	1	1
211028BR	Account Executive Exempt	Careers: Website - TW Careers	35	4	0
		REFTWC:Referral - Time Warner Cable	1	1	1
		Website - Internal Opportunities	1	0	0
211098BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	7	1	1
		Website - Internal Opportunities	4	0	0
211162BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	344	43	0
		DirectSourcing:Direct Sourcing	12	12	10
		Internal: Internal	6	6	4
		Website - Internal Opportunities	5	2	1
211164BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	1	1	0
		DirectSourcing:Direct Sourcing	19	19	15
		FormerEmployee:Former Employee	1	1	1
211220BR	Intern Nonexempt	Careers: Website - TW Careers	28	0	0
		DirectSourcing:Direct Sourcing	1	1	1
211441BR	Rep 1, CustSvc SB Tech Support Nonexempt	Careers: Website - TW Careers	80	26	12
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	12	9	0

211463BR	Mgr, Training Delivery Exempt	Careers: Website - TW Careers	80	3	1
		Website - Internal Opportunities	10	3	0
211494BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	239	71	19
		JOB_BOARD:Internet - Job Boards	3	3	3
		OTHER: Other	10	10	8
		Profession: Job Fair - Profession	2	2	2
		Professional: Referral - Professional	2	2	1
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	2	1	1
211606BR	Associate Producer Nonexempt	Careers: Website - TW Careers	124	3	0
		DirectSourcing:Direct Sourcing	2	2	2
		Website - Internal Opportunities	3	0	0
211621BR	Acct Exec, Spec Comm Sol Exempt	Careers: Website - TW Careers	23	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
211777BR	Field Technician VI Nonexempt	Website - Internal Opportunities	7	7	1
211855BR	Mgr, Local Sales III Exempt	Careers: Website - TW Careers	62	2	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	3	0	0
212140BR	Field Technician I Nonexempt	Careers: Website - TW Careers	116	3	1
		Telecommunication: Ad - Telecommunication	5	5	4
		Website - Internal Opportunities	3	0	0
212146BR	Field Technician I Nonexempt	Careers: Website - TW Careers	152	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Telecommunication: Ad - Telecommunication	1	1	1
		Website - Internal Opportunities	3	0	0
212147BR	Field Technician I Nonexempt	Careers: Website - TW Careers	103	0	0
		Telecommunication: Ad - Telecommunication	2	2	2
		Website - Internal Opportunities	2	0	0
212267BR	Account Executive Exempt	Careers: Website - TW Careers	33	0	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Website - Internal Opportunities	2	0	0
212573BR	Enterprise Tech Support I Nonexempt	Careers: Website - TW Careers	121	13	7
		Website - Internal Opportunities	22	7	3
212580BR	Enterprise Tech Support II Nonexempt	Careers: Website - TW Careers	44	2	0
		Website - Internal Opportunities	6	0	0
212586BR	Mgr, Enterprise Tech Support Exempt	Careers: Website - TW Careers	27	0	0
		Website - Internal Opportunities	2	1	1
212620BR	Production Spec II, News Nonexempt	Careers: Website - TW Careers	51	1	0
		DirectSourcing:Direct Sourcing	1	1	1
212622BR	Production Spec I, News Nonexempt	Careers: Website - TW Careers	51	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	3	2	1
212670BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	210	41	16
		Colleges: Schools - Colleges	1	1	1
		OTHER: Other	11	11	8
		Television: Ad - Television	1	1	1
		Website - Internal Opportunities	4	1	0
212720BR	Mgr, Maintenance Exempt	Careers: Website - TW Careers	15	1	1

		Website - Internal Opportunities	14	5	0
212842BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	34	5	3
		Website - Internal Opportunities	3	3	1
212957BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	42	10	9
		Website - Internal Opportunities	3	0	0
213174BR	Mgr, Executive Producer Exempt	Careers: Website - TW Careers	31	1	0
		JOB_BOARD:Internet - Job Boards	1	1	1
213602BR	Store Associate Nonexempt	Careers: Website - TW Careers	48	2	1
		Website - Internal Opportunities	1	0	0
213650BR	Social Media Associate Nonexempt	Website - Internal Opportunities	11	6	1
213768BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	472	32	0
		DirectSourcing:Direct Sourcing	13	13	8
		Internal: Internal	3	3	2
		Profession: Job Fair - Profession	4	4	2
		Website - Internal Opportunities	4	0	0
213855BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	149	25	10
		FormerEmployee:Former Employee	1	1	1
		ORGSS:Organization - Social Service	1	1	1
		OTHER: Other	22	22	17
		RefCorp:Referral - Corporate	1	1	0
		Website - Internal Opportunities	3	1	0
213871BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	45	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	0	0
213977BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	113	12	4
		Website - Internal Opportunities	16	3	2
214086BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	14	5	1
214087BR	Field Technician V Nonexempt	Website - Internal Opportunities	9	5	1
214102BR	Meteorologist 2 Exempt	Careers: Website - TW Careers	29	2	0
		DirectSourcing:Direct Sourcing	1	1	1
214171BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	141	6	0
		Stella	2	0	0
		Telecommunication: Ad - Telecommunication	1	1	1
		Website - Internal Opportunities	2	1	0
214229BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	70	2	0
		DirectSourcing:Direct Sourcing	2	2	1
		Website - Internal Opportunities	2	1	0
214352BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	57	3	0
		Website - Internal Opportunities	14	1	1
214393BR	Intern Nonexempt	Careers: Website - TW Careers	135	1	0
		FormerIntern:Former Intern	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	2
		ORGDIV:Organization - Diversity	1	1	0
214419BR	Store Lead Nonexempt	Website - Internal Opportunities	3	2	1
214509BR	Mgr, National Sales Exempt	Careers: Website - TW Careers	21	3	0
		Website - Internal Opportunities	2	1	1
214521BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	54	4	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	5	0	0

214526BR	Rep 1, Cust Svc Internet/Voice Nonexempt	Careers: Website - TW Careers	235	57	5
		OTHER: Other	13	13	11
		Professional: Referral - Professional	2	2	2
		Website - Internal Opportunities	1	1	1
214627BR	Enterprise Tech Support Lead Nonexempt	Website - Internal Opportunities	10	4	1
214662BR	Lead Internet/Voice Nonexempt	Careers: Website - TW Careers	1	0	0
		Website - Internal Opportunities	27	14	5
214675BR	Sr Technical Specialist Nonexempt	Careers: Website - TW Careers	19	1	0
		Website - Internal Opportunities	11	2	1
214697BR	Sr Acct Exec, Spec Comm Sol Exempt	Website - Internal Opportunities	1	1	1
214872BR	Dir, Business Planning Exempt	Website - Internal Opportunities	2	1	1
215014BR	Field Technician I Nonexempt	Careers: Website - TW Careers	240	4	0
		Telecommunication: Ad - Telecommunication	9	9	6
		Website - Internal Opportunities	2	1	1
215015BR	Field Technician I Nonexempt	Careers: Website - TW Careers	154	4	0
		Telecommunication: Ad - Telecommunication	5	5	5
		Website - Internal Opportunities	1	0	0
215016BR	Field Technician I Nonexempt	Careers: Website - TW Careers	107	0	0
		Telecommunication: Ad - Telecommunication	4	4	4
		Website - Internal Opportunities	5	0	0
215017BR	Field Technician I Nonexempt	Careers: Website - TW Careers	213	3	0
		Telecommunication: Ad - Telecommunication	3	3	2
		Website - Internal Opportunities	2	0	0
215095BR	SAM - Strategic AM Healthcare Exempt	Careers: Website - TW Careers	38	3	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	1	0	0
215142BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	97	3	1
		Website - Internal Opportunities	3	1	0
215236BR	Sup, Direct Sales Exempt	Careers: Website - TW Careers	22	3	1
		Website - Internal Opportunities	2	1	0
215271BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	33	6	4
		Website - Internal Opportunities	1	1	1
215394BR	Account Planner Exempt	Careers: Website - TW Careers	64	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Stella	1	0	0
		Website - Internal Opportunities	1	0	0
215398BR	Warehouse Technician Nonexempt	Careers: Website - TW Careers	55	3	0
		Website - Internal Opportunities	5	3	1
215518BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	4	1	1
215560BR	Mgr, Human Resources Exempt	Careers: Website - TW Careers	80	1	0
		Website - Internal Opportunities	3	1	1
215668BR	Sup, Maintenance Exempt	Website - Internal Opportunities	12	12	1
215790BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	50	10	6
215918BR	Enterprise Tech Support I Nonexempt	Careers: Website - TW Careers	79	2	2
		Website - Internal Opportunities	14	0	0
216002BR	Mgr, Field Business Planning Exempt	Careers: Website - TW Careers	14	0	0
		Website - Internal Opportunities	2	2	1
216030BR	EAE-Enterprise Account Exec Exempt	Careers: Website - TW Careers	12	0	0

		FormerEmployee:Former Employee	1	1	1
216035BR	Bus Controls Analyst-Cust Ops Exempt	Careers: Website - TW Careers	41	3	0
		Website - Internal Opportunities	2	2	1
216064BR	Mgr, Field Operations Exempt	Website - Internal Opportunities	15	2	1
216277BR	Sup, Store Exempt	Careers: Website - TW Careers	34	1	0
		FormerEmployee:Former Employee	1	1	1
		Website - Internal Opportunities	8	3	0
216283BR	Sup, Store Exempt	Careers: Website - TW Careers	24	2	0
		Website - Internal Opportunities	9	5	1
216309BR	Sup, Community Sales Exempt	Careers: Website - TW Careers	24	0	0
		DirectSourcing:Direct Sourcing	1	1	1
		Website - Internal Opportunities	4	1	0
216578BR	Rep 1, Cust Svc Video Repair Nonexempt	Careers: Website - TW Careers	458	27	4
		DirectSourcing:Direct Sourcing	12	12	11
		Internal: Internal	1	1	1
		JOB_BOARD:Internet - Job Boards	2	2	1
		Professional: Referral - Professional	1	1	1
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	6	0	0
216686BR	Store Lead Nonexempt	Careers: Website - TW Careers	27	1	0
		Website - Internal Opportunities	5	3	1
216765BR	Field Technician I Nonexempt	Careers: Website - TW Careers	87	5	0
		Telecommunication: Ad - Telecommunication	2	2	2
		Website - Internal Opportunities	1	0	0
216767BR	Field Technician I Nonexempt	Careers: Website - TW Careers	107	4	0
		Website - Internal Opportunities	1	0	0
216770BR	Field Technician I Nonexempt	Careers: Website - TW Careers	113	6	0
		JOB_BOARD:Internet - Job Boards	1	1	1
		Telecommunication: Ad - Telecommunication	2	2	2
		Website - Internal Opportunities	2	0	0
216935BR	Corp Escalation Specialist III Nonexempt	Website - Internal Opportunities	6	5	2
217097BR	Direct Sales Rep Exempt	Careers: Website - TW Careers	35	2	1
		Website - Internal Opportunities	4	2	1
217100BR	TQA Field Tech I Nonexempt	Website - Internal Opportunities	1	1	1
217631BR	Field Technician V Nonexempt	Website - Internal Opportunities	4	4	3
217722BR	Account Planner Exempt	Careers: Website - TW Careers	35	1	1
		Website - Internal Opportunities	1	1	0
217723BR	Account Coordinator Nonexempt	Careers: Website - TW Careers	80	1	1
		Website - Internal Opportunities	4	0	0
217807BR	Corp Escalation Specialist II Nonexempt	Website - Internal Opportunities	13	8	2
218239BR	Account Executive Exempt	Careers: Website - TW Careers	14	1	0
		RefCorp:Referral - Corporate	1	1	1
		Website - Internal Opportunities	1	0	0
218292BR	EAM-Enterprise Account Manager Exempt	Careers: Website - TW Careers	18	3	1
		Website - Internal Opportunities	2	0	0
218295BR	Field Technician V Nonexempt	Website - Internal Opportunities	9	4	1
218471BR	Sup, Field Operations Exempt	Website - Internal Opportunities	11	0	0
218523BR	Sup, Customer Service Exempt	Careers: Website - TW Careers	57	1	0
		Website - Internal Opportunities	16	1	1

218785BR	Associate Project Manager Exempt	Website - Internal Opportunities	6	3	1
218799BR	Field Technician I Nonexempt	Careers: Website - TW Careers	116	2	0
		Telecommunication: Ad - Telecommunication	5	5	5
		Website - Internal Opportunities	1	0	0
218804BR	Field Technician I Nonexempt	Careers: Website - TW Careers	134	7	0
		Telecommunication: Ad - Telecommunication	4	4	4
218944BR	Intern Nonexempt	Direct Sourcing - Line Networking	1	1	1
219176BR	Mgr, Executive Producer Exempt	Careers: Website - TW Careers	12	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	1	0	0
219177BR	Producer Nonexempt	Careers: Website - TW Careers	32	0	0
		Internal: Internal	1	1	1
		Website - Internal Opportunities	2	1	1
219293BR	Mgr, Executive Producer Exempt	Careers: Website - TW Careers	23	0	0
		Website - Internal Opportunities	2	1	1
219447BR	Maintenance Technician I Nonexempt	Website - Internal Opportunities	9	3	1
219648BR	Community Sales Specialist Exempt	Careers: Website - TW Careers	15	0	0
		DirectSourcing:Direct Sourcing	1	1	1
219836BR	Field Technician V Nonexempt	Website - Internal Opportunities	5	4	3
Grand Total			16336	2138	852